

NORTH AMERICAN WILDLIFE ENFORCEMENT OFFICERS ASSOCIATION



"The Voice of Resource Law Enforcement"



2008 NAWEOA Wildlife Officer of the Year
Virginia Conservation Police Officer
Charlie Mullins

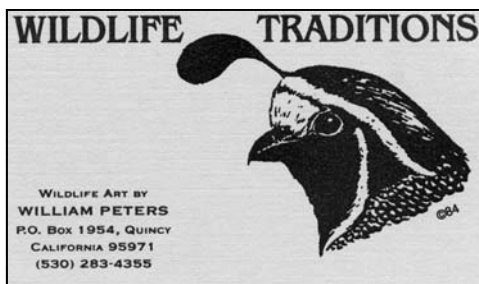
FALL 2008
50th Edition NAWEOA Newsletter

NAWEOA EXECUTIVE BOARD MEMBERS

President Marion Hoffman 959 Ashokan Road Kingston, NY 12401	(845) 331-0899 H (845) 256-3013 W	president@naweo.org
Vice-President Kevin Schoepp 1610 North Fenwick Crescent Regina, SK S4X 4N4	(306) 924-5837 H (306) 787-9494 W	(306) 787-8280 Fax vpresident@naweo.org
Past President Doug Forsdick Box 980, 189 E. Stewart Street Vanderhoof, BC V0J 3A0	(250) 567-3106 H (250) 567-8929 W	ppresident@naweo.org
Secretary/Treasurer Steve Kleiner PO Box 22 Hollidaysburg, PA 16648	(814) 942-9432 H (814) 643-1831 W	(877) 569-4255 Fax secretarytreasurer@naweo.org
Director Region 1 Dave Webster Box 7290 2nd St., Grand Forks, BC V0H 1H0	(250) 442-4312 W	region1@naweo.org
Director Region 2 Dave Grant Box 6000, Gimli, MB R0C 1B0	(204) 642-6011 W	(204) 642-6108 Fax region2@naweo.org
Director Region 3 Rick Nash 60 Menzies Drive, Hanwell, NB E3C 1M6	(506) 455-9698 H (506) 367-7677 W	region3@naweo.org
Director Region 4 Steve Tomac 37 Panavista Circle, Yerrington, NV 89447	(775) 463-5531 H (775) 848-5836 W	(775) 463-4422 Fax region4@naweo.org
Director Region 5 Mark Webb 5500 Aaron Circle, Lincoln, NE 68516	(402) 423-0551 H (402) 423-0068 W	region5@naweo.org
Director Region 6 Hampton Yates 2125 Brown Road, Ponce de Leon, FL 32455	(850) 956-2155 H (850) 258-8630 W	region6@naweo.org
Director Region 7 Rich Cramer P.O. Box 116 Tionesta, PA 16353	(814) 755-3249 H	region7@naweo.org
Webmaster Robin Brandenburg 352 Hwy 'M', Steelville, MO 65565	(573) 775-2270 H	webmaster@naweo.org
Conference Liaison Randy Hancock P.O. Box 990, Buena Vista, CO 81211	(719) 395-2880 H (719) 539-8413 W	conference @naweo.org
Newsletter Editor Levi Krause 13138 - 132nd St., Louisville, NE 68037	(402) 234-2212 H (402) 234-2212 W	editor@naweo.org

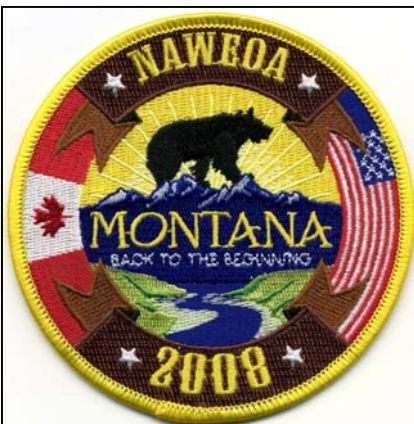
Front Cover Photo By Bill Peters

Vice-President Kevin Schoepp (right) presents the Officer of the Year plaque to Virginia Conservation Police Officer Charlie Mullins as Officer Mullins' wife looks on.



Newsletter Deadlines

	Spring	Fall
J-Reps to Regional Directors	Feb. 15	Aug. 15
Directors to Editor	Mar. 1	Sep. 1
Membership/mailling	Apr. 1	Oct. 1
List Updates <u>to Sec/Treas</u>		



SOUVENIR PATCHES AVAILABLE

← Only three hundred **2008 NAWEOA conference patches** were produced. The cost per patch (including shipping and handling) for all patches from 2003 through 2008 is \$7.00 US.

MAKE CHECKS PAYABLE TO: NAWEOA

Mail to: WCO George A. Wilcox
P.O. Box 480

Millville, PA 17846

[1996 through 2002 patches are only available over-the-counter at the Game Warden Museum (www.gamewardenmuseum.org)]

"RECOGNIZING THE GOOD GUYS"

is a special column which was initiated by Pat Brown a few issues back. We will continue to recognize Wildlife Enforcement Officers who have received awards or recognition in the Spring issue of the NAWEOA Newsletter. This recognition may be from their own agencies, officer associations, civic groups, outdoor-oriented organizations, etc.

So be prepared to send appropriate information about your fellow officers who have received awards since the previous Spring issue of the NAWEOA Newsletter.

This information should be sent to your NAWEOA Jurisdictional Representative so that he/she can compile a list for your Region. It should be received by your J-Rep no later than February 15th.

Fortunately, we hear of many Wildlife Enforcement Officers who have been honored by a variety of awards and recognition.
Make sure that we hear about your fellow officers!

Unfortunately, there is limited space to recognize these officers in the Newsletter, so the information will be limited to:
Name, rank or title, agency name, award name, and year if appropriate.



Meet New Region 2 Director Dave Grant

Greetings. My name is Dave Grant and I am your recently elected Director of Region 2.

I have been an Officer with Manitoba Conservation for over 20 years. During that time I have been stationed in several districts in all areas of the Province. As well as being a uniformed officer I spent seven years as an Investigator with the Special Investigations Unit. I currently reside with my wife Christina and daughter Emily on a small farm just outside of Gimli, Manitoba where I hold the position of Chief Natural Resource Officer for the Central Region. My duties include the supervision of five districts with nine full time Resource Officers and several seasonal officers at different times of the year.

Many may know me more from my other volunteer position as President of the North American Game Warden Museum. I have been with the Museum project for over ten years and I plan to continue to help in moving the Museum forward.

I am very happy to have been elected to the Director of Region 2. I plan to assist the jurisdictions within my Region in any way possible and continue the good work that NAWEOA does for all fish and wildlife officers in Canada and the United States.

Photos in this issue

provided by

Bill Peters

Diana Hancock

Hampton Yates

Levi Krause

*** NOTICE OF REFUND ***

TO THOSE FOLKS WHO PURCHASED CDs OF MY

DECOMPOSITION STAGE MANUAL

I have since found out that a number of people cannot open the CD. If you contact me, I will refund your \$6, or for an additional \$8, send you a coil-bound hardcopy.

Carleen Gonder - (406) 244-0007

carleen_montana@yahoo.com

PRESIDENT'S PODIUM

By Marion Hoffman

Well, another summer has come and gone and another successful NAWEOA conference has been attended and enjoyed. NAWEOA sends a hearty "thank you" to all the men and women of the Montana Game Wardens Association and their agency, Montana Fish, Wildlife and Parks, for their hard work and hospitality in making the 27th annual NAWEOA conference such a wonderful event. Thanks also to the spouses for their unending support, without which these conferences would not be possible.



every one of you to think about getting more involved in your organization...you will never regret it.

I would also like to take a moment to welcome our newest member to the NAWEOA Executive Board, Dave Grant from Manitoba. Dave takes over the Region 2 Director chair from Earl Simmons, also from Manitoba, who completed his 4-year run (thank you, Earl, for your service). Many of you know Dave from his involvement with the Game Warden Museum. NAWEOA will certainly benefit from Dave coming on board. He has done a wonderful job with bringing the Museum to reality and creating a place of which game wardens across North America can be proud.

My first year as NAWEOA president has been jam packed. Having served my time on the Board, first as a Regional Director, then moving up to Vice President, and then to President, I felt prepared to take on the added duties of this office. I have found that the responsibility of overseeing this organization is enormous but so worthwhile. I am humbled by this experience and truly blessed to have been given this opportunity. I encourage each and

I would be remiss if I did not take a moment to speak of our colleagues in Minnesota who at this very moment are undergoing the scrutiny of some individuals who are alleging that agency funds and employee time were mismanaged during the hosting of the NAWEOA 2007 conference. Due to these allegations, NAWEOA has also been drawn into the investigation. Let me say this: NAWEOA supports those individual officers who worked long and hard on making the 2007 conference the success it was. Hosting one of these conferences is a daunting and time-consuming task, and one that no jurisdiction can undertake without the support and backing of their agency. For the 27 years that a NAWEOA conference has been held, no jurisdiction has done it alone. For 26 years, no questions have ever been raised regarding agency support of these conferences. Ask yourself this question: Why now? Are the NAWEOA conferences any different than any other annual state or international conference that is hosted by our agencies?

In closing, let me remind you that our 28th annual conference will be hosted in Moncton, New Brunswick, Canada. Check on the NAWEOA website at www.naweo.org and look for the link to NAWEOA 2009 for the latest in conference information. I am looking forward to seeing you all there. Everyone have a safe fall season!

NAWEOA SURVEY – 2008

**A survey to quantify the following:
Staffing, Duties and Responsibilities, Hiring
and Training, and Salaries
for Wildlife
Enforcement Officers
in the United States and Canada.**

The North America Wildlife Enforcement Officers Association has completed the first run of its survey of agencies in North America. This past spring, the survey was sent to the Chief of Law Enforcement for each wildlife enforcement agency in North America. The participation was substantial with the majority of agencies providing a

response. The intent of this survey is to provide our members and wildlife and fisheries agencies with information needed to make decisions related to duties, salaries, benefits, and hiring.

You can find the responses from each state and province that answered at the following site: http://www.naweo.org/2008_survey/
User name: naweo Password: 2008gamewarden

At this site you may look at each response individually or you may look at the compilation for each question that includes an average for the response, if applicable. The data is separated between Canada and the United States.

There has been no analysis of the data as yet beyond the averaging that was implemented in the program that our
(continued on bottom of page 5 ►)

GENERAL BUSINESS MEETING

By Doug Forskick

The Montana organizing committee did an excellent job in securing a good deal of time for business activities during the conference.



The NAWEOA Summer executive meeting occurred on Tuesday with the Executive Board very busy reviewing a number of items on the agenda. At the top of the list was the proposed budget for the upcoming year that would be presented to the membership for approval during the general business meeting. The budget can be found at the NAWEOA website at <http://www.naweo.org/protected/budget/2008-2009Budget.pdf>. You will need the username and the password to get into the private area. Each Regional Director gave a report as did the Newsletter Editor, Webmaster, IGW staff, Conference Liaison and the Promotional Items team. Reports on future conferences were also heard from New Brunswick, Pennsylvania and Saskatchewan. The Museum Board gave a report as well. The entire executive meeting minutes will be posted on the NAWEOA private site shortly at <http://www.naweo.org/protected/minutes/index-minutes.htm>

On Thursday, the afternoon agenda was devoted to the first of several NAWEOA General Membership/Business sessions which was held in the late morning. The budget was presented and approved by the membership. A number of reports were also reviewed for the membership including the IGW report and the Fallen Officer Fund report. More information on the Fallen Officer Fund can be found at http://www.naweo.org/protected/fallen_officer_fund/

[fallen officer fund](#) index.html. A change in the bylaws was discussed as well, but the vote was delayed until the following business session. Remember, complete minutes will be posted on the website at the link I gave earlier in this report.

On Friday morning, after the Retired Officers' breakfast, the next session of the NAWEOA business meeting took place early as well. The bylaw change was voted on and regional breakout sessions occurred. These sessions are so valuable to both the Directors and the J-Reps and members. Regional issues can be shared and discussed and issues that may need to be addressed by the NAWEOA Board are more comfortably brought forward. The next time you attend a conference, be sure to attend your regional breakout session.

Elections this year were held for all of the Canadian Director positions, which included Regions 1, 2, and 3. Incumbents were re-elected for Regions 1 (Dave Webster) and 3 (Rick Nash). Earl Simmons from Manitoba, Regional Director for Region 2, completed his second term in Montana and the position was therefore up for re-election. Three strong candidates ran for the position with Dave Grant from Manitoba being the successful candidate. We would like to thank Earl for his great service to NAWEOA. We would also like to welcome Dave Grant to the Board of Directors and wish him all the best in his new position. Elections will be held next year (July 2009) for all of the USA Regional Director positions as well as the President and Vice President.

webmaster designed. Each state or province will have their own needs and questions, and will be able to pull out applicable information for their immediate region, as well as comparing the data nationwide.

