

# NORTH AMERICAN WILDLIFE ENFORCEMENT OFFICERS ASSOCIATION



*"The Voice of Resource Law Enforcement"*



2006 NAWEOA Wildlife Officer of the Year  
Game Warden Bruce Scigliano  
Wyoming Fish & Game Department

**FALL 2006**  
**46th Edition NAWEOA Newsletter**

# NAWEOA EXECUTIVE BOARD MEMBERS

<b>President Doug Forsdick</b> Box 980, 189 E. Stewart Street Vanderhoof, BC V0J 3A0	(250) 567-3106 H (250) 567-8929 W	(250) 567-6480 Fax president@naweo.org
<b>Vice-President Marion Hoffman</b> 959 Ashokan Road Kingston, NY 12401	(845) 331-0899 H (845) 256-3013 W	vpresident@naweo.org
<b>Past President Kurt Bahti</b> HCR 1, Box 1500 Patagonia, AZ 85624	(520) 455-5372 H	ppresident@naweo.org
<b>Secretary/Treasurer Steve Kleiner</b> PO Box 22 Hollidaysburg, PA 16648	(814) 942-9432 H (814) 643-1831 W	(877) 569-4255 Fax secretarytreasurer@naweo.org
<b>Director Region 1 Kevin Schoepf</b> 1610 North Fenwick Crescent Regina, SK S4X 4N4	(306) 924-5837 H (306) 787-9494 W	(306) 787-8280 Fax region1@naweo.org
<b>Director Region 2 Earl Simmons</b> Box 1158 Lac du Bonnet, MB R0E 1A0	(204) 345-8888 H (204) 345-1408 W	(204) 345-1415 Fax region2@naweo.org
<b>Director Region 3 Rick Nash</b> 60 Menzies Drive Hanwell, NB E3C 1M6	(506) 455-9698 H (506) 367-7677 W	region3@naweo.org
<b>Director Region 4 Lorraine Doyle</b> PO Box 271 Prather, CA 93651	(559) 855-6552 W	(559) 855-6552 Fax region4@naweo.org
<b>Director Region 5 Levi Krause</b> P.O. Box 424 Louisville, NE 68037	(402) 234-2212 H (402) 234-2212 W	region5@naweo.org
<b>Director Region 6 Bill Brace</b> Rt. 3 Box 35 DeKalb, MS 39328	(601) 743-5982 H	region6@naweo.org
<b>Director Region 7 Rich Cramer</b> P.O. Box 116 Tionesta, PA 16353	(814) 755-3249 H	region7@naweo.org
<b>Webmaster Robin Brandenburg</b> 352 Hwy 'M', Steelville, MO 65565	(573) 775-2270 H	webmaster@naweo.org
<b>Conference Liaison Randy Hancock</b> P.O. Box 990, Buena Vista, CO 81211	(719) 395-2880 H (719) 539-8413 W	conference @naweo.org
<b>Newsletter Editor 5 Levi Krause</b> P.O. Box 424 Louisville, NE 68037	(402) 234-2212 H (402) 234-2212 W	editor@naweo.org

## Meet New Region 3 Director—Rick Nash →

Rick has 12 years of service with the New Brunswick Department of Natural Resources where he is an Assistant District Ranger.

His duties include the supervision of four Conservation Officers.

Rick and his wife, Diane, have three children. He spends much of his off-duty time coaching soccer, hockey, and ringette. The Nash family lives in Hanwell, NB.



## SOUVENIR PATCHES AVAILABLE

← Only three hundred **2006 NAWEOA conference patches** were produced. The cost per patch (including shipping and handling) for all patches from 2001 through 2006 is \$7.00 US.

~~~~~1996 through 2000 patches are only available from the Game Warden Museum ( [www.gamewardenmuseum.org](http://www.gamewardenmuseum.org) ) ~~~~~

**MAKE CHECKS PAYABLE TO: NAWEOA**

**Mail to:** WCO George A. Wilcox  
P.O. Box 480  
Millville, PA 17846



◀ **Front Cover Photo** (left to right): Bruce Scigliano and his wife, Connie; NAWEOA President Doug Forsdick; NAWEOA Vice-President Marion Hoffman

## **"RECOGNIZING THE GOOD GUYS"**

is a special column which was initiated by Pat Brown a few issues back. We will continue to recognize Wildlife Enforcement Officers who have received awards or recognition in the Spring issue of the NAWEOA Newsletter. This recognition may be from their own agencies, officer associations, civic groups, outdoor oriented organizations, etc.

So be prepared to send appropriate information about your fellow officers who have received awards since the previous Spring issue of the NAWEOA Newsletter.

**This information should be sent to your NAWEOA Jurisdictional Representative so that he/she can compile a list for your Region. It should be received by your J-Rep no later than February 15th.**

Fortunately, we hear of many Wildlife Enforcement Officers who have been honored by a variety of awards and recognition. **Make sure that we hear about your fellow officers!**

Unfortunately, there is limited space to recognize these officers in the Newsletter, so the information will be limited to:  
**Name, rank or title, agency name, award name, and year if appropriate.**

## **2006 NAWEOA Election Results**

By Kurt Bahti

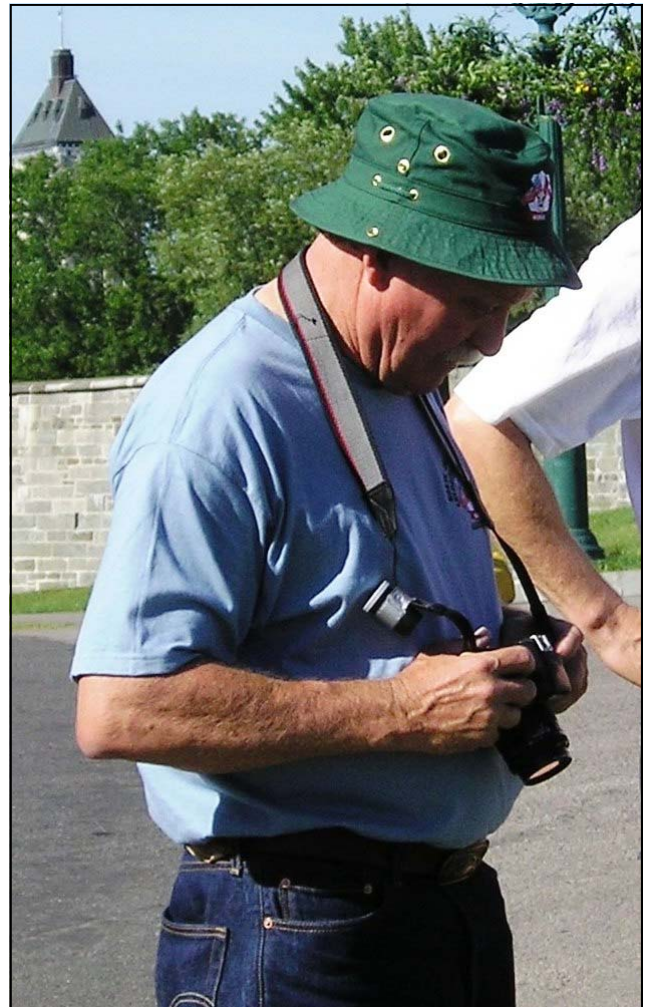
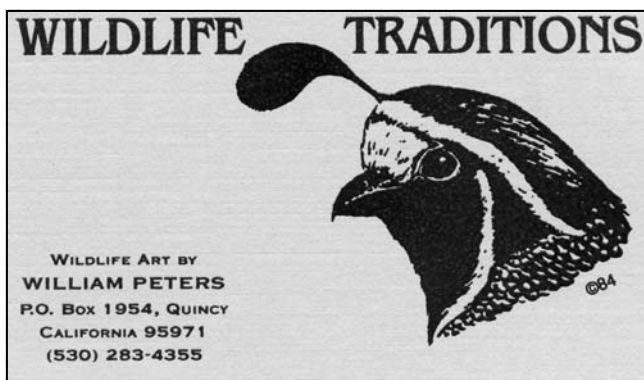
Elections for the three Canadian Director positions were held during the summer conference as well as voting for the host for the 2009 convention.

Kevin Schoepp and Earl Simmons ran unopposed for their regions and so retained their positions. Bob Penton from Newfoundland was challenged by Rick Nash from New Brunswick. It was a good race with unique campaign techniques noted, but, in the end, Rick won out. Congratulations to Rick and we want you all to know he has jumped in with both feet and is thoroughly mired in NAWEOA business. Many thanks to Bob Penton who served three years on the board and did a great job!

Extra thanks to Kevin and Earl who have both completed one term each as Directors and have done a super job.

The Minnesota meeting next summer will have elections for all the United States Directors. If you want to get really involved with helping NAWEOA and your fellow officers, think about throwing your hat in the ring.

The choice for the 2009 convention host went to New Brunswick. It appears water won out over the biggest hole in the ground — the Grand Canyon. Congratulations, New Brunswick, and best of luck in your planning.



THANK YOU to Bill Peters  
for his continued support of NAWEOA  
by providing photos for the NAWEOA Newsletter  
and the NAWEOA historical photo album

## PRESIDENT'S PODIUM

By Doug Forsdick

Thank you, Quebec, for hosting an awesome 25<sup>th</sup> Annual NAWEOA Conference in Quebec City. The event was well organized, well attended, and everyone enjoyed another great conference. I would like to thank Minister Pierre Corbeil for his support and his attendance at the conference. Claude Veilleux and the rest of the committee, you have done a great job and put on a wonderful conference. You all worked tirelessly and your efforts were rewarded with a great event.

I would like to thank Bob Penton for his service to NAWEOA as the Region 3 Director for Eastern Canada. Bob has done a good job and represented Region 3 well. We do have a new Regional Director and that is Rick Nash from New Brunswick. Rick has already jumped in with both feet and he, too, is doing a great job. Thank you, Bob, and congratulations, Rick. Also in Quebec City, Kevin Schoepp and Earl Simmons were re-elected as Region 1 and Region 2 Regional Directors and we look forward to working with them for the next two years.

For those of you who are not aware, we are fortunate to have conferences confirmed until 2010, with interest already in hosting the 2011 conference. The conference in 2007 will be in Minnesota, 2008 in Montana, 2009 in New Brunswick, and 2010 in Pennsylvania. These are all great locations and I know that the committees are working hard to produce great conferences.

Please feel free to contact myself or any of the Board members if you have questions, comments, or suggestions related to NAWEOA. We value your feedback and will do our very best to support you, the members of NAWEOA. I can be reached at [doug.forsdick@gov.bc.ca](mailto:doug.forsdick@gov.bc.ca)

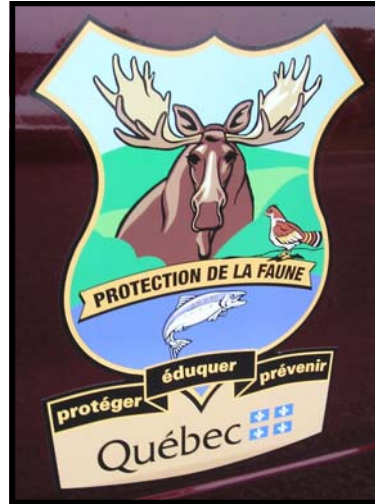
Thanks to all, have a safe fall season and keep on doing the good work you all do.



**NAWEOA President Doug Forsdick (left) with Officer Jean-Louis Delabays from Switzerland**

## General Business Meeting

By Doug Forsdick



I wish to thank everyone who attended the General Business Meeting which occurred during the NAWEOA Conference in Quebec City.

The meeting was very well attended and we certainly appreciate that. There are always several very important issues that are discussed and the Board appreciates the feedback, comments, and suggestions from the general membership. It is important as we represent you, and we want to ensure that we are doing that in an informed way.

Some of the major issues discussed at the meeting were:

- ◆ *Financial report presented by Sec/Treas. Steve Kleiner* — Steve's report briefly outlined the expenses and incomes from last year as well as the presentation of the proposed budget for 06/07. The proposed budget was passed. Please remember, if there is anything you would like to know about our financial situation, log onto the website and check out reports that are available.
- ◆ *Webmaster report by Robin Brandenburg* — A reminder was given to all in attendance that the website has an enormous amount of material contained therein. There are financial reports, meeting minutes, action lists, links to other sites, and fallen officer info, to name just a few. Please take some time to go on the website and see what it has to offer.
- ◆ *An IGW report by Steve Kleiner with some further comments made by Doug Lucyshyn* — NAWEOA members are reminded that IGW needs advertising and, if members line up advertisers for the magazine, there is a financial incentive for them. A drawing was made for "Look Who's Reading IGW".
- ◆ *Newsletter report by Levi Krause, the new newsletter editor on the Board* — Some members of the Board made suggestions about an electronic newsletter instead of the paper copy. There appeared to be a great deal of interest in this and it is being looked at by the Board and we will report back sometime after the winter meeting.
- ◆ *Regional break-out sessions* — There was some time at the end of the meeting to go into regional break-out sessions. Several topics were discussed and there is some follow-up to do with issues that were brought up to the regional directors.

Those are the highlights from the general meeting. Again, thank you to the officers who attended; your feedback is always welcomed. For a full list of items discussed at the executive meeting, which was also held at the conference, please log onto the website under the protected section. Thanks again for all of your support of NAWEOA.



# Bonjour, Québec . . . . . Merci beaucoup, Québec!!

## **"Stirring Memories and Making Memories"**

Grosse-Ile and The Irish Memorial

By: Kevin Schoepp

I wasn't sure what to expect when I registered my wife Sherry and myself for the cruise and tour of Grosse-Ile and The Irish Memorial. To be honest, I was looking for a tour that didn't involve a bus ride that would last for several hours! The short bus ride and the longer cruise on the St. Lawrence is what really appealed to me and I don't regret for a minute signing up for this trip. The tour of Grosse-Ile was a very real step back in history as I found myself reflecting on the past while we spent the day learning and exploring.

