



**NORTH AMERICAN
WILDLIFE ENFORCEMENT OFFICERS
ASSOCIATION**



**2002
NAWEOA CONFERENCE
JULY 15 – 21, 2002
COLUMBUS, INDIANA**



Hosted by the
Indiana Conservation Officers Association
and the
Indiana Department of Natural Resources
Law Enforcement Division



SPRING 2002

37th Edition Newsletter

NAWEOA AWARD APPLICATION

Name of Person to Receive Award: _____
(Surname) (First Name)

Address: _____
(Street) (City) (State/Province) (Code)

Jurisdiction: _____

Title: _____

Date Submitted: _____

Award Category (check): Award of Appreciation _____
Award of Valor _____
Lifesaving Award _____
Torch Award _____

Certificate of Award _____
Certificate of Retirement _____
Officer of the Year _____

Criteria: _____

(Please attach pages if necessary)

I need this certificate by (date): _____
Award to be presented at NAWEOA Annual Conference Yes _____ No _____
Please mail to the Secretary/Treasurer allowing plenty of time to process.
Make additional copies as needed:

Nominating Person:

Name: _____
Address: _____
Phone: _____
Title: _____

NAWEOA
POB 22
Hollidaysburg, PA 16648 USA

ASSOCIATE MEMBERSHIP APPLICATION

The North American Wildlife Enforcement Officers Association now offers the opportunity for those persons who are not field fish and/or wildlife officers, but who are supportive of all fish and wildlife enforcement, to become part of NAWEOA as an associate member.

INDIVIDUAL ASSOCIATE MEMBERSHIP - Includes a patch, bi-annual newsletter and the opportunity to attend the annual convention as a non-voting member.

AFFILIATED ORGANIZATION ASSOCIATE MEMBERSHIP - (Such as sportsman clubs, gun clubs, conservation groups, colleges, etc.) - Includes membership certificate, bi-annual newsletter and eligibility to send one non-voting delegate to the annual convention.

If you desire to be a supporter of this 8,000 member professional organization of wildlife officers, please complete this form and mail, along with check or money order, to:

NAWEOA
POB 22
Hollidaysburg, PA 16648 USA

____ Individual Membership (\$20 per year)
____ Affiliated Organization Membership (\$200 per year)

NAME: _____

ADDRESS: _____
(Zip Code)

Sponsored by: _____

NAWEOA AWARDS CRITERIA

NAWEOA Officer of the Year

Nominees must be a member of NAWEOA and a full time field officer up to and including first line supervisors. Nominations should show the officer has character beyond reproach; is competent, knowledgeable and capable; promotes wildlife law enforcement; and demonstrates professionalism in every facet of life. Background material supporting the nomination is welcome and shall not exceed five pages. Other supportive articles, certificates, media coverage, etc. may be included with the nomination. Deadline for this nomination is May 1 each year. Awarded to one recipient each year at annual conference.

NAWEOA Torch Award

Nominees must be NAWEOA members who have not worked as a wildlife law enforcement officer for more than five years; they must have demonstrated a genuine desire to protect the resource and develop professionally; have demonstrated exceptional ability and initiative in the performance of their duties, including public education. Background material supporting the nomination is welcome and shall not exceed three pages. Deadlines for this nomination is May 1 each year. Awarded to one recipient in each of NAWEOA's seven administrative regions each year at the annual conference.

Certificate of Award

Anyone who is eligible for regular membership may be nominated for this award. It is given for outstanding achievement or service in the field of wildlife law enforcement.

Certificate of Retirement

Anyone who is eligible for regular membership may receive this award. It is given to honor years of service to the profession.

Certificate of Valor

Anyone who is eligible for regular membership may be nominated for this award. It is given to the officer who performs a heroic act, or who risks or receives serious injury in the line of duty in an attempt to protect himself/herself or others from a dangerous situation. It infers bravery in the face of adversity.

Lifesaving Award

Anyone who is eligible for regular membership may be nominated for this award. It is given for any act, at any time, which saves the life of another person.

Certificate of Appreciation

Any person who, in any way, is helpful to the Association may be nominated for this award. This includes, but is not limited to: speakers, conference or workshop hosts, fundraisers, committee or special project members, citizens or politicians.

Honorary Lifetime Membership

Anyone who has performed an extraordinary service to the Association over a number of years may be nominated for this award. It is one of our most prestigious awards and may only be given in rare circumstances. Anyone who is eligible for regular membership in the Association, upon receiving this award, shall maintain their voting privileges within the Association.

Note: Unless noted above, all above awards, with the exception of the Certificate of Retirement, must be submitted to the NAWEOA Executive for review not later than June 30 of any year for presentation at the annual conference. Contact your Regional Director for Certificates of Retirement as needed throughout the year.



SOUVENIR PATCHES AVAILABLE

Here is the 2001 NAWEOA patch. Only 1000 have been produced. The first patch, 1995, has SOLD OUT. 1996, 1997, 1998 and 1999 patches are available for \$5.00 US each. The 2000 and 2001 patches are \$7.00 US each. Prices include shipping and handling. Make check payable to and send order to:

WCO George A. Wilcox
POB 480
Millville, PA 17846



Warden Wisdom – A Fund Raising Project!

Wouldn't it be great if we could all sit around a campfire and share our favorite tips for catching poachers and other violators!!!

What could be better than hundreds of officers from across North America sharing literally thousands of years of experience with each other!

The "Warden Wisdom – Tips & Tricks Manual", that's what! This new CD has literally thousand of hints, tips and ideas for becoming a better Wildlife Enforcement Officer, all provided by field level officers from across the continent!!