Our intention is that this survey is available for updating on-line so we have the most recent information available for the users and we will be encouraging agencies to provide updated information annually. We are beginning a second phase to the survey that will cover firearms, training, equipment and officer safety/assault information.

If you have any questions on the survey do not hesitate to contact Kurt Bahti, the survey administrator at kb2@hughes.net or the webmaster, Rob Brandenburg at rbranden@misn.com.

In a time that many agencies are facing problems in

recruitment and retention of officers we hope that this information will be especially helpful to the agency. In addition to the above individuals, please feel free to forward any comments or suggestions to the NAWEOA board at president@naweo.org.

Sample Information Available:

Utah - average salary for a field officer with 10 years service? **\$ 38, 100**

Saskatchewan - average salary for a field officer with 10 years service? **\$ 61, 000**

Missouri - volunteer or non-paid deputy or reserve positions your agency has? **3**

Pennsylvania - volunteer or non-paid deputy or reserve positions your agency has? **400**

OPENING CEREMONIES

By Marion Hoffman

The 27th annual NAWEOA Conference was held in the wonderful city of Great Falls, Montana, the birthplace of NAWEOA. The theme for the Montana conference was "Back to the Beginning" -- very apropos considering it was 27 years ago that a group of dedicated wildlife officers first got together and decided to create this organization and name it NAWEOA.

The opening ceremony for the 27th annual conference took place at the Montana State Fairgrounds. The conference was called to order by Master of Ceremonies Mark Anderson. Officers from the neighboring state of Idaho did a magnificent job of presenting the colors which was accompanied by a beautiful rendition of both the United States and Canadian national anthems performed by Anne Flowers.



Following the anthems, the audience was treated to a series of brief speeches from Jeff Hagener, Director of Montana Department of Fish, Wildlife and Parks; Bryan Golie, President of the Montana Game Warden Association; Jim Kropp, Montana Enforcement Chief; and Montana Senator Joe Tropila.

Immediately after the welcome speeches, NAWEOA President Marion Hoffman officially opened the conference with the roll call of jurisdictions. The official tally is still not in, but rumor has it that there were over 400 officers in attendance throughout the week.

The fallen officer ceremony honored Florida Fish and Wildlife Conservation Commission Officer Michelle Lawless who died in the line of duty on October 27, 2007. Officer Lawless was remembered by officers from the state of Florida as they paid tribute to their fallen colleague by the ceremonial placing of her uniform Stetson and State of Florida flag next to her photo plaque. A candle in Michelle's honor was lit and remained brightly flickering until the closing ceremony of the conference.

Vice President Kevin Schoepp had the honor of presenting NAWEOA's Officer of the Year, Charlie Mullins from Virginia. Charlie's resume for the award was very impressive and certainly showed he was very deserving of NAWEOA'S highest award.



The ceremony concluded with a moving rendition of a traditional Blackfeet prayer performed by Chief Earl Old Person.

Once the ceremony had ended, the group moved outside for a demonstration of the US Forest Service North Region Pack Train. The team of mules with their handlers was quite impressive and kept the crowd entertained. All in all a quite impressive start to another wonderful conference!

2008 CONFERENCE TRAINING SEMINARS AND SPEAKERS

MONTANA METH PROJECT

The Montana Meth Project, founded by Tom Seibel, has significantly reduced the use of methamphetamine in Montana. Seibel contributed a wide array of financial and personal assistance in combating the use of meth in the state with highly visible advertisements, personal appearances and messages. The phrase "Not even once" in reference to meth use has become well known across Montana. Seibel spoke on the actions of the project and its successes.

GAME WARDEN MUSEUM

Dave Grant updated attendees on the recent construction and activities at the North American Game Warden Museum located at the International Peace Garden.

WILDLIFE HUMAN ATTACK RESPONSE TRAINING (WHART)

The British Columbia Wildlife Human Attack Response Training (WHART) team, led by Joe Caraveta along with other province wildlife officers, trains conservation officers and wardens in Canada and the United States. Their focus was what constitutes a wildlife attack, what to do (and not do) when responding, and how to investigate and comprehensively document incidents.

HORSE PACKING MADE EASY

Montana Game Wardens Jason Snyder and Perry Brown led this session on one of Montana's premier backcountry work traditions. They demonstrated horse and mule packing, safety around pack stock, basic stock care, and the various aspects and advantages of backcountry packing for law enforcement officers.

CHANGING VALUES IN THE WEST

Suzanne Miller spoke on how the West is undergoing substantial social and environmental changes through unprecedented growth and development. She spoke about the resulting challenges, such as the influx of nonresidents, human/wildlife conflicts, oil and gas exploration and development, and the cumulative effect upon traditional lifestyles and the landscape. Miller's interagency work focuses on the changing roles and challenges to natural resource management in the newly emerging Western economies.

PATH TO EDEN – NEIGHBORING FOR OUR FUTURE

Shelly Chauvet Von Stein, project coordinator for the Rural Landscape Institute, served as Executive Producer of the new landowner film, "Path to Eden", produced in cooperation with conservation, agriculture, local development and government organizations. Her presentation explained that the film was designed to inform newcomers to Montana of the opportunities, challenges, and responsibilities that accompany rural land ownership. The underlying message she communicates is how to be a good new neighbor.

YELLOWSTONE NATIONAL PARK WOLF RE-INTRODUCTION

Doug Smith, a Yellowstone National Park Biologist, provided an overview of Yellowstone's wolf program, its politics, biology and the ensuing results and issues. He stated that the re-introduction and distribution of wolves in the west is a trend that presents many challenges for officers, landowners, and resource agencies.

TIME OF DEATH IN CARNIVORES

Carleen Gonder modeled her post-graduate study after the "Body Farm" used by pathologists in Tennessee to study the time of death based on decomposition rates. Gonder explained that she placed various carnivores (wolves, bears, lions) in an enclosed field study area and then documented decomposition of these carnivores over a two-year study period. Along with that, she used insect development on carcasses to ascertain time of death and decomposition rates.

MONTANA GRIZZLY BEAR DNA STUDY

Glacier National Park Biologist Kate Kendall and her team of researchers used DNA obtained by hair samples to ascertain the current population of grizzly and black bears in Glacier National Park. The bear hair samples were taken by putting out bait stations surrounded by barbed wire causing the bear to deposit hair on the wire in the process of getting at the bait. Kendall explained how this innovative project provided new and reliable methods to accurately study bear populations.

IN DEFENSE OF HUNTING

Author James Swan highlighted topics relative to the value of hunting, wildlife management, law enforcement issues and the importance of teaching young and new hunters ethics and responsibility. He is a strong advocate on behalf of resource law enforcement, most recently through increasing public awareness of game warden shortages in California and the consequences of a reduced enforcement presence.

COURTROOM TESTIMONY AND TACTICS

Florida State Prosecutor Wayne Wooten gave valuable insight into what defense attorneys are taught regarding how to win in court regardless of enforcement efforts and evidence. He provided officers with suggestions about how to approach testimony and presentation of evidence in the courtroom.

MONTANA FISH, WILDLIFE & PARKS MAJOR INVESTIGATIONS

Jeff Scott and Chad Murphy, Montana Fish, Wildlife and Parks Regional Investigators, presented an overview of recent wildlife investigations including complex interstate and international cases. They discussed informant use, documentation, records and licenses, felony cases and results in addition to Montana's successful "Enough is Enough" program.

HOMELAND SECURITY FOR WILDLIFE OFFICERS

Pat Fitch, an agent of the U.S. Secret Service serving on the Presidential Security Team, presented an overview of the Secret Service and discussed Homeland Security issues as they relate to wildlife officers. He also discussed equipment available to aid law enforcement.

ENERGY DEVELOPMENT IN THE WEST

T.O. Smith, Montana Fish, Wildlife and Parks Energy Specialist, provided insight into the impact of energy development in Montana and the West. Smith addressed issues primarily related to gas, oil, coal and wind energy development as it relates to natural resource management and planning.

Gates of the Mountain Boat Tour

By Marion Hoffman



One of the tours offered to Montana Conference attendees was a boat tour called "The Gates of the Mountains". Named by Meriwether Lewis, the area is explored by taking a 120-minute boat tour of the unique passageway along the Missouri River.

The limestone rock formations tower over 1200 feet above the tops of the three tour boats that carry visitors along the Missouri each day. The area is virtually untouched since the evening on July 19, 1805, when it was discovered by Lewis and Clark on their trek through the wilderness in an area that would later be known as Montana.

Along the way, visitors are treated to glimpses of native wildlife, bald and golden eagles, ospreys and falcons. Also found are Indian pictographs painted high on the rock walls of the cliffs, proof that indigenous people lived here long before Lewis and Clark came upon the area and gave it the name "Gates of the Mountains".

Visitors are also transported back in time to the infamous Mann Gulch fire tragedy, an area where 13 smoke jumpers lost their lives fighting a raging forest fire 50 years ago. From that tragedy the US Forest Service radically changed the techniques of fighting forest fires that they use to this day. A memorial to these brave men is at the site.



PLEASE!

DON'T SHOOT AT POWER POLES



During the hunting season, a few vandals give legitimate hunters a bad name. Shooting at insulators, power lines, transformers, or power poles can cause damage to equipment that may result in power outages, fires, or severe injury. It is dangerous for the public and NorthWestern Energy crews who have to repair this vandalism. At NorthWestern Energy we care about your safety. Even if you think somebody else already has, you should always report signs of vandals immediately to authorities.

Call (888) 467-2669

www.northwesternenergy.com

NorthWestern
Energy

NAWEOA 2008 Officer of the Year

Virginia Conservation Police Officer

Charlie Mullins

Nominated by

Susan Alger & Bruce Lemmert, Virginia Department of Game and Inland Fisheries

It is my great privilege to nominate Master Game Warden Charlie Mullins for the prestigious honor of Game Warden of the Year. Officer Mullins has a widespread reputation for being enthusiastic in every aspect of his performance and his work ethic is above reproach. During the course of his distinguished career, Officer Mullins has demonstrated a great dedication to his agency and his community. Because of the respect held for Officer Mullins, he was the unanimous choice for Game Warden of the Year.

Officer Mullins has consistently demonstrated his ability to be a team player throughout his career. He exhibits the attributes of a team player in all phases of his work including his law enforcement, administrative and training duties. Officer Mullins has supervised and led countless special assignments that include decoy operations, wildlife checkpoints, OUI checkpoints and search and rescue operations.

Officer Mullins has been a participant in vital security team operations for high level dignitaries. While in the Mississippi Gulf Coast region during his volunteer service for hurricane relief in 2005, Mullins was selected as a member of a security detail for a visit to the area by President Bush.

One of his more recent notable efforts include being the commander of the Region III man tracking team. In August 2006, he was requested to use his man tracking skills and leadership qualities to lead the department's tracking team to search for a fugitive who was suspected of shooting and killing two fellow law enforcement officers. On the second day of the operation, Officer Mullins and department's tracking team were asked to lead a force of 200 officers in the search. The suspect was apprehended and is now awaiting trial for two capital murder charges.

Officer Mullins demonstrated both teamwork and compassion by volunteering for two deployments to the Gulf Coast Region that was ravaged by Hurricane Katrina in 2005. During his second deployment to Mississippi, Officer Mullins was requested by Lieutenant Jerry Davis of the Virginia State Police, to act as a supervisor to the Virginia Law Enforcement Task Force and was required to prepare the schedules of forty-five officers from five agencies.

Officer Mullins has demonstrated his willingness as a team player in his law enforcement efforts by leading the Region III Dive Team and during his tenure on the team has helped accomplish the recovery of seven drowning victims.

Officer Mullins has long standing tenure as a member of the Defensive Tactics Cadre. Mullins served as the chief instructor for four years, from 1994 to 1998. These first four years of leadership helped the cadre to develop outstanding training programs for the game warden field force. Through his willingness to provide training in defensive tactics to outside agencies, Officer Mullins has taught officers from more than fifty different agencies.

Officer Mullins has consistently demonstrated outstanding pub-

lic outreach abilities throughout his career. One longstanding example of Officer Mullin's public outreach effort has been his weekly newspaper column in the local Virginian Leader in Giles County. Officer Mullins works hard to benefit his community by volunteering his time. Children from across the county, selected by their teachers, attend a three day retreat with police officers and teachers to focus on problems they might encounter such as drug and alcohol abuse and family issues. Officer Mullins uses his personal leave time to teach and assist with this program.