The cruise along the St. Lawrence on a very hot day was just what the doctor ordered and the cool breeze that flowed through the open-aired craft was refreshing. Bathed by the waters of the St. Lawrence, Grosse-Ile was a much larger island than I anticipated. As quarantine station for the port of Quebec, the island was the principal point of entry for immigrants to Canada from the mid-1800's to the early 1900's.

After landing at the large pier and receiving some instructions on the island's layout, each visitor was ushered through the disinfection building for a general health inspection, just as if we were arriving immigrants. As we spent the day wandering the island, the many historical buildings were the backdrop to a time where people arriving in Canada had hopes of a better future, but, in reality, had sadly faced terrible suffering and sickness along the journey. And it also served as a tribute to the many, many people who worked at the quarantine station to provide care and comfort to these arriving immigrants.

A top the highest point on the island sits a Celtic cross as a beacon to remind us all that more than 7, 000 people are buried here, most of them victims of the typhus epidemic in 1847. Near the western cemetery lies a modern memorial with the many names of the known persons who had passed away while at Grosse-Ile. As we took the trolley through the center of the island, we learned that many families were separated while on the island. The sickest of immigrants were segregated in the hospital sector in buildings that were named the Lazaretto. As we walked through these oldest buildings on the island, it was like stepping back in time and I almost felt as if I was intruding in this historical space. On the walls of the building were the various writings and drawings from the people who were quarantined.

Most of all though, as the day progressed, I found myself wondering about my own grandfather who was born in Kent, England, in 1904 and immigrated to Canada at the age of two. Did he have to stop at a quarantine station like this? What was his journey like across the ocean? How difficult was it for him and his family? Things I had wished I would have asked my grandfather about in retrospect.

The day couldn't have ended any better and the cruise back along the St. Lawrence, enjoying a few cool beers in the company of good friends, is what put the icing on the cake for this tour. Sometimes it's those little things that make a trip so memorable and having the opportunity to get to know people I already knew even better was the highlight for me!

Stirring memories and making memories.....



Chateau Frontenac

## **"Moments in Time"**

Self-Guided Tour of Old Quebec

By: Sherry Schoepp

For most of us, the idea of time is constantly talked about, examined and focused upon during our busy days. It was intriguing to realize that during our tour of old Quebec, time seemed to have virtually come to a stop.

While walking along the Plains of Abraham, you could almost see and hear the soldiers marching. The Changing of the Guard at the Citadel served both as a visual reminder of how little time in Quebec City seems to have changed and about the rich history that we, as Canadians, share.

Strolling along narrow cobblestone streets blanketed with baskets

and flowers in every color of the rainbow, I was sure that I could hear the clapping of horses pulling a carriage behind me. The wonderful mural, which illustrated 400 years of Quebec City's history, made me feel as if I could ride that horse-drawn carriage through the vignettes themselves.

The true symbol of Quebec City, the Chateau Frontenac, also serves as a time portal. The exterior is a beautiful, silent witness to more than a century of history, while the inside moves us to the present day via world-class shop and restaurants.

These points were but a few of the highlights on our tour of time. So, Bonjour Quebec and Merci! I thank you for the opportunity to have time slow down so that I could appreciate the culture and heritage that all Canadians share.



Samuel de Champlain  
Founder of Quebec City

## OPENING CEREMONIES

by Marion Hoffman



The 25<sup>th</sup> annual NAWEOA conference was held in beautiful Quebec, Canada. As has been the case with every conference I have ever attended, the opening ceremonies were spectacular. New to our conference attendees this year were the giant television screens set up in the enormous tent where the festivities were taking place. This enabled everyone to follow along in the simultaneous translation of the program.

The ceremonies began with the traditional parade of jurisdictions led by an honor guard of eight Quebec Wildlife Protection Officers and accompanied by 65 flags from the various jurisdictions. Unique to this year's conference were the flags of officers from France and Switzerland.

Once everyone was seated in the tent, Dominic Leroux and Gilbert Vincent, the masters of ceremony took over. The crowd was enthralled by a number of musical presentations from the hunting trumpets of the Pierre Poisson group to the flutes and drums that were part of the Nouvelle France military regiment (which had accompanied the parade).

The national anthems were performed and beautifully sung by Maryse Thomas, the wife of Quebec Wildlife Officer Sylvain Millette.

Following the anthems the fallen officer ceremony was held. This year's conference honored 4 officers who had given the ultimate sacrifice. The presentation began with each officer being honored by having their hat carried in and placed on an empty chair in front of their picture. US Park Service Ranger Jeff Chris-



tensen, whose end of watch came on July 29, 2005, Quebec Wildlife Officers Nicolas Rochette and Fernand Vachon, whose end of watch came on November 5, 2005, and US Fish and Wildlife Service Agent Tom Cloherty, whose end of watch came on December 8, 2005, were remembered. The "Last Post" was hauntingly performed by a musician of the Canadian Army, Royal 22e Regiment of Canada.

The traditional roll call of jurisdictions was presided over by NAWEOA President Doug Forsdick. As noted above in the mentioning of the flags, this conference was pleased to have officers from France and Switzerland attending.

NAWEOA Vice President Marion Hoffman was honored to present to the group, Wyoming Wildlife Officer Bruce Scigliano as NAWEOA's 2006 Officer of the Year. A very moving nomination letter from Bruce's supervisor was read to the crowd. When the reading was complete there was no doubt in anyone's mind that Bruce Scigliano was indeed deserving of NAWEOA's highest award.

The conference attendees were then addressed by a number of dignitaries including the Co-president of L'association des agents de protection de la faune du Quebec, Claude Veilleux and Jean Yves Desbiens, Director and Co-president of NAWEOA 2006; Paul Legault, President of the Quebec Wildlife Officers Union; Pierre Corbeil, Minister of Natural Resources and Wildlife of Quebec; and Monique Begin, President of LaCapitale.

A blessing of the participants was given by Father Guy Piolote, the rector of St. Anne de Beupre Basilica. Opening ceremonies concluded with "Samuel de Champlain" a professional actor from old Quebec City, who provided a historical and amusing presentation to the crowd. A very enjoyable and memorable opening ceremony was had for all.

Bonjour Quebec!





## REMEMBERING THE OFFICERS WHO HAVE GIVEN THEIR LIVES IN PROTECTION OF THE NATURAL RESOURCES THAT THEY LOVED

**Jeff Christensen  
Park Ranger**

### **US Park Service, United States**



On Friday, July 29, 2005, Park Ranger Jeff Christensen, 31, left on routine patrol in the rugged backcountry near Spectacle Lakes in Rocky Mountain National Park which is approximately 65 miles northwest of Denver, Colorado. When he failed to arrive at his expected destination, search parties were formed. Eight days later his body was found by a hiker. It is believed that he died from injuries suffered in a fall.

Ranger Christensen had been a ranger for four seasons and was an experienced mountaineer who also worked as a ski patroller at nearby Winter Park resort.

Christensen's parents said their son once told a friend not to worry about him despite the dangers of the job. He also told the friend, "You know, if I ever die while at work in the mountains, do not cry for me because you will know that I died doing what I love".

participated in numerous anti-poaching operations throughout Quebec. He was in charge of the Laurier-Station and Thetford-Mines local office. Officer Rochette and Vachon were esteemed by their partners. Their death will leave an immense emptiness within the Quebec Wildlife Protection Officer's ranks.

Mr. Rochette was born in 1971 and began his wildlife protection career in Forestville. In 1997 he was appointed wildlife protection officer for Laurier-Station and Saint-Camille. He is survived by a daughter. His concern for the human aspects of his job led him to accept a position as union representative. Mr. Rochette was known for his sense of initiative and productivity.

Mr. Vachon became a wildlife protection officer in 1972. He was a member of the Investigation and Information Service from 1977 to 1980. He was given responsibility for the Havre-Saint-Pierre and Laurier-Station offices in 1987, followed by Beauceville in 1988, Saint-Raymond in 1990 and Thetford-Mines in 1991. He was appointed Wildlife Protection Office unit commander for Thetford-Mines and Laurier-Station in 2000. Mr. Vachon was known for his expertise, professionalism, and persistence. He was an inspiration to his colleagues from Quebec in the battle against poaching.



**Nicholas Rochette & Fernand Vachon  
Wildlife Protection Officers**

### **Ministere des Ressources naturelles et de la Faune du Quebec, Canada**

Two Wildlife Protection Officers, Nicolas Rochette and Fernand Vachon, and their pilot were conducting a night-hunting operation in the Chaudiere-Appalaches area when their plane crashed killing all three occupants. The crash occurred at around 10 pm on November 5, 2005. The wreckage was located three days later.

Nicholas Rochette had been an officer for nearly 10 years and was working in the Laurier-Station office area. Fernand Vachon had over 33 years of experience and had

**Tom Cloherty  
Special Agent**

### **US Fish and Wildlife Service, United States**

No Photo

Available

US Fish and Wildlife Service Special Agent Tom Cloherty was stationed in East Orland, Maine for 18 months. He died of cardiac arrest on the morning of December 8, 2005 while on duty and participating in the Agency's health and wellness program. He was 37 years old. Special Agent Cloherty is survived by his wife, Mary Catherine, and his four young children, Myles, 8, Grace, 6, Conan, 3 and Aidan, 18 months.

Tom was born in New York City and grew up in South Salem, NY. He had a love of the sea and served as first officer on the tall ships Pride of Baltimore II and Amistad. He also served as Captain of the Pioneer and the Clipper City. He served about the USCG cutter Chase out of San Diego and also served in Pittsburg, PA before achieving his dream of becoming a Fish and Wildlife Special Agent in 2004.

Tom will always be remembered as a loving husband, father, and a part of the wildlife enforcement family. He will also be remembered for the constant smile on his face, his enthusiasm for his work, and his zest for life.

# 2006 CONFERENCE TRAINING SEMINARS AND SPEAKERS

## **Introduction to the Aboriginal Communities of Québec and the Québec Legal Framework** by [Linda O'Leary](#)

In 1985 and 1989, recognition of 11 Aboriginal Nations in Québec was set out in resolutions adopted by the National Assembly of Québec. Previously, in 1983, the Conseil des ministres had adopted 15 principles that continue to be the foundation of relations between the government of Québec and the Aboriginal peoples, identifying the direction and guiding principles of the government's framework of action. This presentation concerned the Constitution of Canada, ancestral rights, agreements and treaties and shed light on how these elements today come into play in building relations between the government of Québec and the Aboriginal people of the province in regard to hunting, fishing and trapping.

## **Aboriginal Justice: Thoughts concerning the Canadian legal system and Canada's First Nations** by [Linda O'Leary](#)

The legend of the two wampums teaches us about the cultural tolerance that prevailed in relations between the European colonizers and the Amerindians. If such was once the case, there are now some people who contend that our judicial system leaves little room for Aboriginal culture. Though she doesn't claim to be an expert on the latter, O'Leary provided food for thought in this field.

**Linda O'Leary** was born in Montréal and has lived in several Canadian provinces. She graduated from Université Laval with a degree in education and in law and is a member of the Québec Bar. She has always worked in the field of Aboriginal affairs and, until recently, was a legal adviser in Aboriginal affairs at the Société de la faune et des parcs du Québec where she specialized in the application of Section 24 of the James Bay and Northern Québec Agreement. Currently, O'Leary is part of the team of the Ministère de la Justice that represents the Ministère des Ressources naturelles et de la Faune, where her focus is on litigation and Aboriginal matters regarding law and legislation respecting wildlife.

## **Northern lights, wildlife protection in northern Québec, before and after Aboriginal partnerships with the government of Québec** by [David Erdely](#) and [Thomas Sutherland](#)

With the signing of two historical partnership agreements between the Nunavik Inuit and the Eyou Itches Cree in the spring of 2002, the task of protecting wildlife was major. Owing to the collaborative efforts of the federal and provincial government colleagues of the Kativik Regional Government (KRG) and the Grand Council of the Crees (CRA), agreements were implemented in a climate of mutual respect. Erdely and Sutherland demonstrated how work regarding this was accomplished in a short period of time and in full respect of the two distinct communities.

**David Erdely** is the Director of wildlife protection for the Northern Québec region and has worked in wildlife protection for 28 years. He obtained a degree from the Centre de formation de Duchesnay in 1981 and went on to complete a certificate in human resource management at the Université du Québec in Abitibi-Témiscamingue. In 2005, he began a program of study in police management at the Université du Québec à Trois-Rivières. He currently heads a team of 50 wildlife conservation officers and 10 support staff. In 2002, following the signing of the historical agreements between the James Bay Cree and the Nunavik Inuit, he took on the challenge of implementing these agreements drawing on the resources available in his unit and at the Direction générale de la protection de la faune du Québec.

**Thomas Sutherland** has been Acting Coordinator of regional affairs since 2004. In 2003, he took part in the Paix des Braves Agreement by contributing to the setting up of the local wildlife office. As a wildlife conservation inspector since 1994, he has developed an in-depth knowledge of hunting and fishing practices. Every year since 1996, he has been providing wildlife education to Québec school children under the "Wildlife and You" program.



## **The Role of Intelligence in Wildlife Crime Enforcement and Illegal Wildlife Trade Interdiction**

By [Craig Hoover](#)

Hoover highlighted the role an intelligence unit can play for enforcement personnel in the field and presented the findings of the illegal wildlife trade project and risk assessment as it relates to illegal wildlife trade interdiction.

**Craig Hoover** is the Supervisory Intelligence Analyst for the U.S. Fish and Wildlife Service Office of Law Enforcement's Intelligence Unit, which supports the investigative activities of approximately 400 special agents and wildlife inspectors. Hoover oversees intelligence activities ranging from conducting criminal histories and background checks to gathering and disseminating intelligence on illegal wildlife-related activities to comprehensive assessments of specific areas of illegal wildlife trade. Prior to joining the intelligence unit, Hoover worked for four years as a wildlife inspector for the service and for eight years as a program officer and deputy director of TRAFFIC North America. He has a bachelor's degree in natural resources management and a law degree and has published numerous articles and reports on a wide variety of wildlife trade issues.

