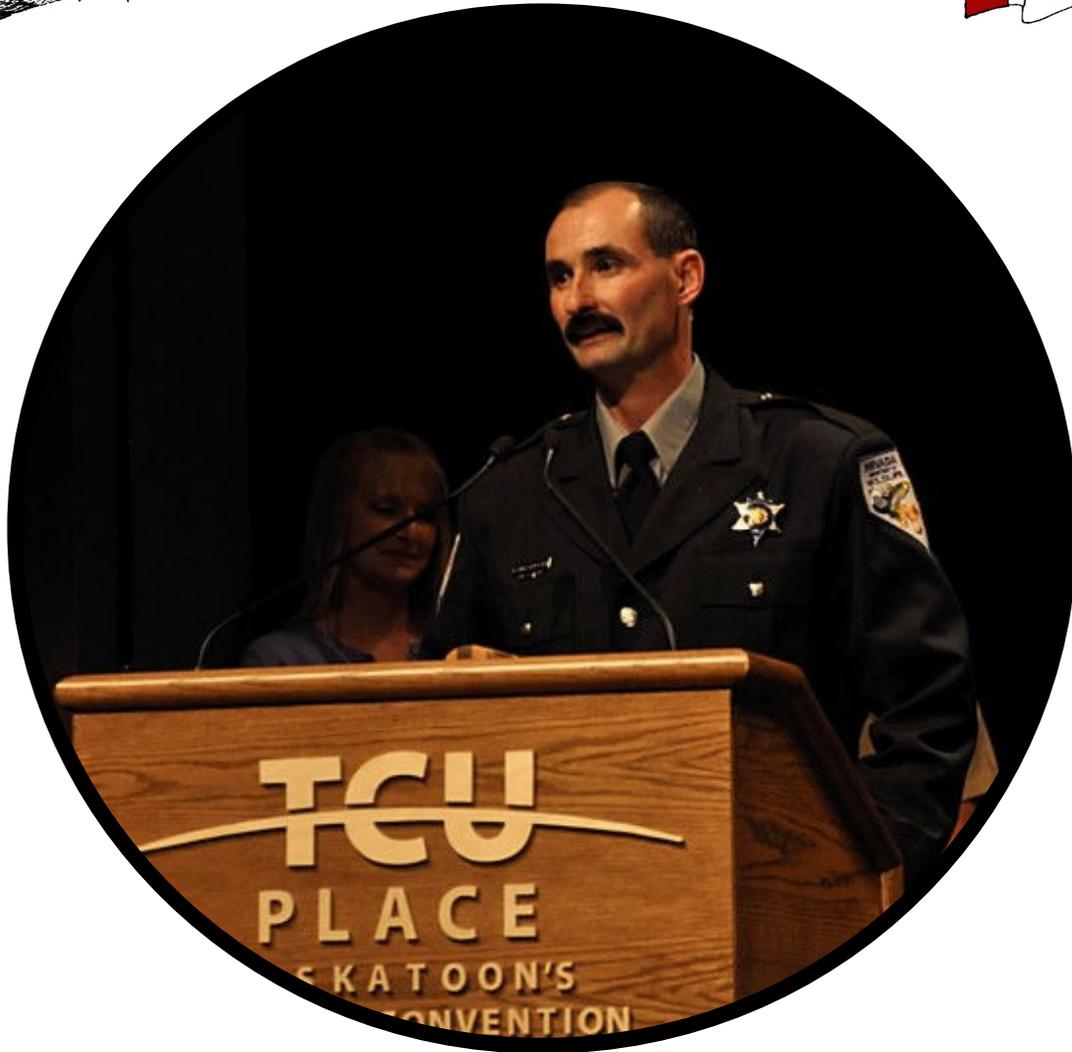
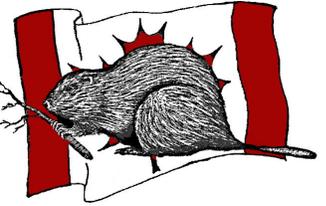


NORTH AMERICAN WILDLIFE ENFORCEMENT OFFICERS ASSOCIATION



"The Voice of Resource Law Enforcement"



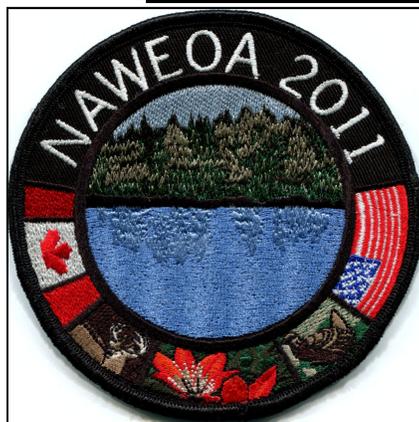
2011 NAWEOA Wildlife Officer of the Year
Nevada Game Warden
Randy Lusetti

FALL 2011
56th Edition NAWEOA Newsletter

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Newsletter Deadlines	Spring	Fall
J-Reps to Regional Directors	Feb. 15	Aug. 15
Directors to Editor	Mar. 1	Sep. 1
Membership/mailing List Updates <u>to Sec/Treas</u>	Apr. 1	Oct. 1



SOUVENIR PATCHES AVAILABLE

← 2011 NAWEOA conference patches remain available for purchase. The cost per patch (including shipping and handling) for all patches from 2007 through 2011 is \$7.00 USD.

MAKE CHECKS PAYABLE TO: NAWEOA

Mail to: WCO George A. Wilcox

P.O. Box 480

Millville, PA 17846

[1996 through 2006 patches are only available over-the-counter at the Game Warden Museum (www.gamewardenmuseum.org)]

MEET THE NEW NAWEOA EXECUTIVE BOARD MEMBERS

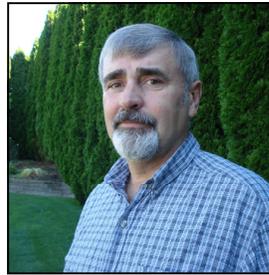


Greetings! My name is **Mark Allegro** and I was recently elected the new **Director of Region 7**.

I have been a Wildlife Conservation Officer with the PA Game Commission for over 20 years. I have spent my entire career as a field officer stationed in Northwest PA where I reside in Meadville, PA. I grew up in Western PA and have had the privilege of being a Pittsburgh sports fan my entire life! After graduating college, I joined the US Army where I spent 4 ½ years active and 3 ½ reserve primarily as a Special Agent with the Army's Criminal Investigations Division. I have spent almost 20 years living in and patrolling the woods and waters of Crawford County as a Wildlife Conservation Officer. I have attended 14 NAWEOA conferences, and last year was one of three core committee members of the conference hosted by Pennsylvania. I have had some great times and met some wonderful people through NAWEOA, some of whom I truly consider friends, even though we may only see each other once a year.

After receiving so much from NAWEOA, I believe it is now time to give back, and that was my reason for seeking the position of Region 7 Director. I look forward to the challenge ahead and offer my commitment to the jurisdictional reps, as well as the entire Executive Board. I feel both honored and humbled to have been given this opportunity. I will do whatever I can to make this great organization just a little better. I believe I have been blessed to have the opportunity to work outdoors amidst the beauty of God's creations and to bring those to justice who disrespect these things. Enjoy every day of work and life in general as we never know when it may end. Stay safe, and may God bless you all.

22 years as an enforcement officer. I've been in a leadership role with the Idaho Conservation Officers Association for 19 years. Currently I am on the steering committee for the Idaho NAWEOA conference in 2013.



I am **Rick Hildebrand**, your newly appointed **NAWEOA Conference Liaison**. I retired last November after 31+ years as a conservation officer, with 13 ½ of those years as a Manitoba Natural Resource Officer, and the last 18 years with the British Columbia Conservation Officer Service. I retired as the Superintendent of the Interior Region of the BC Conservation Officer Service. My wife Esther and I are now empty nesters and live in Kamloops, BC.

I attended the first NAWEOA Conference in Regina, Saskatchewan in 1982 and have been a strong supporter of NAWEOA ever since. I served as the NAWEOA Jurisdictional Rep for Manitoba, Vice-President, President and Past President of NAWEOA, completing those respective terms in 1993. I was presented with an Honorary Life Membership in NAWEOA after my terms of office. I also served as Vice-President of the NAWEOA Museum and am a Life Member thereof. I remember all the meetings at the International Peace Gardens leading up to the point where we negotiated their support and a long-term lease on a piece of property where the museum now stands. I was the NAWEOA Conference Chair in 1988 for the Winnipeg conference, and part of the Master Committee for the 2005 NAWEOA Conference held in Penticton, BC. Over the years, I have attended 18 NAWEOA conferences and have thoroughly enjoyed each and every one of them, making many new friends from across the continent.

Although I have been keeping myself very busy in my retirement, I feel that I can make a contribution to NAWEOA in the Conference Liaison position. NAWEOA has certainly been a benefit to me and now I would like to give something back.



CPO **Steven Beltran** is from Illinois and has worked for the Illinois Department of Natural Resources Conservation Police since 2000. He is currently involved with improving the technical attributes of the department and works in Northern Illinois. Steve is married and has 4 children. He currently holds the position of **Secretary/Treasurer for NAWEOA**, as well as being the NAWEOA jurisdictional representative for Illinois and the Illinois Association President.



Region 4 Director Lew Huddleston

I am originally from Sidney, Nebraska. I moved to Idaho in 1984 to go to school at the University of Idaho and graduated in 1989 with a degree in Wildlife Management with a minor in Fisheries. I started working for Idaho in 1989 and have been employed



Region 1 Director

Darryl Bodnaryk began his career with Ministry of Environment in 1981 as a Resource Officer Trainee working in the Christopher Lake District. As a conservation officer, he and his family have been posted at Greenwater Provincial Park, Moose Jaw, Regina and Prince Albert, where he has been working with Compliance and Enforcement for the last 20 years...10 years of that working with Special Investigations.

Darryl and his wife Val have been married for 32 years and have three grown sons. Darryl and Val spend as much time as they are able in the Prince Albert National Park golfing, camping and hiking. Darryl enjoys fishing for lake trout in Saskatchewan's many lakes with his co-workers and fellow classmates of '82.

The President's Message

By Rich Cramer



On behalf of the NAWEOA Executive, I would like to thank all those involved in the planning and very successful implementation of the 30th Annual NAWEOA Conference held this year in Saskatchewan. The team of officers, spouses and others did an incredible job and showed us all why the Saskatchewan contingent has always been such a strong supporter of our association. Thank you once

again, Saskatchewan!

I am both humbled and honored to have been elected to serve as your president. I follow in the footsteps of the indomitable Kevin Schoepp and I hope that I can do half as well as he did during his term as president. I am very glad that Kevin will still be around as he has moved into the past-president's role, replacing the equally dedicated Marion Hoffman. Marion did a tremendous job for the Association in her ten years on the Board and we all owe her our thanks.

We will still have Marion around some as she has taken the reins of IGW magazine as business manager, replacing the tenacious Stephanie Kutch. Thank you for your service, Stephanie. A number of other changes have occurred as well that will change the makeup of the Board.

Dave Webster has been elected by the membership to be our new vice president. I am sure that Dave will do an excellent job in his new role. Replacing Dave as the new Region 1 director is Darryl Bodnaryk of Saskatchewan. Darryl will fill the remainder of

Dave's term and stand for election again next year in Arizona.

The four US director positions were also up for election this year. Scott Haney (Region 5) and Jeff White (Region 6) were each elected to a second term. Steve Tomac completed his second term in Region 4 and will be replaced by Lew Huddleston of Idaho. Steve did an outstanding job over the past four years and will be missed. Mark Allegro of Pennsylvania was elected to fill the vacant Region 7 position. Welcome, Mark and Lew.

Conference Liaison Randy Hancock has completed his term of service. As the very first conference liaison in NAWEOA's history, Randy was able to blaze a path for those who will follow. Randy did an excellent job and has big shoes to fill. Thank you for your service to NAWEOA, Randy (again!). The Board has selected past-president Rick Hildebrand of British Columbia as the new conference liaison. Rick will hit the ground running as he has Arizona and Idaho to assist and a site to find for 2014.

Last and most definitely not least, long-serving Secretary-Treasurer Steve Kleiner will be stepping down over the next few months. Steve has been a constant, stabilizing and guiding presence for the NAWEOA Executive Board for over thirteen years. We will truly miss his wit, his candor, his wisdom and -- for me at least -- his great sense of humor. Thank you so much for your service, Steve. We place the health and well-being of our venerable association in the capable hands of our new secretary-treasurer, Steve Beltran of Illinois. Mr. Beltran is working diligently to ensure that the transition is as seamless as possible.

