



**NORTH AMERICAN
WILDLIFE ENFORCEMENT OFFICERS
ASSOCIATION**



"The Voice of Resource Law Enforcement"



SGT. CARROLL CHASTAIN
GEORGIA DEPARTMENT OF NATURAL RESOURCES
2003 WILDLIFE OFFICER OF THE YEAR

FALL 2003
40th Edition Newsletter

NAWEOA AWARD APPLICATION

Name of Person to Receive Award: _____
(Surname) (First Name)

Address: _____
(Street) (City) (State/Province) (Code)

Jurisdiction: _____

Title: _____

Date Submitted: _____

Award Category (check):	Award of Appreciation	_____	Certificate of Award	_____
	Award of Valor	_____	Certificate of Retirement	_____
	Lifesaving Award	_____	Officer of the Year	_____
	Torch Award	_____		

Criteria: _____

(Please attach pages if necessary)

I need this certificate by (date): _____

Award to be presented at NAWEOA Annual Conference Yes _____ No _____

Please mail to the Secretary/Treasurer allowing plenty of time to process.

Make additional copies as needed:

Nominating Person:

Name: _____

Address: _____

Phone: _____

Title: _____

NAWEOA
POB 22
Hollidaysburg, PA 16648 USA

ASSOCIATE MEMBERSHIP APPLICATION

The North American Wildlife Enforcement Officers Association now offers the opportunity for those persons who are not field fish and/or wildlife officers, but who are supportive of all fish and wildlife enforcement, to become part of NAWEOA as an associate member.

INDIVIDUAL ASSOCIATE MEMBERSHIP - Includes a patch, bi-annual newsletter and the opportunity to attend the annual convention as a non-voting member.

AFFILIATED ORGANIZATION ASSOCIATE MEMBERSHIP - (Such as sportsman clubs, gun clubs, conservation groups, colleges, etc.) - Includes membership certificate, bi-annual newsletter and eligibility to send one non-voting delegate to the annual convention.

If you desire to be a supporter of this 8,000 member professional organization of wildlife officers, please complete this form and mail, along with check or money order, to:

NAWEOA
POB 22
Hollidaysburg, PA 16648 USA

_____ Individual Membership (\$20 per year)

_____ Affiliated Organization Membership (\$200 per year)

NAME: _____

ADDRESS: _____
(Zip Code)

Sponsored by: _____

Past President's Column – Kerry Wrishko

It has been a tremendous experience for me to serve as your President. I would like to say I certainly appreciate all of the support I received from my wife and family, from the rest of the executive board, and the membership as a whole. Our association continues to make significant strides in countless matters of professional development for the North American fish and wildlife enforcement officers and I know it will carry on for many years to come.

The 22nd annual NAWEOA conference in St. John's, Newfoundland and Labrador was a great success, and was one of our largest conferences ever. There was representation from most jurisdictions across North America, and even two wildlife officers from Great Britain attended the event!

There was the usual NAWEOA business conducted during the conference, which included the annual financial statement and budget for the upcoming year. We had a report on the IGW magazine, the NAWEOA web site and several awards for outstanding achievement within our ranks were given out. A detailed update on the status of the Museum project was provided during the officer luncheon.

James Dever of Illinois and Brad Romaniuk of Jasper National Park in Canada gave presentations on their officer exchange trips to British Columbia and Texas, respectively. Two new officers were selected as officer exchange winners for the upcoming year.

One thing that I really like at the conferences is the mix of those in attendance: we have many retired officers, and an equal mix of young up and coming officers. Then there is a broad group of "rookies" and "veterans". One of the true values of the conferences is that young and old can freely mix and share ideas and experiences. As we look ahead to future conferences, I would encourage you to consider attending. You need not be sponsored by an agency or association to attend, as the conference hosts do their utmost to keep costs affordable for everyone. I promise that there is something for everyone.

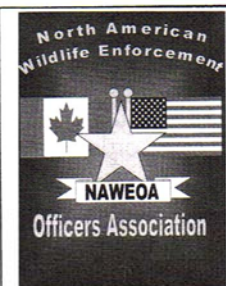
The NAWEOA executive had a great meeting on the Wednesday prior to the conference and another one on the Sunday after the conference. I just want to repeat something I have been saying for years: the people elected to serve on your executive are among the hardest working individuals I have ever met, and it is a pleasure to work with them. I look forward to the new members, but would like to acknowledge those who have left the board: Michael Maillet, Darryl Galloway, Dave Nichols, Randy Hancock, and Jerry Claassen. Each of them contributed a great deal to our accomplishments during their time on the board.

In looking back over the past two years, it was a trying time in one sense, given the great number of officers we lost to on duty deaths. Fourteen fallen officers over two years is not easy to take. However, on the positive side, in the same time, our NAWEOA newsletter has taken on a new improved look; our web site has expanded and been updated; we have acquired the International Game Warden magazine; we have met with many agencies, officer associations and individuals across the continent; we have assisted in countless situations where requests for help have been made, sometimes monetarily, but often in the form of other support. We are anticipating a new Journal of Wildlife Law Enforcement; and are very excited at the idea of the Museum becoming a reality in 2004!

But, remember that NAWEOA is membership driven. Ideas that flow from the members help to direct the executive board. If you have any ideas we want to hear them.

One matter that does require some attention is the 2006 conference and beyond. We have conferences committed for 2004 and 2005, but things are pretty quiet beyond that. I am confident an officer association or agency will step forward in the near future, but it is not too early to start the planning now. If anyone needs to know what is involved with the hosting of a conference, NAWEOA has many resources to assist you. In addition, we have many years of expertise from previous conferences to call upon. I would encourage anyone to look at this challenge and consider that there are nothing but positive rewards at its completion.

In conclusion, I would like to encourage everyone to be safe in the field and have a great New Year and I hope you'll consider attending the conference in July in Winnipeg!



NAWEOA WINDOW DECALS NOW AVAILABLE!

These attractive window decals are now available! In order to keep cost down (we simply cannot afford to mail out 8,000 pieces) we ask that Jurisdictional Reps order their state/provincial supply and distribute the decals through their regular newsletter or other mail channels.

Interested Reps please contact Gary Martin at gary.martin@mnr.gov.on.ca or (705) 653-3066 or mail RR#4, Campbelford, ON K0L 1L0

NAWEOA AWARDS CRITERIA

NAWEOA Officer of the Year

Nominees must be a member of NAWEOA and a full time field officer up to and including first line supervisors. Nominations should show the officer has character beyond reproach; is competent, knowledgeable and capable; promotes wildlife law enforcement; and demonstrates professionalism in every facet of life. Background material supporting the nomination is welcome and shall not exceed five pages. Other supportive articles, certificates, media coverage, etc. may be included with the nomination. Deadline for this nomination is May 1 each year. Awarded to one recipient each year at annual conference.

NAWEOA Torch Award

Nominees must be NAWEOA members who have not worked as a wildlife law enforcement officer for more than five years; they must have demonstrated a genuine desire to protect the resource and develop professionally; have demonstrated exceptional ability and initiative in the performance of their duties, including public education. Background material supporting the nomination is welcome and shall not exceed three pages. Deadlines for this nomination is May 1 each year. Awarded to one recipient in each of NAWEOA's seven administrative regions each year at the annual conference.

Certificate of Award

Anyone who is eligible for regular membership may be nominated for this award. It is given for outstanding achievement or service in the field of wildlife law enforcement.

Certificate of Retirement

Anyone who is eligible for regular membership may receive this award. It is given to honor years of service to the profession.

Certificate of Valor

Anyone who is eligible for regular membership may be nominated for this award. It is given to the officer who performs a heroic act, or who risks or receives serious injury in the line of duty in an attempt to protect himself/herself or others from a dangerous situation. It infers bravery in the face of adversity.

Lifesaving Award

Anyone who is eligible for regular membership may be nominated for this award. It is given for any act, at any time, which saves the life of another person.

Certificate of Appreciation

Any person who, in any way, is helpful to the Association may be nominated for this award. This includes, but is not limited to: speakers, conference or workshop hosts, fundraisers, committee or special project members, citizens or politicians.

Honorary Lifetime Membership

Anyone who has performed an extraordinary service to the Association over a number of years may be nominated for this award. It is one of our most prestigious awards and may only be given in rare circumstances. Anyone who is eligible for regular membership in the Association, upon receiving this award, shall maintain their voting privileges within the Association.

Note: Unless noted above, all above awards, with the exception of the Certificate of Retirement, must be submitted to the NAWEOA Executive for review not later than June 30 of any year for presentation at the annual conference. Contact your Regional Director for Certificates of Retirement as needed throughout the year.



SOUVENIR PATCHES AVAILABLE

Here is the 2003 NAWEOA patch. Only 500 have been produced. The first patch, 1995, has SOLD OUT. 1996, 1997, 1998 and 1999 patches are available for \$5.00 US each. The 2000, 2001, 2002 and 2003 patches are \$7.00 US each.

SPECIAL!!

While supplies last – Buy 1 each of 1996 through 2003 for \$35.00 US!!
Prices include shipping and handling. Make check payable to and send order to:

WCO George A. Wilcox
POB 480
Millville, PA 17846

OPENING CEREMONIES

by Marion Hoffman

The 22nd Annual North American Wildlife Enforcement Officers Association Conference was held in St. John's, and hosted by the Newfoundland and Labrador Conservation Officers Association and the Provincial Department of Forest Resources and Agrifoods. As has come to be the tradition with these conferences the opening ceremony was jam-packed with tradition and pride.

The Master of Ceremonies was conference chairman Larry Kinden. Ceremonies began with everyone arriving and being ushered to a seat in the Arts and Culture Building. On stage were seven empty chairs draped with white cloth and bathed in an eerie glow of dim light. Two officers stood guard. It truly was breathtaking.

Ceremonies began with the Presentation of Colours. The Newfoundland and Labrador Conservation Officers Honor Guard commanded by Bob Penton and consisted of Sgt. Major Alvone Sutton, Brent Cole, Marilyn Pike, Roy Payne, Kirk Holden, John Pretty, Dave Butler, Baine Pilgrim, Blair Barnes, Bill Duffett, Tim Budgell, and Howard Lavers marched on the colours. This was followed by a beautiful rendition of both the American and Canadian national anthems performed by Patsy Penton.

This year's conference was dedicated to the memory of the following Fallen Heroes:

Kris Eggle, U.S. National Parks Service; Jim Olterman, Colorado Division of Wildlife; Michael A. Andrews, Mississippi Wildlife, Fisheries and Parks; Tom O'Hara, U.S. National Parks Service; Walter Ceolin, Ontario Ministry of Natural Resources; Douglas W. Bryant, Kentucky Fish and Wildlife Resources; and James Lanceford (Lance) Horner, Alabama Wildlife and Freshwater Fisheries Division. "Amazing Grace" was performed on the bagpipes by Doug Copeland, and "Last Post" was performed by the 1st Royal Newfoundland Regiment. The empty chairs were draped with the flags of the seven jurisdictions and a commemorative plaque was placed in each empty seat by a member of the officer's Department or a family member. Conservation Officer Robin Olterman of Colorado participated in the tribute to her late husband.

Newfoundland and Labrador Conservation Officers Association President Brent Cole welcomed the crowd to the conference, followed shortly thereafter by the Call to Order by NAWEOA President Kerry Wrishko. The gathering was then addressed by the Honorable Rick Woodford, Minister of the Newfoundland and Labrador Department of Forest Resources and Agrifoods, and Mayor Andy Wells of the City of St. John's. Tony Porter, Director of the Legislation and Compliance Division, DFRA also welcomed the group.

This was followed by the presentation of the NAWEOA Officer of the Year award Sgt. Carroll Chastain of the Georgia Department of Natural Resources.

Larry Kinden, conference chairman, and Brent Cole, NLCOA president, then made a presentation to the provincial Forest Resources Branch in recognition of their

support and participation in the 22nd annual NAWEOA conference.

At the conclusion of these ceremonies, the crowd, and I do mean the crowd, filtered out into the streets. I have not heard the final count of the participants at this conference, but I believe it was somewhere in the neighborhood of 500 officers, and their spouses and family. Officers formed up for the Grand March to the Confederation Building for the group picture to be taken. Talk about impressive! Just picture a march of 500 officers in uniforms winding their way thru the streets of St. John's toward the Confederation Building. All I can say is WOW!!



CO Robin Olterman placing rose as tribute to her late husband, Jim Olterman



Newfoundland and Labrador Conservation Officers Honour Guard

2003 NAWEOA AWARDS by Jerry Claassen

One of the highlights of the annual conference of every year is the recognition of members who have gone above and beyond, who have risked their life to help someone else or performed what can only be described as a truly heroic deed. Of course the pinnacle is the Officer of the Year Award in which one person is recognized for a truly outstanding contribution to our profession. This is a very select group and this year's winner is no exception. Read his story in this newsletter.

One of our Certificate of Award winners this year is a long serving officer from Connecticut who is noted for his efforts as a trainer and his excellent field enforcement accomplishments. The other officer is being recognized for his work on an international level to stop poaching and illegal animal trade.

