

**NORTH AMERICAN
WILDLIFE ENFORCEMENT OFFICERS
ASSOCIATION**



"The Voice of Resource Law Enforcement"



NAWEOA'S NEW LOGO

FALL 2004
42ND Edition Newsletter

NAWEOA AWARD APPLICATION

Name of Person to Receive Award: _____
(Surname) (First Name)

Address: _____
(Street) (City) (State/Province) (Code)

Jurisdiction: _____

Title: _____

Date Submitted: _____

Award Category (check): Award of Appreciation _____
Award of Valor _____
Lifesaving Award _____
Torch Award _____

Certificate of Award _____
Certificate of Retirement _____
Officer of the Year _____

Criteria: _____

(Please attach pages if necessary)

I need this certificate by (date): _____

Award to be presented at NAWEOA Annual Conference Yes _____ No _____

Please mail to the Secretary/Treasurer allowing plenty of time to process.

Make additional copies as needed.

Nominating Person:

Name: _____

Address: _____

Phone: _____

Title: _____

**NAWEOA
POB 22**

Hollidaysburg, PA 16648 USA

ASSOCIATE MEMBERSHIP APPLICATION

The North American Wildlife Enforcement Officers Association now offers the opportunity for those persons who are not field fish and/or wildlife officers, but who are supportive of all fish and wildlife enforcement, to become part of NAWEOA as an associate member.

INDIVIDUAL ASSOCIATE MEMBERSHIP - Includes a patch, bi-annual newsletter and the opportunity to attend the annual convention as a non-voting member.

AFFILIATED ORGANIZATION ASSOCIATE MEMBERSHIP - (Such as sportsman clubs, gun clubs, conservation groups, colleges, etc.) - Includes membership certificate, bi-annual newsletter and eligibility to send one non-voting delegate to the annual convention.

If you desire to be a supporter of this 8,000 member professional organization of wildlife officers, please complete this form and mail, along with check or money order, to:

**NAWEOA
POB 22**

Hollidaysburg, PA 16648 USA

_____ Individual Membership (\$20 per year)

_____ Affiliated Organization Membership (\$200 per year)

NAME: _____

ADDRESS: _____
(Zip Code)

Sponsored by: _____

President's Podium by Kurt Bahti

I know by the time you read this you'll all be working the fall big game hunts in your respective states and provinces. First and foremost, I'd like to give a heartfelt thank you to Manitoba who did an outstanding job in hosting the 2004 summer meeting. All their officers and volunteers did a super job and were the consummate hosts. I still cannot believe how relaxed Rick and Allan looked even during trying times. I hear they have recovered nicely. Next, congratulations to all the officers who were honored during the summer meeting. It makes you proud of our chosen profession when you listen to the nominations for the various awards. You've all done a tremendous job out there. Special thanks again to the Federal Wildlife Officers Association for putting on the annual Torch Run where the proceeds go to the North American Game Warden Museum. The North Dakota Officers Associations did a great job hosting the dedication of the museum at the Peace Gardens and all of us were excited at seeing the museum "hit the ground" with the beginnings of its construction. Major congratulations to the past and present museum board for what they have accomplished.

As usual, and to our dismay, not very many members attended the business meeting so I'll fill you in a little about what was covered. NAWEOA, in the form of Gary Martin, is still working on a survey that will go to all states and provinces to gather data related to our job. The three phases will cover educational requirements, salary, benefits, retirement, duties, and a host of others. This info will help all agencies and officer associations in their quest for a reasonable salary. The first phase has been sent out to all the states and provinces and hopefully there will be quick responses so we can get on to the next phase.

Our webmaster is continuing work on a wildlife law library. It will be a repository of cases related to wildlife law enforcement that will be available to members. It is not a final decision but there will probably be a charge for State Attorney Generals Offices to access it. As you can imagine, this resource will be very helpful considering that most of our misdemeanor attorneys have little or no background in wildlife law.

Between a radio interview, TV documentary filming and many more miscellaneous duties, I was able to attend classes on Use of Force, Antler Dealers and Moose Natural History. Didn't get to attend the Defensive Driving or Tactical Shooting Course. We all had a great time and the wives enjoyed the numerous activities provided for them. We are really looking forward to the 2005 conference in British Columbia next July. It will be my last as presiding President of NAWEOA. As always, I encourage you to think about attending.

On the future conference front we now look forward to visiting Penticton, BC next July to celebrate both the 25th anniversary of NAWEOA and the centenary of the BC Warden Service. And we have accepted the bid from Quebec to host our 2006 conference (so get practicing your French, mes amis!), and 2007 may be Minnesota's turn. While '08, '09 are still available there is interest from a couple of jurisdictions in being the host in 2010. Long range planning anyone?

I would be remiss if I did not speak about something near and dear to my heart. Since the summer meeting we have already lost another of our own. Suzi Roberts of the United States National Park Service was killed by falling boulders while she was working in Haleakala National Park, Hawaii. I cannot encourage you enough to become a participant of the Fallen Officer Fund. You can join as an individual or sign your officer association up. The donation is \$50 per Fallen Officer. Some associations such as Arizona have upped their amount to \$100. I'm sure some of you know sportsmen groups who would join if they knew about it. Search your soul folks, this is a very worthwhile cause. The \$2500 check that goes to the surviving family does not make up for the loss of their loved one but it helps during a very trying time for them.

That's all for now friends. Keep your protective gear on or close whether it's body armor or survival suits. Your family wants to see you home and safe each day and so do we. Take care and be safe out there this fall.

THINK ABOUT IT!!
Plan now for upcoming
NAWEOA Conferences!

2005 Penticton, BC
July 10-17

2006 Quebec City, QC
July 17-23



Full Colour Printing, Brochures, Flyers, Photocopying,
Quality Reproductions, Business Cards, Stationery,
Continuous Forms, Book Binding, Invoices, Tickets,
Wedding Invitations, Reports, Large Format Outputs,
Rubber Stamps, Banners, Buttons, Pins, Customized Mugs,
Decals, Stickers, Waterproof Labels, Bumper Stickers,
Magnets, Balloons and much more!

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NAWEOA AWARDS CRITERIA

NAWEOA Officer of the Year

Nominees must be a member of NAWEOA and a full time field officer up to and including first line supervisors. Nominations should show the officer has character beyond reproach; is competent, knowledgeable and capable; promotes wildlife law enforcement; and demonstrates professionalism in every facet of life. Background material supporting the nomination is welcome and shall not exceed five pages. Other supportive articles, certificates, media coverage, etc. may be included with the nomination. Deadline for this nomination is May 1 each year. Awarded to one recipient each year at annual conference.

NAWEOA Torch Award

Nominees must be NAWEOA members who have not worked as a wildlife law enforcement officer for more than five years; they must have demonstrated a genuine desire to protect the resource and develop professionally; have demonstrated exceptional ability and initiative in the performance of their duties, including public education. Background material supporting the nomination is welcome and shall not exceed three pages. Deadlines for this nomination is May 1 each year. Awarded to one recipient in each of NAWEOA's seven administrative regions each year at the annual conference.

Certificate of Award

Anyone who is eligible for regular membership may be nominated for this award. It is given for outstanding achievement or service in the field of wildlife law enforcement.

Certificate of Retirement

Anyone who is eligible for regular membership may receive this award. It is given to honor years of service to the profession.

Certificate of Valor

Anyone who is eligible for regular membership may be nominated for this award. It is given to the officer who performs a heroic act, or who risks or receives serious injury in the line of duty in an attempt to protect himself/herself or others from a dangerous situation. It infers bravery in the face of adversity.

Lifesaving Award

Anyone who is eligible for regular membership may be nominated for this award. It is given for any act, at any time, which saves the life of another person.

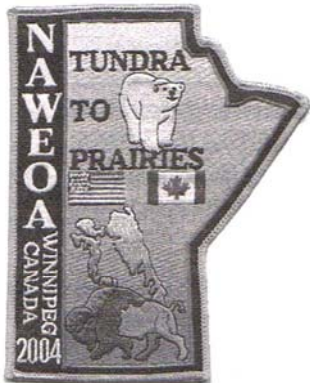
Certificate of Appreciation

Any person who, in any way, is helpful to the Association may be nominated for this award. This includes, but is not limited to: speakers, conference or workshop hosts, fundraisers, committee or special project members, citizens or politicians.

Honorary Lifetime Membership

Anyone who has performed an extraordinary service to the Association over a number of years may be nominated for this award. It is one of our most prestigious awards and may only be given in rare circumstances. Anyone who is eligible for regular membership in the Association, upon receiving this award, shall maintain their voting privileges within the Association.

Note: Unless noted above, all above awards, with the exception of the Certificate of Retirement, must be submitted to the NAWEOA Executive for review not later than June 30 of any year for presentation at the annual conference. Contact your Regional Director for Certificates of Retirement as needed throughout the year.



SOUVENIR PATCHES AVAILABLE

Here is the 2004 NAWEOA patch. Only 500 have been produced. The first patch, 1995, has SOLD OUT. 1996, 1997, 1998 and 1999 patches are available for \$5.00 US each. The 2000, 2001, 2002, 2003 and 2004 patches are \$7.00 US each.

SPECIAL!!

While supplies last – Buy 1 each of 1996 through 2004 for \$35.00 US!!
Prices include shipping and handling. Make check payable to and send order to:

WCO George A. Wilcox
POB 480
Millville, PA 17846

OPENING CEREMONIES

by Marion Hoffman

Let me start off this column by stating it is always an honor to do the write up on the NAWEOA Conference Opening Ceremonies. They have all been wondrous and spectacular. The 23rd annual NAWEOA Conference held in Winnipeg, Manitoba lived up to all my expectations.

We began the day with a procession of officers marching down one of the main thoroughfares in Winnipeg to the Pantages Theatre. As you can imagine we did stop traffic and we did get a lot of folks wondering what all the fuss was about. 300 plus game wardens parading down one of the main streets in a busy city, all dressed up in their finest uniforms is not easy to overlook.

Once we arrived at the Pantages Theatre, a hush came over the crowd as we filed into the theater. On stage were the empty, flagged draped seats representing our tribute to our fallen colleagues. Our tribute this year was in recognition of the final call to duty for Texas Officer Wesley Wagstaff and Utah Officer Jon "Kip" Draper.

Al Meyers, Conference Chair, also acted as the Master of Ceremonies. To begin the ceremonies Al introduced the Manitoba Natural Resource Officer Honor Guard accompanied by the Winnipeg Police Service Pipe Band. This was then followed by a rendition of the national anthems of both countries movingly sung by Bob Lafleche.

The tribute to fallen officers Wesley Wagstaff of Texas and Jon "Kip" Draper of Utah then followed with the plaques for each officer being placed upon their flag draped chair. We were honored to have the Draper family members in attendance for this ceremony. The "Last Post" was then performed by Master Corporal Mike Slater and the Royal Winnipeg Rifles Regiment Band, followed by the Winnipeg Police Service Pipe Band playing "Amazing Grace". Let me just say, at this point, my heart was breaking with sorrow for those that we have lost, but yet at the same time, bursting with pride for those I stand among.

Pastor Dave Saude provided the Invocation and the Conference was called to order by NAWEOA President Kurt Bahti. The Roll Call of Jurisdictions followed. Rick Cline, President of Manitoba Natural Resource Officers Association then gave a warm welcomed to all the delegates attending the 23rd annual conference. Also welcoming the delegates with speeches were the Honorable Stan Struthers, Minister of Manitoba Conservation; Sam Katz, Mayor of the City of Winnipeg; Don Cook, Assistant Deputy Minister; and Rollie Blanchard, retired Manitoba Natural Resource Officer.

Keynote speaker was Suzie Sawyer, Executive Director of COPS otherwise known as Concerns for Police Survivors. COPS is a nationwide non-profit organization providing resources to assist in the rebuilding of the lives of survivors of law enforcement officers killed in the line of duty. Suzie, as she insists on being called, showed the crowd a short video which gave us a view of some of the programs that COPS offers survivors. One particular moving part of the video had to do with the children left behind when a parent is killed. It showed kids finally being able to be kids again at a summer camp filled with survivors just like themselves. Suzie reminded us that all too often the survivors and colleagues are forgotten, partly

because they insist that they are fine, and partly because other folks just are too busy and really can't understand what these folks are going through. COPS was created to fill in that gap. To provide the level of support needed to rebuild these lives. As so aptly noted on their webpage, there is no membership fee for COPS, "for the price paid is already too high".

At the end of the Opening Ceremonies, the NAWEOA Officer of the Year Presentation was announced. This year's recipient of this prestigious award was US Fish and Wildlife Service Agent Tim Santel. As many of you may remember, Tim was the agent who directed "Operation Snowplow" a multi year investigation that culminated in the indictment of 16 individuals for charges of violating the Endangered Species Act. One of the largest successful investigations ever undertaken for the illegal trafficking in exotic animals. I will forever remember the picture of Tim as he was accepting his award, with his family gathered around him, all looking on with pride shining in their eyes. The picture that stays in my mind, and one that some may not have had the vantage point to see, was Tim's young son, standing behind his dad, with his small hand patting his dad's back just to let him know how proud he was of him.



City of Winnipeg Police Pipe Band and Manitoba Honour Guard leading parade to Opening Ceremony



Ceremony honouring Fallen Officers Wesley Wagstaff, Texas and Jon "Kip" Draper, Utah

2004 NAWEOA Election Results by Kerry Wrishko

Ordinarily, the even years see the election of the three Canadian Regional Director positions (Regions 1, 2 and 3). However, due to special circumstances in 2003, interim elections were held for Regions 1 and 3 but those were considered only temporary appointments.

In order to get back into our regular election procedures, in 2004 nominations were opened for all Canadian Director positions. I am pleased to say we had some tremendous candidates nominated and the elections were extremely close. We had a voter turn out of nearly 70% at the conference. That was up substantially from a few years ago and shows more interest than most elections in Canada or the United States.

Here are the results:

Region 1: Kevin Schoepp of Saskatchewan was acclaimed.

Region 2: Earl Simmons of Manitoba was elected over Warren Toderan, also of Manitoba.

Region 3: Bob Penton of Newfoundland-Labrador was elected over Chris Murley of Newfoundland-Labrador and Monty Delong of New Brunswick.

A big thank you to all candidates for allowing their names to stand and congratulations to the winners.

In 2005, at the Penticton, BC conference, the positions up for election will include the President, Vice President and the four American Regional Directors (regions 4, 5, 6, and 7). For the upcoming term, the President will be a Canadian and the Vice President an American.

Once again, I will be receiving nominations, so please contact me if you are interested in running, or have a nomination to submit. Nominations will be accepted at the conference as well.

NEW REGION 2 DIRECTOR – EARL SIMMONS



Hello everyone, my name is Earl Simmons and I am your newly elected Region 2 Director. My thanks to Gerry Brunet who completed two terms as your director for Region 2 and did an outstanding job. I also want to thank everyone that supported me at the conference in Winnipeg.