I thank you all for your support over the years and pledge to do my very best as your NAWEOA president. I hope to see you all in Arizona next summer. Stay safe and may God bless you all.

~~~~~ Notice ~~~~~

POLICY: ROSTER UPDATE

(Adopted Winter, 2009, Cambria, CA)

- ~ Request for roster updates should be made by the Directors to the Jurisdictional Representatives.
- ~ Jurisdictional Representatives should respond by sending updated rosters to the Secretary/Treasurer.
- ~ If there are any issues or problems with the roster, the Secretary/Treasurer should respond back to the Director. The Director should contact the Jurisdictional Representative and it is up to the Jurisdictional Representative to respond back to the Director correcting the issue. Once corrected, the Director should respond back to the Secretary/Treasurer.
- ~ If the Secretary/Treasurer does not get a response, he should contact the Vice-President and President to follow up on the lack of response from the Director.
- ~ Requests for address changes outside the regular roster updates should be made to the Directors to forward to the Secretary/Treasurer in the correct format.

2010 NAWEOA CONFERENCE OPENING CEREMONIES

By Dave Webster, British Columbia

As everyone expected our conference hosts from Saskatchewan did not disappoint when it came to putting on an impressive and emotional opening Ceremonies.

On Wednesday morning officers and their families gathered outside the conference hotel to form up for a short walk to the park located along the banks of the South Saskatchewan River. This is where the officer photo was taken. Officers then organized themselves for the march through downtown Saskatoon. Over 200 officers in field uniform marched to the beat of a local pipe band with two Royal Canadian Mounted Police in Red Surge on horseback leading the procession through the streets of Saskatoon. Our final destination will be missed. was the TCU Center theatre.



this time Master of Ceremonies, Saskatchewan Officer Marc Painchaud welcomed us all to the conference and did a great job of moving the agenda along as special guests and dignitaries came to the podium to welcome NAWEOA to Saskatoon and wished us the best for the upcoming week's activities and training.

Long-time NAWEOA member and past president Bill Peters was honoured with a video presentation and executive members Marion Hoffman, Scott Haney and Randy Hancock spoke to give tribute to Bill who was an accomplished artist and a fixture at NAWEOA conferences for the past 26 years. Bill

The opening ceremony is an emotional event as we get the opportunity to honour those who have made the ultimate sacrifice in the line of duty.

The colour guard did a fantastic job in bringing in the colours and presiding over the singing of both nations' national anthems.



It was at this point in the ceremony that all in attendance paid tribute to Officer David Grove from Pennsylvania and Maine pilot Daryl Gordon who lost their lives in the line of duty. You could have heard a pin drop in the auditorium during the moment of silence as taps was played. It is a mixed feeling of extreme sadness and immense pride to experience and be part of such an event that will be in our memories for some time to come.

NAWEOA President Kevin Schoepp officially opened the conference and conducted the customary roll call of jurisdictions. At

NAWEOA

Vice President Rich Cramer then read the nomination for this year's Officer of the Year and presented the award to Nevada Officer Randy Lusetti. Officer Lusetti accepted the award with his wife and was a truly deserving recipient. That concluded the formal portion of the opening ceremonies.



All in attendance were then treated to motivational speaker Alvin Law. Alvin is somewhat of a local celebrity even though he now speaks to audiences around the globe. Alvin was a thalidomide baby and was born without arms. He speaks to groups about his disability and how it really isn't. It was a very thought-provoking couple of hours and enjoyed by those in attendance.

The opening ceremonies are such a powerful event during the summer conference and it truly makes you proud to be a game warden. For those of you who have not attended a conference, I would strongly urge you to do so, and if you have, we will most likely see you at the next one!

Take care and be safe.

2011 NAWEOA Officer of the Year Award

Nevada Game Warden RANDY LUSETTI

Nominated by
Fred Esparza, Nevada Department of Wildlife

In his 16 years of service, Randy Lusetti has come to exemplify the professionalism, knowledge and attitude that any wildlife agency only encounters in the most rare and dedicated of individuals. Lusetti is a leader to other game wardens and he is an inspiration to those who work with him. The only thing lacking in Lusetti, when asking his fellow game wardens, friends and the wildlife community at large, is that there are not nearly enough adequate ways to recognize his talent and dedication.

Lusetti grew up in a small town in Eastern Nevada and was raised by his parents hunting, trapping, fishing and developing a love and respect for the resource. This passion has become a calling, earning him a well-deserved reputation as a leading law enforcement presence in the Nevada Department of Wildlife. Randy patrolled Lake Mead from 1995 to 2000 where he spent many days patrolling in 120- to 130-degree heat making the waters a safer place to be. In 2000 he moved to Reno and began his land patrol. Randy has consistently written a substantial number of good citations and has conducted many high-profile arrests.

Not only is Lusetti a great game warden, but he also takes the extra time and effort to pass along his exemplary skills to others in the department. He has helped to develop and implement many of our agency's policies and procedures, such as our Firearms Training Procedures, Enhanced Evidence Collection and Evidence Storage Procedures and Sims Training. He has been an influential field training officer for new game wardens, ensuring a new generation of game wardens that will at least strive toward the same ethic that Lusetti lives every day. Randy has received the Shikar Safari Officer of the Year Award from Safari Club International and has been awarded the Nevada Game Warden of the Year by the Nevada Game Warden's Association.

Lusetti has also been asked to be lead investigator on several high-profile cases where he managed a multitude of officers and the apprehension of many sought-after wildlife violators. In one case, he organized 19 other officers in the apprehension of a rogue trapper that had been eluding officers for over 10 years. This poacher was believed to have trapped and killed hundreds of bobcats illegally. When Randy got on his trail, he didn't give up until the poacher was caught. Randy's dogged determination sets him apart even among the strongest professionals. In 2007, while on patrol, Randy came across a suspicious hunter in camp and, upon investigation, found that the supposed "chucker hunter" had a dead doe mule deer for which he had no permit. Lusetti's interviewing skills set him apart from the average leader. Lusetti has a way of getting inside a criminal's mind to seek information important in many cases. In 2010 Lusetti was a large contributor to a long-drawn-out elk poaching case involving 5 poachers who had killed two mature bull elk. He spent many days preparing search warrants, interview questions and analyzing evidence as well preparing search teams for a five-house search warrant and the subsequent prosecutions.

Living in the "Biggest Little City" of Reno, Randy is the kind of officer who answers his phone 24 hours a day 7 days a week. He often drops everything else in his life in a moment's notice to assist other state wildlife officers in an investigation or to respond to an Operation Game Thief call. He never shirks away from those calls many consider mundane, responding to so many of the Silver State's ever-growing "Wildlife Conflict" issues. Randy has at some point encountered every wildlife problem, including problem bears, nuisance coyotes and other voracious animals that bring pain and confusion to Nevada residents. In addition to being the go-to warden for many urban issues, Lusetti manages to patrol one of Nevada's most remote management districts in northwestern Nevada, much of which is hundreds of miles away from his home. Rain, snow or sun, Randy spends an average of more



than 50 nights per year on patrols away from home. He spends these nights camped out on special patrols and investigations, keeping violators in check and finding people who often cannot believe there is another human being within 100 miles. It's not uncommon for Randy to leave on the night before a season opener and not be home for three or four days at a time, living out of the back of his truck while on patrol near the remote California and Oregon borders. As part of the state line patrol, Randy has developed close working relationships with many game wardens from other states, and he has earned their respect by always being willing and able to do more than is required, doing whatever it takes to get the job done.

When it comes to investigations, no one is more tenacious than Randy. He notices facts many officers overlook and dedicates hours in preparation for the prosecution. Randy has dedicated many hours to studying Nevada wildlife and criminal law. Often, veteran officers with more than twenty or even thirty years of experience consult with him on legal issues because of his vast knowledge in these areas. Randy's reports are always flawless, and he consistently submits them on time in perfect order. Randy's professionalism is exemplified by his outstanding relationships with the justice system, including district attorneys, judges, other law enforcement officers and various sportsmen's groups.

Off duty, Randy also goes the extra mile for our communities. He has been a former representative of the game warden association and a past president of the Nevada Game Warden Association. Randy has assisted in fund-raising projects such as One fly tournaments where we raise funds for scholarships. This year he assisted in raising funds to benefit our state's first "Cops and Bobbers fishing for kids" fishing event. In this event, LE officers will be taking underprivileged kids fishing for a day. Randy is one of those officers who make other officers better. He exemplifies a positive influence with an unmatched knowledge, dedicated work ethic and, above all, a great attitude. When it comes to preparation and execution, no one comes close to Lusetti in Nevada. He always has his resource, ethics and attitude in top condition. Many Nevada game wardens have worked in other states, and it is common to hear that Randy's professionalism figures prominently among so many other wildlife officers in the Western U.S. In Nevada, we are honored to have Randy Lusetti as our friend and colleague and would strongly recommend him as an excellent nominee for the NAWEOA Officer of the Year Award.

First Time Conference Attendee By Adam Arnold, Missouri

Attending the 2011 NAWEOA Conference in Saskatoon, Saskatchewan, was both an honor and a pleasure. I was fortunate to draw a \$750 sponsorship from the Missouri Conservation Agents Association (of which I am a member) to attend. Having not been to a NAWEOA Conference before, my wife, Ashleigh, and I went with an open mind, ready for fun and a little learning. I was overwhelmingly pleased with the quality of social and educational opportunities that were presented by the Saskatchewan Association of Conservation Officers.

The officer march, followed by the memorial to our fallen brothers, David Grove and Daryl Gordon, was an emotional event I will not soon forget. We also had fun canoeing, racing, eating, sightseeing, and socializing with guys and gals I now like to call my friends. Just to make sure everyone knows that the NAWEOA Conference is not all play, I also attended many of the training sessions offered. With the upcoming Missouri firearms deer season, my favorite was undoubtedly the class on tactical concepts of interview and interrogation. I bet I get to try that out this fall!

I think I can sum it up saying that it was a great experience, not only for me but for my wife as well. The NAWEOA Conference is a true family event! Ashleigh and I have talked it over and, if it is possible, we will see you all in Tucson in 2012.



"RECOGNIZING THE GOOD GUYS"

is a special column which was initiated by Pat Brown a few issues back. We will continue to recognize Wildlife Enforcement Officers who have received awards or recognition in the Spring issue of the NAWEOA Newsletter. This recognition may be from their own agencies, officer associations, civic groups, outdoor-oriented organizations, etc.

So be prepared to send appropriate information about your fellow officers who have received awards since the previous Spring issue of the NAWEOA Newsletter.

This information should be sent to your NAWEOA Jurisdictional Representative so that he/she can compile a list for your Region. It should be received by your J-Rep no later than February 15th.

Fortunately, we hear of many Wildlife Enforcement Officers who have been honored by a variety of awards and recognition.
Make sure that we hear about your fellow officers!

Unfortunately, there is limited space to recognize these officers in the Newsletter, so the information will be limited to:
Name, rank or title, agency name, award name, and year if appropriate.

2011 NAWEOA CONFERENCE TRAINING SESSIONS

A Few Reviews by Shawn Farrell, New Brunswick

Surviving a Lethal Force Encounter: The physical, emotional and legal issues that accompany a lethal force encounter

Lt. Dale Caveny Jr. has been employed by the North Carolina Wildlife Resource Commission since 1985. Lt. Caveny is a tactical instructor with several certifications. While supervising six counties, Lt. Caveny also instructs at the NC Academy during in-service training and teaches basic law enforcement at a local community college. Lt.



Caveny's presentation examined the physical, emotional and legal issues that accompany a lethal use-of-force encounter. Not only did discussion involve how an incident can affect the officer on both a professional and personal level, but it also focused on how responding officers and supervisors can best handle the situation in a manner offering protection for the officer involved while still maintaining objectivity for the ensuing investigation.

Tactical Concepts for Interview & Interrogation of Natural Resource Crimes

Saskatchewan Provincial Enforcement Specialist Ken Ness and Saskatchewan Conservation Officer Al Hrynkiw are both employed by the Saskatchewan Ministry of Environment. Ken has worked for 32 years with most of his career being spent specializing in resource law enforcement, while Al has been working for 24 years and has been directly involved with district operations for his entire career. During their presentation, both officers provid-

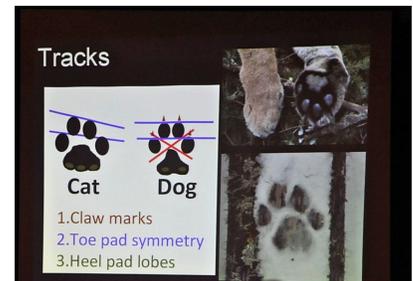
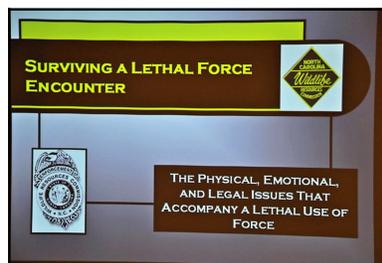