In the Lifesaving category we have an officer who prevented a suicide or another who saved a child from choking to death. In two cases officers encountered boaters in danger and moved in to save lives. We have a Canadian and three Americans recognized for mountain rescues that undoubtedly saved lives. In the case of Lance Horner, he gave his life saving a fellow officer and our Award of Valor recognizes his sacrifice.

Our Torch Awards recognize the next generation of officers, the young up and comers as picked by the veterans in their respective jurisdictions. A special award this year was presented to a team of young officers from northern Ontario who are all learning and working together.

All of these folks are, generally speaking, pretty ordinary officers who have performed extraordinary acts because that is our nature, when things need to be done we do them! When you meet these folks congratulate them. When you meet someone who is running down our profession tell them about these folks. They are all examples of what makes this profession such a great one to be a part of. If you want to see a list of past winners or nominate someone go to www.naweo.org and click on "Awards". The criteria for nominations are also printed in every issue of the newsletter.

Officer of the Year – The best of the best

Carroll Chastain, Georgia Department of Natural Resources

Torch Award – Awarded to officers with less than 5 years of service who display exceptional initiative and ability.

Region 1. Jamie Michelle Shields, Canadian Wildlife Service

Region 4. Rick Carlson, Idaho

Region 2. Dirk Stuyck, Ontario

Region 5. David Youngquist, Wisconsin

Region 3. Dale Cahin, Nova Scotia

Region 7. Jerrold Czech Jr., Pennsylvania

Certificate of Award – Awarded to any regular member for outstanding achievement or service in wildlife law enforcement.

Eric Johnson, Connecticut

Ray Lalonde, Canadian Wildlife Service

Lifesaving Award – Awarded to regular members who by their actions save the life of another person.

Peter Jowett, Canadian Wildlife Service

Claude Beaulieu, Quebec

Vincent Bernstein, New York

Tom Spezze, Colorado

Myles Schillinger, New York

Willie Travnick, Colorado

Tim Canfield, New York

Chris Parmeter, Colorado

Claude Lemay, Quebec

Guy Sylvestre, Quebec

Award of Valor – Awarded to regular members who perform heroic acts in the line of duty and display bravery in the face of adversity.

James "Lance" Horner, Alabama (Posthumous)

Special Recognition Award - Teamwork.

Tim Caddel, Ontario

Richard Lepage, Ontario

Mike Schenk, Ontario

Phaedon Melis, Ontario

Colin Cotnam, Ontario

Let's Celebrate Wildlife Officer Awards!

One of the things that the NAWEOA Newsletter is supposed to do is help celebrate the accomplishments and achievements of outstanding officers. These officers are recognized through Officer of the Year awards presented either by the agencies we work for or partner agencies and professional organizations.

Starting with the spring issue of this newsletter, I would like to dedicate a page to recognize these worthy folks. There won't be room for much more than the officer's name and the award, but we will publish all we receive.

So when an officer in your organization receives an award, make sure that your Jurisdictional Reps get that information and pass it on to the Regional Directors. (Don't send this information directly to the newsletter editor!) From the Directors' submissions I will build an awards recognition page.

Help us build this page!

Wildlife Officer of the Year

Sgt. Carroll Chastain

Georgia Department of Natural Resources



Sgt. Carroll Chastain began his career with the Georgia Department of Natural Resources in November 1981. Prior to this, he served as a Sergeant in the US Army and earned a degree in Criminal Justice. Sgt. Chastain is a POST Certified instructor and for twenty years has taught Defense Tactics, Emergency Vehicle Operations, and Physical Fitness at the Georgia Conservation Ranger School. He was instrumental in authoring and implementing DNR Law Enforcement's mandatory Physical Fitness Program and is involved in Physical Assessment Testing for potential conservation rangers. Sgt. Chastain was also a member of DNR's Tactical Unit.

He has been recognized on numerous occasions including 1983 Region V Conservation Ranger of the Year, National Exchange Club's 1985 Polk Co. Law Enforcement Officer of the Year, 1986 Region I Conservation Ranger of the Year, VFW Post 6989 1986 Conservation Officer of the Year, Organized Laborers' 1987 Floyd Co. Law Enforcement Officer of the Year, 1989 Region I Conservation Ranger of the Year, 1991 Region I Investigative Ranger of the Year, 1994 Region I Investigative Ranger of the Year, 2002 Region I Investigative Ranger of the Year, Georgia's 2002 State Investigative Ranger of the Year, twice nominated as Supervisor of the Year, and was featured in an article published in the Spring 2002 International Gamewarden Magazine.

He was one of only four DNR employees assigned to provide security for the 1996 Olympic Torch Relay. Sgt. Chastain's responsibility was to run for eighty-four days with the torchbearers, providing security for the Olympic Flame through forty-two states over fifteen thousand miles. He helped author the DNR Law Enforcement Section's Vision / Mission Statements. More recently he was selected to Team DNR, a four member Adventure Race Team that competed against Team Camp Sunshine in a three-mile kayaking, five mile cycling, two mile run, and a five-mile orienteering course.

Sgt. Chastain is involved in his community. He often participates in fundraising 5K-road races. He was a founding member of the local chapter of the Fraternal Order of Police. Each year he helps coordinate the Public Safety Halloween Exposition, where Public Safety officers provide a safe Halloween evening environment. He is involved with the Adopt-A-

Homeroom Program at Gilmer County High School. Sgt. Chastain serves as an advisor to the Gilmer County Disaster Preparedness Committee. He worked with two local boards of education to implement the Georgia Hunter Education Program in Gilmer and Fannin County Public Schools curriculum. In 2002 the Ellijay Lion's Club recognized Sgt. Chastain for his Outstanding Contributions to the Community.

Sgt. Chastain regularly works with other local state and federal enforcement and emergency response organizations and has received numerous letters of commendation for his work.

Sgt. Chastain excels in Game & Fish criminal investigations. In September 2000 Sgt. Chastain initiated what has turned out to be the most far-reaching investigation in GA DNR's history. As a result of this sixteen-month investigation in Gilmer and Fannin Counties, six search warrants were executed. These search warrants yielded evidence including parts of 21 black bears, 27 migratory non-game birds (hawks, owls, woodpeckers), 61 migratory game birds, 96 mounted pieces of wildlife, and a total of 363 evidentiary items. Two rifles were confiscated as well.

This investigation is ongoing and will result in charges being filed in three Georgia counties as well as the Federal Court System. To date, the investigation includes nine defendants, 37 Georgia Game & Fish Violations totaling 3502 separate counts and 17 Federal violations totaling 32 separate counts.

Additionally, Sgt. Chastain recently closed an eighteen-month night deer hunting investigation to which he had devoted many hours. At one point Sgt. Chastain found himself on his hands and knees following a sparse blood trail that ended in the driveway of the suspect's residence. This evidence provided enough probable cause for a search warrant. During this investigation Sgt. Chastain secured three search warrants, thirty-six arrests warrants (totaling 102 counts), and confiscated parts of twenty-five deer. Five defendants have pleaded guilty to ninety-nine counts and paid fines of approximately \$10,000.

He is currently involved in a wide-ranging investigation that has taken investigators from Georgia to Alaska.

Along with these major cases, Sgt. Chastain has assisted wildlife officers from Maine, Pennsylvania, and Kentucky with separate investigations in 2003. He is currently working with United States Forest Service Special Agents and the Georgia Department of Agriculture investigating illegal hunting and transportation of feral hogs in Georgia, Tennessee, North Carolina, and South Carolina.

During the four years he has served as a field supervisor, his leadership skills have consistently earned an Exceeds Expectations rating on his annual Performance Evaluation as well.

To quote Corporal John VanLandingham in his nomination of Sergeant Chastain as Supervisor of the Year, "Sergeant Chastain is an invaluable member of the Department of Natural Resources. He is dedicated and committed to protecting Georgia's natural resources and serving the public. He is a well-known and well-respected member of the community. Sgt. Chastain makes himself available to the department and the general public. He is well respected by other law enforcement agencies and is often one of the first called upon in time of need. He conducts himself in a professional manner and is firm but fair in enforcing laws and dealing with associates. This makes Sgt. Chastain not only an outstanding Conservation Ranger but also an excellent leader and supervisor".

Editor's note - Due to space limitations you are reading a condensed version of the narrative that was submitted in nomination of Sgt. Chastain.

ELECTIONS 2003

There has been a major change in the NAWEOA board as a result of the 2003 elections. There are five new board members, plus a new President, Vice President, and Past President. These last three were already on the Executive Board, but were elected to new positions. Here is how the elections turned out:

President	Kurt Bahti	Region 4 Director	Lorraine Doyle
Vice President	Doug Forsdick	Region 5 Director	Levi Krause
Past President	Kerry Wrishko	Region 6 Director	Bill Brace
Region 1 Director	Kevin Schoepp	Region 7 Director	Marion Hoffman
Region 3 Director	Bob Penton		

Kurt Bahti of Arizona is our new President. He ran against former director Bruce Lemmert of Virginia. Elected to Vice President unopposed was Doug Forsdick of British Columbia. He had been the Region 1 Director. Outgoing President Kerry Wrishko moved to Past President.

Elected Director in Region 1 was Kevin Schoepp of Saskatchewan who ran against Darcy Boucher of Alberta. This election was a result of Doug Forsdick being elected to VP. There was no election in Region 2 as Gerry Brunet is mid-term, and remains on the board. Region 3 had an election due to the resignation of Mike Maillet of New Brunswick, who changed jobs and is no longer a conservation officer. Mike advises us however that he will remain a loyal NAWEOA supporter, and plans to join as an associate member and keep on attending NAWEOA meetings in the future. That turned into a five way race involving Bob Penton of Newfoundland, Dave Nicol, Bob Yorke and Monty Delong, all from New Brunswick and Jack Fortune of Nova Scotia. Bob Penton is now the Region 3 Director.

On the U.S. side, all Regional Directorships were up for election. In Region 4, Lorraine Doyle of California won in an uncontested race. Region 5 was won by Levi Krause of Nebraska who ran against Susan Swem of Missouri. Dave Nichols had been the Region 5 director and had served his two allowed terms. In Region 6, Bill Brace of Mississippi won in an uncontested race and replaces Darryl Galloway of Louisiana, who resigned the Board. In Region 7, Marion Hoffman was re-elected to her second term, running unopposed.

Thanks to all who ran. Thanks also to all who served and are stepping down. What a great Board we had, and the new one looks to be an excellent one as well. Support this Board, be involved, and tell them your opinions on how to run our organization. A hearty thanks also goes out to Richard Kingston of New Brunswick and Bill Peters of California for running the election at the NAWEOA booth. Also thanks to volunteer helpers John Hart, Don Ross, David Critchlow, Dave Hohman, Pat Brown, Marion Hoffman and Jerry Claassen for assisting with running the ballot box in the booth, and to Gerry Brunet, Pat Brown, and Dave Nichols for helping count the ballots.



NEW REGION 1 DIRECTOR – KEVIN SCHOEPP



I'm Kevin Schoepp from Saskatchewan and I am both excited and honoured that I was selected as the new Region 1 Director in Newfoundland. My wife Sherry and I were unable to be at the Newfoundland conference this year as we welcomed our son, Mathew Colin Schoepp, to our home on June 19. A little too young to introduce to the Newfie ways!

I have been a Conservation Officer with the Saskatchewan Government since 1984 (I guess that's about 19 years now) and I am presently stationed in Regina, Saskatchewan. I have worked throughout Saskatchewan during my career, having moved seven times, with a good portion of my career in limited duration postings in northern Saskatchewan.

I am currently the Secretary for the Saskatchewan Association of Conservation Officers and have held this position for the last six years. I have always been active with our provincial association and have helped organize our annual provincial conference on several occasions and was involved with the NAWEOA planning process in 1996.

I am very familiar with NAWEOA and have attended every conference (up to this year) since Saskatchewan hosted in 1996. Attending the various annual NAWEOA Conferences has been a great experience and has provided so many opportunities. I'm a strong believer in NAWEOA and can say without hesitation that no officer would ever regret attending a conference. I would strongly encourage those who have not attended in the past to do so.

I look forward to working with the Jurisdictional Reps as well as all of the membership in Region 1. I'm also excited to have the opportunity to work with the executive board and I believe that we need to congratulate and commend both Kurt Bahti and Doug Forsdick as our newly appointed President and Vice-President for their interest and dedication in accepting to lead NAWEOA over the upcoming years. We also need to thank those members of the executive who have completed their term on the board. You have all set an excellent example for the new executive members to follow.

I look forward to the upcoming year and don't hesitate to contact me at any time at (306) 924-5837 or via email at s.k.schoepp@sasktel.net.

NEW REGION 3 DIRECTOR – BOB PENTON



This will be the hardest thing an officer has to do in his or her career, talk about him or herself, so I will try and tell the NAWEOA members a little about myself. My name is Bob Penton and I have been in Law Enforcement for approx 24 years, 20 as a CO with the Government of Newfoundland & Labrador and 4 years as a Highway Enforcement officer.

I am single, love the great outdoors and am very active in Volunteer work. I spent three terms as President with Kinsmen Club in my home Town, Baie Verte NL. Kinsmen work for the betterment of their town and for kids. I served 4.5 years as President of NL Snowmobile Federation. Usually if you need something and cannot get it, just give me a call and I can usually scrounge it up for you (great asset to have), are you bored yet, if not read on.