I have been a Natural Resource Officer for almost twenty years being posted to six different detachments. Currently, I am the district supervisor with Manitoba Conservation at Lynn Lake, Manitoba. The Lynn Lake district is an incredibly diverse district in the northwest corner of the province of Manitoba. Most patrolling is by floatplane or helicopter. It borders on the west side of the province of Saskatchewan and to the north by the territory of Nunavut.

I have been a member of NAWEOA and our provincial association, the Manitoba Natural Resource Officer Association since I was hired almost twenty years ago. My involvement in the M.N.R.O.A. includes two terms as President, I am presently the past president and have served on a number of committees.

I was introduced to NAWEOA in the early 1980's by two of the founders of the organization while attending Lethbridge College. Tom Bivens, a warden from Montana and our instructor J.D. Fallows, a retired officer from Alberta spoke to our class on NAWEOA. These men inspired me not only about the field of natural resources law enforcement, but also the important role a North American Association could fulfill in terms of training and fellowship.

I am a life member of the Game Warden Museum with over half of my commitment realized. I have attended six NAWEOA conferences since my first in Ottawa, Ontario in 1992. I did help out with some of the preparation for the 1988 Winnipeg conference, but was unable to attend due to a number of forest fires in the district I was working in.

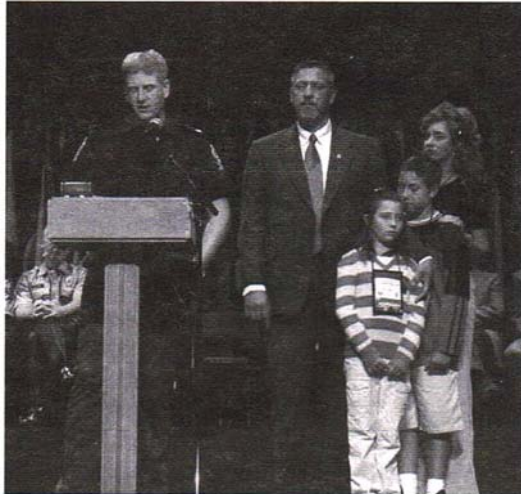
After my first conference in 1992 I did not attend a NAWEOA convention until 2000 in Albany, New York. I made a lot of friends who welcomed me into the "family" and inspired me to get involved in the organization. Ken Didion, president of the New York officer association and his wife Carol invited me to spend a few days at their place in Cranberry Lake after the convention. Ken and Carol epitomized what NAWEOA is all about by inviting me into their home and showing me all kinds of hospitality. I have been at every conference since then.

I look forward to serving the members of Region 2. Please feel free to call me anytime at (204) 356-2222 or e-mail me at esimmons@gov.mb.ca

Wildlife Officer of the Year Tim Santel

Resident Agent in Charge
US Fish and Wildlife Service

by Doug Forsdick



NAWEOA's Officer of the year for 2004 is US Fish and Wildlife Service Special Agent Tim Santel. Tim is currently the Resident Agent in Charge (RAC) with the U.S. Fish and Wildlife Service – Office of Law Enforcement (FWS-OLE) field office in Springfield, IL. His previous work with the FWS included ten years as a field agent conducting criminal investigations in Michigan and Illinois and as a wildlife inspector in Boston, MA. A native of Illinois, he holds a Bachelor of Science degree in wildlife science. He has successfully completed complex investigations involving the commercialization and smuggling of endangered species, illegal take of wildlife by contaminants, and illegal outfitting and guiding and has worked cases in cooperation with state agencies, U.S. Customs, and numerous other enforcement agencies.

Starting in 1997 and finally concluding in 2003, Tim was the case agent on Operation Snow Plow, a covert investigation that focused on the illegal killing of endangered species, specifically tigers, leopards, snow leopards and the subsequent commercialization of their body parts. As the case agent for this investigation he coordinated all aspects of the case, including preparing the operational proposals and plans, covert work, surveillances, search warrant affidavits, interviews, administrative components, and prosecutorial assistance to the Assistant U.S. Attorney. The investigation led to the execution of six federal search warrants and numerous Grand Jury subpoenas throughout the United States. Ultimately, 16 individuals and one business were indicted on 75 counts. The indictments included violations of the Endangered Species Act, Lacey Act, Conspiracy, Smuggling and Unlawful possession of a silencer. During 2003, the prosecution and sentencing of all defendants was concluded. The following is a combined summary of the investigation: 17 convictions (11 felony convictions), 80 months of Federal prison, 52 months of home detention, 552 months of supervised probation, 2200 hours of community service, \$75,000 in fines, and \$226,000 in restitution to the Save the Tiger Fund.

Operation Snow Plow was initiated by an unsolicited phone call to RAC Santel from a confidential informant in August of 1997 to complain about the killing of exotic cats for the pelt trade. The informant, who RAC Santel immediately met with at the U.S. Attorney's office for two interviews, provided limited information about an unidentified group in the Chicago area who were attempting to buy exotic cats so that they could be killed for their pelts, meat and body parts. The informant agreed to assist the government and for the next 18 months was committed to assisting in the documentation of the illegal activities of those suspected of buying, killing, and selling exotic cats. RAC Santel was the sole contact and manager for this informant.

Over the course of the covert investigation, the informant made over 100 covert tapes with suspects, including nearly 400 recorded telephone conversations with one target alone. The information obtained during these recordings helped RAC understand the suspects and document potential dangers to covert agents and the informant.

The investigation led to the execution of six federal search warrants and numerous Grand Jury subpoenas throughout the United States. In addition, nearly fifty potential witnesses / defendants were identified and interviewed by agents of the Service. Interviews were also conducted in South Africa. As a result of the search warrants and subpoenas, thousands of items and documentary evidence were seized including several mounted tigers and leopards, dozens of tiger skins, and skulls as well as other illegally killed wildlife. Ultimately, 16 individuals and one business were indicted on 75 counts and subsequently prosecuted in five separate venues throughout the Midwest.

RAC Santel spent countless hours with several AUSA's to prepare and assist with the indictments, proffers, plea agreements, and pre-sentencing reports. One of the targets of the investigation went to trial in the Northern District of Illinois. To prepare for trial, RAC Santel listened to 400 recorded conversations numerous times as well as read and re-read the transcriptions for accuracy. After a week long trial, the defendant was convicted on 17 counts that included violations of the Lacey Act, the Endangered Species Act, and Conspiracy. This individual was sentenced to serve 51 months in federal prison, fined \$5,000 and \$1700 in court costs. As well he was ordered to perform 300 hours community service and will be on supervised probation for 3 years after his release from prison. In addition, he is scheduled for a separate trial in 2004 for the unlawful possession of a silencer.

The deterrent affect of the 17 convictions is immeasurable. The publicity generated from this case is unprecedented. Countless radio, television and newspaper stories have been written and broadcast throughout the world about this case. This case has triggered several Federal and Stated statutes to be passed to address the numerous issues involved in the black market trade and pet trade of these large cats.

While still managing the field portion of this investigation, agent Santel was promoted to his current position of Resident Agent in Charge of Illinois and Indiana. RAC Santel continued to give 100% to this and other open investigations as well as his new responsibilities. RAC Santel was able to balance his time and efforts amongst his investigations, his supervision and leadership, and his family. This remarkable ability distinguishes him as a role model for future investigators.

Game Warden Day at the International Peace Gardens

by Kerry Wrishko

On Wednesday, July 21, delegates from the NAWEOA conference traveled by charter bus to the International Peace Gardens. It was quite the trip, as the long convoy of buses stopped in a small Manitoba town, Cypress River, for a coffee break hosted by the local Chamber of Commerce. A few local senior citizens provided musical entertainment.

Everybody also received a postcard to complete to whomever the delegates wanted to send it to. The Chamber then mailed the post cards. It was a unique remembrance of our coffee break.

When we left Cypress River, things went a bit awry as a few wrong turns were made before arriving at the Gardens. What was supposed to be a 3.5 hour bus ride turned into a 5 hour adventure, but the company was good, so nobody minded too much.

The International Peace Gardens was the site of the Game Warden Museum Celebration Day Ceremony. The ceremony started with the presentation of colors by the International Honor Guard. This impressive display included representation from the North Dakota and Manitoba conservation officers, the Canadian RCMP, North Dakota highway patrol and local police agencies.

Tom Mirus, former Manitoba Natural Resource Officer, was the M.C. for the day. A series of speakers were introduced by Tom and each congratulated NAWEOA and the NAWEOA Museum Board for the Museum project. Among the speakers were John McQueen, representing the International Peace Gardens, Bob Timian, Chief Warden from North Dakota and Kurt Bahti, NAWEOA president.

Dean Hildebrand, Director of North Dakota Game and Fish Department and representing the government of North Dakota was in attendance. Stan Struthers, Minister of Manitoba Conservation and representing the government of Manitoba was also present. Each addressed the crowd and in addition to their encouraging remarks, each officially proclaimed July 21 as "Game Warden Day in their respective jurisdiction."

Dick Knapp, from the Museum executive board made a special presentation to Joan Obrigevitch, who was the first employee of the Game Warden Museum and was responsible for setting up all of the displays in the temporary building.

Del Tibke, President of the NAWEOA Museum project, thanked everyone in attendance and explained how the idea arose at a NAWEOA conference in 1988 and was fully endorsed by NAWEOA in 1989. After years of struggle and financial uncertainty, the construction is finally underway, and expected to be completed in the fall of 2004.

Dave Grant, Vice President of the Museum, thanked all volunteers for their fundraising efforts and reminded everyone the project is not done yet, that donations of manpower, cash and artifacts are still needed.

In a most touching moment, Dave then presented Del with a Museum paving stone, in honor of his years as Museum president.

There were some special guests in attendance, including Cindy Draper, wife of fallen Utah officer Kip Draper who would be honored during opening ceremonies of the NAWEOA conference on July 22.

The crowd was then invited to tour the construction site, look at the architect's drawing of the museum, view the paving stones that have been bought to date that will be on display in the garden and the first 10 jurisdictional plaques listing all of the fallen officers from that agency. These plaques are placed in a large rock cairn and will be the cornerstones of the Memorial Garden. The first jurisdictions to have purchased their plaques include New York, Manitoba, Wyoming, Saskatchewan, North Dakota, Pennsylvania, Ontario, Minnesota, Idaho and Iowa.

Starting about 3:00 pm was the fourth annual 5 kilometer Torch Run and Walk. The US Fish and Wildlife Officers Association sponsor this event and it is a huge hit with all participants. This is a major fundraiser for the Museum, and Mark Webb is the coordinator. Through various sponsors, the participants' registration fees and participants obtaining pledges for their 5 K walk/run, over \$5,500 was raised for the Museum, the best year since the inception of the Torch Run.

All participants receive a commemorative t-shirt listing all sponsors on the front and all fallen officers on the back. Participants are invited to be as competitive as they like, or to just get some exercise. At the bottom of this report is a list of all winners by events.

Following the Torch Run, all in attendance at the Museum Celebration Day were treated to a Barbeque Bison feast, as hosted by the North Dakota Officers Association.

In addition, to the Torch Run, many toured the beautiful peace gardens, certainly a wonderful setting to house our Museum. There was an actor who performed a one-man play, depicting the early explorer days of Lewis and Clark and boat safety demonstration for the children.

The Game Warden Museum Celebration Day was a huge success and everyone is looking forward to a return trip to see the finished Museum. For more information on how to get involved with the Museum, to make a donation, be a sponsor, or purchase a paving stone or plaque, please contact anyone on the Museum board or NAWEOA executive or go to the web sites.

Torch Run winners:

<u>Overall winner:</u>	Dave Dierking Nebraska time: 21:27
<u>Adult Men:</u>	1 st - Brandon Salisbury, Kansas
	2 nd - Richard Labossierre, CWS (Man.)
	3 rd Mark Pollert, North Dakota
<u>Adult Women:</u>	1 st Lacey Holt, Arizona
	2 nd Patricia Perrault: California
	3 rd Tiffany Kowalchuk, Manitoba
<u>Youth</u>	1 st Elisa Kutch, Pennsylvania
	2 nd Ryan Brandenburg, Missouri
	3 rd Cassy Boyd, Wyoming
<u>Walkers</u>	1 st Steven Wrishko. Saskatchewan
	2 nd Bob Verberkmoes, Michigan
	3 rd Sandy Nichols, Missouri

2003 NAWEOA AWARDS by Doug Forsdick

One of the highlights of the annual conference of every year is the recognition of members who have gone above and beyond, who have risked their life to help someone else or performed what can only be described as a truly heroic deed. Of course the pinnacle is the Officer of the Year Award in which one person is recognized for a truly outstanding contribution to our profession. This is a very select group and this year's winner is no exception. Read his story in this newsletter.

As always the Torch Awards recognize the outstanding among the next generation. The Certificates of Award this year go to two veteran officers one of who has recently retired but continues to serve NAWEOA. And the other who has ably served as a member of the board of directors for the past four years. Officers across North America are again being recognized for risking their own lives to save the lives of others. One officer jumped into the ocean in full uniform, including her duty belt, to save the life of a drowning child. Another went to the aid of a police officer to arresting a violent individual who was trying to take the officer's sidearm. All in all another fine group who exemplify the very best of our profession. If you meet them congratulate them and if you have a chance brag on them!

Officer of the Year – The best of the best

Tim Santel, US Fish and Wildlife Service

Torch Award – Awarded to officers with less than 5 years of service who display exceptional initiative and ability.

Region 1: Brad Johns & Dee Johns, Saskatchewan Environment

Region 4: Timothy Holt - Arizona Fish and Game Department

Region 7: Dennis Amsden - Vermont Fish and Wildlife Department

Certificate of Award – Awarded to any regular member for outstanding achievement or service in wildlife law enforcement.

Bernie Schmader, Pennsylvania

Gerry Brunet, Canadian Wildlife Service

Lifesaving Award – Awarded to regular members who by their actions save the life of another person.

Bernard Gloutnay, Quebec

Matthew Erickson, Idaho

Michael Trottier, New York

Rob Lebert, Wyoming

Claude Lemay, Quebec

John Dzemyan, Pennsylvania

Alain Deschenes, Quebec

James Sterling, Idaho

Dustin Shorma, Wyoming

Gary Boyd, Wyoming

Bruce Scigliano, Wyoming

Liz Pedro, California

Award of Valor – Awarded to regular members who perform heroic acts in the line of duty and display bravery in the face of adversity.

Brad Lacey, British Columbia

Kent Hutchins, Indiana

Bruce Woulds, New Brunswick

Robert G. Funke, Kansas

Kevin Nixon, British Columbia

Michael Cain, New Brunswick

Michael Binkley, Ontario

Certificate of Appreciation.