## **Training officers: New CITES learning techniques**

by [Richard Charrette](#)

The effective and appropriate training of officers is our best asset toward reaching wildlife conservation and protection objectives. Charrette discussed training of officers from dozens of countries on the enforcement of the CITES (Convention on International Trade of Endangered Species of Wild Flora and Fauna). New training opportunities were offered to officers in charge of CITES training, as well as the educational tools created by Environment Canada to facilitate the identification work on threatened species.

## **Equipment used for inspection of exotic birds, primates and hunting trophies**

by [Richard Charrette](#)

This workshop was designed for officers who inspect shipments of reptiles, primates, and exotic birds entering the country in the context of commercial activities. It addressed hunting trophies potentially contaminated with pesticides from other countries. A brief presentation of the potential risks, including bites and infectious diseases, was followed by a demonstration of the equipment used by the officers of the Wildlife Service's Enforcement Branch - Environment Canada.

**Richard Charette** is the Acting National Director of the administration of wildlife legislation branch at Environment Canada. Prior to that, he was head of the inspection and training division at the agency. He authored CITES (Convention on International Trade in Endangered Species of Wild Fauna and Flora) Identification Guides – Crocodilians, Birds, Turtles and Tortoises – and supervised the publication of the guides on butterflies, sturgeon, tropical woods, hunting trophies and amphibians, as well as the production of teaching software on CITES. Charette also taught applied ecology for 14 years at the Collège de Baie-Comeau in Québec. He is currently preparing a CITES course for trainers in French African countries.

## **A rehabilitation network for birds of prey in Québec**

by [Guy Fitzgerald](#)

Protecting threatened and vulnerable species is a daily concern for wildlife officers. To protect injured or sick birds of prey, Québec has designed an intervention model wherein wildlife officers may find a variety of exportable tips. Rehabilitating a bird of prey may be a very significant symbolic action for public education in wildlife protection. This presentation described education programs and media activities.

**Guy Fitzgerald** is a veterinarian. He founded the Clinique des oiseaux de proie (COP), a medical facility for birds of prey, at the faculté of veterinary medicine of the Université de Montréal and the Union québécoise de réhabilitation des oiseaux de proie (UQROP), a Québec association for the rehabilitation of birds of prey, in 1986. He is a graduate of the Université de Montréal with a Master's degree in science (1987) and a Doctorate of veterinary medicine (1990). He is currently the clinician in charge of the COP and vice-chair of the UQROP. The COP treats approximately 350 injured birds of prey every year, 55% of which are submitted by wildlife enforcement officers. The UQROP gives over 200 public conferences a year and manages the interpretation centre, Chouette à voir!, with an annual summer attendance of about 8,000.

## **No habitat, no wildlife! Protection of wildlife habitat in Quebec**

by [Louise Trudeau](#), [Luc Major](#) and [Guy Trecia](#)

"No habitat, no wildlife" -- this motto has always been understood by wildlife officers; wildlife habitat protection has become their mission. The speakers recalled how crucial it is to stress habitat safeguards. They highlighted the importance of joint action between

various services and ministries and the need to educate the public and build awareness on the protection of wildlife habitat.

Holder of an MBA from the Hautes études commerciales de Montréal (1972), **Louise Trudeau** has worked in private enterprise and for the government of Québec, namely at the Ministère du Tourisme. In the employ of the government in the field of wildlife since 1989, she is currently the acting coordinator for wildlife habitats and manages projects that deal with land use planning and regional development. Her mandates often require working closely with the wildlife protection and management divisions in order to develop integrated practices that will benefit the conservation of natural environments.

After he graduated in biology from Université Laval in 1977, **Luc Major** worked for several years at the ministère des Forêts focusing on the effects of certain forestry practices on wildlife. He then became responsible for the management of resources and the development of the Parc national de la Jacques-Cartier and the Parc national des Grands-Jardins. As a 10-year employee of the government of Québec specializing in wildlife, his work involves aquatic wildlife and the protection of fish habitats in the Chaudière-Appalaches region. He is often called upon as an expert by the Direction de la protection de la faune in cases involving offences affecting fish habitats.

A graduate of biology from the Université de Montréal in 1974 and holder of a Master's degree from the Université du Québec à Montréal in 1980, **Guy Trenchia** has been carrying out wildlife-related work with the government of Québec since 1976, in particular on the management of aquatic wildlife. His work includes all aspects of wildlife habitats, in particular agroforestry territory. He has often been called upon to testify in court as an expert witness in cases involving habitat protection.

## **Strategies for undercover work**

by [Lucinda Delaney Schroeder](#)

Lucinda Delaney Schroeder conducted numerous undercover wildlife investigations during her twenty-nine years as special agent with the U.S. Fish and Wildlife Service. One of these is the subject of her book ***A Hunt for Justice*** (Lyon's Press), a true account of an undercover case in Alaska which involved several wealthy European trophy hunters. Schroeder provided valuable tips to anyone thinking of doing undercover work. She pointed out the importance of covert wildlife investigations in remote areas, related how her cover was nearly blown and how she dealt with this potentially life-threatening scenario, and stressed the importance of acting skills, perseverance and international cooperation in undercover investigations.

**Lucinda Delaney Schroeder** spent 29 years as a special agent with the U.S. Fish and Wildlife Service. During her service she conducted numerous undercover wildlife investigations utilizing creative techniques to bring them to a successful conclusion. Several of her cases crossed international borders requiring the cooperation of governments of several countries. In 1994, the U.S. Fish and Wildlife Service awarded her their "Ten Top Employee" award. In 2004, she also received an award from the FBI. In September of 2004, she spoke at an FBI conference in Lillehammer, Norway, on the importance of international cooperation in solving wildlife crime. Schroeder was a member of NAWEOA for about 15 years until her retirement in 2004. She is currently a member of the U.S. Federal Wildlife Officers Association, the Outdoor Writers of America Association, and several conservation organizations.

## **Dog master:**

### **An important resource in combatting poaching**

by [Michel Bergeron](#) and [Patrick Gadoury](#)

The Service de la protection de la faune du Québec uses a wide variety of means when it comes to protecting wildlife and increasing the efficiency of the work performed by its officers. Dog masters, specialized in detection, are used to search for evidence, to assist in dismantling major poaching networks and in serving search warrants. The efficiency of the canine patrol has been proven in the battle against poaching. The training of the master and the dog is key. The speakers provided an overview of their results and the keys to adequate training of wildlife enforcement dog masters. They demonstrated their skills at the conclusion of the conference.

**Michel Bergeron** is Service Head at the Campbell's Bay and Rapides-des-Joachims wildlife protection offices. He graduated in biology from the Université de Sherbrooke in 1980. That year, he was hired as a wildlife conservation officer in the Abitibi-Témiscamingue region, at the Val-d'Or, Senneterre and Rouyn-Noranda offices. He also taught in the wildlife conservation officer training program in Amos from 1987 to 1989. In 1989, he became a permanent wildlife conservation officer in Gatineau, where he worked on several occasions with teams of dog masters. He was a liaison officer from 2003 to 2006 before taking on his current position.

**Patrick Gadoury** is an instructor and project officer, specializing in the acquisition of dogs at the learning centre of the Detector Dog Service of the Canada Border Services Agency (CBSA) in Rigaud. He started his work at the border at the Saint-André/Philipsburg office in 1989. In 1997, he was hired at the Detector Dog Service. He was a dog master for the maritime and railroad district of Montréal until 2000. From 2000 to 2001, he was acting instructor for the Detector Dog Service. In 2001, he was appointed full-time instructor and since 2002, he has been in charge of acquisitions and pre-training for the Service. He has a specialized degree in the training of duck hunting dogs (two Springer Spaniels), obtained in 1985. He has also trained Labradors and Chesapeake Bay Retrievers.



## **And afterwards... how to manage post-traumatic stress?**

by [Michel Oligny](#)

Workers and professionals are increasingly exposed to traumatic experiences in their work environment. Whether or not they result in physical injury, these events are exceptional situations that are known to be detrimental to the well-being of the persons involved. Critical and traumatic incidents are increasingly recognized as having the potential result of short- or long-term psychological or affective repercussions, not only to the "victims" (persons directly involved), but also to the "hidden victims." The latter may be colleagues who witness the incident or who identify with the "victim", i.e., the members of a work team. Being exposed to trying events at the effective level in the work environment can have injurious psychological consequences, a fact that is now acknowledged after having often been ignored earlier. A person's reaction to the stress arising from these events is known as "post-traumatic stress" (PTS), which can, in turn, lead to "post-traumatic stress disorder" (PTSD).

**Michel Oligny**, M. Sc., a social worker and former police officer, has a Master of Social Work and is a member of the Ordre professionnel des travailleurs sociaux du Québec. As a consultant in human resource management, he has conducted several post-trauma debriefings with wildlife conservation officers. Over the past few years, he has given training on this subject to many wildlife officers as well as to more than 6500 municipal, provincial and federal employees. In addition, he has given several conferences in the United States and Europe on violence and on stress management.

## **Verbal Judo – Tactical Communications**

by [Murray Hindle](#) (English) and [Claude Lavoie](#) (French)

Whether utilized at home or at work, "Verbal Judo" is a communication technique that makes it possible to better prepare when intervening verbally. With "Verbal Judo", one learns how to listen and speak more effectively; involve people who show empathy; avoid conversations that may lead to an unwanted outcome; and have a recognized strategy that can easily be memorized which enables one to successfully express a point of view so as to have control in conflict situations.

**Murray Hindle** has been a park warden with Canada's National Parks for the past 34 years. While most of his career has been spent in Jasper National Park, he has had the opportunity to work and travel in most of Canada's National Parks. Mr. Hindle has been involved in resource enforcement training for the past 25 years. Currently he is the National Law Enforcement and Program Training Advisor for Parks Canada. Mr. Hindle assists in the preparation, development, coordination and delivery of a variety of resource enforcement training initiatives. He is one of six National Park Verbal Judo Trainers.

**Claude Lavoie** has been a park warden with Parks Canada since 1995 and is currently working with the western Québec management unit. Mr. Lavoie is involved in the recruit warden training program and statutory requalification. In his position as defence techniques instructor for Parks Canada, and holder of a Bachelor's degree in science and a black belt in Ju Jitsu, he has become the first and only certified instructor at the Verbal Judo Institute of Canada in Québec. He has now been involved in the field for several years.

## **Marine mammal protection in Québec**

by [Nadia Ménard](#) (English) and [Benoit Dubeau](#) (French)

The St. Lawrence River is renowned for the exceptional diversity and abundance of the marine mammals in its waters, both year-round and with the changing seasons. Linking the Atlantic Ocean to the Great Lakes, the St. Lawrence represents not only an environment that is essential to these "fragile giants," but also a major economic development axis for Québec. Harmonizing the protection of marine mammals, several of which are endangered species, with the diverse human activities practiced in the river is a daunting challenge. Numerous organizations from across Québec are actively working to successfully take up the challenge, pooling their knowledge and their expertise. Wildlife protection officers from a number of departments also play an important role in attaining this objective.

**Nadia Ménard** is a biologist at the Saguenay—Saint-Laurent marine park. She began there as a park warden in 1992. As part of her work, she helped establish and implement diverse components touching at-sea observation activities, such as research, the protection of endangered species, public education, joint action with stakeholders and the establishment of a new regulation.

**Benoit Dubeau** holds a Master of Environmental Sciences degree. Since the summer of 2004, he has been working as a park warden at the Saguenay-Saint-Laurent marine park and oversees resource conservation. Benoit has acquired extensive field experience in marine mammal protection and is among the instructors who enforce the legislation for Parks Canada.

## Protecting the sturgeon in Québec

by [Sheldon Jordan](#), [François Daigle](#), [Benoît Fortin](#)

Some species are a living trace of prehistory. Sturgeon is one of them. Action is necessary to ensure its survival to this day. Discussing the sturgeon's biology and life cycle, the speakers told about these actions. Also presented were the hazards surrounding the sturgeon's survival, so that actions detrimental to the sturgeon may be identified.

Currently Director of the administration of wildlife legislation for Environment Canada, Québec Region, **Sheldon Jordan** worked for 10 years as an information officer for Canada Customs and the Canadian Wildlife Service. In 2004-2005, he coordinated the collection of information on caviar and sturgeon from the various Québec partner agencies for the national caviar project.

**François Daigle** has been an inspector in the Environment Canada wildlife sector for 20 years. Since 2003, he has coordinated the investigations on the import and export of sturgeon and their products in Québec. To successfully carry out his duties, he works in close collaboration with partner agencies, namely the Ministère des Ressources naturelles et de la Faune du Québec, the Canada Border Services Agency, the Canadian Food Inspection Agency and Fisheries and Oceans Canada.

**Benoît Fortin** has been with the Direction générale de la protection de la faune du Québec at the Ministère des Ressources naturelles et de la Faune since 1988. He worked as a wildlife conservation officer, as an instructor with the teaching centre and with the Department's legal affairs service. He is currently Service Head at the Direction de la Protection de la faune in Trois-Rivières. Mr. Fortin attended several meetings and workshops on commercial sturgeon fishing. He contributed to the review of the requirements for fishing permits, particularly for sturgeon. He is currently representing the Department on the committee for the review of fishing permits. As manager of the wildlife protection office in Trois-Rivières, the mandate respecting the follow-up and compliance with the requirements for the permit is most important, because approximately 40 holders of commercial sturgeon fishing permits and other species are located in his territory. His office also centralizes the collection of data from the entire province on the commercial harvest of lake sturgeon.

## Safe Attitudes for an Armed Confrontation

by [Ghyslaine Raymond](#)

In an emergency situation, every second counts. Making a quick decision is paramount, but it also has to be *the right one!* This presentation showed major aspects of the wildlife officer's work when the use of a service weapon becomes imminent or imperative. Stress management, the decision-making process, the dynamics of confrontation, and tactical aspects of a moment of confrontation were discussed with a view to implementing safe attitudes.

