

NORTH AMERICAN WILDLIFE ENFORCEMENT OFFICERS ASSOCIATION



"The Voice of Resource Law Enforcement"



***2012 NAWEOA CONFERENCE
TUCSON, ARIZONA***

"...but, it was a dry heat!"

FALL 2012
58th Edition NAWEOA Newsletter

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Welcome Guest!

Here you can shop for NAWEOA Logo Items, Renew or Order your N.A.W.E.O.A. Membership, and purchase IGW Magazine Subscriptions. Take a moment to open an account and enter your information. It costs nothing to open an account, and your information will not be shared with anyone else.

VISIT: NAWEOA.ORG TO BUY NAWEOA HATS, BUCKLES, AND MUCH MORE



SOUVENIR PATCHES AVAILABLE

← **2012 NAWEOA conference patches** remain available for purchase. The cost per patch (including shipping and handling) for all patches from 2008 through 2012 is \$7.00 USD.

MAKE CHECKS PAYABLE TO: NAWEOA

Mail to: WCO George A. Wilcox

P.O. Box 480

Millville, PA 17846

[1996 through 2007 patches are only available over-the-counter at the Game Warden Museum (www.gamewardenmuseum.org)]

MEET THE NEW NAWEOA EXECUTIVE BOARD MEMBERS



**REGION 1
DIRECTOR
LORI BACKEN**

Hey, everyone! My name is Lori Backen and I was elected as your Region 1 Director at this summer's NAWEOA conference in Tucson, Arizona.

I have been an Alberta Fish and Wildlife Officer for five years. Prior to that I was a seasonal Natural Resource Officer for the Province of Manitoba for six years. I am currently stationed in Rocky Mountain House, Alberta where I have been for 3 years.

I have been attending NAWEOA conferences since the 2007 conference in Minnesota. Every year I look forward to attending the annual conference where I get to network with game wardens from across North America. Many of these officers I consider friends even though we only see each other once a year.

In my spare time you can find me hunting, fishing, camping, golfing and skiing with my black lab, Cooper.

full-time Conservation Officer. I have been fortunate to work in three of Ontario's four regions. My first full-time posting was in Owen Sound where I was responsible for Lake Huron and Western Georgian Bay. Since then, I have recently been posted in Eastern Ontario based out of Belleville, and cover the southern parts Lennox & Addington and Frontenac Counties.

I am what most would call a "Game Warden's Game Warden" who, when I can be pried out of my patrol truck and uniform, enjoys hunting, fishing and trapping. Since 2008, I have been a member of NAWEOA and am a firm believer in what the Association does throughout the United States and Canada. I have been fortunate in my career so far to work with many different law enforcement agencies in both the United States and Canada. After this past conference, I can say the feeling of being part of a family is the same no matter where you are. Tucson was the first of many more to come. Hats off to Arizona for a job well done.

As a new face to the Association and what a lot of veteran officers would still call a rookie, I am happy to represent the up and coming officers, not only for Region 2, but across all of the regions. I am excited to bring new ideas forward and assist in decision making with an open mind to ensure the tradition of NAWEOA is carried on for many years to come.

On a closing note, please feel free to contact me if there is anything I can do for you. I would encourage all young officers who have not attended their first NAWEOA conference to make an attempt at Boise, Idaho. I can assure you that it only takes one and you'll be hooked. For those with young families and spouses, you won't find a better place to take your family on a summer vacation. The conference is filled with events for both your spouse and your children. If you're one of those officers who have never attended but have always thought it would be something you would like to do, there is no need to wait. Whether you come with another officer, your family or by yourself, it won't take long to find your comfort zone amongst the crowd.

I look forward to serving you over the next two years and getting the chance to meet some new faces at next year's conference.

Stay Safe and Professional..



**REGION 2
DIRECTOR
JUSTIN PUNCHARD**

I would like to start by thanking all of those members who voted for me to serve as your Region 2 Director. It was an honour to be nominated and elected and I am looking forward to the progress we can make over the next two years together.

I hold a Fish and Wildlife Technician diploma from Fleming College and have been a member of the Ontario Ministry of Natural Resources for seven years where I have served as a Park Ranger, Fish and Wildlife Technician, Resource Management Technician, Deputy Conservation Officer, Conservation Officer Intern and now my current position as a

The President's Message

By Rich Cramer



I want to thank all of the officers and support staff in Arizona for the outstanding job they did this past July in hosting the 31st Annual NAWEOA Conference. With a shorter than usual time to prepare for the event, the folks in Arizona did not disappoint. I was truly impressed by their professionalism and the obvious extra effort they all put forth to make the event such a resounding success. Thank you, Arizona!

I am sure both will do their very best to serve the membership of our association. Next summer in Idaho, we will be electing a new President and Vice-President as well as holding elections for the Director positions in Regions 4, 5, 6 and 7.

I encourage each member to get involved to the extent you are able in NAWEOA. Run for a Director position, become a Jurisdictional Representative (J-Rep) to NAWEOA for your state or provincial association, or take the leap and host an annual conference. Hosting an annual conference can be one of the most fun and rewarding times of your career. When Pennsylvania hosted in 2010, there were dozens and dozens of officers who came together to put on the event and make memories that are still spoken of frequently. If you may be interested or would like additional information about hosting a conference, please contact NAWEOA Conference Liaison Rick Hildebrand at conference@naweo.org.

Please stay safe this fall and winter and enjoy the blessings of God's creation that we oftentimes take for granted. I'll see you all in Idaho in 2013!

It seems like just yesterday that I was in British Columbia and standing in the hospitality room quizzing Doug Forsdick on what exactly was expected of members of the NAWEOA Board as I contemplated running for the Region 7 Director position. Time has certainly flown by and many have come and gone as members of the Board. This year we said "goodbye" to Dave Grant of Manitoba after four years as Region 2 Director and to Darryl Bodnaryk of Saskatchewan after one year as Region 1 Director. Both put a great amount of dedication and effort into their duties as directors and will be missed. Thank you both.

We welcome to the Board new Region 1 Director Lori Backen of Alberta and new Region 2 Director Justin Punchard of Ontario.

IN MEMORY OF DELBERT "Del" TIBKE,

age 82, of Valley City, ND. He died Saturday, September 29th at the Sheyenne Care Center in Valley City. Funeral services were held at 1:00 PM on Tuesday, October 2nd at St. Paul's Lutheran Church.



Delbert was born on his grandparents farm near Elgin, ND August 28th 1930. He was a 1949 graduate of Elgin High school, where he was active in football, baseball, and FFA. On September 9, 1951 he married Opal Boeshanz at Peace Lutheran Church in Heil, ND. They were married for 53 years before her death in 2004. Delbert was honored to serve the state for over 39 years as a District Game Warden for the North Dakota Game and Fish Department. He was stationed in Bismarck, Hillsboro, Elgin and Valley City. Delbert worked to promote wildlife enforcement and conservation of North Dakota's natural resources. Delbert produced a weekly radio program on KOVC radio and started every program with "Morning Sportsmen" and concluded every program with "Obey the rules and enjoy the great outdoors".

Delbert was a leader in establishing a lasting memorial to honor Game Wardens and the fallen Conservation Officers who were killed in the line of duty. Delbert worked to establish an international Game Warden Museum at the International Peace Gardens and served as it's first president for many year.

Del's dedication to NAWEOA included two terms (1991-1995) as Region 5 Director. No one who knew Del could ever doubt his dedication to either NAWEOA or the Game Warden Museum. He devoted countless hours to both.


IN REPLY REFER TO:
June 5, 2012

United States Department of the Interior
NATIONAL PARK SERVICE
Mount Rainier National Park
55200 238th Avenue East
Ashford, Washington 98004-9751

Steve Beltran
NAWEOA Secretary/Treasurer
P.O. Box 7
Leaf River, Illinois 61047

Dear Mr. Beltran:

On behalf of the family of Mount Rainier Park Ranger Margaret Anderson and the Mount Rainier National Park staff, we would like to thank the North American Wildlife Enforcement Officers Association (NAWEOA) for their recent donation of \$2,500 in memory of Margaret. The check has been delivered to Margaret's husband Eric Anderson.

The park and Eric are greatly appreciative of this donation in Margaret's memory and the outpouring of support that has been shown. Please extend our sincere appreciation to the NAWEOA members and all others involved in making this donation possible.

Sincerely,

Randy King
Superintendent

2012 NAWEOA CONFERENCE OPENING CEREMONIES

By Shawn Farrell, Region 3 Director

This year's 31st NAWEOA training conference was held in the "dry heat" of Tucson, Arizona, at Lowes Ventana Canyon Resort. The Arizona Game Ranger Lodge (AGRL) and the 2012 Conference Executive Board only had a short 18 months to prepare, but they did a fantastic job and, from what I observed, I think everyone would agree.

The "Sun and Saguaro Centennial" certainly showed what Arizona had to offer. On Wednesday morning, officers and family gathered outside the host resort. Officers assembled in front of a very large Saguaro cactus and had the customary officer photo taken. Once completed, the Grand Procession proceeded across the parking lot and into the convention area while being piped by Pipe Major Michael Leone. Inside the conference area, Master of Ceremonies Jim Paxon (Arizona Fish & Game) welcomed everyone and the presentation of colors was performed by the newly formed Arizona Game and Fish Honor Guard. The US and Canadian anthems were sung by Holly Hicks. NAWEOA President, Richard Cramer, then began the "Tribute to Fallen Officers". Sadly, we lost two of our own in the line of duty. The ceremony hon-

Richard Cramer officially called the conference to order. The NAWEOA Board of Directors, dignitaries and welcoming speakers were introduced followed by the roll call of jurisdictions. Vice President Dave Webster took the podium following the roll call and read this year's nomination for Officer of the Year. NAWEOA Officer of the Year for 2012 was Justin Mays of Iowa. Justin works for the US F&W Service. After hearing the nomination, it was clear why Justin was presented with this prestigious award. Justin thanked those who had helped his career along the way



ored National Park Ranger Margaret Anderson and Louisiana Department of Fisheries and Wildlife Sergeant Paul Stucky. In addition to these two memorials, there were two additional memorials -- one to remember Arizona officers and another for all officers lost in the line of duty. "Amazing Grace" was played by Michael Leone followed by "Taps". Jan Blaser-Upchurch, the President of the Arizona Concerns of Police Survivors (ACOPS), addressed the group about her organization and how it assists people who have lost someone in the line of duty. An invocation was given by AGRL Chaplain Kevin Bergersen. The fallen officer ceremony continues to be an emotional event as we honor those who paid the ultimate sacrifice.



and especially thanked his wife and family who were in attendance. Dr. Kevin Gilmartin, a behavioural scientist with 20 years of law enforcement, was this year's guest speaker and spoke on "Emotional Survival for Law Enforcement". At the officer luncheon, the Officer Exchange draw was made and the lucky recipients were Canadian Officer and Past President Kevin Schoepp and the US winner was our NAWEOA webmaster, Rob Brandenburg. After lunch, the officers gathered again while Dr. Gilmartin continued his keynote speech. At the end of the week, the NAWEOA members met for the closing ceremonies. After a few words from Rich Cramer, the officers from Idaho accepted the flags and memorial candle from the Arizona officers and, once again, another conference had come to a close. For anyone who has not attended a NAWEOA conference, I encourage you to do so. It is truly something that you will always remember. Take care and stay safe.



2011 NAWEOA Officer of the Year Award

Senior Special Agent Justin Mays, who works for the U.S. Fish and Wildlife Service Office of Law Enforcement in Iowa, is the recipient of the North American Wildlife Enforcement Officers Association's (NAWEOA) 2012 Officer of the Year Award.



Mays is being honored by the Association for his skills and accomplishments as a criminal investigator; his successful partnerships with state agencies in Iowa, Missouri and other states; and his outstanding covert work on cases exposing illegal taking and trafficking of federally and state-protected wildlife resources.

That covert work included going undercover in a cooperative Service/Environment Canada investigation of a waterfowl hunting celebrity/video producer in what ranks as the largest commercial waterfowl case in recent memory. The probe resulted in a 23-count federal grand jury indictment; criminal charges in Alberta Provincial Court in Canada; and guilty pleas in both countries. In another recent case, Mays assisted Service special agents in Alaska by establishing covert contacts with a man and his wife who were ultimately sentenced to prison terms of 9 and 3½ years for trafficking in walrus ivory, polar bear hides, and automatic weapons.

As the lead federal wildlife investigator in the state of Iowa for much of his 15-year law enforcement career, Mays has established and maintained an effective partnership with the Special Investigations Unit of the Iowa Department of Natural Resources. These efforts secured the

federal felony conviction of an Iowa outfitter who went to prison for one year and paid \$33,500 in fines and restitution for the illegal sale of trophy deer as well as substantial state fines and equipment forfeitures for unlawful grizzly bear hunting in Alaska.

A concurrent cooperative covert investigation exposed another Iowa outfitter who was illegally selling deer hunts to some 75 non-resident hunters while failing to report his guiding fees as income on his federal tax return. This individual pleaded guilty to Lacey Act violations, mail fraud, and tax evasion counts and was sentenced to 21 months in federal prison and fined \$14,080.

Mays was also honored for completing the largest poaching case in Iowa history – a case that sent the main defendant to federal prison for nearly 5 years, secured \$62,500 in fines and restitution, and put an end to a 10-year poaching spree. Other high-profile cases cited include Mays' successful investigation of an Iowa man who had been killing bald and golden eagles and selling their parts since 1972 and surveillance work during his first Service assignment in Oklahoma that documented unlawful interstate transport of paddlefish roe.

A native of Nebraska, Mays joined the Service as a special agent in 2001 after serving 4½ years as a game warden with the Nebraska Game and Parks Commission. He holds a B.S. degree in wildlife biology from Adams State College in Colorado.

"RECOGNIZING THE GOOD GUYS"

is a special column which was initiated by Pat Brown several issues back. We will continue to recognize Wildlife Enforcement Officers who have received awards or recognition in the Spring issue of the NAWEOA Newsletter.

This recognition may be from their own agencies, officer associations, civic groups, outdoor-oriented organizations, etc.