All of these tips are on one CD! All have "hot links" which instantly connect you to the tips in any one of more than two dozen chapters, including Big Game, Patrol Techniques, Coastal Waters, Computers and many more!! There is certainly nothing in North America that offers a better value in Officer training on a per-officer cost basis!

All of the tips are written in a comfortable, colloquial style, such as you might get from a veteran officer coaching or mentoring a younger peer while chatting out on a patrol. Some of the thousands of Tips include:

Road markers: Poachers also use road markers to mark where they've left a carcass for pick up later. To save time finding his pick-up spot, the poacher may leave sticks, rocks, beer cans or any other object along the roadside. Look for unusual objects, or objects lying in unusual positions.

Shell game: Some clam poachers take short live shells, put them in a sack and take them to a remote location where they cut the shell meat and kill it. They then sink the bag of short cut shells, and wait a number of days for the shells to clean out and stain. They then raise the "dead shells" and sell them as legitimate dead shells on which size restrictions do not apply.

Muddy waters: If you think you are alone on the creek but suddenly see the water turn muddy, something upstream stirred up the mud and you may not be alone after all.

Tire signs: Go out one night after the dew has fallen and drive on a dirt road for about a mile. Shine some fields and woods with your spotlight. Stop when you see a deer, or even follow it with the vehicle and light. Then stop and drive back the way you came observing your own tire marks. Notice how they weave left and right with short jerks back and forth and even spin off where a deer was spotted. Remember that tire marks signature and look for it the next time you travel on dirt roads look for spotlights.

Slowly, slowly: The human eye is attracted to movement. A stationary target may be impossible to locate, even a slow moving target limits the chance of detection. However, fast, hasty, jerky movements are easily detected. Make slow, deliberate movements.

Retrieving severed lines: You're approaching and the anglers cut or burn their extra lines. How do you prove the violation?

- An Ontario officer keeps a large airplane jig in a small tin. "I tell them I have a tool in my box that will tell me if they have cut extra lines. If you get there fast and they aren't fishing in deep water, the cut line will float for a while. I lower the airplane jig and let it fall to the bottom. It dives in a circle. I repeat this about 10 times and pull up the line. A few times, I pulled up the cut line with the same type of bait and rigging as the rest of their ice gads. When it is obvious they've pulled extra lines or cut them, telltale tips are a live minnow flopping around on a hook on the ice or else a cut line dangling in the wind."

The Warden Wisdom – Tips & Tricks CD is a fund raising project which will help build the North American Wildlife Enforcement Memorial Museum and Education Center at the International Peace Gardens. For more information about this project, check out the NAWEMMEC website at www.gamewardenmuseum.org

The Warden Wisdom – Tips and Tricks CD is being sold on a jurisdictional basis. It will not be sold to individual officers. However, for only \$5 per officer, we will share all of this knowledge with every officer in your agency!! For this low price you may order a CD copy of the Manual. Once you have purchased the CD, you may:

- Burn your own CD copies for every officer,
- Post all of the materials to your agency or association intranet site, or
- Print the manual and distribute to all of your officers –
- Of course, because you have complete control of the materials you may distribute complete document, or have it edited as you see fit before distribution – the choice is yours!

You share ownership of the copyright for the materials for your use in your state! Orders will only be accepted from resource agencies, officers associations, or TIP/OGT/RAP programs. For only one dollar more per officer we will supply you with a copy of the CD for every one of your officers! CD's will be sold to agencies, officer associations, TIP or OGT organizations, - any group which represents all of the wildlife enforcement officers in an agency.

How to order:

Go to the NAWEOA home at www.naweo.org/ and simply click on the Tips & Tricks link.... then e-mail, fax, phone or mail in your order today!

Please Note: The T&T CD's are only being sold on a jurisdictional basis.

Take advantage of this incredible training opportunity today! And help support the NAWEMMEC project!

THE PRESIDENT'S MESSAGE by Kerry Wrishko



As I write this message in early March, I am sitting at the bedside of somebody very near to me who is terminally ill with cancer. This was totally unexpected only two months ago, but it just serves to remind us how precious and fleeting life can be.

And that brings to mind a couple of other matters. First, the events of September 11: I know I cannot say anything that would adequately express the sadness and concern the NAWEOA executive board has for the families who experienced losses in that tragedy. But, what I can say is a big Thank You to the officers of New York State and all of the other states and provinces that played any role on September 11 and the days and months that followed. You continue to represent your profession as shining examples of the mettle we are made of.

Secondly, and still thinking of losses, I think about the families of the officers in North America who have made the supreme sacrifice in their role as protectors of the wild. In just the past 8 months, we have lost 5 officers, killed while they were working. At least 10 others have died of natural causes or were killed off the job. May God give comfort to all of their families, friends and co-workers as we remember those who have passed on.

On to other NAWEOA news. The NAWEOA executive held our winter executive meeting in New Mexico in early February. I would like to thank the executive board for persevering through 4 full days of meetings. At times the meetings were very intense, and while some complained about sore butts, we managed to deal with everything we had on the agenda.

A much bigger thank you has to go to our hosts in New Mexico. Brian Gleadle did an outstanding job, making all of the arrangements including transportation, accommodations, and meals. I know Brian didn't do it alone, and there were many members of the New Mexico Officers Association who made it successful, so a big thanks to them as well. Also, our sincere appreciation goes out to Glenn Case, Assistant Director, and Dan

Brooks, Chief of Law Enforcement, for allowing Brian to work on the meeting and agreeing to host our meeting. Glenn and Dan had a chance to stop by the meeting for a day, and Glenn, who served on the executive a few years ago, said it felt just like old times!