**Sergeant Ghyslaine Raymond** is a 29-year veteran of the Royal Canadian Mounted Police (RCMP). He spent part of his career serving in the RCMP's Emergency Response Team (ERT) as an assault team member, sniper and Tactical Operations Supervisor. From 1991 to 2003, he was responsible for the tactical training at the Canadian Police College. Mr. Raymond is currently responsible for advance tactical and firearm training at the Québec police academy (École nationale de police du Québec). He is a recognized expert witness in Canada and in the United States on the topics of firearms training, firearms training simulator, high risk police tactics and procedures, decision-making process under stress, the notion of fear, tactical team training, and drug raid planning and execution. He is also a qualified master instructor in Simunition, a firearms training simulator, Shian in martial art, defensive tactics, Pressure Point Control Tactics Management System, RCMP Emergency Response Team, Alternate weapons such as Taser, Arwen, ASP retractable baton, etc and firearms.

## Avian influenza: A look at the situation and worker

by [Michel Savard](#)

This presentation spoke to the potential threat of avian influenza and its impact on the public, the environment and workers who may come into contact with birds or humans infected by the virus.

**Michel Savard** earned his medical degree in 1977 from the Université de Montréal and obtained a Master's degree in community health at the Université de Montréal in 1984. He has since been working in the field of public health protection in cases related to infectious diseases, environmental health, emergency measures and epidemiology. His expertise is especially recognized in matters of public health emergencies, infectious diseases, environmental health problems, and chemical, biological, radiological and nuclear terrorism. He is currently in charge of clinical teaching at the Université de Montréal faculté of medicine. As well, he is a consultant physician at the Ministère de la Santé et des Services sociaux du Québec and at the Direction de la santé publique des Laurentides. Mr. Savard represents Québec on the Pandemic Influenza Committee, which reports to the Public Health Agency of Canada and which is responsible for drafting the Canadian Pandemic Influenza Plan. Mr. Savard's expertise in public health often brings him to play the role of information agent in this field.



# NAWEOA AWARDS CRITERIA

## NAWEOA OFFICER OF THE YEAR

### Nominee:

- ◆ Must be a fully certified conservation officer in the state, province, territory, or country in which employed.
- ◆ Must be a full-time field officer, up to and including first-line supervisors from the field in the last calendar year.
- ◆ Both nominee and person submitting nomination must be a member of NAWEOA.
- ◆ An officer whose character is beyond reproach.
- ◆ An officer who is competent, knowledgeable and capable.
- ◆ An officer who promotes wildlife law enforcement.
- ◆ An officer who demonstrates professionalism in every facet of life.
- ◆ The person submitting the nomination shall provide background material when submitting the nomination. Background material shall be in written narrative format, not exceeding 5 pages. Other supportive articles, certificates, awards, media coverage, etc. may be included with the nomination.
- ◆ All nominations must be received by the Vice President of NAWEOA not later than April 15th each year. The successful officer will be notified by May 1st..

## NAWEOA TORCH AWARD

- ◆ Presented annually to an officer from each region to encourage the professional development of recently appointed officers. The selection criteria are as follows:
- ◆ Both nominating and nominated officers must be regular NAWEOA members.
- ◆ Nominated officer must **not** have worked as a wildlife enforcement officer more than five years.
- ◆ Must have demonstrated a genuine desire to protect the resource and develop professionally.
- ◆ Must demonstrate exceptional ability and initiative in the performance of his or her duties, including public education.
- ◆ Must be respected by his/her peers and the general public.
- ◆ Nominations must be received by April 15th each year. Winners will be notified by May 1st.
- ◆ Awards will be presented at annual conference; attendance encouraged but not mandatory.
- ◆ **NOTE:** This award is adjudicated by and presentations made on behalf of retired officers. **Please forward submissions for this award to: SECRETARY-TREASURER, Steve Kleiner, P.O. Box 22, Hollidaysburg, PA 16648 (877) 569-4255 naweoa@ureach.com**

## OUTSTANDING SERVICE AWARD

Anyone who is eligible for regular or deputy membership may be nominated for this award. It is given for outstanding achievement or service in the field of Wildlife Law Enforcement, to NAWEOA executive or outgoing NAWEOA Directors.

## CERTIFICATE OF RETIREMENT \*\*\*

Anyone who is eligible for regular or deputy membership may be nominated for this award. It is given to honor years of service to the profession. This award is distributed on behalf of NAWEOA by regional reps and is not subject to executive review.

## AWARD OF VALOUR

Anyone who is eligible for regular or deputy membership may be nominated for this award. It is given to the officer who performs a heroic act, or risks or receives serious injury, in the line of duty in an attempt to protect him\herself or a member of the public from a dangerous situation or circumstance. It infers bravery in the face of adversity.

## LIFESAVING AWARD

Anyone who is eligible to be a regular or deputy member of the association or anyone who is a member of the association may be nominated for this award. It is given for any act at any time which **saves the life of another person.**

## CERTIFICATE OF APPRECIATION

Anyone who in any way is helpful to the association and/or its members may be nominated for this award. This includes, but is not limited to, speakers, conference or workshop hosts, fundraisers, committee or special project members, citizens or politicians.

## HONORARY LIFETIME MEMBERSHIP

Anyone who has performed an extraordinary service to the association over a number of years may be nominated for this award. It is one of our most prestigious awards and may only be given in rare circumstances. Anyone who is eligible for regular membership in the association who receives this award shall maintain their voting privileges within the association.

**NOTE:** The above awards shall be submitted to the NAWEOA executive for review **not later than MAY 1st in any year to allow for presentation at the annual conference for that year.** With the exception of Officer of the Year nominations, other award nominations will be accepted up to the time of the conference and, if time allows, will be considered and awarded at the conference. Consideration is not guaranteed if nomination is not received by the general May 1st deadline.

**Award nominations should be made online and electronically submitted at:**  
**<http://www.naweoa.org>**

**\*\*\* Certificates of Retirement should be requested through the appropriate Jurisdictional Representative\*\*\***

# NAWEOA 2006 Officer of the Year

## Bruce Scigliano

Nominated by  
Joe Gilbert - Sheridan Regional Wildlife Supervisor  
Wyoming Game and Fish Department

Bruce Scigliano is a 17-year veteran wildlife officer with the Wyoming Game and Fish Department. Bruce began his career as a district game warden in November of 1989 when he was assigned to the Gillette warden district. At that time, Gillette was a city of approximately 30,000 people and Bruce was the only game warden in Campbell County. Gillette is in the center of a booming coal mining and oil and gas development area with a constant influx of transient workers. To say that it was a demanding and hostile work environment would be a gross understatement. During his 15 years of service in the Gillette area, Bruce gained the respect of landowners, sportsmen, other agencies, the court system and most importantly his fellow officers.

Bruce's enthusiastic and tireless work ethic combine for an aggressive and effective law enforcement effort. Bruce co-authored and produced an anti-poaching slide show entitled "Your Wildlife at Risk", served on a committee dealing with mule deer poaching on winter ranges and participated in developing a training manual for new watercraft safety patrol officers.

Wyoming has a one-year residency requirement prior to purchasing resident hunting and fishing licenses. Needless to say violations of this statute were common in a boomtown in Wyoming. Bruce developed innovative strategies to address this problem. He developed informational brochures concerning residency requirements and provided these to employers in an effort to educate new Wyoming residents. Using computer databases, Bruce ran queries comparing driver license records to hunting license databases to identify potential violations. Bruce always considers deterrence as well as compliance checks when analyzing his enforcement effort.

Bruce is a staunch advocate of public access to hunt and fish. Bruce developed a hunter placement service in Gillette in cooperation with the Chamber of Commerce that identified ranches that allowed big game hunting and provided that information to antelope and deer hunters who were trying to find a place to hunt. Bruce also worked with the local chapter of Pheasants Forever to open a large block of private land to public pheasant hunting in northern Campbell County. In the year 2000, Bruce was able to lease public access to nearly 5,000 acres of private land while working through the Department's Private Land, Public Wildlife program.

Bruce's public relations efforts have been stellar as well. He has been involved in founding a raptor rescue and rehabilitation center, conceived and organized the Gillette Wildlife Fair and helped develop an outstanding wildlife diorama display at the Gillette airport that includes life size mounts of native wildlife set in natural habitats. Most of the labor, materials and taxidermy work were donated as a result of Bruce's outreach efforts. Bruce was also involved in hunter education classes, the 4-H Shooting

Sports program and spent time in many public school classrooms in Gillette delivering outdoor education and a wildlife conservation message. Bruce also took time to write and produce a radio program entitled "Gillette Outdoors" which delivered hunting, fishing and outdoor information to several thousand listeners in northeast Wyoming.

In July of 2004, Bruce transferred to Sheridan, Wyoming and has continued in his exemplary job performance. The Sheridan district contains thousands of square miles of mixed private and public land as did the Gillette district, but also contains the Bighorn Mountains, which include the Bighorn National Forest and the Cloud Peak wilderness area. Many of the problems and challenges in Sheridan are similar to Gillette,

but the remote, rugged backcountry of the Bighorns provides new challenges. A significant portion of his new district is only open to foot or horse patrol. Bruce has stepped up to the plate and acquired horses and training and continues in his efforts at a well-balanced approach to compliance patrols utilizing horses, ATVs and on foot. Bruce may be found in the Cloud Peak wilderness one day inspecting the licenses of elk hunters and the next day found patrolling the lower Powder River country in a 4-wheel drive vehicle checking whitetail hunters. He covers his patrol area well and always keeps the poachers guessing.

In addition to his regular duties, Bruce serves as the Sheridan Wildlife Region Law Enforcement Coordinator. He routinely reviews arrest and investigation records trying to identify trends in violations and is constantly looking for ways to improve the efficiency of our law enforcement efforts. Bruce believes in detailed analysis to identify and address problems,

rather than just randomly throwing more hours into the equation. Bruce plans and organizes task forces and schedules personnel within the Sheridan Region to address problems that have been identified by his efforts.

Bruce continues to be proactive in his approach to everything. He consistently works with landowners to alleviate wildlife depredation to agricultural lands, promotes public access to hunting and fishing at every turn and cooperates with his fellow officers as part of the team. Bruce is always one who "thinks outside the box" and has developed several innovative approaches to wildlife management and law enforcement problems in the Sheridan area.

Bruce continues his public outreach efforts by teaching hunter education, working with local Cub Scout and Boy Scout groups and by being a regular voice for wildlife advocacy on the local radio station. Bruce is a firm believer in continuous education and provides training to the public, new wildlife officers and is currently pursuing a master's degree in criminal justice for himself.

Bruce is professional, tireless and very deserving of NAWEOA's top honor. Congratulations to Bruce Scigliano and his family.







## WYOMING GAME AND FISH DEPARTMENT

5400 Bishop Blvd. Cheyenne, WY 82006

Phone: (307) 777-4600 Fax: (307) 777-4610

Web site: <http://gf.state.wy.us>

GOVERNOR  
DAVE FREUDENTHAL

DIRECTOR  
TERRY CLEVELAND

COMMISSIONERS  
RON LOVERCHECK – President  
BILL WILLIAMS, DVM – Vice President  
LINDA FLEMING  
CLARK ALLAN  
JERRY GALLES  
CLIFFORD KIRK  
KERRY POWERS

2 August 2006

Doug Forsdick  
NAWEOA  
Box 980  
Vanderhoof, BC, Canada V0J3A0

Dear Doug,

I would like to thank the NAWEO executive for my selection as the 2006 Officer of the Year. I consider it a great honor for my agency and myself. I would also like to thank the officers and the board for their hospitality and graciousness in Quebec, and the financial assistance provided to attend the conference. Marion was very kind in making the arrangements and Connie and I were made to feel welcome. My brother Dave was impressed with the professionalism and hospitality extended to him by our hosts in Quebec, and he left with an extremely positive impression of not only Quebec officers, but also the membership of NAWEOA.

It is because of the hard work of the NAWEO executive board and state "reps" that the organization has accomplished much in 26 years. We are a fraternity and I have always received enthusiastic help from officers in other jurisdictions when conducting investigations. This camaraderie is also quite evident at every conference. Much of this fraternalism can be attributed to NAWEOA, and for that I am grateful.

Thanks once again for a great time in Quebec. Please pass along my thanks to the rest of the board. Connie and I look forward to seeing you again in Saint Paul or Montana!