Officer Mullins strives to achieve excellence in all the phases of his performance and seeks to promote excellent performance among his fellow district officers and is often called upon by other game wardens to assist with difficult law enforcement issues. On November 11, 2006 Officer Mullins was contacted by a fellow warden to conduct an interview with a suspect in a fatal hunting incident. The incident had been reported to law enforcement by the suspect, who claimed he found the victim after hearing a gunshot fired. This suspect was a career criminal with a felony conviction on his record for possession of stolen property. After a ninety-minute interview with Officer Mullins, the suspect confessed to the shooting and showed Officer Mullins the location in which he had hidden the rifle used in the incident. Due to Officer Mullins excellent interview technique, the hunting incident was instead determined to be a homicide. The suspect was later indicted for second-degree murder.

Officer Mullins is known far and wide for his interviewing abilities. His interviewing skills are known not only to his fellow officers but, in outside agencies as well. In 2004, Officer Mullins was able to obtain a taped confession that sealed a rape case for the Pearisburg Police Department.

Officer Mullins has an excellent reputation for his work ethic and positive attitude toward accomplishing the mission of the agency in all facets of his performance. A law enforcement officer faces no challenge more difficult than dealing with a fellow law enforcement officer who has violated the law. During the course of his career, Officer Mullins has been faced with this challenging situation on several occasions. By exhibiting professionalism in the face of adversity among his peers, Officer Mullins has dealt with each instance with courage and ethics that sets an example for his fellow officers to follow when faced with similar circumstances.

Officer Mullins always exhibits a positive attitude, even when faced with circumstances that many would see as demoralizing. Throughout the years of his career, Officer Mullins has faced organizational changes within the agency that have resulted in the loss of direct supervision authority in the previous rank structure as a sergeant and then more recently to lose the title of sergeant during the recent rank restructuring. Throughout this adversity, he has continued to embrace his role in accomplishing the mission statement of the agency and has continued to be a team player.

Officer Mullins has encountered many opportunities to counsel, coach, and support area officers. Over the course of Officer Mullins' career, he has been involved in introducing concepts and ideas which have become approved as regulations by the board of directors. Officer Mullins has continually sought out opportunities to improve his effectiveness as a law enforcement officer.

Officer Mullins is an exemplary representative of a Virginia Conservation Police Officer and represents the Department of Game and Inland Fisheries in the highest manner. I offer this nomination with my highest recommendation and respectfully urge that Master Game Warden Charlie Mullins be honored as the 2008 NAWEOA Officer of the Year.

NAWEOA PROMOTIONAL ITEMS

Shirts, caps, hats, buckles, pins, journals, etc

Canadian orders paid in Canadian dollars; US orders in US dollars
There will be a charge for shipping.

Telephone number must be provided with US orders.
Email or call Richard for information about items, sizes, colours, etc.

Richard Kingston
4 Stacker Road
Whitney, NB E1V 4J6

(506)622-7615
(506)836-7015
Richard.kingston@gnb.ca

2008 NAWEOA AWARDS — Great Falls, Montana

By Vice President Kevin Schoepp

NAWEOA believes deeply in recognizing the commitment of the wildlife law enforcement professional. The awards recognize people and agencies that have performed outstanding work, exemplary service to the public, or have contributed to wildlife law enforcement in other ways. Our awards program is engrained within the constitution of the Association and many of our objectives speak to the importance of recognizing our own officers.

Awards are presented annually at the summer conference. Officers in attendance are presented with their award before their peers. The NAWEOA Officer of the Year is announced during the opening ceremonies. This year I'm pleased to announce that we received 84 different nominations for various awards, the most ever for the Association. With so many awards each year, a "Wall of Honor" area has been established during the conference and each officer's entire nomination can be viewed in this area. I credit all those officers who have taken the time to nominate a fellow officer as the honor of being nominated by a peer is, in essence, the real reward.

NAWEOA OFFICER OF THE YEAR

Charlie Mullins – Virginia Department of Game and Inland Fisheries

AWARD OF VALOUR -- Awarded to the officer who performs a heroic act, or risks or receives serious injury, in the line of duty in an attempt to protect himself/herself or a member of the public from a dangerous situation or circum-



stance.

Robert O. Ham III – Virginia Department of Game and Inland Fisheries

Charles Blake – Colorado Division of Wildlife

Thomas Hemker – Minnesota DNR Enforcement

Mitch Boyum – Minnesota DNR Enforcement

Scott Fritz – Minnesota DNR Enforcement

Darin Fagerman – Minnesota DNR Enforcement

Brandon Gust – South Dakota Department of Game, Fish and Parks

Sam Schelhaas – South Dakota Department of Game, Fish and Parks

Mark Lamont – Ontario Ministry of Natural Resources

LIFESAVING AWARD -- Given to an officer whose actions save the life of another person.

Matt Van Cleve – Ohio Department of Natural Resources

Michael D. Hopper – Kansas Wildlife and Parks

Gordon Kirbyson – Manitoba Conservation

Mervin Sinclair – Manitoba Conservation

Richard M. Howald – Virginia Department of Game and Inland Fisheries

Steve Bullman – Virginia Department of Game and Inland Fisheries

Neil Kester – Virginia Department of Game and Inland Fisheries

Jeff Johanson – Minnesota DNR Enforcement

Brent Ihnen – Minnesota DNR Enforcement

Aaron Kahre – Minnesota DNR Enforcement

Luke Croatt – Minnesota DNR Enforcement

Bob Mlynar – Minnesota DNR Enforcement
Brent Speldrich – Minnesota DNR Enforcement
Tyler Quandt - Minnesota DNR Enforcement
Phil George – Minnesota DNR Enforcement
Joel Heyn – Minnesota DNR Enforcement
Kevin Prodzinski – Minnesota DNR Enforcement
Dan Book – Minnesota DNR Enforcement
Clint J. Deniker - PA Game Commission
Martin Yost - South Dakota Department of Game, Fish and Parks
Brandon Gust - South Dakota Department of Game, Fish and Parks
Chad Williams - South Dakota Department of Game, Fish and Parks
Michel Boivin – Quebec Ministère des Ressources Naturelles et de la Faune
Bruce Richards – Washington Department of Fish and Wildlife
Mike Krenz – Washington Department of Fish and Wildlife
Brian Alexander – Washington Department of Fish and Wildlife
Matthew Bass – Massachusetts Office of Law Enforcement

TORCH AWARD — Presented annually to an officer from each region to encourage the professional development of recently appointed officers.

The nominated officer must not have worked as a wildlife enforcement officer for more than five years. The officer must have demonstrated a genuine desire to protect the resource and develop professionally and has also demonstrated exceptional ability and initiative in the performance of his or her duties, including public education.

~ This award is given on behalf of our retired officers ~

Region 1 – Gordon Alexander Cox, Environment Canada, Wildlife Enforcement Division
Region 2 – Micah Plourde, Ontario Ministry of Natural Resources
Region 3 – No Nominations
Region 4 – Daniel Beach, Wyoming Game and Fish Department
Region 5 – Marni Loftis, Oklahoma Department of Wildlife Conservation
Region 6 – Robert Johnson, Florida Fish and Wildlife Conservation Commission
Region 7 – Jason Batchelder, Vermont Fish and Wildlife Department

OUTSTANDING SERVICE AWARDS

Formerly called the “Certificate of Award”. This award is given for outstanding achievement or service in the field of Wildlife Law Enforcement.

John Romero – Arizona Game and Fish Department
Charlie Mullins – Virginia Department of Game and Inland Fisheries

Walter K. May – Maryland Department of Natural Resources
Richard T. Goszka Jr. – Virginia Department of Game and Inland Fisheries
Jim Croft – Virginia Department of Game and Inland Fisheries
Joe Valasek – Virginia Department of Game and Inland Fisheries
Ed Chambers – Florida Fish and Wildlife Conservation Commission
Hank Juntunen – Florida Fish and Wildlife Conservation Commission
Mark Clements – Florida Fish and Wildlife Conservation Commission
Troy Starling – Florida Fish and Wildlife Conservation Commission
Scott LaRosa – Florida Fish and Wildlife Conservation Commission
Earl Simmons – Manitoba Conservation – Outgoing Region 2 Director

CERTIFICATE OF APPRECIATION -- Anyone who in any way is helpful to the Association may be nominated for this award.

Loudoun County Sheriff's Office
Maryland Natural Resources Police – FOP Lodge 77
Maryland Department of Natural Resources
Virginia Department of Game and Inland Fisheries
Virginia Game Warden Association
Special Agent Pat Fitch – United States Secret Service
Doug Messer – California

HONOURARY LIFETIME MEMBERSHIP

Richard Kingston – New Brunswick

RETIREMENT CERTIFICATES

Doug Lucyshyn – Saskatchewan Ministry of Environment
Jim Conner – Montana Department of Fish, Wildlife and Parks
Mark Anderson - Montana Department of Fish, Wildlife and Parks
Robert S. Barber - Montana Department of Fish, Wildlife and Parks

Our appreciation and thanks to all members who have taken the time to nominate a fellow officer for any of the 2008 NAWEOA Awards. Recognizing the good work that our fellow officers do is an important objective of NAWEOA and I want to encourage all NAWEOA members to continue to nominate their peers for the various awards that NAWEOA offers. It's easy to do and your nominations for any NAWEOA award can be submitted through the online system at www.naweo.org. Officer of the Year and Torch Award nominations must be received by April 15, 2009. All other award nominations must be submitted by June 15, 2009.

N.A.W.E.O.A.

YOU'VE COME A LONG WAY, BABY

By Lew Ramstead, Charter President – Alberta (1980-1983)

It was a real pleasure to attend the Montana (2008) NAWEOA convention. I salute the Montana game wardens for an outstanding job.

NAWEOA had a humble beginning. The Founding Fathers – 15 officers – attended the first meeting in Great Falls, Montana, on July 12, 1980. This year's theme, "Back to the Beginning", was very appropriate.

Three of the Founding Fathers attended the 2008 convention – Tom Bivins from Montana, and John Fallows and myself from Alberta. It was unfortunate that the others had previous commitments and were unable to make it. Many, many thanks for the recognition and trophy plates that were presented to us. We are very grateful for the tributes you bestowed upon us. The evening will never be forgotten.

Officer Levi Krause of Nebraska, editor of the NAWEOA newsletter, asked me to reflect on the beginning of NAWEOA and what I see it as today, which I am pleased to do.

My career as an Alberta Fish and Wildlife officer began in 1962 and many officers discussed forming an Alberta Fish and Wildlife Officers Association. It was all talk until 1973 when I called a meeting to attempt to organize an association. There was tremendous interest and the result was a very active association which made excellent advances, obtaining a lot more attention from management in dealing with our needs, not wants.

Throughout North America, there were many Fish and Wildlife Officers/Game Wardens/Conservation Officers Associations, each operating independently, trying to better their vocations and, first and foremost, to provide a high level of fish and wildlife protection.

Alberta was not the first agency to think that an international association would bring officers together and provide a united voice when it came to the various issues. John Fallows and I talked many times about forming an international association and discussed the need with Alberta Fish and Wildlife officers and other agencies.

So, in the spring of 1980, at our Alberta Fish and Wildlife Officers Association meeting, John and I presented the idea and how we planned to approach organizing the association. We made some contacts and called a meeting for July 12, 1980, in Great Falls, Montana. Invited were



representatives from British Columbia, Saskatchewan, Idaho, Montana and Wyoming. We were thrilled as 15 officers attended and NAWEOA was formed.

We were off and running. I was elected President, John Fallows was Secretary-Treasurer, and Tom Bivins was Vice President. Directors were elected from each attending agency. Choosing the name of the association was easy and the name "North American Wildlife Enforcement Officers Association" has not changed and I hope it never will.

We were skeptical; this was an enormous job organizing an association with potential members spread throughout North America. Slowly but surely, members began to join; word spread fairly quickly across these great countries. We got the constitution in place, thanks to Murray Busch of Alberta and Rick Hoar of British Columbia. Our spirits were high and we were on our way to hosting the first convention, held in Saskatchewan in 1982, thanks to John Edwards of Saskatchewan (who later became the third NAWEOA President following Tom Bivins of Montana).

With this humble beginning and outstanding work by hundreds of dedicated members, executives and their families, NAWEOA has grown to 8,000 members. Conventions, well organized and well attended, are held annually.

The Game Warden Museum project has been another great story. I salute Delbert Tibke who did an outstanding job of completing a project which no one thought was possible. Everything seems possible for game wardens!