Your Association is continuing to grow. I am constantly amazed at the number of projects in which we are involved. Considering we are all volunteers, I have to ask if many of these people have any sort of personal life! Increasingly as well, we are receiving correspondence requesting assistance. This is not limited to North America, either. The other complicating factor is that other things don't seem to drop off. We continue to do all of the things we have done in the past. But, fortunately for us, we have enough committed people that everything gets done.

I would like to pass on a couple of interesting things that have arisen in the past while to illustrate my point. We have provided some valuable data on officer deaths and assaults to a journalist in Texas. We have been corresponding with officers in Macedonia and Greece regarding training opportunities. We have an agreement in place to start the third edition of the Journal of Wildlife Law Enforcement and the Tips 'n' Tricks CD manual is just about to explode off the shelves. We are working with a variety of manufacturers to offer NAWEOA endorsements to their products and discounts to our members. Finally, we hope to begin an intense project of annual surveys to compile valuable information on officer assaults, training standards, education requirements, and so on, for all of North America.

Before I close, I would like to encourage you to consider attending the NAWEOA conference in Columbus, Indiana, this summer. The annual conference is a tremendous training opportunity, a great chance to interact with your peers and the best way to learn about NAWEOA and our projects.

Finally, I also would like to remind all members that the NAWEOA door is always open. Our normal lines of communication to the members are from our regional directors on the executive board to the jurisdictional reps in each state and province, who should then pass on our news to you. However, if you have any comments, concerns or criticisms whatsoever, or if you find the information is not getting to you, feel free to contact your regional director. Or, if you prefer, feel free to contact me directly. The listing of the executive and pertinent phone numbers and e-mail addresses is found elsewhere in this newsletter. Another great source of information and an easy way to contact the executive is through our web site www.naweo.org.

Until next time, take care and remember to give a hug to those you care about.... before it's too late.

NAWEOA EXECUTIVE

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Past-President	Randy Hancock	PO Box 990, Buena Vista, CO 81211	randy.hancock@state.co.us	719-395-2880	719-539-8413	719-539-3327
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Region 2 Director	Gerry Brunet	126 Childerhorse Cres., Brantford, ON N3P 1Z6	G.Brunet@ec.gc.ca	519-752-8627	709-256-1464	709-256-1459
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Region 4 Director	Kurt Bahti	HCR 1, Box 15, Patagonia, AZ 85624	kb2@theriver.com	520-455-5272		
Region 5 Director	Dave Nichols	Box 165, Salem, MO 65560	dave@webwarden.net	573-729-7832		
Region 6 Director	Darryl Galloway	22718 Highway 40, Bush LA 70431	possumcop@charter.net	985-871-9135	985-871-1075	
Region 7 Director	Marion Hoffman	959 Ashokan Road, Kingston, NY 12401	MJfishcop@aol.com	845-331-0899	845-256-3013	
Newsletter Editor	Pat Brown	RR #1, Hilton Beach, ON P0R 1G0	pat.brown@sympatico.ca	705-246-0382		705-246-0702



Region 1 Report by Kevin Carr

Hello from western and northern Canada. It has been a late spring for the most part, preceded by a milder than normal winter with little precipitation. Some areas experienced severe drought last year with a similar outlook for this year. There have been lots of agency reorganizations as western provincial governments struggle with a downturn in the economy. Low commodity prices, falling energy prices, drought, softwood lumber dispute and tariffs, fallout from September 11th are all factors influencing change. Our National Park Wardens have entered year two in their fight for sidearms and training. The Officer Safety Appeal hearings completed in January and the results would be released this June.

My four years as Region 1 Director draw to a close in January and it has been a pleasure serving all of you on the executive board. I hope those interested will run for this position. The benefits of working with great individuals from across North America and the lifelong friendships made along the way are fringe benefits of working for NAWEOA. I encourage those interested to get involved.

Brent Juergensen of British Columbia reports the January 17, 2002 (known as Black Thursday) was a tough day for civil servants in his province. Their agency lost 22 Conservation Officer positions and 20 district clerk positions in the governments attempt to streamline the public service. As a result, British Columbia is left with 120 Conservation Officers and no clerical staff in any of the district offices. Eight district offices were closed and the work will be undertaken by the remaining neighbouring districts. It is hoped that the Officers and Clerks who were declared "redundant" and "surplus" (pretty ironic given the contention that they were understaffed already) will find employment in the vacancies throughout government. However, not all will be placed given the sheer volume of layoffs that occurred through the public sector (4,800 this year and each of the next two years for a grand total of 14,000). Poor communication has led to extremely low morale within the remaining officers as the

group is not receiving any direction on what tasks will not be performed anymore. The only thing that they have heard is that the new priority will be on human health/safety, i.e. air and water pollution issues, and traditional resource stewardship (fish & wildlife) will take the back seat. There is speculation that response to problem wildlife may be downloaded to another agency, possibly the RCMP. The BC Government is quick to point out that they also reduced some management positions (shrinking from 7 regions to 3), however, many of the surplus managers have either been provided permanent placements in headquarters or have received projects to bridge them to their expected retirements. Numerous questions still remain such as red-circled field supervisors' ability to lateral transfer into fewer opportunities. What support from headquarters will the officers receive in the face of angry public not receiving the service they are accustomed to?