ed participants with practical tips on tactical concepts in relation to natural resource crimes. As to interviewing witnesses or possible suspects, officers received information on how to conduct the interview by doing it right the first time. Using a series of 21 questions, watching a person's actions and listening to verbal responses, officers should be able to determine if the person is being truthful or deceptive. Along with integrating the individual, other areas touched were room setup, and introducing when and how to use props. A digital field manual used by the Saskatchewan officers was available to the other officers attending the training session to use as a guide in their jurisdictions.

MOE Training Unit – Scenario Based Training Techniques

Saskatchewan Conservation Officers Derek Keast, Zolton Molnar, Keith Dahl and Brad Johns are responsible for the "Use of Force" training given to all Saskatchewan officers. Each officer receives an annual mandatory training session which includes 8–12 hours of scenario-based training. The scenario-based training program is used to give officers a reality-based experience using trained quarry and safety officers and looks at emerging trends in policing and applies those situations to scenarios. The presenters held an open-floor presentation and educated officers on training development, the importance of trained quarry or actors, equipment and practical application. The session ended with an actual scenario where an officer confronted a very agitated fisherman where force was required to apprehend the suspect.

Another scenario commonly used for training is referred to as a decision-make exercise (DMX). A DMX was given to the session participants and each participant shared their account of how they would have handled the situation. The purpose of this exercise was to promote cognitive thinking within the group of officers involved.

NAWEOA 2011 Registrants by Jurisdiction			
Prov/State	#	Prov/State	#
AB	15	NJ	1
AZ	8	NS	2
BC	4	NT	1
CA	1	NU	2
CO	4	NV	3
ID	10	NY	5
IL	2	OK	1
KS	2	ON	7
KY	1	PA	19
MA	1	QC	6
MB	17	SD	3
MD	4	SK	96
MI	3	TX	1
MO	2	UT	1
MS	2	WI	1
NB	7	WV	1
ND	1	WY	1
NE	5	YT	1



NAWEOA 2011 Conference Registrants					
Numbers Registered Including Single Event Registry	Officer Full Registration	Spouse/Guest Registration	Extra Guests	Children	COUNTRY
25	0	0	0	0	
151	133	56	1	37	CANADA
82	82	38	6	12	US

2011 NAWEOA AWARDS — Saskatoon, Saskatchewan by President Rich Cramer

N.A.W.E.O.A. believes deeply in recognizing the commitment of the wildlife law enforcement professional. The awards recognize people and agencies that have performed outstanding work, exemplary service to the public or have contributed to wildlife law enforcement in other ways. Our awards program is ingrained within the constitution of the Association and many of our objectives speak to the importance of recognizing our own officers.

Awards are presented annually at the summer conference. Officers in attendance are presented with their award in front of their peers.

This year I'm pleased to announce that we received 75 different nominations for our various awards. I credit all those officers who have taken the time to nominate a fellow officer because the honor of being nominated by a peer is, in essence, the real reward.

NAWEOA Officer of the Year

Randy Lusetti - Nevada

Award of Valor - It is given to the officer who performs a heroic act, or risks or receives serious injury, in the line of duty in an attempt to protect him/herself or a member of the public from a dangerous situation or circumstance. It infers bravery in the face of adversity.

Chad McGary - Washington
Chris Anderson - Washington

Lifesaving Award - Given to an officer whose actions save the life of another person.

Sam Cohl - Florida
Brad Bell - Florida
James Johnson - Florida
Matt Provant - Florida
James Symecko - Florida
Kyle Patterson - Florida
Frank Utermohlen - Florida
John Murphy - Florida
Anthony Wright - Florida
Tracy Bontrager - Florida
David Jernigan - Florida
Joe Murphy - Florida
Murray Hunt - Maryland
Cam Lueken - Saskatchewan
Karl Breker - Saskatchewan
Bruce McLarty - Saskatchewan
Trent Stinson - Indiana
Roger Vienneau - Ontario
Trevor Gray - Fisheries and Oceans Canada
Anthonie Knevel - Fisheries and Oceans Canada
Darla Farrington - Fisheries and Oceans Canada
Joe Lindsey - Alabama

Torch Award - Presented annually to an officer from each region to encourage the professional development of recently appointed officers.

The nominated officer must not have worked as a wildlife enforcement officer more than five years. The officer must have demonstrated a genuine desire to protect the resource and develop professionally and also have demonstrated exceptional ability and initiative in the performance of his or her duties, including public education.

Region 1 – **Brock Lockhart** - Saskatchewan
Region 2 – **Heather Fawns** – Environment Canada
Region 3 – No Nominations
Region 4 – **Andy Smith** - Idaho
Region 5 – **Blaine Gillan** - Indiana
Region 6 – No Nominations
Region 7 – **Michael Reeder** - Pennsylvania

Outstanding Service Awards – It is given for outstanding achievement or service in the field of Wildlife Law Enforcement, and to NAWEOA Executive or outgoing NAWEOA Directors.

David Burnsed – Florida
Brian Cazalot – Florida
Samuel Dishman – Florida
Michael Guy – Florida
Don Meurlot – Florida
Aaron Smith – Florida
Denise Warrick – Florida
Jason Deal – Kansas
Ben Allen – Florida
Chester “Chip” Paoletti – Florida
Jeffrey Sweitzer – Maryland
Stephen Hug – Saskatchewan
Todd Tryan – Montana
Shane Reno – Montana
Kyle Morrison – Ontario
Denis Beauvais – Ontario
Clem Vaillancourt – Ontario
Steve Kleiner – Pennsylvania
Marion Hoffman – New York
Randy Hancock – Colorado
Steve Tomac – Nevada
Doug Lucyshyn – Saskatchewan
Stephanie Kutch – Pennsylvania
Randy Nelson – Fisheries and Oceans Canada
Saskatchewan Association of Conservation Officers

Certificate of Appreciation - Anyone who in any way is helpful to the Association may be nominated for this award.

Mike Norris – California
Rod Buckler – California
Zachariah Ricciuti – Florida
John Roberts – Florida
Stephany Mahaney – Florida

Special Recognition – Agency – Presented to anyone who has performed an extraordinary service to the Association or its members. This year we have recognized the following for their significant and material support of the 2011 NAWEOA Conference in Saskatoon. Those agencies recognized are as follows:

Saskatchewan Ministry of Environment
Environment Canada, Wildlife Enforcement
Fisheries and Oceans Canada, Headquarters

Finally, I want to thank all members who have taken the time to nominate a fellow officer for any of the 2011 NAWEOA Awards. Recognizing the good work that our fellow officers do is an important objective of NAWEOA and I want to encourage all NAWEOA members to continue to nominate their peers for the various awards that NAWEOA offers.



NAWEOA 2011



The 2011 NAWEOA Planning Committee would like to recognize the many sponsors who contributed to the 2011 NAWEOA Conference in Saskatoon. The conference was a resounding success and the sponsorship provided was instrumental in helping our Saskatchewan conservation officers host this event.

THANK YOU FOR YOUR SUPPORT!

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HOOKED ON SASKATCHEWAN 2011

Email to NAWEOA President Rich Cramer from Wade Horton, Fish and Wildlife District Officer, Slave Lake, Alberta:

Good day Richard, I am one of the Alberta F&W Officer's that lost my home in the Slave Lake wildfire. I have a written Thank you I would like to pass onto the members of NAWEOA for the generous financial aid that was sent to us to get us through this difficult time.

Thanks for your prayers Rich, we are all doing well and we get our strength from the support from the guys. Here's the "Thank-you" letter, I greatly appreciate it being passed on to all those that helped us. Take care, work safe.

Well, it's been 4 months now since we lost our home in the devastating wildfire that took 1/3 of Slave Lake's homes. Doll, the kids and I just moved from the borrowed government "holiday" trailer into our "temporary" interim housing unit. It's a newer 2-bedroom mobile home that we will stay in until our new home is built. To put it lightly, it's been an adventure. Here, quickly, is our story.

On Saturday, May 14, a wildfire broke out just east of town threatening several acreages. The wind was strong, which pushed the fire closer to town. As a precaution, we packed up a few items, mostly pictures and a couple of the kids' games. We were naive in thinking that the fire would not hit town. We didn't want to chance taking anything of value as it may get damaged in the back of the truck. Once Wyatt was done with work, the Yukon was loaded with the 4 dogs, a couple bags and off to High Prairie we went for the night -- purely as a precaution only.....

On Sunday, May 15, the sky was several friends for breakfast who also told to do so. We phoned back to be okay and there was no danger. So, On the way home, I got called to go to tanker base. Many people wanted fire issue for the fire staff trying to get their the fire east of town became an issue that within an hour it went from nothing breached town.

Doll and the kids fought their way to ing lot amongst the fear of uncertainty there because all exits were blocked have any time to pack anything else. to traffic, Doll said she could feel ex-dible. It was clear that the fire had breached the town. Once the east highway was "opened", they headed through the active fire to Plamondon and stayed with Doll's sister (which ended up being home for them for the next 6 weeks. We registered the kids in the school to finish off the year). I helped route evacuees into the airport as a secondary safe zone, but, once the fire progressed across town, we ended up evacuating the whole town. After the airport area was cleared, we were ordered to go to the staff mustering point out of town, which was at about 10:30 that night. On our way out of town, I could see that we had lost the house.



clear but it was very windy. We met decided to evacuate before being Slave and the fire was reported to back home we went and unpacked. work to provide security for the air updates, which was creating an job done. The day progressed and with the increased winds. It seemed to over-running the highway and it

the safe zone of the Wal-Mart park-and panicked traffic and stayed by several forest fires. They didn't Subsequent to the highway opening plotions before the blasts were au-

I was at the muster point until 0130 a.m. After I completed a staff roll call and everyone was accounted for, the officers were released and told to go to their families. There was nothing else for us to do at the fire. I headed to Plamondon to break the news to Doll that we were now "homeless". All that I owned was the government uniform I was wearing.

I returned to Slave Lake a week later and began the rebuilding process. I thank God every day that all that is truly important to me - my family -- got out safely.

We have replacement insurance for the house, so we will rebuild exactly what we had but we are underinsured for our contents. So, we will need to be very careful when we go to purchase our "contents". Realistically, we may not be able to rebuild the house until next spring, but we are trying to get as much done in case we can build sooner.

The fire has taught us many lessons of life. You realize very quickly what's important and not. It has brought us closer as a family, to each other and to our friends. We have received aid items ranging from clothes, furniture, meals and financial help, which are all greatly appreciated and have made life that much easier.

Help has come from many friends, family, coworkers, my brothers from NAWEOA (North American Wildlife Enforcement Officers Association), AGWA, (Alberta Game Warden Association) the AUPE (Alberta Union of Provincial Employees) and from complete strangers who all care. It's a humbling and overwhelming experience to be on the receiving end of such generosity.

Though the fire and floods may have taken our house, belongings, vehicles and beloved dog, Sheppy, we remain diligent that we aren't "homeless", we're merely "houseless". We have found our home when in the company of our family and friends.

On behalf of Wade, Doll, Wyatt, Sacorra and the dogs, Bell and Ceilidh, and in memory of Shepp, thank you for all that you've done for us. Your generosity will never be forgotten and we will pray for all of you.

Sincerely, your friends,
The Horton Family

NAWEOA From an Administrative Point of View

By Colonel Dale Caveny
North Carolina Wildlife Resources Commission
Division of Law Enforcement

This past week, just over three weeks since the 2011 NAWEOA annual conference in Saskatoon, I found myself reflecting on the conference or, maybe more accurately, the attendees at the conference.

I have been working on a presentation for the new members of our Board of Commissioners. I will attempt to sum up our law enforcement role within the larger context of the whole agency – a difficult task for a 15-minute window of time. Conventional thought led me to put into a series of slides the activities our officers conduct on a daily basis. But, as I worked my way through that list, it became clear that those things could not be comprehended in a logical manner without a better understanding of the mindset of our officers. So, I began to frame the presentation around our stated core values listed as part of our strategic plan. As I worked through those values, my mind drifted back to the officers I met at the conference. It was apparent from my interactions with officers from around North America that those core values are universal among those of us who are committed to protecting our natural resources.

We are professionals. In North Carolina, we list being a professional as our number one core value. I have seen, over the course of my 26-year career, that natural resource officers are unmatched in this area. Maybe it has something to do with the many variables of our jobs. We are constantly shifting from contacts with people from up and down the socioeconomic ladder. The laws we are entrusted with enforcing are often complex, and those laws can vary from one geographical area to the next. I have heard us described as the “fun police” because we are dealing with people who are out to enjoy themselves and we sometimes place limits on the amount of “fun” that is allowed. It takes professionals to shift into the different roles many times during a day’s shift.

I can’t think of a better example of professionalism than the way the conference was planned and implemented. No event that large moves forward with so much ease unless there is tremendous planning. I also realize that while planning is essential on the front end of any operation, the plans must constantly be adjusted once the event begins. The conference seemed to flow smoothly – a testament to both the planners and those carrying out the plans.

We are dedicated. I want our commissioners to know that even the most comprehensive wildlife management plans are worthless without officers willing to enforce the laws necessary to move that plan forward. It takes an unwavering sense of dedication to put on the water at 0400 in January to ensure that waterfowl hunters are following the rules. To be very honest, there are easier ways to earn a living. But, for those who are pounding the



