

NORTH AMERICAN WILDLIFE ENFORCEMENT OFFICERS ASSOCIATION



"The Voice of Resource Law Enforcement"



2018 Annual Conference – Cheyenne, Wyoming
The Little America Hotel and Conference Center
July 14th thru July 20th

[Register at https://visitcheyenne.regfox.com/2018-naweo](https://visitcheyenne.regfox.com/2018-naweo)

NAWEOA EXECUTIVE BOARD MEMBERS

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SOUVENIR PATCHES AVAILABLE

2017 is the only current patch available.

The cost per patch (including shipping and handling) is \$7.00 each USD.

MAKE CHECKS PAYABLE TO: NAWEOA

Mail to: George A. Wilcox

P.O. Box 480

Millville, PA 17846

[1996 through 2010 patches are only available over-the-counter at the Game Warden Museum

The President's Report

By Shawn Farrell



Hello everyone. As I sit and type this message my thoughts and prayers are with the families and friends of the Humboldt Broncos junior hockey team. The tragedy that happened in Saskatchewan is something that is incomprehensible and has touched people all over North America and beyond. A friend of mine made a comment this weekend and I would like to quote what she said because as a parent who has had and still has young adults involved in sports this event has been in my thoughts over the past few days.

“How many times have we put our kids on a bus for sport, school trips or something else.... my heart and soul aches for the families of these people life is short people, so like my favorite saying goes Live, Love, Laugh “.

Spring is around the corner and another summer conference is fast approaching. This year's conference will be in Cheyenne, Wyoming and will be hosted by the Wyoming Game Wardens Association. As a member of the executive this will be the first conference since 2014 that the board has not been the primary host. In addition it looks as though the current trend may continue for the next few years. From all reports it appears that the Wyoming crew has an excellent handle on this year's annual conference. I am looking forward to this year's conference and I encourage all members to attend and to bring a new officer so they can be part of and experience what this great organization has to offer. If any agencies or associations are interested in hosting a future conference please contact our

conference liaison Richard Cramer.

This year's winter meeting was held in Mayer, Arizona at the Horseshoe Ranch. I would like to thank our VP Rick Langley for making arrangements to use this state owned property and as well ranch manager Steve Kyles who certainly made us feel at home. Steve was very welcoming and is also a retired Georgia Game Warden who protected Georgia's Wildlife Resources for over three decades. The accommodations included a cook house, bunk house, and the main building for meetings. All of the board members chipped in to cook and clean during our stay. It was a busy week for the members as they worked long hours to tackle a variety of issues that NAWEOA is facing. The NAWEOA board continues to search for new ways to do business. If members have ideas we ask you to share these thoughts with your j-rep or regional director. They will then be brought to the board. I would also challenge all j-reps to reach out to their jurisdictions for reports when the regional directors look for them. These reports keep all of the membership abreast of what is happening around North America. As president of NAWEOA I truly consider myself fortunate and amazed with the individuals who volunteer to be on the board. It continually impresses me as to how they balance family, work, life and NAWEOA. We truly are in good hands and I look forward to the years ahead and the direction in which the organization is going. I hope everybody has a safe and productive spring. See you in Cheyenne. Take care and Stay Safe.

Sincerely,
Shawn Farrell
NAWEOA President

The Vice President's Report (Continued)

By Rick Langley



While parts of the country are still getting pounded by weather, I'm sitting here at 7000' in the pine trees of eastern Arizona watching the thermometer creep up to 70°. The snow never really came this winter, we are already having a few small wildfires, the lakes and rivers are low, and we are all a little apprehensive about what summer will have in store for us. Most of us in the West are either in the process of applying for fall hunts, thinking about applying, or holding that coveted elk tag in our hands. No such luck for this guy... Maybe next year and there are still deer draws and a few other states to apply for.

It seems like there are never any quiet times anymore. Between normal work duties, chasing javelina with my bow, wolf captures, turkey captures, bighorn sheep captures and trying to get a few patrol hours in, I hardly have time for NAWEOA business. We held a very productive Winter Meeting with the Executive Board here in Arizona in February. We stayed at Horseshoe Ranch, one of our state wildlife areas in the warmer part of the state. We minimized costs by staying here with no costs other than for groceries and transportation and we all chipped in to share cooking duties. This also allowed us all to have a lot of constructive conversations and get to know each other a little better, some learned a lot more than they asked for, but that's a story for the hospitality room in Cheyenne. Not only did we get reports on the upcoming conference in WY, which promises to be OUTSTANDING, we discussed and reviewed the successful conference in Ontario. Thank you to OCOA, Justin Punchard, and Scott Haney for pulling together a high-quality conference. I am also really excited about 2019 and Oklahoma hosting us all. They are extremely energetic and excited to put on a first-rate training

agenda and social functions. Looking further out, we are hopeful that Tennessee will show up in WY to bid on the 2020 conference and we are trying to find a Canadian jurisdiction that is willing to host after that.

Some other news from our Winter Meeting includes partnering with Henry Rifles to produce a Game Warden/NAWEOA commemorative rifle. Henry produces several commemorative firearms and I am confident they would do a beautiful job for us. We initiated discussions on modernizing our logo. The current logo is difficult to print or embroider and we are exploring ideas for a new one that still represents who we are. We hear of and experience many difficulties with our current website and are looking at a new, more user-friendly format that we can use. We also reviewed the deaths of several officers. At the time, none were determined to be Line of Duty Deaths, but they still hit close to home and the losses are felt by fellow officers and their family. My condolences to those brothers and sisters in arms and the families!

One of my primary duties as VP is administering the NAWEOA awards program. At the time of writing, I have only received a handful of Officer of the Year nominations and Torch Awards. There is an annual deadline for these submissions of April 15 so officers can be notified then recognized at the July conference. The rest of the awards like Lifesaving and Outstanding Service can be sent in any time. Please consider recognizing your peers or employees. Sometimes this is the most valuable recognition an officer gets. If you need help with a nomination, please get with your Regional Director or Mike Reeder, the website manager.

Wrapping it up: Be Safe, Be Vigilant, and Expect the Unexpected... Train to Live!

The Past President's Report

By Lew Huddleston



With the winter executive in the rear view mirror the next big event is the summer meeting in Cheyenne. I hope everyone is looking forward to the meeting. The executive board members

are really looking forward to this conference as this will be the first conference since Boise in 2013 where a state association has taken on the entire conference. I know from talking to Jason Sherwood the Wyoming conference point man Wyoming is very excited to show off what Wyoming, Cheyenne and their association has to offer.

Obviously conference attendees enjoy taking part in the tours, torch fun run, hospitality night and the training. However, I would like to put in a plug for members to be sure to take time to attend the two business meetings. This is everyone's organization and it's important for members to be engaged and know what is happening within the association. Be involved. The best way to do that is to attend the summer meetings, ask questions, and be involved.

At the summer meeting is also where we vote for positions on the executive board. This year votes will take place for all of the Canadian Regional Directors, Regions 1, 2, and 3. Kurt Henry and Roger Selesse have used up both of their two 2 year terms. So there will need to be someone new to the board from Regions 2 and 3. Brock Lockhart has been a regional director for one 2 year term and is eligible to be nominated and run for a second term.

Just a few things to keep in mind concerning the elections:

- To be elected a person has to be a full member in good standing.
- You don't have to be from the region to nominate someone for that specific region.
- All members vote on all positions.
- To get nominated all an individual has to do is submit a name with an individual making the nomination and another member as a second. Turn the name with the signatures into any board member.

If you really want to see how the board and NAWEOA really work step up and run for the executive board, it can be very interesting and very rewarding.

I'm really looking forward to enjoying this conference. With Wyoming hosting the entire conference, my duties limited to Past President and being recently retired, I think it's time to really have fun at this conference.

Hope to see a full crowd in Cheyenne.

Lew

Lew Huddleston
Past President

NAWEOA 2018 Draft Budget

The financial perspective for this year seems to be about on par for what were used to. Last year we were able to bring in \$41,908.27 CAD and \$3,163.84 USD from the annual conference in Ontario. This is after all of the expenses were accounted for and there was no cost sharing with any hosting agency. As far as a budget for 2019, The executive meeting was attended in Arizona and last year's finances were approved by the board as well as next year's proposed budget.

Generally speaking were operating on very small budget as most of our additional expenses have been reduced over the years to zero. The 2019 for proposed budget as well as the 2018 financials are included at the end of this correspondence.

As far as information from the secretary's desk I ask that each members organization have only one jurisdictional representative assigned. Each year I get requests from secretaries and other board members of individual associations asking to be added to the mailing list. Our structure is set up to allow for one representative from each agency to communicate directly with the director and then to the secretary. Please understand that we could only have one representative for your association and ask that each group assign that person as their jurisdictional representative.

I look forward to meeting with you in Wyoming and offer complete transparency for the treasurer reports and the secretarial items. Should you have any questions or concerns please feel free to email or call anytime. 815.243.7777. Anyone on the board can take address your concerns as well.

Draft Budget			
Last updated 2/27/2017			
Income	2018-2019	% of Budget	Comments
Conference	\$ 37,500.00	51%	
Dues	\$ 35,000.00	48%	Estimate base on recent
IGW Profits Share	\$ -		Funding now from BWW
Interest	\$ 250.00	0%	
BWW Advertising			
Promotional Sales	\$ 500.00	1%	
Travel Reimbursements			
Total Income	\$ 73,250.00		
Expense	2018-2019		
Administrative Costs	\$ 11,090.00	16%	See Administrative Work-
Affiliation Dues	\$ 750.00	1%	ANRET, IAFWA and NACLEC
Awards	\$ 4,400.00	6%	See award sheet for detail
Conference Expenses	\$ 8,500.00	12%	See conference expenses
Donations	\$ -	0%	See Donation sheet for de-
Meetings/Travel-Executive	\$ 32,000.00	46%	See Meetings and Travel
Meetings/Travel-Service	\$ -	0%	See Meetings and Travel
Membership Services	\$ 4,000.00	6%	See membership services
Memorial Donations and	\$ 2,050.00	3%	See Memorial Services
Newsletter	\$ 2,500.00	4%	See Newsletter Expenses
Promotional Items Expens-	\$ 4,250.00	6%	Based on Jan & Michel's
Web Site Expenses	\$ 765.00		See Website Expenses
Total Expense	\$ 70,305.00		
Income	\$ 73,250.00		
Expense	\$ 70,305.00		
Surplus/Deficit	\$ 2,945.00		



North American Wildlife Enforcement Officer's Association

Invites you and your family to the:

2018 Annual Conference in Cheyenne, Wyoming

The Little America Hotel and Conference Center

July 14th thru July 20th

The very name Cheyenne conjures up images of cowboys, rodeos and trains around the world. Today's Cheyenne is all of that and more. From the world's largest outdoor rodeo and Western celebration to world class mountain biking, climbing, and camping, a visit to Cheyenne offers great opportunities. Come for our events, experience our museums and take home new memories. We now offer real-time online booking for local activities. Search available tickets and appointment times, then reserve your chance to enjoy the best vacation experiences Cheyenne has to offer.

[Register at https://visitcheyenne.regfox.com/2018-naweo](https://visitcheyenne.regfox.com/2018-naweo)

Little America Hotel Cheyenne | Elegant Frontier City Lodging

At the crossroads of I-80 and I-25, you'll find Little America Cheyenne: an oasis of luxury and service, including a nine-hole golf course, full service restaurant & lounge, heated outdoor pool, retail, high speed internet, fitness center, business center and fun for the whole family.

The Little America Hotel in Cheyenne offers 188 luxurious, oversized guestrooms, each with 37" flat screen televisions, down pillows and other luxury amenities. The grounds provide lovely views of the Wyoming prairie and are beautifully landscaped with flower gardens. Attended to by an eager and friendly staff, you will be impressed by the quality of service and commitment to excellence.





The Conference Hotel is just about full!
 Right is a Q code to access information about the overflow hotels.
 The Fairfield Inn and Towne Place Suites



CONFERENCE TRAINING

Kent Williams

Kent Williams is the owner of Breach Point Consulting and has been involved in law enforcement as a police officer for over 27 years, where he presently serves as Chief of Police for a Chicago area police department. He is the 2-term President of the Northern Illinois Critical Incident Stress Management Team where he has served as a peer supporter for 14 years. He is a graduate of the FBI National Academy, University of Southern California's Delinquency Control Institute, and the Police Executive Research Forum's Senior Management Institute for Police, at Boston University. He served as a Tactical Commander on a regional SWAT team serving 60 Chicago collar communities. He has taught extensively on various courses related to leadership and organizational change. Additionally he has taught for over 24 years on topics including use of force, weapons and tactics.



Most recently through the development of Breach Point Consulting he has launched several courses being taught on a national level, based upon the principles of Servant Leadership and how simple shifts in organizational perspective can profoundly reduce the stress, frustration and open anger expressed throughout the typical law enforcement agency. At very little cost to a police organization Chief Williams has been teaching leaders how to negate the toxic work climate which can be caused by what he has termed "The Universal Police Frustrations". These misunderstood stressors are created by the unique combination of an effective police personality coupled with an efficient police culture. The mix if not fully understood can be very destructive to an agency's morale and reputation. Additionally, it predictably places officers at risk for failed careers, marriages and relationships. He sums this situation up by calling it "The Caustic Risks of Performing Well in Law Enforcement". These efforts have lead to ground breaking ways police agencies can create healthier more productive and loyal work groups who remain highly dedicated throughout their careers. These same principles have been assisting officers themselves create a deeper more meaningful vocation in policing and developing a harmonious and rewarding personal life away from their career. His work on the predictable transitional issues confronting the police officer's family has led to numerous speaking engagements designed to keep the family of a police officer emotionally and spiritually healthy.

Chief Williams lives in Illinois with his wife and three children. He holds a Bachelors Degree in Criminal Justice Management from Aurora University, and a Masters Degree in Organizational Leadership from Judson University.



Chronic Wasting Disease in Wyoming: Lessons learned from 30+ years Seeking a path forward Dr. Mary Wood

Over the past thirty years, surveillance has shown an increase in the prevalence and distribution of Chronic Wasting Disease (CWD) in Wyoming. Recent research demonstrates deer declines in areas where CWD prevalence is high. After a long history of disease monitoring and research, many important lessons have been learned about CWD. Most notably that the timeline for disease spread is significantly prolonged, leading to difficulty in understanding true impacts and communicating concern over CWD to the public. While current data suggests that CWD is negatively impacting free-ranging cervid populations, sustainable management for CWD remains uncertain. To date, there has been little published information on effective CWD management, despite significant increases in our understanding of this disease. Due to the complex sociopolitical aspects of CWD and limited information on effective management; no single jurisdiction is likely to be successful in identifying and implementing long-term CWD management alone. Recent collaborations through the Western Association of Fish and Wildlife Agencies have developed a potential path forward by outlining a regional, coordinated, adaptive management approach to CWD in the West.

Bio: Dr. Mary Wood has served as the Wyoming state wildlife veterinarian and supervisor of the Veterinary Services branch of the Wyoming Game and Fish Department since 2013. She oversees the Wyoming Game and Fish Wildlife Health Laboratory, wildlife disease surveillance programs, and the Thorne-Williams Wildlife Research Center. Additionally, she participates in both free ranging and captive wildlife disease research across the state with focuses in CWD and respiratory disease in bighorn sheep. Dr. Wood chairs the WGFD Chronic Wasting Disease Management team and is actively engaged in regional and international CWD collaborations.

Wildlife Forensics

The presentation will encompass an overview of wildlife forensics from the international level to the state level. The capabilities of the Wyoming Game and Fish Wildlife Forensic and Fish Health Laboratory will be discussed along with proper evidence collection and submission. The presentation will conclude with interesting cases that have been analyzed at the lab.