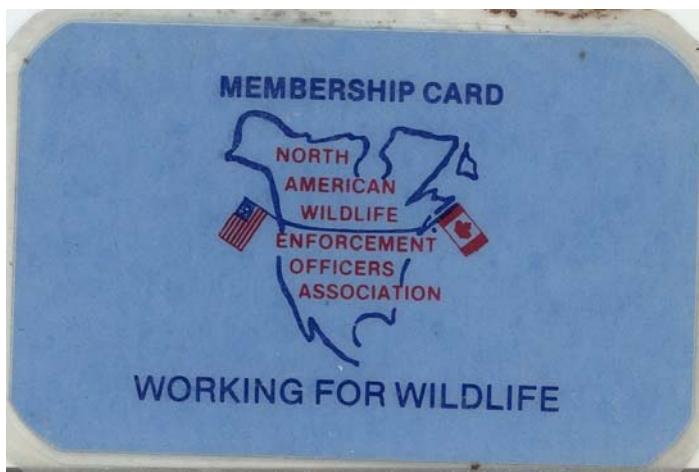
For reasons I find hard to understand, many fish and wildlife agencies in North America are very low on governmental priority lists. As an example, for years the Fish and Wildlife Division has been underfunded and understaffed with one re-organization after another. This has been very damaging to morale; public service and enforcement have suffered. The same problems exist in British Columbia and Saskatchewan which really is a shame as these agencies were thriving prior to their political changes and budget cuts. I understand many states have the same problems and are at the bottom of the totem pole as well.

In my opinion, NAWEOA should form a political action committee, identify the states and provinces with problems and develop a strategy to help them. We must deal with federal governments and all state and provincial

governments to make them aware of enforcement and fish and wildlife management needs and shortfalls. We can't sit back and do nothing. NAWEOA was formed to promote and protect our vocations and to "Work for Wildlife"; let's do our job. We need to be well funded, having proper staffing, modern equipment, and, above all, good leadership (which I see lacking in many agencies) to operate in an efficient and safe manner.

When I stood on the stage in Great Falls, it was a very proud moment to see that our dreams had come true. It took lots of blood, sweat and tears, and a lot of hard work and dedication to get NAWEOA to this point. To everyone who made it happen, I salute you. Keep it going – the need for NAWEOA will never end and has never been greater.

God bless the USA and Canada, and you all.



Photos above: Lew Ramstead's original NAWEOA membership card

"Founders' Night"

By Kevin Schoepp

Friday, July 18th, was dedicated as "Founders' Night" during the summer conference in Great Falls.

At the hospitality area, each of the 15 Founding Fathers of NAWEOA was honored with an engraved wooden plate. While not all could be in attendance to re-

ceive their plate, I'm pleased to say that several were and I really believe they were moved by the attention. Lew Ramstead, Tom Bivins and John Fallows, thank you for being a part of the 2008 Conference in Great Falls. Without the forethought and perseverance of our 15 original Founding Fathers, NAWEOA would not be the association that it is today and none of what thousands of officers have experienced over the last 28 years would have occurred.



Left to right: Tom Bivins, Lew Ramstead, John Fallows

I would be remiss if I didn't also thank Nebraska Game Warden Rick Seward for handcrafting each of the plates that was presented. I know Rick was honored to be able to do this on behalf of NAWEOA and the plates that he handcrafted were beautiful.

Let us all not forget what these original officers started and I encourage each and every member to contribute to this great organization in whatever way that you can!



Montana Fish, Wildlife and Parks Foundation

Proud Supporters of The
North American Wildlife Enforcement Officers Association
2009 Annual Conference

And Partners With
Montana Fish, Wildlife and Parks Department



◀ **NEIGHBORHOOD WATCH** by Larry Zabel

500 S/N Prints:
Image Size: 20 7/8"x36"
\$195.00 + Shipping = \$220.00

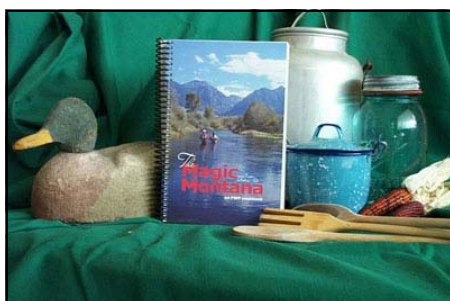
Available only at MFWPF



◀ **BACK FROM THE BRINK** A Recent Project of MFWP Foundation

This historical documentary exemplifies what an important role the people of Montana had in restoring the State's wildlife populations after years of over use and abuse in the 1800s.

As seen on PBS
DVD \$25 – VHS: \$20, 18" Poster: \$15, Shipping \$4.95



◀ **"Magic That is Montana" Cookbook** features recipes from Montana FWP employees & friends.

8 categories: Appetizers to Desserts to Game
225 recipes – Lays flat on any kitchen surface!

\$12.95

To Purchase These and Other Items, Call MFWP Foundation at 406-444-3766
See All of Our Prints and Items for Sale and [Purchase Directly Online](http://www.mfwpfoundation.org) at www.mfwpfoundation.org

Montana Fish, Wildlife and Parks Foundation – Providing support for conservation projects in Montana and taking a leading role in ensuring the protection of Montana's natural, cultural and recreational resources for future generations.

Send your tax-deductible donations to:
MFWP Foundation – PO Box 200701 – Helena, MT 59620-0701 (406) 444-6759



*NAWEOA
Conferences...*



*...are
for
the
whole
family*





Field Notes

Fall 2008

WARDENS ON WHEELS 2008

On August 9th 2008 the annual Wardens on Wheels once again visited the North American Game Warden Museum. This year 16 bikes (18 riders) raised \$1551.00 for the Museum. The ride included a poker derby in North Dakota, a rendezvous and discussion period, and a barbeque at the Museum. The weather was great and some of the bikes and riders later slipped down to the Black Hills of South Dakota. The number of bikes and riders for this annual event continues to grow. Next year the ride date is set for August 8, 2009.

***The North American Game Warden Museum salutes the Wardens on Wheels
and thanks them for their support.***



Pictured from left to right are Patti Ewashko, Glen Hubert, Mike Young, Don McInnes, Doug Olson, Bill Schaller, Ben and Heather Nadolski, Steve Garychuk, Verne Larson, Kevin Coleridge, Jack Harrigan, Rob Grainger, Paul and Anna Hopkins, Fletch Monningh, Gerry Westlake.



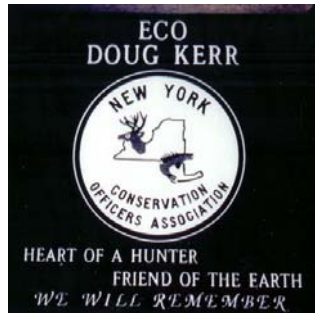
- Paving stones are age, weather and traffic-resistant black polished granite, sized 12" x 12"
- Engraved paving stones provide plenty of room for personal inscription in memory, honor or thanks
- Each sponsored stone will be placed on the museum grounds for public appreciation
- Paving stones can also include an engraved logo
- Stones may be sponsored by individuals, families, organizations or businesses

Examples of Engraved Paving Stones



Honor a Family Member

*Demonstrate
Family Support*



Memorialize a Fallen Officer

*Honor
Outstanding Achievement*



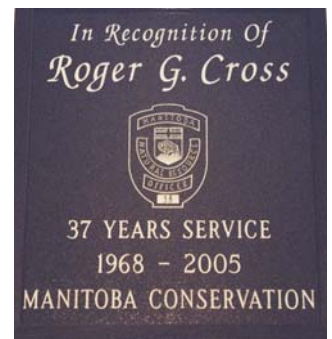
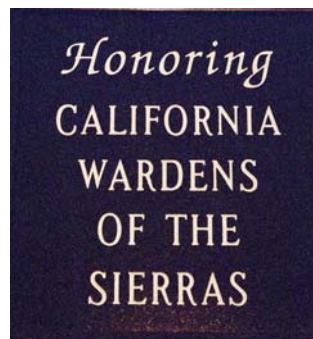
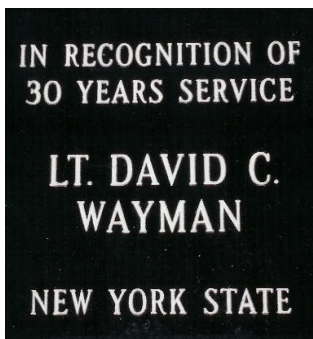
Just Say Thank You

*Demonstrate
Support*



Celebrate Partnerships

*Honor
Officer Retirements*



*A thank you card and a photo of your paving stone will be sent to you upon its completion.
A gift acknowledgement is also available upon request.
Museum staff will be available to assist visitors in locating their paving stone
on the museum grounds.*

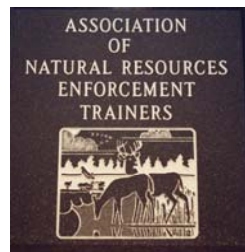
SUPPORT THE GAME WARDEN MUSEUM

PURCHASE A PAVING STONE

1. *Circle the type of stone you wish to purchase*



Engraved Paving Stone
\$150



Engraved Paving Stone With Logo
\$250

2. *Print your full inscription in the 75 character spaces below, including punctuation and space between words*

For logo engraving, attach a clean, original copy and provide contact information for our engraver.

Contact person for logo: _____ Contact number: _____

Your contact information is critical. In some cases, the number of characters may have to be reduced to allow space for logo detail.

3. *Complete the sponsor and payment information*

Sponsor Information

Payment Options

Name _____

Amount of this sponsorship \$ _____

Address _____

Check or Money Order payable to: **NAWEMMEC**

Address _____

**P.O. Box 1239
 Boissevain, MB R0K 0E0
 Canada**

**RR #1, Box 116AA
 Dunseith, ND 58329
 USA**

- ☐ I am also interested in membership.
☐ I wish my donation to remain anonymous.
☐ I authorize my paving stone to be used in marketing materials.

Your gift is considered a tax-deductible contribution as defined US & Canadian Charitable Contribution Guidelines

www.gamewardenmuseum.org

March 2008

911 MEMORIAL HELD AT THE PEACE GARDEN

Dignitaries, members of the public, school children, emergency services workers, soldiers, vets, and peace officers attended the seventh annual 911 memorial at the International Peace Garden. The program took place at the memorial site where 10 steel beams lie salvaged from the Twin Tower wreckage. The memorial site is located just a short distance from the North American Game Warden Museum.

This year, the seventh anniversary of the tragic events, paid tribute to the continuing sacrifices made by men and women from both Canada and the United States. Special guest speaker Dr. Earl Beal, Assistant Professor of Counseling Psychology at the University of North Dakota spoke to these sacrifices.

Kimberly Durand-Proud from the US Consulate

Toronto, referred to the 33,000 arrivals from diverted flights that were taken care of when they arrived in Canada as a result of those horrible moments. She also spoke to the shared values of freedom, peace and democracy between the two countries and of a history of unparalleled cooperation.

A bagpiper led a procession of US and Canadian officials from the Peace Tower at the International Peace Garden to the Memorial site and a freedom walk was held after the ceremonies.

The North American Game Warden Museum recognizes this as a proud moment for their hosts at the International Peace Garden on the Manitoba – North Dakota border.

8th Annual NAWEOA Torch Run/Walk Great Falls Montana



Through the hard work and dedicated efforts of the Federal Wildlife Officers Association, the Game Warden Museum's annual Torch Run was again a resounding success. The run was held in conjunction with the 27th annual NAWEOA summer conference in Great Falls, Montana.

Fun was had by all who participated and whether they ran, walked, or in one case pushed their way in their wheelchair around the challenging course, everyone finished the event a winner. The weather cooperated and no lightening storms threatened this year's participants. Through the generosity of our colleagues by registering for this event, sponsoring their associa-

tion name on the torch run t-shirts, or just by purchasing a t-shirt and a meal, they enabled the game warden museum to come out the biggest winner.

This year's proceeds were over the \$10,000 mark bringing the grand total for donations from the 8 year history of this event to over \$50,000. The Museum wishes to thank everyone who supports the Torch Run each year and special thanks go to the men and women of the Federal Wildlife Officers Association who donate their time to coordinate the annual event for the museum. We couldn't do this without them. Thank you everyone.

North Carolina Officer Uses the Internet to Communicate

By Tony Robinson

It was to turn out to be a major turning stone in my life and career as North Carolina Wildlife Enforcement Sgt. Tony Robinson. I remember feeling like a fish out of water, but yet with a mission, as I headed to the big town of Charlotte, N.C. It was June 3, 1995, and I was on my third day of my twenty-first year as a wildlife officer. My wife and I had just sold a car we no longer needed and I had \$3,000.00 in my pocket to spend on our first computer. Prior to this day, I had literally never sat down at one. This was still the day of Windows 3.1 and the consumer level Internet was just getting started.

I left the store with a receipt for just over \$3,100.00. For my money, I had a Pentium 1, 75mhz computer, a 15-inch monitor and a basic color inkjet printer. It was 4:00 a.m. before I made it into bed that first night. I felt almost overwhelmed by all the new aspects and potential that I saw in this new device. Little did I know that almost every night for the next few years would see me up after midnight working and learning the workings of computers.