chop on those cold, January mornings, it has nothing to do with money – it has everything to do with the dedication and belief that the task is worth doing – and worth doing it well.

I was impressed with the officers from Saskatchewan whose dedication four years ago led them to host the 2011 conference. It would be easy to become distracted with four years of lead time. But, they stayed true to the course and hosted a great conference.

We are fair. For over 50 years, our division’s leadership has drilled into our officers that we are to enforce the law in a fair, consistent and impartial manner. I enjoyed meeting many different officers from many different jurisdictions at the conference. At conferences such as these, we are all on the same plane – all were treated equally

regardless of rank or title.

We possess a strong sense of integrity. At the field level, we used to roll our eyes when a previous colonel would show up because he always gave the “do the right thing” speech. But, in hindsight, I understand that we had just come through an era in which we had high-ranking officers who didn’t exhibit integrity. One of the most refreshing aspects of the conference was a complete lack of whining and complaining. These are very difficult economic times and we are all dealing with budget cuts and belt-tightening measures. But, I found the focus among the conference participants was on fellowship and ways to better themselves as officers. In North Carolina, we use the words “honor” and “ethics” in both on- and off-duty behaviors when we define integrity. I saw both and more at the conference.

We are trustworthy. With volumes of complex laws, the sporting public has to have complete trust in our application of those laws. But, that trustworthiness extends to our fellow officers as well. I want the officers of our agency to know that they can trust me to make decisions that are in their best interests as a whole. As officers, we often work in remote areas where backup may be miles away. We have to completely trust that another officer will be there for us when we call for assistance. I experienced that firsthand as I flew into Saskatoon. I trusted someone would be there to pick me up as promised. When I walked into the airport lobby, I immediately saw a Saskatchewan officer waiting for me. I knew I could trust a fellow game warden to be there for me in my time of need.

So, in my commissioners’ presentation, I want them to know that our wildlife officers in North Carolina are professional and dedicated, they exhibit incomparable integrity, and they are uniformly fair and unquestionably trustworthy. What I was reminded of at the 2011 NAWEOA conference is that those things can be said about all our officers everywhere..

A Spouse's View of NAWEOA

By Lydia Ward, Ontario

The NAWEOA Family Network

Well...I just returned from my 16th NAWEOA conference in Saskatoon (the same place where I attended my 1st conference in 1996) and was asked to write a piece about spouses/guests/family members and conferences.

After some reflection...I would like to tell you what NAWEOA means to me after 16 years. I am in a unique situation as I have attended many of these conferences as both an officer and also as a spouse.

As a female officer, the conferences provided excellent training sessions, wonderful opportunities to meet and share "tales/stories" of adventures while working, and time to reflect on different agencies' policies. We have developed a vast network of contacts throughout North America which has helped with work-related issues (warrants, intel, policy changes) and also with personal life (friendships, fishing and hunting trips, work exchanges, etc.). This is wonderful, but, to me, the greatest contribution NAWEOA has had in our lives is the lasting friendships we have built.

I would like to call this part of NAWEOA... "The NAWEOA Family Network" and every conference is a family reunion. Smiles, hugs and beer all around! Our children were 8 and 4



email, text) and share many events as our children (and us, too!) grow up. Milestones such as weddings, children stationed overseas in the military, illnesses, deaths, graduations, retirements, new jobs, and grandchildren!! Topics of conversation change but the friendship and love continues to grow. We talk about vacationing and sharing Christmas together when we retire. We joke about having a "NAWEOA retirement home" so we can all be together in old age.

I look forward to NAWEOA every year, mainly for the reunion with dear friends. It doesn't matter whether you have seen each other just last year or whether it has been 5 years...it seems just like yesterday and you pick up where you last left off.

I would like to share an example of NAWEOA friendship and support with you. When my husband turned 50 a few years ago...he did not want a party as his parents were ill. So I borrowed an idea from a NAWEOA friend and had a "card party" for him. He received 104 birthday greetings from all over North America, the majority from our NAWEOA friends! He smiled non-stop for 2 hours as he opened the cards and read aloud each one. It was heart-warming to see the response from friends.



I would be remiss if I did not mention Bill and Kathy Peters as great family NAWEOA ambassadors. They made all of us feel welcome in 1996. Through the years, Bill always kept an eye on the young ladies and chased the "young bucks" and young wardens away from them saying..."Her father is right over there!" We missed you, Bill, at NAWEOA this year. It was not the same without you.

This year at NAWEOA, I had the opportunity to spend some time with the family of fallen officer David Grove from Pennsylvania. As unbearable as the loss of their son and brother is for them, they showed remarkable resilience and composure. I enjoyed their company on the Hutterite tour and I hope that during the conference they found comfort, love and friendship from us and that it will continue to grow.

Also this year, I met a young officer from Utah named Robert, who had just arrived. I took the time to explain the schedule and told him...as long as you show up at the hospitality room, everything will be fine! He seemed to have a good time at the conference and I hope that he and other "first timers" will be able to return in future years. Friendship...passing the torch...that is what NAWEOA is all about!



years old when we first took them to a conference. They are now 23 and 19 and have attended many conferences as they grew up. NAWEOA kids make friends easily and their friendships have continued through the decade. It was especially fun for them as young teens/teenagers as they had more freedom to do things with their friends independently (theme parks, card games, movies, football games, etc.).

Technology today has enabled them to keep closely in touch and these friendships will last forever. Our children, Anita and Alex (Ontario) share a special friendship with Brittany and Victor (Texas), Aaron (Nebraska), Allison and Suzanne (Missouri) and Brandon (Kansas). Brittany, Victor and Brandon have now married. Just last year, our adult children Brittany, Anita and Aaron attended NAWEOA in Pittsburgh and probably had just as much fun in the hospitality room as we did!

Personally for me...NAWEOA has given me the best family friends in the world! We correspond regularly (cards, phone calls,

2011 NAWEOA Conference Junior Skills Games

By Jenny Beltran, Illinois

"This Year in Saskatoon"

By Emily Grant, Manitoba

Kids of all ages had fun at the skills games this year in Saskatoon. The most fun was probably had at Station 2, "The Great Grain Race". Funny thing is that the kids did better than the adults at weighing out the grain, loading it up in the grain bags, and riding the tricycle to the "weigh station".

The other station where the kids out beat the adults was at Station 4, "Hooked on Fishing". You'd think the retired officers would have been pretty successful at this one, but, ironically, it was the kids who "caught" the most fish!

Most of the kids got tricked at Station 5, Saskatchewan Critters. They all fell for the bonus of scat identification and were unpleasantly surprised when they found themselves wrist deep in chocolate pudding! In the end, they all had a laugh!



Left to right: Rhiana Crayne (SK), Julianna Beltran (IL), Lauryn Dirks (AB), Brooke Dobko (SK), Emily Grant (MB)
Jr. Skills Day Team name — "Girls Rule, Boys Drool"



Kellen Crayne, SK, Chase Rolles, SK, Jeremy, Matthew Beltran, IL & Cody Dierking, NE



Lauryn Dirks, AB, Emily Grant, MB, Rhianna Crayne, SK, Brooke Dobko, SK & Julianna Beltran, IL

In the end, 1st place went to The Rednecks, 2nd place to the Saskatchewan team, and 3rd to the Nebraska team. More importantly, fun was had by all. What couldn't have been better was ending the day playing in the rain -- a favorite pastime of all kids -- and listening to the band.



This year in Saskatoon the kids had all sorts of stuff to do, like the kids room. There were two rooms, one was for the younger kids, and I was in that room. The kids in that room were all 5-10 years old. The other room were kids 11-13 years old I'm pretty sure. In the room I was in, there was a Wii, X-box, crafts, snacks and computers. It was fun!

Another thing the kids did was archery and gun shooting. I did the gun shooting. The first thing we did was learn how to hold different guns the right way. Then we learned how to aim right, and then we finally got to shoot at targets! At the end we had a game where there were balloons and targets. All of us got to shoot at them and if you hit a balloon you got to get your name in a draw to win candy. I didn't hit a balloon, that's okay though. When we were done some of us went over and did some archery.

We went to Fuddruckers and ate supper there. Then we did rock climbing, batting cages and mini golf. After that we went to Ruckers, it is right beside Fuddruckers. When we went in there, it looked so cool! We got coupons and went off to play games. When you were done, you got tickets to put in a machine and it gives you a piece of paper with the number of tickets you won. With that number you can get things! We had so much fun there.

We also went to this place called the Fun Factory. I loved it. I think it was my favorite one of all the things we did! When we were there we saw a huge playland type thing. There were slides, a ball pit, tubes and so much more. It was awesome!!!

Now the last thing we did was the Warden Games. I did them with some old and some new friends. We all had so much fun doing all the games this year, and it was great.

Umm, I forgot to tell you about the Torch Walk. It seemed so long. Me and my friend walked together but we had to stop in the middle because her toe was hurting and so was my foot, so we got a ride to the end.

This year was awesome. I'm so happy I went!



Field Notes

Fall 2011



Heroes From The Past



California Warden

Walter Krukow was 41 years old when he died in the line of duty on April 20, 1947. He was shot and killed while patrolling Boulder Creek, a few miles southwest of Whiskeytown. It was there that Warden Krukow came upon 17-year-old Stanford Lee Johnson. Seeing as the youth was illegally fishing, Krukow instructed him to go home. Instead, Johnson went three miles to the home of William Fish and retrieved a rifle and Fish's 1940 Pontiac sedan. He then drove back to Boulder Creek, found Warden Krukow, and killed him with three gunshots. Johnson later stated that he had gotten the firearm in order to protect Mr. Fish, who was also fishing that day. He claimed that he saw Krukow sneaking through the woods and thought he was reaching for his gun.

In the end, Stanford Johnson pled guilty to second degree murder and was placed in the California Youth Authority Prison, where he was paroled thirteen months later. Warden Walter Krukow was a highly respected officer who left behind a wife and two children.



Kentucky Conservation Officer

Denver Tabor made the ultimate sacrifice on July 20, 1973. He drowned while attempting to rescue a boy who had fallen overboard from a boat in the Ohio River.

Officer Tabor was 35 years old and had served with the Kentucky Department of Fish and Wildlife Resources for eight years. He was survived by his wife, daughter, son, mother, and two siblings.

Let us all take a moment out of our busy day to honor our profession's fallen officers.

10th Annual Brad Krulicki Golf Tournament

The \$100K mark has been surpassed!



This year marked the 10th Annual Brad Krulicki golf tournament in support of the North American Game Warden Museum. One hundred thirty-two golfers came out to enjoy a round of golf and, in the process of having a good time, raised \$14,000 for the museum. The weather couldn't have been better and everyone on the course enjoyed themselves. The day wrapped up with a fantastic

meal, bucket raffle draws, and a live auction.

One seasonal Natural Resource Officer from Manitoba won a compound bow that was donated to the tournament by Scheel's Sporting Goods in North Dakota and Montana.

Over these last ten years, the tournament has raised over \$106,000 for the North American Game Warden Museum. This milestone could not have been possible without the generous and dedicated support of the tournament's corporate sponsor, Brad Krulicki. A big "thanks" to Brad from all the game wardens from across North America!



Agent de l'année 2011 de la NAWEOA
Agent du Néveda
RANDY LUSETTI

Nominé par
Fred Esparza, Département de la faune et de la flore du
Néveda

En 16 ans de service, Randy Lusetti peut être cité en exemple en ce qui a trait au professionnalisme, au savoir-faire et à l'attitude, ce que n'importe quelle agence de protection de la faune et de la flore ne rencontre qu'auprès de rares et dévoués individus. Lusetti est un leader auprès d'autres gardes-chasses et il est une source d'inspiration pour ceux qui travaillent avec lui. La seule chose qui manque à Lusetti, lorsque cela est demandé à ses confrères gardes-chasses, à ses amis et à la communauté du domaine de la faune et de la flore en général, est qu'il n'y a pas pratiquement pas assez de façons adéquates de reconnaître son talent et son dévouement.

Lusetti a grandi dans une petite ville de l'est du Nevada et a été élevé par ses parents chasseurs, et pêcheurs, tout en développant un amour et un respect pour la ressource faunique. Cette passion est devenue une vocation, qui lui a valu une réputation bien méritée par sa présence de premier plan au niveau de l'application de la loi au département de la Faune et de la flore du Nevada. Randy a patrouillé le lac Mead de 1995 à 2000 où il a passé plusieurs journées par des températures de 120-130 degrés, faisant de ces eaux un endroit plus sécuritaires. En 2000 il est déménagé à Reno et a commencé la patrouille terrestre. Randy a successivement rédigé un nombre important de citations à comparaître et a mené à terme plusieurs arrestations de haut niveau.