Doug Lucyshyn, IGW

Dace Silversides, IGW

Manitoba Officers

Stephanie Kutch, IGW

Bruce Weild, IGW

Jim Hall, California

Let's Celebrate Wildlife Officer Awards!

One of the things that the NAWEOA Newsletter is supposed to do is help celebrate the accomplishments and achievements of outstanding officers. These officers are recognized through Officer of the Year awards presented either by the agencies we work for or partner agencies and professional organizations.

Starting with the spring issue of this newsletter, I would like to dedicate a page to recognize these worthy folks. There won't be room for much more than the officer's name and the award, but we will publish all we receive.

So when an officer in your organization receives an award, make sure that your Jurisdictional Reps get that information and pass it on to the Regional Directors. (Don't send this information directly to the newsletter editor!) From the Directors' submissions I will build an awards recognition page.

Help us build this page!

MANITOBA YOUTH WATERFOWLER HERITAGE DAYS and YOUTH WATERFOWL HERITAGE HUNTS by Kevin Schoepp

During the afternoon of July 22, 2004 Brian Hagglund, Marsh Manager of the Oak Hammock Marsh Wildlife Management Area filled in as a conference speaker in place of the scheduled Manitoba Hydro presentation. I must admit that I am glad that he did.

Located just minutes north of Winnipeg, Oak Hammock Marsh is a 36-square km Wildlife Management Area (WMA) that is one of North America's birding hotspots. It features a restored prairie marsh, aspen-oak bluff, waterfowl lure crops, artesian springs, 30 kilometers of trails, and some of Manitoba's last remaining patches of tall grass prairie. Nestled at the western edge of the restored wetland is a Conservation Centre housing the national headquarters of Ducks Unlimited Canada, plus an award-winning Interpretive Centre that is jointly managed by Ducks Unlimited Canada and the Province of Manitoba. Many of the conference delegates had the opportunity to visit the Oak Hammock Marsh on Tuesday as it was offered as one of the many tours on the conference social agenda.

The number of waterfowl using the marsh during migration can exceed 400,000 at one time, and in 1987, Oak Hammock Marsh was designated as a Ramsar Site - a wetland of international importance for wildlife and people. Beyond the borders of the WMA and a surrounding buffer zone the Province of Manitoba operates a Managed Hunting Area with the cooperation of private landowners.

In 2002 local landowner Gary McRae initiated the idea of an Oak Hammock Youth Waterfowl Hunt. This waterfowling experience idea designed for young hunters between 12 and 17 years of age was taken to the Oak Hammock Marsh Working Group Committee. The committee embraced the idea and the Stony Mountain and District Wildlife Association volunteered to play a lead role. And from what I can tell the program has taken off ever since!

Resident Migratory Game Bird Hunting Permit sales have declined in Manitoba from 45,000 in 1979 to under 10,000 in 2003. Manitoba Youth Waterfowler Heritage Days and Youth Waterfowl Heritage Hunts were specifically designed to attract and recruit young hunters, encourage a one on one experience between a youth and adult, promote long term conservation and to see that a longstanding tradition was passed on. Some of the goals of the Waterfowler Heritage Days and Youth Hunts include:

- Designed as a Mentoring Program
- Offered to youth hunters 12 - 17 years of age
- Candidates must be Manitoba Hunter Safety Graduates
- Must be accompanied by an adult mentor
- Two-day event
- Provide educational component
- Instructions/seminars culminating with a hunt

The program is designed to provide the candidates with a "hands on" experience and organizers draw upon a variety of experts to assist with instruction in each area. The two day event is packed full of the following activities:

1. Firearm and Hunter Safety Refresher
2. Shotgun patterning and shooting
3. Calling and decoy use
4. Field care and preparation of game
5. Waterfowl identification
6. Hunter ethics and landowner relations
7. Law enforcement
8. The HUNT

The program has really caught on in Manitoba and in 2004 there are five different Youth Waterfowl Hunts planned throughout the province. I think an article in the Globe and Mail Newspaper described it best with a caption that said, "Makeup, boyfriends and a trusty 12-gauge; The new face of hunting in Canada? She's 14, smart and loves shooting ducks". Need I say more? This is what it is all about.

In the short time that Brian had for this presentation it was also quite clear that he and the other volunteers who deliver this program really believe in what they are doing. I encourage everyone to check out the Oak Hammock Marsh website at www.ohmic.ca to learn more about this program and what else is going on at the marsh. Charlie Todesco, District Enforcement Supervisor h. A big thanks to Brian Hagglund for an outstanding presentation.

NAWEOA information available on the Net!

You can find regularly updated rosters, minutes, financial information, Memorial Fund information, pay your dues on line, and much more at www.naweo.org/private.

At the prompt, just enter user ID "naweo" and password "fishcops".

WILDLIFE TRADITIONS

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(916) 283-4355



Another great resource....

Many thanks to Bill Peters for providing most of the photographs you see in the newsletters!

The Great Logo Contest by Pat Brown

At the winter meeting in 2002 the executive decided to invite members of NAWEOA or their family to submit proposals for a new logo to help celebrate our 25th anniversary in 2005.

The plan was to collect the proposals and make a decision at the conference in St. John's NL in 2003. That would allow time for Richard Kingston to get the new logo translated into promo wear that we could unveil in Winnipeg in 2004. As the newsletter editor I undertook to do the advertising and collect the submissions. We ran an ad in two editions of the newsletter, Rob Brandenburg posted the announcement on our website and the regional directors spread the word through the J. Reps for folks to get creative. We offered free registration at the 2005 conference in Penticton BC for the winner.

By the time we got to St. John's I had exactly no entries for the folks to look at. We decided to extend the contest to the end of the year. After the fall newsletter came out and the executive had been beating the bushes for a while longer at last the first entry arrived. I was thrilled. Over the rest of 2003 not in a torrent but at least in a steady trickle they arrived. Some were hand drawn concepts and others were carefully drafted and hand coloured others had been created using electronic software. By New Years Eve I had 47 proposed logos that had been received from 12 entrants. They came from active and retired officers, spouses, a fiancé and in two cases the daughters of officers. The variety of ideas was great.

In advance of the winter meeting I put all of them into a slide show to make them easier to compare. The discussion and debate went on for several hours before a decision was made. Finally, a design by Ken Morley an Ontario Conservation Officer was chosen. Believe me it was not an easy decision. You can see the one that was chosen on the front cover of this edition.

All of the entrants are to be commended both for their talent and for taking the time to enter our contest. Those entrants in no particular order are:

Tom Nunamacher
Gerry Lister
Melissa Donnelly
Edwin VanDenOetelaar
John Wasserman
Ken Morley
Natalie Proft-Carlson
Danica Lucyshyn
Dave Reznicki
Alison Slater
Andy Cook
Jeff Palm

Pennsylvania
British Columbia
Massachusetts
Ontario
Pennsylvania
Ontario
Alberta
Saskatchewan
Oregon
Ontario
Saskatchewan
Nunavut

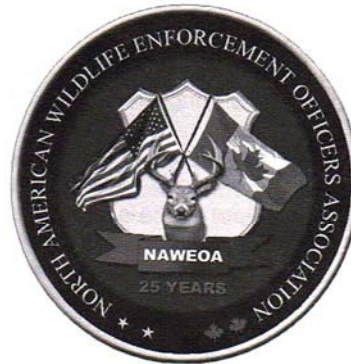


Photo at left: Gerry Brunet and Bruce Ward presenting winning design entrant Ontario Conservation Officer Ken Morley with framed logo and NAWEOA certificate.

Naweoa Retirement Certificates

Did you know that every retiring member of NAWEOA is entitled to receive a certificate from NAWEOA honouring this event?

These are signed by the president of NAWEOA and your regional rep and look great. To get one for a fellow officer contact your regional rep!!

The World of Moose with "The Man Who Would Be Moose"

By Marion Hoffman

On Thursday afternoon, the first official day of training for the NAWEOA 2004 conference, I was afforded the privilege of covering the first speaker, Dr. Vince Crichton. Dr. Crichton is a world renowned expert on the management and biology of moose and was awarded the Distinguished Moose Biologist Award by his peers in the moose world. Dr. Crichton has been featured in 2 documentaries, one on the Discovery Channel and the other on Animal Planet.

What follows is an overview of the presentation made by Dr. Crichton to our conference delegates. What I found quite fascinating was the way that Dr. Crichton goes about collecting some of his data for his study. As you will read below Dr. Crichton has on occasion dressed up in his artificial moose head to get close to his work!

Did you know the term "moose" was first used by the Ojibway Indians and means "eater of twigs"? This amazing animal arrived on the North American scene about 12,000 years ago from Asia. The ancestors of our current moose populations crossed the Bering Land Bridge and have been part of the culture of North Americans for thousands of years. In 2001, an old antler was found in a grave with a mother and child in northern Manitoba and was dated at 6,500 years old. This is the second oldest specimen of *Alces alces andersoni* ever found and the oldest (7,500) was discovered near the junction of Manitoba, Ontario and Minnesota.

Based on current knowledge, there are 4 subspecies of moose in North America and they are the Alaska Yukon (found in Alaska and the Yukon), the shirasi (found in the northwestern U.S. and southern Alberta and British Columbia), the western Canada moose (generally west of the Manitoba/Ontario border) and the eastern Canada moose.

Moose are what is known as an umbrella species. If you were to manage only for moose in Manitoba, you would accommodate the habitat needs of about 62% of the other wildlife species found in the boreal zone. In Ontario, the suggestion has been made that by managing for moose and deer, roughly 80% of the other wildlife species found in the boreal zone would be accommodated.

There are many features about moose that are intriguing. One of these is the bell which is unique to this species. The function of this is to retain those sexual odors that are predominant in the urine of breeding bulls. They urinate in wallows, which they make by pawing with their front feet, and subsequently splash the pungent smelling urine on the underside of their antlers and throat area. The bulls cause the hair of the bell to spread apart and the urine penetrates to the base of the hair allowing the provocative odors to stay with them for a longer period and in this way they become more attractive to cows. Another intriguing feature of bulls is the antler architecture. The inside edge of the palm of the eastern Canada moose is at an angle of 40 degrees to the long axis of the nose whereas those western subspecies have the inside edge of the palm parallel to the long axis of the nose. Cows are not without some peculiarities as well. They have a vulva patch – this is a white patch located around the vulva – during aerial surveys, observers search for this to determine whether unaltered animals are bulls or cows.

Late August signifies the start of their rutting period. This begins with a change in the facial pattern of bulls – the light brown face changes to a dark brown or black. This is followed

by velvet shedding, which takes place during the first week of September (generally) with older bulls shedding first. The velvet is usually eaten by bulls. As September wears on, the intensity of the breeding becomes more pronounced. The gestation period is about 230 days.

Moose have an interesting collection of parasites and one that can cause widespread mortality is the winter tick. During some years, by late winter/early spring animals can lose up to 80% of their hair coat from scratching ticks. With late winters and cold, wet spring weather, mortality can be extensive. In the spring of 2002, it is estimated that 40-50% of the moose were lost in western Manitoba due to ticks and inclement spring weather. How many ticks can a moose get? In the late 80's we found on average about 56,000 ticks on 6 month old calves, about 29,000 on bulls (one bull had 97,000) and cows had about 39,000. During a normal year about 15,000 ticks are present on all three cohorts. The ticks drop off in late April and a new generation will attach to moose in early October. Weather is the deciding factor in terms of how many moose will get annually.

A great way to communicate with moose during the breeding season is with the use of an artificial head which Dr. Crichton has used for many years following the techniques described by the late Dr. Anthony Bubenik from Ontario. The set of "beams" the Dr. uses make him one of the prime bulls on the landscape and quite easily he can put the "run" on bulls with smaller antlers. However, when he meets a bull with the same social rank as himself, he will throw up the "white flag" at about 30 feet. Once the Dr.'s antlers are dropped, the bull will snap out of his "hypnotic trance" and "usually move off". Using the artificial head enables Dr. Crichton to follow moose and it presents a unique opportunity to study them "up close". This certainly is not recommended for amateurs.

Dr. Crichton ended his presentation with a reminder of what his objective is...to make the public more informed about moose and other wildlife. He is a firm believer that if the public is more informed they will get involved. Dr. Crichton stated "remember, it's your game, get involved".

Editor's note: Dr. Crichton has an excellent visual presentation on this stately monarch and is available as a guest speaker should anyone wish to contact him. He can be contacted via email at doc.moose@shaw.ca or by phone at 1-204-945-6815.



POACHING MOOSE IN NORTHEASTERN ONTARIO

by Kevin Schoepp

During the afternoon of July 22, 2004 Charlie Todesco, District Enforcement Supervisor with the Ontario Ministry of Natural Resources (MNR) in Wawa gave a presentation on the illegal moose kill in northeastern Ontario from 1997 to 2002.

Charlie received a B. Sc. and a M. Sc. From Lakehead University where he specialized in wildlife management. Since 1977 Charlie has worked in a variety of positions with the Ontario Ministry of Natural Resources leading to his current position as Enforcement Supervisor at Wawa. Charlie is an avid hunter, shooter, and fisherman and an active hockey dad!

During the hour-long presentation, Charlie presented a tremendous amount of information that was collected in the project from 1997 to 2002. The Goals and Objectives of the project were as follows: 1. Examine the magnitude and impacts of illegal moose kills in the Northeast Region. 2. Reduce the illegal moose kill in the Northeast Region through a comprehensive planned enforcement approach. 3. Increase knowledge and participation of stakeholders in reducing illegal kill. The study encompassed a large area that included 9 MNR districts, 74 conservation officers and an area of 441, 122 square kilometers.

Standardized data collection commenced in 1997 and only verified kill data was utilized. This meant that each kill had to be verified by a MNR officer. The study revealed that there were 793 verified illegal moose kills in the Northeast Region (NER) from 1997-2002. It also noted that 365 of the moose were abandoned. They were also able to determine the following: 1. Illegal moose kills are not uniformly distributed across the region. 2. Illegal moose kills correlated with high moose populations and the number of moose tag applicants, i.e. areas with high moose populations or high hunter preference have correspondingly high illegal kill rates. 3. Moose populations have slowly increased. The highest illegal kill occurs in Wildlife Management Units (WMU) along the north shores of Lake Huron and Lake Superior. It has also been determined that the illegal kill pattern is similar to the regional moose population structure and there was no obvious inference that the problem solely lies with cows being mistakenly killed as calves.

NER Herd Structure

Bulls	33%
Cows	48%
Calves	19%

NER Illegal Moose Kill: 1997-2002

Bulls	40%
Cows	48%
Calves	7%
Unknown	3%

What is also really neat is that the percentage changes between age/sex structure of illegally killed moose over the 6-year period is less than 5%. The illegal kill is remarkably constant. Charlie presented a bar graph that showed this very clearly.