So be prepared to send appropriate information about your fellow officers who have received awards since the previous Spring issue of the NAWEOA Newsletter.

This information should be sent to your NAWEOA Jurisdictional Representative so that he/she can compile a list for your Region. It should be received by your J-Rep no later than February 15th.

Fortunately, we hear of many Wildlife Enforcement Officers who have been honored by a variety of awards and recognition.

Make sure that we hear about your fellow officers!

Unfortunately, there is limited space to recognize these officers in the Newsletter, so the information will be limited to:

Name, rank or title, agency name, award name, and year if appropriate.

2012 NAWEOA GENERAL BUSINESS MEETING and BANQUET

By Kevin Schoepp

Here are the highlights from the executive and general business meetings and from the banquet at the 2012 Conference in Tucson. The membership is always encouraged to participate and attend the general business meetings. The complete minutes can be viewed under the protected site on the NAWEOA website at www.naweo.org. The protected site can be accessed once you have signed up for an account on the website.

Executive Board Meeting – Tuesday, July 24

Preparing and approving the 2012-2013 budget for presentation to the membership.
Regional Director and Committee Reports.
Conference Reports from Arizona and Idaho.
Finalizing awards for presenting at the conference.
2014 Conference discussion and presentation to membership.

General Business Meeting – Wednesday, July 25

The Fallen Officer Ceremony occurred during the opening ceremonies.
The NAWEOA Officer of the Year was announced at the opening ceremonies and the various NAWEOA awards were announced and presented during the officer luncheon (refer to separate articles).
The election process was explained and the positions available on the board were announced.
Officer Exchange Draw was made. Canadian officer selected was Kevin Schoepp; US officer selected was Rob Brandenburg.

General Business Meeting – Thursday, July 26

The J-Rep breakfast was held first thing in the morning.
Officer Exchange Presentations were given. Carlos Gomez (Oklahoma) traveled to British Columbia. Steve Allen (Environment Canada, NWT) traveled to Florida.
Secretary-Treasurer Steve Beltran provided a report on the administrative and financial position of the Association and presented the 2012-2013 for approval.

General Business Meeting – Friday, July 27

Several NAWEOA business reports were given. These included a report on the NAWEOA website, newsletter and IGW magazine.
An update on the 2014 Conference in Reno, Nevada, was presented. A conference committee of Randy Hancock, Scott Haney, Rick Hildebrand and Steve Tomac will be leading and organizing the conference.
Candidate speeches were given by those running for positions that were open on the Executive Board. Board positions that were open for election were from Regions 1, 2 and 3.

Closing Ceremonies and Banquet – Saturday, July 28

There was a short closing ceremony in the afternoon. The conference flags were turned over to the 2013 Idaho officers.
Several additional awards were announced and presented during the banquet.
Election announcements were made at the banquet – Region 1 Lori Backen, Region 2 Justin Punchard, and Region 3 Shawn Farrell were elected to the Executive Board.
A live auction was followed by a dance.

Executive Board Meeting – Sunday, July 29

Any outstanding business was addressed and new Board members were welcomed.
The majority of the day was dedicated toward discussing plans for the 2014 Conference.

Thank you to all the membership who participated at the NAWEOA business meetings!



2012 NAWEOA CONFERENCE TRAINING SESSIONS

KEYNOTE SPEAKER Dr. Kevin M. Gilmartin, Ph.D. gave his presentation, **“EMOTIONAL SURVIVAL — UNDERSTANDING POLICE STRESS”** on Wednesday morning after the opening ceremony. It was designed to assist law enforcement professionals by the development of behavioral strategies to inoculate against loss of idealism and inappropriate behavior patterns. It reviewed the short and long-term effects on law enforcement officers on both the personal and professional aspects of their lives. He discussed how the initial enthusiasm and desire to professionally contribute can be transformed into negative cynicism, social distrust and hostility to the world at large that significantly impacts the professional’s work performance, decision-making and ultimately over-all quality of life.

DRUG AND HUMAN SMUGGLEING AND SUBSISTNECE POACHING, by Sergeant Steve Tritz, Arizona Department of Public Safety and Investigator James Chandler, AGFD

Sgt. Tritz gave an overview of drug and alien smuggling along the Arizona/Mexico border which included the cause of the Mexican Drug Cartel wars and the effect on state bordering Mexico, drug and alien smuggling methods and trends, and the dangers involved in outdoor activities near the international border due to drug and alien smuggling. An unforeseen consequence of the illegal immigration problem in Arizona is subsistence poaching for game meat. Investigator Chandler discussed what Arizona Game Rangers face on a regular basis while investigating and apprehending illegal immigrant subsistence poacher.

REPTILES IN ARIZONA AND LAW ENFORCEMENT IMPLICATIONS, by Randal Babb, Information and Education Program Manager, AGFD and Officer John Romero, Law Enforcement Programs Coordinator, AGFD

This session provided an overview of the reptile and amphibian diversity in Arizona which is one of the most biologically diverse states in the union. Focus was placed on both the more common species as well as the most unique found there. Due to the diversity of ecosystems, the ease of access to many collecting areas and the enormous commercial market for reptiles, Arizona is a focal point for illegal reptile trade. The speakers discussed the innovative techniques for detecting, apprehending and prosecuting reptile and amphibian poachers in Arizona.

SKY ISLAND: A LAND OF GREAT DIVERSITY WITH MANAGEMENT AND LAW ENFORCEMENT CHALLENGES by James deVose, Chief of Research (retired), AGFD

The Sky Island complex represents one of the most unique biological regions of the world with about 40 isolated mountain ranges comprising the region. It is one area of the world where all of the life zones from desert to coniferous forests can be crossed in a few hours drive. The speaker discussed the challenge faced by wildlife managers trying to manage small, fragmented populations rich with species that are found nowhere else in the United States.

MANAGING CRITICAL INCIDENTS by Jim Paxon, Chief of Information, AGFD

Mr. Paxon examined elements of a “critical incident” and how to deal positively with the media and the public. He has been a spokesman on wildfires where national resources were used and many homes destroyed by fire.

IMPLEMENTING THE NEW STANDARDIZED FIELD SOBRIETY TESTS by Officer Tim Baumgarten, Statewide Watercraft Law Enforcement Programs Manager, AGFD

Officer Baumgarten has been highly involved with a three-year research project involving NASBLA, several states, and the U.S. Coast Guard which sought to scientifically validate a battery of field sobriety tests which are both suitable for the marine environment and can be administered in a seated position. The new seated battery was demonstrated using a video of impaired subjects.

THE NEW WILDLIFE TASER, THE X3W by Andrew Katers, CEO & owner of Animal Care Equipment & Services (ACES) LLC. This presentation provided a brief overview of the newly developed TASER for use in the capture and restraint of animals. It covered the description of the unit and videos of the unit in action.

TACTICAL USES OF THERMAL IMAGING by Andrew Cox, Business Development manager, FLIR Systems

Mr. Cox discussed the tactical advantages of how thermal night vision cameras can assist law enforcement. He demonstrated how the technology can be utilized in search and rescue scenarios and the tactical advantages achieved by enforcement officers using this technology as a force-multiplier in the field.

THE INTERNATIONAL ASSOCIATION OF NATURAL RESOURCES CRIMESTOPPER (IANRC) by Colonel Joel Wilkinson, Maine Warden Service

Col. Wilkinson, past president of IANRC gave a historical review of how IANRC has played a crucial role in assisting conservation officers’ apprehension of wildlife poachers on a worldwide basis. The first meeting of IANRC was in Tucson in 1986. It was formed to further the work of the various Operation Game Thief, Turn In Poachers, Report All Poachers, and related programs operating across Canada and the United States.

COMPUTER FORENSICS FOR WILDLIFE CRIMES by Mo Reyna and Mari DeGrazia Consultants, LLC, Todd S. Glud, Immigration and Customs Enforcement

This was a broad-based computer crimes presentation which explored the fundamentals of basic computer forensics, search and seizure, handling of digital-based evidence, and locating suspects who use the internet to highlight their illegal activities. Investigators often search such websites as YouTube, Facebook, eBay, and Craig’s List for postings of illegal hunting-related activities.

WILDLIFE ROAD CROSSINGS: INNOVATIVE APPROACHES TO FUNDING, RESEARCH, AND WILDLIFE MANAGEMENT by Jeff Gagnon, Senior Project Manager, AGFD and Michael Ingraldi, Senior Research Contracts Manager, AGFD

These speakers presented innovative solutions to address wildlife/vehicle collisions while maintaining habitat connectivity throughout Arizona. Species research and funding shortfalls were also discussed.

INTERACT: CRIMINALS HAVE NO BOUNDARIES; WHY SHOULD LAW ENFORCEMENT? by Todd Crago, ENP, SR Solutions Architect, InterAct

Law enforcement officers routinely carry their weapons, handcuffs, and radios into the field. With today’s smart phone technology, they can now bring a wealth of investigative data with them as well. This presentation discussed how InterAct is leveraging smart phone technology to make a difference in the field.

EXCITEMENT BUILDING!

Something new
and interesting
is happening in
2014!



By Randy Hancock

The NAWEOA Executive Board attempted to solicit a host association for the 2014 conference, but were unsuccessful. Worries about what would happen if we don't have a host for a particular year were running through everyone's minds. We can't afford to skip a year. So, the Executive Board stepped forward with a bold move...NAWEOA is going to be the sponsor. This creates many challenges because, in most years, the host association does most of the work. They plan the conference, arrange for venues for the host hotel, speakers, meeting space, warden skills, torch run, pre-conference trips and many, many other details.

NAWEOA has created a committee that is going to head up the planning efforts. They have been very busy lining out the 2014 conference. The conference will be held at the Silver Legacy Resort and Casino in Reno, Nevada. The dates are July 21 to July 26, 2014. Put this on your calendar because this is going to be a first-class conference. Lots of experience exists within the committee that is planning the conference.

In June, a site visit was accomplished after a lengthy screening process that narrowed the list down to three potential host hotels. After several days of negotiating and investigating, the committee chose the Silver Legacy. The Legacy offered the best deals on room rates and food rates. The hotel is located downtown and is close to many attractions as well as numerous restaurants. Reno is an ideal location.

NAWEOA is looking for folks interested in helping put on this

conference. Since the work is going to be done by officers from all over North America, coordination is going to be very important. If you have ever thought you might be interested in helping put on a conference, either by planning or by volunteering work time, this is your chance. If you have prior experience helping out with prior conferences, your help would be appreciated as well. Fundraising is always a priority, so if you have any ideas for donations, please try to secure these for 2014. Any help along those lines would be appreciated.

If you want to be involved, contact one of the committee members. You can email Randy Hancock at randy.hancock@state.co.us, or Scott Haney at tex-awarden04@live.com. You can also contact Steve Tomac at stomac@gmail.com, Rick Hildebrand at hildebrand@shaw.ca or Dave Webster at Dave.W.Webster@gov.bc.ca. Any of these folks will be able to assist you with questions about helping out with the 2014 conference.

Hopefully the necessity of the NAWEOA Executive Board having to host a conference will not occur again. This is not an ideal situation due to the fact that the planners and workers will be scattered all across the continent. Future conferences really need a local association host, so talk to your association, talk to your agency, and get on board for a future conference. Lots of help is out there to help you organize and plan your conference, so jump on board and showcase your agency by hosting an upcoming conference.

Torch Run—1st Place Youth



Griffin Smith — Nebraska

Torch Run—1st Place Women



Julie Bryant—Idaho

NAWEOA From a Spouse's Point of View

By Jennie Beltran

NAWEOA has become our family trip for the past 6 years and this past one has to have been the longest drive we've embarked on. Every year we try and make sure the drive is as much a part of the trip as the actual conference. You have to with a 30-hour drive ahead of you, 4 kids, Grandma, and all the "fun" that goes with that. Our journey starts weeks before we actually leave, making sure we have ample snacks packed for the car ride, batteries for the headphones, plenty of DVDs, and an extra set of ear plugs for dad as the driver!

The conference itself really does reach out to the entire family and provides fun for all. Six years ago it seemed odd to find a "work" function for my husband that would include all of us and



every year I am thankful we can combine the two. This year's conference, along with all the others, seems to be a place where all that attend are welcoming and friendly. The kids feel safe and make new friends and visit with friends who keep coming back year after year. The entire family enjoyed the pool, the raffles, 5K walk/run, day trips and even a few of the kids snuck into the banquet for a quick dance to end the trip right.

By the time the journey home arrives, some of the jubilation of the trip has worn off; but the car is packed to the brim with all the goodies we've brought home. Everyone talks of their favorite time on the trip and who they hope to see again next year. We look forward to sharing in all the memories the next conferences create and hope our tradition of making it a family affair continues.



Fun Things At Tucson



Impressions of the NAWEOA 2012 Conference in Tucson, Arizona and "Riding along" with the AGFD

by Kevin D. Morrison,

Principal Compliance Coordinator, Nature Protection Branch Department of Environment & Conservation
Australia

I first heard about the North American Wildlife Enforcement Officers Association (NAWEOA) back in 1994 through another Australian wildlife officer from Tasmania who convinced me to travel to the USA the following year and attend the NAWEOA conference, which in 1995 was held at Harrisburg in Pennsylvania.

My wife Berrie and I subsequently headed off to America in 1995 and so began my interest in and association with NAWEOA. My first NAWEOA conference was quite an

experience. I was most impressed by the quality of the training programs provided for wildlife officers and met many interesting people who shared a common interest in wildlife and environmental conservation. I also made a lot of friends, most of whom I have maintained contact with to this very day. It was at this conference that I first saw NAWEOA's flagship publication, the International Game Warden Magazine (IGW). The quality and content of the magazine impressed me immensely and I immediately became and have remained a subscriber and an avid reader of the publication. I also joined the NAWEOA Association as an associate member and regularly looked forward to reading about events, cases and training developments occurring in America via both the IGW magazine and the Association Newsletter.

Having acquired a taste for NAWEOA and what it had to offer, I was always going to go back for more, so in 2009 I again set off for America, this time heading across the border to New Brunswick in Canada where I attended the 28th NAWEOA Conference at Moncton.