Non seulement Lusetti est-il un éminent agent, il consacre aussi le temps et les efforts additionnels, afin de transmettre ses habiletés exemplaires à d'autres dans le département. Il a aidé à développer et mettre en oeuvre plusieurs des politiques et procédures de notre agence, tel que la procédure d'entraînement aux armes à feu, la procédure sur la collecte améliorée et le stockage des éléments de preuve, ainsi que la formation par simulation. Il a été un entraîneur influent sur le terrain pour de nouveaux agents, s'assurant ainsi que la nouvelle génération d'agents affiche le même sens de l'éthique que Lusetti mets en pratique à chaque jour. Randy a obtenu le prix "Officier de l'an-

née" Safari Shikar décerné par le *Club Safari International* et a été nommé Garde-chasse de l'année au Nevada par l'*Association des Gardes-chasse du Nevada*.

L'on a demandé à Lusetti à être l'enquêteur principal dans plusieurs affaires de haut niveau où il a géré une multitude d'agents et l'appréhension d'un nombre élevé de prévenus d'intérêt dans le domaine faunique et floristique. Dans un dossier en particulier, il a dirigé 19 autres agents pour l'arrestation d'un trappeur délinquant ayant échappé aux agents pendant plus de 10 ans. L'on croit que ce braconnier a pris au piège et tué des centaines de lynx illégalement. Quand Randy s'est mis sur la trace de ce braconnier, il n'a pas abandonné jusqu'à ce qu'il l'épingle. La détermination sans bornes de Randy le situe à part et ce, même parmi les professionnels les plus remarquables. En 2007, alors en patrouille, Randy a rencontré un chasseur suspect dans un camp et par enquête, a constaté que le supposé chasseur de perdrix Choukar, avait sa possession un cerf mulet femelle mort pour lequel il n'avait aucun permis. Les habiletés d'intervieweur de Lusetti le situent à part parmi les meneurs. Lusetti possède l'habileté de voir à l'intérieur de l'esprit d'un criminel, afin de chercher les informations importantes dans de nombreux dossiers. En 2010 Lusetti a largement contribué à une longue enquête de braconnage impliquant 5 individus ayant tué deux Wapitis mâles adultes. Il a passé plusieurs jours à préparer les mandats de perquisition, les questions d'interview et l'analyse de la preuve, tout en organisant les équipes de recherche pour un mandat de perquisition à cinq domiciles, en plus d'orchestrer les poursuites inhérentes.

Demeurant dans "la Plus grande petite Ville" de Reno, Randy est le type d'agent qui répond au téléphone 24 heures par jour, 7 jours par semaine. Il laisse souvent tomber tout le reste sans préavis, afin d'assister les agents d'autres états lors d'enquêtes, ou pour répondre à un appel relatifs à des opérations ciblant des voleurs de gibier. Il ne se soustrait jamais aux appels que plusieurs considèrent banals, répondant aux enjeux sans cesse croissants liés à la faune et à la flore dans l'état surnommé le « Silver State ». Randy a affronté chacun des problèmes touchant la faune et la flore, y compris les ours importuns, les coyotes nuisibles et autres animaux voraces qui suscitent la souffrance et la confusion chez les résidents du Nevada. En plus d'être l'agent volontaire pour plusieurs problèmes urbains, Lusetti réussit à patrouiller dans un

des secteurs les plus éloignés du Nevada du Nord-Ouest, dont la majorité est situé à des centaines de miles de sa résidence. Sous la pluie, la neige ou le soleil, Randy passe en moyenne plus de 50 nuits par année en patrouille loin de la maison. Il passe ces nuits à camper dans le cadre de patrouilles spéciales et d'enquêtes, mettant ainsi en échec les hors-la-loi, qui ont souvent peine à croire qu'un être humain puisse se trouver à moins de 100 miles à la ronde. Il n'est pas rare pour Randy de partir la nuit avant l'ouverture d'une saison, pour ne revenir que trois ou quatre jours plus tard, vivant alors dans sa camionnette, tandis qu'il est en patrouille près des frontières éloignées de la Californie et de l'Oregon. Tout en patrouillant ces frontières, Randy a développé des relations professionnelles avec une multitude d'agents d'autres états, et il a gagné leur respect en étant toujours enclin et capable d'en faire plus qu'exigé, faisant tout ce qui est nécessaire afin d'accomplir le travail.

Quand vient le temps d'enquêter, personne n'est plus tenace que Randy. Il remarque des faits que beaucoup d'agents négligent et consacre des heures à la préparation des poursuites. Randy a consacré beaucoup d'heures à l'étude de la faune et de la flore du Nevada, ainsi qu'au droit criminel. Souvent, des agents expérimentés ayant plus de vingt ou trente ans d'expérience, le consultent à propos de questions juridiques, e raison de sa connaissance énorme dans ces domaines. Les rapports de Randy sont toujours impeccables et il les soumet successivement à l'heure et dans l'ordre. Le professionnalisme de Randy se répercute dans ses relations remarquables avec les gens du système judiciaire, y compris avec les représentants du ministère public, les juges, d'autres agents d'application de la loi et les groupes sportifs divers.

Dans ses temps libres, Randy fait des efforts supplémentaire au profit de nos communautés. Il est un ancien représentant et un ancien président de l'*Association de garde-chasse du Nevada*. Randy a aidé lors de campagnes de financement pour des projets comme les tournois « One Fly » où des fonds sont amassés afin d'offrir des bourses d'études. Cette année il a aidé à amasser des fonds lors de la première édition de l'événement de pêche "Cops and Bobbers fishing for kids" de notre État. Lors de cet événement des agents iront à la pêche pour une journée avec des enfants issus de milieux défavorisés. Randy est l'un de ces agents qui font d'autres agents se sentir mieux. Il

donne l'exemple par son influence positive, ses connaissances inégalées, son éthique de travail et, par-dessus tout, une super attitude. Lorsqu'il est question de la préparation et de l'exécution, personne au Nevada ne se rapproche de Lusetti. Ses ressources et son sens de l'éthique sont toujours au rendez-vous. Beaucoup d'agents du Nevada ont travaillé dans d'autres états et il est commun d'entendre dire que le professionnalisme de Randy contraste avec celui de tant d'agents de l'ouest des États-unis. Au Nevada, nous sommes honorés d'avoir Randy comme ami et collègue et le recommandons fortement en tant que candidat à titre d'agent de l'année de la NAWEOA.

Message du président

Pour le compte de la NAWEOA, je voudrais remercier tous ceux impliqués dans la planification et la mise en oeuvre très réussie de la 30e conférence de la NAWEOA qui avait lieu cette année en Saskatchewan. L'équipe d'agents, de conjoints et les autres ont fait un travail incroyable et nous ont montrés pourquoi le contingent de la Saskatchewan a toujours été un grand supporteur de notre association. Merci de nouveau, la Saskatchewan!

Je suis touché et honoré d'avoir été élu à titre de président. Je vais suivre les pas de l'indomptable Kevin Schoepp et j'espère que je peux faire la moitié des choses aussi bien qu'il l'a fait en tant que président. Je suis très heureux que Kevin soit toujours à proximité, alors qu'il occupe rôle d'ancien président, remplaçant le tout aussi dévoué Marion Hoffman. Marion a accompli un travail énorme pour l'Association pendant les dix années où elle a siégé sur le conseil et nous lui devons tous des remerciements.

Marion demeurera aux alentours alors qu'elle a pris les rênes de magazine IGW en tant que chef d'entreprise, remplaçant ainsi la tenace Stephanie Kutch. Merci pour vos services, Stephanie. Un certain nombre de changements ont eu lieu, ce qui changera le portrait du Conseil.

Dave Webster a été élu par les membres à titre de nouveau vice-président. Je suis certain que Dave fera un excellent travail dans ses nouvelles fonctions. Darryl Bodnaryk de la Saskatchewan, Remplace Dave en tant que nouveau directeur de la région 1. Darryl assumera

les fonctions de Dave pour le reste de son mandat et se présentera de nouveau l'année prochaine aux élections en Arizona.

Les quatre positions de directeurs des États-unis étaient aussi en jeu cette année par voie d'élections. Scott Haney (Région 5) et Jeff White (Région 6) ont respectivement été élus pour un deuxième mandat. Steve Tomac a complété son deuxième mandat dans la Région 4 et sera remplacé par Lew Huddleston de l'Idaho. Steve a fait un travail remarquable pendant les quatre années passées et il nous manquera. Mark Allegro de la Pennsylvanie a été élu afin de remplir le poste vacant de la région 7. Bienvenue, Mark et Lew.

Le chargé de liaison de la conférence Randy Hancock a achevé son mandat. En tant que tout premier chargé de liaison de l'histoire de la NAWEOA, Randy a su tracer le chemin pour ceux qui suivront ses pas. Randy a fait un excellent travail et a laissé de grandes chaussures à remplir. Merci de nouveau pour vos services auprès de la NAWEOA, Randy!. Le Conseil a choisi l'ancien président Rick Hildebrand de la Colombie britannique à titre de nouveau chargé de liaison de la conférence. Rick devra certainement faire rapidement, puisqu'il devra assister aux conférences de l'Arizona et de l'Idaho et trouver un site pour 2014.

Le dernier et définitivement non le moindre, le secrétaire-trésorier de longue date Steve Kleiner, se retirera au cours des prochains mois. Steve a personnifié une présence constante, stable et a été un guide pour le Comité de direction de la NAWEOA pendant plus de treize ans. Son tempérament, sa sincérité, sa sagesse et, du moins pour moi, son grand sens de l'humour nous manquerons. Merci bien pour vos services, Steve. Nous plaçons la santé et le bien-être de notre association vénérable entre les mains de notre nouveau secrétaire-trésorier, Steve Beltran de l'Illinois. M. Beltran travaille activement, afin de s'assurer que la transition soit sans heurts autant que possible.

Je vous remercie tous pour votre support au cours des années et promets de faire du mieux possible à titre de président de la NAWEOA. J'espère vous voir tous en Arizona l'été prochain. Demeurez en sécurité et que Dieu vous bénisse tous.

Dale Caveny

Durant la dernière semaine, soit un peu plus de trois semaines depuis la conférence annuelle NAWEOA de 2011 à Saskatoon, je me suis mis à réfléchir au sujet de la conférence ou, plus précisément, au sujet des participants à la conférence.

J'ai travaillé sur une présentation pour les nouveaux membres de notre conseil de commissaires. Je vais tenter de résumer notre rôle au niveau de l'application de la loi dans le contexte plus élargi de notre agence en entier - une tâche difficile pour la période de 15 minutes qui m'est allouée. La pensée conventionnelle m'a poussé à étaler, par le biais de diapositives, les tâches quotidiennes des agents. Néanmoins, alors que je rédigeais cette liste, il est devenu évident que l'on ne pouvait comprendre logiquement ces tâches, sans avoir une meilleure compréhension de la mentalité de nos agents. Ainsi, j'ai commencé à orienter la présentation autour de nos valeurs fondamentales, telles qu'inscrites à notre plan stratégique. Comme j'explorais ce que sont ces valeurs, mon esprit s'est tourné vers les agents que j'ai rencontrés à la conférence. Il était apparent, selon les interactions que j'ai eues avec des agents de partout en Amérique du Nord, que ces valeurs fondamentales sont universelles parmi ceux de nous qui sommes dévoués à la protection de nos ressources naturelles.

Nous sommes des professionnels. En Caroline du Nord, nous inscrivons le professionnalisme comme une valeur fondamentale. J'ai vu, au cours de 26 années de carrière, que les agents des ressources naturelles sont insurpassables à cet égard. Peut-être il a un rapport avec les nombreuses variables de nos emplois. Nous varions constamment les contacts entre les gens de toutes les strates de l'échelle socio-économique. Les lois dont la mise en application nous est confiée sont souvent complexes et ces lois peuvent varier d'un secteur géographique à un autre. J'ai entendu nous décrire comme étant "la police du divertissement" parce que nous traitons avec les gens qui sont à l'extérieur pour s'amuser, alors que ce sont nous qui devons parfois situer les limites sur la quantité "de plaisir" qu'il est permis d'avoir. Il faut des professionnels pour changer ainsi de rôle plusieurs fois par quart de travail.

Je ne peux penser à un meilleur exemple de

professionnalisme que la démarche par laquelle la conférence a été planifiée et mise en oeuvre. Aucun événement d'une telle envergure ne peut être mis de l'avant avec tant d'aisance, à moins d'une planification considérable. Je me rends aussi compte, tandis que la planification occupe l'avant-plan de n'importe quelle opération, que les plans doivent constamment être ajustés lorsque l'événement débute. La conférence a semblé se dérouler sans accrocs - témoignage tant des planificateurs que de ceux qui menaient à bien les plans.

Nous sommes dévoués. Je veux que nos commissaires sachent que même les plans de gestion relatifs à la faune et à la flore les plus complets sont sans valeur, sans les agents désirant assurer l'application des lois nécessaires à l'avancement de ces plans. Il faut un dévouement à toute épreuve pour se mettre l'eau à 04h00 en janvier pour s'assurer que les chasseurs de sauvagine suivent les règlements. Pour être très honnête, il y a des façons plus faciles de gagner sa vie. Mais, pour ceux qui sillonnent le terrain par ces froids matins de janvier, cela n'a rien à voir avec l'argent - cela a tout à voir avec le dévouement et la croyance que la tâche vaut la peine d'être réalisée - et qu'elle vaut la peine d'être bien exécutée.

J'ai été impressionné par les agents de la Saskatchewan dont le dévouement depuis les quatre dernières années les a poussés à accueillir la conférence de 2011. Il serait facile de devenir distrait avec un délai de quatre ans, mais, ils ont gardé le cap et ont été les hôtes d'une grande conférence.

Nous sommes justes. Pendant plus de 50 ans, la direction de notre division a inculqué à nos agents que nous devons mettre en application la loi de manière juste, de façon cohérente et impartiale. J'ai aimé rencontrer plusieurs agents d'une multitude de différentes juridictions à la conférence. Lors de conférences comme celles-ci, nous sommes tous dans le même avion - tous ont été traités de façon égale sans distinction de rang ou de titre.

Nous possédons un sens aigu de l'intégrité. Sur le terrain, nous avons l'habitude de lever les yeux quand un ancien colonel se pointait toujours pour nous livrer un discours du type "Faites la meilleure chose". Or, en rétrospective, avec une certaine sagesse, je comprends que nous avons passé à travers une époque durant laquelle nous avions des officiers de haut rang qui ne

démontraient pas d'intégrité. L'un des aspects les plus agréables de la conférence était le manque absolu de lamentations et de mécontentement. Nous traversons des temps économiques très difficiles et nous devons tous composer avec des mesures de restrictions et de compressions budgétaires. Mais, j'ai constaté que le point de mire des participants de la conférence était axé sur la camaraderie et les manières de mieux se réaliser en tant qu'agent. En Caroline du Nord, nous utilisons les termes "honneur" et "éthique" tant dans nos comportements au travail qu'en dehors du travail, lorsque vient le temps de définir ce qu'est l'intégrité. J'ai vu tous les deux et plus à la conférence.