Another interesting aspect of the study was the statistics on the abandonment of illegally killed moose. It was determined that 46% of the illegally killed moose were abandoned. They have learned that abandonment of moose has continued to increase over the study period and that of the 365 abandoned moose, 251 were positively handled by humans and 114 were untouched (this would include wounding mortality). For the 251 that were positively handled, the human interaction included gutting, concealment, or being left next to major roads or water systems. They know that for every 3 abandoned moose that 2 are definitely illegally killed. What truly is a shame though is that as a result of the illegal moose kill activity, 320 moose spoiled and were not able to be salvaged. Assuming an average of 200 kg/animal, this means that 64 tonnes (141,096 lb.) of meat was wasted!

Also interesting is the fact that the study has predicted that conservation officers may only be finding 25% of all illegally killed moose. Using regression analysis and an estimated number of hunters

in the NER, it is felt that the illegal moose kill may be as high as 550-600 animals annually. They have also worked some numbers on recruitment loss and over the 6-year period the potential recruitment loss is predicted at 613 moose. If you combine that figure with the known loss for the NER during 1997-2002 the overall loss for the area is 1406 moose.

So what has the MNR in Ontario been doing to combat this problem?

In 2000 the MNR initiated the Moose Watch program in the NER, and expanded it to the whole province the next year. The program contains three components. 1. Increased promotion about the problem. 2. A violation reporting line. 3. Increased enforcement effort.

Increased promotion about the illegal moose kill included putting up posters, producing hunter contact cards, pens, etc., arranging public service announcements and increased media coverage. The Moose Watch Violation Reporting Line was the first MNR staffed violation reporting line. The line is toll free and answered live 24 hours per day and in three years the received 425 calls. Over half of the calls received on the Moose Watch line specifically deal with illegally killed or abandoned moose.

Enforcement effort by the MNR in the NER included a high profile uniformed officer presence during peaks periods, assistance from other enforcement agencies, shifting MNR conservation officers from other regions during busy periods and utilizing specialized enforcement units such as K9, Aerial CO Services and the Evaluation and Special Service unit. There were 2580 charges laid and 3064 warnings issued over the 6-year period. This resulted in fines of \$822,186.00 being levied. In one case six men were fined \$34,500 for illegal moose hunting activities.

The MNR projects Non Hunt Mortality to be 10% of the total herd size per year. This includes poaching, predation, vehicle accidents, and lawful aboriginal harvest. It is believed that the illegal kill per year does not exceed the 10% Non Hunt Mortality in the NER and it was stressed that the only Non Hunt Mortality that is controlled is the unlawful hunting through enforcement efforts. It was also noted that the project could not prove that the illegal harvest is a sustainability issue, but is the only accurate (although conservative) estimate of all Non Hunt Mortality factors available.

Charlie capped the presentation off by stating that the illegal moose kill continues to be a problem in the NER in Ontario that requires enhanced enforcement efforts, more involvement with stakeholders and continued education and promotion efforts among hunters.

Charlie dedicated his presentation to the memory of four colleagues, Conservation Officer Walter Ceolin, Fish and Wildlife Technicians Bruce Stubbs and Chantal Walkey, and Chief Pilot Mike Maquire, who were killed on January 21, 2003 while flying a moose survey north of Sault Ste. Marie Ontario. Thank you Charlie for the great presentation.



Charlie Todesco, District Enforcement Supervisor,
OMNR Wawa

2004 Game Warden Skills Day

Birds Hill Provincial Park, Manitoba
by Levi Krause

The 2004 summer Olympics in Athens were interesting and sometimes a little exciting, but not nearly as enjoyable and entertaining as the **2004 NAWEOA Warden Skills Games** in Manitoba. There's just something about knowing many of the contestants personally and having front row seats for free that even the Olympics can't match! The day was a sunny, beautiful, cool day (relatively speaking) of about 76F/26C. Despite the oppressive southern heat, Johnnie, the Nunavut delegate managed to survive the hot weather. Lunch was served soon after we arrived at the park. The main dish was bison burgers which were donated by the Manitoba Bison Association. The meal was complete with all the usual summer picnic side dishes. As a show of support for the Canadian farming industry, there was an ample, all-day supply of adult barley beverage. However, the servers at the adult beverage booth lamented the future of Molson since it had just been purchased by Coors. Supper consisted of shredded, barbecued pork (donated by the Manitoba Pork Association) with all the side trimmings. Both meals were prepared by Danny's Whole Hog Barbeque. Good food and beverage for the whole day!

The Warden Skills Games began at 1:30 pm and were completed within the scheduled three hours. The planning committee deserves many compliments for their organizational and planning skills. The five games were all completed without a problem and were truly "spectator" sports. They were arranged so that nearly 100% of the games were clearly visible to the spectators. Approximately 21 teams of five members each began the day. The five competitive events and their individual winners were: Woodsman Event-Saskatchewan; Flatulent Follies-Maryland/Indiana/USFWS; Fish Cop Physical-Quebec; Manitoba Muskeg race-Ontario; and Wild & Wooly-Alberta. Each of the event winners received hats and mugs.

In the timed **Woodsman Event**, four teammates paired up and tossed four logs back and forth across a 4.5 meter field. The object of the game was to toss the 6inch x 4 foot long logs so that they landed between two posts. As the teammates traded throwing positions, they also swapped and donned the appropriate gear – heavy leather gloves and orange safety vest. The fifth teammate provided the scholarly input by counting tree rings on a piece of tree trunk and trying to identify two forestry tools.

The **Flatulent Follies** consisted of three separate parts that were completed by the five teammates. It had a recognizable public park characteristic. Part 1 was a timed race in which one contestant ran a figure eight course carrying a toilet plunger (probably new). The catch was that at the center crossover the contestant had to put the plunger to the bottom of an overturned bathtub and turn a tight circle around the tub while putting their nose to the handle of the plunger. Part 2 consisted of tossing a roll of toilet paper several yards into three unevenly spaced stainless steel outhouse toilet stools (nicely

polished). The seats had been removed and hung from a horizontal wire. For Part 3 the contestants were required to toss plungers through the suspended seats. This event appeared to give an unfair advantage to those contestants who have the distinction of working their way up through the ranks of seasonal park employees!

The **Fish Cop Physical** consisted of two distinct parts. Contestants were required to pull 100 yards of gill net into a 10 gallon storage container, walk the plank with the container full of net, and then reset the full 100 yards of net. To finish the timed event, one teammate was required to pump up a balloon with a foot pump until it broke. The catch was that the contestants could not use their foot to operate the balloon. They had to operate the pump by sitting on it and bouncing on it. Of course the most convenient way to hold the pump hose was between the legs. This portion of the event provided much interest and enthusiasm from the spectators. Many words of advice were offered to the contestants, especially to the one good-natured female balloon breaking contestant.

Another timed event was the **Manitoba Muskeg Moccasin Race**. All five teammates were required to don a pair of Manitoba Muskeg Moccasins. The moccasins were approximately 8 foot long 2"x4"'s with five pairs of foot straps spaced along the top similar to snowshoes. They quickly learned that in order to walk with these moccasins, it was necessary to maintain a rhythm by calling out a right, left, right, left cadence. It seemed that most teams could call the cadence, but marching to it at the same time proved to be a real challenge! At each of 5 portages over a log or ditch the teammates were required to rotate through the positions on the moccasins. Piles of uncoordinated game warden teams were a common sight on this course.

The fifth event was **Wild & Wooly**. It consisted of five parts. There was a radio telemetry receiver for determining the direction of the transmitter; three pelts from the weasel family to specifically identify; identification of three CITIES species by skull, antlers, and pelt; guess the number of moose droppings in a 4 foot long plastic tube; and target practice with a plastic dart gun on a Manitoba Game Preserve sign over the back of a decoy deer.

The overall winner of the 2004 Game Warden Skills Day Games was the Alberta team comprised of: Rob Lamont, Darcy Boucher, Steve Carlson, Bill Peters, Brian Voogd. Obviously, since they were also the winners of the Wild & Wooly event, there is some strategic advantage to being able to estimate moose dropping numbers faster and better than anyone else! For their outstanding performance, they received commemorative plaques and shirts.

Just as exciting and entertaining were the **Junior Warden Skills Games** held simultaneously with the adult games. This committee was led by Grant White who also was responsible for the kids' activities at the hotel. He had 24 individuals assist him for the week, which resulted in over 670 man-hours of work. He is grateful to all who helped on this endeavor, but would like to recognize the efforts of Jack, Christine, Gerald, Joe, Betty, and especially his wife, Lorna. Since Grant and Lorna had attended the Indiana conference, Dennis and Al convinced them that they

would be the logical choice to head up the kids' activities committee. Although they didn't really know what they were getting into, they do now and are glad that Dennis and Al were so persuasive.

Junior Warden Skills was designed to teach the children about Manitoba and it did just that without most of them realizing it! There were 11 teams of 5 kids of various ages. Team names were such as moose, weasel, etc. The skills games consisted of 10 small and four larger activities. The small activities included such activities as: identification of a caribou antler; ID of a white spruce tree; ID skulls; ID a conibear trap and what it's used for. The larger activities included fur ID, casting competition, aging trees by counting rings, and the blind box item ID by touching only. The bonus question was naming Manitoba's provincial tree. The grand finale was an egg race. Carrying a raw egg on a spoon across the racing field and around a barrel provided much entertainment for both the contestants and the spectators! Occasionally a small thumb or finger would sneak onto the top of the egg to hold it in place on the spoon, but there were no disqualifications. The only real losers in the egg race were an occasional egg or two.

The **Bobcat team was the top 2004 Junior Warden team.** Teammates were: Dave Dierking, 15, Nebraska; Kristopher Ulrich, 12, Manitoba; Sarah Clark, 8, Pennsylvania; Shelby Santel, 9, Illinois; Allisa Smith, 12, Northwest Territories; Gerald Shelemy, team leader. Congratulations to all Junior Warden contestants!

After the last of the warden skills events was the traditional International Tug of War. It started out with the usual good nature heckling between the Canadian and US sides. There may have even been a few defectors from both sides to the other. When the signal to begin was given, the pulling and cheering began. Each side seemed to be gaining, but the center flag barely moved. Then the event took an instantaneous turn to disaster. The rope broke near the center with the sound of a shotgun. Contestants on both sides were sent flying and piling on top of one another. Other than a few bruises and hurt egos, most were soon up off the ground and OK. However, several of the front pullers on both sides received severe injuries from the rope buns and the impact of its recoil into their bodies. Emergency aid was given by various persons until ambulances arrived and took 3 or 4 persons to the hospital. Fortunately, all of the hospitalized persons were released and back to the conference by the next day.

ADDITIONAL CREDITS: Grant and Lorna White were also responsible for organizing the activities to keep the kids busy at the hotel, which they accomplished very well. Although some of the kids were a little shy and reluctant to visit the kid's room at the beginning of the week, usage increased throughout the week. Monday's head count was about 25 kids. This increased by about 10 extra kids each day until the Saturday pizza party which hosted about 100 kids. Grant was pleased to accept many compliments from grateful parents for his committee's efforts, but the best reward came from the kids themselves. Several parents told me that not only did their children like the activities room, but that some refused to leave at closing time and couldn't wait for the

room to open again. One word of advice for future kid's room committees – several trips were made to the store for more glue sticks! There's no doubt that Grant's goal was reached – "To have the Conference Children's Activities be a success to the point that all the future conferences will be compared to 2004"!

Thank you and congratulations to the Whites and all the kids' activities committee members for both entertaining the kids and helping them to renew or begin some lifelong NAWEOA friendships.



2004 Annual Torch Run



The Purple Heart Award Winners



Kids riding in style!

NAWEOA EXECUTIVE

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Federal Indian Tribes (Region 5)	None Listed			
Fishery Off. Assn Central & Arctic	Peter Jowett	501 Towerhill Road, Unit 102, Peterborough, ON K9H 7S3	jowett@dfw-mpo-gc.ca	W 705-750-4018
Fishery Off. Assn NFLD & Labrador	Joe McCarthy	P.O. Box 5667, Offshore Surveillance Section, St. John's, NL A1C 5X1	McCarthyJ@dfo-mpo.gc.ca	H 709-734-7468
Florida (Region 6)	Hampton Yates	Box 1355, Live Oak, FL 32064	hampton.yates@fwc.state.fl.us	H 850-956-2120
Georgia Nat. Resources (Region 6)	Terry West	2109 US Highway 278, SE, Social Circle, GA 30025	terry_west@mail.dnr.state.ga.us	W 770-918-6414
Hawaii (Region 4)	None Listed			
Idaho (Region 4)	Dan Hislop	1291 Long Road, Weiser, ID 83672	dhislop@surfbest.net	W 208-549-3358
Illinois (Region 5)	Jeff Baile	3408 W. Chartwell Rd., Peoria, IL 61614	jbaile@insightbb.com	H 309-692-3241
Indiana (Region 5)	Jay Baker	1821 W. Co. Road, 650N, Shelby, IN 47879	jbaker@joink.com	H 812-397-2633
Iowa (Region 5)	Stacey Sisco	Box 26, Danbury, IA 51019	danwood@pionet.net	H 712-883-2779
Kansas (Region 5)	Greg Salisbury	2336 Huntington, Salina, KS 67401	gregs@wp.state.ks.us	
Kentucky (Region 6)	Greg Noel	25 Combs Rd., Uniontown, KY 42461	gnoel215@yahoo.com	H 270-389-0792
Louisiana (Region 6)	Keith LaCaze	P.O. Box 98000, Baton Rouge, LA 70898-9000	lcaze_bk@wlf.state.la.us	H 204-765-2985
Maine (Region 7)	Adam Gormely	P.O. Box 893, Greenville, ME 04441	adamgormely@panax.com	H 207-695-3006
Manitoba (Region 2)	Rick Cline	Manitoba Conservation Box 9, Seven Sisters, MB R0E 1Y0	rceline@gov.mb.ca	H 204-348-3772
Maryland (Region 7)	Jeffrey White	13434 Gruber Rd., Clearspring, MD 21722		H 301-842-3167
Massachusetts (Region 7)	Earl Burns	40 Pequot Rd., Mashpee, MA 02649	mb65@comcast.net	H 508-224-2264