I have all the training you have and more besides. I am currently training on a new piece of equipment, I am not sure if you all have heard of it, I believe it is called a Computer (any help will be accepted). I would like to thank all the members who voted for me, I will work with and for our Region and NAWEOA to the best of my ability. I can be contacted at 709-532-4070 or by email at robertpenton@gov.nl.ca.

NEW REGION 4 DIRECTOR – LORRAINE DOYLE



I am Lorraine Doyle from California, the newest Region 4 Director. I think I have a hard act to follow having seen the last two Region 4 Directors! I have been a Fish and Game Warden for a little over 18 years, with almost 22 years state service.

I live in a rural part of central California, in the small town of Prather. I have been one of the "local" wardens for the last 12 years. My patrol area goes from the foothills to the crest of the Sierra Nevada. Before I came to this position I worked in the more urban area of Modesto and before that the very urban Long Beach.

I have two sons, Paul (12) and Alan (10). I am involved in their schools, which helps keep me involved in the community. They enjoy NAWEOA conferences almost as much as I do. We have been attending NAWEOA conferences since Colorado Springs (1997).

I am currently one of the editors of the California Fish and Game Wardens' Association newsletter, *The Greenline* and was a regional director for four years.

I am delighted to be involved with NAWEOA and I hope to be of assistance to all Region 4 members. I can be reached at imd4214@netptc.net or (559) 855-6552.

NEW REGION 5 DIRECTOR – LEVI KRAUSE



Hello from Nebraska. I am Levi Krause the new Region 5 Director, I'd like to introduce myself and thank those who voted for the current board of directors for their commitment to NAWEOA at the summer conference in Newfoundland. I'll be filling this position held by Dave Nichols of Missouri for the past four years.

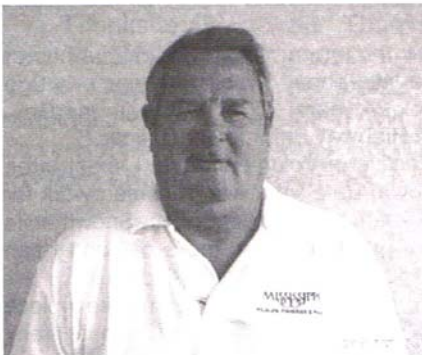
I live near Louisville, NE with my wife, Julie, and our two children, Ashley and Aaron. Julie and I moved here in 1982 just after I began my career as a Conservation Officer with the NE Game & Parks Commission in October of 1981. My share of community involvement comes as Rescue Captain and CPR instructor on the local volunteer fire and rescue department.

My assigned patrol area has always been in Cass and Sarpy counties just south of Omaha. I filled in for a few months as acting Boating Law Administrator during a vacancy period. Last year I attended the state's Law Enforcement Training Center FTO program and am now involved in our training program as a Field Training Officer.

My experience with NAWEOA began in 1999 when our officers association decided to bid for the 2001 NAWEOA conference. Four of us attended the conference in Missouri and secured the bid. I suffered a momentary loss of sanity and agreed to be the core committee chair for the planning of the 2001 conference which was held in Omaha. I also served as the NAWEOA jurisdictional rep for a few years.

I'm looking forward to meeting all the Region 5 Jurisdictional Reps and lots of members in Winnipeg next year. If you attend a summer conference even once, there's a good chance that you'll feel the urge to return to them as my family and I have! Feel free to contact me at (402) 234-2212 or LK04834@alltel.net if I can be of any assistance.

NEW REGION 6 DIRECTOR – BILL BRACE



Hi Ya'll, I'm Bill Brace from the great state of Mississippi, your new NAWEOA Region 6 Director.

I am married to the former Bobbie Waddell and have been for nearly 42 wonderful years. We have two daughters Dawn and Julie and four grandsons Jake, Jesse Rush, Daniel and Jonathon Allen who all fortunately live in the same county as us.

I was employed by the Mississippi Department of Wildlife, Fisheries and Parks for 33 years until my retirement on June 30, 2003. It has been my pleasure to help host two NAWEOA winter meetings in Mississippi. My wife and I have also attended every summer meeting since Ohio and hope to continue.

I was also involved in establishing the Mississippi Wildlife Enforcement Officers Association (MWEOA). I served as vice-president for seven years and then sat on the board of directors until my retirement.

I am honoured to represent Region 6 and hope to get the Southeastern states more involved. I am sure that I can get them interested enough to climb onboard.

We had a great time in St. John's and are looking forward to Winnipeg. You can contact me at 601 743 5982 or by email at billb4641@yahoo.com. Ya'll take care and hope to see you soon.

Advertisers Wanted

Do you know of a company or organization that might be interested in advertising in NAWEOA's magazine
International Game Warden?

If so, why not pass on their name and contact information, or better yet, approach them yourself. Their ad will reach Conservation Officers all across the continent.

For more information contact Doug Silversides,
email advertising@igwmagazine.com
or telephone 1-306-725-4903

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2003 TORCH RUN – by Dave Nichols

The 3rd Annual Wildlife Officers Memorial Torch Run, again sponsored and organized by the Federal Wildlife Officers Association (FWOA), was held on July 24, 2003 at Kent's Pond in St. John's, Newfoundland and Labrador. The 5 km. course took us three times around the pond on what is an obviously popular walking trail that a number of local regulars graciously shared with us. This was another successful event which just keeps getting bigger. The only thing missing at this year's event was the over 100°F or 38°C temperatures that we've enjoyed (endured) at the previous torch runs. When the contestants were finished running or walking FWOA hosted a delicious meal of moose and salmon and lots of cold beverages. The event raised \$4000.00 for the Game Warden Museum project. Hopefully we will see everyone at the 4th Annual Torch Run next year in Manitoba.

Winners in the different categories were:

Champion: Randy Nelson with time of 17:48
Men's: First place Steve Tonac, second Richard Labosiere, third Greg Drogowski.
Women's: First place Hayley Crosby, second Andrea Albert and third Catherine Mehl.
Kids: First place Morgan Wrishko, second Jarod Northup and third A. Grosheh.
Walkers: First place Dave Hohman, second Sandy Nichols, and third Michel Morin.

EXOTIC ANIMAL TRADE

Conference Speaker Guy Lafranchise, Canadian Wildlife Service

by Gerry Brunet

Guy Lafranchise, Senior Enforcement Officer with the Canadian Wildlife Service (CWS) presented to conference attendees the last morning on the "exotic animal trade" in Canada. Firstly, I must apologize that the timing of Guy's presentation conflicted with the NAWEOA executive meeting so I was personally unable to sit in on the session. I want to thank those who assisted me by providing comment, with special thanks to Bruce Ward of the Ontario Ministry of Natural Resources.

Guy became involved in Natural Resources law enforcement in 1978 when he joined the Department of Fisheries and Oceans as an International Surveillance Officer. In 1989, he joined the CWS as the Head of Enforcement in the Atlantic Region. Since 1993, Guy has been responsible for organizing, directing and administering an effective law enforcement program in Canada's Atlantic Region focussed on the Wild Animal and Plant Protection and Regulation of International and Interprovincial Trade Act (WAPPRIITA). WAPPRIITA is the legislative vehicle by which Canada meets its obligations under the Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES). Guy's training, knowledge and experience have made him a welcomed trainer to fellow Conservation Officers across Canada, the United States, the Republic of Senegal, and the Republic of Congo. Outside work, Guy is an active volunteer with the Moncton Magnetic Hill Zoo in New Brunswick, where he currently sits as President of their Board of Directors, and volunteers with their Friends of the Zoo program.

Guy divided his presentation into two parts. The first part spoke to the legislation in Canada used to control the trade of endangered species and the second part dealt with the roles and duties of CWS Officers in Atlantic Region enforcing WAPPRIITA.

Guy's presentation afforded conference attendees an overview of the international trade agreement or treaty on endangered species, known as CITES. He described how CITES is not designed to ban the trade of endangered species. While certain species of animals and plants cannot be traded for commercial purposes, others are traded, but CITES regulates or controls their trade utilizing a recognizable permit system adopted throughout the world (with approximately 160 signatory countries involved). Guy explained how CITES has nothing to do with national or 'domestic' trade in Canada, but lists almost 30,000 animal and plant species known to be traded internationally and thereby requiring control.

Guy explained that CITES lists species according to their scientific (or Latin) name. CITES lists species especially affected by trade and determines the level of protection needed to manage the threat that trade poses to their survival. CITES accomplishes this by listing species as Appendix I, II, or III species.

- Appendix I species are afforded the highest protection because they are already considered rare or endangered. International trade of these species (including their parts and derivatives) for commercial purposes is prohibited. Their movement, for non-commercial purposes, if granted, is tightly controlled by the requirement for both export and import permits. An example of a species listed in Appendix I is the marine turtle.
- Appendix II species are so listed for two reasons. Firstly, if left unregulated, trade could place them at risk of becoming rare or endangered. Secondly, these species are sometimes similar to Appendix I species, which would be at greater risk if trade in 'look-alike' species were not controlled.

International trade of these species (including their parts and derivatives) is permitted when the appropriate export permits are obtained. An example of a species listed in Appendix II is the American black bear.

- Appendix III species are not necessarily endangered, but are managed within the 'listing country'. International trade of these species (including their parts and derivatives) is permitted when the appropriate export permit, certificate of origin or re-export permit is obtained. An example of a species listed in Appendix III in Canada is the walrus.

After explaining CITES, Guy provided attendees with an overview of the legislation utilized within Canada to protect CITES listed species, known as the WAPPRIITA and the Wild Animal and Plant Trade Regulations (WAPTRs). In addition to protecting CITES-listed species (listed in Schedule I), WAPPRIITA is also designed to control the interprovincial trade of species protected in Canada (i.e. provinces/territories require import/export permits), and to protect Canadian ecosystems from the introduction of harmful species (listed in Schedule II). In addition, WAPPRIITA provides an ability to prosecute individuals who have violated foreign laws, but taken refuge in Canada without having faced prosecution (subject to policy guidelines).

Guy explained that the CWS is the lead agency in Canada responsible for enforcing WAPPRIITA. He acknowledged the fact that CWS is a relatively small agency with approximately 60 officers spread throughout Canada and so works closely with partner agencies to fulfill its commitment to CITES. These agencies primarily include the Canada Customs and Revenue Agency (CCRA), the Canadian Food Inspection Agency (CFIA), Health Canada, some provincial wildlife departments that have signed MOU's designating their officers as wildlife officers under WAPPRIITA, and on occasion the Royal Canadian Mounted Police (RCMP). Guy also spoke about the cooperation and communications that exist between Canada and foreign government departments working to protect CITES species (e.g. the United States Fish and Wildlife Service).

Guy presented attendees with an overview of the responsibilities and duties he has as a Wildlife Officer while working with CWS in Atlantic Canada enforcing WAPPRIITA. He shared with attendees some of the successful WAPPRIITA prosecutions undertaken in the Atlantic Region of Canada and some of the intelligence information he and others have gathered regarding the scope and value of the endangered species trade in Atlantic Canada.

For matters relating to the trade of endangered species linked/associated with Atlantic Canada please contact either Guy Lafranchise at (506) 851-2900 or Les Sampson at (902) 426-8600.

A special thanks to the Newfoundland organizing committee for inviting Guy to speak at the conference and thanks to Guy for helping to inform attendees more about CITES, WAPPRIITA and the exotic animal trade, from an Atlantic Canada perspective.

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Anthropology of Wildlife Enforcement Conference Speaker Dr. Elliott Leyton by Doug Forsdick

Dr. Leyton was born in Leader, Saskatchewan in 1939, the son of a country doctor. In 1972, he received his PhD from the University of Toronto and has held faculty positions around the world from Queen's University of Belfast to the University of Toronto, and the University of Jerusalem. He currently holds a faculty position at Memorial University of Newfoundland as Professor of Forensic Anthropology and is also past president of the Canadian Sociology and Anthropology Association.

Dr. Leyton described himself as an active bird shooter, and a lover of the outdoors, specifically enjoying kayaking. In his introduction, Dr. Leyton related his brushes with authorities in several countries, including Northern Ireland on a pheasant hunting trip, Brazil, and finally Regina.

I am still somewhat perplexed as to what message Dr. Leyton was attempting to provide to conference goers. The main focus of his presentation was a book review of "Mounties, Moose and Moonshine: The Patterns and Context of Outpost Crime", written by Norman Okihiro. The book in basic terms analyzes the effects of laws related to long standing traditions or ways of life that affect impoverished people.

"Okihiro's book examined three different types of crime in a comprehensive study of criminal behaviour and law enforcement in two small Newfoundland fishing villages. The crimes include acts deemed criminal by the rules and regulations of the state but not necessarily local sentiment. Because the outposts are so different from urban, industrial, capitalistic domains typically studied by those interested in crime, Okihiro's book relates unique expressions of outpost criminal behaviour to patterns of settlement, development, the fishery, history of law enforcement and cultural change. Okihiro looks at crime arising from economic subsistence behaviours – hunting, gathering, and domestic production activities that have long been supported or tolerated in outposts. These include big game poaching and the production and consumption of moonshine. Okihiro concludes with an examination of the effect of the unprecedented collapse of the inshore fishery and the impact of subsequent government adjustment and conservation policies on the outpost way of life, paying special attention to currently and likely future patterns of crime and civil disorder, and offers recommendations for enlightened government policies."