BC Conservation Officers lost two brother officers this past year. Adrian (AJ) Juch was killed in an off duty vehicle accident, and Dave Elliot passed away after a long fight with cancer.

Jason Hanson of Alberta reports that reorganization continues. You may remember that the Fish and Wildlife Officers and Park Rangers were combined into a new department and their job titles changed to Conservation Officer. Late in 2001 the government split the two groups apart again although they are both still called Conservation Officers and their duties have returned to pre-amalgamation times. Alberta now has 155 Conservation Officers conducting Fish and Wildlife enforcement duties. The Conservation Officers Association of Alberta voted at their annual conference this spring to support the NAWEOA Museum project. Jason indicates their association hopes to contribute \$1,000 per year up to a \$5,000 contribution. Way to go, Alberta!!

Neil Jensen and Murray Gilchrist of the Pacific Region -Department of Fisheries and Oceans report that a number of initiatives are underway. There is presently an ongoing classification review of the Fisheries Officer positions because at present Fisheries Officer salaries are still at least 1 and sometimes 2 levels below similar environmental enforcement positions in the federal public service. Federal Fisheries Officer Larry Paiké attended the Appeal Hearings for the National Park Wardens and presented evidence as a Use of Force Instructor. DFO plans to experiment with a Centralized training pilot project at the new RCMP Pacific Region Training Academy in Chilliwack, BC for annual Use of Force requalification. A new Rockfish Conservation Strategy comes into effect this fiscal year. DFO intends to increase staffing and funding for enforcement of Contaminated Shellfish Areas and Aquaculture Investigators.

An ongoing concern is the present spending freeze which will most likely impact overtime. There is much concern over low returns in Coho and Sockeye salmon. DFO plans to increase enforcement efforts in the area of Small Vessel Safety Regulations now that they are designated

under the CSA. Another major concern deals with the poor state of patrol vehicle fleet due to many years of inadequate funding and replacement. Congratulations to Max Taschare on his retirement after many years of dedicated service. Have a productive retirement, Max.

Anders Hawkins of the Canadian Park Warden Service and interim president of the National Park Wardens Association reports that Mark Halley has left the Warden Service to pursue a Conservation Officer job in Thunder Bay, Ontario. Too bad that Mark now has a sidearm but is walking the picket lines on strike in Ontario. Park Wardens are truly appreciative to Mark, who was one of the founding members of the National Park Warden Association, for serving as their president for many years through some very trying times.

It was a complete shock that we lost Warden Mike Wynn this winter in an avalanche on the boundary between Banff and Jasper National Parks. Mike was traveling with Wardens Randy Fingland and Brad Romaniuk who were also involved in the avalanche. Brad was able to extricate himself, locate Randy and resuscitate him, then locate and with Randy's assistance uncover Mike. Unfortunately Mike couldn't be revived and died as a result of his injuries. The memorial service was held in Jasper and was attended by Wardens, Conservation Officers, Fisheries Officers and Police from across Canada. Mike will be missed.

Park Wardens across Canada remain out of Law Enforcement while they await the outcome of the appeal hearing with Labour Canada. The outcome is expected in April or May of this year. Given the outcome, Mr. Lee, the CEO of the Parks Canada Agency, will then make recommendations to our Minister, Ms. Sheila Copps. Those recommendations will then be taken to cabinet where the Federal Government will have to determine our fate. In the meantime, the government is relying on the Royal Canadian Mounted Police to enforce the Canada National Parks Act and regulations across the country. Although the Mounties are trying, it is pretty clear that they are police and not natural resource managers, or guardians of the wild. The ecological integrity in Canada's National Parks remains compromised as our precious natural resources are threatened. It's my sincere hope that common sense prevails, that the government recognizes that the Warden Service is the most professional outfit to enforce the CNPA, equips them with the right tools and ends this farce in a timely manner.

Anders concludes by saying that Park Wardens truly appreciate the support they have received from friends and colleagues from across the North American continent in NAWEOA. Wardens only look forward to a return to their rightful duties in the protection of Canada's National Parks where we have proudly served, with honour and distinction for over a hundred years.

Raymond Bourget of the North West Territories reports that there is not much out of the ordinary going on in the NWT. Officers continue to conduct community visits to discuss

the new Wildlife Act that is being proposed. The new Wildlife Act is at the recommendation drafting stage as well as the New Species at Risk Act. No major cases lately but officers are still keeping extremely busy.

Jonai Aringavik of Nunavut had promised me some news for the newsletter and a copy of their officers association newsletter, but I have not received any news prior to printing. Nunavut has seconded Guy L'Heureux from Lethbridge Community College to head up the two ear project of drafting a new Wildlife Act.

Brian Petrar, new jurisdictional representative for the Canadian Wildlife Service, reports there are a few staff changes to note. Wayne Spencer from Edmonton is currently working on assignment for the Wildlife Enforcement HQ office in Ottawa. Alberta Officer Drew Mahaffey from Edmonton is seconded into Wayne's position for the time being. Officer Neil Scott, formerly from Yellowknife, accepted a position with Alberta Environment as the Compliance Manager for the Edson region leaving a vacancy in Yellowknife.

The Canadian Federal Wildlife Agency will be reorganizing on April 1, with all wildlife enforcement officers in Canada under the umbrella of the Canadian Wildlife Service (just like the old days!), and signals our departure from the Environmental Protection Branch. This may have a significant impact on the Prairie and Northern and Pacific/Yukon regions as they were aligned with Environmental Protection Branch since the mid 1990's.