After my initial experience with NAWEOA in Pennsylvania, I was a bit better prepared for the New Brunswick conference and had a better idea of what to expect. Nonetheless, I was still blown away by the professionalism and hospitality of everyone I met, particularly the local officers from New Brunswick who, despite having their hands full running the conference, still found time to show this stray Aussie around a bit and to provide an insight into how they do things in their beautiful part of Canada. By the end of this conference, I had exchanged business cards with many officers I had met from a wide array of jurisdictions and had started to accumulate a significant collection of wildlife officer uniform patches and badges. I had also added more friends to my address book, with whom I continue to keep in touch.

Come 2012, I was seriously considering retirement. I had started my career as a cadet fisheries officer at age 16 and this was my fiftieth year in the job as a fisheries and wildlife officer. I thought that perhaps I had one more NAWEOA conference in me before I "pulled the pin" as they say here in Australia.

On reading up about the 2012 conference, I was pleased to learn that this year it was being hosted by the State of Arizona, in



Lee Leudeker and Kevin Morrison on patrol near Sedona ↑

the city of Tucson. As a fan of the early cowboy movies, I had always wanted to see Arizona where many of those old movies were set and made. From a work point of view, there were also many similarities between much of the arid desert country in Arizona and the interior of my home state of Western Australia, so I was keen to see if the Arizonans shared the same sorts of problems and issues that we did in the arid parts of WA.

As I was travelling alone for this conference

and had some spare time prior to and after the conference, I decided to get in touch with the Arizona Game and Fish Department to see if I could arrange to meet up with some of the local officers to exchange information about the job and get to know these guys. I also wanted to find out whether it would be possible to accompany a couple of the officers in the field as they went about their duties, to see what differences and similarities there were between the way they operate and the way we do back in Australia.

As I didn't have an email contact in the Arizona Game and Fish Department, I looked up the website for the NAWEOA conference and came across Kurt Bahti's name. Kurt was named as the Conference Chair on the website promoting the NAWEOA conference at Tucson, but I had no idea where Kurt fitted into the Department's structure or if he was the right person to contact.

With nothing to lose, I fired off an email addressed to Kurt, telling him a bit about myself, that I was coming to Arizona for the NAWEOA conference and explaining what it was that I was after. As it turned out, I scored a 'bulls eye' first up. Kurt responded to my email and said he had forwarded it on to the appropriate person, who would get in touch with me. Not long after, I received an email from Stew Kohnke, who was the Conference Co-Chair, Arizona Game Ranger's Lodge President, and one of the principal organizers of the 2012 NAWEOA Conference. Stew forwarded my email on to Larry Phoenix at Flagstaff and asked Larry to see what he could do to accommodate my request. Despite what must have been an inconvenience at a time when he was fully occupied in ensuring that the final arrangements for the conference came together as planned, Stew also arranged to meet with me upon my arrival in Phoenix. He showed me around the Phoenix Regional office and then took me on a tour of the adjacent Ben Avery Shooting Complex, which was most impressive. When he found out that I had caught a taxi from the hotel near the airport out to the AGFD offices, Stew offered to drive me the 35 miles back into Phoenix so I could pick up a hire car at the airport hire car hub. Unfortunately, we didn't have the GPS in the vehicle to guide us to the location, which meant having to circle the airport a couple of times before we found the correct entrance to the hub. Despite

this inconvenience and delay at a time when he clearly had many other things still to do, Stew remained cool and patient and was the perfect host.

After picking up my hire car, I somewhat nervously headed off to Flagstaff. My nervousness was not just due to the huge volume of traffic or to the complex system of freeways, overpasses, underpasses, flyovers, off-ramps and on-ramps, but was more to do with the fact that I was driving a car that was strangely set up with the steering wheel and controls on the left side of the vehicle and the traffic was all tearing down the road at breakneck speed on the wrong (right hand) side of the road! For those of you that haven't been to Australia, our cars there are all right-hand drive and we drive down the left side of the road. It is quite a challenge, when one has driven all of one's life in this way, to then get in a vehicle in a strange city with different road rules and drive with everything being opposite to what one is accustomed to.

Despite a few initial scary moments, both for other drivers and for me when I tried to turn into on-coming traffic, I reached Flagstaff without incident, thanks to the trusty GPS I had hired with the car.

The following day, I met Larry Phoenix, who introduced me to the staff in the Phoenix office, including Game Management Officer Colby Walton. Colby had arranged to take me along on a patrol out to the Grand Canyon and then on to his patrol area, comprising Game Unit 7 where he hoped to show me some of the big bull elk that this area is known for. On arrival at the Grand Canyon, we met up with National Parks and Wildlife Service Ranger Tim Wilkinson. Tim is known to Colby and has previously worked with him on cases in the border areas of the park and Colby's area of jurisdiction. Tim showed us through a section of the Grand Canyon, taking in some of the main viewing points and took us back to the ranger's quarters where he showed me some of the equipment they use in the park, including some of the deer and elk decoys.

Tim Wilkinson and Colby Walton at the Grand Canyon



Colby then took me on a patrol through Game Unit 9 and pointed out several small groups of elk, including one group of four good size bulls.

We also intercepted an out-of-state hunter from Texas, who, with his guide, was scouting the area looking for a particular big bull elk that he was hoping to hunt. These guys had come to Colby's attention earlier that day following a report of an altercation they had with another hunter. The other hunter had apparently deliberately triggered trail cameras they had set around a water hole that the other hunter had been monitoring for elk. Later, we came across a party of hunters who had set up camp along a track that the Forest Service had posted as a "no access track". After pointing this out to the group, Colby told them he would not require them to shift camp at that time, due to the late hour of the day, but advised them to relocate to a permitted area the following day.

While returning to Flagstaff, Colby pointed out a herd of Pronghorn Antelope grazing in a paddock beside the road. That night, Larry Phoenix and his lovely wife kindly invited me around to their place for dinner. Larry officiated at the barbecue and we enjoyed a great meal and a very pleasant evening, after which I retired to

the bunkhouse at the Regional Office where Larry had kindly arranged for me to stay for the couple of nights I was in the Flagstaff area.

The next morning, I was up bright and early and on the road north to Lake Powell near the northern border town of Page. I arrived at the AGFD office at Page at 9 a.m. and was met by Game Management Officer Will Lemon who had kindly offered to show me around his patch, which was comprised mainly of the Arizona portion of Lake Powell.

Lake Powell is a large man-made canyon lake created by damming the upper reaches of the Colorado River. It has a surface elevation of 1,113m, is 658 square kilometres in area, and is 186 miles long with almost 2,000 miles of shoreline. It is up to 560 feet deep in places but has an average depth of 132 feet and includes 96 major canyons, some of which are 15 to 20 miles in length. The spectacular scenery created by these sheer-sided canyons is a photographer's delight. One can motor into and explore these canyons, some of which open up to reveal lovely sheltered little beaches where one can haul the boat up on the beach and have a picnic or a swim in the beautiful, clear water.

Lake Powell is a mecca for boat and water-craft owners from all over Arizona and from the adjoining state of Utah, which has jurisdiction over the greater proportion of the lake. Will's job includes patrolling the Arizona waters of the lake, checking fishermen for fishing licences, fish sizes and bag limits and checking boat and watercraft operators for registration of their vessels, enforcing safety regulations relating to safety equipment and ensuring operators adhere to safe boat operating procedures. The AGFD provides Will with an aluminium hull, centre console patrol vessel powered by a Mercury outboard motor and, while this vessel may be over-shadowed by some of the larger, more powerful vessels used on the lake by other Government agencies such as the USFWS and the Arizona State Police, it seemed to serve the purpose reasonably well and provided a comfortable work platform.

While there were quite a few vessels on the water, we had a fairly quiet day with Will issuing warnings to several boat operators for operating PWC without registration numbers or travelling too fast through "no wake" zones. However, just as we were about to call it a day and head back to the marina, a vessel went past, travelling quite fast in the opposite direction with a woman and a young child riding on the transom. With siren blaring and blue lights flashing, Will did an about-turn and gave chase. Due to the age of the child on the transom and the danger transom riding posed if the child fell off, Will felt obliged to cite the operator of the vessel for two counts of transom riding. So ended a most enjoyable day on the water with Will Lemon, who impressed me as a dedicated and efficient young officer.



Will Lemon beside AGFD patrol boat on Lake Powell ↑

The following day it was another early start. By 5.00 a.m. I was on the road to Sedona to meet up with the legendary Lee Leudeker, reputed to be the toughest and most experienced Game and Fish Officer in the Department. Lee is a great guy and we hit it off well. I was impressed with Lee's local knowledge of his area and his approach when dealing with members of the public. I must admit, the Sedona area caught me a bit unawares. After driving through a lot of sparsely vegetated, arid country the previous day, I was not expecting the lush, tree-filled valleys and flowing rivers in the mountain gorges around Sedona. Above these valleys were spectacular, towering rock formations and mesas that provided a wonderful backdrop to the vistas that opened up in every direction around Sedona. Lee does indeed have a little bit of paradise in which to work.

The first job we had to attend to involved a report Lee had received of a group of campers who had set up camp too close to a tank or dam. We arrived at the camp site to find several tents set up under the trees and four or five vehicles parked nearby. There was no sign of movement from any of the tents and, judging by the empty alcohol bottles and cans lying around, these guys seemed to have been partying pretty hard the previous night. Lee eventually succeeded in rousing a couple of bleary-eyed individuals from the tent and after asking for identification, questioned them about camping so close to the tank. As it turned out, they had entered the area on dusk the previous evening and hadn't even noticed the tank nearby. Further to this, it had rained during the night so there was quite a bit of surface water lying around throughout the area, which meant that the tank was no longer the sole watering point in the area for wildlife. Under the circumstances, Lee explained the regulations against setting up camp too close to a tank and let them go with a verbal warning. We then spoke to a second party that was also camped too close to the same tank. They also had set up camp the previous evening without realizing the tank was there and were given a similar warning.

Lee then commenced his rounds of the fishing spots throughout his patch, checking fishermen for current licences. Lee seemed to know all the spots along the gorges where he might encounter fishermen and knew many of the fishermen he contacted by name, an indication of his long association with this area. By mid-afternoon, I had to bid farewell to Lee as I was driving south to Tucson that afternoon.

Much to my surprise, I managed to wend my way through the traffic and tangle of freeways at Phoenix and arrived at Loews Resort at Tucson without any dramas along the way. This can be attributed almost entirely to the assistance provided to me by the little lady in my GPS.

I had seen the Loews website and had formed an idea in my mind of what to expect, but I was not prepared for the size, exquisite location and standard of facilities provided at this fantastic venue. The conference organizers certainly scored the jackpot when they secured Loews as the venue for the conference, particularly at the rate provided to conference attendees.

I arrived at Loews a day earlier than my booking but nothing was too much trouble and the friendly staff accommodated me for the additional night at the conference rate.

As for the NAWEOA conference itself, the organisers did a fantastic job and are to be commended for hosting an excellent week of training, education, networking and fellowship. I found many of the sessions particularly relevant to the way we do business in Australia. Unfortunately, back in Western Australia we are stuck with working with out-dated legislation and a lack of support for compliance programs amongst many mid-level and senior managers; however, I am always hopeful that one day we may benefit from the progress being made in the field of environmental compliance by some of the more progressive agencies in North America.

Of the three NAWEOA conferences I have attended, this was



Loews Ventana Canyon Resort, Tucson AZ ↑

up there with the best of them and I came away from it feeling refreshed thinking that perhaps I could postpone retirement for another year or two and maybe fit in another NAWEOA conference before I hang up my badge.

Fortunately for me, the end of the conference was not the end of my Arizona experience. Thanks to Stew Kohnke, Region V Regional Supervisor Raul Vega and Gabriel Paz, I still had a couple more "ride alongs" arranged for me with two excellent officers in Matt Braun and Ben Brochu.

On Tuesday, July 31st, I got an early start and at 5 a.m. headed off south from Tucson to Sonoita in Cochise County where I had arranged to meet up with Matt Braun. Matt had planned a patrol though his patch to check for illegal "herp" (reptile) collectors that were believed to be operating in his area. Matt said the information they had received in the past had suggested that most of these people either operated at night time when some of the particular reptiles they were after were out and about, or they tended to work the area on weekends. Consequently, most of the recent patrol activity had been centered on these times but so far they had not had any luck in apprehending the offenders.

We headed first to Parker Canyon Lake where Matt wanted to check for any unlicensed fishermen. Before driving down to the wharf and launching area beside the lake, Matt drove up onto some high ground above the lake and glassed the area to see what fishermen were around. There were a couple of small boats on the lake and a couple of groups of people fishing from the wharf.

Matt was watching two women fishing from the wharf when he said, "Looks like she has seen us." Matt explained that one of the women had looked up and appeared to have spotted the Game and Fish vehicle parked amongst the trees. As he watched through binoculars, she stared up in our direction for a few minutes then said something to her companion before they started to reel in their lines and pack up their gear.

Upon seeing this, we jumped into the patrol vehicle and drove down to the lake, arriving there just as the two women were walking off the wharf. Matt approached the women, introduced himself and asked if they had fishing licences. The woman who had seen Matt's vehicle on the hill said, "Not on me." Matt asked her where it was and she replied, "Actually I don't have a licence. I was going to get one but the fishing store wasn't open when we arrived here."

This explanation was not acceptable and resulted in the woman being cited for fishing without a licence.

Matt then spoke to a couple of other fishing and boating parties, including an elderly couple who were boating with their grandson. Matt warned them about ensuring their grandson was wearing his PFD at all times while he was in the boat.

Matt Braun providing some friendly advice ↓

We then left Parker Canyon Lake and commenced a patrol up into the mountain looking for “herp collectors”. A short time later, we were flagged down by a man who informed us that he had just rung the AGFD in Tucson to report what he believed to be a suspicious incident. He said two people in a small grey sedan had stopped him about 30



minutes earlier and asked where they might find Ridgenosed Rattlesnakes. They said they only intended to photograph them but he did not believe their story.