I probably entered the computer age at a good time, as it was only a couple of months before Windows would change forever with the launch of Windows 95. I found myself caught up in it with what seemed to be half of the world. Somehow, I ended up with a copy of it on launch day and another copy of it coming in the mail a few days later.

A few months later and many late nights staring at the monitor, I decided to check into this Internet thing. As it turned out, a gentleman that would turn out to be a great friend was operating a low-level Internet business out of his home in my town. I decided to visit him and look into getting on the Internet. I remember well talking to him and letting him explain just what and how it worked. I was hooked and signed up. In filling out his paperwork so he could know who I was and be able to bill me, I had to furnish him the prefix for my email address. After he described to me what he needed, I remember thinking about the decoy deer that I had falling in love with. We as well as many other states had just started using them in the early nineties. I had excelled so much with the tool that I had acquired the nickname of the dummy or decoy deer doctor. So I figured I would use something about them as my email name. It was an easy choice to throw away the dummy part, so I went with decoy and doctor. I joined them together and shortened it a bit. The result was decoydoc@hci.net. I kept this address for nine years, which is a lifetime on the Internet. When the owner finally had to sell out due to broadband competition, I kept the same name but had to change it to decoydoc@charter.net which is what I still have.

It did not take me long once I got on the Internet in early 1996 to realize that this was the future. A few months later, I thought that maybe I could contact wardens around the country and see if we could use it as a communication tool and sort of network together. I remember looking up as many state agencies' main office addresses as I could and mailing and emailing them a letter letting them know of my intent. I simply advised them that if any of their officers wanted to join this so-called "Game Warden Net" to just let me know their name, agency and email address.

A few days later, I remember getting my first reply. I don't recall his name, but I remember he was from the state of Washington. I thought how interesting this was as he was as far away from my location as he could be and still be in the lower forty-eight. It started slow at first, but I was adding a new entry or two every few days. In what seemed to be no time, we had over one thousand officers that were networked from all over the world. It seemed like there were officers from every state, including Hawaii and Alaska, as well as all the Canadian Provinces. We even reached Australia, Italy and England. Many of these are still on today.

The Game Warden Net was a success. It allowed, and still does, officers to keep in touch in ways they never imagined. It has been used for questions, training, surveys, investigations, keeping up with good and bad news. Officers learned, often in minutes, of tragedies that they would probably have never heard of by conventional means. If they needed a quick check of something a thousand miles away, they simply sent an email to the list. Many good trips and friends were made, and still are, by using the Game Warden Net. The only requirement to be a member is that you had to be an active or retired wildlife officer or something in the category or be in some support level for them. However, with success comes some problems and the early Game Warden Net had one major drawback. It required me to operate it manually for it to work.

For the first few years, I had to manually enter and approve all applicants. I also had to manually forward all emails out as they came in. This meant that a member would send me their individual emails. I would then look it over and hit the forward button so that it would go out to a group of addresses that was as many as one thousands different addresses. This might involve as many as twenty or more emails per day. Needless to say, all these email addresses were not always working or some would be changed without letting me know all the time. Those that did let me know required me to look up their old and replace it with the new. In the peak of times, I found myself spending as much as two to three hours per day just to run the list. I also found myself being the judge, jury and exe-

cutioner for deciding how to handle problems that ultimately came up between people wanting on the list and others that thought certain ones shouldn't be on the list.

There was, and still is today, the issue of what is an appropriate post to send out to the list. I found that the least amount of input that I could use usually worked out for the best, as most problems seemed to take care of themselves.

Just as the list was reaching a point that was becoming overwhelming, I came across the "Yahoo Groups". This was to be the Game Warden Net's lifesaver. I sent out notices and instructions on this switch over. As a result, the list dropped about fifty percent of its peak membership but has since come back. The Yahoo Groups-run list provided many benefits for the members as well as myself. Officers can remove themselves at any time. They can control several aspects of how they receive the mail. The email posts go out automatically as soon as they are sent in without any help from myself. The new lists provides for a Yahoo-type website that is restricted to members only and allows officers that take advantage of it to post photos and other files. They can even run web-based surveys from the website.

I still must approve all new members. This is mainly to make sure they are within the game warden community. I also now have an assistant moderator of the list that has been a lifesaver for me. His name is Jake Dingel,

an officer from Pennsylvania. Jake is able to approve or remove members.

As a result of the success of the Game Warden Net, an offspring of it was born. It is the Christian Game Warden Support Group. This new list, which has about sixty members, came about from several members on the list who were Christians, needed their own list to support each other and even complete strangers with prayer, emails and cards. The group has established an annual meeting that takes place at a remote Beaver Dam in some obscure location within Tennessee each fall. Many people throughout the world have been uplifted and blessed from the actions and deeds of this awesome group of officers.

In looking back, I am truly pleased and proud of what the Game Warden Net has been and done for so many officers. Do I feel that it has peaked? Absolutely not! I do not know what the future will hold for it, but I am satisfied it has a future. New officers are added all the time but, sadly, not all officers know about it. We are very liberal about who can come on board. We just require that they have some obvious worthwhile connection to the job of being a game warden. Even being a warden's child is good enough for me.

If anyone is interested in joining either of the lists, they can contact me at decoydoc@charter.net

Horseback Rides By Doug Forsdick

The horseback trips were terrific and enjoyed by all that attended. From the youngest to the oldest rider, all enjoyed the event.

Two rides were offered, one being slightly more challenging while the other was for the beginning rider. Riders discovered breathtaking scenery on one of Montana's favourite modes of transportation, the horse! It

wouldn't be a trip to Montana without putting in some saddle time.

The rides occurred in the Little Belt Mountains with spectacular Montana scenery. You could see for miles under our "Big Sky". The rides in the Big Belt Mountains were a "softer, gentler" trail ride, similar to what you might experience on a dude ranch.



The Forsdick sisters, Leah (left) and Ateya (right) enjoy the ride



TORCH RUN/WALK 2008

Great Falls, Montana

By Mark Webb

The 2008 NAWEOA annual Torch Run/Walk held at Great Falls, Montana on July 16 was another great success!

Thanks to our annual sponsor, the Federal Wildlife Officers Association and their organizers, Ellen Kiley and Mark Webb, the Montana Game Warden Association, our corporate sponsors, GLOCK handguns, Sig handguns, and Remington Arms law enforcement division, Montana Wheat bakery, Cosco, Sam's Club, and other local suppliers, the many officers associations and supporters that continue to financially support our efforts every year, and last of all the participants who pay their entry fees and eagerly run or walk the 5 kilometers to help support the construction and maintenance of the Game Warden Museum, we were able to raise in excess of \$13,000.00 during this years event.



Michel isn't getting much help from his primary pushing assistant, Scott Haney

Nice weather and a scenic trail along the Missouri River east of Great Falls made for a very enjoyable evening. Following the 5K, participants were served a great meal of buffalo burgers and/or hotdogs and all the fixin's. The buffalo meat was graciously donated by the Crow Indian Tribe.

The overall winner in a time of 16:32 was **Matt Adams**, the son of NOAA Officer Scott Adams from Juneau,

AK. Matt is currently attending college in Montana on a track scholarship and was able to demonstrate that he is deserving of the scholarship, as he finished well ahead of the other runners.

In the men's division first place finisher was Worth Allan, Washington, 2nd Randy Nelson, and 3rd Jessie Bush.

In the women's division, first place finisher was Allison Herman, Montana, 2nd Julie McKarley, and 3rd Kailin Messer.

In the youth division, first place finisher was Cody Dierking, Nebraska, 2nd Adam Croshek, and 3rd Nicholas VonExan.

In the walker division, first place finisher was David Hottman, Maryland, 2nd Ken Snowden, and 3rd Sandy Nichol.

In a new category this year, Michel Morin, Quebec, came in first in the wheel chair division. He was aided/abetted by Scott Haney, Texas. They were not discouraged by the fact that they were the only wheel chair entry, and I am sure that Michel will be back on his feet for next year.

The FWOA and the Game Warden Museum want to thank everyone who helped make this year another great success and a great family participant activity at the NAWEOA conference.



Mark Webb (left) presents Torch Run/Walk "Overall Winner" medal to Matt Adams



Team Saskatchewan making their pitch to be the hosts of the 2011 NAWEOA Conference

2008 Warden Skills Day

By Rich Cramer

Friday afternoon found most conference attendees headed to Giant Springs State Park for the 2008 Warden Skills Games. The Montana officers obviously spent a great deal of time preparing the events as the entire day was well organized and very entertaining.

Teams participated in four separate events. One event consisted of packing a saddle and gear on an ingenious contraption that somewhat resembled a horse or mule. The "mule" was made up of a large plastic barrel suspended on a light metal frame by four springs. Once the saddle and gear were on the "mule", the participants had to lead the "mule" around a circular course. Halfway through, each participant had to launch three paint balls with a slingshot at a small target. Of course, the entire event was a race against the clock. Needless to say, this event was a bit challenging for us Eastern boys as we had as much experience saddling horses as plastic barrels.

Another event had participants running with a GPS in an attempt to locate an object hidden out among the brush on the park grounds. Once the object was found, participants had to run back to the start point and build a fire with materials

est out of the gate got the coveted "wind at your back" casting point. The fly had to be cast and had to land inside of a hoop a fair distance from the fisherman. Once the appropriate number of successful casts was



made, the fisherman then ran back to the start point and the next member of the team ran out to make his or her casts. A number of teams that had to cast against the wind maxed the time out for this event as it was definitely not an easy task.

The most difficult and challenging event of the day was undoubtedly the wildlife identification event. During this event, teams had a certain amount of time to identify many and varied wildlife parts. Now this was not just a simple "name that critter" station. A number of scientific names were required and sometimes characteristics of an item that led to one's conclusion were requested. Much friendly bantering back and forth and swagger prior to this event were quieted once the participants began the event. Teams were a bit subdued while walking away from this challenging event.

All in all, the Montana officers did an excellent job with the Skills Day. Great events, a fine meal, plenty of refreshments and fun for all ages were the rule for the day. Thank you, Montana!



provided by the judges. The fire had to be kindled and had to have enough flame to break a string suspended over a fire ring. This event challenged both the mind and body as there were several methods available to start a fire.

One of the most comical events, especially to the spectators, was the fly-fishing event. At this station, participants put on chest waders, grabbed a fly rod and then ran to a casting point. Wind direction was key here as only the fast-



Warden Skills Game Competition *Youth Games (Kids Games)*

Giant Springs State Park, Region 4 HQ, Montana Fish Wildlife and Parks (FWP)

by Madison and AJ Yates of Florida (with help from their dad, Hampton)

The Warden Skills Kid Games was “fun!”, according to Team 9. They won first place in the competition between over a dozen kids’ teams in the 8-12 age group. I am AJ Yates, a fifth grader, (pictured here in the blue shirt holding my antler trophy).

My sister and I are writing this article for all my friends. My partners in Team 9 were Zach Martin, Colby Friede, Kuhnee Kuka and Kyle Starr. We won a nice antler-piece trophy from playing the four games of Water Relay, Laser Shot, Kids Casting and Montana Wildlife ID.

The games had two age-group competitions, the 8-12 year olds and the 13-17 year olds. The games played were: 1. Water Relay -- where a trough had to be filled from a large water squirt gun filled and relayed over to it under time; 2. Kids’ Casting -- throwing a weight from a spin cast reel/rod into 4 rings about 11 yards away; 3. Montana Wildlife ID -- group questionnaire to match animal names to native skins and antlers; and 4. Laser Shot -- shooting round targets with a laser rifle.

According to Madison Yates, a third grader, “We all loved laser shooting. I know that questioning, ‘What animals belong to the hides?’, was fun. I liked playing that game where we had to try to

put the hook in the ‘hula-hoop’. And, it was fun trying to fill up the water gun and fill the bucket up with the water. All of this was just as much fun as the 5K Torch Run, where AJ out ran me and our dad.”

In the same age group, Team 3 came in second place. Team members were Brett Reddekopp, Garret Reddekopp, Cole Shommer, Connor Shommer, and Melissa Bone. In the teenage 13-17 year old age competition, Team 42 won 1st Place with team members Tegan Jendro, Ashley Kropp, Justin Loewen, Adam Grosher, and Ryan Kropp. Second

Place went to The Kulak Team with team members Richard Lee, Brandon Conroy, Nick Kulak, Paul Sereno and Alan Sereno.

We wanted to mention the fine volunteers assisting who brought so much fun and skill to the games. They were Chris Grane and Bill Dawson (the gatekeepers), Ben Chapperlow, Mike Herman, Roy Jendro, Wes Oedekoven, Jon Obst, Sheryl McElravy, Randy Hutzenbiler, Phil Kilbreath, Denise Herman, Allyson Herman, Kourtney Friede, Dan Atkinson and Chris Chamber (Director and VP of Laser Shot) and Glen Siroky.