Kim Frazier, M.S., CFWS is the Laboratory Director of the Wyoming Game and Fish Wildlife Forensic and Fish Health Laboratory and has been working in wildlife forensics for 19 years. She has a Master's of Science in Pharmacology specializing in Forensic DNA and Serology and a Bachelor's of Science in Molecular Biology. She has been a Certified Wildlife Forensic Scientist since 2013 through the Society for Wildlife Forensic Sciences (SWFS) and also serves on the SWFS board as the Certification Body Chair. She is a member of the SWFS technical working group and is the chair of the Wildlife Forensic Subcommittee for the Biology/DNA Scientific Area Committee under the Federal Organization of Scientific Area Committees. She also sets on the American Academy of Forensic Sciences Accrediting Standards Board Wildlife Forensic Consensus Body.

Tasha Bauman, MS, CFWS is the Forensic Program Manager for the Wyoming Game and Fish Wildlife Forensic and Fish Health Laboratory where she has been a scientist since 2009. She has been a Certified Wildlife Forensic Scientist since 2013 through the Society for Wildlife Forensic Sciences (SWFS) and also serves as the Vice President of the SWFS. Tasha completed her Master of Science at the University of California and her undergraduate studies at the University of Wyoming. Her field of expertise lies in the area of wildlife forensic science, specifically in species identification (proteins and sequencing), hair identification, sex identification and microsatellite matching. To date, she has worked on over 600 wildlife forensic cases totaling several thousands of DNA samples. Tasha is the quality assurance manager for the forensics laboratory and she is a certificate ISO/IEC 17025 Auditor.



Predator Attack/ Large Carnivore Incidents: 2 Hour Course

Brian DeBolt, Game Warden and Large Carnivore Conflict Coordinator for the Wyoming Game and Fish Department will discuss multi-agency responses to incidents involving mountain lions, black bears, and grizzly bears. More frequently, bears and lions are frequenting developed areas and encountering people. Although rare, people are sometimes physically injured or killed by these animals. The public expects a quick and professional response to these situations. DeBolt will discuss animal behavior, public attitudes, media involvement, response alternatives, multi-agency response and coordination, the WGFD's Predator Attack Team, and case studies. The course will give students a basic understanding of what actions to take as a "first responder" to these types of incidents. Students will discuss agency roles and responsibilities, types of injuries associated with predator attacks on humans, and basic scene investigation techniques.



Brian DeBolt – Wyoming Game and Fish Department Large Carnivore Conflict Coordinator

Brian DeBolt has worked for the Wyoming Game and Fish Department for 20 years; all of which has been in the field of managing conflicts between mountain lions, grizzly bears, black bears, wolves, and other wildlife. This work involves investigating and resolving conflicts between people and large carnivores that include property damage, livestock depredation, and human injury and deaths. Brian spent the previous 5 years capturing black bears and mountain lions for the Wyoming Cooperative Fish and Wildlife Research Unit at the University of Wyoming. Brian is currently the lead of the Department's Predator Attack Team.

Over these 25 years, Brian has training and experience as a certified Wyoming Peace Officer, wildlife chemical immobilization, wildlife crime scene investigation, black and grizzly bear conflict resolution, Wildlife Human Attack Response Training (WHART), Wyoming Law Enforcement Academy Coroner's Basic curriculum, and many others. Brian has instructed many college and university courses, public safety seminars, and State and Federal Jurisdictions on carnivore conflict management, policy, and planning, including India Forest biologists dealing with tiger and elephant caused human deaths.



Brian has written Department guidelines and policy on Large Carnivore conflict management including attacks on humans. Brian has traveled internationally to conduct training on Large Carnivore Management to field biologists, researchers, and wildlife law enforcement officers.



OTTER PRODUCTS

Attractions in Cheyenne

CHEYENNE STREET RAILWAY TROLLEY

Fully-narrated Historic Tours on the enclosed Cheyenne Street Railway Trolley. The 2017 season begins May 8th and runs through September 30th.

The tours may cover a lot of history during the time of the wild and unbridled west. Some content may include outlaws, gunfights, saloons and brothels. Please be advised that this tour may not be appropriate for families that do not want their children to hear such stories.



Bit-O-Wyo Ranch

Scenic trail rides. Rides feature high ridges overlooking valleys and creeks as well as shaded Aspen Groves. Many Photo ops. Schedule: Memorial day through labor day, daily 10am and 2pm and by special request. Cost: \$45.00/ hour 1-3 hour rides. Other times available upon request. Guests weighing over 225lbs please advise us prior to your arrival so that we will have the appropriate horse for you.



BIG BOY STEAM ENGINE

Even in retirement, Old Number 4004 remains an imposing sight. The world's largest steam locomotive, this powerful coal-fired engine was designed to pull a 3600-ton train over steep grades between Cheyenne, WY and Ogden, Utah. The 4004 is one of the eight remaining Big Boys on display throughout the country.



Attractions in Cheyenne

TERRY BISON RANCH

Terry Bison Ranch consists of nearly 30,000 acres of rolling hills and lush grasslands, and more than 2,300 grazing bison. A motorized bison tour via train allows visitors to feel right in the middle of the herd. Other features include the Sunday lunch train, horseback riding, Kid Corral, ATV tours, fishing and a Trading Post. The ranch is also home to The Senator's Restaurant and Brass Buffalo Saloon, a full-service old-West restaurant.



CHEYENNE FRONTIER DAYS

Known as "The Daddy of 'em All," Cheyenne Frontier Days is the world's largest outdoor rodeo and Western celebration. Started in 1897, it features 10 days of the world's best PRCA rodeo action - from bull riding and barrel racing, to steer wrestling and team roping. A variety of Western entertainment is also a trademark of Frontier Days, including concerts, chuckwagon cookoff, parades, carnival rides and shows, a pancake breakfast and more. and saloon.



THE CHEYENNE BOTANICAL GARDENS

The Cheyenne Botanic Gardens are an oasis on the high plains featuring nine acres of different landscapes, gardens and plant collections. Some specialty areas include a nationally-recognized inspirational Peace Garden, as well as the Discovery Pond and educational wetland area.



2018 NAWEOA Annual Conference Business Agenda

Saturday, July 14, 2018	0700 – 1700	Registration Open
	0900 – 1800	Optional Events/Tours: Wyoming's Varied Ecosystems Tour M400/M16/M4/AR15 Rifle Armorer Course (Sponsored by Sig Sauer Academy)
Sunday, July 15, 2018	0700 – 1900	Registration Open
	0800 – 1700	NAWEOA Executive Board Meeting
	0900 – 1800	Optional Tours: Forensics Lab & Wildlife Research Facility SigArms Range Demonstration (0900 - 1300)
Monday, July 16, 2018	0700 – 1600	Registration Open
	0800 – 1115	Opening Ceremonies (Grand Ballrooms)
	1115 – 1130	Tribute to Fallen Officers
	1130 – 1145	Group Photo
	1200 – 1400	Officer Luncheon (business and presentation of awards)
	1400 – 1600	Keynote Address: Wildlife Migration <i>with photos from National Geographic photographer Joe Riis</i>
	1700 – UTC	Torch Run (followed by dinner & awards)
Tuesday, July 17, 2018	0800 – 1700	Registration Open
	0800 – 1000	POST-Certified Training (concurrent sessions): Defensive Tactics Predator Attack Teams Trapping Enforcement
	1000 – 1200	NAWEOA Business Meeting & Officer Exchange Pres.
	1200 – 1300	Lunch (on your own) Female Officer Luncheon
	1300 – 1700	POST-Certified Training: Breach Point Consulting: Officer Mental Health & Survival
Wednesday, July 18, 2018	0800 – 1700	Registration Open
	0800 – 1100	POST-Certified Training: Breach Point Consulting: Breakthroughs for Officers and Spouses
	1100 – 1200	Lunch (on your own)
	1200 – 1300	Busses to Curt Gowdy S.P. for Warden Skills Competition
	1300 – 1900	Warden Skills Competition
	1700 – 1900	BBQ supper at Curt Gowdy State Park, provided by Albany and Laramie County Cattlewomen Associations
	1900 – 2100	Vendor Gallery Sneak-Peak

2018 NAWEOA Annual Conference Business Agenda (cont.)

Thursday, July 19, 2018	0800 – 1700	Registration Open
	0800 – 1700	Vendor Gallery Open
	0800 – 1100	POST-Certified Training: (concurrent Sessions with longer breaks) Wildlife Forensics Chronic Wasting Disease Mobile Device Search Warrants & Technology
	1100 - 1200	NAWEOA Business Meeting
	1200 – 1300	Vendor Area & Lunch (on your own)
	1300 – 1500	POST-Certified Training (Concurrent Sessions with longer breaks) K9 Program Development (PA Example) Officer Survival (CO Example) Case Review: TBA
	1500 – 1630	Review of the Blue Ribbon Panel on Sustaining America's Diverse Fish & Wildlife Resources, by panel co-chair Dave Freudenthal
	1630 – 1700	Closing Ceremonies
Friday, July 20, 2018	0800 – UTC	NAWEOA Executive Board Meeting



2018 NAWEOA Annual Conference Social Agenda

Saturday, July 14, 2018	0900 – 1800	Optional Tours: Wyoming's Varied Ecosystems Tour Snowy Range Alpine Fishing Trip
	2000 – 2400	Hospitality Room Open (No Host)
Sunday, July 15, 2018	0900 – 1800	Optional Tours: Forensics Lab & Wildlife Research Facility BNSF Train Rides (morning or afternoon)
	1900 – 2200	Youth Room
	2000 – 2400	Wyoming Hospitality/Welcome Event (co-hosted by WY Peace Officers Association & the WY Game Wardens Association) <i>With special guest, CJ Box</i>
Monday, July 16, 2018	0830 – 1100	Opening Ceremonies and Tribute to Fallen Officers
	1200 – 1400	Spouse Luncheon
	1400 – 1600	Keynote Address
	1700 – 1900	Torch Run (followed by dinner & awards) <i>Buses run from 1630 - 1930</i>
	1900 – 2200	Youth Room
	2000 – 2400	Hospitality Room (host: NE & CO Game Wardens Assn's)
Tuesday, July 17, 2018	0800 – 1800	Optional Spouse/Retiree Tours: TBA Terry Bison Ranch Breakfast & Train Tour Downtown Trolley Tour Old West Museum/Botanical Gardens Bus
	0900 – 1200	Youth events: Learn to Rope
	1200 - 1300	Retiree Luncheon
	1300 – 1700	Youth events: Craft TBA
	1730 – 2000	Downtown Dining Excursion (trolleys provided to downtown restaurants w supper specials; on your own)
	1900 – 2200	Youth Room
	2000 – 2400	Hospitality Night at the Historic Cheyenne Depot (host: Oklahoma Game Wardens Association)



OTTER PRODUCTS

2018 NAWEOA Annual Conference Social Agenda (cont.)

Wednesday, July 18, 2018	0800 – 1100	Kent Williams Breakthroughs for Officers and Spouses
	0800 – 1100	Youth events: Movies TBA
	1200 – 1300	Busses to Curt Gowdy S.P. for Warden Skills Competition
	1300 – 1900	Warden Skills Competition
	1700 – 1900	BBQ supper at Curt Gowdy State Park, provided by Albany and Laramie County Cattlewomen Associations
	1900 – 2100	Vendor Gallery Open
	2000 – 2200	Youth Room
	2000 – 2400	Hospitality Room (hosts: SD Conservation Officer Association & North American Game Warden Museum)
Thursday, July 19, 2018	0800 – 1700	Vendor Area Open
	0900 – 1100	Youth events: TBA
	1900 – 1600	Spouse/retiree tour time (check the board in the spouse room for plans)
	1300 – 1600	Youth events: TBA
	1630 – 1700	Closing Ceremonies
	1730 – 2300	Grand Banquet (social, meal, auctions, dance)
	1800 – 2300	Youth Movie & Pizza Night



18TH ANNUAL TORCH RUN

The 18th Annual NAWEOA 5K Torch Run/Walk will take place in Cheyenne, Wyoming. The event will be held on July 16th, 2018 as part of the Annual NAWEOA Conference. All proceeds will benefit the North American Game Warden Museum. Once again, we are asking for your support. Your generous donation will help ensure the future of the museum and help us continue to honor those that have fallen in the line of duty. If your association (or any individual) is interested in making a donation, please make your check or money order made payable to the North American Game Warden Museum and mail your donation to: Thomas Caifa, P. O. Box 26, Altamont, NY 12009. The deadline for donations is June 1st, 2018. With your support, we can continue to carry out the mission of the museum; Educating, Honoring & Celebrating Natural Resource Protection.

For more information, go to <https://www.facebook.com/groups/173505916518726/>

Thank you for your continued support honoring those who have made the ultimate sacrifice.



VISITING OFFICER PROGRAM

The North American Game Warden Museum invites all conservation officers from across North America to participate in the museum's Visiting Officer Program. Visiting officers stay at the International Peace Garden and spend their day at the Museum in their agency uniform meeting the public. This is a great opportunity for officers to promote their agency and to share information or stories with visitors to the Museum. Officers are encouraged to bring any displays, power points, handouts or any promotional DVDs they may have. Presentations can be as simple as the standard "who we are and what we do" or can be more elaborate. Every officer has interesting stories and since every state is different, the material is always fresh. The museum has had visiting officers from Idaho, Arizona, New York, Utah, British Columbia, Saskatchewan, Montana, Manitoba, North Dakota, Washington and USF&W. Typically, officers stay for two to three days over a weekend. We go by many different names: Game warden, conservation officer, natural resources officer, wildlife officer, environmental police and the list goes on. Whatever your badge says, we are all part of the same brotherhood. That brotherhood is celebrated by the North American Game Warden Museum. If you or your agency is interested in participating in this program, please contact Museum Manager Zahra Moss at mosszahra@gmail.com

For more information, visit the museum website at www.gamewardenmuseum.org

2018 NAWEOA Winter Meeting Report

Mayer, Arizona

By Larry Hergenroeder



The NAWEOA Executive Board met at the Horseshoe Ranch in Mayer, Arizona for the 2018 Winter Meeting. The Arizona Department of Game and Fish owns a 200 acre portion of the ranch including all the buildings that once was the largest ranch in Arizona. Many famous cowboys worked at the ranch over the years and much of the esthetic values are still present there today. Prior to the arrival of the early settlers, Native Americans left their mark in the rock formations around the ranch. Petroglyphs can be found throughout the 200 acres. The barn and windmill date back to 1917 as part of the only original standing structures left on the ranch. At one time ranchers raised 3,000 to 5,000 head of cattle as the ranch was sold multiple times throughout the 1900s. Currently today, it is still a working ranch with far less cattle and the Arizona Game and Fish Department employs Steve Kyles as the Ranch Manager. Steve was very welcoming and is also a retired Georgia Game Warden serving Georgia's Wildlife Resources for over three decades.

The accommodations included a cook house, bunk house, and the main building for meetings. Each morning was met with cool temperatures but it warmed up to the mid 60's each day. The night air was filled with the sounds of coyotes yipping on the open terrain amongst the cactus plants and rocky substrate. Security was provided by an old ranch hand in the form of a 14 year old Yellow Heeler that has seen some rough years judging by the bend of her legs and the scars on her nose.

Day one, the Winter Business Meeting was called to order by President Farrell at 0900 hours in the main building on the ranch. A welcome by Vice President

Langley and history of the Ranch was given by Ranch Manager Steve Kyles. Next a review of the 2017 summer meeting minutes was reviewed and accepted. Vince Zappy of Zappy Publishing attended the morning session and the conversation regarding becoming the publisher of IGW Magazine was discussed at length. After weighing options regarding IGW it was determined that the current business model for IGW would continue however an agreement was reached where a bi-annual hard copy newsletter in newspaper format would be reinstated to the Associations membership at zero cost to the Association. This is possible by the ads Zappy Publishing sells and NAWEOA will also receive a portion of the ad revenue. Once the program is up and running we are hopeful the first publication will reach the NAWEOA membership by November of 2018. Future plans for IGW will be discussed at a later date. The topic of "Branding" for NAWEOA was discussed and the possibility of a new logo was discussed. The afternoon session included the reports by the Executive Boards Officers and Region Directors and a visit from Arizona Game and Fish Deputy Director, Tom Finley. Deputy Director Finley requested a formal request that he could forward to his command staff and send a few Arizona Officers to the Conference through the AZ Department of Game and Fish.