Michigan (Region 7)	Michelle Wiegand	5630 E. 32 Rd., Cadillac, MI 49601	wingcmdr@netonecom.net	H 231-779-1739
Minnesota (Region 5)	Bob Mlynar	50 Maryhill Lane, Atkin, MN 56431	bob-mlynar@dnr.state.mn.us	W 218-927-4804
Mississippi (Region 6)	Gary Crum	P.O. Box 354, Centerville, MS 39631	geru5385@bellsouth.net	H 601-786-8585
Missouri (Region 5)	Marsha Jones	P.O. Box 1072, Kirksville MO 63501		H 660-627-4726
Montana (Region 4)	Jim Conner	Rt #1, Box 1563, Lewistown, MT 59457	muskrat@lein.net	H 406-538-7683
National Capital Commission (Region 2)	Julie Horvath	401-214 Viewmount Dr., Ottawa, ON K2E 7X3	JHorvath@ncc.ccn.ca	H 613-225-2314
National Marine Fisheries (Region 7)	Ken Hansen	300 Seabreeze Circle, Kodiak, AK 99615	kenneth.hansen@noaa.gov	H 907-486-3298
National Park Service (US) (Region 4)	Randall Kendrick	P.O. Box 51, Fancy Gap, VA 24338	randallfop@jica.net	
National Park Wardens Assn. (Region 1)	John Niddrie	RR#4, 2331-13 th Ave., Invermere, BC V0A 1K4	john_niddrie@pc.gc.ca	H 250-342-3649
Nebraska (Region 5)	Rick Seward	RR 3, Box 119, Ord, NE 68862-9998	seward@cornhusker.net	H 308-728-3115
Nevada (Region 4)	Steve Tomac		slomac@juno.com	
New Brunswick (Region 3)	Bob Yorke	10 Timberlee Manor Rd., Grand Bay-Westfield, NB E5K 3E4	bobjud@nb.sympatico.ca	H 506 757 8241
Newfoundland-Labrador (Region 3)	Colin Cheater	P.O. Box 18, Trepassy, NFLD A0A 4B0	colincheater@mail.gov.nf.ca	H 709-438-2717
New Hampshire (Region 7)	Todd Szewczyk	180 Captain Clarke Highway, Wilton, NH 03086	WILLESK@prodigy.nl	H 603-654-2534
New Jersey (CO ASSN) (Region 7)	Greg Szulccki	43 Sutton Dr., Manalapan, NJ 07726	gamewarden62@aol.com	H 732-462-8989
New Mexico (Officer ASSN) (Region 4)	Leon Redman	P.O. Box 1421, Silver City, NM 88062	iredman@state.nm.us	H 505-388-0770
New York (NYCOA) (Region 7)	Marion Hoffman	959 Ashokan Road, Kingston, NY 12401	njlfishcop@aol.com	H 845-331-0899
North Carolina (Region 6)	Tony Robinson	3305 Hollyhill Circle, Valdese, NC 28690	decoydoc@hci.net	H 828-874-1915
North Dakota (Region 5)	Gene Masse	1101 1 st Ave., N., New Rockford, ND 58356-1451	enasse@gondc.com	H 701-947-5900
Northwest Territories (Region 1)	Raymond Bourget	Box 2668, Forestry Bldg., #2 Bretsaff Dr., Yellowknife, NT X1Z 2P9	raymond_bourget@gov.nt.ca	H 867-873-1130
Nova Scotia (Region 3)	Douglak MacNeil	Box 355, Whyecocomagh, NS B0E 3M0	macneido@gov.on.ca	H 902-756-2112
Nunavut (Region 1)	Seeglook Akeagok	Box 71, Grise Fiord, NU X0A 010		H 867-980-4164
Ohio (Region 7)	Jason Snyder	P.O. Box 161, Delphos, OH 45833	jasonmsnyder@earthlink.net	
Oklahoma (Region 5)	Carlos Gomez	1454 E. Denton, Sapulpa, OK 74066	cgomez115@cox.net	H 705-431-9066
Ontario (OCO) (Region 2)	Bruce Ward	2095 Southview Ave., RR #7, Innisfil, ON L9S 1H4	naweo@ococa.ca	H 503-717-9269
Oregon (Region 4)	David Rzewnicki	89728 Ocean Dr., Warrenton, OR 97146	rezman@freedomw.com	H 724-845-6311
Pennsylvania Fish (Region 7)	Martha Mackey	1759 South Avenue, West Leeburg, PA 15656	manackey@alltel.net	H 717-367-7116
Pennsylvania (COPA) (Region 7)	Tom Grohol	76 Valerie Dr., Elizabethtown, PA 17022	tgrohol@state.pa.us	H 717-367-7116
Pennsylvania Game (Region 7)	Tom Grohol	76 Valerie Dr., Elizabethtown, PA 17022	tgrohol@state.pa.us	H 902-854-2777
Prince Edward Island (Region 3)	Roland Richard	P.O. Box 58, Willington, PEI C0B 2E0	rtrichard@gov.pei.ca0	H 819-845-2434
Quebec (Region 3)	Michel Morin	143 Rue Principale, Windsor, QE J1S 2E1	line@hfontaine-qc.ca	H 401-222-1986
Rhode Island (Region 7)	Jennifer Connors	DEM/Division of Law Enforcement, 83 Park St. Elizabethtown, PA 17022	jconnors@dem.state.ri.us	H 306-862-4465
Saskatchewan (SACO) (Region 1)	Steve Dobko	Box 1886, Nipawin, SK S0E 1E0	SDobko@sem.gov.sk.ca	H 864-882-0464
South Carolina (Region 6)	Michael Hardy	317 Carriage Trace, Seneca, SC 29678	Dave_Bartling@state.sd.us	H 605-874-2672
South Dakota (Region 5)	Dave Bartling	Box 158, Clear Lake SD 57226-0158	ElsonR@pac.dfo-mpo.gc.ca	H 250-561-5510
Soc. of Pacific Region Fisheries Officers	Rich Elson	3690 Massey Dr., Prince George, BC V2N 2S8	mike@compul.net	H 901-593-3568
Tennessee (Region 6)	Michael Stockdale	P.O. Box 95, Big Sandy, TN 38221	Scott_Haney@ipwd.state.tx.us	H 972-219-1898
Texas (Region 5)	Scott Haney	200 East Oak Knoll Ct. #1012, Lewisville, TX 75067	frank_kuncir@fws.gov	W 941-561-8144
US Fish & Wildlife Service (Region 6)	Frank Kuncir	5633 Sir Churchill Dr., Leesburg, TX 34748	BruceJohnson@usag.apg.army.mil	H 301-658-6271
US Military Fish & Wildlife	William Armstrong	2159 Liberty Grove Rd., Colora, MD 21917-1317	BruceJohnson@Utah.gov	H 435-783-2877
Utah (Region 4)	Bruce Johnson Jr.	217 W. 300 N., Kamas, UT 84036	jeckhard@dps.state.vt.us	H 802-287-9367
Vermont (VTGWA) (Region 7)	Greg Eckhardt	525 Marvin Rd., Richford, VT 05476	blemmert@dgif.state.va.us	
Virginia (VGWA)	Bruce Lemmert	21 South Church St., Lovettsville, VA 20180-8505	idmij@silvernet.net	H 360-277-0923
Washington (WGWA) (Region 4)	Ted Jackson	E. 350 Fairway Drive, Allyn, WA 98524	KWR315@aol.com	H 304-562-3045
West Virginia (Region 6)	Kaven Ranson	HM-3460 Teays Valley Road, Hurricane, WV 25526	Michael_Bartz@dnr.state.wi.us	W 715-635-4151
Wisconsin (Region 5)	Michael Bartz	Dept. Natural Resources, 810 W. Maple St., Spooner, WI 54801	igilbe@communitcomm.com	H 307-532-2433
Wyoming (WGWA) (Region 4)	Joe Gilbert	2642 E. A Street, Torrington, WY 82240	Kirby_Meister@gov.yk.ca	H 867-994-2353
Yukon Territories (Region 1)	Kirby Meister	Box 98, Faro, YK Y0B 1K0		

NAWEOA: A Daughter's Point of View

by Anita Ward



L-R The guys: Aaron Krause, Nebraska; Alex Ward, Ontario; Brandon Salisbury, Kansas. The girls: Suzanne and Allison Yamnitz, Missouri; Brittany Haney, Texas; Anita Ward, Ontario.

This year in Winnipeg I was asked which month was my favourite. After pondering the different events in each month of the year, I concluded that July was indeed my choice. Why July? Because it is NAWEOA month! And NAWEOA is by far the highlight of each of my summers.

My first convention was NAWEOA '96 in Saskatoon. Being eight years old, my brother and I were signed into the kids' room and left to watch movies with a bunch of other kids. Friends were made and I have tried to make it to as many conventions as possible since then.

The reason that I enjoy NAWEOA so much is because of the family fun involved, my family and the great families that we have met over the years. Over the years I have met teens my age at NAWEOA and each year we keep in touch through e-mail.

This year at NAWEOA we were all reunited and had the absolute best time together on the trip to the Peace Gardens, the fishing trip, the Warden Skills Games and at the banquet. These friends of mine are American and we've become such great friends that they are planning a road trip up to my house in Canada for a "Real Canadian Winter" experience. And what I find to be especially cool about these friends is the fact that they are children of my parents' good friends as well. So, our families can interact together and everyone can have fun.

NAWEOA has been some of the best experiences of my life. It has also left my family and I with many lasting friendships. The NAWEOA convention is a great way to interact with families from all over North America and to expand your cultural knowledge. There are always activities for all-ages and all interests.

Also, I sometimes find that other teens my age just don't get the lifestyle of a Conservation Officer family. At NAWEOA we all have the same lifestyles. A common topic of debate is which wild game meat is the best: my vote...caribou (almost like roast beef).

So if you get the chance, take it. Take your entire family and go to NAWEOA in Penticton, B.C. next year and Quebec in 2006. Be prepared to come out of it with a great experience, great friends and a complete family vacation for years ahead.

Oak Hammock Marsh Tour by Karen Bahti

I'm writing about this tour because none of the board members were lucky enough to attend. My husband and the rest of the board had to be sequestered in a boardroom attacking a very large agenda of issues. I didn't realize that this was a duty of the "First Lady" but I'll dive in and do my best.

After a warm bus ride out to Oak Hammock Marsh (<http://www.ducks.ca/ohmic/>) we unloaded at the Interpretive Center where we watched a very good video on the history of the site. It is a restored remnant of the large St. Andrews Bog that once covered 450 square kilometers. No, I'm not going to try to convert that to acres. The project was initiated in the 70's with assistance from Ducks Unlimited Canada. It is now managed by Manitoba Conservation and is home to almost 300 species of birds as well as hundreds of species of mammals, insects, amphibians and reptiles. Those last three are the ones I don't like to handle. The Interpretive Center gave you a good background of the happenings and working of the marsh and then they supplied us with binoculars and bird books before we ventured outside to follow our guide, Michelle, on a walking tour. She was very informative and we enjoyed spying on numerous waterfowl from the American Avocet to Wilson's Phalaropes, 2 species of grebes, dowitchers, yellowlegs and numerous duck species while we ourselves were spied on by a Northern Harrier. All in all we identified by sight or sound about 30 species of birds.

The birds were in fine voice while we were there as many species were singing away from high perches and hidden hideaways. I could recognize the calls of some of the easy ones like the Killdeer and Blackbirds.

The kids enjoyed the Interpretive Center, as there were many hands-on displays they could become involved with. The center had a great viewing platform around the outside and gave a beautiful view of the surrounding marsh below us. Coming from Arizona I did note that the mountains must have been in hiding, as even with the spotting scope I couldn't make any out.

We appreciate Manitoba making it possible for all of us to be able to enjoy this jewel in their province.

Practical Shooting by Bob Penton

Well, another successful NAWEOA conference hosted by the Manitoba Conservation Officers and their many sponsors. From moose poaching in Ontario to international trade in Antlers in Wyoming to practical driving and shooting seminars, the professional training and presentations were second to none! Great job, ladies and gentlemen.

My job was to cover the Practical Shooting. On Saturday morning, at eight o'clock the bus left with the first group to head for the City of Winnipeg Police Shooting range where we were met by some of the Manitoba NRO firearms instructors. After a safety lecture we were given a duty belt and 40 cal. Glock pistol. For most of the officers this was old news, but for me whose Department is not yet armed, it was great! There were six drills that our instructors put us through covering Technique, Accuracy and Speed. Just by watching the officers I could see the difference in their shooting skills and their willingness to learn. One officer's duty sidearm was a .38 revolver but by the time the morning was over he was shooting with the best of them with a totally different sidearm. So hats off to the Instructors, Manitoba Host Committee and Volunteers for a top notch Conference and an enjoyable training day.



Practical Shooting, Winiipeg Police Shooting Range



Winners of the morning shoot L-R: Bob Doe, NY; Murray Heap, AB; Rob Lamont, AB; Scot Haney, TX; Bruce Ward, ON

Tactical Driving Training by Bill Brace

While in Winnipeg I had the pleasure of meeting two training officers, Richard Romaniuk and Colin McNairnay who not only know their job, but want to pass on their knowledge to all those who come to their tactical driving class. They also teach high risk take down and high speed pursuit.

The course is alert standard training course for all law enforcement in Canada and some states in the U.S. A class consists of 12 students and 5 instructors. . They have in-service training once every 5 years. The course is set up as 20% classroom and 80% in your vehicle. You use your own vehicle in part because they want you to understand what your vehicle will do and how it will respond. They said if they only used one vehicle they would wear out a set of tires in a week! Both instructors said it was 10% driving and 90% in your head.

Hampton Yates from Florida went with me and he drove the first course which he had two minutes to complete. You start off when you are ready You have to park and back up using your mirrors then change lanes, go into a 180° turn then change lanes again, park again then stop at cones. There are cones all through the course and you cannot knock any over or you fail the course.. They are also trying to teach you rear-wheel cheat.

The next course had you enter cones at 50 kph. Someone on the left and right throws a cone from one side or the other that you have to avoid, then get back in your own lane and stop as quickly as possible on your side of road.

Officer Romaniuk and McNairway will take all the time necessary for you in any way. I will say this, these instructors were two of the best I have seen in all my years of going to different courses. I know that I speak for all that took the course. Thanks again Romaniuk and McNairnay.

General Business Meeting by Lorraine Doyle

The general meeting was held on Friday morning at about 0800 hours. There was the usual sparse turnout, maybe it was from the early start time.

Officer Exchange presentations were given. Pennsylvania Fish Commission Officer Erin Czech did a presentation on her trip to British Columbia, and the report on New Brunswick Ranger Gilles Chaisson's of trip to Arizona was presented by Monte DeLong. Both reported being warmly welcomed and well treated by their hosts.

Next year's officer exchange names were drawn from the conference attendees. They didn't have to look far for the selections as they were seated at the head table. Marion Hoffman from New York was selected from the US and Gerry Brunet from Ontario was selected from Canada. Marion has decided to head back to Newfoundland and Labrador, while Gerry will be trying for a Colorado Rocky Mountain high.