Team 9, 1st Place Winners 8-12 YOA (Kyle Starr, Colby Frieda, Zach Martin, AJ Yates, and Kuhnee Kuka)



Montana Wildlife ID and Laser Shot competition (Hunter Education Glen Siroky)

Kids article, Montana...

By Kathleen Nash, (age 14) New Brunswick

This past summer I was extremely excited when my parents told me we were going to the NAWEOA conference in Great Falls, Montana. From my past experiences at these conferences, I was sure to have a blast. From the moment we got there, I knew I would not be disappointed. The conference was full of fun activities for the young and old alike.

This year the conference offered many great family activities such as two different horseback rides, a Gates of the Mountains boat ride, a river raft trip in Wolf Creek Canyon, and trips to a couple different state parks. My family decided to attend one of the horseback rides and visit Buffalo Jump State Park and Lewis and Clark National Park.

The horseback ride provided a great view of the mountains and was fun for everyone. Buffalo Jump State Park was amazing. The historical site not only was interesting to learn about, but to look at, too. Along the side of the site was a prairie dog village, which inspired many pictures. The jump itself was my favourite part. You could walk along the cliffs' edge, hopping from ledge to ledge while your mother almost had a heart attack.

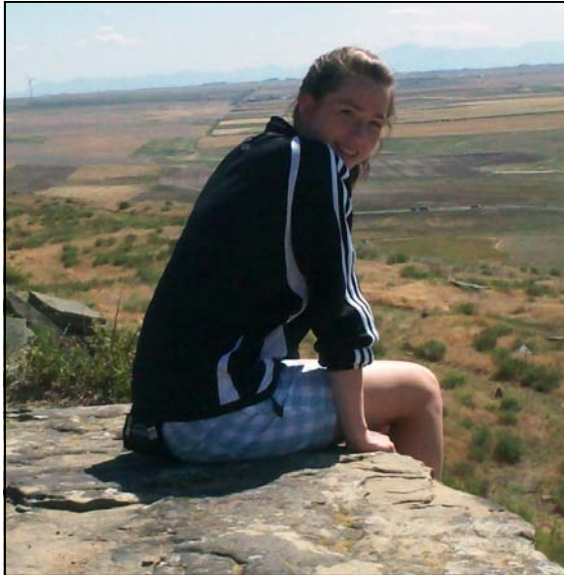
Lewis and Clark National Park was a similar experience without the cliff edge. It, too, was very educational, interest-

ing and amazing. It took us through Lewis and Clark's individual paths across the U.S., while teaching about the people they met and the difficulties they had. It ended with a walk along the riverbed and a trip to a fish hatchery.

Many people ran or walked during the annual 5K Torch Run/Walk this year, which took place at Giant Springs State Park. My friend, Kailin Messer, and I ran together at first, but she soon passed me to place 3rd in the women's division. The run was followed by a nice barbeque and entertainment back at the host hotel, the Best Western.

The Warden Games were also held at Giant Springs. The events were very creative and challenging. My team competed in the teen division and, although some of the events were rather hard, we had fun anyway.

Since I first attended a NAWEOA Conference in 2006, I have asked and asked to attend the next one. So far I've only attended two but can't wait until next year when the conference is held in New Brunswick. The conferences are a great way to meet new friends and reconnect with old ones. I now have two friends across North America that I keep in touch with all the time. I look forward to the next conferences and want to thank all the officers for making them unforgettable.



From a SPOUSE'S Perspective.....

By Laura Tomac, Wife of Steve Tomac (Yerington, Nevada)

As I write this on a typical hot Nevada summer day, I sip a cold one from my MONTANA "Back to the Beginning" beer mug. Mmmmm, good beer and good memories. My house is full of souvenirs from past NAWEOA conferences -- backpacks, ID badges, mugs, pens, notepads, magnets - the list goes on.

But my favorite souvenirs are the memories I make when I attend the conferences. Montana was the fifth conference I have attended with my husband, Steve, and it didn't disappoint. My main purpose for writing this article is because I was "volunteered" to report on this year's spouse's luncheon. Stuff like that happens when your husband is on the NAWEOA Board of Directors - thanks, honey. Kidding aside, I do it gladly for an organization that has come to mean so much to me.

The opening ceremonies for the conference were held on Wednesday, July 16, at the Expo Center in Great Falls. After the ceremony and a wonderful program put on by the Northern Region Pack Train, the spouses and their families were treated to a box lunch and an educational program hosted by "Mr. Wildlife" Vince Yannone.

Yannone spent 25 years with Montana Fish, Wildlife & Parks, and has presented literally thousands of wildlife programs to interested audiences. Although the acoustics left something to be desired, the program went off without a hitch. His lovely wife came to the rescue many times to hold the microphone while Mr. Yannone was wrestling one of the many samples of Montana wildlife he had transported in his small car. I learned a lot about wildlife that I



Vince Yannone, Montana's "Mr. Wildlife"

Games!

Every spouse's luncheon is different and always takes on the flavor of the locale of the conferences. I've seen an Elvis impersonator, witnessed real-live hypnosis right before my eyes, and laughed 'til I cried listening to a comedienne. I'm never disappointed with the efforts of the host state/province.

So, as I finish the last sip from my Montana beer mug, I'm already looking forward to next year -- maybe by then I'll need a new magnet, or pen, or notepad -- oh, for sure a new beer mug! Thanks, Montana, for a great conference!

wasn't aware of. As a matter of fact, my fellow "Wives of Wardens" aka "W.O.W", used that new-found knowledge to help us earn points in the wildlife identification portion of the Warden Skills

Winners of 2008 NAWEOA Officer Exchange



Left - Canadian officer Kevin Johnstone (Yukon)
Right - U.S. officer Mayann Wangsgaard (Utah)

Alternates are:
Alberta officer Bill Peters
Montana officer Chuck Bartos

Renew YOUR Resource

If you are a member of NAWEOA, or your association is interested in purchasing subscriptions for its employees and/or members, please contact our Subscriptions Manager, Stephanie Kutch by phone at 814-940-1155 or email: subscription@igwmagazine.com.

LOOKING for the perfect gift for the conservation officer in your life?

Why not purchase them a gift subscription to the world's leading magazine for conservation law enforcement? Every issue is packed with useful information and articles for those interested or employed in the conservation professions.

Upon receiving your order, I will send the gift subscription recipient a letter announcing that a one or two-year subscription to IGW is on its way, an estimate of when they can expect their first issue, and who the gift is from. You can place your order through mail using the subscription order form or contact me by phone at **814-940-1155**.

Don't forget to let us know who the gift is from. I look forward to hearing from you!

Stephanie Kutch
Subscriptions Manager
International Game Warden
subscription@igwmagazine.com

International Game Warden ORDER FORM

☐ New Subscriber ☐ Renewal ☐ Subscriber #

Name [as it appears on your credit card]

Street:

City

State / Province:

Zip Code / Postal Code

☐ Check enclosed

Charge my: ☐ Visa ☐ Mastercard

Card #

Exp. Date

Signature _____

SUBSCRIPTION RATES

US & Canada:	<input type="checkbox"/> One year \$16.00	<input type="checkbox"/> Two years \$30.00
Other Countries:	<input type="checkbox"/> One year \$24.00	

Remit in U.S. funds only payable to:
 International Game Warden, Box 1254, Altoona PA 16603-1254
 Credit Card orders are also accepted on our website: www.igwmagazine.com
 by phone: 1-814-940-1155 or fax: 1-801-730-3894

NAWEOA Jurisdictional Representatives (Revised 10/07)

JURISDICTION (NAWEOA Region)	NAME	STREET ADDRESS	CITY ADDRESS	HOME PHONE	WORK PHONE	FAX #	EMAIL ADDRESS
Alabama Dept. of Cons. and Nat. Res. (6)	Chris Champion	5293 Hwy. 36E	Somerville, AL 36670	(256) 353-2637	(256) 778-9304		alg129@bellsouth.net
Alaska State Troopers (F&W) (4)	Steven Atow	PO Box 379	Cordova, AK 99574	(907) 424-4302	(907) 424-3184		steven_atow@dps.state.ak.us
Alberta Game Warden Assoc. (1)	Steve Carlson	250 Diamond Avenue	Spouce Grove, AB T7X 4C7	(780) 948-0036	(780) 960-8192	(780) 969-8199	Steve Carlson@gov.ab.ca
Alberta Natural Res. Officers Assoc. (1)	Murray Instup	Box 535	Turner Valley, AB T0L 2A0	(403) 931-3116	(403) 933-7172	(403) 933-7173	murray_instup@gov.ab.ca
Arizona Game Ranger Lodge 71 (4)	Rick Langley	Arizona Game Dept.	Pinetop, AZ 85935		(928) 367-4281		rlangley@azgfd.gov
Arkansas Game and Fish Commission (5)	Gary Wallace	P.O. 10311	Conway, AR 72034	(501) 513-9769			gwallace@agfc.state.ar.us
Assoc. des agents de prot. de la faune du Québec (3)	Michel Morin	143 Principale	Windsor, QE J1S 2E1	(819) 845-2434			pepereniche@hotmail.com
British Columbia Cons. Officer Service (1)	Dave Webster	Box 850, 7290 2nd Street	Grand Forks, BC V0H 1H0	(250) 442-4355	(250) 442-4312		Dave.W.Webster@gov.bc.ca
California F & G Warden Assoc. (4)	Loraine Doyle	PO Box 271	Prather, CA 93651	(559) 855-6552	(559) 855-6552		lmd4214@netnet.net
Wildlife Enfr. Directorate of Environment Canada (2)	Ross Stewart	115 Perimeter Road	Saskatoon, SK S7N0X4	(306) 931-8823	(306) 975-6818	(306) 975-6061	ross.stewart@ec.gc.ca
Colorado Wildlife Emp. Prot. Assoc. (4)	Randy Hancock	P.O. Box 990	Buena Vista, CO 81211	(719) 395-2880	(719) 539-9413	(719) 395-2880	randy_hancock@state.co.us
Connecticut Conservation Officer Assoc. (7)	Ryan Healy	PO Box 281	Niantic, CT 06357	(860) 691-0030			r.h.healy@sbsglobal.net
Cons. Enfr. Officers of Nova Scotia (3)	Dougald MacNeil	PO Box 355	Whyocomagh, NS B0E 3M0	(902) 756-2112	(902) 756-3809	(902) 756-3159	macneido@gov.ns.ca
Fishery Off. Assoc. Cen. and Arctic Reg. (2)	Ray Thibadeau	125 32nd St. W	Prince Albert, SK S6V 8E2	(306) 953-8770	(306) 953-8792		ThibadeauR@DFO-MPO.GC.CA
Fishery Off. Assoc. Newf / Lab (3)	Joe McCarthy	PO Box 5667	St. John's, NL A1C 5X1	(709) 734-7468	(709) 772-4875		McCarthyJ@DFO-MPO.GC.CA
Florida Fish and Wildlife Cons. Comm. (6)	Brian Baine	1239 S.W. 10th St.	Ocala, FL 34471-0323	(321) 299-8238			brian.baine@myfwc.com
Georgia Dept. of Natural Resources (6)	Terry West	2109 U.S. Highway 278, S.E.	Social Circle, GA 30025	(770) 918-6414	(706) 557-3041		terry_west@mail.dnr.state.ga.us
Idaho Conservation Officer's Assoc. (4)	Matt Haag	67 Spur Drive	Sandpoint, ID 83864	(208) 265-8521			mhaag@idgf.idaho.gov
Illinois Cons. Police Assoc. (5)	Steve Belan	11212 Fox Trail	Durand, IL 61024	(815) 243-2700			stevebelan@gmail.com
Indiana DNR - Law Enforcement Div. (5)	Jay Baker	1821 W. Co. Road., 650N	Shelburn, IN 47879	(812) 397-2633			jaker@joink.com
Iowa Fish and Game Officer's Assoc. (5)	Stacey Sisco	13975 Oak Avenue	Castana, IA 51010	(712) 889-2992			twowardens@netns.net
Kansas Wildlife Officer's Association (5)	Greg Salisbury	60 Ash Lane	Bennington, KS 67422	(785) 488-2646			gregs@wp.state.ks.us
Kentucky Cons. Officer's Assoc. Inc. (6)	David Kuhn	P.O. Box 23	Rineyville, KY 40162	(270) 50506340			Kuhn205@yahoo.com
Louisiana (6)	Richard Purvis	625 Aragon Rd	Montegut, LA 70377				rpurvis1@charter.net
Maine Dept of Inland Fish. and Wildlife (7)	Chris Dyer	PO Box 27	Morri, ME 04952	(207) 342-2065			anedkley@ivcd.net
Manitoba Natural Res. Officer's Assoc. (2)	Geoff Smith	Box 70	Riverton, MB R0C 2R0	(204) 642-7822	(204) 378-2261	(204) 378-5274	Geoffrey.Smith@gov.mb.ca
Maryland Natural Resources Police (7)	Jeffrey White	13434 Giuber RD.	Clearspring, MD 21722	(301) 842-3167	(301) 777-7771		jwhite55@aol.com
Massachusetts Envir. Police Officer's (7)	Kevin Clayton	P.O. Box 1311	Harwich, MA 02645-6311	(508) 432-6406			kclayton@comcast.net
Michigan Conservation Officer's Assoc. (7)	Michelle Wiegand	5630 E. 32 RD.	Cadillac, MI 49601	(231) 779-1739			wingomr6102@charter.net
Minnesota Conservation Officer's Assoc. (5)	Bruce Lawrence	6793 Sawmill Road	Harris, MN 55032	(651) 674-2705			bruce.lawrence@dnr.state.mn.us
Mississippi Wildlife Enfr. Officer's Assoc. (6)	Shannon Self	5949 Hwy 51	Winona, MS 38967	(622) 464-5658			ssself37@bellsouth.net
Missouri Conservation Agent's Assoc. (5)	Shawn Pennington	Rt. 1, Box 274 M	Nevada, MO 64772	(417) 667-2671			shawnpeg@sbsglobal.net
Montana Assoc. of State G&F Wardens (4)	Jim Connor	635 Stendal Rd.	Lewistown, MT 59457	(406) 366-4800	(406) 538-4658		jconner@mt.gov
National Capital Commission (2)							
National Marine Fisheries (7)	Ken Hansen	300 Seabreeze Cir	Kodiak, AK 99615	(907) 486-3298			kenneth.hansen@noaa.gov
National Park Service (US) (4)	Jim Richardson	997 Albion Ave.	Redding, CA 96003	(530) 243-3082			Jim_Richardson@nps.gov
National Wildlife Refuge Officer's Assoc. (7)	Charles Melvin III	Detroit Lakes WMD, 26624 N Tower Rd	Detroit Lakes, MN 56501	(402) 376-3789			Chuck_Melvin@fws.gov
Nebraska Cons. Officer's Assoc. (5)	Jeff Jones	112 N. Center	Clay Center, NE 68933	(402) 762-3124			hjones@alltel.net
Nevada Game Warden's Association (4)	Steve Tornac	37 Paravista Circle	Yerington, NV 89447				slornac@juno.com
New Brunswick Dept of Nat. Res. (3)	Shawn Farrell	75 Hollybrook Street	Fredericton, NB E3A 5E1	(506) 458-5897	(506) 444-2382	(506) 444-2487	shawn.farrell@gnb.ca
New Hampshire Cons. Off. Relief Assoc. (7)	Dave Walsh	45 Loveren Mill Road	Antrim, NH 03440	(603) 588-3656		(603) 352-8798	walshie252@yahoo.com
New Jersey Cons. Officer's Assoc. (7)	Lisa Lacroix	325 Clarksburg-Robbinsville Road	Robbinsville, NJ 08691	(609) 208-9592	(609) 259-2120	(609) 259-7479	lisa.lacroix@dep.state.nj.us
New Mexico Cons. Officers Assoc. (4)	Leon Redman	PO Box 1421	Silver City, NM 88062	(505) 388-0770			lredman@state.nm.us
New York Cons. Officer's Assoc. (7)	David Mayman	134 Crane Street	Scotia, NY 12302	(518) 399-5521	(845) 256-3013	(845) 331-0899	WaymanNY@nycaprr.com
Newfoundland/Labrador Con Off Assoc (3)	Colin Cheater	P.O. Box 18	Trepassey, NL A0A 4B0	(709) 282-8881	(709) 944-2087	(709) 282-5352	colincheater@gov.nl.ca