Day two, the Executive Board was seated before 0900 hours and began the discussion of Old business. Action items from 2017 were discussed for completion. One item was the Henry Rifle Company is willing to make a commemorative NAWEOA rifle available in a



2018 NAWEOA Winter Meeting Report (cont.)

Mayer, Arizona

By Larry Hergenroeder



caliber and model of our choosing. Past President Huddleston is spear heading this task and a caliber was chosen in 45/70. Further discussion for model will be brought to the board at the Summer Conference. Fallen Officers criteria's were discussed as to qualification of benefits paid to surviving family members from NAWEOA. Possible funding from Cabela's was tabled due to the Bass Pro merger with Cabela's. In the afternoon the new business portion of the agenda took place covering items regarding announcements for elections at the Summer Conference. Canada's Regions 1, 2 and 3 are all up for Director Positions for a two year term. Officer exchange program status was discussed with a time limit placed on presentations to meet the week's schedule of events. NAWEOA Awards committee will be chosen by Vice President Langley in the following weeks. The afternoon portion included Steve Beltran's Treasurers report in a detailed line by line list of income revenue and expenses. The board voted to accept next years projected budget.

Day three, the Executive Board convened at 0850 hours and the morning session was split between Conference Liaison Rich Cramer and 2018 Conference Chairman Jason Sherwood with lengthy discussions regarding conferences for 2018-2020. The afternoon included further discussion of the 2018 conference along with Conference Registration US dollars vs. Canadian dollars with regards to monetary exchange rates. Membership dues for group memberships were also discussed and the conclusion was the same with no new action for raising rates although it is needed. The IGW and NAWEOA Group Memberships are not one in the same and a push to have more Group Memberships for both were discussed. Lastly, a request by Steve Beltran to open a line of communication be-

tween NAWEOA and TV hunting show personalities in order to get our name (brand) out there.

Day four, VP Langley led a tour to the historic sites of central Arizona. The first stop was at the museum at Fort Verde State Historic Park. This was the site of the military fort built in 1870's for the Union Army in hostile territory. The main building now the museum and four other buildings including the Commanding Officers quarters, Married Officers quarters, Officers quarters and the hospital & pharmacy, still stand today preserved for public tours. The Fort was in operation into the early 1900's. The next stop was at Montezuma's Castle where ruins of pueblo style living is still preserved in the rock face of the National Park. The settlement dates back to pre-1400 where the name was actually incorrect as the explorers thought that it was part of the Montezuma Empire. A history lesson for the dwellings were showcased in the administration building of the park. Next stop included a walk down the streets of Whiskey Row in Prescott, Arizona. This tour had the members of the NAWEOA board entering the same saloons and small shops where the likes of Wyatt Earp and Doc Holiday once frequented. Many of the buildings are preserved with the same décor that was present in the frontiers early days.

The meeting covered several items under old business and new business that will be detailed in the meeting minutes. The following are a few highlights from the



2018 NAWEOA Winter Meeting Report (cont.)

Mayer, Arizona

By Larry Hergenroeder



meeting.

Budget

Steve Beltran, Secretary-Treasurer was able to provide the updated budget report. Ontario was a successful conference making just over \$45,000.00 for both US & CA with NAWEOA hosting the conference it was all profit for the Association. At this time, our NAWEOA budget for 2018 has us in the black. The board developed a proposed budget to present at the upcoming summer meeting in Wyoming. The current projected budget has a surplus of \$2945.00 with the confident that Wyoming is going to have a profitable conference.

Financial reports can be found at: <http://www.naweo.org/protected/financial/FinancialReportsIndex.htm>

Fallen Officer Fund Report:

An update on the Fallen Officer Fund revealed that the fund could use some additional support. The US account has a balance of just over \$11,000.00, while the Canadian account has a balance of just over \$3,000.00. The following link will connect you to the FOF. http://www.naweo.org/protected/fallen_officer_fund/fallen_officer_fund_index.html

Just as a reminder on how the fund works. Participation is not limited to associations only, as we have several individual members who contribute to the fund. The Fallen Officer Fund is a separate account from NAWEOA and is only administered by the association. Participants in the fund contribute \$50.00 (or whatever amount you would like to donate) to "The Fallen Officer Fund" each time there is a Fallen Officer. Steve Beltran forwards a check for \$2500.00 from The Fallen Officer Fund to the Fallen Officer's

family on behalf of the fund participants. A \$100.00 donation is forwarded to families for non-in the line of duty deaths but that is from the NAWEOA General Account.

If you or your association is a contributor to the fund, please make sure your payments are current. For those jurisdictions (or individuals) that do not contribute to the fund at this time please considering doing so. Information on how the fund is managed and how you can contribute can be found at the following link, http://www.naweo.org/protected/fallen_officer_fund/fallen_officer_fund_index.html.

NAWEOA Membership:

The total NAWEOA membership currently stands at just over 9000 members.

Conference Liaison Position

Rich Cramer, Conference Liaison reported if there are any jurisdictions considering hosting a NAWEOA Conference, please contact him at conference@naweo.org There is a great deal of useful information on hosting a Conference at the following link, <http://www.naweo.org/protected/conference/Conference%20Index.htm> Any inquiries are appreciated and Rich will be happy to answer your questions. Wyoming, Oklahoma, and Tennessee were discussed. Wyoming is well on its way and have everything under control for a hosting a fantastic conference. Oklahoma is on schedule and will have a site visit by Rich within the next four months. Tennessee is still interested in 2020 and the dialogue continues. Rich has two years and four months remaining on his three year commitment.

Ontario Conference Report

Justin Punchard reports that OCOA appreciates the hard work of Scott Haney and without his tireless dedication the conference would never have happened. The conference was a success and feed back to the Executive Board from the Associations membership was positive. Not only did the Association make money but the \$11,500.00 in seed money was returned to the Association.

NAWEOA 2018 Conference Planning

Conference Chairman Jason Sherwood your NAWEOA

2018 NAWEOA Winter Meeting Report (cont.)

Mayer, Arizona

By Larry Hergenroeder

OA Region 4 Director, delivered a detailed report spanning the majority of the morning. Wyoming has put together a great training schedule along with accommodating side trips to include horseback riding and multiple tours featuring the old west of Wyoming. Jason is still seeking sponsorship from the association's members for raffles and other conference expenses. Otter Products has stepped up as a major sponsor for the conference. US Fish and Wildlife and Wyoming Honor Guards will be presenting at the conference. The shuttle service from the Denver airport is available through a private vendor and there is a fee for the shuttle. The more members that you have on the same shuttle the cheaper the rate will be. The link to sign up for the shuttle is on the registration page. An updated business and social schedule will be posted on the conference registration page.

Game Warden Museum Report

The Museum Board of Directors did not have a report available for the meeting.

The North American Game Warden Museum can be found at the following link <http://www.gamewardenmuseum.org/>

IGW

IGW Business Manager Marion Hoffman's report was presented by President Farrell where a discrepancy in magazine ad revenue was discussed as the contract between Brent Wyatt West Publishing and NAWEOA was not renewed in 2017. Past President Lew Huddleston inquired at the meeting and a response is forth-

coming. Secretary/Treasurer Steve Beltran recovered a credit card machine from BWW publishing. The current IGW staff will continue to publish the magazine under the original model with hopes to increase revenue through ad sales and other budget adjustments. Information on the magazine can be found at the following link <http://www.igwmagazine.com/>. A reminder to all members that there is a 10% commission for securing advertisements for IGW. Contact your Regional Director or Carlos Gomez at advertising@igwmagazine.com

Webmaster Report / Newsletter Report

Newsletters are to be submitted to Mike through your Region Director by April 1st and October 1st to ensure timely dissemination to our members.

Misc.

A number of other minor items of discussion occurred. Once the minutes from the Winter Meeting have been finalized they will be posted on the private site at the following link, <http://www.naweo.org/protected/minutes/index-minutes.htm>

I would like to again thank all the J-reps for the work they do. If you have any questions please feel free to contact me anytime.

Larry Hergenroeder
Region 7 Director



NAWEOA

Region 1 Director Brock Lockhart



On behalf of Region 1 I would like to extend our thoughts and prayers for those who have lost any friends and family members over the winter months. As well, I am aware of several officers who lost their lives as a result of various circumstances in recent months. These losses

leave our agencies and associations with emptiness and sorrow that is often difficult to work through. I encourage all to look towards and lean on your brother and sister officers during these times. We are lucky to have such a widespread and supportive group of people to call our law enforcement family. We truly are fortunate in that way...and for that I am thankful!

Below you will find updates from Region 1 JReps

Saskatchewan

Most of you will know this as you all work for government agencies of one type or another but the only constant thing with working for government is CHANGE. This has been on the forefront here in Saskatchewan since the Provincial Government announced that Conservation Officers would be a part of what is called the Protection Response Team, or PRT last August 2017. This announcement, like most, came with little or no fore thought to how this would be rolled out. The PRT will have CO's now responding to 911 calls of any sort in the rural areas and when called upon by the RCMP for assistance on any matter. This will not be new for many agencies in the States as I believe there are quite a few that do respond to a lot of calls that more police in nature but this is a definite first in Canada. This has all of us a bit nervous to what this will entail as we know that this is not what we signed up for. The real toll in the long run will come to the natural resources in the Province that will see less presence and enforcement if we are doing police work and not natural resource enforcement. The announcement did not come with any new positions for CO's and originally no increase in pay for the added duties. Through a long fight and

battle I am happy to announce that we were successful in obtaining a 15% wage supplement to do the added PRT duties. Is that enough??? Not sure yet what the volume of work will be yet but I can already tell you that the first 9 days of PRT are more than I expected and I can only imagine it getting busier going forward. The raise still does not get us to the same level as an RCMP officer responding to the same calls.

Saskatchewan is still gripped in the cold of winter and the temperatures are not warming up in the forecast. This is not good news for our deer herds and other wildlife as we are starting to get a lot of reports from areas with a lot of snow that the deer are not doing well. At this time of year we are all ready for winter to be over !!

Reports from last fall hunting seasons seen many successful major enforcement files come to a conclusion and I want to thank all of our CO's for the hard work that they did to make successful prosecutions. We had our first lifetime hunting suspension issued in Saskatchewan last year as well from a habitual offender. This will not be the last as there are many still out there that we will catch up with that deserve the same fate.

SACO would like to extend our most sincerest condolences to the families, friends and people that were a part of the tragic Humboldt Broncos hockey team that were involved in the horrific bus crash over the past weekend that resulted in the loss of 15 people and 14 injured. Our thoughts and prayers go out to all of you !! #HumboldtStrong If you can believe it, this was the first PRT call that 6 of our CO's responded to in the Province. My thoughts go out to our CO's and all of the first responders that attended the accident as I can only imagine the horror there would have been on scene. Those are life changing calls. And they tried to tell us that the PRT was not going to be a big deal.....

Take Care

Cal Schommer
President

Saskatchewan Association of Conservation Officers

British Columbia

As winter draws to a close in some areas of the provinces, in others it simply won't end. It's an ex-

Region 1 Director Brock Lockhart Continued

up the COS positions associated with this program. Many applicants from our recruit lists will be receiving their offers early next week and will be hired and preparing for WCLEA in late April.

citing time in the COS and we are all looking forward to 2018. With the recent budget uplift the COS will be increasing our capacity in a number of areas of the province. The Conservation Officer Service has just finished a Canada wide search for officers and has hired @ 20 new field officers. This is an exciting time for the COS to address the officer safety concerns in many of our single officer posts and to address capacity challenges in other locations.

The COS has been working all winter monitoring the Caribou closed areas in the province. This initiative has become a priority for 4 regions ensuring snowmobilers are not sledding in sensitive Caribou habitat. Of course this requires a new set of skills operating the new high mtn sleds for most of our officers.

All CO's are looking forward to this late break up as it is time to move into spring time activities.

The announcement of the expanded role for the COS in the Alien Invasive Species program, is also very exciting and a natural fit for the COS. The team is working hard to hire the 60+ AIS Inspectors and staff

NAWEOA 2017 Sault Ste. Marie, Ontario



Region 2 Director Kurt Henry



Hello from Region 2 I am writing this report from my temporary new additional assignment desk in the far north of Lynn Lake, Manitoba. The department of Sustainable Development in Manitoba is running near a 20% officer vacancy. This office used to have two full time officers but resulting transfers have left it empty so I drive three hours north to try to offer some coverage as well as my initial responsibilities to the Gods Lake district. I anticipate I will be quite busy this summer and that is with our crazy fire season fingers crossed.

I recently returned for our spring meeting hosted by VP Rick Lanley outside of Phoenix. This was a very productive and well organised meeting planning the future of the NAWEOA. This was my last winter meeting as my term as region 2 director will end at the end of this summer's conference in Cheyenne Wyoming. If you are interested come to the conference and run for your region director spot. If you are interested contact me and I can give you a bit of background into the position. If so please plan to stay for the exec board meeting that takes place on the final day. That's all for now I am going to take advantage of this fine April 10th day and go snowmobiling.

See ya all in Cheyenne!

Manitoba

This past year saw minimal changes for the MCOA. Big Changes to our department have been rumoured for the past year but still nothing has taken place and no one really knows to what extent. A small gain was made in wages through a special wage adjustment of 3.5% which will still leave us about \$11 an hour behind our neighbouring provinces. We have had a couple of small uniform changes adding a small badge that can be pinned to our uniforms for

special occasions to "upgrade" our look since we do not have dress uniforms. The other change in uniform came to our patrol jackets. A change from green to black as we have been told green is too hard to find. These changes would have come at a minimal cost but still more than it would cost to outfit our officers with a pair of winter gloves that we are not provided to conduct our snowmobile patrols or general winter patrols where our winters often reach -30 Celsius and colder for weeks at a time. Our association has some initiatives this coming year and hopefully make some headway on other issues such as having a call center and recruitment and retention as we are averaging only three new hires a year to fill a 25% vacancy in our ranks. I hope all is well in your jurisdictions and that everyone makes it home safe to their families.

Wildlife Enforcement Directorate with Environment and Climate Change Canada

We currently have some vacant positions that we are hoping to be able to fill this coming fiscal year. Over the past year, our agency has developed dress uniforms for officers, administrative uniforms for managers, and the standard officer uniform is currently undergoing a review to better suit officers needs while working in the field. Our agency has also been testing Push-To-Talk Iridium Satellite Phones in order to create a national standard for officers to call into for increased officer safety. This summer/fall, officers were trained and equipped with Naloxone kits to carry in the field while performing their duties as a proactive measure to protect officers. Over the last year, our agency has also put a lot of effort into our intelligence program and creating more intelligence-led enforcement

The National Capital Commission Conservation Officer section is currently undergoing a new branding exercise. The NCC corporate logo has changed and as such, so have many things for our group of officers. We are changing uniform color from blue to green, with a new design patch as well. April 25th is the roll out date. Our fleet will also undergo changes and switch to the new patch/ crest on the doors and other detailing. We have recently hired 3 new full time officers to replace retirees and shortages in

Region 2 Director Kurt Henry Continued

staffing. We are currently 12 full time officers and 1 term officer under 1 manager. More training is coming our way. There will be a 3 day certification course on chemical immobilization of wildlife, as we have an agreement with the city of Ottawa to capture and relocate moose, deer and bears within the city of Ottawa and on Federal lands. We will also be provided a 1 week training course by the province of Quebec on their procedural laws and authorities as we work both sides of the Ontario-Quebec border. We also anticipate a 2 day forest fire –chainsaw training provided by the Quebec SOPFEU agency as we combat forest fires in Gatineau Park. It appears that spring will be a very busy time for us!

Thanks,
Jason Pink
Manager Conservation Officer Services
NCC-CCN

Ontario

Like most others in the north, we are all thankful for the upcoming change in weather and pending ice out. As spring approaches, things in the MNRF enforcement branch remain fairly consistent. Hiring has slowed compared to the frenzy of the last few years, but we are still transferring and hiring new bodies. Consistent with our change in training several years ago, all new recruits still attend provincial police college with all other Ontario policing agencies. Funding for operations and recruitment also remains steady, although that will remain to be seen with an upcoming provincial election.