Sincerely

Bruce Scigliano

---

*"Conserving Wildlife - Serving People"*

---

# NAWEOA Jurisdictional Representatives (Revised 09/06)

| JURISDICTION                                     | NAME             | STREET ADDRESS                     | CITY ADDRESS                    | HOME PHONE     | WORK PHONE      | FAX #          | EMAIL ADDRESS                   |
|--------------------------------------------------|------------------|------------------------------------|---------------------------------|----------------|-----------------|----------------|---------------------------------|
| Alabama Dept. of Cons. and Nat. Res.             | Chris Champton   | 5293 Hwy. 36E                      | Somerville, AL 35670            | (256) 353-2637 | (256) 778-9304  |                | chcamp@hiway.net                |
| Alaska State Troopers (F&W)                      | Steven Arow      | 5700 E. Tudor Road                 | Anchorage, AK 99507             | (907) 269-5555 |                 |                | steven_arow@dps.state.ak.us     |
| Alberta Game Warden Assoc.                       | Steve Carlson    | #111 Twin Atlas Building           | Edmonton, AB T6B 2X3            | (780) 458-4919 | (780) 415-1330  | (780) 422-0528 | Steve.Carlson@gov.ab.ca         |
| Alberta Natural Res. Officers Assoc.             | Murray Instup    | Box 535                            | Turner Valley, AB T0L 2A0       | (403) 933-7172 | (403) 931-3116  | (403) 933-7173 | murray.instup@gov.ab.ca         |
| Arizona Game Ranger Lodge 71                     | Rob Young        | 2221 W. Greenway Rd.               | Phoenix, AZ 85023               | (602) 789-3205 |                 |                | RYoung@azgfd.gov                |
| Arkansas Game and Fish Commission                | Gary Wallace     | P.O. 10311                         | Conway, AR 72034                | (501) 513-9769 |                 |                | gjwallace@agfc.state.ar.us      |
| Assoc. des agents de prot. de la faune du Québec | Michel Morin     | 143 Principale                     | Windor, QE J1S 2E1              | (819) 845-2434 | (819) 820-3882  | (819) 820-3867 | line@fontaine.qc.ca             |
| British Columbia Cons. Officer Service           | Arnold deBoon    | 1243 Northwest Blvd                | Creston, BC V0B 1G6             | (250) 428-5447 | (250) 428-3217  | (250) 428-3219 | ArnoldDeBoon@gems7.gov.bc.ca    |
| California F & G Warden Assoc.                   | Lorraine Doyle   | PO Box 271                         | Prather, CA 93661               |                | (559) 855-6552  | (559) 855-6552 | lnd4214@netpic.net              |
| Canadian Wildlife Service                        | Ross Stewart     | Environment Canada - Wildlife Enf. | Saskatoon, SK S0K 2T0           | (306) 931-8923 | (306) 975-8818  |                | ross.stewart@ec.gc.ca           |
| Colorado Wildlife Emp. Prot. Assoc.              | Randy Hancock    | P.O. Box 990                       | Buena Vista, CO 81211           | (719) 395-2880 | (719) 539-8413  | (719) 395-2880 | randy.hancock@state.co.us       |
| Connecticut Conservation Officer Assoc.          | Ryan Healy       | P.O. Box 261                       | Niantic, CT 06357               | (860) 691-0030 |                 |                | r.h.healy@sbioglobal.net        |
| Cons. Enr. Officers of Nova Scotia               | Dougald MacNeil  | PO Box 355                         | Whycomagh, NS B0E 3W0           | (902) 756-2112 |                 |                | macneil.d@gov.ns.ca             |
| Delaware Div. of F & W, Enr. Section             | James Passwaters | 22380 Bunting Road                 | Georgetown, DE 19947            | (302) 856-2556 |                 |                | James.Passwaters@state.de.us    |
| Federal Indian Tribes                            | None Listed      |                                    |                                 | (000) 000-0000 |                 |                |                                 |
| Fishery Off. Assoc. Cen. and Arctic Reg.         | Ray Thibadeau    | Fisheries and Oceans Canada        | Peterborough, ON K9H 7S3        |                | (705) 750-4009  | (705) 750-4016 | Thibadeau.R@DFO-MPO.GC.CA       |
| Fishery Off. Assoc. Newf/ Lab                    | Joe McCarthy     | PO Box 5667                        | St. John's, NL A1C 5X1          | (709) 734-7468 | (798) 772-4875  |                | McCarthy.J@DFO-MPO.GC.CA        |
| Florida Fish and Wildlife Cons. Comm.            | Hampton Yates    | 1394 Hwy. 2A                       | Westville, FL 32464             | (850) 956-2120 | (850) 258-8630  |                | hampton.yates@fwc.state.fl.us   |
| Georgia Dept. of Natural Resources               | Terry West       | 2109 U.S. Highway 278, S.E.        | Social Circle, GA 30025         |                | (770) 918-6414  | (706) 557-3041 | terry_west@mail.dnr.state.ga.us |
| Guam                                             |                  |                                    |                                 |                |                 |                |                                 |
| Hawaii                                           | None listed      |                                    |                                 | (000) 000-0000 |                 |                |                                 |
| Idaho Conservation Officer's Assoc.              | Dan Hislop       | PO Box 851                         | Sagle, ID 83860                 |                | (208) 290-4024  |                | dhislop@surfbest.net            |
| Illinois Cons. Police Lodge #146/Assoc.          | Kevin Betts      | 17321 Woodland Lakes Dr.           | Petersburg, IL 62675            | (217) 741-1416 |                 | (217) 741-1416 | kbetts@gcovtv.com               |
| Indiana DNR - Law Enforcement Div.               | Jay Baker        | 1821 W. Co. Road, 660N             | Shelburn, IN 47879              | (812) 397-2633 |                 |                | jbaker@joink.com                |
| Iowa Fish and Game Officer's Assoc.              | Stacey Sisco     | Box 26                             | Danbury, IA 51019               | (712) 883-2779 |                 |                | danwood@pionet.net              |
| Kansas Wildlife Officer's Association            | Greg Salisbury   | 60 Ash Lane                        | Bennington, KS 67422            | (785) 448-2646 |                 |                | gregs@wp.state.ks.us            |
| Kentucky Cons. Officer's Assoc. Inc.             | Marcus Bowling   | 227 Jacklyn Drive                  | Madisonville, KY 42431          | (270) 825-8497 |                 |                | unl208@apex.net                 |
| Louisiana                                        | Keith LaCaze     | P.O. BOX 98000                     | Baton Rouge, LA 70898-9000      | (225) 765-2985 |                 |                | lacaze_bk@wf.state.la.us        |
| Maine Dept of Inland Fish. and Wildlife          | Chris Dyer       | PO Box 27                          | Morri, ME 04952                 | (207) 342-2065 |                 |                | aneckley@pilot.net              |
| Manitoba Natural Res. Officer's Assoc.           | Gerry Rosset     | Box 900                            | Carberry, MB R0K 0H0            | (204) 834-2988 | (204) 834-8803  | (204) 834-8804 | grossel@gov.mb.ca               |
| Maryland Natural Resources Police                | Jeffrey White    | 13434 Guber RD.                    | Clearspring, MD 21722           | (301) 842-3167 | (410) 260-8862  |                |                                 |
| Massachusetts Envir. Police Officer's            | Kevin Clayton    | P.O. Box 1311                      | Harwich, MA 02645-6311          | (508) 432-6406 | (617) 626-1665  |                | kclayton@comcast.net            |
| Michigan Conservation Officer's Assoc.           | Michelle Wiegand | 5630 E. 32 RD.                     | Cadillac, MI 49601              | (231) 779-1739 |                 |                | wingcmdr@netbnet.com            |
| Minnesota Conservation Officer's Assoc.          | Bob Mlynar       | 50 Maryhill Lane                   | Aitkin, MN 56431                | (218) 927-4804 |                 |                | bob.mlynar@dnr.state.mn.us      |
| Mississippi Wildlife Enr. Officer's Assoc.       | Jason Blaylock   | 14165 Hwy 43 N.                    | Kosciusko, MS 39090             | (622) 289-6341 |                 |                | jb44msu@belsouth.net            |
| Missouri Conservation Agent's Assoc.             | Marsha Jones     | P.O. Box 1072                      | Kirkville, MO 63501             | (660) 627-4726 |                 |                | mjones@moagent.com              |
| Montana Assoc. of State G&F Wardens              | Jim Connor       | 635 Stendal Rd.                    | Lewistown, MT 59457             | (406) 538-7683 | (406) 538-4658  |                | jconner@mt.gov                  |
| National Capital Commission                      | Julie Horvath    | 401-214 Viewmount Dr.              | Ottawa, ON K2E 7X3              | (613) 225-2314 |                 |                | JHorvath@ncc-ccn.ca             |
| National Marine Fisheries                        | Ken Hansen       | 300 Seabreeze Cir                  | Kodiak, AK 99615                | (907) 486-3298 | (907) 539-1720c |                | kenneth.hansen@noaa.gov         |
| National Park Service (US)                       | Randall Kendrick | P.O. BOX 51                        | Fancy Gap, VA 24328             | (000) 000-0000 |                 |                |                                 |
| National Wildlife Refuge Officer's Assoc.        | Rob Hirschboeck  | 51 E. 4th Street                   | Winona, MN 55987                | (507) 494-6211 | (507) 452-0851  |                | pirtal66@charter.net            |
| Nebraska Cons. Officer's Assoc.                  | Jeff Jones       | 407 N. Clay Ave                    | Clay Center, NE 68933           | (402) 762-3124 |                 |                | hjones@alltel.net               |
| Nevada Game Warden's Association                 | Steve Tornac     | 39 Panavia Circle                  | Yerington, NV 89447             |                |                 |                | slornac@juno.com                |
| New Brunswick Dept of Nat. Res.                  | Bob Yorke        | 10 Timberlee Manor Road            | Grand Bay-Westfield, NB E5K 3E4 | (506) 757-8241 | (506) 486-6000  |                | bobjud@bbsympatico.ca           |
| New Hampshire Cons. Off. Relief Assoc.           | Dave Yorlsh      | 45 Loveren Mill Road               | Antrim, NH 03440                | (603) 588-3656 |                 | (603) 352-8798 | walshie252@yahoo.com            |
| New Jersey Cons. Officer's Assoc.                | Lisa Lacroix     | 325 Clarksburg-Robbinsville Road   | Robbinsville, NJ 08691          | (609) 208-9592 | (609) 259-2120  | (609) 259-7479 | lsalacroix@dps.state.nj.us      |
| New Mexico Cons. Officers Assoc.                 | Leon Redman      | PO Box 1421                        | Silver City, NM 88062           | (505) 388-0770 |                 |                | lredman@state.nm.us             |
| New York Cons. Officer's Assoc.                  | Marion Hoffman   | 959 Ashokan Rd.                    | Kingston, NY 12401              | (845) 331-0899 | (845) 256-3013  |                | mfishroop@aol.com               |
| Newfoundland/Labrador Con Off Assoc              | Chuck Porter     | PO Box 419                         | Wabush, NL A0R 1B0              | (709) 944-2087 | (709) 282-8881  | (709) 282-5352 | chuckporter@gov.nl.ca           |

# NAWEOA Jurisdictional Representatives (Revised 09/06)

| JURISDICTION                             | NAME              | STREET ADDRESS                      | CITY ADDRESS                | HOME PHONE     | WORK PHONE     | FAX #          | EMAIL ADDRESS                   |
|------------------------------------------|-------------------|-------------------------------------|-----------------------------|----------------|----------------|----------------|---------------------------------|
| North Carolina DENR, Marine Fisheries    | Joe Lynch         | North Carolina DENR - Mar. Patrol   | Morehead, NC 28557          |                | (252) 276-7021 |                | Joe.Lynch@hotmail.net           |
| North Carolina Wildlife Res. Comm.       | Mark Bruton       | 1012 Brassfield Ct                  | Rock Mt., NC 27803          |                |                |                | lukejack@earthlink              |
| North Dakota Game Warden Assoc.          | Gene Masse        | 1101 1st. Ave., N.                  | New Rockford, ND 58356-1451 | (701) 947-5900 |                | (701) 947-2517 | ernasse@gondtic.com             |
| Northwest Territories                    | Jamie Chambers    | Box 390                             | Fort Smith, NT X0E 0P0      |                |                |                | Jamie_Chambers@gov.nt.ca        |
| Nunavut Wildlife Officer's Association   | Russell Brandon   | Box 36                              | Kimmirut, NU X0A 0N0        |                | (867) 939-2004 |                | rustyinthearctic@hotmail.com    |
| Ohio Game Protector's Association        | Steve Thomson     | Wildlife Dist. Two, 952-A Lima Ave. | Findlay, OH 45840           |                | (419) 429-8353 |                | steve.thomson@dnr.state.oh.us   |
| Oklahoma State Game Warden Assoc.        | Carlos Gomez      | 215 West 115 St. S.                 | Jenks, OK 74037             |                |                |                | cgomez115@cox.net               |
| Ontario Conservation Officer's Assoc.    | BRUCE WARD        | 2095 SOUTHVIEW AVE                  | Innisfil, ON L9S 1H4        | (705) 431-9066 |                |                | naweo@ocaa.ca                   |
| Oregon                                   | Dave Rzewnicki    | 89728 Ocean Dr.                     | Warrenton, OR 97146         | (503) 717-9269 |                |                | rezman@freedomnm.com            |
| Parks Canada, Res. Cons. Warden Ser.     | John Niddie       | RR4-2331-13 Ave                     | Invermere, BC V0A 1K4       | (250) 342-3649 | (250) 347-6152 |                | jhn_niddie@pc.gc.ca             |
| Pennsylvania (COPA)                      | Tom Grohol        | 76 Valere Drive                     | Elizabethtown, PA 17022     | (717) 367-7116 | (717) 787-4024 |                | tgrohol@state.pa.us             |
| Pennsylvania Fish & Boat Commission      | Eim Czech         | 648 Croyden Road                    | Cheltenham, PA 19012        | (215) 379-6188 | (215) 379-1953 |                | philly199@aol.com               |
| Pennsylvania Game Commission             | Tom Grohol        | 76 Valere Drive                     | Elizabethtown, PA 17022     | (717) 367-7116 | (717) 787-4024 |                | tgrohol@state.pa.us             |
| Prince Edward Island                     | Roland Richard    | P.O. BOX 58                         | Wellington, PEI C0B 2E0     | (902) 854-2777 |                |                | jrichard@gov.pe.ca              |
| Rhode Island Env. Pol. Officer's Assoc.  | Jennifer Connors  | 235 Promenade St., Rm #250          | Providence, RI 02908        | (401) 222-1986 |                |                | Jennifer.Connors@dem.ni.gov     |
| Saskatchewan Assoc. of Cons. Officers    | Cam Lueken        | Box 6500                            | Melfort, SK S0E 1A0         | (306) 752-6214 | (306) 752-6318 |                | CLueken@seem.gov.sk.ca          |
| Society of Pacific Reg. Fishery Officers | Rich Elson        | 3690 Massey Drive                   | Prince George, BC V2N 2S8   | (250) 561-5510 | (250) 561-5534 |                | ElsonR@pac.dfo-mpo.gc.ca        |
| South Carolina                           | Michael Hardy     | 317 Carriage Trace                  | SENECA, SC 29678            | (864) 882-0464 | (864) 654-8266 |                |                                 |
| South Dakota Cons. Officer's Assn.       | Dave Barling      | PO Box 158                          | Clear Lake, SD 57226-0158   | (605) 874-2672 | (605) 874-2672 |                | Dave.Barling@state.sd.us        |
| Tennessee Wildlife Resource Agency       | Michael Stockdale | P.O. BOX 95                         | Big Sandy, TN 38221         | (901) 593-3568 |                |                | mike@compunet.net               |
| Texas Parks and Wildlife                 | Scott Haney       | 2660 Keller Haslet Rd               | Roanoke, TX 76262           | (972) 219-1898 | (817) 343-8804 | (817) 834-4361 | Scott.Haney@tpwd.state.tx.us    |
| US Fish & Wildlife Service               | Ellen Kley        | 2159 Liberty Grove Rd.              | Colora, MD 21917-1317       | (301) 658-6271 | (410) 435-4357 |                | Ellen_Kley@fws.gov              |
| US Military Fish and Wildlife Service    | William Armstrong | Utah Division of Wildlife Resources | Price, UT 84501             |                | (435) 820-6445 |                | William.Armstrong@usag.army.mil |
| Utah Conservation Officer's Assoc.       | Stacey Jones      | P.O. Box 146                        | Belmont, VT 05730           | (802) 259-3551 |                |                | staceyjones@utah.gov            |
| Vermont Game Warden's Assoc.             | George Scribner   |                                     |                             |                |                |                | gscribne@dps.state.vt.us        |
| Virginia Game Warden Assoc.              | Wes Billings      |                                     |                             |                |                |                | jefilee@tda.algo.net            |
| Washington Game Warden Assoc.            | Jeff Lee          | PO Box 1100                         | LaConner, WA 98527          | (360) 766-8700 |                |                | KWR315@aol.com                  |
| West Virginia Div. of Nat. Res. Law Enf. | Kaven Ransom      | HM-3460 Teyas Valley Road           | Hurricane, WV 25526         | (304) 562-3045 |                |                | Todd.Schaller@wv.gov            |
| Wisconsin Department of Natural Res.     | Todd Schaller     | 625 E. Co. Rd. 'Y', Suite 700       | Oshkosh, WI 54901           | (920) 836-2902 | (920) 424-3055 | (920) 424-4404 |                                 |
| Wyoming Game Warden Assoc.               | Joe Gilbert       | 700 Valley View Drive               | Sheridan, WY 82801          | (307) 672-7418 |                |                | joe.gilbert@wyo.state.wy.us     |
| Yukon Conservation Officer's Assoc.      | Kirby Meister     | Box 98                              | Faro, YT Y0B 1K0            | (867) 994-2353 | (867) 994-2862 |                | Kirby.Meister@gov.yk.ca         |





## 2006 NAWEOA AWARDS

By Vice President Marion Hoffman

The NAWEOA Awards program continues to grow and I am please to report that a total of 54 awards were given out at the NAWEOA 2006 conference in Quebec City. Nominations for a NAWEOA award should be made online at [www.naweo.org](http://www.naweo.org).