Matt and I then commenced a search of the area looking for the suspect vehicle which we eventually located at around 11.30 a.m. Matt decided to stake the vehicle out and wait for the occupants to return. We concealed ourselves in some long grass under some trees about 100 yards from the vehicle and settled down to wait. At about 12.30 p.m. a man and a woman approached the vehicle. Both were wearing backpacks and the man was carrying a snake hook in one hand and a white cloth bag, knotted at the top in his other hand.

At this point we broke cover and closed in on the vehicle. The two people who were from Texas at first denied they were collecting reptiles; however, a subsequent search of their vehicle and backpacks revealed that they had collected a juvenile Ridgenosed Rattlesnake, which is a protected species, two dragon lizards and two centipedes. Neither person held a current licence to take reptiles in Arizona.

Due to the remoteness of the location, Matt had no radio communications with his dispatch and no cell phone contact with his supervisor, so he was obliged to handcuff and detain the man and move to another location where he was able to get cell phone coverage.

On the advice of his supervisor, Matt then released the man and cited him on three counts, including taking reptiles, namely the two dragon lizards without a licence, taking protected wildlife, namely the Ridgenosed Rattlesnake during a closed season, and possession of unlawfully taken wildlife.

This was Matt's first “in the field” reptile bust and I was very impressed with his professionalism and the manner in



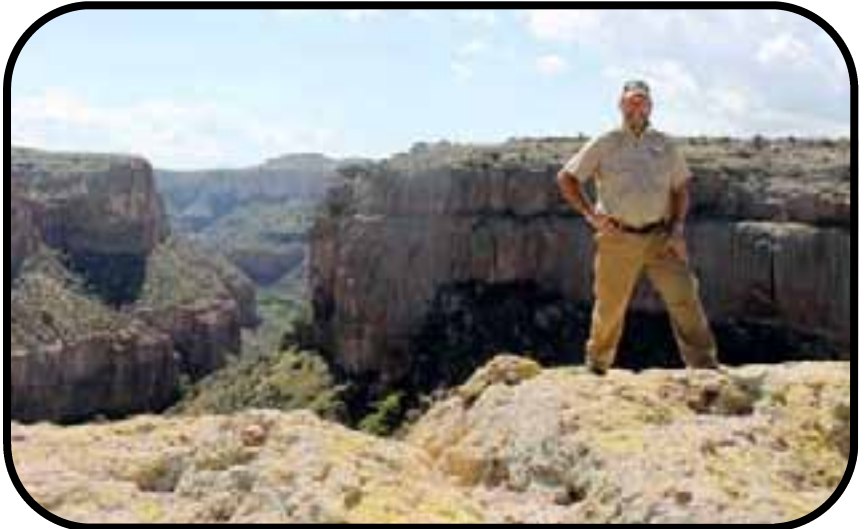
Kevin down on the Arizona-Mexico border ↑

which he handled the matter, particularly in view of the circumstances and the lack of communications. I later advised Matt's supervisor that I would be quite happy for the AGFD to subpoena me back to Arizona as a witness but, unfortunately for me, he did not think this would be necessary. Oh well, it was worth a try!

Matt then took me down south to the Mexican border and explained the sorts of cross-border problems he has to deal with. He certainly has his hands full in this area but impressed me as a very competent and efficient young officer.

The next day was an even earlier start as I had arranged to meet Game and Fish officer Ben Brochu at Catalina north west of Tucson at 5 a.m. Ben had volunteered to take me under his wing for the day on an “all-terrain vehicle” (ATV) patrol of Aravaipa Canyon. Ben had to check a number of trail cameras he had placed in various locations along the canyon rim where Big Horn Sheep were known to gather or bed down for the night. The data gathered was being used to assess Big Horn sheep numbers, to assist with setting hunting quotas and for use in determining management strategies for the sheep.

After off-loading the ATV, we set off up the side of the canyon towards the plateau at the top. There had been quite a lot of rain recently and the track up the side of the canyon was very steep and badly washed out but it seemed nothing could stop the ATV. I was amazed at the vehicle's versatility and ability to go places where few other vehicles, apart perhaps from an army tank, could go. The ride was also surprisingly comfortable despite the rugged terrain we were covering with very little jolting and



Kevin on the rim of Aravaipa Canyon ↑

jarring, even when riding over boulder-strewn tracks or traversing deep washouts. After driving to the general location of each camera, we then had to hike the last mile or so into the camera sites. This took us into some very scenic locations right on the uppermost rim of the canyon.

Unfortunately, we didn't manage to spot any Big Horn Sheep, but we did see quite a variety of other wildlife including various species of lizards, Turkey Vultures, several species of ducks, Black-tailed Jackrabbits, Cottontail Rabbits, Antelope Ground Squirrels and Rock Ground Squirrels.

In conclusion, I would like to thank the AGFD Director Larry Voyles and all officers of the Arizona Game and Fish Department for their hospitality and friendship, and for going out of their way to accommodate me at a time when they were all busy with final arrangements for the NAWEOA conference. I also extend special thanks to Kurt Bahti, Stew Kohnke, Larry Phoenix, Colby Walton, Will Lemon, Lee Leudeker, Raul Vega, Gabriel Paz, Matt Braun and Ben Brochu.



Field Notes

Fall 2012

Heroes From The Past



On November 10, 1984, Wildlife Agent Terry L. Hoffer was shot and killed while he and his partner were patrolling the mountains near Buckley, Washington, during elk season.

During this encounter, the two officers motioned for a Jeep to stop. Officer Hoffer's partner then exited the patrol car and approached the vehicle. As he walked toward it, a shot rang out. The Jeep's occupants shouted that someone was shooting at them from the woods, then drove off. Agent Hoffer's partner returned to the patrol car and found that Agent Hoffer had been shot through the chest.

A witness in a vehicle behind the Jeep wrote down the license plate number, which led to the arrest of the suspects later that day. The ensuing investigation concluded that the Jeep's occupants were attempting to unload a hunting rifle at the time of the stop, in an attempt to avoid a road hunting citation. It was during that time that the firearm inadvertently discharged.

Agent Hoffer was 36 years old at the time and had worked for the Washington Department of Wildlife for seven years. He is survived by his wife and two daughters.

While on patrol for illegal duck hunters on December 27, 1971, Game Warden Melvin Garrison drowned under suspicious circumstances in the Deep Fork River arm of Eufala Lake.

After failing to return home, a search party was organized and eventually Officer Garrison's body was located in three feet of water. His uniform appeared as if he had been in a struggle, and his shotgun was never recovered. No additional evidence was ever found; therefore, Officer Garrison's death was ruled as an accidental drowning.

Officer Garrison was only 25 years old and had served with the Oklahoma Department of Wildlife Conservation for seven months. He is survived by his wife and two daughters.

**Let us all take a moment out of
our busy day
to honor our profession's fallen
officers.**



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- Paving stones are age, weather and traffic-resistant black polished granite, sized 12" x 12"
- Engraved paving stones provide plenty of room for personal inscription in memory, honor or thanks
- Each sponsored stone will be placed on the museum grounds for public appreciation
- Paving stones can also include an engraved logo
- Stones may be sponsored by individuals, families, organizations or businesses

Examples of Engraved Paving Stones



Honor a Family Member

*Demonstrate
Family Support*



Memorialize a Fallen Officer

*Honor
Outstanding Achievement*



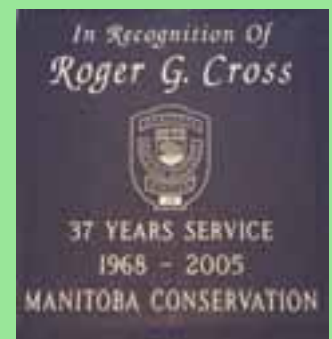
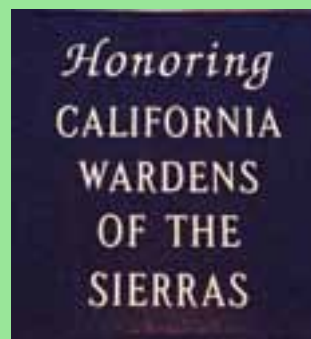
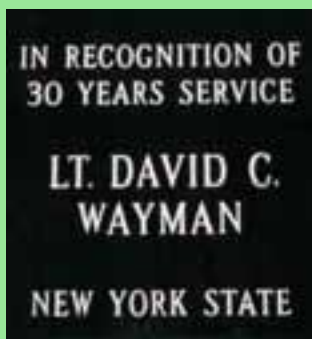
Just Say Thank You

*Demonstrate
Support*



Celebrate Partnerships

*Honor
Officer Retirements*



*A thank you card and a photo of your paving stone will be sent to you upon its completion.
A gift acknowledgement is also available upon request.
Museum staff will be available to assist visitors in locating their paving stone
on the museum grounds.*

Rapport du Président pour l'édition automnale du bulletin

Par Richard Cramer

Je veux remercier tous les agents et le personnel de soutien en Arizona pour le travail remarquable qu'ils ont accompli en accueillant la 31^e conférence annuelle de la NAWEOA en juillet dernier. Avec un peu moins de temps qu'à l'habitude pour se préparer à l'événement, les gens de l'Arizona n'ont pas déçu. J'ai été impressionné par leur professionnalisme et à l'évidence, par les efforts supplémentaires qu'ils ont dû déployer afin de faire de cet événement un événement au succès si retentissant. Merci l'Arizona!

C'est comme si c'était hier, alors que j'étais en Colombie-Britannique dans le salon d'accueil, en train de questionner Doug Forsdick sur ce que l'on attend exactement des membres du conseil d'administration de la NAWEOA. Je convoitais alors le siège de directeur de la région 7. Le temps a certainement passé très vite et il y a eu plusieurs allées et venues au sein du conseil d'administration. Cette année nous avons salué Dave Grant du Manitoba après 4 années à titre de directeur de la région 2 et Darryl Bodnaryk de la Saskatchewan après une année en tant que directeur de la région 1. Ces deux personnes se sont dédiées entièrement et ont mis tous les efforts requis par leurs fonctions, et vont nous manquer. Merci à vous deux.

Nous souhaitons la bienvenue dans le conseil d'administration à la nouvelle directrice de la région 1, Lori Backen de l'Alberta et au nouveau directeur de la région 2, Justin Punchard de l'Ontario. Je suis convaincu que chacun fera de son mieux, afin de servir les membres de notre association. L'été prochain en Idaho, nous allons procéder à l'élection d'un nouveau président et d'un nouveau vice-président, en plus de tenir des élections pour les postes de directeurs des régions 4, 5, 6 et 7.

J'encourage chaque membre à s'investir dans l'association comme ils le peuvent. Présentez-vous à un poste de directeur, devenez un représentant sectoriel pour votre association d'état ou association provinciale ou encore, faites le saut et devenez les hôtes d'une conférence de la NAWEOA. Accueillir une conférence annuelle peut devenir l'une des activités les plus amusantes et gratifiantes. Lorsque la confé-

rence s'est tenue en Pennsylvanie en 2010, des douzaines et des douzaines d'agents qui se sont réunis afin d'organiser l'événement dont il est fréquemment question encore aujourd'hui. Si cela vous intéresse, ou souhaitez obtenir plus d'information sur la façon de devenir les hôtes d'une conférence, contactez monsieur Rick Hildebrand, le chargé de liaison de la NAWEOA aux coordonnées suivantes: conference@naweo.org.

Soyez prudents cet automne et cet hiver et sachez apprécier la bénédiction de la création divine que nous prenons trop souvent pour acquise.

Je vous revois en Idaho en 2013!

Directeur de la région 2, NAWEOA

Je voudrais débiter en remerciant tous les membres qui ont voté pour moi, afin d'agir à titre de directeur pour la région 2. C'est un honneur d'avoir été nommé et élu et j'attends avec impatience de constater les progrès que nous pouvons faire ensemble au cours des deux prochaines années. Je détiens un diplôme de technicien de la faune du Collège Fleming et suis employé du Ministère des Richesses naturelles de l'Ontario depuis sept ans, où j'ai évolué comme garde-parc, technicien de la faune, technicien en gestion des ressources, officier adjoint de la conservation, agent de conservation stagiaire et maintenant comme un agent de conservation à temps plein. J'ai eu la chance de travailler dans trois des quatre régions de l'Ontario. Ma première affectation à temps plein fût à Owen Sound, où j'étais responsable du lac Huron et de l'ouest de la baie Georgienne. J'ai récemment été affecté dans l'est ontarien, à Belleville afin de couvrir les parties méridionales des comtés de Lennox, Addington et Frontenac. Je suis ce que l'on peut appeler un garde-chasse de métier qui, lorsque l'on peut m'extirper de mon camion et de mon uniforme de patrouille, aime la chasse, la pêche et le piégeage. Depuis 2008, je suis membre de la NAWEOA et croît fermement à ce que l'Association fait dans tout le Canada et aux États-Unis. J'ai eu la chance jusqu'à maintenant dans ma carrière, de travailler avec de nombreux services d'application de la loi, tant au Canada qu'aux États-Unis. Après la dernière conférence, je peux dire que le sentiment de faire partie d'une famille est le même, peu importe où vous êtes. Tucson était la première de plusieurs autres à venir. Je lève mon chapeau à l'Arizona

pour un travail bien fait.

Comme je suis un nouveau visage à l'Association qui pourrait être qualifié de recrue par beaucoup de vétérans, je suis heureux de représenter les agents de la relève, non seulement ceux de la région 2, mais de toutes les régions. Je suis heureux de mettre de l'avant de nouvelles idées afin d'aider à la prise de décisions avec un esprit ouvert et ce, afin de s'assurer que la tradition de la NAWEOA soit reconduite pour de nombreuses années à venir. Enfin, n'hésitez pas à me contacter si que je peux faire quelque chose pour vous. J'encourage tous les jeunes agents qui n'ont pas vécu leur première conférence de la NAWEOA de tenter d'assister à celle de Boise, en Idaho. Je peux vous assurer qu'il ne suffit d'assister qu'à une seule conférence pour devenir accroc. Pour les conjoints et les jeunes familles, vous ne trouverez pas un meilleur endroit pour les vacances d'été en famille. La conférence est remplie d'événements pour votre conjoint et vos enfants. Si vous êtes l'un de ces agents qui n'a jamais assisté à une conférence de la NAWEOA, mais avez toujours pensé que ce serait quelque chose que vous aimeriez faire, n'attendez plus. Que vous veniez avec un autre agent, votre famille ou par vous-même, il ne vous faudra pas longtemps pour retrouver votre zone de confort parmi la foule. J'ai hâte de vous servir au cours des deux prochaines années et avoir la chance de rencontrer quelques nouveaux visages lors de la Conférence de l'an prochain.