In relation to equipment, officers are still outfitted with an impressive fleet of modern vehicles and vessels. We have some firearm changes on the horizon. We're switching from H&K pistol to Glocks with rail mounted lights, along with the OPP. Officers will receive their new pistols over the course of this year. In addition, the enforcement branch is reviewing our

long arm policy and program. Currently, officers have access to only shotguns in offices, not enough for each officer, and the current policy is restrictive on the ability to carry with ready access in vehicles. This has been a legitimate safety concern for officers. The review may result in the introduction of an accessible long arm, carbine or shotgun, for the patrol units. A recent conviction on labour code charges against the RCMP for failing to provide adequate equipment (carbines) to frontline officers who were killed battling a long arm with pistols may assist our officers in getting the right safety equipment. We have also recently been approved to receive red and blue lights (as opposed to the current red only) in our patrol units to enhance officer safety on traffic stops. They should be phased in over the next year or two.

Our officers continue to rack up some impressive cases in the courts. One of interest recently was a Michigan resident stopped on the highway with a false floor discovered in the deep freezer of his camper. Amazingly the compartment was just big enough to squeeze in 95 walleye, 87 over the limit for him and his wife. \$13,000 later and a ten-year suspension made it an expensive freezer alteration; good work by our CO's in the north.

As many of you saw at the NAWEOA convention last summer, conservation officer Tim Rochette, of the North Bay enforcement unit, was selected as officer of the year in 2017 for his reputation of professionalism, dedication to the job and hard work. He's nothing short of a beauty, so it was well deserved. You can keep up with our news and media releases through our Ontario Conservation Officers Association (OCA) website and social media network on Facebook and Twitter, operated by our hardworking webmaster Ron Arnold.

That's about all the news from Ontario. All the best and stay safe out there.

Todd Steinberg

OCA Central B and NAWEOA Rep.

Region 3 Director Roger Selesse



Hi everyone,

It is now time to give you a little update on Region 3 since our last winter meeting in AZ, which by the way a great meeting. In NB, the Resource Service component, which consists of Forest Rangers and Conservation Officers, are now at the end of their contract.

I have lost one of my officers this March, Mike Garvie young officer from my District died just after receiving his first treatment for cancer. This was unexpected for all of us and quite a shock for all, since the day before we had received an email informing us that this cancer could be cured giving us all positive aspect of it.

In the month of March and April, several meetings were held between the Union, and two departments JPS and ERD. The employer had agreed to conduct a study on our different jobs and compare it with other agencies for wages by the end of this contract. This information will be used for our upcoming negotiation.

Our New agency is very good in giving excellent training to all officers, Our CO's were asked to train and form new instructors in the other branches of our Department. This included, Off Road Officers, Commercial Vehicle and Sheriff.

At the time I am writing this Newsletter, several communities and larger centers are fighting against floods in New Brunswick, our officers are working hard, helping citizen all over the province.

In my last Newsletter I had indicated that our agency was waiting for a court decision concerning First Nations peoples and the bartering of wildlife and non-traditional articles (vehicle). Well this decision was a real slap for all of us. It turned out to be in the favor of the defendant. The word is being spread and this creates another challenge for all of us.

In Region 3, all provinces are faced with the same dilemma, which is lack of staff and aging is also a factor. This in itself is a factor that created the accumulation of stress on the CO's and resulting of occasional leave of absence and/or long terms term leave for certain officers. No need to say that our job is very demanding on us and our families.

This is my last Newsletter since my two terms at the board is over in July. I want to take the opportunity to say thanks to all the JRep in all provinces, Michel Morin from Quebec , Locke Jones From PEI, Kanis Hirtle from Nova Scotia, Katlin Young from New Foundland & Labrador and Art Cronin from New Brunswick , who have been replaced by Josh Thibodeau, for all the help they gave me in making my job easier as the director of region 3.

My position will be vacant at the next convention that will be held in Wyoming on the week of July 15th 2018. I strongly encourage all officers from Region 3 to come forward to take role of Director in our International Association.

Thanks to all the directors and members of the Board for the last 4 years of hard work toward the best interest of all officers.

Thanks.

Bonjours a tous

Il est temps de vous un petit aperçu de la Région 3 , depuis notre dernière rencontre du CA en Arizona , qui en passant fut une excellente réunion.

Au Nouveau Brunswick la composante des Ressources qui comprend les Gardes Forestier et les Agents de Conservation, sont maintenant sans contrat de travail.

J'ai perdu un de mes officiers au mois de mars, Mike Garvie, un jeune officier de mon district, est décédé juste après avoir reçu son premier traitement pour un cancer. Ceci était inattendu et a causé toute un choc, étant donné que la journée d'avant, nous avions eu des nouvelles positive à savoir que ce cancer pouvait être anéanti.

Durant le mois de mars et avril plusieurs rencontre ont eu lieux entre le syndicat et les deux ministères du JSP et ERD . l'employeur avait consenti de faire une étude entre notre nos fonctions et celles d'autre agences , afin de vérifier les taux salarial avant la fin de notre contrat .Ces information seront utiliser lors de nos prochaine négociations .

Region 3 Director Roger Selesse Continued

Notre nouveau employeur est très axé sur la formation de qualité pour nos officiers. Nos Agent de Conservation sont demander de former d'autre instructeurs pour les équipes de différent domaine , qui travail pour le même ministère. Ce qui comprend les Agent pour les véhicules hors route, les transports commerciaux et les sheriffs.

Au moment d'écrire ce texte, plusieurs communautés rurale et de plus grand centre urbain, font face a plusieurs inondation, nos officiers travail dur à aider les gens pris dans ces inondation un peu partout dans la province.

Dans ma dernière infolettre j'avais indiqué que notre agence attendait pour une décision de la cour, traitant avec les premières nations, au sujet d'échanger des bien non conventionnel contre les produit de la faune. (Original contre véhicule) Et bien cette décision a été une gifle en plein visage l'orque nous avons appris que la décision était en faveur du défendant. Le mot se passe et nul besoin de dire que cela crée un nouveau défi pour nous .

Dans la région 3 toutes les provinces font face au même dilemme, qui est, le manque de ressources et aussi une main-d'œuvre vieillissante. Ce denier en lui-même est un facteur qui contribue a augmenter le stress des officiers. Qui a pour effet d'avoir des absences plus fréquente et même des absences à long termes. Pas besoin de vous dire que cela est tres demandant pour nous et nos familles.

Ceci est ma dernière infolettre étant donner que mes deux termes prendront fin au mois de juillet. Je veux profiter de l'opportunité de remercier les représentants provinciaux. Michel Morin du Québec, Locke Jones de IPE, Kanis Hirtle de la Nouvelle Écosse, Katlin Young de Terre Neuve et Labrador et de Art Croning pour les nouveau Brunswick, qui viens tous juste être remplacer par Josh Thibodeau. Merci à eux pour toute l'aide qui a permis de faciliter mon travail entant que directeur de la région 3.

Ma position sera vacante a notre prochaine convention qui aura lieux au Wyoming dans la semaine, 2108du 15 juillet. J'encourage fortement tous les officiers de la région 3 de prendre le rôle et de relever le défi comme directeur de la région 3, au sein de notre organisation .

Merci à tous les directeurs et autre membres du comité , pour le travail acharner durant les quatre

dernières années, pour le meilleur intérêt de notre organisation et de tous les officiers.

Merci

New Brunswick

Hello from New Brunswick! Another good year was had here in the north east. Our winter was average for snow load and things are starting to green up in the southern part of province as the snow continues to melt in the north.

We are in the process of changing radio systems to digital which will bring new portable and mobile radios to officers and their patrol vehicles. We are also in the process of updating the crests on our patrol vehicles to represent our current department.

Our Shikar Safari Wildlife Officer of the year is Clint Reicker. This is a well-deserved honor for Clint, congratulations! Clint is well respected by his fellow officers and exemplifies the kind of officer the award is meant to honor.

Like many other agencies, we are facing an aging workforce and have lost a few officers to that 'golden handshake' called retirement. We are expecting to see a few more of these in the coming year. As we lose these officers, we lose their experience. This loss is tough but hopefully the new officers will help fill the void with their enthusiasm. We hired 3 full time officers and 3 officers on contract which should be a big help to our unit especially during our busy hunting and fishing seasons.

We are in our third year with our new department. We were formally with the department of Natural Resources and we are now with the department of Justice and Public Safety. We continue to use our new expanded authorities/powers to enforce different pieces of legislation while out enforcing our mandated Acts. Officers are adapting and doing a fantastic job to be a valuable asset to the new department.

Lastly, I would like to thank Roger Selesse for his representation for us as our Region 3 NAWEOA Director; Roger is doing an outstanding job for us. I would also like to thank Shawn Farrell for his dedication as the NAWEOA president. Shawn is doing a great job in his current role with NAWEOA.

Be Safe Out There!

Le Nouveau Brunswick vous salut, une autre bonne année pour la région du Nord Est. Dans le sud nous avons eu un hiver avec des chute de neige dans la moyenne et on commence a voir la verdure dan

Region 3 Director Roger Selesse Continued

disque la neige continue à fondre dans le Nord de la province.

Nous sommes dans le processus de changer nos radios pour un système digital pour les véhicules et aussi nos portables. Les décalques sur nos véhicules ont aussi changé pour refléter l'emblème de notre nouveau département.

Notre Officier qui c'est mérité le prix de l'agent de conservation Shikar Safari est Clint Reicker. Félicitation Clint pour cet honneur bien mérité. Clint est un officier très apprécié de ses collègues et amplifie le rôle model d'un officier à qui ce prix est décerner.

Comme plusieurs autres agences nous aussi faisons face à une main d'œuvre vieillissante, nous avons perdu plusieurs officiers qui ont pris leurs retraites. On s'attend à ce que d'autre parte durant cet année. En plus de perdre les officier à la retraite nous perdons aussi leurs expériences. Ceci est un coup dur, mais espérons qu'à la rentrer de nouveaux agents que le vide sera remplacer avec leurs enthousiasme. 3 nouveaux officiers ont été embauché à plein temps et 3 autres à contrat, ceci va être d'une grande assistance durant nos saison charger.

Par contre dans le nord de la province nous avons une pénurie d'officier. Cette région a besoin d'officiers bilingue pour le profil linguistique.

Nous en sommes à la troisième année avec notre nouveau département. On continue à utiliser notre expérience en ce qui concerne nos autorités de pouvoir, afin d'appliquer plusieurs autres lois et règlements tout en travaillant sur notre mandat principal. Les agents font un travail remarquable.

Je veux remercier Roger Selesse, pour son rôle en tant que Directeur de la région 3 pour la NAWEOA. Roger fait un bon travail à nous représenter. Je veux aussi remercier Shawn Farrell pour sa dédications en tant que président de la NAWEOA, Shawn fait un excellent travail à cette position.

WILDLIFE PROTECTION A FAMILY TRADITION

Agent Jean Mainguy began his career as Game Warden on June 4th 1976, and in 2003 he was promoted to the title of Sergeant in Saint-Raymond de Portneuf, Quebec where he retired on the 29th of May 2011.

His greatest source of pride was being an active participant when his four sons and his daughter followed in his footsteps as conservation officers.

Josef started his career in Saint-Raymond on the January 11, 2008

William on November 3, 2010 also in Saint-Raymond

Xavier on June 8, 2015 in Drummondville

Zacharie and Saule both began their careers on March 7, 2016 with Zacharie being a member of the Parent division and Saule in Sherbrooke



Region 4 Director Jason Sherwood



Wyoming is very excited for this year's conference. Our conference planning team is hard at work to ensure all the blanks are filled in and everyone is going to have a great time this July. The conference hotel is mostly full and we're now

working on the room blocks in the overflow hotels. If you're planning to attend, please make your reservations and register soon, otherwise you may miss out. It looks like there is a decent chance of us overrunning the room blocks we have secured for all three hotels. Between major sponsorships from organizations like Otter Products, Sig-Sauer, and BNSF Railway and an enthusiastic crew from the Wyoming Game Wardens Association, I think this is going to be a very memorable event.

Personally, I'm also very proud to be a part of the NAWEOA board. Having now attended my first winter board meeting, I have even more respect for the fervent, thoughtful team members and the duality of our tight-knit brotherhood that somehow stretches over an immense continent and while often simultaneously struggling through a number of obstacles. It is apparent to me that we owe a debt of gratitude to the founding members who had the forethought to create NAWEOA, and yet we still have an arduous journey ahead for those who will step up to be the leaders of the future.

You will note a number of similarities among the reports from the jurisdictions of Region 4—and likely across the reports from the other directors as well. Reports were not received in time from Alaska, Arizona, California, Idaho, Nevada, New Mexico, Oregon, Utah, or Washington.

Colorado

Despite a recent surgery, Larry Sidener took time to report on a couple bills working their way through state legislature. The Mussel Free Colorado Act should provide funding for their aquatic nuisance species (ANS) protection program. As of press time, it has passed through the Senate and is moving on to the house. As proposed, there will be a motorized boat

fee of \$25 for residents and \$50 for non-residents. With ANS issues blowing up across the region, we can't let our guard down. Larry is happy to report Colorado has successfully limited expansion of mussels so far, with only Green Mountain Reservoir (north central Colorado) being given "suspect" status last year.

The Future Generations Act is also moving through Colorado legislature. It provides a nominal resident fee increase and is a simplified version of a bill that failed last year, when it also included the ANS language. This fee increase is critical to be able to provide the same level of service to our constituents and plan for the future.

Larry Rogstad, Area Wildlife Manager in Greeley, was recognized with CWEPA's Cliff Coghill Lifetime Achievement Award. Casey Westbrook, District Wildlife Manager in the Elizabeth District, was recently recognized as the John D. Hart Wildlife Officer of the Year.

Hawaii

Jim Ridzon did much more than say, "aloha!" Being a newer jurisdiction to join NAWEOA, he sent the following profile to introduce themselves to everyone:

The Hawaiian Islands are the most isolated archipelago in the world and contain a multitude of the world's climates. This makes for a unique array of flora and fauna, most of which is found nowhere else in the world. Hawaii's 120 Conservation and Resources Enforcement Officers (CREO'S) are stationed on 6 of the 8 main Hawaiian Islands, enforcing everything from hunting, fishing, boating and everything in-between. Officers have the responsibility to enforce rules and regulations of the State Department of Land and Natural Resources which includes over 678,612 acres of forest reserves and natural area reserves, most of which is open to hunting. Officers patrol roughly 11,000 sq miles of shoreline and are responsible for all 50 state parks scattered across the islands. Then there's the approximately 3.2 million acres of conservation land to enforce. Working with other local, state, and federal agencies, CREO's also enforce county laws, state laws and work with federal agencies to help enforce US Coast Guard regulations, NOAA regulations, and help regulate federal Lands. Each island is different in its own unique way.

On the island of Oahu, the capital Honolulu towers over much of the coastal areas and with a pop-

Region 4 Director Jason Sherwood Continued

ulation of about 1 million people, and give or take the hundreds of thousands of visitors at any given time. Officers, acting on tips from the public, recently encountered a large lay net operation on Oahu's eastern shoreline. Officers determined a total of 47 violations occurred, including using lay nets, lay-netting at night, lay-netting in a prohibited area, unregistered lay net and multi-panel lay-netting. Officers confiscated nets measuring about 1,200 feet, more than 10 times the legal size. Investigation also netted citations for out of season, undersized fish and bag limit violations. This just one example of illegal activity faced by the enforcement officers of Oahu on daily basis.



Photos: Lay nets seized on Oahu

On the Valley Isle of Maui the Coastal Fishers Enforcement Unit (CFEU), you'll find a small dedicated unit assigned to patrol ocean waters and shoreline areas concentrating on fishing violations. The small, but effective unit patrols a 17-mile stretch of coastline in North Maui. The CFEU operations have resulted in more than 70 citations being issued for various marine violations since the creation of the specialized unit. Education of the public being one of the unit's top priorities has seen violations drop steadily over the years.