Dr. Leyton compared many of the issues facing those in Newfoundland outposts to those issues facing individuals in rural Louisiana, and the pressures placed on enforcement officers to enforce these types of laws. Dr. Leyton also spoke of the risk of many bureaucracies that continue to build themselves and eventually have a negative impact and a greater chance of colliding with the rural impoverished.

Dr. Leyton also spoke of the effects of the Cod moratorium, which was imposed on Newfoundlanders in 1992, and how it broke the backbone of rural Newfoundland. He spoke of locals being arrested for what was perceived as a legitimate food quest, and the fact that the criminalization of an activity does not change the local views on a subject.

Dr. Leyton also discussed some of the challenges facing natural resource enforcement including the lack of international co-ordination, and the general lack of respect for wildlife.

Throughout his presentation I was unsure if Dr. Leyton was truly sympathetic to those that continue to break laws related to our natural resources or if the views he expressed were to play the devil's advocate. In any event, in the end he did confess that he does admire what we do.

If anyone is interested in "Mounties, Moose, Moonshine: The Patterns and Context of Outpost Crime", written by Norman Okihiro, it can be found at the following website <http://www.amazon.com>.

Dr. Leyton has written eleven books, dealing primarily with crime and homicide. Three of his books include; "Hunting Humans: The Rise of the Modern Multiple Murderer", "Sole Survivor: Children Who Murder Their Families", and "Men in Blood: Murder in Everyday Life". These books are available at <http://www.alibris.com>.

POACHING – IMPACTS ON BIG GAME MANAGEMENT

**Conference Speaker Shane Mahoney,
Newfoundland & Labrador
Dept. of Tourism, Culture and Recreation**
by Jerry Claassen

Shane Mahoney is the Executive Director of Science in Newfoundland and Labrador's Department of Tourism, Culture and Recreation. As part of his presentation to the conference he observed that when fish and fowl are destroyed, the human population suffers as well. The United States and Canada share a history of conservation. Both countries have adopted the same design in the fight to save wildlife, namely the North American Wildlife Conservation Model. As such, when and if our natural resources are depleted we all share the responsibility.

Over 100 years ago American President Theodore Roosevelt and Canadian Prime Minister Wilfred Laurier were instrumental in establishing protection for wildlife. Prior to that time beaver were all but extinct east of the Rocky Mountains. Pronghorn bear, turkey, geese, and elk were nearing extirpation. Roosevelt and Laurier changed that direction.

The first step in the model was to eliminate the commercial market for wildlife. At a time when wildlife was thought of only as a commodity if dead, the new concept of value was placed on living wildlife. The public was exposed to the worth of having wildlife not only end up as hats and table fare, but for the animal itself. Policies were formed which later became backed by law.

It was decided that wildlife was not a frivolous resource but was important internationally as well. There developed a democracy in hunting where the individual was important in terms of the population. In the 1880's enforcement was established as the only real force in wildlife conservation. However, by the 1930's science developed as a component of wildlife management.

Mahoney went on to discuss the interaction between law enforcement (wardens), management (biologists) and science (research). All three are necessary to maintain a viable natural resource. Law Enforcement is the front line and deals with the public. There is an expectation of trust for law enforcement by that public. A negative experience will have more impact than any information - education effort. He described law enforcement as real to the public. He/she, the enforcement officer, must be knowledgeable in both the law and wildlife. They are the day to day symbol of the agency and it is their job to make sure the wildlife is there to see, marvel and use.

The manager is the component that is under more political influence on the decisions that are made. It can be difficult for managers because of this political influence.

Poaching is the removal of the animal from the public in general (viewing, hunting). Endangered species are more vulnerable to poaching because of the limited numbers of these species.

Mr. Mahoney stressed the importance of all three disciplines in wildlife management. A program cannot exist without enforcement, management and science working hand in hand.

He concluded his presentation with a first hand experience of observing the interaction between a bear and a caribou.

"Getting the Job Done"

Conference Speaker Inspector Connie Snow, Royal Newfoundland Constabulary

by Randy Hancock

Inspector Snow has won numerous awards and has written many articles for law enforcement officers. She came to the NAWEOA conference and gave a very interesting talk on how to "get the job done" in a workplace. This would have been an excellent topic for many upper staff employees to attend. Ms. Snow's presentation gave advice to all levels of employees on how to get the most out of themselves, and how to treat and get along with fellow employees and subordinates/bosses.

The following information is paraphrased from what Ms. Snow presented, and hopefully captures the essence of what she was trying to convey. It is written in first person format, but the words are not necessarily Ms. Snow's, but are from my notes on what she presented.

Getting upset is a waste of energy. Worry should be reserved for truly important things such as loss of life, etc. Ninety-five percent of the stuff we worry about never happens! Ninety-five percent of stress is self-induced. Anger is a major source of stress. Think about these things and you can change the way stress affects your life.

Self-motivation is very important in the work place. The body is the vehicle and the mind is the driver. Nobody can make you go where you don't want to go, so why let someone else make you feel down. Accept change, it is inevitable. Control your thinking. Remain calm. (Don't cry over spilt milk...it won't change anything.) Ms. Snow pointed out that the difference between "can" and "can't" is the "apostrophe t". Whichever you think...you are right! You should view problems as a challenge. Be mindful of your own baggage...lead by example. Be more boss-like than your boss. Maintain your dignity through any adversity. Life is not a matter of whether we will die, but how we will die.

"Dealing with negative people". You will encounter negativity, in the workplace, at home, in life. Remember that you are in charge of your attitude. Remain calm and dignified; challenge the issues, not the people. Reframe the situation...offer alternatives. Forget "would have, could have, should have", get over it. Don't dwell on the negative yourself. Try always ending a contact with a negative person with encouragement. Pay them a compliment. This will work in your favor in the long run.

In the workplace, there are some people who act as demons under the stairs who always discourage us. They keep saying "you can't do it". Others are balcony people who act as a cheering section, encouraging people and saying "you can do it". Which kind of person do you want to be?

Ethical standards are terribly important. There must be strong standards and practices at all levels in an organization. Don't be selfish in your workplace.

Ten Commandments for an effective team:

1. Help each other be right, not wrong. Don't delight in other's failures.
2. Look for reasons to make ideas work, not reasons why they won't.
3. Speak positively.
4. Use powerful self-talk (personal motivation).
5. Act with courage, as if the outcome depends on you.
6. Complete tasks with enthusiasm (it's contagious).
7. (Oops...I didn't write fast enough to capture number 7!)
8. Whatever you want from others (i.e. respect), give it as well.
9. Take pride in co-workers' victories.
10. NEVER GIVE UP.

Punishment is used to control people. Discipline is used to teach people to self-control. In our workplace, do we see punishment or discipline?

When to do team building:

1. When there are internal conflicts.
2. When there are increased complaints, both internal and external.
3. When there are misunderstandings about roles, responsibilities, and decisions.
4. When there is a loss of effectiveness or there is apathy.
5. When negative reactions to a supervisor are occurring. Explore and accept that there are other ways to accomplish things, other ways of finding solutions.

Ms. Snow talked about professionalism and its importance in the workplace. She described traditional management where the objective was "control". This relies on rank to give control and power. This method of management professes to have all the answers. It limits and defines who is in the loop. They don't want to hear from the "peons". This method imposes punishment, demands "respect", and micro-manages. There is a strong "need to know" only culture. The output is "here's what we are going to do!" There is no input from below.

The progressive model of management is where the objective is change. It provides for open and honest exchange of information. There is no backstabbing or putdowns or snide remarks. It relies on networking and asking questions. It empowers employees. It administers discipline where needed. It encourages speaking up. This system values creativity and vision. It embraces the idea of "how can I best help you?"

Ms. Snow then talked about how to create change. You need to challenge your coworkers and employees to provide input. Ask everyone for input...get a wide variety of input. Treat employees with honesty and respect. Share authority (this is teamwork--delegate more). Encourage decision making and risk taking.

On the topic of self exploration, Ms. Snow said how much you love or hate your job is usually an expression of how much you get to express yourself. Do you get to use your talents and skills? Do you have all the resources you need? What is there to be grateful for in your current position? Has poor leadership shown you how to be a better leader? Has not being valued shown you how to praise?

Finally, she covered the five main complaints of the public in relation to law enforcement. These are rude and unprofessional behavior; excessive force; inadequate investigations; damaged properties during searches; and opinions or unsubstantiated comments being used in reports. Avoiding these five mistakes will eliminate most complaints that law enforcement agencies receive.



RIGHTS OF THE WRONGFULLY CONVICTED

Conference Speaker Jerome P. Kennedy,
Criminal Defence Lawyer
by Gerry Brunet

On the morning of Saturday, July 26, 2003 Canadian Criminal Defence Lawyer Jerome P. Kennedy presented to conference attendees on the topic 'Rights of the Wrongfully Convicted'.

Firstly, as a matter of business, let me introduce Mr. Kennedy as per the 2003 conference program. He was born in Carbonear, Newfoundland in 1960 and graduated from Memorial University of Newfoundland in 1981 and completed his law degree at the University of New Brunswick in 1984. He was admitted to the Newfoundland Bar in 1985 and has practiced as a criminal lawyer in St. John's, Newfoundland since that date. He practices in all levels of court, including the Court of Appeal and Supreme Court of Canada. Mr. Kennedy has a special interest in wrongful convictions and currently holds the position as Director of the Association in Defence of the Wrongfully Convicted. He is currently reviewing murder convictions in Newfoundland, Nova Scotia and Quebec.

Mr. Kennedy advised early into his presentation that speaking to a group such as ours was a different role for him. He spends much of his time practicing criminal law and is involved in cases where persons have been wrongfully convicted of murder. He acknowledged that he understood the importance of our work and recognized that it is a tough job; we are likely underpaid and endure morale problems. He spoke briefly of the common conception that the defence lawyer is seen as an enemy of the police (or law enforcement officer). Having said this, he wished to speak to our group about some common problems encountered in the justice system today that he felt would be relevant to the people in attendance.

The common theme behind Mr. Kennedy's presentation was that 'better investigations benefit everyone'. As a criminal defence lawyer he has witnessed people who were normal law-abiding citizens get caught up in judicial nightmares. He touched on the fact that there will always be persons exposed to prosecutions (i.e. career criminals, hard core poachers, etc.), and there are others that make mistakes. In his personal opinion, he believes we currently live in an over-regulated society and it is hard not to 'break the law'. For people to comply with all regulations can be difficult. He commented that in Newfoundland fishermen accept that resources are at stake, but they blame the federal government and politicians for mismanaging the fishery. As a result, Fisheries Officers in this area of Canada have a tough time enforcing laws and doing their jobs because citizens are so upset with politicians.

Mr. Kennedy stressed the fact that the laying of charges against a person is the most important decision we as enforcement officers will make and he advised that understanding the basics of laying charges is very important. He asked that we as enforcement officers remain open-minded, assess the evidence and only lay charges when there are reasonable grounds to believe an offence has been committed and a prosecutor could obtain a conviction beyond a reasonable doubt.

Mr. Kennedy spoke to the fact that he feels the Canadian judicial system is the best system in the world, but somehow in the last 10 years there has still managed to be an explosion of wrongfully convicted criminal matters coming to light. He commented that in these cases, crown prosecutors and trial judges rarely are seen as being at fault; instead the police (or law enforcement agency) that lay the charges take the majority of the blame. He spoke about a prominent murder conviction in Canada

registered against Gregory Parsons in 1991. Years later, police finally charged the real murderer, Brian Doyle. Mr. Kennedy commended the investigating police force for eventually being able to accept the fact that they made error(s) and in turn they made good on them. In 2003, Mr. Kennedy will be representing Mr. Parsons at an upcoming inquiry into his wrongful conviction. Despite the fact that a Court of Appeal ruled that a single question presented by the Crown Prosecutor during the first trial 'reversed the onus of proof and led to the conviction' of Parsons, trial judges will not be looked at and the jury will not be made available. Mr. Kennedy advised that while his views are not shared by persons in control he will do his utmost to demonstrate that not only the police should be held accountable for what happened in the Parsons case.

He asked that we think what it would be like to be convicted of a criminal offence and to consider at another level, what it would be like to be convicted of a murder. Gregory Parsons told everyone he was innocent, yet he was wrongfully convicted of stabbing his own mother some 50+ times. Approximately 10 years later, in May 2001, police charged Brian Doyle, who subsequently pled guilty in November 2002. Canada has had many inquiries into cases involving wrongfully convicted persons and some common findings have resulted. Namely:

- Once charged, people look at accused as being guilty,
- Use of faulty forensic evidence (i.e. DNA, hair fibres),
- Prosecutorial misconduct (i.e. prosecutor who sets out to win). Crown prosecutors have the power to say no, not prosecuting a case. How often does that happen?
- Incompetence of defence lawyers (i.e. not knowing what they are doing).

Mr. Kennedy explained that the single most significant factor regarding wrongfully convicted cases is one of 'tunnel vision' or a single-minded pursuit of an individual without exploring other means of investigation. There must exist an ability to honestly assess facts and ask if a person committed an offence or not. This onus does not extend to the police (law enforcement agency) alone!