NAWEOA Jurisdictional Representatives (Revised 09/06)

JURISDICTION (NAWEOA Region)	NAME	STREET ADDRESS	CITY ADDRESS	HOME PHONE	WORK PHONE	FAX #	EMAIL ADDRESS
North Dakota Game Warden Assoc. (5)	Jackie Lundstrom	234 Parkridge lane	Bismark, ND 58503	(701) 221-3217	(701) 328-9541		duckgill@bismidco.net
Northwest Territories (1)	Ian Elsworth	Badge #1	Inuvik, NT XOE 0T0		(867) 777-7230	(867) 777-7236	ian_elsworth@gov.nt.ca
Nunavut Wildlife Officer's Association (2)	Alben Williams		NU		(867) 979-7800		awilliams@GOV/NU.CA
Ohio Game Protector's Association (7)	Steve Thomson	Wildlife Dist. Two, 952-A Lima Ave.	Findlay, OH 45840	(419) 454-3213	(419) 429-8353		steve.thomson@dnr.state.oh.us
Oklahoma State Game Warden Assoc. (5)	Carlos Gomez	215 West 115 St. S.	Jenks, OK 74037				cgoomez115@cox.net
Ontario Conservation Officer's Assoc. (2)	Bruce Ward	2095 Southview Ave.	Innisfil, ON L9S 1H4	(705) 431-9066			naweoaa@ccoca.ca
Oregon (4)	Dave Rzewnicki	89728 Ocean Dr.	Warrenton, OR 97146	(503) 717-9269			rezman@freedomnw.com
Parks Canada, Res. Cons. Warden Ser. (1)	John Niddie	P.O. Box 220, Kootenay National Park	Radium Hot Springs, BC V04 1M0				john.niddie@pc.gc.ca
Pennsylvania (COPA) (7)	Tom Grohol	76 Valerie Drive	Elizabethtown, PA 17022	(717) 367-7116	(717) 787-4024		tgrohol@state.pa.us
Pennsylvania Fish & Boat Commission (7)	Ein Czech	7955 Oak Hill Dr.	Cheltenham, PA 19012	(215) 379-6168	(215) 379-1953		philly199@aol.com
Prince Edward Island (3)	Roland Richard	P.O. BOX 58	Wellington, PEI C0B 2E0	(902) 854-2777			jrjrichard@gov.pe.ca
Rhode Island Env. Pol. Officer's Assoc. (7)	Jennifer Ogren	DEMDivision of Law Enforcement	Providence, RI 02908	(401) 222-1986			Jennifer.Ogren@dem.ri.gov
Saskatchewan Assoc. of Cons. Officers (1)	Brandon Cherney	1325 Vaughn Street	Moose Jaw, SK S6H 9P8	(306) 694-3661	(306) 693-0535		Brandon.Cherney@gov.sk.ca
Society of Pacific Reg. Fishery Officers (1)	Rich Elson	3690 Massey Drive	Prince George, BC V2N 2S8	(250) 561-5510	(250) 561-5534		ElsonR@pac.dfo.mpo.gc.ca
South Carolina (6)	Michael Hardy	317 Carriage Trace	Seneca, SC 29678	(864) 882-0464	(864) 654-8266		
South Dakota Cons. Officer's Assn. (5)	Dave Barling	PO Box 158	Clear Lake, SD 57226-0158	(605) 874-2672	(605) 874-2672		Dave.Barling@statesd.us
Tennessee Wildlife Resource Agency (6)	Michael Stockdale	P.O. BOX 95	Big Sandy, TN 38221	(731) 593-3568			mike@compunet
Texas Parks and Wildlife (5)	Scott Haney		Mount Pleasant, TX				Scott.Haney@tpwd.state.tx.us
US Fish & Wildlife Service (6)	Elen Kiley	USFWS, 70 Everett Ave., Suite 315	Chelsea, MA 02150	(617) 889-6616	(617) 889-1980		ellen_kiley@fws.gov
US Military Fish and Wildlife Service (7)	William Armstrong	2159 Liberty Grove Rd.	Cobora, MD 21917-1317	(301) 658-6271	(410) 436-4357		William.Armstrong@usag.army.mil
Utah Conservation Officer's Assoc. (4)	Stacey Jones	Utah Div. of Wildlife Res., 475 W. Price River Drive, Suite C	Price, UT 84501	(435) 820-6445			staceyjones@utah.gov
Vermont Game Warden's Assoc. (7)	Sean Fowler	445 Fowler Road	Plainfield, VT 05667	(802) 454-9919			sfowler@dps.state.vt.us
Virginia Game Warden Assoc. (6)	Wes Billings						
Washington Game Warden Assoc. (4)	Jeff Lee	PO Box 1100	LaConner, WA 98527	(360) 766-8700			jeflee@clearwire.net
West Virginia Div. of Nat. Res. Law Enf. (6)	Kaven Ransom	HM-3460 Teays Valley Road	Hurricane, WV 25526	(304) 562-1094	(304) 256-6945		KWR315@aol.com
Wisconsin Department of Natural Res. (5)	Todd Schaller	Dept. of Natural Res., 625 E. Hwy Y, Suite 700	Oshkosh, WI 54901	(920) 379-1704	(920) 424-4404		Todd.Schaller@wisconsin.gov
Wyoming Game Warden Assoc. (4)	Joe Gilbert	700 Valley View Drive	Sheridan, WY 82801	(307) 672-7418			joe.gilbert@wgf.state.wy.us
Wildlife Enf. Directorate of Env. Canada	Ross Stewart	Env. Can. - Wildlife Enf., 115 Perimeter Road	Saskatoon, SK S7N 0X4	(306) 931-8923	(306) 975-6818	(306) 975-6061	ross.stewart@ec.gc.ca
Yukon Conservation Officer's Assoc. (1)	Kirby Meister	Box 1581	Dawson City, YT Y0B 1G0	(867) 993-5887	(867) 993-5492	(867) 993-6003	Kirby.Meister@gov.yk.ca





NEW BRUNSWICK CONSERVATION OFFICERS ASSOCIATION

FOLLOW THE TIDE TO NEW BRUNSWICK NAWEOA 2009

*The New Brunswick Conservation Officers Association would like to take this opportunity to invite you to the 28th Annual NAWEOA conference to be held in Moncton, New Brunswick, Canada. Home to the worlds highest tides, we have themed our conference "**Follow the tide**". In New Brunswick, you will be treated to Maritime hospitality, music, culture, beautiful scenery and of course Bay of Fundy lobster. Our host hotel, The Delta Beausejour, is located in downtown Moncton within walking distance to restaurants, shopping and entertainment.*

We have been busy planning our conference to ensure there is something for everyone. Officer training will be on a wide variety of topics that will help officers meet the many challenges facing today's Conservation Officer. We have also been very busy working to ensure there are activities available for all age groups of family members.

***Come join us in Moncton, July 12th to 19th, 2009
for an unforgettable experience!***

Sincerely,

Shawn Farrell

Shawn Farrell, President
NB Conservation Officers Association

Rick Nash

Rick Nash, Chairperson
NAWEOA 2009
Host Committee

CONFERENCE REGISTRATION

Registration for the 2009 Conference will be on the website

<http://nbcoa.ca/naweo2009/default.htm>

<<http://nbcoa.ca/naweo2009/default.htm%20%20starting%20November%201>>

beginning November 2008.

It is important for people to register and to book your hotel rooms early to take advantage of the great rates.

Remember to check out the web site often to keep informed about the exciting conference in Moncton, NB.

2009 Conference Schedule



Sunday, July 12th

1:00pm - 7:00pm Registration and Merchandise Sales
8:00am - 8:00pm Tours and Social Activities
8:00pm -midnight Hospitality

Monday, July 13th

8:00am - 7:00pm Registration and Merchandise Sales
8:00am - 5:00pm NAWEOA Board Meeting
10:00am-4:00pm Golf Tournament
8:00am - 8:00pm Tours and Social Activities
8:00pm - midnight Hospitality

Tuesday, July 14th

8:00am - 7:00pm Registration and Merchandise Sales
8:00am - 8:00pm Tours and Social Activities
8:00am—8:00pm PEI Tour
8:00pm -midnight Hospitality

Wednesday, July 15th OFFICER UNIFORM DAY

8:00am - 7:00pm Registration and Merchandise Sales
8:30am - 9:30am Group Photo and Officer Parade
9:30am - 11:30am Opening Ceremonies/Fallen Officer Memorial
12noon - 1:30pm Officers Lunch and Awards
12noon - 3:30pm Guest Lunch/Speaker-Internet Safety
12noon - 1:00pm Youth Lunch
1:00pm - 5:00pm Youth Activities
1:30pm - 6:00pm Vendor Displays
2:00pm - 4:30pm Officer Training
5:00pm - 6:00pm Torch Walk / Run
6:00pm - 7:30pm Torch Walk / Run Supper
8:00pm -midnight Hospitality "Themed!"