Thanks to all who participated in this year's awards and congratulations to the award recipients.

NAWEOA is honored to recognize these officers who were nominated by their peers and who received the following awards:

**NAWEOA Officer of the Year** - As we say, the "Best of the Best"

**Bruce Scigliano – Wyoming Game and Fish Department**

**Torch Award** – Awarded to Officers with less than 5 years of service who display exceptional initiative and ability.

Dave Jevons – British Columbia Con. Off. Service (Reg 1)  
Clint J Deniker – Pennsylvania Game Commission (Reg 7)  
Richard R. Francis, Jr. – Florida F & W Con. Comm. (Reg 6)  
Dustin Shorma – Wyoming Game and Fish Department (Reg 4)

**Certificate of Award** – Awarded to any regular member for outstanding achievement or service in wildlife law enforcement.

Larry Rogstad – Colorado Division of Wildlife  
Chad Morgan – Colorado Division of Wildlife  
Troy Florian – Colorado Division of Wildlife  
Ed Thorburn – Department of Fisheries and Oceans Canada  
John P. Dzemyan – Pennsylvania Game Commission  
Roger Hartless – Pennsylvania Game Commission  
George Erskine – Pennsylvania Game Commission  
Jeffery Gouveia – Florida F & W Conservation Commission  
John M. Humpherys, Jr. – Florida F & W Con. Commission  
William D. Kemp – Florida F & W Conservation Commission

Kevin S. Grover – Florida F & W Conservation Commission  
Jay Russel, Jr. – Florida F & W Conservation Commission  
Warren Walsingham – Florida F & W Conservation Commission  
Paul Hoover – Florida F & W Conservation Commission  
Murray Hindle – Parks Canada

**Lifesaving Award** – Awarded to regular members who, by their actions, save the life of another person.

John Broderick – Colorado Division of Wildlife  
Mario L. Piccirilli – Pennsylvania Game Commission  
Mark A. Allegro – Pennsylvania Game Commission  
Gord Adams – Department of Fisheries and Oceans Canada  
Phil Taylor – Department of Fisheries and Oceans Canada  
Don Knoop – Department of Fisheries and Oceans Canada  
Edward R. Brown – Florida F & W Conservation Commission  
Anthony W. Cacciurri – Florida F & W Conservation Commission  
Elizabeth McCoy – Florida F & W Conservation Commission  
William Secure – Florida F & W Conservation Commission  
Tom Shipp – Florida F & W Conservation Commission  
Kevin Pensinger – Indiana Department of Natural Resource  
Sgt. Paul Gaudreau - Vermont Fish and Wildlife  
Donald Hallett – Manitoba Natural Resource  
Leonard A. Groshek – Pennsylvania Game Commission  
Mathew Lochner – New York State Dept. of Env. Conservation  
Carl Alexander – Ontario Ministry of Natural Resources  
Kevin Elliott – Ontario Ministry of Natural Resources  
Charles Brooks – Ontario Ministry of Natural Resources

**Award of Valor** – Awarded to regular members who perform heroic acts in the line of duty and display bravery in the face of adversity.

Kyle Kroll – California Department of Fish and Game  
Ed Thorburn – Department of Fisheries and Oceans Canada  
Gregory Rusel – Department of Fisheries and Oceans Canada  
James P. McCarthy – Pennsylvania Game Commission



Left to right: John Reed and Hampton Yates accompany Florida FWC Officer Rick Francis as he receives the NAWEOA Torch Award from Region 1 Director Kevin Schoepp.



PA Officer Mark Allegro receiving the NAWEOA Lifesaving Award from Vice-president Marion Hoffman

## 2006 TORCH RUN/WALK

By Rob Brandenburg

## HOSPITALITY TENT

By Rich Cramer

The Federal Wildlife Officers Association hosted the 6th Annual NAWEOA Torch Run which was held in Quebec City. The city is the second-oldest existing European settlement in Canada. The run started near the Citadel in a field which is also the site of the famous Winter Carnival.

The 265 participants ran/walked through Battlefields Park and The Plains of Abraham. The site of many clashes for supremacy between the French and British Empires, the Plains of Abraham were the scene of the final battle in the 1759 conquest of New France by Britain. Both the French General Montcalm and the British General Wolfe were killed in the battle. Today, the Plains of Abraham form a large part of Battlefields Park.

After the Run/Walk, we retired to the Citadel for lunch and awards. Located on Cap-Diamant, the Citadel, also called the Gibraltar of the Americas, is a national historic monument and an official residence of the Governor General. This year's torch run raised \$10,400 for the Game Warden Museum. A special "thank you" goes out to the primary event organizer, Mark Webb, as well as to our Corporate Sponsors, Cabela's and Remington.

### Results of the Run/Walk:

#### OVERALL WINNER

**Randy Nelson (16:14)**

#### MEN'S DIVISION

**1st Tod Schaller (19:49)**  
**2nd Steve Tomac (20:03)**  
**3rd Jean Christophe Boudin (21:47)**

#### WOMEN'S DIVISION

**1st Karina Jollis (25:23)**  
**2nd Laura Tomac (27:22)**  
**3rd Christine Votcher (28:10)**

#### YOUTH DIVISION

##### (16 and Under)

**1st Mason Grohol (25:52)**  
**2nd Richard Lee (30:28)**  
**3rd Nicole Brunet (30:32)**

#### WALKER'S DIVISION

**1st David Hohman (34:24)**  
**2nd Bob Verberkmoes (35:30)**  
**3rd Ken Snowden (37:39)**



▲ Randy Nelson checking in at the registration booth



**WOOOOOOH!!!!!!!!!!** The day's activities wind down, training sessions have ended, and the adult conference attendees make their way to the hospitality tent. From Sunday the 16<sup>th</sup> until Friday the 21<sup>st</sup>, the hospitality tent opened at 8:00 p.m. and closed at midnight. Two nights of unique and enjoyable entertainment occurred — three, if we include the night of the "Great Flood". Things were cut a little short that night as a violent thunderstorm sent torrents of water through the tent. Those left in the tent scurried away from the flow of water like rats on a sinking ship.

The first night of scheduled entertainment had a group of aboriginal throat singers enthralling the crowd with their haunting renditions of the sounds of nature. The next night Bob "Spoon Man" la Caille're thrilled all with his out-



Spoon band tryouts at hospitality tent. Kim Forsdick, wife of NAWEOA's President (third from left) was especially impressed with her husband's previously hidden musical talent!

landish one-man extravaganza.

Each night included a good variety of adult beverages available at a reasonable cost along with a few snacks. Special mention must be made concerning the almost magical properties of Canadian beer as a number of consistently late-night attendees reported limited ill affects caused by slightly above-average consumption rates.

The hospitality tent is one of the places where friendships with peers from across North America are both made and renewed. Where else in the world can one find wildlife officers from Nunavut, Maryland, Manitoba, Kansas, Arizona, New Hampshire and even one or two from Pennsylvania huddled in a knot of camaraderie and lively discussion?

Silent auctions and bucket raffles were held nightly with many fine items won by the revelers. All, with some having more than their fair share, had a good time. A huge "thank you" to the Quebec officers for showing all of us such a rousing good time. I also wish to thank my three travel companions for helping me to remember the details included herein. Till next year, **WOOOOOOH!!!!!!!!!!**



# GAME WARDEN SKILLS DAY

By Lorraine Doyle



**Number 1 Skills Day Team Members with Trophy**

The Warden Skills were held on Saturday, July 21st. Something new for this year was the category of "Spouse/Guest" teams. Also, the children were divided into adolescent teams (10 to 17 years) and children teams (under 10 years). Each team had five members.

There were 33 warden teams, 6 spouse/guest teams, 5 teen teams, and 20 children-under-10 teams.

There were six different activities. The wardens tried to do all six activities while the spouse/guest teams and teen teams had to do four. Unfortunately, with so many teams, not every warden team got to do every activity. Each event had a winning team and there was an overall winning team.

The youngest children had four activities. An obstacle course with water was Andrew Belding's favorite challenge. Andrew is from Pennsylvania and provided the information about his part of the games. There was a fishing gear relay, a skull matching game, and a build-a-person game.

## **The officer-only games were as follows:**

The Canoe Race - This race involved various team members "reeling" in a wooden fish, rowing a rowboat blindfolded through buoys, putting the fish in a fish cage, returning to shore, canoeing back to the fish cage, removing the fish from the cage and returning to shore.

Strong as a Bear - Each team member had to pull a sandbag 25 feet and then shoot at a target with a bow until hitting the target.

Elements of Proof - Four team members must use binoculars to observe 20 objects along the edge of a wooded area. The fifth team member recorded the objects. This was a timed event.

The activities done by all teams, except the youngest, were:

The Poacher Race - Each team member put on a pair of snow shoes. The first member took a sack of decoys and placed each one in a marked location. The next member in line retrieved the decoys and this continued until all had gone around the course. The fastest team won.

The Fire Warden - Each team member started with a full bucket of water. Some teams had their buckets filled by a hose from the lake and others had to dip water from the lake. Each team member ran through the tire drill (like football training) and then up a hill to the finish where they had to dump the water in a bucket. If the bucket didn't get filled up they had to run back down to the lake to get more water. This was a timed event.



The Lucky Fisher - One team member cast until they got the spoon into one fish-shaped opening. Once that happened, the team would take the photograph of that fish shape from a board. A large twelve-piece puzzle made of wooden boxes had to be put together using the photograph as a guide. This was also a timed event. This puzzle showed amazing craftsmanship! The results were given at the dinner that evening. It was hard to hear the results, but the overall winning team was the "Old Men of the Mountain" — New Hampshire's Dave Walsh and Todd Szewczyk, Maine's Rick Mills, Connecticut's Paul Milli, and Alaska's (NMFS) Scott (?) proved victorious.





## YOUTH ACTIVITIES

By Lorraine Doyle

The Youth Chalet was open from July 19th through the 22nd. Kids ages 6 to 17 were welcome. Games, movies, crafts, hikes and other activities were organized daily.

Wednesday was an evening of traditional Quebec music with dancing and "spoons".

Thursday, after the opening ceremonies, a "Fishing for Small Frys" outing was offered by the "Fondation de la faune du Quebec". There were several workshops given. Each participant received a rod and reel. There was a puppet theater that evening with a campfire later.

Friday morning "Ducks Unlimited Canada" provided a "Greenwing" activity at the Cap Tourmente National Wildlife Area. Many of the kids participated in the Warden Skills. Dinner with everyone was followed by an evening of astronomy.

Saturday was "Science Day". Colors, light phenomena, making and launching flares, rappelling, traversing a canyon, and a medieval game filled the day. The kids banquet was a pasta and pizza dinner with a magic show and "Wild Life Night Fever" later.

The kids also had access to indoor and outdoor pools, game room and pool tables.

## 2006 NAWEOA GOLF TOURNAMENT

Grand Vallon Chalet, at the foot of Mont Saint-Anne  
by Mark Allegro

On Tuesday, 18 Jul 06, the annual NAWEOA golf outing was held. The course, which was in good condition, was within walking distance of the conference hotel and made transportation a non-issue. On a warm, sunny day, approx. 48 golfers gathered at 11 AM, where each golfer was given a hat and a sleeve of golf balls prior to the start. 4-person teams were randomly selected in advance for the best-ball (scramble type) format. The participants included officers from Nunavut (Dan Shewchuk) to Texas (Scott Haney).

Throughout the day, some of the golf was good, and some not-so. But in the end, everyone had a good time. The winning team was comprised of 4 host Quebec officers. Congratulations guys!!! (talk about home course advantage!) Following the golf, an excellent meal was provided at the clubhouse. Line prizes were awarded to various golfers for their efforts, as well as numerous door prizes for all. On behalf of each and every participant, a big "merci" to our hosts!!!