Mr. Kennedy spoke to the relationships that sometimes develop between the defence and prosecution teams when everyone believes what they are doing is right. All too often adversarial relationships develop and lead to hard feelings. Ultimately, everyone (investigators, prosecutors and defence counsel) distance themselves from the investigation. He spoke to the fact that while he is a friend with many police officers he will deliberately attempt to throw a crown witness (i.e. police officer) off their game or challenges their integrity if he believes his client is innocent. He acknowledged that an increased dialogue between the defence and prosecution equals respect.

Mr. Kennedy concluded his presentation by emphasizing the one message he wanted us all to remember - **any charge, of any nature, against anyone, can have significant consequences.** To that end, he asked that we investigate each case fully, assess the evidence, and be able to say "I have done the best I can do". Be aware that problems in the judicial system exist and we all play a vital role in improving the system.

Based on some of the questions presented to Mr. Kennedy after his presentation I believe those that attended this presentation enjoyed it. Mr. Kennedy responded to questions such as his view of the OJ Simpson trial, his view on televised trials, an explanation of the major differences between the US and Canadian criminal systems, and an explanation of the screening process his association employs when reviewing cases of potential wrongfully convicted persons.

On behalf of the attendees of the 22nd annual NAWEOA conference I wish to thank the Newfoundland organizing committee for inviting this presenter, and thanks also to Mr. Kennedy for attending our conference and sharing his views on this topic.

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President/s Message

Your Museum Board of Directors is working hard to get a building in place for the NAWEOA conference in Winnipeg. Construction may not start until the spring of 2004 but we are still making plans for the conference delegates to make a trip to the Peace Gardens, even if the building is not completed. The Memorial Garden, which will honor fallen officers, will be in place for visitors to see at the museum site. Those jurisdictions or agencies that have bought a memorial plaque will have a chance to view it at that time. Any jurisdiction agency or association that would like to purchase a plaque to view at the Peace Gardens next July are urged to contact Dave Grant (dgrant@gov.mb.ca).

NAWEOA members are encouraged to become museum members.

An annual or life membership by each NAWEOA member would go along way to help fund this project. We are also selling paving stones to help fund the project. They can be used as a memorial to a fallen officer, a tribute to a father or mother or some other special person in your life.

A big "Thank You" to all the working and retired field officers who have become members of the museum.

Hope to get a chance to visit with all of you at the Winnipeg conference.

Delbert Tibke, President

Fishing Adventure Raffle Winners

The 2003 Fishing Adventure Raffle brought in more revenue this year largely because of the involvement of the Alberta Officers Association. Hats off to the Alberta Officers who pushed hard to sell this raffle.

The Game Warden Museum Board would like to take this opportunity to thank everyone who participated in the raffle and congratulations to the three lucky winners.

The First Place prize of a 4-day Fly-In Fishing Trip for Two to Nuelin Lake in Northern Manitoba was Jim English of Grand Prairie, Alberta

Winner of the \$250.00 Sellers Prize went to Brian Voogd of Alberta.

The Second prize of a Trolling Motor was won by Donna McDowell of Fort Assiniboine, Alberta.

The Third prize of a Fish Locator went to Mr. Wilkinson of Oakbank, Manitoba.

The 2003 Fishing Adventure Raffle raised over \$15,000 for the museum. We are looking forward to another successful raffle this year. This years raffle is a wonderful trip for two to observe the polar bears in Churchill, Manitoba and is a joint project of the Museum and the Manitoba Natural Resource Officers Association. The museum continues to need your support and your association's support in selling this item.

Ask how you can help, call Dennis at:
1-204-534-7204.

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Did You Know?

- *The Museum is open to the Public in June, July & August*
- *Students visit the Museum on school field trips during the month of June*
- *New exhibits are being prepared for this years programming*
- *Building the Museum is made possible with your support*
- *The museum is a Canada-U.S. initiative of NAWEOA*

The Travelling Road Show

...has started its third year. Each year Deb and Dennis Hlady pack up Museum merchandise, raffle tickets, and the seven-foot full body mount Kodak bear and travel Manitoba so sell the Game Warden Museum. Deb & Dennis set up at three major sportsmen shows, approximately twelve shopping malls, and a host of small venues such as community fairs.

The travelling Road Show provides a source of revenue for the museum and a great deal of promotion for the profession.

This year Dennis has asked associations to have their members actively sell raffle tickets or have the association itself buy a block of tickets. Help support the museum; call Dennis at 1-204-534-7204 and get your supply to sell. It's one of those small things that one can do to support this project.



*Daving Stones are a great way to honor friends, family members, and those who have dedicated a career to wildlife protection.
Contact the museum for more information.*

PREMIER HOSTS 9/11 MEMORIAL AT INTERNATIONAL PEACE GARDEN

"Doer Welcomes Deputy Prime Minister, U.S. Ambassador, North Dakota Governor"

Premier Gary Doer welcomed U.S. Ambassador Paul Cellucci, Deputy Prime Minister John Manley, North Dakota Governor John Hoeven and U.S. Consul General Todd Schwartz to the International Peace Garden on September 11 to reflect upon the shared democratic values of Canada and the United States and to remember the Sept. 11 terrorist tragedy.

"Our two nations share a common border and a common peace that is vitally important to us all, and so today we pay tribute to our shared grief," said Doer. "The International Peace Garden is a symbol of our strong relationship, a bond between friends as well as allies. There is no better location to celebrate this friendship."

An honour guard of firefighters from North Dakota and Manitoba led a march to the memorial site and school children from the two jurisdictions sang their respective national anthems. The Deputy Prime Minister, ambassador, premier and governor laid wreaths in memory of those who died, and planted trees to mark the continued growth of relations between the two countries. Members of the North Dakota Air National Guard conducted a fly-by in tribute to the victims of Sept. 11.

"Our International Peace Garden symbolizes the spirit of unity for peace and prosperity," said Hoeven. "We will never forget those who died on Sept. 11 or the individuals who inspired us with their acts of heroism. As we gather to commemorate the victims, we also commit ourselves to honoring them by seeking peace and justice in the world and security at home."



The Peace Garden is one of the few locations that have remnants from the World Trade Center. Ten twisted steel girders rescued from the towers have been fashioned into a memorial with the inscription Let Peace Prevail, in tribute to those who died on Sept. 11.



The International Peace Garden is located 20 kilometers south of Boissevain. Admission to the garden was waived to mark the 9/11 even.

Warden Museum enlists a friend as a Communication Consultant

Last year, the Game Warden Museum launched a concerted effort to improve and expand its marketing and communications with the general public and the Game Warden profession. Laura Spradley was brought on as the board's part-time Communications Consultant to assist with the planning and execution of that effort.

She comes to this project with a 17-year background in communications, having worked with various corporate and creative organizations in St. Louis, Indianapolis, Grand Canyon, Arizona and San Francisco, California.

Her professional background spans a broad spectrum of projects and media including: television and video production, magazine and newsletter publishing, corporate identity, direct mail campaigns and training materials development, product launch and promotion, events planning and media relations. She has worked with widely ranging audiences from farmers to doctors, but enjoys the people she meets in the conservation enforcement arena best.

Officers may know her from her five years' association with Creative Street – an Indianapolis-based creative company that launched the syndicated television show Game Warden Wildlife Journal and that took over as publishers of International Game Warden magazine when Don Hastings retired from that post.

In her time with Creative Street, she served as IGW editor, the entertainment franchise liaison to the Game Warden profession and promotions for the television show. In 2002, when she decided to make the transition to independent contractor, she advocated for NAWEOA to become the publisher of IGW. She says that seeing NAWEOA become the successful publisher of its own trade publication and being asked to assist with the Game Warden Museum project are among the highlights in her work with this profession. She considers being named an Honorary Game Warden by NAWEOA at the top of the list.

Construction of the Memorial Garden honoring the Heroes of our profession will begin this spring. Every State, Provincial and Government Agency are encouraged to purchase a memorial plaque listing their fallen officers. Contact the Museum to learn more.

We Are Looking for “Stuff”. Can you Help?

Now that your museum building is about to become a reality, we are also working very hard on developing interesting, challenging and interactive exhibits to tell our stories. What will truly bring these exhibits to life are the artifacts that will make them ‘real’. So we are looking for real game warden “stuff”.

Some of the exhibit ideas that we are working on include:

The International Peace Garden is located 20 kilometers south of Boissevain. Admission to the garden was waived to mark the 9/11 event

- **Decoys**
 - exhibit of all various types of decoys that officers have used over the years
- **Specialized programs – K9, SAR, Dive teams, Flying CO's**
 - exhibits that features these programs and other “special” officers
- **Crime Scene**
 - this is an incredibly engaging activity for both adults and children
- **Forensics in WLE – DNA, blood, firearms, entomology**
- **Commercial Crime**
 - a display that demonstrates that wildlife crime can be more than good ol’ boys taking an extra fish.

- **Vehicles and vessels**
 - with an emphasis on diversity – from dog sleds to blackhawk helicopters
- **Trade in wildlife parts and smuggling of exotics**

If you have old (or new) uniforms or equipment; seizures; mounts; photo's; videos; almost anything that will help us interpret our world to our visitors, we want to hear from you. We are interested if you wish to give the items to the museum or simply loan them for the life of an exhibit. A tax receipt for the value of the item can be issued.

BUT

Please do not send in any articles at this time. We want to collect and catalogue what is out there, but simply do not have the space to house everything at the facility. Once we have this inventory we can begin to assess what materials, artifacts, etc, that can be used, both now and in the future.

Create your own legacy. Become a part of our project. Simply drop us a note at artifacts@gamewardenmuseum.org and let us know what you may have to share.

And don't forget to pass this message on to our retired friends who may not receive this newsletter!

GAME WARDEN MUSEUM

Game Warden Museum
Box 1239, Boissevain MB R0K 0E0 CANADA
Box 28, Valley City ND 58072-0028 UNITED STATES

CAN. Tel: 1-204-726-6446
U.S. Tel: 1-701-845-3780

We're on the web!

**WWW.gamewarden
Museum.org**

**Join us in Conserving and Celebrating
Our Wildlife Heritage**



*Educating
Honoring
Celebrating Natural Resource Protection*

The ambitious plan to build a museum at the Peace Garden grew out of NAWEOA's concern for public education about resource protection and for promoting wildlife law enforcement as a profession.

Please consider making a contribution to the building fund by completing the pledge card on this page. Your support is important to the project. Thank you.

North American Game Warden Museum Membership & Donation Form

Yes, I would like to become a member or make a donation to the Museum.

- ☐ \$250 Annual Individual Membership
☐ \$100 Annual Family Membership
☐ \$750 Lifetime Individual Membership

Please check method of payment: ☐ Personal Check ☐ Money Order ☐ Visa ☐ MasterCard

Card #: _____ Expires: _____ Signature: _____

Name: _____ Address: _____

City: _____ State/Province: _____

Zip/Postal Code: _____ Phone: (____) _____

Send payment to: **North American Game Warden Museum**
P.O. Box 28, Valley City, North Dakota 58072-0028 (USA)
P.O. Box 1239, Boissevain MB R0K 0E0 (Canada)

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Mississippi (Region 6)	Jock Smith	RT. 2, Box 150, Lorman, MS 39096	H 507-278-4109
Missouri (Region 5)	John Hart	P.O. Box 101, Osceola, MO 64776	H 601-786-8585
Montana (Region 4)	Jim Conner	Rt #1, Box 1563, Lewistown, MT 59457	H 417-646-5563
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Wisconsin (Region 5)	Michael Spors	95 S. 10 th Ave., Fort McCoy, WI 54656	H 304-562-3045
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Working on the Water: Preparing for the Cold Environment

Conference Speaker Dave Griffiths, Canadian Coast Guard

by Doug Forsdick

Dave Griffiths is a Rescue Specialist Co-ordinator with the Canadian Coast Guard in St. John's, Newfoundland. Dave gave an excellent presentation, including a video presentation. He focussed on preparing for the cold environment and discussed causes, physiological effects, treatment, personal protective equipment, and boat safety.

Griffiths asked the question of the crowd "When was hypothermia first observed as a cause of death?". After several guesses in all ranges, we were amazed to find out that in Herodotus Histories, Book IV written in 450 BC, is written, "Some were dashed to pieces on the rocks, others drowned, while others died from the cold..."

Griffiths went on to state that most water related deaths occur while the subject is boating, and most of the deaths occur in lakes and rivers, and weather is an important factor. The major contributing factor however is:

Failure to Wear a Personal Flotation Device !

Griffiths stated that hypothermia is defined as a lowering of the body core temperature by 2°C. The mechanisms of heat loss include:

Convection – where body heat is lost to surrounding air, which becomes warmer, rises, and is replaced with cooler air.

Radiation – Body heat is lost to nearby objects without physically touching them.

Evaporation – Body heat causes perspiration that is lost from the body surface when changed from liquid to vapour.

Conduction – Body heat is lost to nearby objects through direct physical touch (includes cold water immersion).

Respiration – A person breathes in cold air from the atmosphere and breaths out air that has been warmed inside the lungs. Body heat is carried away with the exhaled warm air.