Based on his outstanding work in almost single-handedly arranging and hosting the winter meeting Jim Richardson, US National Park Service, was awarded an Honorary Life membership in NAWEOA Secretary/Treasurer Steve Kleiner gave the financial report in his usual thorough fashion. NAWEOA is very lucky to have Steve as our secretary and treasurer! Steve explained that the NAWEOA books are reviewed annually by Moses, Johnson and Associates, an accounting firm in Pennsylvania. As of June 30, 2004 the total net assets for NAWEOA are \$262,596.00 USD. A review of the 2003-2004 budget was given. The proposed 2004-2005 budget proposed and upon motion by Dick Belding with a second by Scott Adams the budget was passed. A full report of the budget is available on the NAWEOA website private site. Steve gave a report on the Fallen Officer Fund. During this past year there were 3 Fallen Officer Fund payments made of \$2500 each in USD for Wesley Wagstaff, Texas Dept. of Parks and Wildlife, Jon (Kip) Draper, Utah Division of Wildlife Resources, and one payment was a carry over from the previous fiscal year. There are currently 58 Fallen Officer Fund contributor groups or individuals. The Fallen Officer Fund had \$4728 USD in the bank as of June 30, 2004. During Fiscal Year 2003-2004, NAWEOA donated \$5000 from Special Projects Fund to the Fallen Officer Fund to make up an ongoing deficit.

Secretary/Treasurer Kleiner gave a membership report, which included a membership count by category of membership and a count of members by Jurisdiction/Group breakdown. We have 8249 members as of June 30, 2004. The category breakdown is available on the NAWEOA website through the private site. International Game Warden Business Manager Stephanie Kutch and Editor Doug Lucyshyn gave a brief presentation on the status of and plans for the magazine. IGW just published the 20th anniversary issue. The start up loan from NAWEOA was repaid. There are 3731 US, 339 Canadian, and 15 International subscribers.

The members were reminded that NAWEOA members receive 50% ad discount and NAWEOA members receive a 10% commission if they find ads for magazine. There is an ongoing project to establish a survey about wildlife officers. The first survey will cover salaries. Gary Martin is heading this project. The chiefs of all agencies will be asked to answer the survey online. Webmaster Robin Brandenburg gave the web report. He has set up a NAWEOA Law Library which will hold legal decisions relating specifically to resource law. Case law can be referenced through the site and contributions to the website are needed. Contact Rob if you would like to get involved.

Pat Brown reviewed the progress of incorporation in Canada. As of June 30th NAWEOA received incorporation papers in Canada. Canadian officers were required to vote on the incorporation. Three officers, Kevin Schoepp, Bob Penton, and Doug Forsdick, were chosen to be directors of the Corporation. By-laws will be drawn up for new corporation and reviewed at winter meeting.

Past President Kerry Wrishko presented the nominees for the director of the three Canadian regions and the nominees gave their speeches: Region 1 Candidate: Kevin Schoepp, Saskatchewan; Region 2 Candidates: Earl Simmons, Manitoba and Warren Toderan, Manitoba; Region 3 Candidates: Bob Penton, Newfoundland - Labrador, Monty Delong, New Brunswick, and Chris Murley, Newfoundland Labrador.

ANNUAL CONFERENCE BANQUET by Lorraine Doyle

The Saturday night banquet was emceed by Tom Mirus of Manitoba. Tom has quite a sense of humor. He introduced the major conference sponsors who were present as well as Manitoba's Minister and Deputy Minister of Conservation. A large get well card for Kevin Carr's wife Shannon was made available for everyone to sign. Gerry Brunet was honored for his time as director. The results from the elections were announced. The dinner was delicious and featured Manitoba wild rice and beef. The winners of the warden games were announced. A special award was given to those with the worst injuries from the tug of war rope break. The kid's team, the Bobcats, won their competition. The Valor Award winners were announced. The \$1000 pledge contributions to the Museum were announced. USF & Wildlife Agent Mark Webb presented the Museum a check for the proceeds from the 4th Annual Torch Run and Walk. Quebec was announced as the location for the 2006 summer conference. The table decorations, which were made by Rick Cline and his wife, Nancy, were given away to whoever they pointed to at the table. The Manitoba officers drew a name for one of their members to attend the 2005 conference. The live auction took place in the banquet hall and the silent auction took place in a room across the hall. A DJ played dance music and a good time was had by all.

Use of Force by Kurt Bahti

I was fortunate enough to be able attend a presentation by Randy LaHaie on Use of Force. As we all know this is a topic that pops up in the news quite regularly in both the United States and Canada as well as worldwide. Randy has an extensive background in law enforcement so he is professionally well versed in the topic. He has been a patrol officer, detective, SWAT team member and a full time use of force instructor at the academy. His research has resulted in a 2500 event database of use of force reports. This database has allowed for the exoneration of approximately 100 officers from use of force related complaints. That ought to get your attention.

Obviously, the major concern of agencies is liability reduction from use of force by its officers. Randy's intent is to give a systematic framework to assist in the analysis, development and implementation of a liability reduction strategy for your agency or area of responsibility. This consists of anticipating probable sources of liability so you can put in place strategies to reduce the undesirable outcomes or liabilities that are both **personal**, death, injury, jail, loss of your job, financial and stress; and **formal**, legal, judicial and professional. We need to remember that an individual does not have to be involved directly in the incident to be the target of a use of force complaint. Vicarious liability has a broad stroke when it includes Negligent Retention, Negligent Hiring, Negligent Assignment, Failure to Train/Supervise/Direct among others.

The Liability Reduction Model has 4 phases (situation, solution, performance and accountability) that all must be linked to work. The solutions to the liabilities may be applied at the levels of individuals, supervisors, managers or in the administration depending on the incident.

Randy proposes a graphic table that shows the relationship between high risk and high frequency to target the high liability areas. Concentrate on the high risk and high frequency liabilities first. Develop a solution for it but make sure that monitoring and re-evaluating are part of the plan. Next, address the high risk/low frequency liabilities. Keep in mind that the solutions **MUST BE** balanced, realistic and flexible.

I enjoyed some new terminology he introduced such as the "Safeway Stance" taken by some officers during contacts. It means "bag me and take me home". He also referred to "IBO's" which are "itty bitty officers". I think he was looking at me when he said this but obviously he couldn't see my mid-section.

Randy has a website at www.protectivestrategies.com. It would be worth visiting. He is also available for questions at the site and can provide training for your association or agency. If you get a chance to go listen to him, I'd recommend it. He does a great job.

NAWEOA PROMOTIONAL ITEMS

	Price*
New logo ball cap – camo	18.00
- (black runner 17.00) (dk grey, taupe & beige 15.00)	
New logo denim shirt – ladies only S-M-L (sized small)	55.00
New logo t-shirt – youth	18.00
- (adult 19.00) (adult XXL 20.00)	
Journals of Wildlife Enforcement Vol. I	4.00
Journals of Wildlife Enforcement Vol. II	3.00
Buckles (original NY, PA, Saskatchewan)	15.00
Buckle (Nebraska)	20.00
Buckle (Indiana, Newfoundland & Manitoba)	25.00
Denim Shirt (long or short sleeve)	26.00
Lapel Pins (NAWEOA)	3.00
Bill Peters Owl Print	35.00
2 ½" Case Knife (NAWEOA engraved)	30.00
Video (Innovative Sentencing)	5.00
Conference Lapel Pins from Indiana, Nebraska, New York, Missouri or Manitoba	1.00

- *Canadian orders paid in Canadian dollars, US orders in US dollars
- There will also be a charge for shipping.
- Golf/polo shirts and a polar fleece vest may be available soon!

Mail orders to: Richard Kingston
4 Stacker Road
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Home Phone: 506-622-7615
Fax: 506-836-7015
e-mail: Richard.Kingston@gnb.ca

"ROCK ON THE SEA" NAWEOA 2003 Wins Major Award by Shawn Avery

"Rock on the Sea", NAWEOA's 2003 conference in Newfoundland & Labrador, was by all accounts a success. That's no secret to all 966 people who attended - reviews have all been extremely positive and the conference continues to receive high praise. The City of St. John's has awarded the host committee the 2003 St. John Admiral Award.

This is an annual award that goes to the International conference which, in the opinion of the City, best incorporates tourism activities with the conference agenda. In addition to the tourism integration, there were other criteria as well - it had to be a first time event (or the first time in several years) for Newfoundland & Labrador; the conference host had to act as good "ambassadors" of the City and the Province; the conference had to demonstrate a sizeable economic impact (just over \$2,000,000 is certainly sizeable); there had to be a working relationship with Tourism agencies including the City; and there had to be media exposure of the event, the City of St. John's and the Province of Newfoundland and Labrador. "Rock on the SEA" won hands down. The host committee has also been nominated for the Newfoundland & Labrador Public Service Award of Excellence.

To My Fellow Officers:

I only can say, "WOW" about the NAWEOA Conference in Winnipeg. This was our first time to a conference and we thoroughly enjoyed ourselves. It started when we arrived at the Winnipeg airport. There was a NAWEOA official there with a red shirt and a warm smile waiting to bring us to the hotel. He told us about the city and we talked about our jobs and discovered that we had similar problems in the field.

At the hotel, we were again met and welcomed by the warm smiles of the volunteers and other Manitoba Officers. They presented us with bags of goodies and made sure we knew about upcoming events. We began to meet officers from all over Canada and the USA.

The conference was held in a central location that made many attractions within walking distance. We discovered a museum and historic sites and took the city bus to a local zoo and park. The march to the theater accompanied by bagpipers and the opening ceremonies was impressive and moving. The memorial to our fallen officers reminded us that we must support each other and our families in good times and in bad.

The speakers at the conference were all excellent. My wife and I learned about polar bear problems in Churchill, Manitoba, something we don't experience much of in Massachusetts! I also attended a NAWEOA business meeting and I learned more about what NAWEOA does for the officers in the field. It is amazing that given the wide diversity of game warden job descriptions (some officers fight fires which I did not know), we all deal with similar issues such as officer shortage, budget problems, poaching, ATVs, and ignorance.

There was plenty of time for socializing and the most impressive was during the game warden games and at the banquet. It was sad to see the conference come to a close. When we left the hotel, we took with us the names of many new friends and shouts of, "See you next year in British Columbia." So thank you to NAWEOA and the fine officers and volunteers of Manitoba for making our first conference so enjoyable and memorable. I will go back to my own union and urge all officers and their families to consider attending a NAWEOA conference. It will be well worth the effort.

David Kinner, Massachusetts Environmental Police

FOR MEMBERS ONLY...

For a limited time only, the *International Game Warden Magazine* is offering special discounts on subscriptions to all active members of NAWEOA. For Canadian and US Subscribers, we are dropping our rates to \$14(US) for a one year subscription and \$27(US) for a two year subscription. Our discounted rates for International Subscribers will be \$21(US) for a one year subscription. What's the catch? Your membership with NAWEOA must be current in order to be eligible for these rates. These discounts are available to both new and current subscribers. If you would like to take advantage of this special offer, ordering a subscription has never been easier. Credit card orders are accepted by phone at 814-940-1155, or through the NAWEOA secure online store. And while you're there, you can check out the latest IGW and NAWEOA merchandise. Would you prefer to mail us your payment? No problem, just complete the subscription order form and send it with your payment to: IGW Subscriptions, P.O. Box 1254, Altoona, PA 16603-1254.

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Street _____		<input type="checkbox"/> \$27 Two Year Subscription
City _____ St _____ Zip _____		Canadian NAWEOA Members
<input type="checkbox"/> Check Enclosed <input type="checkbox"/> Charge by <input type="checkbox"/> Visa <input type="checkbox"/> Mastercard		<input type="checkbox"/> \$14(US) One Year Subscription
Card # _____		<input type="checkbox"/> \$27(US) Two Year Subscription
Exp. Date: _____ Signature _____		International NAWEOA Members
		<input type="checkbox"/> \$21(US) One Year Subscription

Your cancelled check or credit card bill will be your receipt.

Remit in U.S. Funds only, payable to:
International Game Warden, PO Box 1254, Altoona, PA 16603-1254

Memorials by Pat Brown

Often when an officer dies in the line of duty the agency or perhaps association creates a permanent memorial in their honour. It might be an agency facility, a cairn or even a natural feature or site that was important to the officer.

There are three that have been created recently of which I am aware. A new Florida state patrol vessel named after Officer Charles Randall was featured in the last newsletter. Below are pictures of two other memorials. The first is an education centre that The National Parks Service named in memory of Warden Kris Eggle who was killed while on duty in 2000. The other is a waterfall on the Boland River named by the Ontario Government in memory of Conservation Officer Walter Ceolin who died in a helicopter crash in 2002. Each is an important memorial to an officer who died protecting the resources we all cherish.

I am sure that these are not the only memorials that have been created and I am asking members to take few minutes to let us know about others. A short write-up and a photo would be perfect. We will feature others in future editions of the newsletter if you send them in.



Ceolin Falls on the Boland River, Algoma District of Ontario



Kris Eggle Visitor Centre, at Organ Pipe Cactus National Monument, Arizona

Trophy Catfishing on the Red River at Selkirk by Bruce Ward



Bruce and Alex with a big one!

On July 20th three busloads of Gamies and their families rolled north to a public landing on the Red River at Selkirk, Manitoba. The sheer number and variety of the awaiting fleet of aluminium fishing boats made me think of the convoy that assisted the Dunkirk evacuation of Allied troops across the English Channel. Our hosts were Manitoba Conservation officers, natural resources staff and local anglers who volunteered their time, boats and tackle to share "their fishery" (described by In Fishermen magazine as the Jewel in the Catfish World Crown) with the NAWEOA visitors. After receiving a box lunch, we jumped into boats and blasted off in every direction, looking with anticipation at the significantly heavier than usual tackle (the landing net alone had a three foot hoop on a six foot handle!).

When the three pound ripe sucker was steaked up for bait you knew you weren't after panfish... but the truth of a great day on the water with family and friends was told time and time again in boat after boat by the smiles on the faces of the kids from all over North America holding the biggest fishes of their lives!

Our host Bob Devigne (from Winnipeg, MB, Tel 204-224-1924) warmly shared his knowledge of over a decade on the river-like fishing with an old friend. And those catfish. What battlers! You reeled until your arms were sore just to get the first glimpse before the huge tail slap as the fish sounded upon seeing the boat! Then when the beauty hit the deck, it was time for a quick snapshot and "pucker up baby" for a kiss-your-catch-for-luck, before releasing the cat back to fight another day. Master angler award affidavits were signed, and witnessed for all trophy catfish over 34". My son Alex and I both caught the biggest fish of our lives on the same trip on the same day, but I guess he's the better kisser, because he caught THREE to my one!

Back on shore, we wrapped the day up with a first class shore lunch of fresh pan-fried walleye, and everybody's name went in the hat for the drawing for a beautiful replica mounted trophy cat (donated by Wes Wall of Mr Fish Taxidermy in Hazelridge, MB, Tel: 204-775-3474) that found a home with a happy gamie from the keystone state. What a fishery, what a day and what a trip not to miss if you're ever in the area.