## ATTENTION BIKERS!

### "WARDENS ON WHEELS"

### DESTINATION: Game Warden Museum

By Rob Grainger

Some of the Conservation Officers in Saskatchewan have gotten together and are planning to organize an annual ride to share our interests in motorcycles. We started with a meeting in North Battleford on a rainy August 12<sup>th</sup>. One of the first suggestions was to set our proposed ride for a fixed date to allow folks to make plans. The date we have proposed is the weekend of August 11<sup>th</sup> and 12<sup>th</sup>, 2007.

The venue for our ride is to be the NAWEOA Museum at the International Peace Gardens. We are sending an invitation to all Wildlife Enforcement Officers and Associates to hop on your bikes and meet us there. Turtle Mountain Provincial Park is located just to the north in Manitoba and Lake Metigoshe State Park is just to the west of the Peace Gardens in North Dakota. If there is interest, arrangements could be made to reserve a group campground at one of these parks.

This will be an excellent time for people to get together and share stories and experiences with motorcycles and our profession. We want everyone to feel welcome regardless if they ride a Vespa scooter or a Boss Hog V8. Judging from our first meeting, with four riders, we have a definite Vintage bike theme going on here!

My name is Rob Grainger and I'm a Conservation Officer in Lloydminster SK. I can be contacted by:

e-mail – [rgrainger@serm.gov.sk.ca](mailto:rgrainger@serm.gov.sk.ca)

Or [robgraingersrus@sasktel.net](mailto:robgraingersrus@sasktel.net)

snail-mail – Rob Grainger, C/O SE  
4815 50<sup>th</sup> Street  
Lloydminster, SK S9V 1M4  
Phone – (306) 825-6430

There was a thought that we could call ourselves, **WARDENS ON WHEELS**. If anyone is interested or has any ideas or concerns, please contact me.

## From a KID'S Perspective.....

by Kira Farrell, Eureka, California 13 yrs old

This year, at the 25<sup>th</sup> Annual **NAWEOA** Conference, there was so much to do! You could do anything from mountain biking to scavenger hunts, or you could even learn about waterfowl and marshes. Then, after a fun filled day, a campfire with scary stories and lots of marshmallows topped it off. Besides all of that, I'd say that the highlight was the Wild Night Fever Dance!

The Youth Chalet put on multiple fun activities. For example, a scavenger hunt at the top of Mount Saint-Anne. We searched for clues and got puzzle pieces. In the end we put the pieces together and uncovered a picture of a frog. Another thing we did was Fishing for Small Frys. We met at the youth chalet at 9:00 to head down to the river. Once we were there, we played games and got to know each other. We ate hotdogs and chips, while we watched trout get put into the river. After that we got our fishing rods and went fishing! We caught fish and learned about worms, insects, and different parts of a fish. Finally, there was a dog show and we returned to the chalet.

My favorite part was the warden skill competition. We competed in many different challenges. One was the snow shoe where you had to put on snow shoes and drop

decoys in marked circles and then pass a bag to the next teammate. He/she then picked up the decoys and so on. Then there was a challenge where you had to fill up a bucket of water and run through tires, up a steep hill and fill up a bucket. Each team member went until the bucket was full. And, last but not least, a fishing challenge. You had to cast into a hole on a board (similar to a bean bag toss) representing a type of fish. Then, you took a picture of that fish and had to put giant puzzle pieces together and create the fish.

Another cool thing we did was the birds of prey. We learned about hawks, owls, falcons and more. We learned about different species and how to tell the difference between male and female. We held eagle talons and feathers and got to see a live bird. We even got to release a rescued bird!

We ended the week with a Wild Night Fever Dance! We ate pizza and pasta and watched a magician! Then it was PARTY TIME! We danced the

night away! We got free pop, and even some prizes! It was a great way to end the wonderful week.

**Overall, the conference was jam-packed with fun! Everyone had a blast doing the activities at the youth chalet. I'm sure that it will be a week to remember!**



**YOUTH SKILLS DAY TEAM**  
Left to right: Jesse Woods, Paul Sereno, Ian Olsavsky, Kelsey Farrell, Kira Farrell



◀ A young skills day contestant dons the necessary apparel to meet the challenge!

Gerry, Nicole, and Mitchell Brunet hold the Torch Run gift certificates and medal that were presented to them by Torch Run organizer Mark Webb ▶





## From another KID'S Perspective.....

### "Thoughts From a NAWEOA Kid...."

By: Nicole BRUNET, Age 11, Ontario, Canada

Every year when I go back to school the teacher asks us to talk about our summer. But who in the class has traveled to different places across North America? Who has met dozens of new people? And who has had the most fun? Me!

#### NAWEOA isn't just a vacation – it's an adventure!

The thing I love about the conferences the most is that it's Go Go Go! That's why I'm happy to say that I've never been bored at a conference. But who could get bored? What with all the daytrips going to different places – whether it's a tour, zoo, amusement park, educational or sightseeing trip - it can be fun for an adult or a kid! Even flying or driving to NAWEOA is great because it's nice to see different things than what you're used to. At each conference, the wildlife and landscape are so different.

Some of my most memorable NAWEOA moments include: riding to the top of the Gateway Arch in St. Louis, Missouri; touring caves outside Albany, New York; canoeing the mile wide-inch deep Platte River in Omaha, Nebraska; watching the cars at the Indianapolis 500; and seeing whales, wildlife and icebergs in Newfoundland. And I can't even name all the countless waterparks and tours I've been on.

The NAWEOA nightlife is good too! The best time is during the hospitality nights where almost everyone gathers to drink, snack, talk, and share stories. Sometimes there is even live music from different bands and there are raffles and draws to win things. There are activities for the kids to

do at night too – like learning about polar bears and birds of prey.

And anytime is a good time for pin-trading. The pins from all the states, provinces, and agencies are unique. I have so many pins I don't even have room for them all!

There are so many kids at the conference to be friends with - from the time you check in to the time you get to your hotel room you've already met new people. I've met a lot

of my friends at the swimming pool or on bus trips. Then each year we hang out. Over the years, some of my NAWEOA friends have been: Diana and Fletcher from Colorado, Cody and Shelby from Illinois, Kaillin from California, Charlene from Labrador and Kathleen from New Brunswick. I am really good friends and a pen pal with Elyse from Saskatchewan.

Although each conference and the place it's held are different – some things stay the same every year, like the opening ceremonies, the torch run, and the warden skills. At the opening ceremonies, the officers who have died in the line of duty are remembered and all the officers march in with the flags from across North America. And then there is the torch run. It's a fun event where participants run or walk 5km to raise money for the Game Warden Museum. I'm glad I went to the International Peace Gardens to see the site of the Game Warden Museum. It reminds me of the important job that my dad and all the other officers do. And lastly is the warden skills. It's a fun-filled day of silly skill-testing games for the officers and kids who join in!

So, to sum it up, being a kid at NAWEOA can be described in one word – **Awesome!**



◀ One of the slightly older kids, NAWEOA Webmaster Rob Brandenburg (in Missouri t-shirt), samples the "sugar-on-ice" outside of the hospitality tent.

Maple sap is collected in late winter or early spring when there is usually still snow on the ground. One way of keeping the kids occupied while the adults are busy working in the sugar houses is to pour hot, thick maple syrup over snow. This causes it to form a sticky candy which can be eaten by using a stick, or maybe just small fingers.

Somehow the Quebec hosts managed to find just enough snow in July for everyone to experience this old sugar house tradition!



## From a SPOUSE'S Perspective.....

by Julie Krause

Twenty-six years ago, when NAWEOA came to be, you most likely heard the word "spouse" and automatically thought "wife". But, as the makeup of the field of wildlife enforcement has changed over the years, the group known as the "spouses" has done the same.

Each year, the spouses' luncheon includes more guests of the male persuasion as the field of wildlife enforcement includes more female officers. What used to be the "token male" at some of these luncheons probably breathes a sigh of relief to know he's no longer alone in a room full of women, though they shouldn't get too bold as we do still outnumber them!

The entertainment for our group at the luncheon has evolved throughout the years as well. Quebec's hypnotist entertained both genders and all ages and the days of makeup demonstrations and such are probably long gone in favor of something we can all enjoy. Personally, I really enjoyed the fur coat show of a few years back, so maybe we don't need to do away with all the "girly" aspects! Come to think of it, that may have been the first year I remember a husband attending the spouses' luncheon and I hope his officer wife benefited from his seeing those beautiful coats!

Though our ideas of entertainment may often differ depending upon our gender, we spouses share the same pride at seeing our officer parade to the opening ceremony and we feel the same empathy for the families of the fallen officers as their stories are read. We know we are not

alone in our lifestyle of late-night phone calls, worrisome bad-weather work, and sometimes lengthy absences from home. We've become a group unto ourselves as we share experiences with others who understand the law enforcement life.

As the conference progresses, we spouses seem to keep busy, though there is time for some rest and relaxation if that's what you really want to do. Many of us opt for the early morning, day-long tours and then hang out in the hospitality room late into the night. There's always time to rest up when we return home or to work (at least that's what I tell myself as I get more tired each day). Others take the more laid-back approach and just enjoy some time by the pool or relaxing in the hotel.

Several spouses took that energy and participation level even farther this year by comprising teams for Skills Day. They toted, puzzled, rowed and ran with the best of them and, considering that steep hill they climbed with buckets of water in tow, just finishing was an accomplishment in my book!

By far, the best part of the conference is getting together with those you see only once a year and meeting new officers, spouses and children of all ages. The NAWEOA conference is definitely a family event and one which the children will grow into as the years go by.

Being the spouse of a law enforcement officer has its good days and bad, as we all know, but the days of the NAWEOA conference are some of the best!



◀ **Outgoing Region 3 Director Bob Penton (left) receives a Certificate of Appreciation from President Doug Forsdick.**

**Thanks, Bob, for your dedicated service to NAWEOA.**

## From a FIRST-TIME CONFERENCE ATTENDEE'S Perspective

### Nunavut to NAWEOA 2006

By Russell Brandon, COII, Nunavut.

I was fortunate enough to attend the 2006 NAWEOA conference in Quebec City. I was one of three delegates from the Territory of Nunavut. This was the first time I have had the opportunity to participate at this conference and the first time to visit the Province of Quebec.

As a group, coming from Nunavut, I knew we would be somewhat unique, and of course we were. We came from a unique land with a unique culture. We protect unique flora and fauna with a unique set of challenges. However, I quickly learned we were not distinct in our uniqueness.

Quebecers, for instance, pride themselves on their uniqueness. Our francophone hosts utilized the conference as a vehicle to express and share their rich heritage, exquisite cuisine, historic buildings and architecture, native tongue.....

As stories and experiences were shared it soon became apparent that the tasks and challenges involved in protecting the environment are as varied and diversified as the environment itself. Flying over the vast Alaskan Wilderness inspecting hunting camps and keeping a sharp eye out for one of the hundreds of privately owned bush planes that could potentially be involved in poaching activities contrasted sharply with the incident of the Wildlife Officer assisting the SWAT team to subdue an alligator in a known drug dealers' basement in urban Massachusetts; From fighting forest fires in Black Spruce stands of Northern Manitoba and halting cock fights in Southern California; Protecting and safeguarding the environment from large scale resource harvesters in British Columbia to rescuing members of the public during the aftermath of hurricane Katrina in New Orleans. Many unique places many different hats.

Yet amidst, and maybe because of this diversity, the North American Wildlife Enforcement Officers Association unites us all under one hat. Protectors of the environment on a local, national, and global scale. The overwhelming and lasting impression is that we are a team, friends, and members of larger family. And like any family, we support each other, care for each other, we work together and of course we play together.

NAWEOA is all about family. I felt the entire design of this conference was effectively set up to promote a family vacation atmosphere. Activities, events and entertainment provided were aimed at all age groups. From the central activity tent, large enough to easily hold the 600+ adults; the BMX track for the youth; the magicians and daycare for the younger crowd to the special banquet held to honor the officer's spouses, reminded us of the key role they play in shaping who we are and what we do. Even the dates of the conference were chosen to facilitate the family vacation, mid-July, while the kids are out of school. I, along with many others, have already arranged next year's vacation time to coincide with the 2007 conference to be held in Minnesota.



Left to right: Curtis Didham, Nunavut, Earl Simmons (NAWEOA Region 1 Director, Russell Brandon, Nunavut)

Members of the NAWEOA family, as with many families, live and work geographically remote from one another. NAWEOA provides us with an opportunity to get together and celebrate once a year. A family reunion if you will. At this year's reunion, our Quebec hosts did a remarkable job to celebrate, respect, and honor our brothers and sisters who have fallen in the line of duty. Our thoughts are with them always.

I appreciated the educational aspect of the conference. I found the guest speakers to be knowledgeable and relevant and they provided information and insight on an array of topics ranging from avian influenza to armed conflict management to the challenges of undercover and covert operations. State of the art equipment was made available for the officers along with modern and innovative wildlife management techniques. I gained a wealth of invaluable information to pass on to my fellow Nunavut Officers.

Thank you to all of the members of NAWEOA who worked so hard to put this event together. I was honored and proud to attend.

Thank you Quebec for sharing your beautiful province and unique culture with us. Monte St. Anne served as the perfect backdrop to this year's conference and proved to enhance the resounding success of the event.

Bonjour Quebec..... Naturally.



## From an ADMINISTRATIVE Perspective

### *From Central Office...*

It would be an understatement to say that NAWEOA has come a long way since I first was introduced to the Association in 1985. Several New York officers decided to go to Niagara Falls, Ontario, to attend the summer conference that year. We had just learned of the organization and decided to take in this event as it might not come close enough to NY for us to attend again. The thought of traveling across the continent to attend annual conferences just wasn't in our minds as we headed out that first time. Well, twenty one years later and twenty conferences under my belt attest to the change of attitude one gets after attending your first conference.

So now, after all these years, I am no longer a field officer on patrol and the question has been posed to me if I am still supportive of officer attendance to the NAWEOA conferences. The answer from the eyes of an administrator/command level manager could not be simpler than a resounding "Yes"! Let me see if I can elaborate somewhat on my position.