Photo: Fish and lobster seized during an operation.



Photo: CFEU Officers patrolling ocean waters of Maui

For nearly two years officers have been cracking down on illegal camping and squatting in Hawaii's most remote Wilderness Park, the Kalalau Valley on the Island of Kauai (the Garden Isle). Part of the Na Pali Coast State Wilderness Park the Kalalau section must be accessed by air or sea, unless you want to make the grueling half day (at least) hike into the valley. Here squatters have been setting up illegal campsites, dumping trash and destroying the land for years. It's not uncommon for officers to encounter illegal marijuana grows as well. Officers now make it a regular part of their patrol, flying in and leading unannounced raids of the area. The regular enforcement visits to the area have resulted in hundreds of citations and arrests being made, and the area being restored back to its natural beauty.

On the "Big Island", Hawaii Island, officers are working with NOAA enforcement agents to crack down on illegal commercial activity involved with the harassment of dolphins. Spinner dolphins can be found all along the West Coast of Hawaii Island, and commercial vessels take full advantage. Officers observe the activity from the shoreline, spot a pod of

Region 4 Director Jason Sherwood Continued



Photo: Officers prepare for a raid into the Kalalau Valley on the Island of Kauai.

dolphins resting in the warm waters of Hapuna Bay, a popular beach on the North West side of the Island. Soon after, a known commercial vessel entered the bay and began corralling the dolphins. Officers determined it's the same vessel observed only months earlier engaged in the same illegal activity. The investigation lead to a federal conviction and fine, the first of many Hawaii Island Officers would see last year. Following a Facebook post of a visitor holding a Honu, an endangered Hawaii Green Sea Turtle, officers investigated and found they were in violation of harassing an endangered species and were found guilty and fined. Around the same time officers received a report of a native endangered bird, a Nene (a Hawaiian Goose), being killed at a resort golf course. Officers investigating determined that the Nene was killed intentionally and the violator was found guilty and fined \$11,000. Working with the US Coast Guard, several tour vessel operators visiting the lava flow, (Hawaii Island is home to the active Kilauea Volcano which has been continuously erupting for years), were found to be operating illegally and fined over \$55,000.

Protecting paradise and Hawaii's unique resources comes with opportunities for some great training. Officers have the opportunity to train and become instructors for jet ski or ATV patrols, firearms, weaponless defense, boat captains, DCEP team members, rappel masters, and other advanced trainings. This past winter officers had the pleasure of receiving training from the California Fish and Wildlife

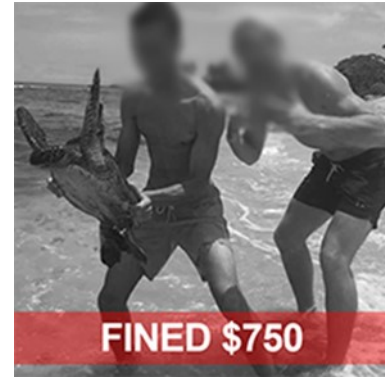


Photo: Violators found guilty of harassing Hawaiian Sea Turtle.

Marijuana Eradication Team (MET), a specialized team dedicated to the removal of illegal marijuana grows on state land. Hawaii officers, over a three-day period, trained with the MET team on the range and in the field to learn valuable skills on team communication, movements, tracking and medical response, to name a few.



Photo: Officers Patrol the 13,800 foot Snow Capped Summit of Mauna Kea on the Big Island.



Photo Bottom: Kilauea Volcano on the Big Island of Hawaii

Region 4 Director Jason Sherwood Continued



Photo: Jet ski Patrol fronting Waikiki Beach on the Island of Oahu.

Protecting Hawaii's natural resources is something that takes dedication and commitment. For many of Hawaii's enforcement officers it's a passion too, although it doesn't hurt that the weather is around 80 degrees all year. It's a tough job, but hey, someone has to do it!

Montana

Todd Anderson reported Montana wardens have seen major changes to their work duties recently. The state passed legislation through the budget process requiring wardens to be funded with a 30% Pittman-Robertson match. This effectively removed 30% of the wardens' and investigators' time from enforcement duties, and added new biological duties to their plate. With this change there has been a marked reduction in field contacts and major investigations. Even with this change, Montana wardens are doing their best to respond to calls and complaints and make good cases! In a plea agreement entered with Fergus County late last year, two brothers pleaded guilty to poaching multiple bull elk and must pay more than \$50,000 in combined fines and restitution in addition to losing their hunting, fishing and trapping privileges for more than 25 years:

Following an investigation by Montana Fish, Wildlife & Parks' game wardens, James Stephen Page, of Garniell, and William Thomas Page, of California, were charged last August with illegally killing eight bull elk between 2006 and 2016 on the 3 Bar Ranch southwest of Lewistown.

James Page faced six felony counts of unlawful possession of a game animal, two counts of felony tampering with evidence, one misdemeanor count of hunting without a license, and two counts of misdemeanor failure to obtain landowner permission for hunting. The tampering with evidence charges stemmed from accusations that following execution of a search warrant, James Page cut the antlers off two trophy bull elk and threw them in a pond.

William Page was charged with one felony count of unlawful possession of a game animal, one misdemeanor count of unlawful possession of a game animal, and three counts of purchase of a resident hunting license by a nonresident.

Seven of the bulls met standards as trophy animals, which qualify as felonies in Montana. Bulls with at least six points on one side and scoring more than 320 inches under the Boone and Crockett system are considered trophies. The largest bull scored 365, according to investigators.

The Pages initially pleaded not guilty to the charges, but entered into a plea agreement late last year.

Under the terms of the agreement, prosecutors dropped one felony unlawful possession charge against James Page and deferred prosecution on the tampering with evidence charges. Remaining felony unlawful possession charges were reduced to misdemeanors, however, the Pages must still pay \$8,000 in restitution per trophy animal. William Page must also pay \$1,000 in restitution for one non-trophy elk.

The Pages also pleaded guilty to the misdemeanor charges.

Under the terms of the sentence, James Page must pay \$44,410 in fines and restitution and has lost his hunting, fishing and trapping privileges for 13 years. William Page must pay \$11,635 in fines and restitution and loses his privileges for 12 and a half years.

Area Game Warden Shawn Briggs called the case "A win for the resource and hunters of Montana."

FWP Enforcement Chief Dave Loewen credited wardens on the ground for investigating this and similar cases.

"This case is a prime example of the dedicated work Montana game wardens do each and every day and the tenacity in which they work to protect Montana's resources, and they are to be commended," he said. "The sobering reality however is that this is not an isolated incident; these things are happening across the state."

Region 4 Director Jason Sherwood Continued

National Park Service

While I didn't receive a formal report from Andrew Brady, the new NPS J-Rep, I did recently get a chance to visit with an old friend who currently supervises their enforcement personnel in portions of Yellowstone. Like many of us, park personnel continue to learn how to do more with fewer resources. While he hopes a few of their guys can attend the NAWEOA conference this summer, he noted substantial cuts to their seasonal enforcement positions and is expecting a very busy summer for the remaining crew.

Wyoming

Aaron Kerr reports the Wyoming Game and Fish Department has hired Responsive Management to help the agency undertake a massive strategic planning effort. The initial stages of gathering information on public understanding of wildlife issues, trust of the agency, and concerns for the future have been completed, as well as a comparison with a similar survey of department employees concerns. While a few is-

ssues were identified where new goals should be developed, the public survey was generally very positive, with 90% of residents stating they are satisfied with the agency, including 62% who are very satisfied. The leading reason for dissatisfaction was that "there is not enough law enforcement." There is also a great deal of support for the department to find a funding source other than license fees, however the state is economically facing hard times due to depressed oil, natural gas, and coal prices.

This winter's legislative session was relatively quiet in relation to the department, as funding for schools and other general-fund budget issues were the hot topic. Bills did pass allowing the use of fluorescent pink clothing for big or trophy game hunting, as well as a bill allowing the Game and Fish Commission to set the expiration date of licenses (effectively allowing the department to allow some licenses to be valid for 365 days, rather than expiring on December 31).

Five new game wardens were hired in December to fill vacant positions. All five finished the Wyoming Law Enforcement Academy in April. The Wyoming Game Wardens Association recognized Gillette District Game Warden Dustin Kirsch as its officer of the year and Wheatland District Biologist Martin Hicks as the biologist of the year.

Region 5 Director Jeff Jones



Nebraska

Nebraska Unicameral recently sent a bill for the Governor's signature increasing the liquidated damages assessed to illegally possessed and taken game. The changes are as fol-

lows: Fifteen thousand dollars for each mountain sheep; Ten thousand dollars for each elk with a minimum of twelve total points and three thousand dollars for any other elk; Ten thousand dollars for each whitetail deer with a minimum of eight total points and an inside spread between beams of at least sixteen inches, two thousand dollars for any other

antlered whitetail deer, and five hundred dollars for each antlerless whitetail deer and whitetail doe deer; Ten thousand dollars for each mule deer with a minimum of eight total points and an inside spread between beams of at least twenty two inches and two thousand dollars for any other mule; Five thousand dollars for each mountain lion, lynx, bobcat, river otter, or raw pelt thereof; Five hundred dollars for each wild turkey.

Kyle Gaston and Trevor Stahlecker started their employment in August and graduated from the training academy in December. Eric Javins was hired on also as a Conservation Officer. Kyle Gaston will be stationed in Fremont. Trevor Stahlecker will be stationed in Lancaster County. Eric Javins will be stationed in Hastings. There also is an active hiring process to create a new candidate list.

Wisconsin

Wisconsin Department of Natural Resources continues to work through implementation of LE consolidation at WDNR. The consolidation is moving from 4 LE programs to 1 LE program within WDNR. This

Region 5 Director Jeff Jones

process includes transferring 33 positions from Forestry, Parks and Facility/Lands to Bureau of Law Enforcement (BLE). As part of this position transfer BLE held a competitive internal hiring process. In the consolidation BLE will take on all management of LE services (staff, policy and training) within WDNR. The transfer of positions moves BLE from a 194 credentialed staff program to a 222 credentialed staff program. As part of the consolidation BLE manages LE services on state park and state forest properties (campgrounds) in addition to forest protection enforcement.

In addition WDNR has moved to a plan paper and electronic license/tag system. Deer and turkey hunters no longer have to validate or attach a carcass tag upon harvest and harvest registration is completely online or via phone. Hunters, anglers and trappers can display proof of license authorization with printed license, conservation card, WI Driver License or image on electronic device (phone). Conservation Wardens have a scanning app on their phone which allows the scanning of the conservation card or WI driver license which then pulls the individuals profile from the license data base. This change was implemented during the 2016 and 2017.

Minnesota

The Minnesota DNR's Enforcement Division looks forward to the beginning of our 2018 Conservation Officer Academy, which kicks off May 2 at Camp Ripley near Little Falls and runs through early August. We have 21 candidates attending – 13 traditional hires and eight who are coming through our CO Prep program, which was created to help our Division represent the citizens we serve. Applicants need a four-year degree, but once they're accepted in the program they start a 15-week program to earn their Peace Officer Certificate. Once they do that, they start in our Academy along with the traditional hires. Following field training, candidates will be stationed at the end of November. During the past year, we have transitioned all of our staff to smartphones, which has helped to streamline communications. It's also allowed us to get more real-time information to our officers in the field. We've also hired a communications coordinator who is building a cohesive communications program for the Division. The Division's K9 teams continue to do good work in efforts related to both enforcement, in-

vestigations and public relations. We have added two more K9-handler teams – one in the metro area and one in the northwestern part of the state – that focus on detection of aquatic invasive species and game & fish. In recognition of the unique challenges natural resources law enforcement officers face, we have doubled the number of staff in our Peer Counseling program – from 10 to 20. We also developed a new Division honor guard, which has been part of a number of events since its inception. The Boating Law Administrator position and accompanying program staff were moved to the Division. It formerly resided in the Parks & Trails Division. Finally, during our annual awards ceremony and training in January, we named Phil George the 2018 Minnesota Conservation Officer of the Year. Officer George exemplifies the Division's focus on using education, outreach and enforcement to gain voluntary compliance among users of the state's outdoors.

Kansas

Our Col. retired in the Spring of 2017. Finally, in the fall of 2017, a replacement was hired. Jason Ott, formerly our Cpt. of Investigations a few years back, is now working for us again as Col., and will report directly to our Secretary, which was different in the past. He will be a breath of fresh air and will be bringing some changes. With Col. Ott taking the reins, that prompted the retirement of one of our Majors in the fall as well, which also lead to our Cpt. of Investigations also retiring. So, as we go into 2018 there will be many changes, shuffling around, and new faces. We also are faced with the struggle to retain our younger new-hires. In the North-east region, we have had two brand new officers resign, one after a year and one after only seven days. I guess the draw to be a Game Warden is just not what it used to be, not to mention we are faced with the challenge of recruiting and retaining a very different generation of youngsters. With that being said, our Dept. had changed its standards somewhat for hiring. Historically, one of our requirements for employment as a Game Warden in the LE Division is a Bachelor's Degree in a Natural Resource field. Our applicant pool had been shrinking during every hiring pool process. To help with this, our Dept. kept the degree requirement, just changed it and opened up to ANY Bachelor's degree, with the preference still being in Natural Resource based. Our union officers are diligently working on a better pay and retirement for our officers as well.

KS is working into the very near future into getting some sort of a mobile data system, or E-ticketing, to

Region 5 Director Jeff Jones Continued

move our officers into the next level. I believe we are close to coming up with a product that will fit our needs.

Oklahoma

The longest-tenured Game Warden in Oklahoma received recognition for his 45 years of service during the regular March meeting of the Oklahoma Wildlife Conservation Commission. Lt. Arthur Joe Young, based in Atoka County, retired on Feb. 28th. He told Commissioners that "no one could be prouder than me to have worked for ODWC."

Young was hired as a Game Warden in 1973, based in Cleveland County. "I still have the first contract that I signed with the Department." He told Commissioners that he began his working life as an elementary schoolteacher, but that once he decided to join the Wildlife Department, "I saved a lot of children from misery!"

Cherokee County Wardens arrest three subjects related to an illegal elk kill. One male subject trespassed on Nature Conservancy land and killed a 6x7 bull elk. Another man helped him load the elk and

transport it 10 miles to a tract of land where they planted blood and hair in an attempt to make a "kill" site. After a lengthy investigation, a search warrant was served and both male subjects along with the alleged shooter's wife were arrested on multiple wildlife charges including illegally taking a bull elk and hunting without landowner consent. Additional drug related charges were also filed on all three subjects. The homeowner's video surveillance system was also included in the warrant and it showed evidence of both the illegal elk kill and drug possession.

The Oklahoma State Game Warden Association is actively working on the task of hosting the 2019 NAWEOA Conference in Oklahoma City, Oklahoma on July 15-20, 2019. The hotel and conference center are both under contract and the conference committee is working on scheduling, booking training, setting up tours, and soliciting sponsorships and donations. If any state officer association wishes to host a hospitality room night or make a donation to the conference they should contact the OSGWA at 634jmh634@gmail.com for more information.



Region 6 Director Jason Blaylock



I hope this letter finds everyone doing well this year. I don't know about everyone else's hunting season in their state, but in Mississippi we were really busy this past season. Weather worked out really

well for us this season with nothing too cold and just really stayed kind of mild. Deer harvest this year seemed to be consistent across the board and trophy harvest this year seemed to be on the uptick. Turkey season has been very good to the hunters this year as

clear weather has contributed to a lot of early harvest midway through the season.

Being the Region 6 Representative, I was once again privileged to attend a winter conference meeting. This year's meeting was held just north of Phoenix, Arizona and was a new experience for me having not ever been in that part of the country before. Our stay at the Horseshoe Ranch provided a great place for meetings and debates as well as beautiful scenery to take in during our free time. Meetings were very productive and a lot of thought and discussion was involved in every topic. Meals each day were a collective effort but many thanks go out to Rick Langley for setting up this great winter meeting spot for us. The NAWEOA is blessed to have the guys I work with on the NAWEOA board. Each guy is constantly working towards moving the NAWEOA forward to benefit each and every officer and conservation efforts they work at every day.