Dean Grisdale, new jurisdictional representative for Saskatchewan, reports that their officer association held their annual conference on March 22nd weekend in the city of Melfort. As usual it was a good time and well hosted to boot. We did mix business with pleasure and came up with a new executive to guide Saskatchewan officers through the next 2 years. Dean looks forward to being a part of this and hopes to accomplish a few things and have some fun along the way.

The end of March and beginning of April are always interesting times. This is when the government brings in the budget for the upcoming year. They identify new priorities and changes in programs. This year the premier decided to throw in some reorganization as well. Thankfully, it turned out to be nothing like British Columbia or Alberta experienced. If there is one thing that is constant, it is change. So Saskatchewan finds themselves with a new minister, a new deputy minister and a new name. Previously we worked for Saskatchewan Environment and Resource Management (SERM). They have shortened the name and we are now simply known as Saskatchewan Environment. We will have to wait and see what further changes are in store.

Conservation Officers are still not able to enter the core areas of provincial parks on routine patrols if they are wearing a sidearm. They must wait until seasonal officers call them in to assist with rowdiness or other problems. This has created some difficulties with the way junior

officers are supervised. An investigation by Occupational Health & Safety found the employer to be in contravention. To alleviate this the employer must provide better supervision. We should soon know how they plan to address this. Our park season begins in May. Take time out for Indiana this summer. I know there is a bunch of officers up here that plan to do just that!

It seems here in the Canadian West that there is a definite trend to combine natural resource law enforcement and environmental enforcement efforts. It seems environmental duties get added to the Conservation Officer workload with no addition of funds or positions to get the work done. There is a perception that the public places clean air and water above protection of fish, game and other natural resources. I believe this spells a big change to our careers as bureaucrats set new priorities that place environmental enforcement at the top of the heap and traditional natural resource law enforcement lower on the list. We western Canucks will continue to persevere and work through the pile of change that is in store for us. Work and play safe and see you in Indiana.

Advertisers Wanted!

Do you know a company or organization that might be interested in advertising in the NAWEOA Newsletter? If so, why not pass on their name and contact information or better yet approach them yourself. Their ad will reach almost 8,000 Conservation Officers all across the continent.

Rates are reasonable. For more information or a copy of the rate sheet contact the editor by emailing editor@naweo.org

Behind the Scenes by Randy Hancock

One of the folks volunteering a lot of time for NAWEOA is Missouri Conservation Agent Rob Brandenburg. Rob is NAWEOA's Webmaster and maintains the page along with Secretary/Treasurer Steve Kleiner. Rob was asked a couple of years ago to help us with our existing home page, and he totally redesigned the entire content.

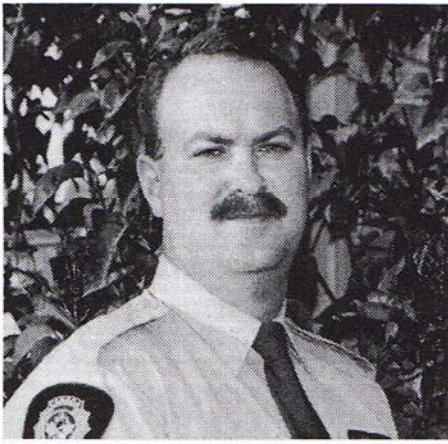
Rob has been an agent for 19 years. Rob and Gean, his wife of 25 years, have two children, 12 year old son Ryan and 14 year old daughter Kyle. The family interest is collecting VW bugs. Gean, Kyle and Ryan each have a bug that they have restored and show. Rob has a VW microbus and also enjoys collecting Corvettes.

Rob's other interests include computers and hunting. How he got into the web was one of those things where he was at the right place at the right time when the local phone company was starting up internet services. He really believes that internet is a very useful tool for organizations like NAWEOA because it allows excellent communications with its members. He has enjoyed working with the board this last year, stating a number of times "I'm impressed with work the board does, there is no bureaucracy!"

Rob has been a valuable asset to NAWEOA. His tireless efforts have improved our home page immeasurably, and he continues to update features all the time. Since he is an active wildlife officer, he understands what it is that we are looking for in a web page. Hats off to Rob for the wonderful job he is doing. His handiwork can be seen at www.naweo.org.

NAWEOA information available on the Net!

You can find regularly updated rosters, minutes, financial information, Memorial Fund information, pay your dues on line, and much more at www.naweo.org/private. At the prompt, just enter user ID "naweo" and password "fishcops".



Region 2 Report by Gerry Brunet

Hello all from Region 2! Winter in Ontario Canada has been unseasonably mild with little snow accumulation. All of us in Region 2 hope your winter season was good and that your spring season is better.

I would be remiss if I did not speak to the events of September 11th. While the impact of this day was tremendous on Americans, it was also felt throughout Canada. Canadian lives were lost in the attack on the World Trade Center and life has changed in Canada as well. Our military, while small, has become a partner in the war against terrorism and has taken on a different role than the peacekeeping role for which Canada is noted. Speaking on behalf of all members from Region 2, our hearts go out to all those who lost family and friends on that horrific day.

Julie Horvath, National Capital Commission (NCC), reports that she has had big shoes to fill since George Tardiff's retirement in August of 2001. On the news front the NCC and the City of Ottawa have signed a new agreement on large mammal relocation. The NCC Conservation Officers (CO's) have also participated in the training of the Ottawa Regional Police Officers in the steps to be taken in relocating large game from urban areas. Since the signed agreement, the NCC CO's have successfully relocated 1 black bear cub and 3 white-tailed deer.