Soyez prudents et professionnels
Justin Punchard
Directeur de la région 2, NAWEOA

Lori Backen, **Nouvelle directrice, Region 1**

Bonjour à tous! Mon nom est Lori Backen et j'ai été élue à titre de directrice de la région 1, lors de la conférence de cet été à Tucson, en Arizona.

Je suis agente de protection avec l'*Alberta Fish and Wildlife* depuis 5 ans. Auparavant, j'étais agente de la faune saisonnière pour la province du Manitoba pendant 6 ans. Je suis actuellement attitrée à Rocky Mountain House en Alberta et ce, depuis 3 années.

Je participe aux conférences de la NAWEOA depuis celle du Minnesota en 2007. Chaque année, j'attends avec impatience d'assister à la conférence, où j'ai l'opportunité de tisser des liens avec des agents de partout en Amérique du Nord. Je considère plusieurs de ces agents comme des amis, même si je ne les vois qu'une fois par année.

Pendant mes temps libres, vous me trouverez en train de chasser, pêcher, faire du camping, et en train de skier avec Cooper, mon Labrador noir.

NAWEOA Agent de l'année 2012

Le vétéran agent spécial Justin Mays, qui travaille pour le service d'application de la loi du *U.S. Fish and Wildlife Service* de l'Iowa, est le récipiendaire du prix « Agent de l'année 2012 » de la North American Wildlife Enforcement Officers Association (NAWEOA).

Mays est honoré par l'Association pour ses compétences et ses réalisations à titre d'enquêteur en matière criminelle, la réussite de ses partenariats avec d'autres agences d'état de l'Iowa, du Missouri et autres états américains, ainsi que pour son remarquable travail clandestin accompli dans plusieurs dossiers. Le travail exécuté par l'agent Mays, a permis de mettre au jour des cas d'abattages et de trafic illégal de ressources naturelles protégées au niveau de la législation d'état et de la réglementation fédérale.

Ce travail clandestin inclue l'infiltration lors d'une enquête conjointe avec *Environnement Canada*, impliquant un célèbre producteur vidéaste, dans ce que l'on qualifie de plus gros dossier commercial récent relatif aux oiseaux migrateurs. La rafle a eu comme résultat le dépôt de 23 chefs d'accusations par le Grand Jury fédéral, le dépôt d'accusations criminelles à la cour provinciale de l'Alberta au Canada, et l'enregistrement de plaidoyers de culpabilité dans les deux pays. Dans un autre cas récent, Mays a assisté les agents spéciaux d'Alaska en établissant des contacts secrets avec un homme et sa femme qui ont finalement été condamnés à des sentences de prison de 9 ans et 3 ans et demi, pour trafic d'ivoire de morse, de peaux d'ours blancs et d'armes automatiques.

Pendant la majorité de sa carrière d'application de la loi longue de 15 années, à titre d'enquêteur fédéral principal en matière faunique pour l'état de l'Iowa, Mays a su établir et maintenir un partenariat efficace avec l'unité des enquêtes spéciales du *Iowa Department of Natural Resources*. Ces efforts ont permis d'assurer la condamnation au fédéral, d'un pourvoyeur de l'Iowa qui a écoupé d'une peine de prison et payé 33 500 \$ en amendes et autres réparations pour la vente illégale de cerfs trophées, et d'amendes considérables en plus de et la confiscation de matériel pour de la chasse illégale au grizzli en Alaska.

Une enquête clandestine en simultanée, a mis au jour les activités d'un autre pourvoyeur de l'Iowa qui a vendu illégalement des forfaits de chasse au cerf auprès de quelque 75 chasseurs non résidents, tout en omettant de déclarer ses revenus en tant que guide sur sa déclaration de revenus fédérale. Cet individu a plaidé coupable à des infractions à l'encontre de la *Lacey Act*, pour de la fraude postale et de l'évasion fiscale et a été condamné à une peine fédérale d'emprisonnement de 21 mois, en plus d'écoper d'une amende de 14 080 \$.

Mays a également été honoré pour avoir mené à terme la cause de braconnage la plus importante de l'histoire de l'Iowa. Dans ce dossier, le principal accusé a été envoyé en prison fédérale pour près de 5 ans, a reçu 62 500\$ en amendes et autres réparations, mettant ainsi un terme à des activités de braconnage qui perduraient depuis une dizaine d'années. Parmi les autres réussites de l'agent Mays, citons une enquête impliquant un homme de l'Iowa qui tuait et vendait des pièces anatomiques d'aigles royaux et de Pygargues à tête blanche ainsi que son travail de surveillance au cours de sa première affectation au service dans l'Oklahoma, qui a permis de documenter le transport illégal d'oeufs de polyodons entre états.

Originaire du Nebraska, Mays a rejoint le service à titre d'agent spécial en 2001 après avoir oeuvré pendant 4 années et demie comme garde-chasse avec le *Nebraska Game and Parks Commission*. Il est titulaire d'un diplôme en biologie de la faune de l'*Adams State College*, au Colorado.

L'histoire de Madi

Une rencontre de gardes-chasse dans un établissement de villégiature peut devenir assez amusante. Chacun porte des jeans bien usés, mais confortables, alors que tous les autres invités à l'opposé, portent robes et habits.

Mais la meilleure partie, ce sont les histoires qu'ils racontent. Certaines concernent un incident évité de justesse avec un ours ou un énorme mâle qui s'est sauvé, alors que d'autres se rapportent aux personnes cinglées qu'ils ont rencontrées. Ce n'est pas seulement l'histoire, c'est la manière de la conter. Je pense que tous les gardes-chasse ont un don pour conter des histoires. On peut le voir dans leur visage et l'entendre dans leur voix lorsque déferle le récit: c'est ce qui rend l'anecdote crédible pour vous. C'est ce qui vous accroche et vous tient en haleine.

Aussi, plusieurs des gardes-chasse que j'ai rencontrés ont un sens de l'humour semblable. Parfois, vous pouvez savoir s'ils sont sérieux ou non lorsqu'ils vous disent quelque chose. Comme avant que nous arrivions en Arizona, alors que mon père ne cessait de me dire que nous allions courir un 5 kilomètres; tout ce temps je croyais que c'était une blague. Jusqu'au moment où il est arrivé avec les t-shirts pour la course au flambeau. J'ai en quelque sorte couru pour la première moitié de la course, mais après avoir tourné autour des cônes, je me suis fatigué et j'ai marché, mais je suis certaine que plusieurs ont fait la même chose.

C'était la première course au flambeau de la NAWEOA à laquelle j'assistais, alors je ne savais pas trop à quoi m'attendre. J'ai bien apprécié l'exposition herpétologique. Le plus grand serpent, Donny, pesait 220 livres et mesurait 23 pieds! J'ai aimé les déjeûners, les omelettes étaient vraiment bonnes!

Mais la meilleure journée, fût celle des épreuves entre agents. Même s'il s'agissait d'une journée chaude, c'était amusant de voir les agents tenter de concevoir le challenge du serpent et tirer avec un pistolet Nerf. Plus tard, lorsque nous sommes venus manger, il y avait une séance d'enseignement sur les mesures d'urgence médicales et de contagage d'histoires auprès d'un groupe d'adolescents auquel je me suis joint. Certaines des histoires étaient drôles, certaines dégoûtantes, alors que quelques-unes combinaient ces deux caractéristiques. J'ai même pu participer à des

leçons de pêche à la mouche avec mon frère le lendemain. J'étais triste de quitter la conférence, mais j'ai hâte de participer à la prochaine en Idaho.

Par Madi Mays de l'Iowa, 14 ans.

HÉROS DU PASSÉ

Le 10 novembre 1984, l'agent Terry L. Hoffer était abattu par balle, alors que son partenaire et lui patrouillaient les montagnes à proximité de Buckley dans l'état de Washington, durant la saison de chasse au Wapiti.

Lors de l'événement, les deux agents ont signalé au conducteur de Jeep de s'arrêter. Le partenaire de l'agent Hoffer est alors descendu du véhicule de patrouille et a approché le Jeep. Alors qu'il marchait vers celui-ci, un coup de feu a retenti. Les occupants du véhicule ont alors crié que des gens leurs tiraient dessus à partir du boisé, puis sont partis. Le partenaire de l'agent Hoffer s'est alors dirigé vers le véhicule de patrouille et constata que l'agent Hoffer avait été atteint à la poitrine.

Un témoin à bord d'un véhicule derrière le Jeep nota le numéro de plaque, ce qui mena à l'arrestation des suspects plus tard durant la journée. L'enquête qui suivit, permit de découvrir que les occupants du Jeep tentaient de décharger une arme à feu pour éviter le dépôt d'accusations de chasse à partir de la route. C'est à cette occasion que l'arme à feu a accidentellement fait feu.

L'agent Hoffer était âgé de 36 ans à l'époque et travaillait pour le *Washington Department of Wildlife* depuis 7 ans. Il laissa dans le deuil son épouse et ses deux filles.

Alors qu'il était en patrouille pour contrer la chasse illégale à la sauvagine le 27 décembre 1971, l'agent Melvin Garrison s'est noyé dans des circonstances nébuleuses dans un bras de la rivière Deep Fork du lac Eufala.

Comme il ne revenait pas à la maison, une équipe

de recherche s'est mise à l'œuvre et le corps de l'agent Garrison était retrouvé, gisant dans trois pieds d'eau. L'on aurait dit qu'il s'était chamaillé, à en juger par l'apparence de son uniforme. Son fusil ne fût jamais retrouvé. Aucune autre preuve ne fût découverte. Ainsi, l'on décréta qu'il s'agissait d'une mort accidentelle.

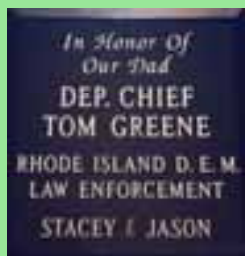
L'agent Garrison n'était âgé que de 25 ans et travaillait pour le *Oklahoma Department of Wildlife Conservation* depuis 7 mois.



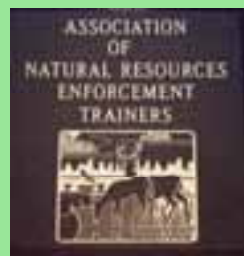


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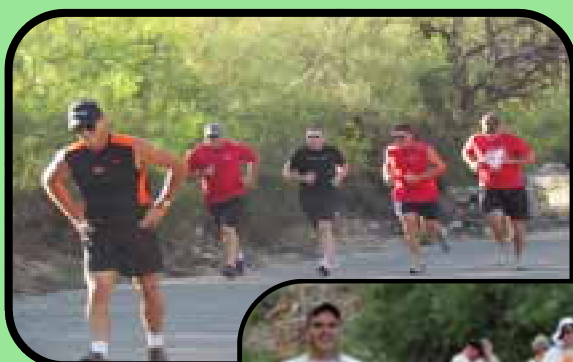
FUNDRAISING 2012

Conference Torch Run

The North American Game Warden Museum would like to thank everyone who participated in the 12th Annual Torch Run in Tucson. We also owe a great deal of gratitude to each sponsor and Ellen Goeckler, who led the effort in organizing the event.



Because of everyone's effort, approximately \$6,500 was raised, which brings the overall Torch Run total to over \$102,000!



We hope to see you at next year's conference in Boise!

11th Annual Golf Tournament – Kingswood Golf and Country Club in LaSalle, Manitoba

We would also like to thank those who made our yearly golf tournament a success. Due to the generous support from contestants, donors, and volunteers, \$9,182 was raised for the museum's betterment.



Special recognition should be given to the tournament's chief sponsor, Paul and Derksen Plumbing and Heating!

NAWEOA 2012 - Tucson, Arizona

Spousal Report by Shelley Farrell

Each year the conference draws many officers and their families to various parts of North America to attend a conference which enhances development for the officers as they continue to grow in their enforcement careers. These conferences are opportunities to share knowledge, network with fellow officers and create friendships that will last a lifetime. This year's conference was visibly attended by many young families experiencing NAWEOA for the first time.



During the opening ceremonies, the officers wore their uniforms proudly representing their agencies from coast to coast in North America and as far away as Australia. The speaker for the keynote address was Kevin M. Gilmartin, a behavioral scientist with 20 years of law enforcement. Mr. Gilmartin explained

how the love of nature and enforcement work has drawn individuals to choose this profession. Both the officers and spouses were able to hear more from Mr. Gilmartin as he did presentations for each of the groups and captivated his audience with "Emotional Survival for Law Enforcement" which I highly recommend each officer and spouse read.

Each evening during hospitality, many gathered with new and old friends to share stories of the day's events, lectures heard, and tours attended. Some stories were very entertaining such as the "ringer" for the warden games being delayed or somewhat "detained", let's say, as the coach bus was visited by border patrol.

As a spouse attending the conference, I certainly enjoyed my time at the resort. During the day while the officers were in meetings or attending lectures, the pool was buzzing with life as the families gathered and cooled off from the hot sun. What a perfect way to spend the day.

In a blink, the days went quickly and it was time to head back home with many great memories and moments to reflect back on. We are all part of the NAWEOA family and look forward to seeing you in Boise, Idaho!

Congratulations to the organizing committee of the NAWEOA 2012 – a great job done by all.

Kartchner Caverns Tour

By Lew Huddleston

When I first started looking at tours available for the Arizona conference, I only had one day, Monday, to take part in any of the tours. I was most intrigued by two of the possibilities. The Kartchner Caverns Tour or the Living Sonora Desert Zoo were the two options. Now, since we were going to be in Tucson the third week in July, it seemed like a no-brainer that it would be better to be in a cool cavern as opposed to outside in the desert.

Boy, was I mistaken! Part of the reason being that, during the time we were in Arizona, they were experiencing the monsoon season. Temperatures were somewhat cool compared to what we thought they were going to be. The temperature inside the cavern averages 72 F with 99% humidity. Amazingly, it was a relief when we walked out of the cavern into the Arizona afternoon weather.