Thursday, July 16th

8:00am - 7:00pm Registration and Merchandise Sales
8:00am - 9:00pm Youth Activities
8:00am - 7:00pm Vendor Displays
8:30am - 12noon Guest Tours
8:30am - 10:00am Officer Training
10:15am - 12noon Officer Exchange Presentations

Thursday, July 16th (Continued)

12noon - 1:30pm Lunch (on your own)
1:30pm - 5:30pm Officer Training
1:30pm - 5:30pm Guest Tours
5:30pm - 7:00pm Supper (on your own)
7:00pm - 8:00pm Conference Bids
8:00pm -midnight Hospitality "Themed!"

Friday, July 17th

7:30am - 9:30am Retired Officers Breakfast
8:00am - 7:00pm Registration and Merchandise Sales
8:00am - 12noon Youth Activities
8:00am - 1:30pm Vendor Displays
8:30am - 12noon Guest Tours
8:30am - 10:00am Officer Training
10:15am - 1200noon NAWEOA Business (Candidate Speeches)
12:00noon - 1:00pm Lunch (on your own)
1:00pm - 6:00pm Warden Skills Competition
1:00pm - 6:00pm Spouse /Youth Warden Skills
6:00pm - 8:00pm Warden Skills BBQ
8:00pm -midnight Hospitality "Themed!"

Saturday, July 18th

7:00am - 8:00am NAWEOA Rep Breakfast
7:30am - 8:30am Female Officers Breakfast
8:00am - 7:00pm Registration and Merchandise Sales
8:00am - 4:30pm Youth Activities
8:30am - 4:00pm Guest Tours
8:30am - 9:45am NAWEOA Business
10:00am - 12:00noon Officer Training
12:00noon - 1:30pm Lunch (on your own)
1:00pm - 4:00pm Officer Training
16:30pm - 5:00pm Closing Ceremonies
6:30pm -midnight Banquet and Dance
6:30pm -midnight Youth Banquet and Dance

Sunday, July 19th

8:00am - 7:00pm Teardown and Transfer of Equipment
8:00am - 5:00pm NAWEOA Board Meeting

2009 Conference Training Topics and Speakers

Waterborne Defensive Tactics For Wildlife Officers - Ray Broccolo, Head of Wildlife Enforcement, Environment Canada, Newfoundland and Labrador and also a Use of Force Instructor will provide a hands-on interactive training course related to issues of Officer Safety and Enforcement while working as a Wildlife Officer in and around a waterborne environment.

Dog Bite Prevention for Law Enforcement - Constable Pierre Schelling, of the Edmundston Police Force has a very interesting presentation on dog bite prevention. Wildlife Officers are often called upon to deal with clients with dogs. Whether it is in the field or at an offender's home, the potential of being attacked by a dog is a risk that officers often encounter. Constable Schelling's presentation will enable wildlife officers to better recognize and respond to situations associated with dangerous or potentially dangerous dogs.

Human Source Management and Handling - S/Sgt. Luc Breton, of the Royal Canadian Mounted Police will be giving a presentation on how to handle police informants. Luc is a senior officer with extensive experience in all aspects of policing. His presentation will touch on; the difference between an Agent vs. an Informant, understanding human source case law and legal issues, the keys to human source management, best practices, understanding the motivational factors of a human source and handling do's and don'ts.

Wildlife Diseases and Humans - Wildlife Biologist Cade Libby will be talking about wildlife diseases that can be contracted by humans. Cade is an avid trapper with an extensive knowledge of furbearing animals. Cade's presentations will cover topics such as; common diseases that are found in wildlife, typical symptoms associated with these diseases, precautions that can be taken to prevent exposure, and how to proceed should you come into contact with a diseased animal.

Unlocking the Secrets behind Deer Behavior - Deer biologist and hunter Rod Cumberland will share the most recent research results on what makes deer tick. Presentation will include how deer see, smell and communicate, and will also discuss deer behavior surrounding fawning and breeding. Even the most knowledgeable hunter will leave with a few new pieces of information.

Use of Canines for Wildlife Law Enforcement - Canine Handler Greg Wallace will share his knowledge on the use of Canines in Wildlife Law Enforcement. Greg has been a Conservation Officer for 22 years with DNR in New Brunswick (15 as a Canine handler). Greg currently works with his 7 year old partner, a German shepherd named Luger. His presentation will provide officers with information on the training and use of service dogs in the apprehension of violators and evidence recovery at the scenes of violations. Greg will also be providing demonstrations at the Warden games.

Marihuana Grow Operations /Clan Labs - RCMP Cpl Simon Roy and the Coordinated Marihuana Enforcement Team will be giving a presentation on indoor / outdoor marihuana grow operations and chemical labs. Considering wildlife officers spend a large amount of time in the wild, they on occasion stumble across illegal drug operations. These operations range in size and complexity. This presentation will give officers information on the indicators of an illegal drug operation and "booby traps" that may or may not be set up around these operations.

Prohibited Weapons - RCMP training officer Marvin Cameron will be giving a presentation on weapons that are prohibited in Canada. Marvin has over 30 years policing experience including several years at the Atlantic Police Academy training cadets and service groups. Outside of a forensic laboratory, Marvin has one of the largest known collections of prohibited weapons and devices. Weapons that look like toys and toys that look like weapons, you will be amazed to see the variety of weapons that are available. Even veteran officers will see weapons that were designed to look like something other than what they really are. This type of training could save you or your partner's life should you come across a violator carrying this type of device.

Improving Morale - Could your morale be better? Are you overwhelmed by workload? Do you find no one is listening to your ideas? Do you feel your agency undervalues enforcement? Do you want to learn how to turn things around? If yes, come see how Fisheries and Oceans Canada in B.C. have been successful at restoring pride, confidence, accountability, recruitment and staffing in DFO. Some of their changes are being adopted across Canada in their federal organization. Randy Nelson (who has worked with Fisheries and Oceans Canada in B.C. for 32 years is Regional Director of Conservation and Protection) and Etienne Laliberté (who has worked as a manager and advisor to senior management for 10 years and since 2006 has been the Senior Advisor on Change Management and Organization Development for Conservation and Protection) will introduce some valuable tools and ideas that will benefit you and your organization. The ideas will help a new recruit or a senior manager.

2009 Conference Accommodations



Delta Beauséjour

750 Main Street, Moncton - *your conference headquarters!*

A part of Moncton's steadily growing skyline, the Delta Beauséjour is located in downtown Moncton, the geographic centre of the Maritimes. There's lots to see and do within walking distance and the huge Moncton Market is right next door.

Come home to the Delta Beauséjour!

BOOK EARLY!!!!!!!!!!

Conference Rate (now 'til Jan 31) - \$139 per night (plus applicable taxes)
 (Feb 1st to May 31st) - \$149 per night (plus applicable taxes)
 (May 31st to June 21st) - \$153 per night (plus applicable taxes)

Includes free parking and high speed internet.



~~~ Be sure to indicate NAWEOA conference when booking ~~~

To book, come visit our web site at www.nbcoa.ca or check out the link at the NAWEOA web site.



Things to see and do

Some of our planned activities include:

Prince Edward Island — We have a day tour planned of world famous beaches, golf courses and of course Ann of Green Gables.

LOBSTER - Warden Games

LOBSTER — Tour to Shediac Bay (Lobster Tails) where you can fish for LOBSTER and cook LOBSTER and eat LOBSTER.

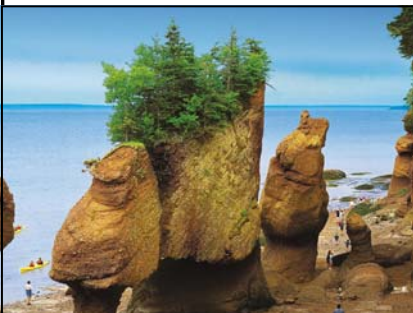
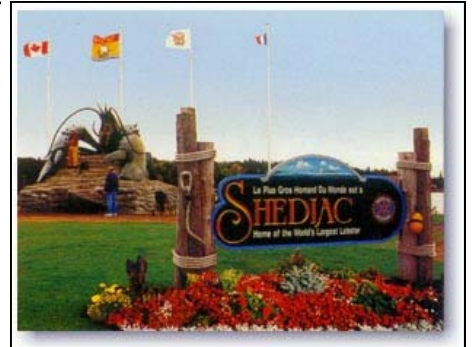
Golf — at the Hillsborough golf course

Magic Mountain — Atlantic Canada's largest water park.

Magnetic Hill Zoo — It's a zoo...what more can I say.

Hopewell Rocks — World famous rocks carved out by those famous tides.

Tree to Go — Family fun event - an obstacle course in the trees



And of course we are within walking distance of shopping, restaurants, and entertainment.

Come visit our web site as we are adding new things weekly.

<http://nbcoa.ca/naweoaz009>

Raffles, Auctions and Banquet

By Steve Tomac

NAWEOA conference goers have always been treated to fantastic opportunities to acquire some great and unique merchandise. This year at Montana was no exception as the list of items available to win or purchase was second to none. Some of the items were so unique that they were one of a kind and could not be replicated or found anywhere else.

Each night we were treated to some fantastic (free of charge) hospitality in the convention area of the hotel with several raffles and silent auctions available. Included in these were hunting apparel and equipment, game warden memorabilia, and hand-crafted artwork and paintings. Some really big items were also available such as a 4x4 ATV and a custom-made rifle. The ATV was won through a silent auction for \$5,700. The rifle was a custom-made .300 WSM by Montana Rifle Company and was won through a special raffle by Colorado Officer Melody Miller. There were a total of 150 tickets sold for the rifle, which raised over \$2,500. It should be a fantastic gun for those Colorado elk!



The banquet night was spectacular and was held at the Four Seasons Arena. Private motor coaches were provided as our "designated drivers" and transported dressed-up partygoers to and from the hotel to the banquet. The dinner was fantastic! As an aspiring chef, it always amazes me how such high quality meals can be prepared for hundreds of people. The meal included several salads, veggies, pasta, and some terrific chicken and prime rib. Earl Simmons and I tried to put them out of business, but no matter how many times we went back, they just kept bringing out more food! For dessert we had what my wife described as "the best cheese cake I've ever had". It had chocolate, caramel and some other goo on it that would have made even Scrooge smile.

For entertainment, there was a very interesting and unique band that sang songs telling the story of the Lewis and Clark expedition. Awards, announcements of new officers, and a large live and silent auction were also part of the festivities. Again, the list of items available was truly impressive, with hunting and fishing trips (one was to Africa), paintings, artwork, wall tents, big brown-eyed puppies and the list goes on and on..... Even some of the western chaps that the waitresses wore were sold to some Pennsylvania officers. Maybe we will see those again in 2010? The evening was a great success with over \$12,000 raised in the live auction alone!



Remember, the funds raised during the conference are used to help cover expenses of putting on such a large event and also support the hosting Association and NAWEOA. It was a great event in Montana and gave everybody a taste of real western hospitality!



MEET BRAD KRULICKI

The Game Warden Museum is very fortunate to be in a partnership with Brad Krulicki for the annual golf tournament held in LaSalle Manitoba.

Brad created a tournament with Museum President Dave Grant that to date has raised \$60,000 for the North American Game Warden Museum.

Brad was born and raised in Gimli Manitoba north of Winnipeg in a large family with 8 children. He played Junior Hockey for the Gimli Vikings and started developing his entrepreneur side early in life.

He had a grass cutting business at a young age then started “Brad’s Groceries” before leaving home to work at the Canadian Imperial Bank. After two years with the bank he returned home to the family business which eventually became “Winnipeg Moving and Storage”. In 2000 he bought out his brothers to become the sole proprietor of the company. Today Winnipeg Moving and Storage is the largest Allied Agent in Canada serving the area from Saskatoon Saskatchewan, all of Manitoba through to Sudbury Ontario.

Brad is married to Debbie (a girl he’s known all of his life) and they have two children Austin 14 and Kolton 16.

The Krulicki family spends many hours at their home away from home on Catherine Lake in the Kenora Ontario area. They cherish the outdoors spending their days fishing, boating, or snowmobiling. Brad still laces up his skates for the occasional game of hockey played on the lake.

There is a long list of charities and clubs that Brad is a supporter and sponsor of. This includes but not limited to the Manitoba Moose professional Hockey team, the Winnipeg Blue Bombers professional football team, various curling teams, the Never Alone Foundation, Heart and Stroke foundation, Cancer Care, Breast Cancer, the Terry Fox Run and of course the Game Warden Museum.



Game Warden Skills Day Winning Teams



NAWEOA

Stephen Kleiner-Secretary, Treasurer
P.O. Box 22
Hollidaysburg, PA 16648

Presorted Standard
U.S. Postage
PAID
theprinters.com
State College, PA 16801