Cold Water Immersion

Dave stated that the immediate responses ("cold shock") to cold water immersion include gasping, constricted blood vessels, elevated blood pressure, and increased heart rate. Shock probably accounts for the majority of near drowning incidents and drowning deaths due to immersion in water less than 15°C.

Cold water immersion also results in the cooling of limbs, loss of strength by 60-80%, loss of coordination, decreased core temperature, shivering, compromised brain function and psychological factors. Severe hypothermia has occurred when the subject stops shivering, there is a loss of consciousness, followed by cardiac compromise and finally drowning.

Treatment of Hypothermia

The number one factor to remember when treating a subject for hypothermia is to handle them gently. Some tips include:

- If recovered from water, try if possible to recover the casualty horizontally
- Check the airway, breathing and circulation
- Cover exposed skin, especially the head
- Wrap the casualty in something windproof
- Move the casualty to a warm environment
- Replace wet clothing
- Insulate
- Transport

Griffiths went on to describe several pieces of basic equipment such as space blankets, PFD's, heat packs and other equipment which is currently available.

Frostbite was also described by Griffiths who stated that the condition is tissue damage due to water crystallization, cell dehydration, blood clotting, impaired circulation, and damage to cells. He stated that some of the contributing factors related to frostbite include; tight clothing, poor insulation, hypothermia, dehydration, cancer sticks, injuries, and other predisposed conditions (circulatory). Types of frostbite were discussed including superficial and deep. **A very important factor to remember when treating frostbite is that improper rewarming or refreezing outweighs the risks of delaying treatment.** To properly treat frostbite, the subject is better to be rewarmed at a medical facility, as there is a requirement for pain relief. Thawed tissue that refreezes will die and if rewarmed in the field, thawed limbs and extremities cannot be used for ambulation.

I would like to thank Dave Griffiths for providing me with a copy of his Power Point presentation to prepare this article. If anyone has any questions related to this article, Dave Griffiths can be contacted in St. Johns Newfoundland at (709) 772-7199 or by e-mail at griffithsd@dfo-mpo.gc.ca.

NAWEOA information available on the Net!

You can find regularly updated rosters, minutes, financial information, Memorial Fund information, pay your dues on line, and much more at www.naweo.org/private.

At the prompt, just enter user ID "naweo" and password "fishcops".

WILDLIFE TRADITIONS

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CALIFORNIA 95971
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**A big thank you to
Bill Peters for
continuing to
supply most of the
photographs you
see in the
newsletters!!**

WILDLIFE FORENSICS

Conference Speaker Mark Ball, Trent University

by Kurt Bahti

I had the pleasure of sitting in on a presentation by Mark Ball from Trent University in Ontario. He is employed at the Wildlife Forensic DNA Laboratory, one of the premier labs of its type. Mark did a great job refreshing this old brain and informing us all of some new, valuable and useful information.

Mark informed us that in 1987 the first wildlife DNA case was submitted and since 1991 there have been over 1000 cases from all of the Provinces and the United States. 1991 was a landmark year when the first wildlife DNA evidence was presented during a trial proceeding.

his presentation pretty well so he evidently kept it in layman's terms for us old folks. The information was impressive when learning what can be done today at the lab and the accuracy they can achieve in their work. An individual animal can be identified and matched to remains with 99.9% accuracy. It sure is nice to be able to match that gut pile you found in a closed area to some meat in a violator's freezer. The lab can identify caviar to species, which is obviously helpful with the illegal trade of caviar from protected sturgeon. (No, we don't have sturgeon in Arizona. I think they have to have year-round water.)

The lab also does parentage analysis of wildlife. I know this would be particularly helpful in verifying progeny claimed to be captive bred from questionable facilities. In Arizona we face problems with this in the illegal reptile trade with suspects claiming animals caught illegally in the field as being bred and raised in captivity. Using fish as an example, Mark said they can do geographic origin of you need to track a fish sample to an individual lake. To do this they need a database of 50-100 fish from a lake, or pond as I learned they call it in Newfoundland. Think of what you folks with year-round water could do with that ability.

Mark spoke about samples they can work with which include blood, tissue, processed meat, hair, hide, feces, feathers, fish scales and even plant material. Tissue samples can best be put in a Lyses buffer (I don't think I have that in my fridge) which breaks down and exposes the DNA. It is best to take two samples about the width of a spaghetti noodle and 1 1/2 inches long. This preparation can be shipped at room temperature. Hair should be collected and placed in a container with a desiccant. Make sure the hair has the root attached. Keep in mind that you can test a hair from a taxidermy mount.

In the field most of us collect dried blood samples versus whole blood which takes collecting tubes with special chemicals added. A reminder for the dried blood samples, take a blood sample on a swab and air dry it completely. Place it in a tube for processing. If it is not dried, blood will deteriorate. I remember what that smells like.

The lab keeps quite an impressive database on moose, deer, bear, wolves, sturgeon, ducks, shorebirds and Species at Risk from CITES. These samples are from all over North America. The lab has made over 100 court appearances for expert testimony over the past several years allowing for some pretty hefty fines being levied against the violators.

An improvement the lab is moving towards is automated robotic testing equipment, which will allow them to test more samples quicker, which hopefully will reduce testing costs and improve turnaround time. It should make for a 2 week turnaround and reduce the cost to about \$350 per sample.

To ask questions or obtain forms you can reach the lab on the web at www.nrdpfc.ca or call 705-748-1011 extension 1687. Their FAX is 705-748-1132. The current cost is listed on the website. Remember, just because the lab is in Canada doesn't mean they only take Canadian cases. They will take samples from anywhere. I imagine if you send the samples from the United States the exchange rate wouldn't hurt the testing cost either. Thanks again Mark, great presentation!



To the Officers of Newfoundland:

I was extremely excited about attending the 2003 conference in Newfoundland this past summer and knew it would be one to remember. It definitely was that, but not for the reasons I had initially anticipated.

My wife and I were both planning on attending the conference this year but due to the fact she was going to be just over 7 months pregnant at the time, we decided it would be best if she stayed home. I arrived in St. John's on Saturday night, July 19, and was met by some friends who showed me some of the local sights and a lot of Newfoundland hospitality. Monday evening they dropped me at the university dorm that was going to be my home for the next week and I turned in early in preparation for the busy week that lay ahead. Tuesday morning July 22, I awoke to another beautiful day on the east coast, did some laundry and was just preparing to head over to the Holiday Inn to pick up my registration package when it happened! A university rep handed me "the note" that changed everything. My wife was in labour and I needed to get home. For a brief second I thought it was a joke but quickly realised it was not. At this point I found myself in a state somewhere between dazed and confused.

I contacted Westjet to try and book a flight home but was informed that they did not fly out of St John's on Tuesday. I then contacted Air Canada who did have a couple of seats available but wanted me to solve their financial problems in exchange for one of them. It didn't look like I was leaving until Wednesday morning.

I headed over to the Holiday Inn and explained my situation to the people at the registration table and from that moment on the conference staff jumped into action. I had my registration fees refunded immediately and at the same time was introduced to Newfoundland Officer Roy Payne. Roy started making calls and before I knew it my chances of getting home improved dramatically. Roy with the help of fellow officers Larry Kinden and Joe McCarthy managed to find a flight to Moncton that afternoon that would meet the Westjet connections I needed to get back to BC. Roy gave me a ride back to the university to pick up my gear and then rushed me to the airport. I made that flight with 10 minutes to spare and so began one of the most hectic and stressful 12 hours of my life. I made it to Calgary at 10:00 that night only to find there were no more flights to Kelowna. My sister who lives in Calgary had left her car at the airport for me if I needed it. I phoned the hospital and talked with my wife. Good news! Her labour had subsided and it looked like flying in at 7:00 the next morning would not be a problem. I was glad to hear it as I was in no shape to make the 7 hour drive from Calgary. I flew in to Kelowna the next morning and was met by my brother-in-law who informed me that my wife had gone back into labour at 2:30 am that morning. The race was back on!

I arrived at the Kelowna hospital at 8:00 am on Wednesday, July 23 and my son Jake was born at 12:55 that same day. It was the most incredible experience of my life and if it wasn't for the efforts of Roy Payne and his fellow officers, I would not have made it home in time and to them I am forever grateful. I wish I'd had an opportunity to meet them all but this experience has shown me once again how lucky I am to be a game warden and that my fellow officers are not just co-workers but more like family and that we all belong to something we should be very proud of. I didn't get screeched in or even a lobster dinner but for the brief period I was in Newfoundland I know I will be back again and plan on bringing my family so we can all enjoy the warm hospitality of the east coast.

Thanks again to all those Newfoundland officers and conference staff that helped this first time dad make it home on time.

Yours truly,

David Webster, Conservation Officer
British Columbia

Editor: See photo on back cover of Officer Webster and his new son!

NAWEOA PROMOTIONAL ITEMS

	Price*
Ball Cap (black, green, maroon, camo)	\$5.00
Journals of Wildlife Enforcement Vol. I	4.00
Journals of Wildlife Enforcement Vol. II	3.00
Buckles (original, New York, Pennsylvania & Saskatchewan)	15.00
Buckle (Nebraska)	20.00
Buckle (Indiana)	25.00
Golf / Polo Shirt	25.00
Denim Shirt (long or short sleeve)	26.00
Lapel Pins (NAWEOA)	3.00
Bill Peters Owl Print	35.00
Lapel Pin (New York, Nebraska)	1.00
2 1/2" Case Knife (NAWEOA engraved)	30.00
4" Barlow Knife (NAWEOA stamped)	14.00
Where Game Abounds Print	125.00
Video (Innovative Sentencing)	5.00
Conference Lapel Pins from Indiana, Nebraska, New York, Missouri or Saskatchewan	1.00

- *Canadian orders paid in Canadian dollars, US orders in US dollars
- There will also be a charge for shipping.

Mail orders to: Richard Kingston
4 Stacker Road
Whitnev. NB E 1V 4J6

Home Phone: 506-622-7615
Fax: 506-836-7015
e-mail: Richard.Kinaston@anb.ca

Naweo Retirement Certificates

Did you know that every retiring member of NAWEOA is entitled to receive

a certificate from NAWEOA honouring this event?

These are signed by the president and your regional rep and look great. To get one for a fellow officer contact your regional rep!!

Plan ahead for upcoming NAWEOA Conferences!

2004 Winnipeg, MB
July 19-24

2005 Penticton, BC
July 12-17

Warden Skills Competition and Picnic by Dave Nichols

The Warden Skills Competition was another highlight of entertainment at the Newfoundland and Labrador Conference. The competition and picnic were held at Pippy Park in St. John's. Thirty teams of six people were competing in the first phases of competition.

The first round of competition consisted of two events. They started with the identification of different articles of Trivia and then a crime scene which had a lot of items that had nothing to do with the crime scene. All teams were scored and the top ten teams went on to the next stage of competition.

The second round consisted of a timed survival course. Competitors had to saw wood, split it, get a fire started and boil water. Teams from Alberta and Newfoundland were the top teams in this event, so they moved to the finals.

The final round was a timed bird hunt. Both teams started together with their boats on trailers. The problem they faced at the whistle was getting the team's boat lifted off the trailer and carried down to the lake. The objective at the lake was to pick up twenty floating ducks (black and white jugs) that had been released earlier. The ducks were illegal, legal, or protected. More problems were faced in that neither boat had a plug so one person was assigned as the designated bailer, two were assigned paddling duties, and three were designated retrievers. I was impressed at how well the sponsors of the event had gotten the wind to cooperate to create such choppy water. The Alberta team finished with 21 ducks (one over limit) and three illegal birds and a time of 7:15. The top team from Newfoundland had 20 legal ducks and a time of 5:24. The team from Newfoundland included: Howard Lavers, Baine Pilgram, Frank Pitts, Sheldon Anstey, Alvan Boyd, and Peter Hearn. Very hearty congratulations!

At the conclusion of the skills competition the international tug-of-war started. The Canadians once again pulled out the victory - in a scant 15 seconds! I believe they were pulling downhill. The final event in which everyone participated was the consumption of 1000 fresh lobsters boiled to perfection and washed down with appropriate beverages. Thank you to the Newfoundland and Labrador officers who did an outstanding job with the Warden Skills Competition and a huge thanks to all the cooks.....the lobster was GREAT!



Social Activities by Kerry Wrishko

As everyone had expected, the conference hosts did not hold back when it came to entertaining the delegates and their families. Prior to the conference, special tours were offered, which included such events as sea kayaking; touring local nature parks, historic sites and communities; bird and whale watching, and the traditional golf tournament. It was a goal of many to see a "puffin", the official bird of the province and they were not disappointed. Many hundreds of people took advantage of the Newfoundland-Labrador hospitality and really enjoyed getting a feel for the unique culture found in Canada's most easterly province.

Each night during the conference there was entertainment on stage for the crowd. There were singers, comedians and dancers. One evening a band from the Royal Newfoundland Constabulary entertained us. The next night, a member of the Department of Fisheries and Oceans, Gerry Walsh, and his friends provided the music. Then, it was Newfoundland night, when guests were treated to a traditional "kitchen" party, and everyone had the opportunity to be "screeched-in". This is a ceremony conducted with all newcomers and visitors to the province in order to become an honorary citizen of the province. The process involves Newfoundland steak, hard tack, dark rum, poem recital and kissing. I won't say any more than that!!