The first thing you are told about the Kartchner Caverns is that they were first discovered in 1974 -- relatively recent. The more amazing thing is that the cavern was kept a secret for 14 years. The two amateur cavers, Gary Tenen and Randy Tufts, were afraid of vandalism to the cave, so they told no one. The individuals who discovered the cavern, along with the land owners, went to the Arizona State Parks to see about making the cavern a state park for its own protection. The cave became a state park in 1988. Over the next 10 years, at a cost of \$28 million dollars, the park was opened to the public.

Since the cavern is a living cavern, any human disturbance can cause long-term damage to the formations. The Arizona State Parks have gone to extreme lengths to make sure the human impact is kept to a minimum.



We went on the Rotunda/Big Room tour. When you first enter, there are four sealed walk-in freezer-type doors to enter the cavern. There are strict restrictions on items you can bring into the cavern -- no bags, camera, phones, no touching of anything other than the railing. If you do accidentally touch any part of the cavern, you must notify the tour guide and they notify the cleaning staff and that spot will be cleaned that evening. The cavern is cleaned nightly to remove any dander, hair, skin cells or any human cells that might have been left in the cavern. There was even a misting station that we walked through to try and keep any skin cells from falling off the human body. The lights for the tour were only on when we were in that part of the cavern; otherwise, the lights were left off.

The formations were truly spectacular, from the soda straw stalactites to the 58-foot-high column called the "Kubla Kahn". It's hard to imagine that the structures have been under formation for tens of thousands of years and are continuing to grow.

This is one tour that, if you're ever in southern Arizona again, I would suggest taking part in. It was a truly magnificent sight. For more information, you can go to the Arizona State Park website <http://azstateparks.com> to find out more about the Kartchner Cavern.

2011 Torch Run/Walk

By Rob Brandenburg, Missouri

This year's Torch Run was held at Sabino Canyon. Sabino Canyon is part of the Coronado National Forest and is known for the dramatic landscape of the Sonoran Desert along the Santa Catalina Front Range. What a great setting for this year's torch run. The day was hot and sunny, and the views were fabulous. The Federal Wildlife Officers Association with the help of The Arizona Game Rangers hosted this year's run and BBQ. The run netted about \$6,500 for the Game Warden Museum.

Torch Run Results

First Place Overall: > > >

Randy Nelson, Ret. Canada Fisheries & Oceans 19:49

Men

First Place: Sean Spencer, Utah 22:12

Second Place: Joel Wilkinson, Maine Warden Service 23:30

Third Place: Bill London, Idaho Fish and Game 24:30

Women

First Place: Julie Bryant, Idaho Fish and Game 27:32

Second Place: Lauren Wendt, Idaho Fish and Game 28:39

Third Place: Heather Miller, Arizona Game and Fish 30:07

Youth

First Place: Griffin Smith, age 12, Nebraska 25:59

Second Place: Brett Reddekopp, age 14, Saskatchewan 26:14

Third Place: Max Baumgarten, age 12, Arizona 28:56

Walkers

First Place: Mark Carson, Idaho Fish and Game 36:45

Second Place: Bob VerBerkmoes, Ret. MI DNR 36:36

Third Place: Roger Selesse, New Brunswick DNR 39:18



A Teenager's View of NAWEOA by Madi Mays (IA), age 14

A gathering of Game Wardens at a resort can be kind of funny. Everyone of them wears well-worn comfortable jeans, boots, and t-shirts with a cap. Whereas, all the other guests are the exact opposite, in dresses and suits.

But the best part are the stories they tell. Some are about close calls with bears or seeing a monster buck that got away, others about the crazy people they've met. It's not just the story, it's how they tell it. I think all Game Wardens have a knack for storytelling. You can see it in their faces and hear it in their voices as they spin their tale; that's what makes the story real for you. It is what reels you in and keeps you there.



Madi (center)

Also a lot of the Game Wardens I met have a similar sense of humor. At times you can't tell whether or not they are joking or serious when they tell you something. Just like before we came to Arizona when my dad kept saying we were running a 5k; the entire time I thought he was joking. Until he brought us the t-shirts for the Torch Run. The first half of the race I sort of ran, then after running around the cone, I tired out and walked as I'm sure several other people did, too.

It was the first Torch Run or NAWEOA I've been to, so I didn't know what to expect. I really enjoyed the herpetologist exhibit. The largest snake there, Donny, was 220 lbs. and 23 feet long! I liked the breakfast that the hotel served; the omelets were so good!

But the best day of all was when we had the Warden Games. Even though it was a really hot day, it was fun to watch all the officers try to figure out the snake challenge or shoot a Nerf dart gun. Later, when we came back to eat, there was an emergency response medic teaching and telling stories to a group of teens that I joined. Some of his tales were funny, some were gross, and many were both. I was even able to get fly fishing lessons with my brother the next day. I was sad to leave the conference, but I am looking forward to the next one in Idaho.



2012 NAWEOA AWARDS — Tucson, AZ

N.A.W.E.O.A. believes deeply in recognizing the commitment of the wildlife law enforcement professional. The awards recognize people and agencies that have performed outstanding work, exemplary service to the public or have contributed to wildlife law enforcement in other ways. Our awards program is ingrained within the constitution of the Association and many of our objectives speak to the importance of recognizing our own officers.

Awards are presented annually at the summer conference. Officers in attendance are presented with their award in front of their peers.

This year I'm pleased to announce that we received 75 different nominations for our various awards. I credit all those officers who have taken the time to nominate a fellow officer because the honor of being nominated by a peer is, in essence, the real reward.

NAWEOA Officer of the Year

Justin Mays—USFWS, Iowa

Award of Valor - It is given to the officer who performs a heroic act, or risks or receives serious injury, in the line of duty in an attempt to protect him/herself or a member of the public from a dangerous situation or circumstance. It infers bravery in the face of adversity.

Bob Windsor—Manitoba

Jack Batstone — Manitoba

Justin Punchard — Ontario [photo below—Justin receiving award from Vice-President Dave Webster]



Lifesaving Award - Given to an officer whose actions save the life of another person.

Brian Christy—Florida

Raul Pena-Lopez—Florida

Glen Way—Florida

Joseph Scarpa—Florida

Aaron O'Reilly—Florida

David Ferguson—Florida

Brad Stanley—Florida

William Burns—Florida

David Graham—Florida

Steven Golden—Florida

Edwin Maldonado—Florida

Randolph Irwin—Florida

Ryan Smith—Florida

David Erdman—Florida

John Jowanowitch—Maryland

John Koehler—Colorado

Lucas Martin—Colorado

Aaron Bartleson—Colorado

Torch Award - Presented annually to an officer from each region to encourage the professional development of recently appointed officers.

The nominated officer must not have worked as a wildlife enforcement officer more than five years. The officer must have demonstrated a genuine desire to protect the resource and develop professionally and also have demonstrated exceptional ability and initiative in the performance of his or her duties, including public education.

Region 1 – **Jarett Engele—Saskatchewan**

Region 2 – No Nominations

Region 3 – No Nominations

Region 4 – **Lauren Wendt—Idaho**

Region 5 – **Andrew Lundin—Wisconsin**

Region 6 – **Bradley Lowe—Maryland**

Region 7 – **Chad Barrett—Vermont**

Outstanding Service Awards – It is given for outstanding achievement or service in the field of Wildlife Law Enforcement, and to NAWEOA Executive or outgoing NAWEOA Directors.

Nick Price—Florida

Joshua Peters—Florida

William Holcomb—Florida

Robby Creech—Florida

Duane North—Florida

Hank Juntunen—Florida

Terry "Joe" McKenna—Florida

Mark Bailie—Ontario [photo below— Mark Bailie receiving award from Region 2 Director Justin Punchard]



Jeff Anderson—Ontario

Dave Grant—Manitoba

Certificate of Appreciation - Anyone who in any way is helpful to the Association may be nominated for this award.

Bill Brace—Mississippi

Bill Collins—Mississippi

East Mississippi Sportsmen Association—Mississippi

Kelsea Wiernicki—Florida

Kenneth Trusley—Florida

Paul Mendes—Florida

(continued on page 27)

(Awards continued from page 26)

Special Recognition – Agency – Presented to anyone who has performed an extraordinary service to the Association or its members. This year we have recognized the following for their significant and material support of the 2011 NAWEOA Conference in Saskatoon. Those agencies recognized are as follows:

NONE AT THIS CONFERENCE

Honorary Lifetime Membership

Paul Hopkins—Manitoba
Dennis Hlady—Manitoba
Dwayne Strate—Manitoba
Gary Rankin—North Dakota
Richard Knapp—North Dakota
Marion Hoffman—New York

Finally, I want to thank all members who have taken the time to nominate a fellow officer for any of the 2011 NAWEOA Awards. Recognizing the good work that our fellow officers do is an important objective of NAWEOA and I want to encourage all NAWEOA members to continue to nominate their peers for the various awards that NAWEOA offers.



← Bob Verberkmoes
2nd place walker at
2012
Museum Torch Run



← Randy
Nelson
“making
things right”
with medal to
Tori Davis

↓ Highschool
mariachi band
and singers at
skills day
event ↓



↑ Museum Torch Run quilt made from 12 years of Torch Run t-shirts by Julie Krause (right) and donated as a fundraising item for the museum; purchased by Marion Hoffman (left) at the banquet auction ↑



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Contact your Jurisdictional Representative or Regional Director for the necessary username and password

JURISDICTION (NAWEOA Region)	NAME	STREET ADDRESS	CITY ADDRESS	HOME PHONE	WORK PHONE	EMAIL ADDRESS
Alabama Dept. of Cons. and Nat. Res. (6)	Joe Carroll	116 Stonegate Road	Headland, AL 36345	(334) 693-5640		carrollj@alaweb.com
Alaska State Troopers (F&W) (4)	Steven Atlow	PO Box 379	Cordova, AK 99574	(907) 424-4302	(907) 424-3184	steven_atlow@dps.state.ak.us
Alberta Game Warden Assoc. (1)	Brian Voogd	203 Provincial Building	Edson, AB T7E 1T2		(780) 723-8244	Brian.Voogd@gov.ab.ca
Alberta Natural Res. Officers Assoc. (1)	Karen Hayduk	Box 752	Grand Cache, AB T0E 0Y0	(780) 827-8433	(780) 827-7393	Karen.Hayduk@gov.ab.ca
Arizona Game Ranger Lodge 71 (4)	Kurt Bahri	13 Hog Canyon Rd.	Patagonia, AZ 85624	(520) 455-5479		kb2@hughes.net
Arkansas Game and Fish Commission (5)	Gary Wallace	P.O. 10311	Conway, AR 72034	(501) 513-9769		gwallace@agfc.state.ar.us
Assoc. des agents de prot. de la faune du Québec (3)	Michel Morin	143 Principale	Windor, QE J1S 2E1	(819) 845-2434		pepernichel@hotmail.com
British Columbia Cons. Officer Service (1)	Len Butler	640 Bolland St	Williams Lake, BC V2G 4T1	(250) 305-9588	(250) 398-4537	LenButler@gov.bc.ca
California F & G Warden Assoc. (4)	Loraine Doyle	PO Box 271	Prather, CA 93661	(559) 855-6552		lmd4214@netpic.net
Wildlife Enf. Directorate of Environment Canada (2)	Ross Stewart	115 Perimeter Road	Saskatoon, SK S7N 0X4	(306) 931-8923	(306) 975-6818	ross.stewart@ec.gc.ca
Colorado Wildlife Emp. Prot. Assoc. (4)	Vicki Vargas-Madrid	5141 E. 118th Ave.	Thornton, CO 80223	(303) 255-8260	(303) 829-2427	
Connecticut Conservation Officer Assoc. (7)	Keith Williams	101 Shadybrook Rd	New Hartford, CT 06057	(860) 502-9693		keithkendria@hotmail.com
Cons. Enf. Officers of Nova Scotia (3)	Dougald MacNeil	PO Box 355	Whycomaragh, NS B0E 3M0	(902) 756-2112	(902) 756-3809	macneidb@gov.ns.ca
Delaware Div. of fish & Wildlife, Enf. Section	Timothy Pritchett		Bethel, DE 19931	(302) 542-2108		Timothy.Pritchett@state.de.us
Fishery Off. Assoc. Cen. and Arctic Reg. (2)	Ray Thibadeau	125 32nd St. W	Prince Albert, SK S6V 8E2	(306) 953-8770		Thibadeau.R@DFO-MPO.GC.CA
Fishery Off. Assoc. New / Lab (3)	Joe McCarthy	PO Box 5667	St. John's, NL A1C 5X1	(709) 734-7468	(709) 772-4875	McCarthy.J@DFO-MPO.GC.CA
Florida Fish and Wildlife Cons. Comm. (6)	Guy Carpenter II	1A. Max Brewer Memorial Pkwy	Titusville, FL 32796	(407) 709-6195		Guy.carpenter@myFWC.com
Georgia Dept. of Natural Resources (6)	Eddie Henderson	2070 Hwy 278 SE	Social Circle, GA 30025	(404) 276-4705 C	(770) 918-6408	Eddie.Henderson@dnr.state.ga.us
Iaho Conservation Officer's Assoc. (4)	Matt Haag	67 Spur Drive	Sandpoint, ID 83864	(208) 265-8521		mhaag@idfg.idaho.gov
Illinois Cons. Police Assoc. (5)	Steve Beltran	9458 North Leaf River Rd	Leaf River, IL 61047	(815) 243-7777		stevebeltran@gmail.com
Indiana DNR - Law Enforcement Div. (5)	Darin Reed	Indiana Dept. of Nat. Resources	Columbia City, IN 46725	(260) 609-1750	(260) 229-0745	reed@dnr.in.gov
Iowa Fish and Game Officer's Assoc. (5)	Paul Day	Iowa Dept. of Nat. Resources	Burlington, IA 52601	(319) 759-0751	(319) 850-7143	Paul.kay@dnr.iowa.gov
Kansas Wildlife Officer's Association (5)	Greg Salisbury	60 Ash Lane	Bennington, KS 67422	(785) 488-3543		greg.salisbury@ksoutdoors
Kentucky Cons. Officer's Assoc. Inc. (6)	Joe Tomblin	6693 Hwy 707	Calletsburg, KY 41129	(606) 686-3362		fishandwildlifeur705@yahoo.com
Louisiana (6)	Scott Matthews	434 Lavel White Road	Oak Grove, LA 71263	(318) 669-7928		smathews209@yahoo.com
Maine Dept of Inland Fish. and Wildlife (7)	Dan Carroll	32 Moulton Hill Road	Sebec, ME 04481	(207) 554-2950	(207) 695-3756	dancarroll@maine.gov
Manitoba Natural Res. Officer's Assoc. (2)	Kurt Henry	Box 28-59 Elizabeth Drive	Thompson, MB R8N 1X4	(204) 778-7659	(204) 677-6635	kurt.henry@gov.mb.ca
Maryland Natural Resources Police (7)	Jeffrey White	13434 Gruber RD.	Clearspring, MD 21722	(301) 842-3167	(301) 777-7771	white@dnr.state.md.us
Massachusetts Envir. Police Officer's (7)	Kevin Clayton	P.O. Box 1311	Harwich, MA 02645-6311	(508) 432-6406		kclayton@comcast.net
Michigan Conservation Officer's Assoc. (7)	Michelle Wiegand	5630 E. 32 RD.	Cadillac, MI 49601	(231) 779-1739		wingcmdr4101@charter.net
Minnesota Conservation Officer's Assoc. (5)	Chris Vinton		Perham, MN	(218) 334-3464		christopher.vinton@state.mn.us
Mississippi Wildlife Enf. Officer's Assoc. (6)	Shannon Self	5949 Hwy 51	Winona, MS 38967	(622) 464-5658		sisel37@bellsouth.net
Missouri Conservation Agent's Assoc. (5)	Shawn Pennington	13827 E. Mission Rd.	Nevada, MO 64772	(417) 667-2671		shawnp@sbcbobal.net
Montana Assoc. of State G&F Wardens (4)	Todd Anderson	R-6 Headquarters	Glasgow, MT 52930			tdanderson617@gmail.com
National Capital Commission (2)						
National Marine Fisheries (7)	Ken Hansen	300 Seabreeze Cir	Kodiak, AK 99615	(907) 486-3298		kenneth.hansen@noaa.gov
National Park Service (US) (4)	Jim Richardson	997 Abion Ave.	Redding, CA 96003	(530) 243-3082		Jim_Richardson@nps.gov
National Wildlife Refuge Officer's Assoc. (7)	Rebecca Merritt					rebecca_merritt@fws.gov
Nebraska Cons. Officer's Assoc. (5)	Jeff Jones	405 South Madison	Hattington, NE 68739	(402) 762-5022		hjones@alltel.net
Nevada Game Warden's Association (4)	Steve Tomac	13 Nardye Rd	Yerington, NV 89447			sltomac@juno.com
New Brunswick Dept of Nat. Res. (3)	Arthur Cronin	117 Sprucewood Drive	New Maryland, NB E3C 1C5	(506) 457-1269	(506) 444-2392	at.cronin@gnb.ca
New Hampshire Cons. Off. Relief Assoc. (7)	Dave Walsh	45 Loveren Mill Road	Arifim, NH 03440	(603) 588-3656		walshd252@yahoo.com
New Jersey Cons. Officer's Assoc. (7)	Mike Massey	2331 English Creek Ave.	Egg Harbor Twp, NJ 08234	(609) 485-0913	(609) 335-4037	njco072@gmail.com
New Mexico Cons. Officers Assoc. (4)	Robert Griego	P.O. Box 1284	Magdalena, NM 87825	(575) 854-3124		robertgriego@state.nm.us
New York Cons. Officer's Assoc. (7)	Bernie Rivers	177 Ledge Road	Middletown, NY 10940	(845) 386-8472	(845) 629-4038	NYS.JREP.NAWEOA@gmail.com
Newfoundland/Labrador Con Off Assoc (3)	Tim Andrews	97 Manitoba Drive, Suite 208	Clarendville, NL A5A 1K9	(709) 466-7439		timandrews@gov.nl.ca
North Carolina Div of Marine Fish.-Marine Patrol	Michael Ervin	Wilmington Field Office District III	Wilmington, NC 28405	(910) 967-7286		michael.ervin@ncdenr.gov
North Carolina Wildlife Resources Commission	Forrest Orr	6123 Dawn Drive	Hurdle Mills, NC 27541	(919) 732-3803		fordisto@yahoo.com