Region 6 Director Jason Blaylock Continued

Kentucky

The Kentucky Conservation Officer of the Year board met to make selections for the 2017 Boating, Shakir Safari and SEAFWA awards. Each of the nine Law Enforcement Districts selected one officer to represent their district in each of three categories. Being selected by peers the officers work closely with on a day to day basis to represent their district is a testament to the character, professionalism and the quality of work the officers do. Officers selected as recipients include: NASBLA Boating Officer of the Year: Officer Brandon Boone, District 4

Shakir Safari Officer of the Year: Officer Steve Combs, District 7

SEAFWA Officer of the Year: Officer Robbie Spears, District 7

Conservation officers Steve Combs and Brian Smith rescued two Breathitt County people who were swept away by flood waters earlier this month. Lt. Greg Watts said the man and woman were attempting to walk around the flooded waters of the Kentucky River that covered Highway 1098 when they slipped in and were unable to climb out. They were clinging to a tree limb until rescued. Earlier, Watts had provided the boat and assisted Hazard Fire Department in rescuing three adults from a flooded house in Hazard, and later two other persons from a vehicle after they had attempted to drive through flooded waters.

Mississippi

A white-tailed deer collected on January 25, 2018, in Issaquena County has tested positive for Chronic Wasting Disease (CWD). The deer was a 4.5 year-old male that died of natural caused and was reported to the Mississippi Department of Wildlife, Fisheries, and Parks. This is the first time an animal in Mississippi has tested positive for the disease, which is fatal to white-tailed deer. MDWFP will immediately implement the CWD Response Plan under the auspices of the Commission on Wildlife, Fisheries, and Parks.

The Mississippi Department of Wildlife, Fisheries, and Parks graduated 15 new officers this spring and they are currently working with FTO's in their respective counties.

Georgia

House Bill 208, which passed during the 2017 legislative session, increased hunting, fishing, and recreational license fees, making them comparable to the fees in neighboring states. The Law Enforcement Division will utilize a percentage of the new revenue for additional personnel and other enforcement and operational costs. The Division plans to add over 40 new Game Wardens over a 3-year period.

In 2017, the Division graduated 16 new Game Wardens at the 31st Game Warden Academy class at the Georgia Public Safety Training Center. Thirty-three more cadets are expected to complete the 32nd Academy in 2018 and applications are currently being accepted to begin the 33rd Academy in January of 2019. During the Academy, cadets received a wide variety of general law enforcement training as well as specific training related to conservation law enforcement. As new Game Wardens complete the Academy, they are assigned to vacancies throughout the state.

In Georgia Law, a DNR law enforcement officer has the title of Conservation Ranger. After careful consideration, the Command Staff decided to pursue using the working title of Game Warden, to clear the public's confusion with park rangers, army rangers and forest rangers, and since it more clearly defines the core mission of the officers. Moving forward, vehicles and boats will be marked to reflect the change, as well as other new equipment, clothing, and branding items.

The 2016 Georgia Legislature approved a new automobile license plate, to be designed by the Division, and sold to citizens for an additional fee. Throughout 2017 and into early 2018, the plate was designed and approved and the required number of presales were made to begin production of the plate. Georgia citizens can now show their support of the state's Game Wardens by purchasing and displaying the tag on their cars, trucks, and trailers. Part of the revenue generated from the sale of the plates will go to the Law Enforcement Division for operational costs. One of the Game Wardens in the Coastal Region designed the plate.

Florida

The Shikar-Safari Club International named Florida Fish and Wildlife Conservation Commission (FWC) Officer Michael Bibeau its 2018 Wildlife Officer of the Year during the Commission meeting near Talla-

Region 6 Director Jason Blaylock Continued

hassee. "Officer Bibeau is a fine example of our dedicated law enforcement officers who are out there every day protecting the public and conserving Florida's natural resources," said Commission Chairman Bo Rivard. "We are pleased to recognize his accomplishments and are honored to have him representing the FWC." This past year, Officer Bibeau rescued four

occupants of an overturned personal water craft who had fallen off and were being swept out to sea by strong currents, logged 27 search-and-rescue hours, removed two impaired vessel operators from the water, addressed numerous resource misdemeanors, issued three major resource violations and promoted conservation stewardship and education by issuing multiple warnings. He logged more than 1,300 water patrol hours and more than 133 shellfish patrol days, and maintains a strong working relationship with other local agencies.

Region 7 Director Larry Hergenroeder



Greetings from the hardwoods of the Northeast, Region 7. As I pen my first Spring News Letter as your Region 7 Director, it is also my first correspondence as a newly titled "State Game Warden". Since the inception of the PA Game Com-

mission, Officers have held two titles, District Game Protector and Wildlife Conservation Officer. The new title was implemented to better define the duties of PA's Game Commission Officers and make them recognizable to the general public as that is what Officers have been referred to as for decades. I embrace the change and look forward to the new identifiers including vehicle markings, patches, and badges that will be implemented over the next several months.

As nature's spring indicators populate the PA landscape, it's time to focus on the 2018 NAWEOA Conference in Cheyenne, Wyoming. During the NAWEOA Winter meeting in Arizona, a myriad of topics were discussed by the Executive Board. One of my main concerns is the longevity of our Officers Association. I am committed to getting the next generation of Game Wardens to attend the Annual Conference. The stage has been set for the next two years, so I believe getting agency management staff as much information as possible is our key to success. With the starting salary what it is for most Officers, annual vacations are often dictated by mortgages and young families. In recent years, the NAWEOA Conference has developed some of the best training for our Offic-

ers. This may bolster agency support in sending a couple Officers to the NAWEOA Conference each year. Each wildlife agency should be represented as the roll call of jurisdictions is read during the opening ceremonies. Still, the obligation falls back on those attending the conference to report back to their chain of command, the benefits of the excellent training being offered each year.

Information gathering and Officer networking to facilitate multijurisdictional investigations has been a major factor in my attendance each year. One such case was brought to a successful prosecution by the contact I made in Saskatoon, Saskatchewan in 2011, with now retired Arizona Game & Fish Ranger Stew Kohnke. An individual originally from Pennsylvania was attempting to beat the system by claiming "Resident" status in both Pennsylvania and Arizona. It was confirmed that the subject had been a resident in AZ for the past 16 years yet he continued buying PA resident hunting licenses. At the end of the investigation several charges were filed for license violations as well as an illegal deer and multiple trapping violations. The irony is this subject was the same person Stew was investigating for trapping violations in Arizona. This is just one example of how the wildlife resources and Game Wardens have benefitted from those attending the annual conference. I hope to see many new faces in Wyoming this July, so be safe in your daily duties until we get that chance to exchange our contact information in Cheyenne.

Connecticut

Award Information: CT OOO-CO Karen Reilly

The 2017 season for the Connecticut Environmental Conservation Police was one of the busiest on record, specifically for boating accidents, totaling fifty-two, eight of which resulted in fatalities. Hunting and fishing seasons were busy as well with numerous viola-

Region 7 Director Larry Hergenroeder Continued

tions and arrests. Our summer park was the busiest we've ever seen. This year we expect it to be even busier with the implementation of the State's new park pass. Every resident of the state will pay ten dollars towards their vehicle registration which will enable them to get into all state parks for free.

Three of our Officers retired in September. These positions have not been filled despite the Colonel's continuous fight to gain them back, as well as others who have retired over the last few years. Due to our State's dismal financial crisis/deficit, there does not seem to be any light at the end of the tunnel in the near future to gain these positions back. We are currently establishing a transitional planning initiative for 2020 as we stand to lose about a third of our force to retirements.

Despite the financial woes, CT EnCon Officers have participated in many public outreach events promoting the agency, teaching hunter education classes, K-9 demonstrations, and Fishing & Hunting Shows, Boating Shows and law enforcement seminars. Officer Alexandra Blackwell attended and graduated from FLETC in February.

Maine

The Maine Warden Service recently celebrated its 138th Anniversary. Included in the celebration was the annual awards banquet that gives special recognition to game wardens for their performance in 2017 and includes the recipient of the Maine Game Warden of the Year Award. Also highlighted are those who assist the Maine Warden Service during the course of their mission, the Legendary Game Warden of the Year, Game Warden Supervisor of the Year, and the Colonel's Award.

The work of Maine's game wardens is diverse and challenging and takes place during the best and worst of weather conditions. Achievements that were recognized included incidents where human lives were saved. Other examples highlighted the conservation of Maine's resources in ways deserving of special recognition. The Maine Warden Service is proud to be able to honor game wardens that made a distinct difference in people's lives and for conserving Maine's natural

resources in 2017. The following were recipients of this year's annual awards.

2017 Maine Game Warden of the Year:

Game Warden Eric Blanchard (Wells)

Game Warden Eric Blanchard began his game warden career in 1999 and has consistently demonstrated an ability to balance specialty team assignments, unusually high calls for service to the public while successfully enforcing hunting, fishing, trapping, recreational vehicle laws, engaging in search and rescue operations, training as well as public speaking and educational events.

Game Warden Eric Blanchard balances his career with strong family values and lives with his wife, daughter and bird hunting dog at their home in Wells. This balance and focus can only be accomplished by a person who is extremely organized and continuously strives for excellence. For these reasons, Game Warden Eric Blanchard was awarded the 2017 Game Warden of the Year.

2017 Supervisor of the Year:

Sergeant Jason Luce (Sebago)

Warden Sergeant Jason Luce began his career as a game warden in 1999 and has distinguished himself as a supervisor, as a warden and as a friend. His desire to move the agency in the right direction along with his strong attributes of professionalism, job knowledge and leadership certainly make Sergeant Jason Luce deserving of recognition as Supervisor of the Year.

As one game warden stated, "...Sergeant Luce is definitely someone I want to mirror my career after. He has earned the trust and respect of wardens because they can turn to him for any reason for direction, information, or help."

2017 Legendary Game Warden Award:

Retired (1956-1985) Game Warden Supervisor John Crabtree (Warren)

Retired Lt. John Crabtree began his career with the Maine Warden Service in 1956 starting out as a deputy game warden. In June of 1963 John became employed full time to the Warden Service. John Crabtree was promoted to inspector, now called sergeant, in 1970. In 1976 John Crabtree left Aroostook County to work out of Augusta. In 1981 Crabtree was promoted to Division B (Sidney) Lieutenant. Lt. Crabtree retired in 1985 after being credited with 25 years of service.

In 1987 Crabtree was selected to serve on the Commissioner's Advisory Council. He termed out after serving two 2-year terms. Crabtree was appointed to the Commissioner's Advisory Board for the Licensing of Guides in 2003 and is

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still a member of the board, and an examiner. Crabtree is on the board of directors of the newly created Maine Warden Service Foundation.

At age 82, John is truly a remarkable individual. His zeal and continued service to the Department and State remain unabated. It is a great pleasure that we award Retired Game Warden Lieutenant John Crabtree the 2018 Legendary Game Warden Award.

2017 K9 Search and Rescue of the Year Award:

Game Warden Kevin Pelkey & K9 Badger (Corinth) - K9 Badger/Posthumously 2010-2018

Recognized for a July 24, 2017 search for saving the life of a missing 14-year-old boy in T6 R13, west of Chamberlain Lake and the Allagash Wilderness Waterway. Sadly, K9 Badger died this year on February 1 at the age of seven from illness.

2017 K9 Conservation Case of the Year Award:

Game Warden Dave Chabot & K9 Ruby (Greene)

Recognized for their evidence search efforts regarding a case in the town of Paris On November 8, 2017. Corporal Chabot and K9 Ruby located critical evidence at the scene of a shooting too close to a dwelling incident that involved an elderly assisted-living apartment building. Charges were filed to the responsible party because of their evidence detection.

2017 Meritorious Service Award:

Game Warden Alan Dudley (Easton)

Recognized for risking his own life by jumping into the icy spring waters of the Aroostook River to attempt to save the life of a young boy on June 10, 2017.

2017 Exemplary Service Awards:

Game Warden Tony Gray (Oxford)

Recognized for his fall 2017 investigative and enforcement efforts to include managing two hunting related shooting incidents as well as great work apprehending intentional violators for a variety of hunting related cases during the fall 2017 hunting seasons.

Game Warden James Gushee (Fort Kent)

Recognized for saving a man's life on October 19th, 2017 in the town of Waterboro. The man was attempting to take his own life and the quick actions of Game Warden Gushee prevented this from occurring. The man is now doing well thanks to the actions of Game Warden James Gushee.

Game Warden Will Shuman (St. Albans)

Recognized for his excellent conservation law enforcement efforts in the Dexter patrol during 2017.

Game Warden Scott Martin (Patten)

Recognized for his efforts locating a runaway nine-year-old boy on March 10, 2017 near Millinocket during subzero temperatures. Game Warden Martin's diligence and tracking experience likely saved the boy's life and he is recognized for his efforts.

Game Warden Joseph Bailey (Milford)

Recognized for his thorough investigation of a very complex fatal ATV related crash that took place on May 27, 2017 in the town of Lowell.

Game Warden Corporal Dave Chabot (Greene)

Recognized for his commitment to his patrol area but also keeping his K-9 Ruby trained to a high standard and his willingness to help other game wardens and law enforcement agencies. His ability to be a team player, his quick thinking, training, and experience as a K-9 handler reflects upon the inherent quality, dedication, and support he provides to the Maine Warden Service.

Game Wardens Jonathan Parker (Milford), Jared Herrick (Harmony) and Will Shuman (St. Albans)

Recognized for their efforts regarding a complex smelt investigation in Dexter that included apprehending intentional violators of Maine's natural resources.

Game Warden Evan Franklin (Brunswick)

Recognized for his life-saving efforts for a missing 73-year-old woman in Wayne on July 14, 2017.

Game Warden Andrew Smart (Unity)

Recognized for a May 2017 fishing investigation in Unity that ultimately convicted an intentional violator of Maine's laws regarding native brook trout. This complaint generated from Maine Operation Game Thief.

Game Wardens Joey Lefebvre (Damariscotta), Mark Merrifield (Union) and

Doug Kulis (Georgetown)

Recognized for their efforts stemming from a tip from Maine Operation Game Thief on November 24, 2017 regarding the illegal killing of whitetail deer in the Jefferson area. A total of nine illegal deer were seized with violations that included exceeding the bag limit on deer, false registration of deer, failing to register deer, hunting deer after having killed one, illegal transportation of deer, and several other civil hunting infractions.

Game Warden Paul Mason (Sebec)

Recognized for his investigative efforts surrounding an illegal deer hunting case near the town of Brownville. The investigation ultimately charged four men with violations that included possession of firearm by felon, fraudulent purchasing a license, placing deer bait, hunting without a valid

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license and unsworn falsification.

Game Warden Jim Davis (East Millinocket)
Recognized for his investigative efforts regarding a 2017 closed season deer case in Molunkus.

Game Warden John Carter (Orrington)
Recognized for his extensive conservation law enforcement efforts in the Hancock County area for the year 2017.

Game Warden Bob Decker (Bowdoinham)
Recognized for his outstanding field performance and teamwork efforts put forward during a horse shooting investigation, which took place during the 2017 deer hunting season in the town of Bowdoinham.

Game Wardens Jeremy Judd (Mechanic Falls) and Neal Wykes (Naples)
Recognized for their professionalism and leadership efforts during a very complex May 27, 2017 investigation and search involving two boating related fatalities on the Saco River in Fryeburg.

Game Warden divers Tony Gray (Oxford), Bob Johansen (Millinocket), Rick Ouellette (Hermon), Kyle Hladik (New Vineyard), Jeremy Kemp (Sangerville), Dive Team Leader Corporal Mike Joy (South Berwick) and Sergeant Bruce Loring (Enfield)
Recognized for their outstanding work regarding an 11-day Dive Team recovery effort for three men who drowned on Square Lake in Aroostook County on June 13, 2017. All three men were recovered because of the dive team's tireless efforts and skill during poor weather and dangerous water conditions.