The union representing NCC officers recently signed a tentative collective agreement that has taken a significant number of CO concerns into consideration, including standby, shift and weekend premiums.

In January the NCC signed on as a contributor with the NAWEOA Fallen Officer Fund. As the Region 2 Director I am very happy to report that all jurisdictions in the region are now members of this important fund.

Bruce Ward, Ontario MNR, confirmed that as far as Ontario goes, you might call it the "Not" winter of 2002. The mildest conditions in over 100 years have kept most ice fishing operations from getting off the ground and on to the ice. Lake Simcoe hasn't made

enough ice to cool the beer for a NAWEOA conference! In southern Ontario, most of the lakes and snowmobile trails suffered a similar fate.

Sufficient Conservation Officer (CO) field program budget money has also been a "NOT". The Upper Great Lakes Enforcement Unit has been dry-docked, parked and desk-bound since the close of the November deer season. Other districts across the province have been experiencing similar fiscal restraint limiting enforcement activity. We still seem to have difficulty getting the funding to run a field enforcement program for a full calendar year. On the salary front Ontario CO's are without a collective agreement, and their bargaining agent (OPSEU) has been striving to protect benefits, retirement options and wages (presently 25% or more behind other resource agencies and provincial police) against the eroding effects of inflation. Since March 13, all Ontario government employees, including CO's, have been on strike.

On the good side, a thorough enforcement program review is ongoing within the province and there's nothing like a good cause and a good fight to get us all pulling together. Hopefully the mild weather will bring the game and fish through the winter in good shape. Hopefully more good news will not be too far behind!

Earl Simmons, Manitoba DNR, advises that more talented seasonal and permanent officers have left for greener pastures with other enforcement agencies. The association (MNROA) is working with its members and the Manitoba Government Employees Union) to improve wages. In addition, the northern benefits and transfer committee has submitted their final report to management. We are hopeful that the report will be implemented in its entirety. The package would greatly enhance benefits for officers stationed at Manitoba's remote detachments especially in terms of paid trips out. This would advance the overall work environment for officers as well as improving morale. The association held a successful and enjoyable annual convention in Dauphin in March. As well, a fish derby for cancer was held in early March with a lot of participation from officers and the public.

Thirty year veteran officer Dennis Hlady has been awarded the Shikar-Safari Wildlife Officer of the year. A lot of you folks will know Dennis and his wife Debbie from all their hard work with the NAWEMMEC museum committee. He has been a very strong supporter of NAWEOA and our Manitoba officer association. Congratulations Dennis!

Earl extends a warm invite for everyone to plan to attend the NAWEOA Convention in Winnipeg, Manitoba in 2004. The convention committee has been hard at work and promises an excellent conference.

No formal submissions were received from officers with **Parks Canada (Ontario and Manitoba)**. As many of you are aware this agency still continues to struggle to obtain

the right to carry sidearms when performing enforcement duties in Canada's national parks. Parks management has removed Wardens from enforcement duties and brought in officers from the Royal Canadian Mounted Police (RCMP) at a cost of over \$43,000,000. Media reports suggest the RCMP are not able to adequately perform the Wardens enforcement duties. The RCMP are police officers first and they lack the proper training and knowledge to do natural resources enforcement as is required in the national parks. In the fall, hearings were held in Ottawa and Wardens currently are waiting for the results, which may not be announced for 6 months.

Generally, morale amongst Canada's Park Wardens is extremely low. I have read media reports suggesting Wardens are leaving the Parks service for other enforcement agencies. Mark Halley, who led the struggle to obtain sidearms as the President of the National Park Warden Association (NPWA), has accepted a position with the Ontario MNR as a Conservation Officer in Thunder Bay. Mark spent 10 years with the Parks Canada Warden Service. He was instrumental in founding the NPWA in 1994 and served as its President until his departure from Parks.

Richard Labossiere provides news from **Environment Canada's Wildlife Enforcement Division (EC - WED)** out of **Manitoba**. Joe Buker who was EC's jurisdictional representative for NAWEOA left EC in February for a position with Transport Canada. Brian Petrar of EC's Saskatoon office has agreed to take on the NAWEOA J.R. duties for EC.

What goes around comes around! A few years back EC went through a type of administrative restructuring which saw many of the five regions and HQ report to the Environmental Protection Branch (EPB) of EC. This branch is where officers performing pollution type enforcement under the Canadian Environmental Protection Act are housed. The restructuring was believed to have made sense at the time from an administrative and budgeting perspective, but there was never an amalgamation of duties between wildlife and pollution officers. The two functions remained separate and distinct. A couple of regions (Ontario and Atlantic) never changed and remained under the umbrella of EPB's sister branch, the Environmental Conservation Branch (ECB), historically known as the Canadian Wildlife Service (CWS). Well, commencing April 01, 2002, as a result of an enforcement review, a decision has been made to reunite all 5 regions and HQ under one branch, namely ECB (or the old CWS). Feelings are mixed on this issue largely due to regional differences. It seems some regions fared better under one regime than the other so if they did better under EPB they are not necessarily looking forward to the transition back to ECB.

In Manitoba, and other parts of the Prairie/Northern Region, there is some potential that positions will be filled in the not too distant future. Joe Buker's position in Winnipeg

will need to be back filled, and there is a new Wildlife Officer position proposed for Winnipeg. As well, it is hoped a new position will be staffed in Yellowknife to help augment new federal legislation, the Species at Risk Act (SARA), expected to be proclaimed in the near future.