NAWEOA Jurisdictional Representatives (Revised 09/12)

JURISDICTION (NAWEOA Region)	NAME	STREET ADDRESS	CITY ADDRESS	HOME PHONE	WORK PHONE	EMAIL ADDRESS
North Dakota Game Warden Assoc. (5)	Joshua Frey	North Dakota Game & Fish Dept.	Devil's Lake, ND 58301	(701) 739-1386		jeffrey@nd.gov
Northwest Territories (1)	Ian Elsworth	Bag #1	Inuvik, NT X0E 0T0	(867) 777-7230		ian_ellsworth@gov.nt.ca
Nunavut Wildlife Officer's Association (2)	Toby Hall		NU			
Ohio Game Protector's Association (7)	Steve Thomson	Wildlife Dist. Two, 952-A Lima Ave.	Findlay, OH 45840	(419) 429-8353		steve.thomson@dnr.state.oh.us
Oklahoma State Game Warden Assoc. (5)	Carlos Gomez	215 West 115 St. S.	Jenks, OK 74037			cgomez115@cox.net
Ontario Conservation Officer's Assoc. (2)	Brett Cachagee	3 Yvonne Cres.	Hawkestone, ON L0L 1T0	(705) 487-6754		naweoaa@ocaa.ca
Oregon (4)	Dave Rzewnicki	89728 Ocean Dr.	Warrenton, OR 97146	(503) 717-9269		rezman@freedommw.com
Parks Canada, Res. Cons. Warden Ser. (1)	John Niddrie					
Pennsylvania (COPA) (7)	Gary Toward	143 Moorehead Rd	Saver, PA 16055	(724) 353-1134	(717) 353-1124	gloward@pa.gov
Pennsylvania Fish & Boat Commission (7)	Tom Bunwell	65 E. Main St.	Walnut Bottom, PA 17266	(717) 961-9785		mainecop83@gmail.com
Prince Edward Island (3)	Wade MacKinnon	Dept. of Environ., Energy, and Forestry	Charlottetown, PEI C1A 7N8	(902) 398-5000		wimackinnon@gov.pe.ca
Rhode Island Env. Pol. Officer's Assoc. (7)	Jennifer Ogren	DEMDiv. of L.E., 235 Pomeroy St., Rm 250	Providence, RI 02908	(401) 222-1986		Jennifer.Ogren@dem.ri.gov
Saskatchewan Assoc. of Cons. Officers (1)	Zolton Molnar	6th Floor-900 Central Ave., Box 3003	Prince Albert, SK S6V 6G1	(306) 953-2859		zolton.molnar@gov.sk.ca
Society of Pacific Reg. Fishery Officers (1)	Rich Elson	3690 Massey Drive	Prince George, BC V2N 2S8	(250) 561-5510		ElsonR@pac.dfo-mpo.gc.ca
South Carolina (6)	J. Henry Barnett	311 Natural Resources Drive	Clemson, SC 29631	(864) 654-8266		barnetth@dnr.sc.gov
South Dakota Cons. Officer's Assn. (5)	Shawn Wichmann	4500 S. Oxbow Ave.	Sioux Falls, SD 57106	(605) 362-2712		shawn.wichmann@state.sd.us
Tennessee Wildlife Resource Agency (6)	Michael Stockdale	P.O. BOX 95	Big Sandy, TN 38221	(731) 593-3568		mike.stockdale2009@gmail.com
Texas Parks and Wildlife (5)	Scott Haney	530 CR 4222	Mount Pleasant, TX 75455			texaswarden04@live.com
US Fish & Wildlife Service (6)	Ellen Goeckler	8523 West State Highway 4	Beatrice, NE 68310	(402) 223-1709		Ellen_Goeckler@fws.gov
US Military Fish and Wildlife Service (7)	William Armstrong	2159 Liberty Grove Rd.	Coburn, MD 21917-1317	(410) 436-4357		William.Armstrong@usag.apparmy.mil
Utah Conservation Officer's Assoc. (4)	Stacey Jones	Utah Div. of Wildlife Res., 475 W. Price River Drive, Suite C	Price, UT 84501	(435) 820-6445		ucopres_7@emerytelecom.net
Vermont Game Warden's Assoc. (7)	Dennis Arnsden	P.O. Box 143	Danville, VT 05828	(802) 751-7695		amszuk@charter.net
Virginia Game Warden Assoc. (6)	Ken Williams	P.O. Box 120	Callao, VA 22435	(804) 529-5730		kenneth.williams@dgif.virginia.gov
Washington Game Warden Assoc. (4)	Jeff Lee	PO Box 1100	LaConner, WA 98527	(360) 708-0585		jefflee98@yahoo.com
West Virginia Div. of Nat. Res. Law Enf. (6)	Kaven Ransom	HIV-3460 Teays Valley Road	Hurricane, WV 25526	(304) 592-1094	(304) 759-0703	Kaven.W.Ransom@wv.gov
Wyoming Game Warden Assoc. (4)	Joe Gilbert	700 Valley View Drive	Sheridan, WY 82801			Joe.Gilbert@wyo.gov
Wildlife Enf. Directorate of Env. Canada	Ross Stewart	Env. Can. -Wildlife Enf., 115 Perimeter Road, Saskatoon, SK S7N 0X4		(306) 975-6818		ross.stewart@ec.gc.ca
Yukon Conservation Officer's Assoc. (1)	Kirby Meister	Box 1581	Dawson City, YT Y0B 1G0	(867) 993-5887	(867) 993-5492	Kirby.Meister@gov.yk.ca

NAWEOA 2012 Registrants by Jurisdiction				NAWEOA 2012 REGISTRATIONS	
Prov/State	#	Prov/State	#	443	Total Conference
AB	7	NJ	10	266	Officers
AZ	78	NS	3	27	State Agencies
BC	6	NF	1	2	US Fed. Agencies
CA	15	NM	9	12	Prov. Agencies
CO	5	NU	2	2	Canadian Federal Agencies
FL	2	NV	1		
GA	4	NY	13		
ID	42	OK	5		
IL	7	ON	16		
IN	2	PA	19		
IA	5				
ME	3	QC	1		
MB	7	SD	3		
MD	2	SK	15		
MA		TX	5		
MI	6	UT	8		
MO	7	WV	2		
MS	3	WY	3		
NB	2	YT	1		
ND	1	Australia			
NE	11	1			



The Arizona Annual Conference Warden Skills Games

By Scott Haney

"Warden Skills" appears to be a term some of us are beginning to use loosely! Exactly 20 years ago, a team of thirty year olds -- two from Kansas, two from Texas and one from Ontario -- won the warden skills event at the '92 Ottawa conference. Now it seems that Bruce Ward and I just try to complete the events. This year, because we needed a replacement member, I had the honor of competing with my daughter, Brittany, who has watched me compete over the last twenty years. Thanks to her for helping us out. This year's events required knowledge, skill, stamina and, of course, a lot of luck. It was also very helpful that the Arizona "dry heat" was at a somewhat pleasant temperature.

If you were lucky enough to be on a team, you competed in four events: The Quad Push Bear, Snake "Eye" D, Big 10 and Cast-A-Bass. The Quad Push Bear event allowed each member to test his or her ability to shoot an air foam dart gun through the "backside" of a wooden bear while being shot with super soakers, see how fast they could push one of their teammates on a quad (4-wheeler) while wearing a blacked-out helmet, and drag a somewhat heavy bag of sand (the bear) to a bear trap and back. All of this, of course, while being timed. If you happened to survive this event, you might have moved on to the Big 10.



The Big 10, located inside a cargo trailer, tested your deep-down biological knowledge of several Arizona species of animals. Inside the trailer were several mounts, jaw bones, skulls and other animal parts. You were required to identify, age,

know the scientific family name and birthdates (not really, but it felt like it). The time limit and accuracy determined your score on this event.



Moving on to the Snake "Eye" D event entailed two of the team



members being blind-folded and the other three wearing eye patches. Inside a wooden box, which may have been latched or unlatched, was a pillow case with

numbered racquet balls inside. One of the eye-patched members had to assist one of the blind-folded members with opening the box, taking the pillow case out, dumping the balls and placing them at a table with pictures of Arizona rattlesnakes. You had to match the corresponding numbered ball with the photo of the rattlesnake. Oh, by the way, did I happen to mention all of this was done by using a snake grabber and no hands? I don't know about you, but I did not know Arizona had 20-plus different rattlesnakes.

Finally, moving on to the Cast-A-Bass event, you were given a fishing pole with a bunch of plastic fish scattered on the ground; you had to catch the fish with a casting plug while keeping one foot inside a hula hoop. After catching the fish, you had to transfer them to the team member in the center at the galvanized container. You could use your hands to take the fish off the line and pass them

over; but, if you dropped one on the ground, you had to use the fishing pole to pick it up. All of the events were calculated by combined



times and, of course, the penalties created from all of the "mishaps" your team may have encountered along the way. If your total times happened to be the lowest, you were declared the WINNER such as the team from Utah and Texas (UTEX) made up of Sean Spencer, Darris and Stacy Jones from Utah and John Apgar and Chris Sanchez from Texas. Congratulations on a job well done!

After the conclusion of the events, we were treated to a dinner of Carne Asada with the trimmings and, of course, a cold refreshment or two. If that full day of events was not enough, you could stay and listen to a Mariachi Band from one of the local high schools.



NAWEOA 2013

Boise, Idaho

July 14 - 20



Hello, my name is Lew Huddleston. As Chairman of the Steering Committee, I want to personally invite you to the 2013 NAWEOA Conference to be held in Boise, Idaho, July 14-20. I have to admit it was nice knowing that up until now we have had the luxury of being over a year away from our conference. Now the Arizona conference is in the rear view mirror with all of NAWEOA looking ahead towards Boise, Idaho.