Makin' a list and checkin' it twice by Pat Brown and Kerry Wrishko

Since 1983 a big event at each conference has been the draw for the officer exchange trips. A Canadian officer gets a chance to visit an American jurisdiction and a US officer gets to come north. As you can see below we have a few holes in our records of who went where when. Please take a minute to read through the list and if you can fill any of the blank spots or correct any of the information please pass it along to Past-President Kerry Wrishko through an email to KWrishko@serm.gov.sk.ca.

Year	Winner	Home agency	Traveled to
1983	Mike Elms	Idaho	Ontario
1983	Tim Cameron	Manitoba	Texas
1984	Terry Hill	Montana	Alberta
1984	Henry Kujat	Alberta	California
1985	Terry Shovlin	New York	British Columbia
1985	Dale Gartley	Ontario	Indiana
1986	Les Oystrik	Saskatchewan	Virginia
1986	Tom Bivins	Montana	Nova Scotia
1987	Gary Tarpley	Texas	Ontario
1987	Denis Palkun	Alberta	Kentucky
1988	Charles Hensley	Texas	Alberta
1988	Mike Labossierre	Manitoba	Louisiana
1989	John Mombourquette	Nova Scotia	-----
1989	Ron Brooks	Texas	-----
1991	Lisa Fisher	New Mexico	Nova Scotia
1992	Mike Lowe	Nova Scotia	New Mexico
1993	Dan Duggan	Idaho	Saskatchewan
1995	Len Mosher	New Brunswick	California
1995	Mark Leslie	Colorado	New Brunswick
1996	Lisa Lacroix	New Jersey	Yukon
1996	Gary Bogdan	Can.Wild.Serv (Sask.)	Louisiana
1997?	Vicki Vargas Madrid	Colorado	Nova Scotia
1998	Mark Halley	Parks Canada (Ont.)	-----
1998	Brian Burger	Pennsylvania	Ontario
1999	Ken Didion	New York	Saskatchewan
1999	Glenn Kostiuik	DFO (B.C.)	New Mexico
2000	Paul Hopkins (alternate)	Saskatchewan	Alaska
2000	Mark Allegro	Pennsylvania	-----
2001	Susan Swem	Missouri	British Columbia
2001	Doug Forsdick	British Columbia	Louisiana
2002	James Dever	Illinois	British Columbia
2002	Brad Romaniuk	Parks Canada (Alta)	Texas
2003	Erin Czech	Pennsylvania	British Columbia
2003	Gilles Chaisson	New Brunswick	Arizona
2004	Marion Hoffman	New York	Newfoundland-Labrador
2004	Gerry Brunet	Can.Wild.Serv. (Ont.)	Colorado

Advertisers Wanted for International Game Warden!

Do you know of a company or organization that might be interested in advertising in NAWEOA's magazine **International Game Warden**?

If so, why not pass on their name and contact information, or better yet, approach them yourself. Their ad will reach Conservation Officers all across the continent.

For more information contact Doug Silversides,
email advertising@igwmagazine.com
or telephone 1-306-725-4903

CLOSING CEREMONIES by Lorraine Doyle

The closing ceremonies were held at about 1700 hours on Saturday. The attendance for the closing ceremonies is usually light due to every one trying to get ready for the banquet. But many of the seats were filled. This ceremony is very solemn and moving. The honor guard presented the jurisdictional flags and the fallen officer plaques to the officers from Texas and Utah to take home. The NAWEOA flag and eternal flame were presented to the BC group who will be our hosts next July in Penticton.



Junior Warden Skills



Memorial Plaques at the Game Warden Museum



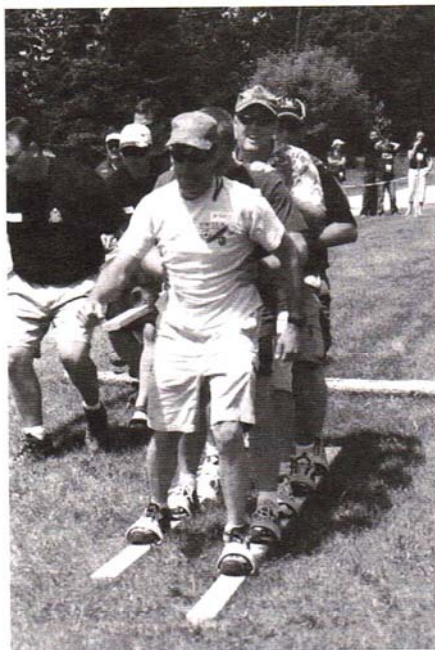
Del Tibke receives plaque as first President of the North American Game Warden Museum



Officers Luncheon, Winnipeg



Manitoba Minister of Conservation Stan Struthers and President Kurt Bahti at Museum Dedication



Team Building!



Smokey and Pal



NAWEOA 2005



PREAMBLE

The British Columbia Conservation Officer Service, Environment Canada Wildlife Enforcement, Canadian Wildlife Service and Fisheries and Oceans Canada -Pacific Region are proud to invite you to NAWEOA 2005 in Beautiful Penticton, British Columbia! 2005 is the 25th Anniversary of NAWEOA and the 100th centennial of the BC Conservation Officer Service, so we're planning an exceptional get together that will celebrate both milestones. We have world class speakers and a varied array of activities that will keep you both entertained and enlightened for the entire week. We recommend you plan to take at least a few vacation days outside of the NAWEOA festivities, to explore our beautiful province. Here are just a few of the many web sites that can help you to decide where to spend your time:

www.hellobc.com www.tourism.bc.ca www.travel.bc.ca
www.gov.bc.ca/bvprd/bc/home.do

And don't forget to check out the Vacation Planner Section on our website –www.naweo2005.com.

Penticton is a summer paradise situated at the southern tip of Lake Okanagan, and the northern tip of Skaha Lake. This area provides some of the best waterskiing and parasailing opportunities in the province, along with ample fishing, camping, hiking and biking, touring, shopping ...you name it!

The planning and organizing of this event is heading full steam toward providing you and your family with a memorable experience. We are looking forward to hosting you in Beautiful British Columbia.

For Registration details check out our website at www.naweo2005.com or call the Toll Free line at 1-800-663-1900. We'll see you all in Penticton in 2005!

Rick Hoar
Chairman, NAWEOA 2005

About Penticton

The City of Penticton is located centrally in the South Okanagan just 40 miles (66 kilometers) from the British Columbia, Washington State border. Penticton can be easily accessed by ground or air transport. The distance from Seattle, Washington is 315 highway miles (505 km); Spokane, Washington is only 236 miles (377 km). Air travel from Seattle, Washington is with Horizon Air into Kelowna International Airport, which is a 45 minute shuttle to Penticton. Travelers from Calgary, Alberta fly directly into Penticton Airport located just 6 km (4 miles) from the convention centre and the city's downtown core.

Driving Distances

All distances are in kilometres (miles)
from Penticton

Banff	542	(335)
Blaine, WA	374	(231)
Calgary	670	(414)
Edmonton	965	(588)
Jasper	670	(414)
Kelowna	68	(42)
Prince George	707	(436)
Seattle, WA	500	(309)
Spokane, WA	365	(225)
Vancouver, BC	395	(244)
Victoria	433	(267)

WIN A PAIR OF CUSTOM MEINDL BOOTS!

Be one of the first 200 participants to purchase a full registration and you are automatically entered.

NAWEOA 2005 EXHIBITOR BOOTH SPACE

The Exhibitor Committee for NAWEOA 2005 in Penticton invite applications from businesses interested in showcasing their goods and services at the 24th Annual Convention. The fee per table is \$500 +taxes (CAD). If you are interested or know of potential exhibitors, please visit our website at: www.naweo2005.com or contact: Rich Elson elsonr@pac.dfo-mpo.gc.ca (250) 561-5510, Phil Taylor taylorp@pac.dfo-mpo.gc.ca (250) 561-5530

SOCIAL AGENDA

Wine Tours and Tasting

Tours and tasting at three award winning Estate Wineries. Date: July 10-12,14 &17 Price: Package includes stops at 3 wineries, return transportation, professional wine guide. \$55.00 per person. www.hillsideestate.com www.winegrowers.bc.ca
www.redroosterwinery.com

Cathedral Lakes Hike Return bus ride to base camp. Tour ride to top of Mountain, buffet lunch, hiking with tour guide. Good hiking boots or walking shoes are a must. Date: July 12 and 14 Price for adults: \$130.00 per person Price for youth (age 4 to 12): \$90.00 per person Children 3 and under are free Site: www.cathedral-lakes-lodge.com

River Rafting

4 hours of river rafting with Kumsheen River Rafting, riverside lunch, return bus transportation from Penticton in an air-conditioned coach, 27km of river, 15 heart-thumping rapids. 12 people per raft. Paddle Rafting. Expect to get wet. **Note: A risk of liability waiver MUST be signed before raft departure. Waiver will be handed out on bus trip there. ** Date: July 11, 12 & 14 Price: \$155.00 per person. Children under 10 years old are not permitted. For more information: www.kumsheen.com

Golf Tournament – shotgun start, best ball format, lots of prizes and steak/chicken BBQ to end it all.

Kettle Valley Steam Railway – 2.5 hour historic train ride, BBQ lunch, return bus transportation from Penticton.

Summerland Agriculture Tour / Fish Hatchery / Research Centre – 1.5 hour tour of each facility, return bus transportation, professional guide, 47 seats, \$42.00 per person.

Okanagan Desert Center and Grist Mill – tour of center, 2 hours at each stop, return bus transportation to Penticton, professional guide - \$50.00 per person.

Attention all "Closet Artists"! We will be holding an artistic exhibition and contest in four categories: (1) photography-flora and fauna; (2) Artwork (sketches, paintings, drawings, etc.); (3) Carvings & Sculptures (wood, clay, ceramic, soapstone); (4) Open Crafts (wildlife calls, quilts, jewelry boxes, knives, etc.). For details visit our website at www.naweo2005.com.

WARDEN SKILLS

Register your team of 6 for the Warden or Junior Warden Skills competition. An elimination event may be required to reduce the number of teams competing on Friday. Date: Friday, July 15, 2005. Price: Before June 30, 2005, registration is included in your registration fees. After June 30, 2005 registration is \$60.00 per team over and above your registration fees, and registration can only occur at the convention. Please make sure you have indicated your desire to participate in the Warden Games on the registration form, before you send it in. Junior Warden events are free for ages 5 to 17.

BANQUET

Banquet Date: July 16, 2005. Note: The deadline date to register for the banquet is June 30, 2005
Attire for the evening is casual summer dress suitable for attending a dinner and dance occasion.

Accommodation Options

For travel arrangements to attend the NAWEOA 2005 Conference, please e-mail sales@okres.bc.ca. Okanagan Reservations saves you precious time and money by looking after all your travel needs. Their free service is available throughout the Okanagan Valley and the interior of British Columbia. For all your travel needs including airfare and car rentals to and from Penticton. Please email booking requests to jsommerfeld@thomascook.ca or call Marlin Travel at 250-493-6777.

Penticton Lakeside Resort & Casino

On Okanagan Lake, the Penticton Lakeside Resort has been selected as the conference hotel for NAWEOA 2005. A full service resort hotel, all rooms have balconies, standard rooms, executive suites, jet tub suites, Convention Centre, licensed fine dining, cocktail lounge, pub, beach, indoor pool, whirlpool, fitness centre, hair salon. Small pets.

Other Accommodation

Park Royal RV Park Tel. 250-492-7051

Direct booking, Full hook-ups, pull-through campsites, 30-amp service. Three blocks to the convention centre. Email: parkroyalrv@shaw.ca

Southbeach Gardens Tel. 250-492-0628

Penticton Hostels - 2 km. from convention centre

Double Diamond Hostel - 32 km from convention centre, located at the Apex Mountain Resort Ski Hill.

Events, Activities & Tours

Wine Tours.....	\$55.00
Cathedral Lakes Tours.....	Adults - \$130
	Youth 4-12 yrs - \$90
Summerland Agriculture, Hatchery & Research Centre Tour (47 Seats)	\$42/person
Kettle Valley Railway	\$60.00
Shopping Excursion.....	\$40.00
River Rafting	\$155.00
Golf Tournament.....	\$75.00
Desert, Heritage, Grist Mill Tour	\$50.00
Channel Tube Float	\$15.00
Female Officer Rendezvous.....	\$35.00
Lying on the Sunny Beach.....	Free

*Note: Date and Times are subject to change as events become scheduled. We will confirm your event registration at that time.

NAWEOA 2005 BUSINESS AGENDA PRESENTATIONS

Wednesday, July 13

0730 hrs Grand March, Formation
 0830 hrs Opening Ceremonies
 1100 hrs Rick Hansen – Motivational Speaker
 Ballroom #1 (1700 seats) spouses welcome
 1700 hrs Group Photo

Thursday, July 14

0830-1200 hrs Dr. James Reese -Stress Management
 Ballroom #1 (1700 seats) *spouses welcome
 1300-1630 hrs Dan Holt – Rural Surveillance
 Salon B & C (800 seats)
 1300-1630 hrs CO Myron Zukewich -Undercover Officer
 Selection and Training - Theatre (443 seats)
 1700 hrs Female Officer Rendezvous
 1900 hrs Officer exchange reports
 1930 hrs Bid presentations
 2100 hrs Wine and Cheese

Friday, July 15

0830-1015 hrs David Toddington -Intelligence Gathering
 Salon B & C (800 seats)
 0830-1015 hrs Dr. Valrius Geist -Mule Deer Management
 Theatre ((443 seats)
 1300 hrs Warden and Junior Warden Skills
 1800 hrs BBQ

Saturday, July 16

0830-1200 hrs Dr. Peter Bell Intelligence Analysis (workshop)
 Ballroom #2 (1600 seats -breakout rooms avail.)
 0830-1200 hrs CO Kelly Dahl -Wildlife Decoys -(workshop)
 Hospitality area (Limited to 300 seats)
 0830-1000 hrs John Cliffe – Crown Prosecutor, Environmental Law
 Theatre (Limited to 200 seats)
 0830-1000 hrs Idaho CO Tony Latham -Firearms Evidence
 Salon B & C (Limited to 200 seats)
 1030-1200 hrs John Cliffe – Crown Prosecutor, Environmental Law
 Theatre (Limited to 200 seats)
 1030-1200 hrs Idaho CO Tony Latham -Firearms Evidence
 Salon B & C (Limit to 200 seats)
 1300-1430 hrs CO Jim Corbett – Predator Attack
 Theatre (Limited to 400 seats)
 1300-1430 hrs Randy Forsyth -Wildlife Officer, Non-toxic Shot
 Salon B & C (Limited to 400 seats)
 1300-1430 hrs Brian Chan – Trout Biology
 Hospitality area (Limited to 400 seats)
 *spouses welcome
 1500-1630 hrs CO Jim Corbett – Predator Attack
 Theatre (Limited to 400 seats)
 1500-1630 hrs Randy Forsyth -Wildlife Officer, Non-toxic Shot
 Hospitality area (Limited to 400 seats)
 1500-1630 hrs Cst. Laurie White -In the Line of Fire
 (Motivational)– Salon B & C
 (Limited to 800 seats) *spouses welcome
 1900 hrs Auctions, Banquet & Dance

SOCIAL AGENDA

Sunday, July 10, 2005

Wine Tours and Tasting

Monday, July 11, 2005

Cathedral Lakes Hike
 Great Train Robbery Lunch
 Wine Tours and Tasting
 River Rafting
 Shopping Tour

Tuesday, July 12, 2005

Wine Tours & Tasting
 Golf Tournament
 River Rafting
 Great Train Robbery Lunch
 Cathedral Lakes Hike
 Grist Mill Tour

Wednesday, July 13, 2005

Hospitality Evening

Friday, July 15, 2005

Warden & Junior Warden Skills
 BBQ

Sunday, July 17, 2005

Non-denominational church
 service.
 Executive Meeting

FAMILIES AND RETIREES

Thursday, July 14, 2005

Wine Tours & Tasting
 Kettle Valley Railway
 Shopping Tour
 Grist Mill Tour
 Summerland Agriculture
 Fish Hatchery
 Research Centre
 Channel Tube Float
 Cathedral Lakes Hike

Saturday, July 16, 2005

Grist Mill Tour
 Summerland Agriculture
 Fish Hatchery
 Research Centre

HOW TO REGISTER

Go to our website, www.naweo2005.com, and decide which activities and guest speakers you would like to attend. Complete the on-line form or call 1-800-663-1900.