The following night, it was Labrador's turn to shine. They had their own special Labrador culture present, which was different from Newfoundland night. Every night we were treated to a taste of Newfoundland-Labrador, with food including a wide variety of seafood, freshwater fish, moose, and caribou and on and on and on.

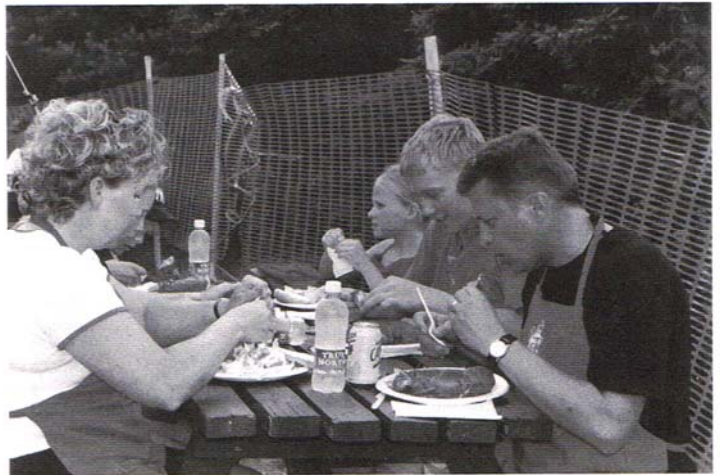
The final banquet was at a wonderful facility away from the conference hotel: the Mile One Convention Center. It was a venue large enough to accommodate the huge crowd, with a meal to remember. The live auction was a success again, but was broken into three segments to allow for some presentations and business to occur in between. This was a nice change from previous conferences. But, the quality of auction items was as outstanding as ever, with artwork, crafts, special trips and many other goods available. The conference hosts even brought in some live Newfoundland dogs as a demonstration and then provided everyone in attendance with their own souvenir "Newfoundland Screech" bottle of rum.

During the week, the children had their own kids' room, with all sorts of games, activities and special food nights, like the banana split social. They also had National Park staff and guests from the Science Center attending the children's room to give demonstrations and presentations.

I realize this summary does not do justice to the social events of the conference. For those who were in attendance, hopefully some of these "tidbits" will bring back a few memories. For those who missed out, well, all I can say is: "You should have been there!"



Kid's Activities



Wrishko family enjoying lobster at the picnic

SENSELESS KILLING

On May 17th of this year two adult male California Sea Lions were found dead on Gold Beach, near the mouth of the Rogue River in Oregon, as a result of wounds inflicted by a shotgun. The sea lions were discovered by Gold Beach Marina personnel. The sea lions died one week prior to their discovery, according to Oregon Department of Fish and Wildlife personnel. The animals weighed between 600 to 800 pounds and were in excellent physical condition. An Oregon State Police Trooper used a metal detector and obtained a positive reading for metal.

As a result of the discovery The National Marine Fisheries Service (NOAA Fisheries) launched an investigation and NOAA Fisheries enforcement agents are seeking information about the shooting incident, which is a violation of the Marine Mammal Protection Act.

The Marine Mammal Protection Act of 1972 (MMPA) protects seals, sea lions and all species of marine mammals. Under the MMPA it is illegal to harass or feed marine mammals in the wild. If people find a seal or other marine mammal entangled, struck by a vehicle or boat, or otherwise visibly injured, NOAA Fisheries requests that they contact the toll-free Office for Law Enforcement (OLE) hotline at 1-800-853-1964 or the nearest stranding network member.





Warden Skills Barbecue Team



Kerry Wrishko presents Jerry Claassen with his retirement plaque



Sgt. Carroll Chastain and Naweoa Executive



Bottoms Up, Steve!



Uniform Day Grand March



Brent Cole presenting plaque to Larry Kinden, Chair of St. John's Conference



Torch Run/Walk 2003



Closing Ceremony



More Screechers!



Thar be whales!



A little something for the ride home



Saskatchewan Officer accepting award from Museum for donation

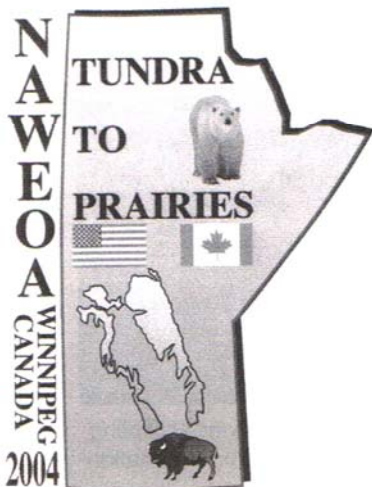
ALL FIRED UP FOR 2004

Manitoba Conservation and the Manitoba Natural Resource Officers' Association would like to invite you to attend the 23rd Annual Conference from July 19 - July 25, 2004.

Explore the rugged beauty of the north, home to the mighty polar bears, beluga whales and shimmering northern lights. Discover Manitoba's ethnic diversity and explore the cultural attractions of Winnipeg. Test your angling skills in some of the best fishing lakes in North America. The mighty catfish and great northern pike await your challenge. Lush, clean parks, white sandy beaches, world-class attractions and good old prairie hospitality make Manitoba a visitor's paradise. For more information on Manitoba call Travel Manitoba toll free at 1-800-665-0040 or check their web site www.travelmanitoba.com.

Join your circle of friends and fellow officers in the centre of the continent. Winnipeg is located at the junction of two mighty rivers and has been the traditional meeting place of people since before the start of the fur trade. It is the diversity capital of Canada. The architecture, friendly people, cuisine, festivals, cultural offerings and facilities are some of the most unique and interesting in the country. Value, service, friendly folks, great food, state of the art facilities and a great central location ... Winnipeg, the warmest place to meet! For more information on Winnipeg call toll free 1-800-665-0204 or check their web site wpginfo@destinationwinnipeg.ca.

Come and look at your Game Warden Museum located in the International Peace Garden. The Grand opening and Museum Day, sponsored by North Dakota Game Wardens Association, will be on Wednesday, July 21, 2004. The Manitoba Natural Resource Officers are all fired up to host the 2004 Conference and show you the true meaning of Friendly Manitoba.



For registration information:

Phone: 1-204-345-1406
(ask for Ken or Sue)

e-mail: kulrich@gov.mb.ca

website: www.mnroa.com





The Fairmont Winnipeg has been selected as the site of the Annual 2004 NAWEOA Conference. Located in the vibrant heart of downtown Winnipeg – the corner of Portage and Main – The Fairmont Winnipeg extends the naturally warm reception of the Prairies. Within a short walk you will find the Forks National Historic Site and a host of Shopping malls and department stores.

Cross the threshold of this **city's only CAA/AAA Four Diamond hotel** and instantly be charmed by the exemplary service and discerning surroundings. Unwind with a stunning view of the city from the **rooftop pool** and **health facility** and dine at its nationally recognized restaurant.

RESERVATION INFORMATION

Room rates: \$115 Moderate Room

\$125 Fairmont Room

Rates DO NOT INCLUDE applicable taxes and parking*

*Parking lot owned by a separate company and is extra. However, hotel will subsidize rate by \$4 per night. Parking can be billed to your room.

Identify yourself as **NAWEOA Conference** guest, conference code **GRWLD1** when booking your room

For reservations contact:

The Fairmont Winnipeg

Two Lombard Place, Winnipeg, Manitoba, Canada R3B 0Y3

Telephone: (204) 957-1350 Fax: (204) 956-1791

Website: www.fairmont.com Email: winnipeg@fairmont.com

Toll Free Fairmont Reservations: 1-877-441-1414

4th Annual NAWEOA Museum 5k Torch Run/Walk

Wednesday, July 21, 2004
International Peace Gardens

Entry Fee: Adults \$14.00 US (\$20.00 Cdn)
Children (age 5–15) \$10.00 US (\$13.50 Cdn)
Family Maximum \$48.00 US (\$67.00 Cdn)

Make cheque payable to:
**Federal Wildlife
Officers Association**

Send cheque and entry form to:
Mark Webb, 5500 Aaron Circle
Lincoln, Nebraska 68516

Date: _____

Signature: _____

*Must be received no later than
July 10, 2004*

Fee includes T-Shirt, Entry to
Run/Walk and Meal

NAME	Adult or Child? <small>Circle one</small>		T-shirt size (circle one)		Entry fee
	Adult	Child	Adult	Child	
	A	C	S M L XL 2XL	S M L	\$
	A	C	S M L XL 2XL	S M L	
	A	C	S M L XL 2XL	S M L	
	A	C	S M L XL 2XL	S M L	
	A	C	S M L XL 2XL	S M L	
	A	C	S M L XL 2XL	S M L	
Address:			TOTAL		\$

CONFERENCE BUSINESS AGENDA

Thursday, July 22

Uniform Day, Opening Ceremonies
Blessing by Aboriginal Elder
Tribute to Fallen Officers
Keynote Speaker Ron Missyabit
NAWEOA Business – Call for Nominations
OFFICER LUNCH
Group Photograph
Training – “The World of Moose and Cross Border Trade of Wildlife Antlers”
(Dr. Vince Crighton and Charlie Todesco)

Friday, July 23

Officer Exchange Presentations
NAWEOA Business – Candidate Speeches
Warden Games

Saturday, July 24

Training and Elections (8 a.m. to 4 p.m.)

<u>Rotating Breakout Sessions (off site – limited entry)</u>	<u>Rotating Breakout Sessions (On site)</u>
• Tactical Driving – (Richard Romaniuk, Manitoba Conservation)	• Use of Force (Randy LaHaie, Winnipeg Police Service)
• Practical Shooting – (Gordon Dengate, Manitoba Conservation)	• Interview and Interrogation (Dauk and Trowell Consultants)
LUNCH	LUNCH
<u>Rotating Breakout Sessions (off site – limited entry)</u>	<u>Rotating Breakout Sessions (On site)</u>
• Tactical Driving – (Richard Romaniuk, Manitoba Conservation)	• Use of Force (Randy LaHaie, Winnipeg Police Service)
• Practical Shooting – (Gordon Dengate, Manitoba Conservation)	• Interview and Interrogation (Dauk and Trowell Consultants)

REGISTRATION OPTIONS

Full Registration (for both NAWEOA members, non-members and spouses)

Considered the deluxe package, including all aspects of the Conference with the exception of pre-conference special events. Included with full registration is: Opening Ceremonies, Uniform Day, Training Sessions/Presentations, Warden Skills Games, NAWEOA Business Meeting, nightly Hospitality Functions, Closing Banquet, Awards Presentation, Auction and Entertainment. Full registration for delegates would include Officers Luncheon on Thursday.

Youth Registration (ages 5-17)

Youth Registration includes: Opening Ceremonies, Uniform Day, Warden Skills Games, Youth Hospitality Functions, Special Youth Events Closing Ceremonies. (Youth registration does not include the Saturday banquet.)

Day Passes

Day passes allow us to accommodate people who wish to partake of particular portions of the Conference. All day pass options are included with full registration. Options include:

1. **Banquet Pass** – Entitles the registrant to attend the traditional Closing Banquet, Awards Presentation, Auction and Entertainment.
2. **Warden Skills Day Pass** – Entitles the registrant to attend the Warden Skills Competition. Running concurrently with the skill competition will be planned activities for spouses, youth and retired officers.
3. **Training Sessions Pass** – Entitles the registrant to attend all training sessions, presentations and speakers. Topics are listed in the “Conference Business Agenda” section.
4. **Uniform Day Pass** – Entitles the registrant to attend the Opening Ceremonies and Tribute to Fallen Officers and participate in the group photo. This is a full uniform event (**no sidearms / duty belts**) and includes Officers Luncheon.

Torch Run/Walk Registration:

Entitles the registrant to participate in the 4th Annual Wildlife Officers 5 km Torch Run/Walk and barbeque. Registration for this event will be handled by the U.S. Federal Wildlife Officers Association. Registration form on previous page. For information call Mark Webb at (402) 476-3747 or email r6rep@fwoa.org.

SOCIAL ACTIVITIES

Monday, July 19

- **Golf Tournament** - Full Day – The golf tournament is just north of Winnipeg at Larters Golf and Country Club, an 18 hole par 70 course 6,156 yards long with pars ranging from 3 to 5. Larters is a first class facility with complete practice facilities, clubhouse and full service pro shop. Fee includes power cart.

Tuesday, July 20

- **Angling for Catfish** - Full Day - Anglers from all over the world come to the Red River north of Winnipeg to try a catfish fishery that "In Fishermen" magazine has called the "Jewel in the Catfish World Crown." Join the Manitoba Officers and hook a trophy channel catfish. This trip includes your angling license for the day and a traditional northern fishermen's shore lunch. Enjoy the taste of fresh Manitoba pickerel. This trip will take most of the day, however, we will have shuttle vans for those that wish to return early.
- **Oak Hammock Marsh Tour** - Half Day – Oak Hammock Marsh is a 36 sq. km. Wildlife Management Area (WMA) that is one of North America's birding hotspots. It features a restored prairie marsh, aspen-oak bluff, waterfowl lure crops, artesian springs, 30 km of trails, and some of Manitoba's last remaining patches of tall grass prairie – an endangered habitat. The marsh offers unique natural beauty and wildlife viewing opportunities. The WMA provides important habitat for 25 species of mammals, 296 species of birds, numerous amphibians, reptiles and fish, and countless invertebrates. This trip departs in early afternoon to the interpretive centre and is about a half day in length.