Every profession needs to have its pride and its voice. NAWEOA is that pride and voice for those of us in the natural resource enforcement profession. No matter what the jurisdiction or what the specific job title, if your specialty is the protection of flora and fauna, NAWEOA is the glue that binds us together. States, provinces, regions and chiefs have all created organizations to further their causes. These groups continue to exist and do good work but the individuals or the groups as a whole have joined NAWEOA to have a unified voice across North America. This voice, whether it is used for critical communication with the members or to improve the status of the profession by seeking enhancements to training and equipment, should not be viewed as a threat. Collective bargaining is left for the appropriate entities within any single jurisdiction. It is not the purpose or intent of NAWEOA to serve as a union.

Secondly, I would like to mention the training conducted at an annual conference. If we look at the training agenda from the last conference in Quebec City, we can see that the organizers worked hard to include something for everyone. There were courses for field officers, investigators, supervisors, K-9 handlers and firearms instructors. Topics included interview techniques, interacting with aboriginal communities, tips for developing an undercover unit, the threat of bird flu and protection methods focused on single species of concern. Obviously, during these short seminars we can only scratch the surface in any of these subject areas, but the officers are provided with a place to start for an awareness of the topic and contact resource information to pursue a deeper understanding. All topics were also relevant to managers as well. In New York, for example, we are considering setting up an undercover unit, we have our own aboriginal communities with which we interact, and we are concerned about the imminent arrival of avian flu. Let's also not forget the importance of the family at the conferences. Many of the seminars are intended for joint attendance with spouses and other family members. Post-traumatic stress and management of the stress surrounding a law enforcement profession are perennial topics intended to assist with coping skills at home.

I had the honor and privilege of attending the 185th session of the FBI National Academy. It did not take long to understand that, although the classroom training was outstanding, much of the benefit of the National Academy is the networking and the contacts you develop. NAWEOA is that network for wildlife enforce-

ment officers. The unlawful exploitation of our natural resources knows no jurisdictional boundaries. NAWEOA uses the conference, newsletter and website to provide a venue where officers can learn about emerging trends in violator activity. When we rub elbows with our fellow officers from across the continent, we develop priceless contacts who offer helping hands with investigations and information sharing. And I should mention that I enjoy the fact that at NAWEOA conferences, we're all the same "rank."

I have enjoyed the ride with NAWEOA through my career. There is a reason I kept coming back after Niagara Falls as so many officers do after their first conference. A new resource became available to me as well as the annual tonic that boosts the spirit and energizes one for the year ahead. Camaraderie is one of those intangible and elusive morale boosters that managers search for. NAWEOA is our association and it grows stronger with your attendance and involvement. I hope to see many of you down the road wherever NAWEOA takes us.

**Colonel Leslie H. Wilson**  
**Assistant Director, Division of Law Enforcement**  
**New York State Dept. of Environmental Conservation**



**Receiving the NAWEOA torch from Quebec is Dean Olson from Minnesota. St. Paul in 2007!**





Minnesota is very excited to host the  
**2007 NAWEOA** Conference during the  
120th anniversary of  
Minnesota Conservation Officers!



The Minnesota Department of Natural Resources, along with the Minnesota Conservation Officers Association, and the Minnesota Game Warden Foundation are proud to be your hosts for the 2007 NAWEOA Conference, **July 16-21, 2007!**

The **Crowne Plaza St. Paul Riverfront Hotel** located along the banks of the Mississippi River, in downtown St. Paul, Minnesota will serve as our central conference facility and be able to house everyone in the same hotel. The Skills Day will be right across the river, within walking distance from the hotel at Harriet Island. Our exciting training agenda was selected to provide a wide range of extremely beneficial development opportunities for the wildlife enforcement professional. This exceptional training will be a powerful learning experience and give participants the opportunity to network with peers facing similar challenges.

### **Fun for Everyone**

You will also find a wide array of recreational opportunities we have organized for you and your family. Tours like walleye fishing on Mille Lacs lake, Champion trick shooter Tom Knapp, St. Paul Gangster tour, Paddlewheel dinner cruise, the Mall of America, Cabela's, and Gander Mountain shopping, Valley Fair amusement park, Como Zoo, Children's Museum and the St. Paul Science Museum, and many more. We also encourage you to explore the nearby Minneapolis area, renowned for its chain of lakes, Minnehaha Falls, and their unique historical, cultural and culinary attractions. Minnesota is also home to 72 State Parks scattered all across the state. You will want to consider coming in early to take part in all there is to do!

The Minneapolis/St. Paul (MSP) airport is only 9 miles from the hotel, and is a 3-4 hour flight from most major airports in the US and Canada.

**We look forward to seeing all of you in Minnesota for what will be a terrific 2007 conference!**

Colonel Michael R. Hamm  
Chief Conservation Officer  
Minnesota DNR Enforcement

CO Dean Olson  
President,  
Minnesota Conservation Officers Association

Visit our website: **[www.naweo2007.org](http://www.naweo2007.org)**

**NAWEOA 2007**, Steering Committee, c/o Captain Cathy Hamm, 1200 Warner Road, St. Paul, MN 55106, Fax: 651-772-7907. If you have questions about registering for this conference that are not answered on our website, please contact Robin Persons @1-866-275-3969 or email us: **[info@naweo2007.org](mailto:info@naweo2007.org)**

# NAWEOA 2007 BUSINESS AGENDA PRESENTATIONS

## Wednesday July 18, 2007

|                  |                                                        |
|------------------|--------------------------------------------------------|
| <b>0700-1900</b> | <b>Conference Registration Open</b>                    |
| 0800-1630        | Executive Board Meeting (NAWEOA Members All welcome)   |
| 1200-1800        | Exhibit Hall Open                                      |
| 1600             | Torch Run for Game Warden Museum                       |
| 1800             | Torch Run BBQ & Awards ( <b>Dinner fee to Museum</b> ) |

## Thursday July 19, 2007 (Uniform Day-all Day) No side arms

|           |                                                                                                             |
|-----------|-------------------------------------------------------------------------------------------------------------|
| 0700      | Muster @ Harriet Island                                                                                     |
| 0730      | PHOTO                                                                                                       |
| 0800      | Parade March back to Hotel <b>Over Wabasha Bridge</b>                                                       |
| 0900-1130 | Opening Ceremonies                                                                                          |
| 1130-1200 | Exhibitors Meet and Greet                                                                                   |
| 1100-1900 | Exhibit Hall Open                                                                                           |
| 1200-1330 | Officer's Luncheon and Awards                                                                               |
| 1330-1430 | Business Meeting                                                                                            |
| 1430-1700 | Emotional Survival for Law Enforcement and Their families, Kevin Gilmartin, Ph.D.<br><b>Spouses Welcome</b> |

## Friday, July 20, 2007

|                  |                                                                         |
|------------------|-------------------------------------------------------------------------|
| <b>0800-1300</b> | <b>Exhibit Hall Open</b>                                                |
| 0800-1100        | Dr. Reese: Motivational ( <b>Spouses Welcome</b> )                      |
| 0800-1100        | Dr. Giesbrecht, aka Dr. Freeze: Surviving Submersion in Cold Water      |
| 1100-1230        | Business Meeting and <b><u>Candidate Speeches</u></b>                   |
| 1330- 1730       | Warden Skills- Harriet Island<br><b>Lunch vendors on site for a fee</b> |
| 1830             | Warden Skills BBQ      Harriet Island                                   |

## Saturday, July 21, 2007

|            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 0800-1700  | Exhibit Hall Open                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 0800-0930  | Wildlife Forensics, Dr. Richard Stroud, DVM, USFWS Lab<br>Wildlife Crime Scene Reconstruction, MN State Patrol<br>Drown proofing/water survival for the officer<br>Strontium Research, University of WI<br>Bring Back the Ducks/Crisis in the Marsh<br>Reid and Associates: Interview & Interrogation                                                                                                                                                                                |
| 1000-1130  | <b>Repeat of Above Classes</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 1200-1330  | Business Meeting and <b><u>Election</u></b> ( <b>Box lunches available for fee</b> )                                                                                                                                                                                                                                                                                                                                                                                                 |
| 1400-1530  | Break Out Sessions <ul style="list-style-type: none"><li>➤ Land view/GPS, MN DNR GIS Coordinator</li><li>➤ Drowning Victim: Body Recovery Technique</li><li>➤ Delisting the Timber Wolf-USFWS</li><li>➤ Defensive Tactics</li><li>➤ Firearms Training for LE</li><li>➤ Special Investigations Unit</li><li>➤ Eye in The Sky, MN DNR Pilots</li><li>➤ Build it and They Will Learn, MN Safety Programs</li><li>➤ Poachers Caught-Becoming an Author, Tom Chapin, MN Retired</li></ul> |
| 1600- 1630 | Closing Ceremonies                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 1830       | Banquet                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

## Sunday, July 22, 2007

|          |                         |
|----------|-------------------------|
| 830-1130 | Executive Board Meeting |
|----------|-------------------------|

# NAWEOA 2007 TENTATIVE SOCIAL AGENDA

## Monday, July 16, 2007

Mall of America  
Gardens of the Twin Cities Tour  
Mystic Lake Casino  
St. Paul's Notorious Past Tour  
Mille Lacs Lake Evening Fishing Launch  
Gander Mountain and Cabela's Stores

## Tuesday, July 17, 2007

Mall of America and Water Park  
Duluth-Rail and Sail Tour-all day  
Golf Outing  
Local Fishing  
Twin Cities Highlights Tour  
Cabela's and Gander Mountain Stores  
Hospitality Room Opens

## Wednesday, July 18, 2007

Mall of America  
Cabela's and Gander Mountain stores  
Local Museums  
Trick Shooter Show  
Stillwater: Shopping and lunch cruise  
St. Paul's Notorious Past Tour  
Gardens of The Twin Cities Tour  
TORCH RUN and Dinner  
Hospitality Room Open Evening

## Thursday, July 19, 2007

Valleyfair Amusement and Water Park  
Walking Tours/Museums  
Mall of America  
Paddleford Evening Dinner Cruise Tour  
Hospitality Room Open Evening

## Friday, July 20, 2007

Warden Skills Day  
Scrap Booking  
Walking Tours near hotel (Children's Museum, Science Museum)  
Big River Journey Boat Trip-kids Tour  
Mall of America  
Hospitality Room Open Evening

## Saturday, July 21, 2007

Stillwater Tour and lunch cruise  
Minnesota Zoo  
Twin Cities Highlights Tour  
Mall of America  
Feed my Starving Children (teens)  
Banquet and Auctions

### MALL OF AMERICA

- 520 stores
- Indoor Amusement Park
- Underwater World






### DULUTH AND LAKE SUPERIOR




- Coach Tour to Duluth
- Train Ride along North shore
- Harbor Boat Ride with Lunch
- Shopping and Visit the Coast Guard Museum



### Valleyfair!






### Twin Cities Highlights Tour



- Minneapolis Sculpture Garden
- Minnehaha Falls
- Fort Snelling





# >>REGISTRATION > REGISTRATION > >

|                              | BEFORE<br>MAY 15, 2007 | AFTER<br>MAY 15, 2007 |
|------------------------------|------------------------|-----------------------|
| NAWEOA MEMBERS               | \$175                  | \$210                 |
| NON-MEMBERS                  | \$200                  | \$235                 |
| STUDENTS IN NR LE<br>SCHOOLS | \$130                  | \$160                 |
| RETIREES                     | \$130                  | \$160                 |
| SPOUSES                      | \$110                  | \$160                 |
| CHILDREN 5-17 YEARS          | \$40                   | \$50                  |

**FOR INFORMATION and ONLINE REGISTRATION  
Visit:**

**[www.naweo2007.org](http://www.naweo2007.org)**

## Conference hotel: Crowne Plaza St. Paul Riverfront Hotel

Crowne Plaza St. Paul Riverfront Hotel  
11 East Kellogg Boulevard  
St. Paul, MN 55101

**Reservations: 1-877-227-6963**

**Use Booking Code "NWL" for discount rate below**  
Standard Guest Rooms \$139/night double occupancy  
Executive Floor Rooms \$149/night double occupancy  
Parking \$12.50/night

**[www.crowneplaza.com](http://www.crowneplaza.com)**

## WHAT A DIFFERENCE A YEAR MAKES!



### FROM THIS TO THIS



### YOUR GAME WARDEN MUSEUM IS OPEN FOR BUSINESS!



**Have you purchased your paving stone yet!**

**FOR INFORMATION ON HOW YOU CAN HELP TO SUPPORT THE MUSEUM  
PLEASE  
GO TO OUR WEBSITE AT  
[www.gamewardenmuseum.org](http://www.gamewardenmuseum.org)**



NAWEOA President Doug Forsdick (center)  
presents an appreciation plaque to Val and Pat Brown  
for all their years of service

## A la Prochaine (Until Next Time)

This is probably going to be my last piece in the NAWEOA newsletter for the foreseeable future. After 8 years and 15 issues as the editors, Val and I have passed the reins to the very capable hands of Levi and Julie Krause. We have enjoyed our involvement. We have traveled to places in Canada and the US that we might otherwise never have seen. We have friends now all across North America and even though I have been retired from the best job in the world for 8 years, we have stayed in touch and connected in a very unique way.

We have been flattered by the many positive comments we have received on the newsletter and the changes we have made in both the layout and the content. We have tried to reflect the variety and breadth of the profession across this continent and but as importantly the commonalities that we share. Just ask one of the exchange trip winners how much in common an officer from Quebec and one from Idaho have. More than you can imagine.

We have also tried through the newsletter to encourage more members to get involved, to attend the annual conferences or to consider becoming a jurisdictional rep or regional director. This is a great organization run by dedicated volunteers who are for the most part field officers. They are great to work with and most importantly they understand what being a game warden is all about. Get involved!

So, thank you to the executive for their support of the newsletter and good luck as they continue to represent members all across the continent. Good luck to Levi and Julie as they bring fresh eyes and new ideas to our newsletter. And finally to all the members stay safe as you do the best job in the world.

Pat & Val

RETURN

ADDRESS

POSTAGE

PERMIT

NUMBER

MAILING

ADDRESS