CANCELLATION POLICY FOR ACCOMMODATION

At time of booking a major credit card is required. If for some unfortunate reason, you cannot attend, a written notice of cancellation must be received 30 days prior to arrival. Thirty days or less, you will be charged for one night hotel room plus tax. *All Rates DO NOT include 8%Hotel Tax or 7%GST, total

15%Tax. *International guests can claim a 7%GST Rebate from Canada Customs when leaving Canada. *Rates are based on single or double occupancy -\$20.00 per extra person per night per room.

*If paying for the conference by cheque one night's hotel room deposit must be included

REFUND POLICY

*All refunds are subject to a \$25.00 CAD administration fee.

CHEQUE PAYMENT POLICY

*If paying by cheque, cheques must be received in the office of Okanagan Reservations Inc.-1801 Main Street, Penticton, BC V2A 5H2 -Canada -NO LATER than JUNE 01,2005. *Please make all cheques payable to 'Okanagan Reservations Inc.' and in Canadian funds. No cheques will be processed after that date. *Only credit cards will be accepted after JUNE 01,2005 *NSF cheques will be subject to a banking administration fee.

CANCELLATION POLICY FOR TOURS

If for some unfortunate reason you find that you have to cancel your tour, refunds are based on the number of days prior to departure that we have received **written** notice of your cancellation;

More than 30 days prior to departure, we will refund your payment less an administration fee of \$20 CAD per person per tour. 30 days or less but more than 7 days prior to departure, you will receive a 50%refund. Less than 7 days to departure, you will receive no refund. *If a tour does not attain its minimum number, the tour will be cancelled by JUNE 10, 2005. All money will be refunded. *No cancellations will be accepted after JUNE 10,2005

TORCH RUN REGISTRATION

This is a worksheet only. Do not send this worksheet in but please use it to prepare for the on-line or phone-in registration process.

Family (4 or more)-\$70 /Adult -\$20 /Youth -\$14

Name	Family/Adult/Child	T-Shirt Size Adult Child	Entry Fee
------	--------------------	----------------------------------	-----------

Address: _____

Total:\$ _____

REGISTRATION WORKSHEETS

This is a worksheet only. Do not send this worksheet in but please use it to prepare for the on-line or phone-in registration process.

NORTH AMERICAN WILDLIFE ENFORCEMENT OFFICERS ANNUAL CONFERENCE, PENTICTON, BC JULY 10-16, 2005

CONFERENCE REGISTRATION

Delegate Name: _____
Address: _____ City: _____ Prov./State: _____ PC/Zip _____
Country: _____ Phone: _____ Fax: _____ Email: _____
Years of Service: _____ Agency: _____ Position: _____

Voting Member: Yes: No: For voting status, contact your NAWEOA Rep.

Spouse /Guest Name (if attending): _____

Youth Name (if attending): _____ Age: _____

Youth Name (if attending): _____ Age: _____

Are you a retiree? Yes: No:

Are you planning to get a copy of the group photo? Yes: No:

Will you be participating in the Warden Skills? Yes: No:

Are you bringing a candidate for Junior Warden Skills? Yes: No:

If you are attending from outside of Canada information on tax refunds is available at
<http://www.cra-adrc.gc.ca/visitors/>. Application forms will also be available at the conference.

Registration: Note registration must be completed before June 30, 2005 - After that, registration can only be done at the conference.

Early Bird Draw: The first 200 delegates that sign up for a full registration will have their names entered into a draw for a pair of custom fitted Meindl Boots (www.ajbrooks.com)-The boots will be presented to the winner at the convention!

Working delegates check here _____

(Working delegates are working at the convention and are only required to pay for special activities -conference registration fees are covered)

ATTENDANCE

Number Attending	Before 05/15/2005	After 05/15/2005
_____ Full registration NAWEOA Member -Includes all Day Passes	\$165.00	\$200.00
_____ Full registration non-NAWEOA Member -Includes Association Member and All Day Passes	\$190.00	\$225.00
_____ Spouse -Includes all Day Passes	\$100.00	\$125.00
_____ Youth (5-17) Banquet NOT included	\$40.00	\$50.00
_____ Student registered in a Resource School or retiree registration reduced by 25%(NAWEOA member)	\$125.00	\$160.00
Sub Total:	\$ _____	\$ _____

DAY PASSES:

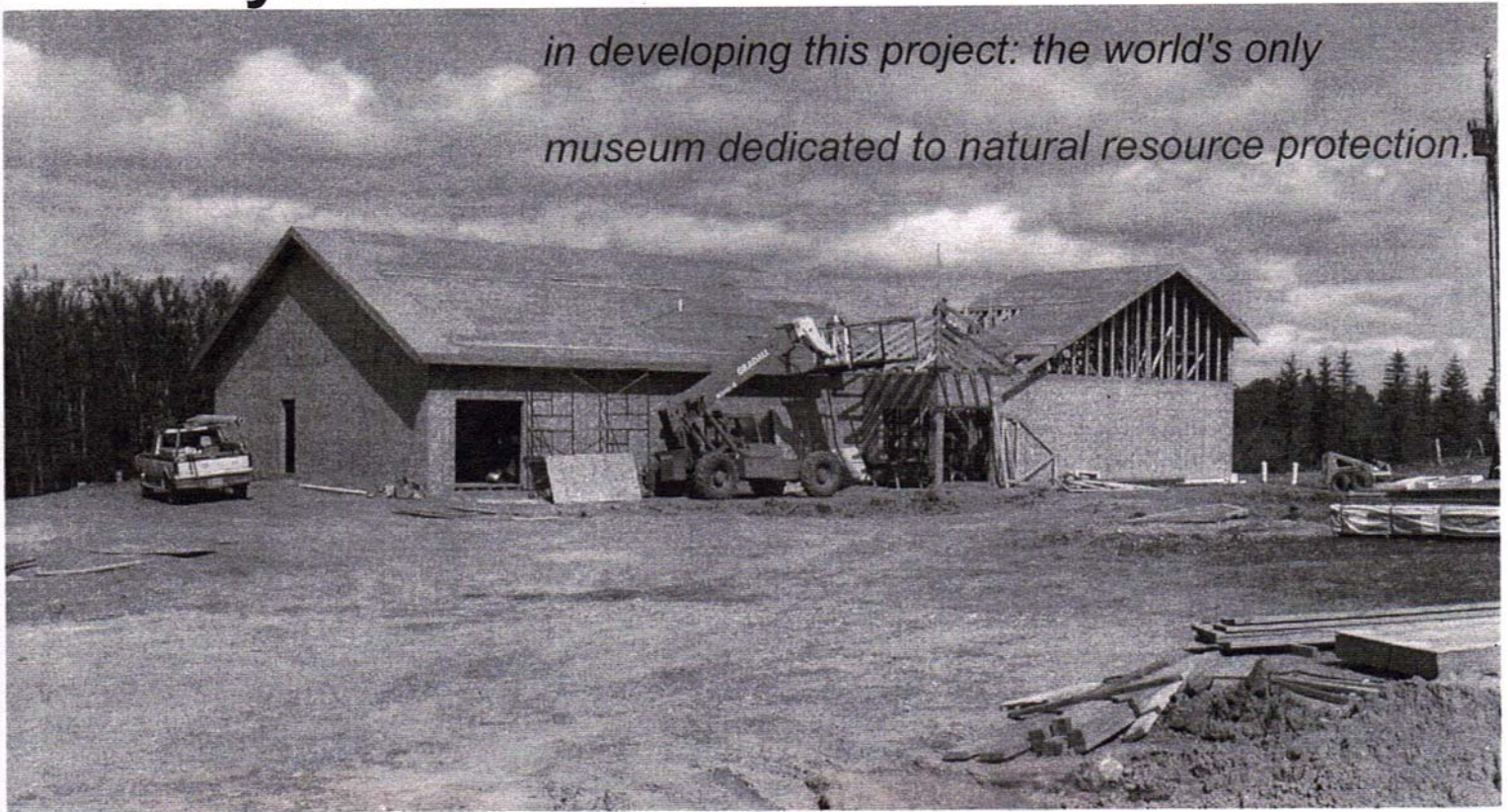
Number of Passes Required	Details	Before 05/15/2005	After 05/15/2005
_____	Banquet*Only -Saturday July 16 (cut off date is June 30,2005)	\$60.00	\$75.00
_____	July 13,2005 — Opening Ceremonies, Uniform & Photo Day Speakers as scheduled below)	\$75.00	\$95.00
_____	July 14,2005 (speakers as scheduled)	\$75.00	\$95.00
_____	July 15,2005 (Warden Skills &Speakers as scheduled)	\$75.00	\$95.00
_____	July 16,2005 (Banquet* &Speakers as scheduled)	\$75.00	\$95.00
Sub Total:		\$ _____	\$ _____

* Note: The deadline to register for the banquet is June 20, 2005. Banquet date is Saturday, July 16, 2005.

**Thanks to
you...**

*Thanks to all the agencies, organizations and
individual officers for your continuing help*

*in developing this project: the world's only
museum dedicated to natural resource protection.*



**...the
dream is
coming
true.**

Construction of the North American Game Warden Museum at the International Peace Garden is underway. Construction was to begin in early May but due to extreme precipitation and moisture levels it was delayed until mid June. Phase 1 of the museum has moved ahead quickly since the "Celebration Day" during the NAWEOA Convention held this summer in Winnipeg,

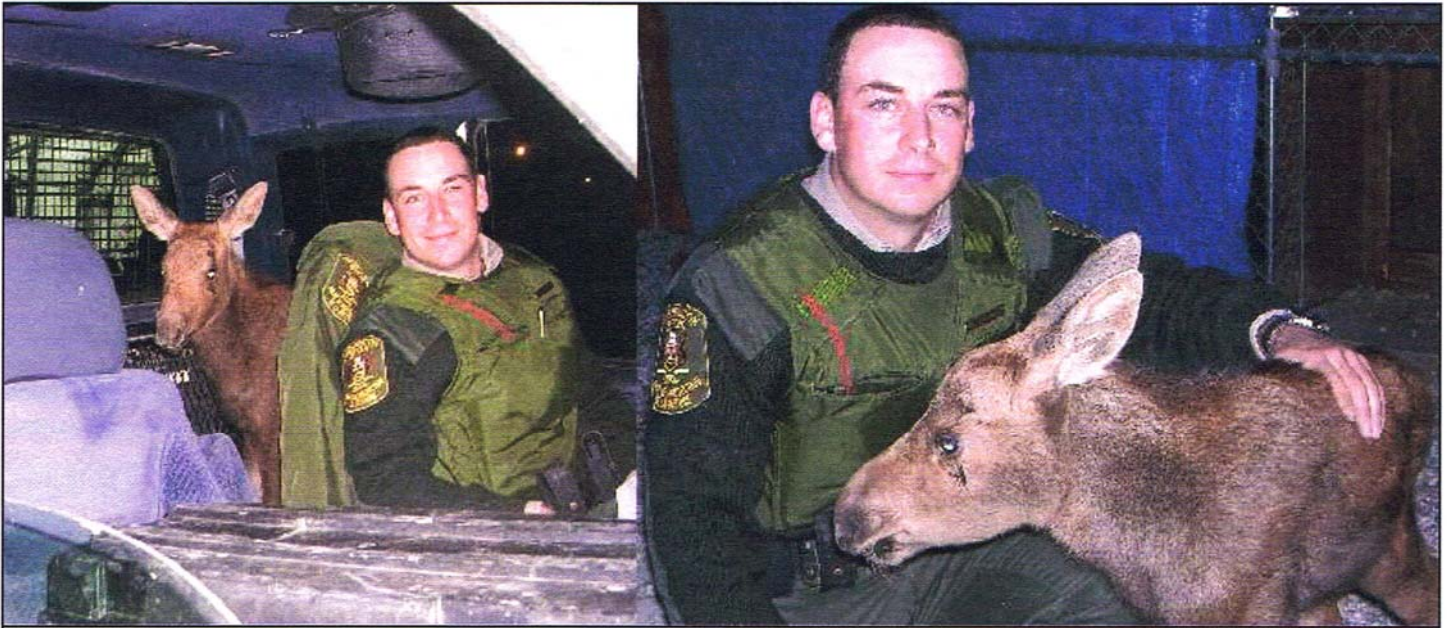
Phase 1 will consist of display space, an interpretive room for educational programming, a storage/workroom for the preparation of display materials, a gift shop, a reception area and office for our interpreters, totaling just over 4200 square feet in area. Construction of Phase 1 is expected to be completed by early December 2004. Construction of Phase 2 will begin in the coming years adding additional display space and a Board Room, which will bring the total area of the Museum to approximately 6200 square feet.

There is still a lot of work and fundraising left to do before the Museum will be complete. Become involved! The Museum belongs to all Wildlife Enforcement Officers in Canada and the United States. Contact a Museum Board Member or your NAWEOA Director to see how you can help bring the Museum to completion. For further info please check out our the Game Warden Museum website at <http://www.gamewardenmuseum.org>

NORTH AMERICAN

 **GAME
WARDEN
MUSEUM**

gamewardenmuseum.org



Ontario Conservation Officer Gilles Desjardins and new partner, Detector Moose Bullwinkle

NAWEOA

Pat Brown - Editor
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Sault Ste. Marie, MI 49783-0676

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