Wednesday, July 21

- **Trip to Game Warden Museum** - Full Day – Join us for a tour of the Manitoba landscape as we attend the opening of the Game Warden Museum. The bus will depart the hotel at 8:30 a.m. and an old fashioned box lunch will be served on the bus before arriving at the International Peace Garden. After the opening ceremony, enjoy a tour of the museum and the Peace Garden. Other activities and a supper will be provided by our host, the North Dakota Game Warden Association before the return trip back to the hotel.

Thursday, July 22

- **Lower Fort Garry National Historic Site** - Half Day - A former Hudson's Bay Company Post, Lower Fort Garry recreates the 1850's. Guides in the period costume help visitors relive the busy days of the fur trade era. Lower Fort Garry is commemorated as the place where Treaty #1 was signed between the Ojibwa and Swampy Cree of Manitoba and the Crown. It was a major business site for all in the Red River Settlement. The bus will depart at the hotel at 11:00 a.m. and include a stop at Hyland Park for a picnic lunch (lunch provided by the Manitoba Natural Resource Officers Association). After a tour of Lower Fort Garry, the bus will return in late afternoon giving the opportunity to relax and get ready for the Paddlewheel Evening Dinner Cruise.
- **Paddleboat Evening Dinner Cruise** - For more than a hundred years Winnipeg's Riverboats have played a vital role in the development of our City and Province. In the 1870's, thousands of immigrants travelled through Minneapolis to Fargo arriving in Winnipeg by riverboat. The route of our riverboat is enhanced with numerous historical landmarks as well as views of life in a modern city. Enjoy the finest food afloat, as you relish both scenery and delicate dining aboard Winnipeg's finest floating restaurant. An English Double Decker bus will pick you up at the hotel at 6:00 p.m. This includes an evening meal and entertainment during the 3 hour cruise, arriving back at the hotel around 10:30 p.m. in time to enjoy the hospitality room.

Friday, July 23

- **Exchange District Walking Tour** - Half Day
- **Warden Games at Birds Hill Provincial Park** - Half Day

Saturday, July 24

- **Prairie Dog Central Train Ride** – Half Day - The Prairie Dog Central is pulled by either of the two vintage locomotives - an 1882 steam engine, or the 1952 vintage diesel, depending upon availability. Take a ride in our time machine, as we clickity-clack down the tracks into yesteryear. You will enjoy a trip aboard our vintage train, just as the early settlers did. Travel in the comfort of our fully restored, historic wooden coaches, built between 1901 and 1913. During the 2 1/2-hour journey, you will enjoy the serenity of the prairie landscape, dotted by small communities, farmland, golden fields, and vanishing tall prairie grasses. The bus will depart the hotel at 9:00 a.m. and return approximately 3:30 p.m. Lunch is not included in the cost of this trip but can be purchased during the stop.
- **Museum of Man & Nature** – Half Day
- **Banquet**

Other points of Interest: Splash & Dash Water Bus Walking Tour-The Forks National Historic Site Assiniboine Park & Zoo Dalnavert (MacDonald House) Darkzone Fun Mountain Waterslide Park Manitoba Children's Museum Riel House Ross House Royal Winnipeg Rifles Regimental Museum Skinner's Wet & Wild Waterslide Park St. Boniface Cathedral Tinkertown Wildlife Museum Winnipeg Fringe Theatre Festival Fort Whyte Centre

Exhibitor Booth Space is available for businesses to exhibit goods and services that may be of interest to the resource enforcement field! The fee per table is \$500.00 CAD. Interested parties can contact Jack Harrigan, Exhibitor Committee Chairman, phone 204-945-6005, FAX 204-945-7782 or email jharrigan@gov.mb.ca

**NORTH AMERICAN WILDLIFE ENFORCEMENT OFFICER'S
ANNUAL CONFERENCE - WINNIPEG, MANITOBA
JULY 19 - 24, 2004**

Do not mail this form after July 1, 2004; On site registration only after this date
(Questions about registration? Call Ken or Sue at 1-204-345-1406)

REGISTRATION FORM

*Please print - Total payment must accompany this form. Remit in Canadian funds only.

Delegates Registration	Name	Address	
City	Province/State	Postal Code/Zip Code	
E-Mail	Phone	Yrs of service	Retired Y N
Agency	Position	Voting Member Y N	

Spouse	Name	*For voting status, contact your NAWEOA rep.
Youth	Name	Age
Youth	Name	Age

REGISTRATION TYPES

NOTE: EARLY BIRD DRAW : REGISTER PRIOR TO DECEMBER 31,2003 AND BE ELIGIBLE FOR A DRAW FOR 4 FREE NIGHTS ACCOMMODATION AT THE FAIRMONT HOTEL

	Before 5/15/04	After 5/15/04	# of persons	Total
Full Registration NAWEOA member - Includes all Day Passes	\$130.00	\$150.00		\$
Full Registration Non - NAWEOA member - Includes Association membership & all Day Passes	\$150.00	\$170.00		\$
Spouse - Includes all Day Passes	\$75.00	\$95.00		\$
Youth (5-17); Banquet NOT included	\$20.00	\$25.00		\$
Student Registered in a Resource School - registration reduced by 25% (NAWEOA member)	\$97.50	\$112.50		\$
Sub-total \$				

DAY PASSES:

Note: These items are included in both Full registrations, Spouse and Youth registrations

	Before 5/15/04	After 5/15/04	# of persons	Total
Banquet only - Saturday, July 24	\$75.00	N/A		\$
Skills Day - Friday, July 23	\$40.00	\$50.00		\$
Training Sessions - Thurs. - Sun.	\$40.00	\$50.00		\$
Uniform Day - Thursday, July 22	\$40.00	\$50.00		\$
Sub-total \$				

SPECIAL ACTIVITIES:

** No reservations after 5/15/04**

	Cost	# of persons	Total
Mon. July 19, Golf Tournament	A \$55.00		\$
Tues. July 20, Angling for Catfish	A\$20.00 Y\$10.00		\$
Tues. July 20, Oak Hammock Marsh Tour	\$10.00		\$
Wed. July 21, Trip to Game Warden Museum Opening Ceremony (all day)	A\$10.00 Y\$5.00		\$
Thur. July 22, Lower Fort Garry National Historic Site	A\$20.00 Y\$10.00		\$
Thur. July 22, Paddlewheel Evening Dinner Cruise (evening)	\$40.00		\$
Sat. July 23, Prairie Dog Central, Locomotive train ride	A\$20.00 Y\$15.00		\$
7% Goods & Services Tax (Special Activities only)			\$
Sub-total			\$
Total amount enclosed			\$

PAYMENT INFORMATION

Cheque # _____

Cheques payable to:

MNROA NAWEOA 2004

Credit Card: (Circle one)

MC VISA

Card # _____

Expiration Date: _____

Name on Card: _____

Signature: _____

Date Processed : _____
(Office Use only)

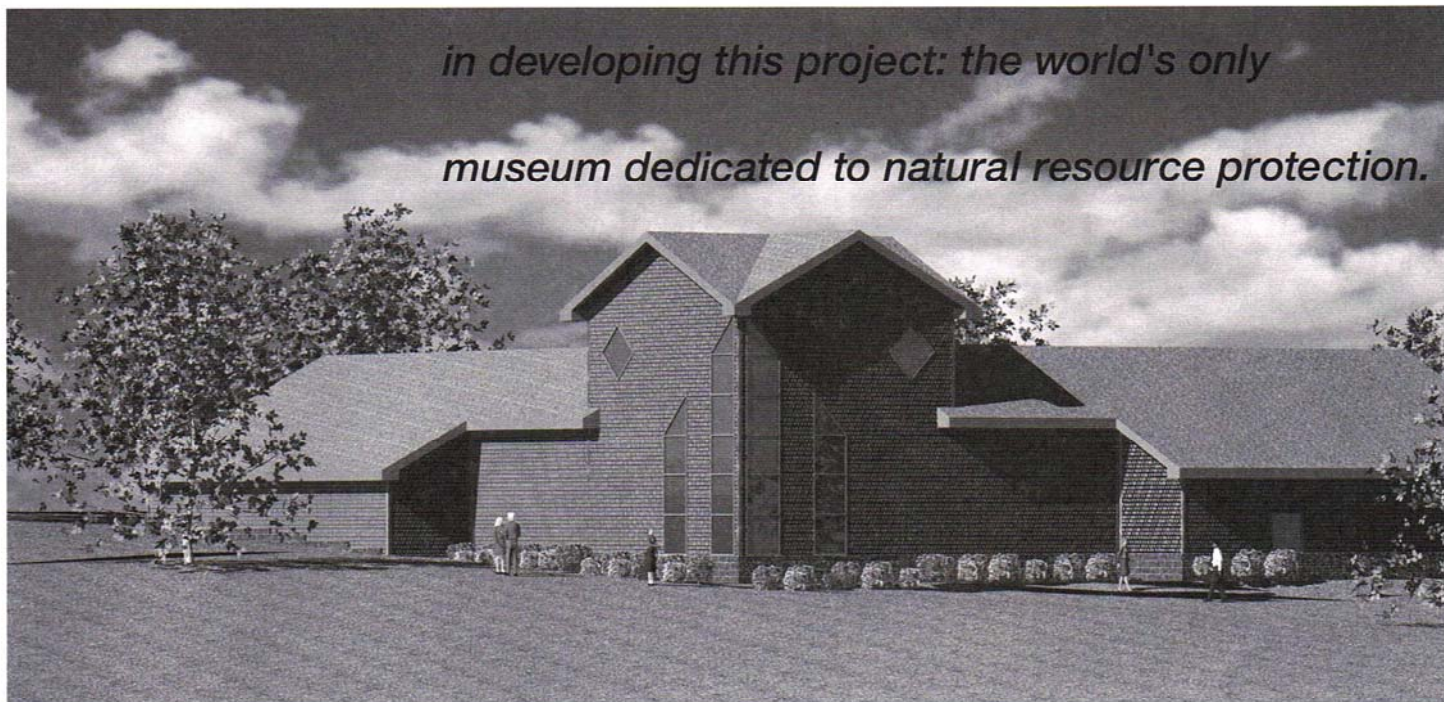
REGISTRATION CONTACTS:

- Mail registration to:
MNROA Registrations
Manitoba Conservation
Box 850, Lac du Bonnet, MB
Canada ROE 1A0
- Phone registrations to:
1-204-345-1406(ask for Ken or Sue) Mon - Fri
- Fax registrations to:
1-204-345-1409
- E-mail registration to:
kulrich@gov.mb.ca
- Visit www.mnroa.com

**Thanks to
you...**

*Thanks to all the agencies, organizations and
individual officers for your continuing help*

*in developing this project: the world's only
museum dedicated to natural resource protection.*



**...the
dream is
coming
true.**

*Visit our new website
www.GameWardenMuseum.org*

And check out our progress

See how your jurisdiction will be recognized

Sponsor a paving stone for your family

Sign up for your annual or life membership

And mark your calendar

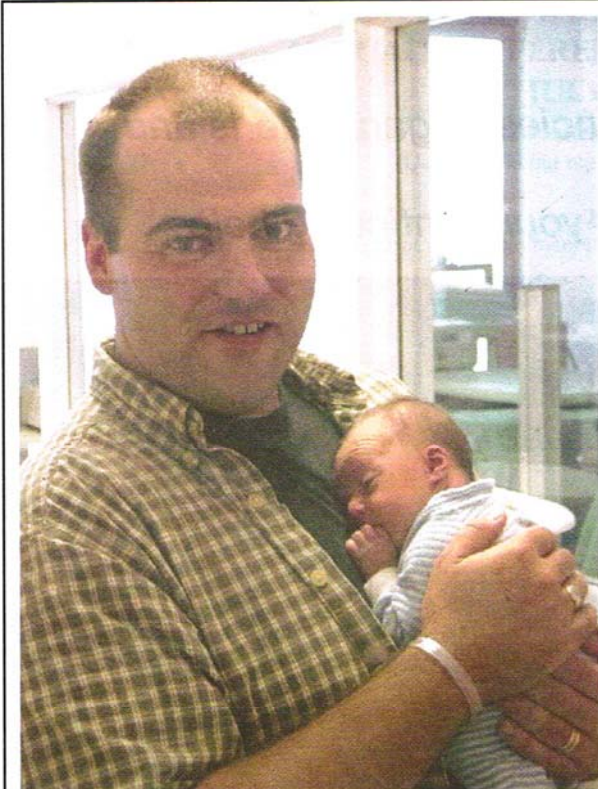
For our raffles, our annual golf tournament

*And a trip to the museum site at the Manitoba
2004 conference!*

NORTH AMERICAN

 **GAME
WARDEN
MUSEUM**

GameWardenMuseum.org



**BC Conservation Officer
David Webster and new son, Jake.**

"Thanks again to all those
Newfoundland and Labrador
officers and conference staff
that helped this first time dad make
it home on time!"

NAWEOA

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Sault Ste. Marie, MI 49783-0676

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