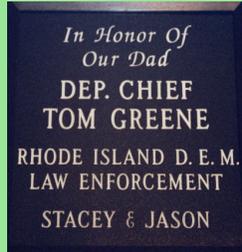
Nous sommes dignes de confiance. Avec un volume élevé de lois complexes, le public sportif doit avoir une confiance absolue en notre manière d'appliquer ces lois. Mais, cette loyauté s'étend aussi à nos confrères agents. Je veux que les agents de notre agence sachent qu'ils peuvent avoir confiance en moi pour prendre des décisions qui sont dans l'ensemble, dans leurs meilleurs intérêts. En tant qu'agents, nous travaillons souvent dans des secteurs éloignés où les renforts peuvent être à des miles de distance. Nous devons être absolument confiants qu'un autre agent sera là pour nous quand nous appelons à l'aide. Je l'ai vécu sur la première ligne, lorsque j'ai voyagé par avion vers Saskatoon. J'ai placé ma confiance en quelqu'un qui devrait être là pour m'accueillir tel que promis. Quand j'ai marché dans le lobby de l'aéroport, j'ai immédiatement aperçu un agent de la Saskatchewan qui était là pour moi. Je savais que je pourrais compter sur un confrère lorsque je serais dans le besoin.

Ainsi, lors de la présentation à mes commissaires, je veux qu'ils sachent que les agents de la faune et de la flore en Caroline du Nord sont professionnels et dévoués, qu'ils démontrent une intégrité incomparable, qu'ils sont uniformément justes et indiscutablement dignes de confiance. Ce qui m'a été rappelé à la conférence 2011 de la NAWEOA, est que cela peut être affirmé de tous les agents de toutes les provenances.

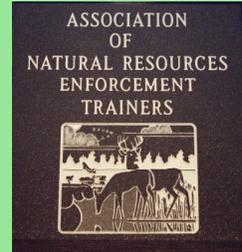


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The North American Game Warden Museum would like to thank everyone who participated in the 2011 Torch Run in Saskatchewan. We also owe a great deal of gratitude to each sponsor and Ellen Goeckler, who helped organize the event.



Because of everyone's effort, \$7,600 was raised, which brings the overall Torch Run total to over \$96,000!



We hope to see you at next year's conference!



2011 Saskatoon NAWEOA Conference Warden Skills Games

By Scott Haney, Texas

And the winner is..... There were five events in which the teams participated and the combined scores of all events determined the winner. A time limit was included in each event.

Lunch was provided by Wildlife Enforcement Directorate, Dept. of Fisheries and Oceans, and Saskatchewan Conservation Officers and served by volunteers and spouses. It consisted of hotdogs, hamburgers, and all the trimmings. Supper was catered by Country Style BBQ.

"Guess That Crest" involved taking patches from jurisdictions across North America and pinning them on a map. The participants were given 50 patches from a random choice of jurisdictions and had to match the patch with the location on the map. Points were given for each correctly matched patch.



"Hooked On Fishing" required two wardens to be positioned in a boat, each with a rod and reel. The other three wardens were

positioned in hula hoops, wearing face shields, at different distances from the wardens in the boat. The three wardens were required to keep at least one of their feet inside the hula hoop and held butterfly nets. The two wardens in the boat cast the fishing "lures" at the wardens and received points for catching them in their net. Point totals for the catches varied from lower scores up close to higher scores farther away.

"Saskatchewan Critters" event required the wardens to use only their scoring abilities and items on their person, not to include measuring devices. The antlers, horns and skulls required to be scored included bear, elk, moose, and pronghorn antelope. Points were given in order of teams who scored closest to the actual scores.

Scoring sheets were provided to assist the participants, who lacked scoring knowledge, like me, with what is used to score each animal for the record books.



"The Great Grain Race" required two wardens to fill two five-gallon buckets with grain using a child's shovel to put the grain in the buckets. The idea was to get as close to 50 pounds of grain in both their buckets combined. With two of their legs tied together,

er, they had to walk to another warden sitting on a tricycle with a wagon attached. That warden had to pedal his tricycle, as best he could, to the last two wardens waiting to hold and weigh the grain. The closer you were to 50 pounds, the more points the teams received.



"The Good Old Hockey Game" was, of course, my favorite, especially being from Texas. The luck of rock, paper and scissors



decided whether you hit actual hockey pucks through slots in a cutout or hit tennis balls into a small field hockey net. Hockey sticks and the wearing of appropriate uniform/safety equipment was a requirement. If you were lucky, or unlucky, depending on skill level, the hockey pucks through the slots were worth more points than hitting tennis balls into the net. As you can see, some were excellent models of appropriate hockey equipment.

As the warden games were concluding, the rains arrived. It was a welcome sight considering, when we left Texas it was well over 100 degrees (almost 38 degrees for our folks north of the border) and we could not remember what rain looked or felt like. With some excellent forethought, a large tent had been erected and participants and their families were provided some protection. After the games, an outstanding meal of pike and walleye with trimmings

(to include an abundance of Saskatoon berry tarts) was provided. During the meal, entertainment was provided by two excellent singers.



So, as I began the article — And the winner is... the team of Mike Reeder, Derek Daly, Larry Hergenroeder, Mark Allegro and Rich Cramer — The Show Ponies and Two Jack Wagons — were this year's winners. Congratulations!

2011 Torch Run/Walk

By Rob Brandenburg, Missouri

This year's Torch Run took us on a tour along the South Saskatchewan River on the The Meewasin Valley Trail. The temperatures were great and the weather fair as we passed the University of Saskatchewan and the Meewasin Riverworks Weir. The route was a bit longer this year, but just about everyone made it. We almost lost Scott Haney as he crossed the river bridge — seems he doesn't like heights.



#1
Cody Dierking
 (on right)

→
 receiving the first place medal from Mark Webb



Torch Run Results

First Place Overall: >>>>

Cody Dierking, 16 years old from Broken Bow, Nebraska
 Time: 24:21

Men

First Place: Randy Nelson, Kamloops, BC 26:03
Second Place: Werner Tars, Burlington, Ontario 26:15
Third Place: Steve Tomac, Yearington, Nevada 27:12

Women

First Place: Julie McKarley, Harrison, Idaho 33:53
Second Place: Heather Fawns, Ontario 35:41
Third Place: Nicole Wichmann, South Dakota 36:21

Youth

First Place: Lane Lueken, 15 years old from Melfort, Saskatchewan 32:27
Second Place: Brett Reddekopp, 13 years old from Spritwood, Saskatchewan 38:46
Third Place: Lauren Lueken, 12 years old from Melfort, Saskatchewan 43:44

Walkers

First/Second Place Tie: Michel Morin, Quebec/ Roger Selesse, New Brunswick 54:35
Third Place: Gene Masse from New Rockford, ND 58:01



Do kids and families have fun and make friends at a NAWEOA conference?



If they want to!



NAWEOA Officer Exchange 2011

Roy B. Marchand

First of all, I would like to thank NAWEOA for making this incredible experience happen, the California Department of Fish and Game for supporting this program, and, most of all, my two gracious hosts, Mike Norris and Bob Farrell, who along with many other fine California wardens went out of their way to make this an experience of a lifetime. Oh, and I almost forgot, the original Canadian winner who declined the opportunity. What were you thinking, man?!

We will start from the beginning. In 2009, I was the winner of the Shikar Safari Wildlife Officer of the Year for New Brunswick. One of the perks of winning this award was an all-expenses-paid trip to the NAWEOA Conference sponsored by the New Brunswick Department of Natural Resources. I was planning on attending this conference (my 5th) anyway, but this made the trip happen for sure. As a participant of the 2010 conference in Pennsylvania, I was automatically entered into a draw for the Officer Exchange Program. Well, here is the kicker – I did not win! I was runner-up. I figured that runner-up was as good as last because surely no one would turn down such an opportunity.

During the fall of 2009, I was contacted by the NAWEOA Executive and informed that the winner turned down the exchange and it was mine if I wanted it. Of course, I immediately said “yes”, but couldn’t put too much thought into it as we were in the middle of our fall hunting season. This was the busiest fall for us in years so I really didn’t decide on where until January 2011.

I choose the great state of California. My reasoning was that I thought the further away from New Brunswick I got, the better chance of me having more unique experiences and, man, was I right! Truth be told, the climate I expected in California also helped me decide, as I would be able to escape the cold Canadian spring.

I decided I would drive to Bangor, Maine, to catch my flight as the costs of flights out of a US city are roughly half of what they are in Canada, so it was worth the 3-hour drive. On the morning of March 30th at approximately 8 a.m., my adventure began when I left my house bound for California. The drive to Bangor International Airport was uneventful and I boarded my plane on time with great anticipation.

At approximately 10 p.m. local time, I arrived at LAX where I was met by California Game Warden Mike Norris. Flying into LAX was an experience in itself as it is huge. Then the drive through the city -- well, that’s another experience in itself as the entire population of my province would only be a fraction of the population of the city of Los Angeles. Come to think of it, there are more people in the state of California than there are in the entire country of Canada.

After being sure that Mike was not an overly religious teetotaler and my rough Maritime humor would not offend him, we got off to a great start and were soon at his home where I met his lovely wife, Robin, and enjoyed a few beverages before settling in for the night.

I woke up bright and early the next morning to find that Mike’s kids had made breakfast for me before they went to school. Then I noticed the orange tree, full of juicy oranges in the back yard.

This was one of the simple things that I really enjoyed, as I have only seen citrus in the grocery store. It was quite a novelty for a Canadian boy like me to step outside and pick a perfect orange, especially since I left about two feet of snow behind the day before.

We then loaded up Mike’s Tahoe that was parked under a palm tree (another small experience that made me smile) and headed for Los Angeles Harbor where we boarded the Coho, a beautiful aluminum catamaran that I was pleased to make my home for a couple days. This is when I met Rob and John. We then headed out of the harbor onto the open Pacific Ocean in the direction of Catalina Island. We noticed a lot of sport-fishing activity, so the guys unloaded the smaller skiff and I hopped aboard. We checked numerous successful anglers and the boys wrote a citation to one of them.

The ocean was so flat and calm and it was such a beautiful day, the guys decided to take me to Santa Barbara Island which is part of the Channel Islands National Park. This island, approximately 36 miles off the coast, was truly a site to behold. The island is only inhabited by a caretaker and whatever biologists are conducting research at the station. Other than that, it was full of sea lions, pelicans and various other seabirds. After we left the island, the guys noticed some buoys on our way back to the Coho. We soon discovered these were attached to lobster traps that an irresponsible fisherman neglected to haul in after the season ended over two weeks before. We collected them for evidence and returned four lobsters and numerous urchins to the ocean.

Then off we went to Catalina Island. We moored the Coho and went ashore to explore the University facilities and enjoy the semi-desert landscape. When we returned to the boat, Mike treated us to BBQ pork loins; I have used his recipe many times since returning home. I can’t tell you what it was like to wake up on that vessel the next morning on the calm Pacific Ocean. But, sadly, that part of my experience came to an end as we returned to LA Harbor.

We returned to Mike’s house that day to an awesome Sushi supper prepared by Mike’s better half and, after a few adult beverages, played “Dance Revolution” with the kids -- LOL. Yeah, I kicked butt -- LOL .

The next day we were up bright and early and headed to a hunter education field day in a town called Templeton where I was treated to a chili cooking competition and skeet shooting. The next day was the indoor part of the conference where I met many instructors and many more state officers. I picked up lots of great tips while I was there and passed them on to our staff when I returned. Oddly enough, I was missing the exact same type of field day back in New Brunswick on that very date!

That night, I was treated to the beginning of the highlight of my trip. Mike and another officer arranged for me to go hog hunting! The California Officers Association even paid for my out-of-state license, so a huge “thank you” to them, too! That evening, we explored the huge ranch and saw elk, quail, black-tail deer and, of course, lots of hogs. This place was truly a sportsman’s paradise. I continually instructed people not to pinch me ‘cause if I was dreaming, I didn’t want to be awakened. We were up bright and

early the next morning and I was able to harvest a 210-lb. black pig! Before this trip, I had not even seen a wild hog, so I can't explain how thrilling it was to actually be able to harvest one.

So back to Mike's house we went to spend another night, then off to the Mojave Desert. Yes, that's right -- my very first desert experience where I was introduced to more officers, saw bighorn sheep and shown wildlife geysers that the fish and game clubs maintained in the desert to increase various wildlife populations. With the wet climate in my province, water is never a limiting factor for wildlife, so it was very interesting how much effort people put into overcoming this.

We spent this night in a remote camp on the high desert. What an experience there, too. During the day it was close to 100° F., but that night we had to build a fire and put on coats. I was again treated to Mike's BBQ pork loin! The sun setting amongst the Joshua trees was incredible, as was the sunrise the next morning.

On the road again, getting lots of miles in, at this point I have already seen more of the state than most people who live there, stopping here and there to check anglers and investigating suspicious vehicles. Now we were on our way to Death Valley. Again, some incredible scenery with too many sites and experiences to mention; I don't want to take up this entire issue of the newsletter. I am not even halfway through my trip! So this day, I saw the sights of Death Valley, the Sierra Nevada mountain range, and Lake Tahoe.