Richard also reported on some interesting cases. As an update to the Spring 2001 report, charges were laid in March 2002 in the Ever Spring Orchid Nursery investigation. A total of 9 WAPPRIITA counts and 6 Customs Act counts against the corporation and 3 accused individuals have been filed with the court. The charges revolve around the alleged illegal importation of 461 Appendix I Asian Tropical Lady Slipper Orchids by the company from Taiwan. First appearance is set for April 1, 2002. Another case involved the illegal transportation of a grizzly bear hide from BC to Manitoba. Douglas James Epps of Winnipeg was fined \$1,500 under section 8(a) of WAPPRIITA. He was also ordered to contribute \$500 to the BC Habitat Heritage Fund and the hide was ordered forfeited to the Crown.

As a follow up to Richard's report I can report that **Environment Canada's Wildlife Enforcement Division in Ontario** will be going through the same restructuring commencing April 1. It will likely have less of an impact on Ontario Region given we were one of the two regions that had not changed 'administratively' to EPB. Essentially it will be business as usual for us.

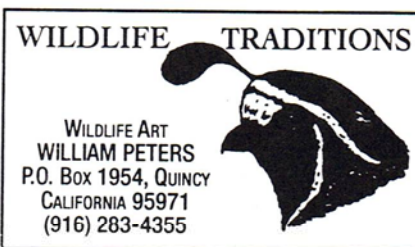
Ontario Region is also hopeful that there will be some additional staff hired in the not too distant future. I was successfully awarded the Coordinator of Investigations position in the region after having filled that role in an acting capacity since February 1999. As well, Ontario recently had 3 posters advertised looking for a Regional Intelligence Officer, an Inspector and an Investigator. If all 3 positions are filled the number of badge-carrying officers in Ontario Region will increase to 14. Given the geographic size of Ontario and the fact that 53% of Canada's imports enter via Ontario this is a very small number. On a positive note, a representative of Traffic Canada recently pointed out to me that Ontario Region has accumulated approximately 54% of the convictions in Canada under WAPPRIITA since 1996.

In September 2001, a Toronto man was convicted under WAPPRIITA for illegally importing a Changeable Hawk-eagle from Vietnam to Toronto. The individual was apprehended at Toronto's Pearson International Airport in April 2001. The eagle was smuggled within a piece of carry on luggage, inside a gift-wrapped box with its beak taped. The eagle was extremely young (3-6 weeks) and had been collected from a nest in the wild. The eagle was in very poor condition and it had not been fed the proper diet. Birds of prey require a calcium rich diet in their early days of life for proper bone development. This eagle required medical care and surgery to help it survive. At sentencing, the man was fined \$4,000

plus a \$1,000 victim surcharge. As well, he was ordered by the Court to pay the University of Guelph and the Metro Toronto Zoo (MTZ) approximately \$9,000 for care and nurturing of eagle from the time it was seized. The eagle was forfeited to the Crown and will remain as a captive display bird at the MTZ.

The fall 2001 season saw Ontario Region working jointly with the OMNR doing waterfowl bait enforcement under the MBCA. Two separate investigations in different parts of the province resulted in charges being laid against 7 individuals and 1 corporation. Both matters are still before the courts awaiting disposition. One investigation involved a commercial hunt club in southwestern Ontario and the other investigation involved a hunt club operating on Wolfe Island off Kingston, Ontario in the St. Lawrence River. Wolfe Island is a popular hunting area for 'Bluebills' and it has a long history for illegal baiting of waterfowl.

This concludes the Region 2 NAWEOA report and we look forward to seeing as many of you as possible in Columbus, Indiana come July 2002. Until then, let's all work hard and stay safe!



Call for Papers

The North American Wildlife Law Enforcement Officers Association would like to announce a call for papers to be compiled into the 3rd Journal of Wildlife Law Enforcement. Past issues of the journal have provided useful information such as:

- A Guide to Time of Death in Selected Wildlife Species
- Recovery of Spent Bullets from Snow Covered Fields
- Preliminary Field Testing of Recovered Bullets in Game Investigation
- Officer Safety
- The Relationship of Enforcement, Courts and Sentencing to Compliance with Waterfowl Hunting Regulations
- Forensic Metal Detectors for Nontoxic Shot Enforcement in Migratory Waterfowl.
- Forensic Identification of Snowmobile Tracks
- Study of Semiautomatic Pistol for Use by Virginia State Game Wardens

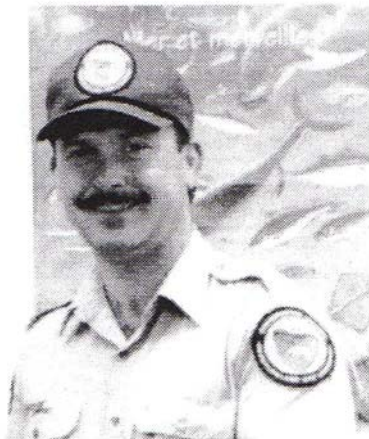
Articles about evidence collection/handling (especially in remote locations), identification of bloods, hair, scales, etc., case studies, and other relevant law enforcement/forensic topics are solicited. Additionally, innovative techniques or Tips of the Trade for officers are requested.

Written manuscripts will be peer-reviewed and if accepted, will be published as a peer-reviewed article in the 3rd Journal of Wildlife Law Enforcement.

The deadline for submitting papers is August 15, 2002. Please submit four hard copies of your paper to the Journal Editor. Please include the title, author(s) names, and work address, telephone number, and e-mail address of the contact author.