Retired Game Warden Pilot Gary Dumond (Eagle Lake)
Recognized for his November 2017 honor as last year's FAA Wright Brothers Master Pilot Award and Pilot Dumond's continued loyal service to the Maine Warden Service. Dumond served with the Maine Warden Service from 1972 to 1992 as a game warden pilot. He has continued to fly with the Warden Service on an as-needed basis as a reserve pilot and instructor, more recently over the last year. Dumond flew helicopters in Vietnam prior to flying for the State of Maine. He has accumulated 21,000 hours of safe flying over his lifetime and has been responsible for saving many lives and locating many lost persons.

Retired Game Warden Pilot Gary Dumond received the FAA's Wright Brothers Master Pilot Award given at Old Town, Maine in November of 2017. The Wright Brothers Master Pilot Award is the most prestigious award the FAA issues to pilots certified under Title 14 of the Code of Fed-

eral Regulations (14 CFR) part 61. This award is named after the Wright Brothers, the first US pilots, to recognize individuals who have exhibited professionalism, skill, and aviation expertise for at least 50 years while piloting aircraft as "Master Pilots". Gary lives with his wife Pauline in Eagle Lake and remains as passionate about airplanes and flying as ever.

2017 Maine Warden Association Merit Awards:

Paul Reynolds (Dayton)
Paul is an artist in the taxidermy world, an enormous supporter of Maine OGT, and an enormous supporter of the Maine Warden Service. He conducts himself professionally and has dedicated himself to the Maine Warden Service. Paul goes above the ordinary course of duty to support the Maine Warden Service in its mission. We would like to issue Paul a Merit Award for his meritorious conduct in his performance of outstanding service.

Scott Brown (Awarded posthumously – Morrill)
The Maine Warden Service Association would like to recognize Scott Brown of Morrill and his family with the 2017 MWSA Merit Award for his dedicated and loyal partnership with the Maine Warden Service and the promotion of our mission in conservation law enforcement. Scott lost an extremely courageous battle with cancer earlier this winter. His loss has been extremely difficult for his family, friends, and the community in which he lived and worked. The outpouring of support from the community during this tough time is a testament to the type of person that Scott was and the respect that he earned during his lifetime.

2017 Colonel Joel T. Wilkinson – Colonel's Award
Recipient: Chandler Woodcock (Commissioner, MDIFW - Farmington)

At this year's awards ceremony, Colonel Joel Wilkinson presented Commissioner Chandler Woodcock with the 2017 Colonel's Award and had these words to share. "The Commissioner demonstrates a love for family and a commitment to such that should be a model for all. He is a person who truly models the way of leadership through their actions and words, not words alone. The Commissioner appreciates the role, understands the impact and always treats all staff fairly and looks at the big picture. When the Commissioner chooses to leave state service, his replacement will have very large shoes to fill. It is a great pleasure to present the 2017 Colonel's Award to my boss and a true friend to fish and wildlife, Chandler E. Woodcock."

Massachusetts

Award Information:

Shikar Safari Officer of the Year- EPO Ryan P. Lennon
NECLECA Officer of the Year- EPO Michael A. Cote and K-9 Max

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Currently at fewer than 75 officers afield, we continue to find our duties expanding beyond that which is reasonable. The Massachusetts citizenry as in other jurisdictions has NO idea as to the high value of the return on investment, they receive from this agency. Plans are afoot to hire from a recent funding increase. However, it isn't likely to stop the bleeding. Film at eleven!

A promotional exam was held last Friday for the ranks of Sergeant and Lieutenant.

A small contingent of "regulars" will be in attendance for the annual "roll call" in July.

News: The Environmental Crimes Committee of the International Association of Chiefs of Police continues to encourage the use of the web application which was presented at the 2017 annual IACP conference in Philadelphia last year. Any feedback or suggestions are welcome. <http://www.theiacp.org/chemsafety/> Please contact me with any comments, ideas for improvement, etc.

Michigan

Award Information:

Lifesaving- CO William Webster
CO Josiah Killingbeck
CO Jeff Goss

Certificates of Merit – CO Marc Pomroy
Shikar Safari Officer of the Year – CO Robert Hobkirk
Boating Officer of the Year- CO Michael Hearn
NWTF Officer of the Year – CO Joel Lundberg
Waterfowl Officer of the Year- CO Brad Silorey

2017 Marked the 130th Anniversary of Michigan's Law Enforcement Division. Michigan's oldest statewide law enforcement agency.

Twenty two recruits (16 male and 6 females) graduated from Recruit School #8, December 2017. They are now in the field training portion of their training. Preparations for Recruit School #9 are in progress, the school will start in July 2018, the goal is to hire and train 30 recruits. Smart phones were issued to all Conservation officer across the state.

The officers continue to participate in Advanced Firearms at Camp Grayling (National Guard facility), training has included special tactical, building entry and searches and distance shooting. The officers also continue to do advanced training with their issued AR-15 rifles. The Division has just finished interviews to fill CO Detective positions, a Detective will be assigned to each District

in the State. Also the Division will be adding two new Commercial Fish position in addition to the ones already in place. Michigan will continue to film for "The Warden" show on The Outdoor Channel through 2018.

NOMINATION TO MICHIGAN WOMEN'S HALL OF FAME

The Division has submitted our first female conservation officer, Huda Neal, for induction into the Women's Hall of Fame. CO Neal is also the first known female conservation officer in the United States. She began her career as a state game warden in 1897, where she served the citizens of Grand Traverse County. A panel of judges will decide if she merits induction later this year.

http://www.michigan.gov/dnr/0,4570,7-153-10366_54559_10402-461766--,00.html

GOVERNOR'S PROCLAMATION

Governor Snyder has proclaimed Thursday, March 15th as Michigan Conservation Officer Appreciation Day. The proclamation coincides with the anniversary of our Division's creation in 1887. This is a recognition of our Division's leadership in protecting Michigan's natural resources and families.

New Hampshire

Award information:

Shikar-Safari Officer of the Year- CO Joseph Canfield
NECLECA Officer of the Year- CO James Benvenuti

In an attempt to address the growing demands of OHRV enforcement, snow machine enforcement, accident investigations and the burden this places on an understaffed field force required to meet all other mandates, the Law Enforcement Division will be hiring two Conservation Officers entirely dedicated to OHRV and snow machine enforcement.

And finally, through the efforts of Conservation Officer Joseph Canfield assisted by Major James Juneau, the Division received a State Agency Homeland Security Grant Award that will be utilized to purchase a Dual-Frequency Side Scan Sonar to enhance the Department's state-wide Search and Rescue capabilities and Homeland Security mission. The Division's underwater camera team has used our current equipment to locate and recover drowning victims in deep water through the ice and under adverse weather conditions. This equipment was recently instrumental in locating the body of a missing person, solving a twenty-year State Police cold case investigation.

North Woods Law NH continues to be a highly successful show on Animal Planet. Check it out on Sundays at 9 PM est.

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New York

Award Information:

Shikar Safari ECO/ECI of the Year: ECO Ricky Wood
NECLECA ECO/ECI of the Year: ECI Neil Stevens
NYSRPA Officer of the Year: ECO Brent Wilson
NYCOA Future of the Division: ECO Tom Koepf

NYCOA held its winter meeting on March 05, in Saratoga Springs (partly why this newsletter update wasn't submitted by the March 01 request date).

In an effort to encourage attendance at NAWEOA conferences, NYCOA is looking at implementing a NAWEOA conference sponsorship. At this time, NYCOA is looking to sponsor one member with assistance up to \$500.00. It does not appear as if a sponsorship will happen for the Cheyenne conference however.

The 2017 NYCOA golf tournament was another success, resulting in a \$14,000 check being sent to Hunt of a Lifetime. That brings 6 year total HOAL donation to \$103,000.

The NYCOA relief fund continues to be of valuable assistance, with \$6,200.00 sent in 2017 to NYS DLE members, State Police, and other Conservation Departments.

NYCOA is helping to facilitate the institution of the TIPP program, which will offer rewards to informants who provide information that lead to successful prosecutions. The monies to fund the TIPP program will be primarily generated from settlements (restitution) from criminal cases (i.e. ivory, etc.).

NYCOA President and Secretary Elections are scheduled for the summer meeting in Lake Placid. Regional representatives are also up for elections.

NYCOA continues to sponsor countless youth conservation programs (turkey hunts, fishing, waterfowl hunts, schools, and shooting sports).

NYCOA is working to update/recreate the organization website.

Ohio

Award Information

Shikar Safari Ohio Wildlife Officer of the Year – *Present-*

ed to a Covert Investigator with the Special Operations Unit

National Wild Turkey Federation Wildlife Officer of the Year - **Wildlife Officer Roy Rucker**

Ohio Bow Hunters Association Wildlife Officer of the Year – **Wildlife Officer Josh Shields**

Association of Midwest Fish and Game Law Enforcement Agencies, Ohio Wildlife Officer of the Year – **Wildlife Officer Supervisor Brian Goldick**

Mississippi Flyway Ohio Waterfowl Officer of the Year – **Wildlife Officer Aaron Brown**

The Ohio Division of Wildlife has seen a lot of changes in the past year including many changes in top leadership positions. With the new administration came a new opportunity for our wildlife officers, the possibility of a K-9 unit. Ohio has recently acquired three K-9s and selected 3 wildlife officers to partner with these dogs. Two more officers will be getting dogs later this summer. The division will be using Labrador retrievers and German Shepherds. The dogs will be trained in a combination of detecting fish, turkey, deer, ginseng, and gunpowder, and trained to track people. The shepherds will also be trained in officer defense.

Ohio is also in the process of changing field uniforms. Ohio's wildlife officers have worn green pants and tan shirts for more than 50 years in the field. The former field uniform material was the polyester type uniform many law enforcement officers have worn for years. The new uniform will be a BTU style uniform with green shirts and green pants. There will also be an optional outer body armor carrier with a base shirt and optional suspender system. The new items will provide a more comfortable and functional field uniform with improved materials, mobility, and flexibility for weather/seasonal conditions. Black t-shirts will be worn under the uniform shirts with an optional black mock turtleneck to be worn with the long sleeve uniform shirt. The full color patch, which is the Ohio Division of Wildlife logo, will remain unchanged and will still be worn on both shoulders. The dress uniform will remain the traditional uniform tan shirt and green pants with black stripe.

There is also a slight change in Ohio's new wildlife officer vehicles. Uniformed officers' patrol vehicles will now be black crew cab pickup trucks instead of the extended cab trucks. Officers also had the choice of a black SUV instead of a pickup if they wished. These trucks will all have Division of Wildlife logos, "State Wildlife Officer" markings, and full light packages including light bars, 4 corner marker lights, grill lights and spotlights.

Lastly, Ohio has had some officer vacancies for several years, and is now looking to hire officers in 2018, with officers starting in the field in 2019. Information

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is available on our website <http://wildlife.ohiodnr.gov>.

Pennsylvania

Award Information

Shikar-Safari OOO Dirk Remensnyder

NECLECA OOO Rick Finnegan

NWTF OOO Mark Kropa

The Conservation Officers of Pennsylvania Association, COPA, has successfully funded its second scholarship fund. The first one was funded at Penn State University in honor of State Game Warden David Grove, who was murdered while attempting to apprehend night time poachers. Our second scholarship is funded with The Pittsburgh Foundation and is open to anyone attending an in-state university or college and studying criminal justice or wildlife related subjects. In addition, scholarships are available to youths attending any of the conservation schools and camps run by various county and conservation oriented organizations.

COPA is working with the PA. Game Commission and the PA. Fish & Boat Commission to establish the state's first museum dedicated to the agencies rich law enforcement histories. The PGC has set aside a location at the Middle Creek Waterfowl Management Area for the museums location.

PA. Game Commission officer had their working title changed from Wildlife Conservation Officer, WCO, to State Game Warden. The change in title became effective on January 1st, 2018. Vehicles are in the process of being re-marked with the new title and graphics.

The PA. Game Commission is continuing to improve its communications with field officers. Recently, officers in the Northwest Region transitioned away from low-band radios to radios compatible with state police and other police agencies. The system, known as P-25, has the ability for officers to communicate statewide via towers even with handheld radios.

Three officers were recognized for their outstanding work in wildlife law enforcement. Congratulations to

these officers for their dedicated work. The awarded are named above.

The Game Commission's Ross Leffler School of Conservation enrolled the 31st class of Cadets on March 5th, 2018. The 31 Cadets selected will undergo classroom and field training for nearly one year before graduation and assignment to vacant field districts. It's anticipated that by the time graduation takes place there may be more vacant districts than graduating officers to fill them.

Rhode Island

Award Information

NWTF OOO- EPO Michael Schipritt

The Rhode Island Environmental Police and its partners in the state had a good year in 2017. Through Federal funding, two new vessels were purchased from North River Boats in Oregon. Both boats were designed by staff here in RI and custom built by North River. The boats are identical, 35-foot, aluminum with a high-density foam collar, and will be invaluable for the mission here at RI Environmental Police. Officers received extensive training in the operation of the new boats and they are being utilized for all patrol functions, fisheries enforcement, and search and rescue. The Division also received training with Personal Radioactive Detectors and they will be issued to 14 officers as part of a state-wide grant. They will be yet another tool against the threat and detection of terrorism that faces today's police officer.

A fatality boat case from 2015 was adjudicated in RI Courts in 2017 and the operator was convicted of multiple counts of Navigation rules violations. The case has now continued to Federal Court where the operator was recently indicted by a grand jury of Seaman's Manslaughter. RI Environmental Police will be working closely with the US Coast Guard and the Department of Justice as the case continues.

Two officers have been recognized this year, by both the state and outside agencies, for outstanding work they have performed. The first, Officer Michael Schipritt, was recognized by the RI Chapter of the National Wildlife Turkey Federation as Officer of the Year. EPO Schipritt has been integral in many investigations throughout the year leading to arrests in Deer, Turkey, Migratory Bird, and Fisheries violations. EPO Schipritt has also been leading the promo-

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tion of Operation Game Thief here in Rhode Island. He organized a Sporting Clays fundraiser that was a well-attended and resulted in a significant financial contribution that will go to promotion of [The International Wildlife Crime stoppers and Operation Game Thief both in RI and Nationally](#). Officer Chris Duguid and K9 Bear were both recognized by the state and a municipality for their involvement in the tracking and apprehension of a bank robbery suspect. RI Environmental Police K9 bear is often called upon to assist local departments and was nearby this past November when a bank robbery suspect fled on foot. K9 Bear and EPO Duguid were able to track the suspect

through a wooded area to a shed and take him into custody without incident.

While hunting season winds down and cool winter months go by officers are looking forward to the spring and some great upcoming events. Newport, RI and Fort Adams State Park will be hosting the Volvo Ocean Race for the second time in 3 years. This worldwide sailing race will travel 45,000 nautical miles and touch six continents. The event brings large crowds and lots of work for RI Environmental Police, both in the state park and on the water, but is a great event for the state to have the opportunity to host. Officer Schipritt is organizing his second Sporting Clays fundraiser on April 28th to raise funds for The International Wildlife Crime stoppers and Operation Game Thief both in RI and nationally.



NAWEOA

2017 Officer Exchange By Conservation Officer Mike Campese Ontario to Mississippi

As I sat at the NAWEOA conference in Sault Ste. Marie, Ontario Canada I had always wondered what it would be like to do an officer exchange in the United States. Then it happened, my name was called! After getting over the initial surprise, the next question I heard was, where are you going to go? After pondering many States, I settled in on Mississippi after speaking with Officers Jason Blaylock and Rob Heflin. After coordinating with Captain Calvin Fulton of the Mississippi Department of Wildlife, Fisheries and Parks (MDWFP), my trip was arranged.