It is soon time for me to leave my new friend, Mike. I really enjoyed his company and feel we will always be friends. I appreciate how he went out of his way to provide me with these experiences. Now we go to meet Mike's boss, Roy, at his house, where he had planned a big BBQ. I enjoyed my first taste of wild turkey, elk, and pronghorn and even got to try some bighorn sheep one of the officers harvested after getting drawn in the nearly impossible sheep draw. This was another great night as I got to chat with more officers, met some of the "Wild Justice" crew and, believe it or not, even enjoyed meeting a biologist there -- LOL.

So, on to part two of my trip, I am introduced to Bob Farrell, another stand-up guy who promised that the incredible experiences would continue and he was not exaggerating. Bob and I got up early the next morning and were treated to breakfast by Roy before we continued north along the coast. We stopped here and there to check fishermen on these huge piers that I have only seen on television. Bob treated me to a tour of the Monterey Aquarium. We spent the day in that area where I met more great guys and was treated to lunch right on the bay as we watched sea lions playing on the rocks and salmon fishermen heading out in the bay. After spending the night in this beautiful area, we went to the local office where we picked up my fishing license and abalone tags, again purchased for me by their Officers Association. Thank you all once again!

So, on the road again, next stop San Francisco, where I got to experience my first China Town as we go in and out of the shops, taking note of all the weird and wonderful things for sale. In the many different shops, we took note of some interesting items and then went to a luxury hotel where Bob had to be present for some federal meetings and I got a much-needed break from the traveling and senses overload. I'm not complaining even a little bit; it was just nice to relax. We took some time to explore the waterfront in the city, and I was able to enjoy a bowl of chowder while sitting on the famous piers watching the sea lions sun themselves.

Now back to work -- Bob arranged a patrol for us on San Fran-

cisco Bay, which was another incredible experience. We patrolled around the famous Alcatraz Island and under the Golden Gate Bridge! Now, come on, who gets to do that?! We checked many anglers and the guys wrote lots of tickets for too many rods and other licensing violations. Then, as we were on our way back in, we checked one last boat. Right away, the guys noticed extra lines; then, upon inspection of the anglers' coolers, they seized four undersized leopard sharks and a protected crab. This was very thrilling for me as I have never even seen these critters before and now got to touch them. After getting the water view of the new Giants Stadium and inspecting some Canadian Navy ships that were docked nearby (to protect me, of course), this awesome day had to end.

We left the city by going over the Golden Gate Bridge that I was under the day before and headed further north to Fort Bragg, not the military base, but a small town in the heart of abalone country. I met more great wardens and got to witness them seizing some illegal ling cod on a dock and take a known gang member away in cuffs, as when they ran him for the fishing violations, they were made aware of numerous warrants.

I am introduced to Kevin Joe, another fantastic warden and we spent the night in his guest house where we developed a strategy for me to harvest abalone without becoming a casualty of the Pacific Ocean. Bob rented me all the gear I needed, once again, courtesy of their Officers Association. I squeezed into the wet suit (not a pretty sight) and off we went. It took about 30 minutes of their patience to get me on to some abalone and used to the surf. Then, about 20 minutes later, I had my limit of three abalone. We went back to Joe's house where we processed some and he cooked them up; they were delicious! The best way I can explain it is somewhere between calamari and scallops. Another experience that you just can't buy!

On to the next first -- Bob took me to an old growth forest where I got to check out the Giant Redwoods and read all the warning signs about cougar attacks (not the ones at the bars). They were truly amazing and made you feel so very small.

Then we were off to the state capitol where I was lucky enough to meet their chief, Nancy Folly. They took me out to a delicious lunch at a local Mexican restaurant. It was fantastic, especially when I was thinking Taco Bell.

As the trip drew closer to an end, I looked forward to a turkey hunt, but had to call it off as a bunch of endangered green sturgeon were trapped in a levee and the locals were attempting to spear them. The Dept. of Fish and Game undertook a major operation to capture them and place them back into the Sacramento River, along with several white sturgeon and striped bass. They took this opportunity to inset transmitters in the fish and take blood and tissue samples before they were released. Again, it was another new experience, since I had never seen a green sturgeon, let alone handled one. The only casualties were two of the green sturgeon that died from the broken-off spears that were left in them by poachers.

The sad day came when, after a huge flight mix-up, I was dropped off at the Sacramento Airport and took the long journey home. It was just so hard to believe what I had just done. For me, it was two weeks of paradise, a working vacation that could not be bought anywhere at any price.

My apologies again for not being able to make it to the Saskatoon conference to present this in person, but I understand Shaun Farrell did an excellent job of presenting it for me.

JURISDICTION (NAWEOA Region)	NAME	STREET ADDRESS	CITY ADDRESS	HOME PHONE	WORKPHONE	EMAIL ADDRESS
Alabama Dept. of Cons. and Nat. Res. (6)	Joe Carroll	116 Stonegate Road	Headland, AL 36345	(334) 693-5640		carrollj@alaweb.com
Alaska State Troopers (F&M) (4)	Steven Atlow	PO Box 379	Corvova, AK 99574	(907) 424-4302	(907) 424-3184	seven_atlow@tps.state.ak.us
Alberta Game Warden Assoc. (1)	Jason Hanson	250 Diamond Avenue	Spruce Grove, AB T7X 4C7	(780) 948-0036	(780) 960-8192	
Alberta Natural Res. Officers Assoc. (1)	Darwyn Berndt	Box 12	Ekwater, AB T0J 1C0		(403) 893-3777	Darwyn.Berndt@gov.ab.ca
Arizona Game Ranger Lodge 71 (4)	Kurt Barri	13 Hog Canyon Rd.	Pragonia, AZ 85624	(520) 455-5479		k22@hughes.net
Arkansas Game and Fish Commission (5)	Gary Wallace	P.O. 10311	Conway, AR 72034	(501) 513-9769		gwallace@agfc.state.ar.us
Assoc. des agents de prot. de la faune du Québec (3)	Michel Morin	143 Principale	Windsor, QE J1S 2E1	(819) 845-2434		peperenichel@hotmail.com
British Columbia Cons. Officer Service (1)	Dave Webster	Box 850, 7290 2nd Street	Grand Forks, BC V0H 1H0	(250) 442-4355		Dave.W.Webster@gov.bc.ca
California F & G Warden Assoc. (4)	Lorraine Doyle	PO Box 271	Prather, CA 93661	(659) 855-6552		lmc4214@netptc.net
Wildlife Enf. Directorate of Environment Canada (2)	Ross Stewart	115 Perimeter Road	Saskatoon, SK S7N 0X4	(306) 931-8923	(306) 975-6818	ross.stewart@ec.gc.ca
Colorado Wildlife Emp. Prot. Assoc. (4)	Vicki Vargas-Madrid	5141 E. 118th Ave.	Thornton, CO 80223	(303) 255-8260	(303) 9829-2427	
Connecticut Conservation Officer Assoc. (7)	Keith Williams					Keith.Williams@ct.gov
Cons. Enf. Officers of Nova Scotia (3)	Douglas MacNeil	PO Box 355	Whycomagh, NS B0E 3M0	(902) 756-2112	(902) 756-3809	macneidb@gov.ns.ca
Delaware Div. of fish & Wildlife, Enf. Section	James Passwaters	22380 Bunting Rd.	Georgetown, DE 19947	(302) 856-2556	(302) 856-1922	James.Passwaters@state.de.us
Fishery Off. Assoc. Can. and Arctic Reg. (2)	Ray Thibadeau	125 32nd St. W	Prince Albert, SK S6V 8E2	(306) 953-8770		ThibadeauR@DFO-MPO.GC.CA
Fishery Off. Assoc. Newfoundland (3)	Joe McCarthy	PO Box 5667	St. John's, NL A1C 5X1	(709) 734-7488	(709) 772-4875	McCarthyJ@DFO-MPO.GC.CA
Florida Fish and Wildlife Cons. Comm. (6)	Guy Carpenter II	1A Max Brewer Memorial Pkwy	Titusville, FL 32796	(407) 709-6195		Guy.carpenter@MYFWC.com
Georgia Dept. of Natural Resources (6)	Eddie Henderson	2070 Hwy 278 SE	Social Circle, GA 30025	(404) 276-4705 C	(770) 918-6408	Eddie.Henderson@dnr.state.ga.us
Idaho Conservation Officer's Assoc. (4)	Matt Haag	67 Spur Drive	Sandpoint, ID 83864	(208) 265-8521		mhaag@idfg.idaho.gov
Illinois Cons. Police Assoc. (5)	Steve Beltan	P.O. Box 7	Leaf River, IL 61047	(815) 243-7777		stevebeltan@gmail.com
Indiana DNR - Law Enforcement Div. (5)	Jay Baker	1821 W. Co. Road, 650N	Shelburn, IN 47879	(812) 397-2633		jbaker@jaink.com
Iowa Fish and Game Officer's Assoc. (5)	Dave Tierney	2288 Liberty Ave.	Missouri Valley, IA 51555	(712) 249-2015		Dave.Tierney@dnr.iowa.gov
Kansas Wildlife Officer's Association (5)	Greg Salisbury	60 Ash Lane	Bennington, KS 67422	(785) 488-3543		greg.salisbury@ksoutdoors.com
Kentucky Cons. Officer's Assoc. Inc. (6)	David Kuhn	P.O. Box 23	Rineyville, KY 40162	(270) 505-6340		Kuhn205@yahoo.com
Louisiana (6)	Richard Purvis	625 Aragon Rd	Montegut, LA 70377			rpurvis@charter.net
Maine Dep't of Inland Fish, and Wildlife (7)	Chris Dyer	PO Box 27	Montil, ME 04952	(207) 342-2065		aneckley@pvoit.net
Manitoba Natural Res. Officer's Assoc. (2)	Geoff Smith	Box 70	Riverton, MB R0C 2R0	(204) 642-7822	(204) 378-2261	Geoffrey.Smith@gov.mb.ca
Maryland Natural Resources Police (7)	Jeffrey White	13434 Gruber RD.	Clearspring, MD 21722	(301) 842-3167	(301) 777-7771	jwhite55@aol.com
Massachusetts Envir. Police Officer's (7)	Kevin Clayton	P.O. Box 1311	Harwich, MA 02645-6311	(508) 432-6406		kclayton@comcast.net
Michigan Conservation Officer's Assoc. (7)	Michelle Wiegand	5630 E. 32 RD.	Cadillac, MI 49601	(231) 779-1739		wingcmdr6102@charter.net
Minnesota Conservation Officer's Assoc. (5)	Chris Vinton	31285 Eagle Lake Rd	Frazee, MN 56544	(622) 464-5658	(218) 834-3464	Chris.vinton@state.mn.us
Mississippi Wildlife Enf. Officer's Assoc. (6)	Shannon Self	5949 Hwy 51	Winona, MS 39967	(622) 464-5658		siself37@bellsouth.net
Missouri Conservation Agent's Assoc. (5)	Shawn Pennington	Rt. 1, Box 274 M	Nevada, MO 64772	(417) 667-2671		shawnp@sboglobal.net
Montana Assoc. of State G&F Wardens (4)	Todd Anderson	MT FWP, 215 W. Aztec Dr.	Lewiston, MT 59457	(406) 366-2447		tanderson@mt.gov
National Capital Commission (2)						
National Marine Fisheries (7)	Ken Hansen	300 Seabreeze Cir	Kodiak, AK 99615	(907) 486-3298		kenneth.hansen@noaa.gov
National Park Service (US) (4)	Jim Richardson	997 Abbon Ave.	Redding, CA 96003	(530) 243-3082		Jim_Richardson@nps.gov
National Wildlife Refuge Officer's Assoc. (7)	Charles Melvin III	Detroit Lakes W/MD, 26624 N Tower Rd	Detroit Lakes, MN 56501	(218) 844-3423		cjmelviii@arvig.net
Nebraska Cons. Officer's Assoc. (5)	Jeff Jones	112 N. Center	Clay Center, NE 68933	(402) 762-3124		hjones@alltel.net
Nevada Game Warden's Association (4)	Steve Tomac	37 Paravista Circle	Yerington, NV 89447			stomac@juno.com
New Brunswick Dept't of Nat. Res. (3)	Arthur Cronin	117 Sprucewood Drive	New Maryland, NB E3C 1C5	(506) 457-1269	(506) 444-2392	Art.cronin@gnb.ca
New Hampshire Cons. Off. Relief Assoc. (7)	Dave Walsh	45 Loweren Mill Road	Antirrh, NH 03440	(603) 588-3656		walshie252@yahoo.com
New Jersey Cons. Officer's Assoc. (7)	Mike Massey					NJCOI@verizon.net
New Mexico Cons. Officers Assoc. (4)	Leon Redman	PO Box 1421	Silver City, NM 88062	(505) 388-0770		lredman@state.nm.us
New York Cons. Officer's Assoc. (7)	Marion Hoffman	959 Ashokan Road	Kingston, NY 12401	(845) 331-6975		mjhoffcop@wildblue.net
Newfoundland/Labrador Con Off Assoc (3)	Tim Andrews	97 Manitoba Drive, Suite 208	Clarenville, NL A5A 1K9	(709) 466-7439		timandrews@gov.nl.ca

NAWEOA Jurisdictional Representatives (Revised 09/09)

JURISDICTION (NAWEOA Region)	NAME	STREET ADDRESS	CITY ADDRESS	HOME PHONE	WORK PHONE	EMAIL ADDRESS
North Dakota Game Warden Assoc. (5)	James Myrhe					Jmyrhe@nd.gov
Northwest Territories (1)	Ian Elsworth	Bag #1	Inuvik, NT X0E 0T0	(867) 777-7230		ian_elsworth@gov.nt.ca
Nunavut Wildlife Officer's Association (2)	Alden Williams		NUU	(867) 979-7800		awilliams@GOV.NU.CA
Ohio Game Protector's Association (7)	Steve Thomson	Wildlife Dist. Twp. 952-A Lima Ave.	Jenkins, OH 46840	(419) 454-3213		steve.thomson@dnr.state.oh.us
Oklahoma State Game Warden Assoc. (5)	Carlos Gomez	215 West 115 St. S.	Jenks, OK 74037			cgomez115@cox.net
Ontario Conservation Officer's Assoc. (2)	Brett Cachagee	3 Yvonne Cres.	Hawkestone, ON L0L 1T0	(705) 487-6754		naveoca@boca.ca
Oregon (4)	Dave Rzewnicki	89728 Ocean Dr.	Warrenton, OR 97146	(503) 717-9269		rezman@freedomnw.com
Parks Canada, Res. Cons. Warden Ser. (1)	Shaun McKenzie	#1550 635 8th Ave SW	Calgary, AB T2P 3M3	(403) 292-6136		
Pennsylvania (COPA) (7)	Tom Grohol	76 Valerie Drive	Elizabethtown, PA 17022	(717) 367-7116		tgrohol@state.pa.us
Pennsylvania Fish & Boat Commission (7)	Eirin Czech	7955 Oak Hill Dr.	Cheltenham, PA 19012	(215) 379-6168		philly199@aol.com
Rhode Island Env. Pol. Officer's Assoc. (7)	Wlade Mackinnon	P.O. Box 2000	Charlottesville, PEI C1A 7N8	(902) 368-5000		wmackinnon@gov.pe.ca
Saskatchewan Assoc. of Cons. Officers (1)	Jennifer Ogren	DEW/Dx. of L.E. 235 Promenade St. Rm 250	Providence, RI 02908	(401) 222-1986		Jennifer.Ogren@dnr.ni.gov
Society of Pacific Reg. Fishery Officers (1)	Zolton Molnar	6th Floor-800 Central Ave., Box 3003	Prince Albert, SK S6V 6G1	(306) 963-2859		zolton.molnar@gov.sk.ca
South Carolina (6)	Rich Elson	3690 Massey Drive	Prince George, BC V2N 2S8	(250) 561-5510		ElsonR@pac.dfo-mpo.gc.ca
South Dakota Cons. Officer's Assn. (5)	Adam Keefer	P.O. Box 394	Abbeville, SC 29620	(864) 389-0596		keeterA@dnr.sc.gov
Tennessee Wildlife Resource Agency (6)	Shawn Wichmann	4500 S. Oxbow Ave.	Sioux Falls, SD 57106	(605) 362-2712		shawn.wichmann@state.sd.us
Texas Parks and Wildlife (5)	Michael Stockdale	P.O. BOX 95	Big Sandy, TN 38221	(731) 593-3568		mike@compunet
US Fish & Wildlife Service (6)	Scott Haney	530 C.R. 4222	Mount Pleasant, TX 75455	(903) 572-5242		Scott.Haney@tpwd.state.tx.us
US Military Fish and Wildlife Service (7)	Ellen Goeckler	8523 West State Highway 4	Beatrice, NE 68310	(402) 223-1709		Ellen_Goeckler@fws.gov
Utah Conservation Officer's Assoc. (4)	William Armstrong	2159 Liberty Grove Rd.	Cobra, MD 21917-1317	(301) 668-6271		William.Armstrong@useag.jp.garmy.mil
Vermont Game Warden's Assoc. (7)	Stacey Jones	Utah Div. of Wildlife Res., 475 W. Price River Drive, Suite C	Price, UT 84501	(435) 820-6445		ucapress.7@emerytelecom.net
Washington Game Warden Assoc. (4)	Dennis Arnsden	P.O. Box 143	Danville, VT 05828	(802) 751-7695		arnszuk@charter.net
West Virginia Div. of Nat. Res. Law Enf. (6)	Ken Williams	P.O. Box 120	Callao, VA 22435	(804) 629-5730		kenneth.williams@djif.virginia.gov
Wisconsin Department of Natural Res. (5)	Jeff Lee	PO Box 1100	LaConner, WA 98527	(360) 766-8700		jefflee@clearwire.net
Wyoming Game Warden Assoc. (4)	Kaven Ransom	HM-3460 Teays Valley Road	Hurricane, WV 25526	(304) 562-1094		KWR315@aol.com
Wildlife Enf. Directorate of Env. Canada	Todd Schaller	LE/5 P.O. Box 7921	Madison, WI 53707	(920) 960-3384		Todd.Schaller@wisconsin.gov
Yukon Conservation Officer's Assoc. (1)	Joe Gilbert	700 Valley View Drive	Sheridan, WY 82801	(307) 672-7418		Joe.Gilbert@wyo.gov