There is a tremendous amount of excitement within the Idaho Conservation Officers Association (ICOA). Each member of the ICOA has his or her own reason for living in Idaho and we hope to show the hundreds of NAWEOA members and their families who attend the 2013 conference why many of us can't imagine living anywhere else.

I would like to encourage everyone attending the 2013 conference in Boise to try to experience as much of Idaho as possible. It is truly a spectacular place. You can do that in a variety of ways. One way is by taking part in as many tours as possible. A few of them are once-in-a-lifetime trips. The Hells Canyon jet boat ride is through some truly spectacular country.

The second way is to plan an extended vacation in Idaho and see as much as you can. Whether you want to experience the large deep lakes of northern Idaho surrounded by dark cedar forests, the world class fly fishing in eastern Idaho or an almost barren setting like the Craters of the Moon National Monument and Preserve, Idaho has something for everybody.



Our conference website is up and running at: www.idahonaweo2013.org. As the year goes by, be sure to keep checking the website for updated information.

The Idaho Conservation Officers Association is looking forward to hosting you in Boise, Idaho, in 2013 and showing everyone why Idaho is such a special place.

Lew Huddleston
Steering Committee Chairman
NAWEOA 2013 Conference



Boise is located in the Pacific Northwest and convenient from many major airline hubs. Once here, the Boise airport is only 10 minutes from downtown – where the NAWEOA Conference will be held.



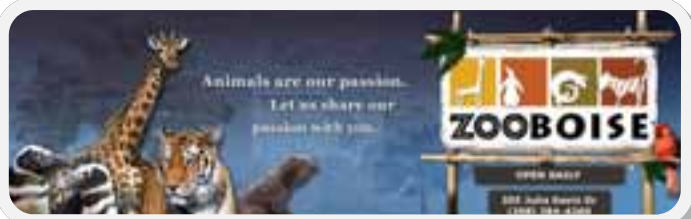
Urban amenities without the urban hassles – Boise offers a variety of activities for all ages. Enjoy pedestrian-friendly downtown shopping, golfing, visiting one of unique museums (such as the only Basque Museum in the U.S., the Old Territorial Penitentiary and the World Center for Birds of Prey) or walk/bike the 22 mile greenbelt path along the Boise River. Boise's lifestyle and climate (235 days of sunshine) attract restaurateurs, entrepreneurs and artists from around the world. You will find an abundance of outdoor eateries and pubs. For visitors, this means all the comforts and quality of a large city, but without the transportation, security issues and other hassles.



Lots to do – Boise keeps you entertained. Whether you're looking for culture (an outdoor Shakespeare performance or an outdoor concert), a mountain biking adventure, hiking or history, you'll find it here. Popular activities include a historic train ride on the Thunder Mountain Line, rafting for all ages, rafting trips and spa days, punctuated with evenings at the theaters and specialty restaurants featuring Idaho grown food and Idaho made beer and wine. Visit one of our 22 wineries in the southwest region.

There is no need to rent a car in Boise because all area hotels offer free airport shuttle. All conference hotels are within walking distance of several parks and museums such as the Idaho Historical Museum, the Discovery Center (a hands-on science museum), Boise Art Museum, Idaho Black History Museum, Zoo Boise, and the Anne Frank Human Rights Memorial.

Favorite summertime activities for locals and visitors alike include attending the "Alive After Five" free summer concert series on the Grove Plaza every Wednesday. And a visit to the Saturday Market to purchase local paintings, jewelry, pottery, décor and more, as well as locally grown food and wines is always popular. For sports fans, experiencing one of the many sporting events such as Steelheads hockey, Boise State football, Hawks baseball, Stampede basketball and Les Boise Park horse racing is a must. Many also enjoy fishing in the heart of the City on the Boise River, golfing on one of our many courses, and hiking or biking on one of our many trails in the Boise foothills.



The NAWEOA 2013 Conference Committee has great things in store for attendees and their families. Make plans now to attend!



North American Wildlife
Enforcement Officers As-
sociation
2013 Conference
Boise, Idaho



2013 Conference Host
Idaho Conservation Officers Association
<http://www.idahonaweo2013.org/>



TENTATIVE CONFERENCE BUSINESS AND SOCIAL SCHEDULE

SUNDAY, July 14, 2013

10:00 am – 7:00 am		Registration (Grove Hotel)
8:00 pm – 12:00 am		Hospitality Room (Century Link Arena)

MONDAY, July 15, 2013

10:00 am – 7:00 pm		Registration
8:30 am – 5:00 pm	Social Activities	Golf Tournament
12:00 pm – 6:00 pm		Rafting Tour – Cascade Rafting Company - Class III & V Thunder Mountain Train
8:00 pm – 12:00 am		Hospitality Room (Century Link Arena)

TUESDAY, July 16, 2013

8:00 am – 6:00 pm		Registration
8:00 am – 5:00 pm	Business Activities	NAWEOA EXECUTIVE MEETING
10:00 am – 5:00 pm	Social Activities	Wine Tasting -- Sawtooth, St. Chappell, Koenig Wineries
10:00 am – 5:00 pm		Roaring Springs Waterpark Tour
Time TBD		World Center for Birds of Prey
6:00 pm – 8:00 pm		Beer Tasting Event at Grove Hotel
8:00 pm – 12:00 am		Hospitality Room (Century Link Arena)

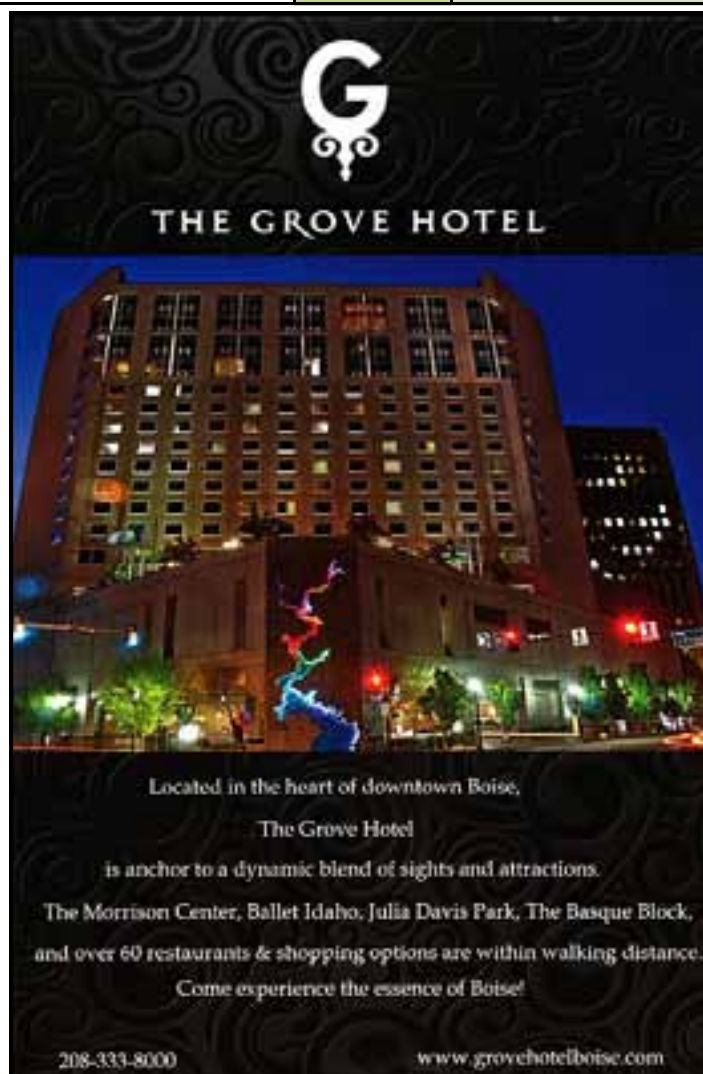
WEDNESDAY, July 17, 2013

8:00 am – 7:00 pm		Registration
8:00 am – 10:30 pm	Business Activities	Officer March to Capital Welcome by Governor Group Photo March Back to Convention Center Opening Ceremonies
10:30 am – 11:30 am		NAWEOA Welcoming and Awards
11:30 am – 1:00 pm		Officers' Luncheon Significant Others' Luncheon
1:30 pm – 4:00 pm		Keynote Motivational Speaker
1:00 pm – 7:00 pm		Exhibitors
5:00 pm – 7:00 pm	Social Activities	Alive After Five (Grove Plaza)
8:00 pm – 12:00 am		Hospitality Room (Century Link Arena) Co-hosted Washington Officers

THURSDAY, July 18, 2013

8:00 am – 7:00 pm		Registration
8:00 am – 10:00 pm	Business Activities	Speakers (Breakout sessions)
10:00 am – 11:30 am		NAWEOA Business Meeting / Officer Exchange Presentations
11:30 am – 1:00 pm		Lunch (on own)
1:00 pm – 5:00 pm		Speakers (Breakout sessions)
8:00 am – 5:00 pm		Exhibitors
10:00 am – 12:00 pm	Social Activities	Retired Officers' Brunch (Time tentative)
10:00 am – 5:00 pm		Roaring Springs Water Park Tour
7:00 am – 6:00 pm		Hells Canyon Jet Boat Tour
9:00 am – 2:00 pm		Photography Class / Practical Walking Tour (lunch included)

TENTATIVE CONFERENCE BUSINESS AND SOCIAL SCHEDULE CONTINUED.....		
6:00 pm – 7:30 pm		Female Officer Mixer – Bardenays Broiler Room (directions in registration packet)
8:00 pm – 12:00 am		Hospitality Room (Century Link Arena) Conference Bid Presentations
FRIDAY, July 19, 2013		
8:00 am – 7:00 pm		Registration
8:30 am – 11:00 am	Business Activities	NAWEOA Business Meeting / Candidate Speeches
12:00 am – 6:00 pm	Social Activities	Game Warden Skills Games (lunch included)
4:00 pm – 7:00 pm		BBQ at Eagle Island (site of game warden skills games)
8:00 pm – 12:00 am		Hospitality Room (Century Link Arena) Co-hosted with Utah Officers Assoc.
SATURDAY, July 20, 2013		
8:00 am – 7:00 pm		Registration
7:00 am – 8:00 am	Business Activities	Jurisdictional Representative Breakfast
8:00 am – 3:00 pm		Speakers - Breakout Sessions (Lunch on own)
3:00 pm – 4:00 pm		Closing Ceremonies
9:00 am - 2:00 pm	Social Activities	Photography Class / Practical Walking Tour (Lunch Included)
6:00 pm – 12:00 am		Banquet
SUNDAY, JULY 21, 2013		
9:00 am – 5:00 pm	Business Activities	NAWEOA Executive Board Meeting (Location to be announced)



The Grove Hotel

Room Rate

For

2013 NAWEOA Conference

\$77.00/night + taxes

THE WINNIPEG FOUNDATION



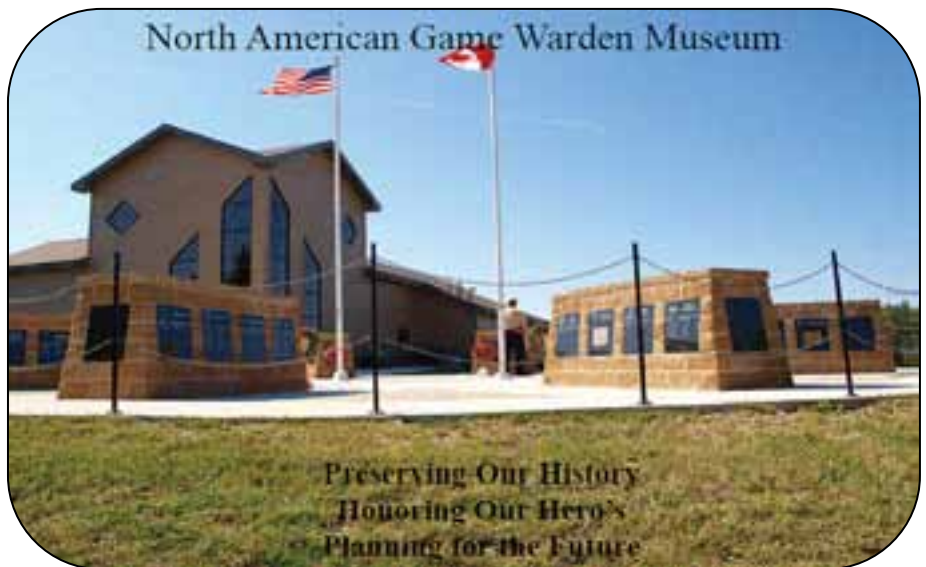
The North American Game Warden Museum is excited about the steps that have been taken to ensure its long-term financial growth.

We still have plans to construct Phase two, another 2200 square feet, which we hope to complete in the near future. In order for us to move forward, we need to secure funding so that our operation is not solely dependent on the fundraising efforts that we currently have in place. That is why, together with The Winnipeg Foundation, we have created the Game Warden Museum Fund.

The Winnipeg Foundation is one of the oldest community foundations in Canada, having been in existence for 90 years. They have an outstanding reputation in serving the needs of many charities.

Contributions towards the Game Warden Museum Fund are made in perpetuity and will continue to provide support to the Museum for many years to come. Donations to the fund grow through sound investment practices by an experienced group of investors.

If you know of an individual or corporation that could be a benefactor to the museum and is looking



for a safe way to make a contribution that provides long-term fiscal stability, then this is the venue.

All donations are tax deductible. More information about the Game Warden Museum fund and The Winnipeg Foundation can be obtained by contacting the Foundation through their web site:

www.wpgfdn.org

You may also feel free to contact
Dave Grant (Museum President) @ 204-642-6011,
Dwayne Strate (Director) @ 204-734-6802, or any
other board member of the Game Warden Museum.

www.gamewardenmuseum.org

NAWEOA

Steve Beltran-Secretary/Treasurer

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2012 Game Warden Skills Day 1st Place Team



Team UTEX

LEFT TO RIGHT:
Chris Sanchez (Tx)
John Apgar (Tx)
Sean Spencer (Ut)
Stacey Jones (Ut)
Derris Jones (Ut)