On December 9th, 2017 I loaded up the car equipped with maple syrup and many items provided by the Ontario Conservation Officers Association (OCA) to hand out. I began my journey on a nice day in Ontario 1°C (34°F) and after the 17 hour drive I arrived at Holmes County State Park where it was 6 °C (43°F). There I met Conservation Officers (CO) Brent Madden and CO Derrick Scott (both training officers), who were out on a run doing Physical Training with a class of new recruits, following the runners on an ATV. After a quick tour of the Mississippi Department of Wildlife, Fisheries and Parks Conservation Officer Training Academy, I settled into my cabin and was invited to the training officer's area. There I met SGM Ron McMillan, Lt. Megan Fedrick and Lt. Marcus Christon, where I learned about the extensive structured training received for the Mississippi Game Wardens. Much different than the 4 weeks of training I received!

After a night at the training academy, I met CO Rob Heflin who was nice enough to let me ride along with him for the next two days. We headed to Officer Heflin's patrol area in the Mississippi delta and right away there was some action, but not the natural resources kind! While sitting at the rail crossing near Tchula, a car decided to pass a bunch of vehicles and cross the rail crossing that had lights flashing and the signal arm down. Officer Heflin put his blue lights and siren on warning the motorist not to cross, but the driver failed to take the warning. It was here I saw my first citation issued.

Next we went to the Sky Lake Wildlife Management Area (WMA) where along with Heflin's supervisor

Glen Jackson we checked out a complaint of people trespassing with motorized vehicles on the WMA land. A private land owner had a sign up charging people \$10 to cut across his property to access Sky Lake, but was failing to tell them that they weren't allowed to use motorized vehicles once they got onto the WMA! Entrepreneurship at its best!

Throughout the patrol I was amazed to see the food plots for deer, waterfowl and doves put in by the MDWFP to improve hunting opportunities for hunters, which is something that doesn't happen in Ontario.

My next treat was going for a delicious lunch to the Varsity in Belzoni. When in the Catfish Capital of the World, what else can you eat but catfish? I also had hush puppies for the first time which Officer Heflin got a kick out of. After a Christmas BBQ for the youth group CO Heflin works with, we went on a night patrol looking for hunters who had baited for waterfowl by doing crop manipulation (flooding a crop area and



Myself at Sky Lake WMA checking out the Giant Bald Cypress

then knocking the crop down so waterfowl will come into the wet area). We set up a remote camera to catch images of the persons hunting over the baited area, and at 0200hrs we called it a night. Not bad for my first day of work!

Back at it at 0730hrs CO Heflin and I patrolled the Howard Miller WMA where I saw thousands and thousands of geese flying around the delta. There, along with CO's Clint Norris and Stallard Williams (CJ), CO Heflin checked waterfowl hunters as they came in.



CO Heflin checking waterfowl hunters at Howard Miller WMA

The hunt at Howard Miller WMA for waterfowl is a draw hunt on specific days and starts at sun up and ends at noon. During this time, hundreds of waterfowl are harvested. On November 25th, for example, 395 birds were harvested in the morning hunt!

After the morning hunt we all went for lunch at a place called the Onward Store (another great place to eat) where we met up with CO Lee Harvey, who we

worked with for the afternoon, loading up his truck with seizures at the Mahannah WMA and the Delta National Forest – Sunflower WMA.



Myself with alligator seizure that was going to be disposed of



CO Heflin and myself

This was my first opportunity to see an alligator that had been seized. Certainly not something I would ever see in Ontario!

After two amazing days of patrol with CO Heflin I made my way to CO Jason Blaylock's place where we went out and patrolled along the Natchez Trace at 2230hrs. Coming from a place you can go all deer season and only see a couple of deer, I was amazed at the amount of deer that were everywhere in Mississipp-

pi. During our patrol I also got a chance to see a wild hog that was 300+lbs! As wild boars are starting to pop up on the landscape in Ontario, it was interesting to see the amount of damage this invasive species can do. Officer Blaylock took a shot at the hog and hit it, and at 60 yards, the bullet from a 30-06 didn't even go right through it!

The next morning we were off to the Attala County Justice Court where Officer Blaylock had a case where a 19 year old male was charged with head lighting and unlawfully possessing deer. It was alleged that this young man and his friends went out head lighting two nights and shot 20+ deer. Unfortunately for this group, Officer Blaylock was able to catch the other perpetrators by the text message and snap chat pictures they were sending as he was speaking to the young man. The power of social media! It was also through my visit to the court that I learned that those hunters from Louisiana often choose to pay the fine for hunting without a licence, as it is cheaper than actually purchasing a licence!

At a trip to the MDFW and Parks headquarters, I was able to meet Captain Calvin Fulton who made the arrangements for my trip, as well as Captain Dale Bell and Lt. Colonel Chris Harris.



Captain Fulton and myself and the MDWFP Law Enforcement Headquarters

Throughout our conversation it became apparent that there are many differences between Ontario and Mississippi. Some questions I got were, if you don't take your sidearm home, what would you do if you came

across a robbery? Or, how would you respond to calls after hours if you don't have your patrol vehicle at home? I explained that there is not enough vehicles for each officer where I work, and that we travel to the office each shift, kit up and start from there. We also don't have police powers like they do in Mississippi.

After touring the licencing area and communication centre, I got to be a tourist, and had a quick tour of the Mississippi Museum of Natural Science. After seeing a two-headed snake, I decided I will have to come back and bring my son!

When we got back on the road we checked a trapper who had trapped an opossum. The man advised he was hoping for a raccoon. This was a shock to me as in Ontario they are seen as nuisance animals who eat garbage and not a desirable food. I was later informed by Officer Blaylock that raccoons are eaten by some for special occasions!

On December 14th, 2017 Officer Blaylock and I started our day looking for hunters who were hunting over bait. It is illegal to hunt within 100yards of bait and it's illegal to place bait directly on the ground in Mississippi. On the ATV patrol we found a few stands that were within 100yards of bait, and a few stands that had corn and rice bran placed on the ground. Although we didn't find hunters in them today, Officer Blaylock will be following up once I leave. Then we went on a patrol of what I heard Officer Blaylock say was "Happy Halla". It was only after I had him spell it that I learned it was Happy Hollow.



ATV patrol with CO Blaylock looking for illegal bait sites

One thing I had hoped to see in Mississippi was paddlefish, so it was exciting when Officer Heflin and I met up with CO Cole Edwards at the Port of Rosedale to head out on the Mississippi River to check commercial paddlefish nets. We patrolled up river and came across a lone male in a sail boat stuck on a sandbar on the Arkansas side of the Mississippi. As we helped pull the boat off the sandbar, I got the chance to step into Arkansas, to make it the sixth state I was in during my trip.



Me with my feet on Arkansas soil

As we continued to patrol we came across two commercial paddlefish nets, which were determined by Officers Heflin and Edwards to be an illegal size.



CO Edwards and myself with pallid Sturgeon rescued from illegal paddlefish net on Mississippi River



CO's Edwards and Heflin checking the commercial fishermen's licence

In one of the nets we found a Pallid Sturgeon which is the first endangered species I've got to live release. While Officer's Heflin and Edwards were collecting their evidence, the owner of the nets arrived. After the gentleman pulled his nets, Officer Heflin placed him under arrest and he was taken to the Bolivar County Sheriff's Department Jail, as fishing with an illegal mesh size for paddlefish is a Class 1 offence with mandatory arrest. He was booked and a \$4000 bond was set. He was issued two citations and his nets were seized.



CO Edwards and Heflin waiting for commercial fishermen to pull his illegal paddlefish net on the Mississippi River

My last day December 16th started off with an early morning of checking illegal deer baiting spots with Officer Blaylock. After the patrol, I was again shown some great southern hospitality and treated to a family Christmas breakfast by Officer Blaylock's in-laws. Despite being stuffed, we were back out in the field to meet up with CO Phillip Fancher in an area where we



CO Heflin and Edwards writing up the citations for the commercial fisherman that had the illegal paddlefish nets

heard some gun shots and tried to find the location of the possible hunters. We also met up with CO Gilbert Barham for an ATV patrol. Here we found two incidents of people hunting over illegal bait. We finished the day off with dinner at Carmack Fish House for some more catfish and headed home at 2045hrs.



CO Blaylock and Barham dealing with hunters caught hunting over illegal bait and to close to bait

Throughout the trip, I also had opportunity to work with various Officers investigating night hunting and gunshot complaints, setting up deer a decoy, looking into illegal deer dumping carcass sites, and investigating illegal animals brought to a taxidermist.

It was an amazing experience to see new species such as massive Cypress trees, armadillos, bobwhite quail and fox squirrels (boy are they big squirrels!). I also got to try new culinary delights such as catfish, hush puppies, and Rotel (canned diced tomatoes and green chilies) that you mix with Velveeta cheese. I loved that so much, I brought some cans home for my family to try!

On December 17th, 2017 at 3:45am I hit the road for my travel home and after driving a total of 4198 kilometers on my trip, I arrived home to 4 inches of snow on the ground. My amazing trip where I met some of Mississippi's finest game wardens, and was fondly referred to as "Canada", had come to an end.

I would like to thank the OCOA for supporting this trip, Colonel Steve Adcock for allowing me to come to work with the MDWFP officers, Captain Fulton for making the arrangements for me to come to Mississippi, the MDWFP for arranging accommodations within Homes County State Park, and all the Officers who worked with me, including those I didn't get a chance to name in this article.



CO Jason Blaylock with items provided by the Ontario Conservation Officers Association

A extra special thanks goes out Officer Blaylock and his wife Krista, and Officer Heflin for opening up their homes to me, being incredibly welcoming and allowing me to work with them for the week.

This truly was a trip of a lifetime!!

NAWEOA Awards

By Rob Brandenburg

N.A.W.E.O.A. believes deeply in recognizing the commitment of the wildlife law enforcement professional. The awards recognize people and agencies that have performed outstanding work, exemplary service to the public, or have contributed to wildlife law enforcement in other ways. Look at the award categories below and consider nominating your fellow officers for accomplishments. Submitting an award is easy. Go to NAWEOA.org and sign in to the webpage. If you do not have an account register for one.

In the main menu under “**Awards**”, is “**Award Application**”. Click that link after you are signed in and you will be taken to the online Award Application.

N.A.W.E.O.A. OFFICER OF THE YEAR AWARD

1. Must be a fully certified conservation officer in the state, province, territory, or country in which employed.
2. Must be a full time field officer, up to and including first line supervisors from the field in the last calendar year.
3. Both nominee and person submitting nomination must be a member of NAWEOA.
4. An officer whose character is beyond reproach.
5. An officer who is competent, knowledgeable and capable.
6. An officer who promotes wildlife law enforcement.
7. An officer who demonstrates professionalism in every facet of life.
8. The person submitting the nomination shall provide background material when submitting the nomination. Background material shall be in written narrative format, not exceeding 5 pages. Other supportive articles, certificates, awards, media coverage, etc. may be included with the nomination.
9. All nominations must be received by the Vice President of NAWEOA not later than April 15th each year. The successful officer will be notified by May 1st..

NAWEOA TORCH AWARD

- Presented annually to an officer from each region, to encourage the professional development of recently appointed officers. The selection criteria are as follows:
- Both nominating and nominated officers must be regular NAWEOA members.
- Nominated officer must not have worked as a wildlife enforcement officer more than five years.
- Must have demonstrated a genuine desire to protect the resource and develop professionally.
- Must demonstrate exceptional ability and initiative in the performance of his or her duties, including public education.
- Must be respected by his/her peers and the general public.
- Nominations must be received by April 15th each year. Winners will be notified by May 1st.
- Awards will be presented at annual conference; attendance encouraged but not mandatory.

OUTSTANDING SERVICE AWARD

Anyone who is eligible for regular or deputy membership may be nominated for this award. It is given for outstanding achievement or service in the field of Wildlife Law Enforcement, to NAWEOA executive or outgoing NAWEOA Directors. (Amended Winter 2003, West Palm Beach)

CERTIFICATE OF RETIREMENT

Anyone who is eligible for regular or deputy membership may be nominated for this award. It is given to honour years of service to the profession. This award is distributed on behalf of NAWEOA by regional reps and is not subject to executive review.

AWARD OF VALOUR

Anyone who is eligible for regular or deputy membership may be nominated for this award. It is given to the officer who performs a heroic act, or risks or receives serious injury, in the line of duty in an attempt to protect him\herself or a member of the public from a dangerous situation or circumstance. It infers bravery in the face of adversity.

LIFESAVING AWARD

Anyone who is eligible to be a regular or deputy member of the association or anyone who is a member of the association may be nominated for this award. It is given for any act at any time which saves the life of another person. (Amended Winter 2003, West Palm Beach)

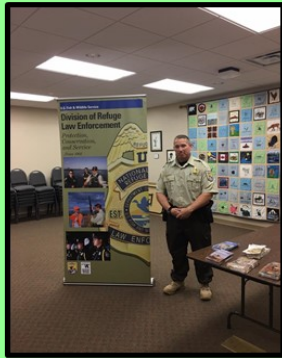
CERTIFICATE OF APPRECIATION

Anyone who in any way is helpful to the association and/or it's members may be nominated for this award. This includes, but is not limited to speakers, conference or workshop hosts, fundraisers, committee or special project members, citizens or politicians.

HONOURARY LIFETIME MEMBERSHIP

Anyone who has performed an extraordinary service to the association over a number of years may be nominated for this award. It is one of our most prestigious awards and may only be given in rare circumstances. Anyone who is eligible for regular membership in the association who receives this award shall maintain their voting privileges within the association.





MUSEUM VISITING OFFICER PROGRAM

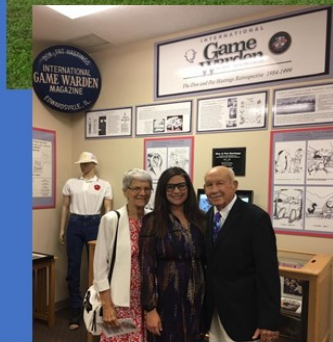
Looking for a get-away weekend or planning a family vacation? The International Peace Garden on the Manitoba-North Dakota border is a great destination. Each summer, officers from the US and Canada plan a vacation or a trip that includes a stop at the Game Warden Museum, not just to see the Museum, but to participate in its Visiting Officer Program and explore the Peace Garden.

Museum Director Tom Caifa, a conservation officer from New York, has participated and describes the experience. "I have done the Visiting Officer Program three times in the past and I really enjoyed it. It's not just the program itself, but the whole experience of staying at the Peace Garden and seeing the Museum that celebrates the game warden profession."

Presentations can be as simple as the standard "who we are and what we do" or can be more elaborate. Every game warden has interesting stories and since every state is different, the material is always fresh.

If you have an interest or know of any game warden that you think might like to participate in the program (active or retired), please contact the Museum or any Board Member.

NORTH AMERICAN GAME WARDEN MUSEUM



SUMMER OPPORTUNITIES EMPLOYMENT – INTERNSHIP



NORTH AMERICAN GAME WARDEN MUSEUM AND EDUCATION CENTER

LOCATED IN THE INTERNATIONAL PEACE GARDENS
NORTH DAKOTA/MANITOBA

We are seeking individuals for employment in June, July, and August. Duties include assisting as Museum attendant, meeting visitors, interpreting exhibits in the Museum and the Memorial Garden, salesperson, and possibly some light maintenance. Hourly pay rate will be negotiable based on the individual's commitment to length of employment, experience, and skills.

We would consider commitment for as short as one month to three months. Local housing is available.



Send a resume and references to
board@gamewardenmuseum.org

JOIN US IN 2018

"The mission of the Game Warden Museum is to celebrate natural resource protection by educating the public and honoring the profession's heroes."



Add us to your "places to go" list.

Head for the International Peace Garden.
See North Dakota and Manitoba and end up in the
Turtle Mountains and visit the North American
Game Warden Museum.

Add us to your "things to do" list.

If you can't visit the Museum this year, become
a Contributing Member or, preserve your identity
as an Officer with a permanent Paving Stone
displayed at the Museum. Both of these
enhance your commitment to the profession
and honor you for your service.

Plan to attend NAWEOA 2018.



Head for Cheyenne Wyoming, visit our
booth, participate in the **TORCH RUN**
and enjoy the company of Officers from
across North America.

Visit us at GAMEWARDENMUSEUM.ORG

See us on Facebook

www.facebook.com/gamewardenmuseum

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