	Ross Stewart	Env. Can. - Wildlife Enf., 115 Perimeter Road, Saskatoon, SK S7N 0X4		(306) 951-8923		ross.stewart@ec.gc.ca
	Kirby Meister	Box 1581	Dawson City, YT Y0B 1G0	(867) 993-8887		Kirby.Meister@gov.yk.ca



Skills Day First Place Kids Team



“Rednecks” — Skyler Haugen (SK), Eric Orr (AB), Adam Orr (AB), Lee Lueken (SK), Lain Luekens (SK)

Skills Day First Place Spouses Team



“Cougars” — Kim Wyatt (SK), Jaime Pascake (SK), Tanya Lawson (SK), Meryl Stock (SK), Kim Decker (SK)

Conference Banquet and Auction

By Randy Hancock, Colorado

As is tradition, the last night of the conference featured the banquet, auction, and dance.

This year’s fundraiser auction was very successful. There were many trips offered, many of which brought top prices. There were many great fishing trips to Northern Saskatchewan which were bargains for the buyers, but still brought good prices for the Association. A couple of the prime pieces in the auction were original oil paintings by Bill Peters of California. One of these was the last piece he did for NAWEOA before his untimely death last fall. Overall, Saskatchewan did a good job of collecting top-notch items for the auction, while keeping the length of the auction minimal. The auction was quickly followed by a dance which lasted until after midnight.

The banquet was excellent with good food, good camaraderie, and a special speaker. John Fallows, one of the founding fathers, gave a very emotional and moving presentation. It was something every member of NAWEOA ought to hear. John’s message about where we have been and where we are going, both as an organization and as individual officers, was quite moving. If anyone taped that presentation, I’m sure the NAWEOA Executive Board would appreciate a copy. John made the banquet quite memorable.



John Fallows

A very hearty thanks goes out to all the Saskatchewan officers and all others from various agencies across North America who planned and executed this conference. It was well run, had great training, and was enjoyable for every attendee.



Outgoing NAWEOA devotees receiving recognition and plaques during the banquet: (left to right) Region 4 Director Steve Tomac, Conference Liaison Randy Hancock, Past President Marion Hoffman.



NAWEOA 2012

July 23-28, 2012

Tucson, AZ

Fall 2011

Tucson, AZ —The “Old Pueblo”— Welcomes You in 2012!

INSIDE:	
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Special points of interest:

- World class resort
- Beautiful southwestern landscape
- Top notch training
- Championship golf
- Elegant dining cuisine



The Arizona Game Ranger’s Lodge would like to welcome each and everyone of you to join us for the 2012 NAWEOA Conference in scenic Tucson, Arizona.

The host resort is the beautiful Loews Ventana Canyon, nestled at the edge of the rugged Santa Catalina Mountains.

The golf tournament will be on one of two championship golf courses at the resort.

The torch run will have the back-drop of scenic Sabino Canyon, just a

The 2012 NAWEOA summer conference in Tucson is shaping up to be a very memorable one that you don’t want to miss. There has never been one this far in the southwest before, so plan on attending. Your family will undoubtedly enjoy what we have to offer in Arizona.

We didn’t get the confirmation that we were hosting until the very end of 2010, so we are doing our best to catch up on fundraising. In

few short miles from the resort.

Make sure you pack your favorite Sombrero for Thursday’s hospitality night.



Tucson has been known as the “Old Pueblo” since the early 1900’s

The Game Warden Skills Games are on-site and will test your athleticism and border knowledge.

The speakers and training will be top-notch from a wide source of local and nationwide training experts, including Dr. Kevin Gilmarten.

Come join the fun, experience tremendous learning opportunities, and the camaraderie of Arizona’s first NAWEOA Conference during the state’s Centennial Celebration.

Welcome from Conference Chairman—Kurt Bahti

Saskatchewan, the officer association for Pennsylvania committed a donation for our 2012 conference. We’d like to invite any other officer associations who didn’t get the chance to donate to contact me at kb2@hughes.net. Normally, these occur at the conference when the host is selected (usually 2+ years out) but we had not been selected yet at the New Brunswick Conference. We would appreciate any help we can get. We are also

open for associations to host a night of the hospitality room or the Warden Skills dinner. Thank you in advance.

Make sure to make your reservations early at Lowe’s Ventana Canyon Resort as there will be a two-day overlap of another conference, so the rooms will go fast. We want everyone to be able to stay at the host resort; you will really enjoy the location. Check it out on our website.

Business Agenda ****

Social Agenda ****

TUESDAY

0800 - 1700 NAWEOA Executive Board Meeting

WEDNESDAY

0830 - 0900 Group photo
 0900 - 0930 Officer Procession
 0900 - 1030 Opening Ceremony & Tribute to Fallen Officers
 1030 - 1130 Keynote Speaker
 1200 - 1330 Officer Luncheon
 1330 - 1630 NAWEOA Business Meeting/Officer Exchange Presentation

Please remain in uniform all day

THURSDAY

0800 - 1200 Training – Dr. Kevin Gilmartin all day
 1200 – 1300 Lunch on your own
 1330 - 1600 Training – Cont' Dr. Gilmartin

FRIDAY

0800 - 1130 Training (Border issues, Seated FSTs, AZ reptiles & enforcement)
 1145 - 1430 NAWEOA Business Meeting/ Candidate speeches
 1430 - 1800 Warden Skills Competition
 1800 - 2000 Warden Skills BBQ

SATURDAY

0830 - 0945 NAWEOA Business Meeting
 1000 - 1200 Training (FLIR, IANRC, Taser)
 1200 - 1300 Lunch on own
 1300 - 1600 Training (FLIR, IANRC, Taser)
 1630 - 1645 Closing Ceremony

REGISTRATION DESK HOURS:

<u>DAY</u>	<u>OPEN</u>	<u>CLOSE</u>
Sunday	1200	1700
Mon - Friday	0800	1700
Saturday	0800	1200

Vendors

Open Wednesday at 1200
 Thursday 0800-1700
 Friday 0800-1430
 Saturday 0800-1200

****Tentative Schedule—actual dates and times subject to change prior to conference ****

MONDAY

0730 - 1200 Golf Tournament
 0630 - 1700 Field Trip AZ Sonora Desert Museum
 0800 - 1700 Field Trip to Kartchner Caverns Park
 2000 - 2400 Hospitality Room Open

TUESDAY

0630 - 1700 Field Trip to AZ Sonora Desert Museum
 0800 - 1700 Field Trip to Kartchner Caverns Park
 2000 - 2400 Hospitality Room Open

WEDNESDAY

0800 - 1200 Opening ceremonies/Officer Photo
 1200 - 1330 Spouses' Luncheon (Dr. Gilmartin)
 1200 - 1330 Children's Lunch
 1200 - 1700 Kids activity room
 1330 - 1630 Social activities/trips or free time
 1900 - 2400 Hospitality Room Open

THURSDAY

0800 - 1700 Trips/activities/spouse and kids activity rooms
 0700 - 1000 Guided hike in Ventana Canyon
 0900 - 1300 Shopping Trip for spouses
 1000 - 1400 Teenager Trip to Colossal Cave
 0900 - 1700 Kids Room activities
 1200 - 1330 Female Officer Luncheon
 1500 - 1800 NAWEOMMEC Annual Torch Run & Cookout at Sabino Canyon
 2000 - 2045 Future Conference Bid Presentations
 2045 - 2400 Hospitality Room Open

FRIDAY

0800 - 0900 Retired Officers' Breakfast
 1430 - 1900 Warden Skills Events/cookout
 2000 - 2400 Hospitality Room Open
 2000 - 2200 Kids activities

SATURDAY

0645 - 0745 NAWEOA Executive Breakfast
 0800 - 1530 Trips/activities for spouses and kids activity room
 1800 - 2200 Banquet/ Auction,
 1800 - 2200 Kids' pizza dinner - Activities, pool/ movies

SUNDAY

0800 - 0900 Worship Service (optional whether to offer this or notify of church locations)

****Tentative Schedule—actual dates and times subject to change prior to conference ****

Come celebrate Arizona's Centennial!

Arizona Game and Fish Department employees have a proud history of protecting wildlife. The State Game and Fish Commission was started in 1884. The first State Game Warden was appointed in 1913, the year after Arizona's statehood.

Our first Arizona Resident license was issued in 1917 and cost 50 cents. This license entitled a person to hunt, fish, and trap.

In 1960, the Game Rangers were given the choice of becoming Wildlife Managers or finding another job. Wildlife Manager duties include both game management and law enforcement.

In 1970 Wildlife Managers became State-certified peace officers.

In 1979, the first female officer graduated from the police academy.

In 1988, the Department transitioned from personally owned revolvers to issued semi-automatic handguns.

The AZGFD has had two officers killed in the line of duty with both being killed in helicopter crashes. Allen Severson was killed in 1980 and

Estevan Escobedo was killed in 1994. Our goal is to never forget the sacrifice they made for managing wildlife.

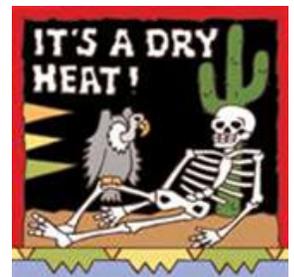
Our wildlife officers are pleased to bring the 2012 NAWEOA Conference to Arizona in conjunction with our state's centennial.

In addition, the International Association of Natural Resource Crimestoppers is planning a conjoined annual conference at this event (www.ianrc.org).

We hope to show you some real Southwestern hospitality. Check out the Arizona Game and Fish Department's website at: www.azgfd.gov



"The first AZ resident license cost 50 cents in 1917 and was good for hunting, fishing, and trapping."



Dr. Kevin Gilmartin will be a Conference speaker

Dr. Gilmartin is a behavioral scientist specializing in law enforcement related issues. He is a principal and co-founder of Gilmartin, Harris, and Associates, a behavioral sciences/management consulting company specializing in law enforcement/public safety consultation. He previously spent twenty years working in law enforcement in Tucson, Arizona. During his tenure, he supervised the Hostage Negotiations Team and the Behavioral Sciences Unit. He is a former recipient of the International Association of Chiefs of Police-Parade Magazine, National Police Officer Citation Award for contributions during hostage negotiations.

He presently maintains a consulting relationship with public safety and law enforcement agencies nationally in the U.S. and in Canada. He is guest instructor at the FBI Academy's Law Enforcement Executive Development Institute (LEEDS and EDI). He is an adjunct instructor at Cornell University's New York State School of Industrial and Labor Relations, the University of Massachusetts Police Leadership Institute, Federal Law Enforcement Training Center in Glynco, Georgia, and Sam Houston State University's Law Enforcement Management Institute of Texas. He is retained as a consultant to several Federal agency national critical incident response teams.

He is a charter member of the IACP-Psychological Services Section and former vice-president of the Society of Police and Criminal Psychology. The Department of Justice, FBI, and International Association of Chiefs of Police have published his work. He holds a doctoral degree in Clinical Psychology from the University of Arizona and is a licensed psychologist in the state of Arizona. He is a veteran of the U.S. Marine Corps and resides in Tucson, Arizona, and Salem, Oregon.



www.facebook.com/pages/2012-NAWEOA-Conference-Tucson-Arizona/215575131798884

What is AGRL?

The Arizona Game Ranger Lodge #71 (AGRL) is a member organization of North American Wildlife Enforcement Officers Association (NAWEOA) and actively supports wildlife conservation programs in Arizona. AGRL members include both active and retired officers from the Arizona Game and Fish Department (AGFD).

AGRL is proud to give back to the broader Arizona community by sponsoring projects including the Red Mountain Challenged Kids Fishing Day, White Mountain Kids Fishing Day, trash cleanups throughout the state, youth hunting camps, events benefiting wildlife, and brings Christmas cheer to an outdoor family in need.

AGRL assists AGFD employees and their families in times of need and supports AGFD Law Enforcement functions including the Colorado River Law Enforcement Association and Conservation Law Enforcement Association Conferences. AGRL will dedicate proceeds from the conference to a scholarship fund for students pursuing natural resource related degrees.

We are on the web!
www.naweoa2012az.com

Welcome from the AGRL President—Stewart Kohnke



When Kurt Bahti first brought up the idea to bring NAWEOA to Arizona in 2012, I thought he was crazy. Well, since then, we have made a lot of progress and we are definitely excited to bring you the best Arizona has to offer. We have put together an awesome team. This team has been working non-stop since we got the bid in December. That's right, we have only a year and a half to put this together.

We have picked the beautiful Loews Ventana Canyon Resort just outside of Tucson to host the conference.

The conference website is in place and we have produced a video you can check out on YouTube.

We have procured the talents of world renowned speaker Dr. Kevin Gilmartin and we are currently filling out the remainder of the training schedule.

Our goal is to have the full registration site up and running by mid-December.

Early registration is recommended to guarantee your resort room at the reasonable conference price.

The main tours that we have lined up are the inspiring Karcthner Caverns, and the beautiful Arizona Sonoran Desert Museum. We also have shorter tours to the Pima Air Museum, Sonoita wine tasting, and Tombstone, site of the OK Corral.

I look forward to meeting you in Tucson!



*Educating
Honoring
Celebrating Natural Resource Protection*

THE WINNIPEG FOUNDATION



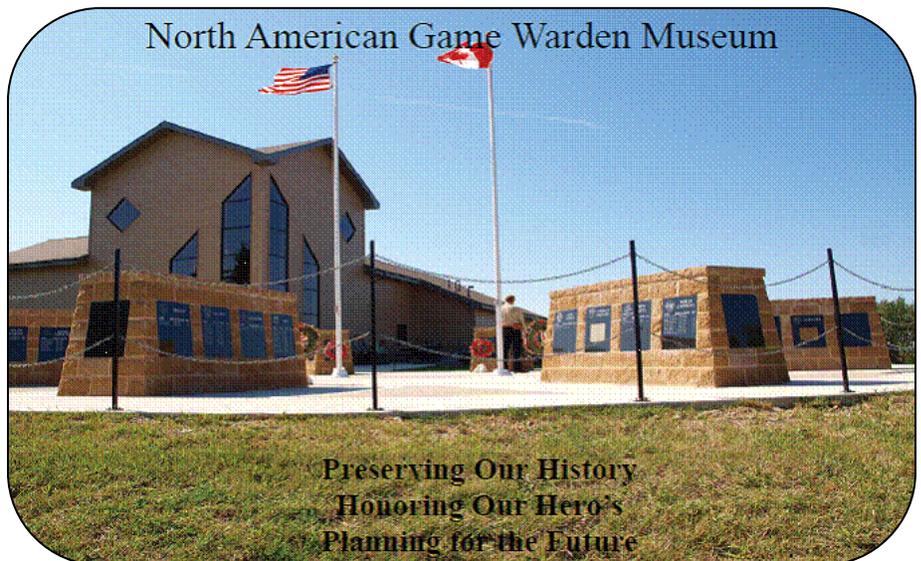
The North American Game Warden Museum is excited about the steps that have been taken to ensure its long-term financial growth.

We still have plans to construct Phase two, another 2200 square feet, which we hope to complete in the near future. In order for us to move forward, we need to secure funding so that our operation is not solely dependent on the fundraising efforts that we currently have in place. That is why, together with The Winnipeg Foundation, we have created the Game Warden Museum Fund.

The Winnipeg Foundation is one of the oldest community foundations in Canada, having been in existence for 90 years. They have an outstanding reputation in serving the needs of many charities.

Contributions towards the Game Warden Museum Fund are made in perpetuity and will continue to provide support to the Museum for many years to come. Donations to the fund grow through sound investment practices by an experienced group of investors.

If you know of an individual or corporation that could be a benefactor to the museum and is looking



for a safe way to make a contribution that provides long-term fiscal stability, then this is the venue.

All donations are tax deductible. More information about the Game Warden Museum fund and The Winnipeg Foundation can be obtained by contacting the Foundation through their web site:

www.wpgfdn.org

You may also feel free to contact Dave Grant (Museum President) @ 204-642-6011, Dwayne Strate (Director) @ 204-734-6802, or any other board member of the Game Warden Museum.

www.gamewardenmuseum.org

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2011 Game Warden Skills Day 1st Place Team



Congratulations!
THE SHOW PONIES & THE TWO JACK WAGONS
Left to right: Mark Allegro, Lawrence Hergenroeder, Rich Cramer, Derek Daly, and Big Mike Reeder