Journal Editor

Richard B. Minnis
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Region 3 Report by Brent Cole

Hi everyone from Region 3. To begin with, Congratulations to the Nebraska crew on a job very well done. Seems everyone had a great time at the conference. With summer just around the corner it is now time to make reservations for Indiana.

Dougald MacNeil from Nova Scotia reports that CEOANS held its 15th annual conference on January 25 and 26 in Dartmouth. This year's event was held jointly with the Nova Scotia Forest Technicians Association. The Associations held separate business meetings but joined for educational and social events. This arrangement provided an opportunity to mingle and renew acquaintances, in some instances looking back farther than some would like to admit.

Guest speakers included Dr. David Nettleship who shared his studies and experience on off shore birds and how human intervention impacts on their populations, habitats and habitat use.

To add a bit of spice to the day, Elizabeth White from Ontario joined us to give her point of view as an animal rights activist. She is a staunch supporter of wildlife law enforcement and conservation officers. Her presentation delved into current tactics being used to enhance legislation regarding how animals are treated.

Constable Gary Martin of the Halifax Police Department, no relation to our Gary, spoke on personal safety. We can up the odds in our favour with a few basic skills which he passed along to us.

The ongoing saga of the law enforcement program change seems to be making another step. On March 4 the restructuring of the enforcement program became official. To summarize changes, we're going from 47 uniformed officers to 30 assigned to Natural Resource Law Enforcement. Officers were given an opportunity to opt out of the enforcement program and some did. At report time details were not out but it seems we have about 27 officers in place and plans are to post the 3 remaining positions.

Colin Cheater reports from Newfound-

land and Labrador that the Department of Forest Resources Legislation and Compliance Section has a new director. The position has now been filled from within the ranks of the Conservation structure and we would like to congratulate Tony Porter on his appointment. Tony brings with him experience and savvy, which speaks well for the section in the years ahead. We look forward to working together.

Our Conference Committee is working actively, having won the right to host the NAWEOA 2003 annual conference in St. John's. As most who have hosted previously know the event is unique to the North American Wildlife community and requires a lot of hard work and dedication to pull together. We welcome the challenge. It provides us the opportunity to showcase the hospitality we Newfoundlanders and Labradorians are famous for.

We now have in place a new Endangered Species Act and Provincial Policy and in the coming months seminars will be held province wide to bring all parties up to speed as to how to implement it in its initial year.

On a brighter note our Officer Safety Committee has been successful after much lobbying to have the Department purchase soft body armour for field staff. Delivery date is sometime in March 2002. We would like to thank the Department for this and look forward to the sidearm issue being successfully addressed in the not too distant future.

Mike Maillet reports from New Brunswick that some information about poaching was received by the Boucher office, which led to an investigation by Officer Jacques Laforge, assisted by staff from adjoining Districts. Five houses were searched which led to the arrest of 5 men and 1 woman. In total 22 charges were laid under the Fish & Wildlife Act, ranging from night hunting to illegal possession of moose meat and trout. The RCMP also seized several illegally stored firearms. More information will be provided once the remaining trials have been completed. GOOD WORK by all staff involved.

At the 2001 NAWEOA conference 2 awards were approved for NB - Award of Excellence to the New Brunswick Department of Natural Resources and Energy, and a Torch award to Forest Ranger Michael Cain. On January 30, 2002 the Award of Excellence was presented to Deputy Minister David Ferguson for the high quality training and equipment the staff received in defensive tactics. On December 8, 2001 Michael Cain was presented the Torch Award at the annual Conservation Officers Association meeting.

Defensive Tactics training will continue with 3 updates yearly and re-certification every 2 years, the first to begin this year. Instructors will also be re-certified this year with 4 new instructors being trained as well.

Heather Davis reports that the National Park Wardens are still struggling with the officer safety issue as reported in the previous newsletter. To recap, last February 2001, a ruling from Labour Canada declared the wardens were working unsafely without access to

sidearms and Parks Canada was ordered to equip the officers or alter their duties. All law enforcement duties except those of an administrative nature were subsequently removed from park wardens, and Parks Canada appealed the Labour Canada decision. In January 2002, the final appeal hearing concluded in Ottawa and now wardens and Parks Canada await the appeal decision, which is due in 4 to 6 months. In the interim the RCMP are still responding to law enforcement occurrences in the Atlantic Parks. Morale is understandably low and wardens are frustrated at the greatly reduced law enforcement presence especially in the park back country. All wish for a quick and fair conclusion to this situation. The wardens' public safety, fire and resource management programs are still in full stream. Seasonals have not been affected by this alteration of duties and all are expected to return over the next few months. On behalf of the NAWEOA Executive Board and over 8000 NAWEOA members, we all join in wishing the Park Wardens luck in this situation. Please remember we are behind you and support you 100%.

Briefly from Quebec Michel Morin indicates that the l'association des agents de protection de la faune will be having their 10th Field Day Celebrations on August 21, 2002 at Chalet du Compton Fish and Game Club, Island Brook, Quebec. All are invited to attend. For more information please contact Michel by email at Michel.Morin@fapaq.gouv.qc.ca or by calling 1-819-820-3882 ext. 275.

I hope to see you all in Columbus...Stay Safe.

Plan ahead for upcoming NAWEOA Conferences!

2002 Columbus, IN
July 15-21

2003 St. John's, NFLD
July 21-27

2004 Winnipeg, MB
Dates TBA

2005 Penticton, BC
July 12-17

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Past President's Report - Randy Hancock

Do you ever read the reports that the directors put in this newsletter? If you are reading this one, you are probably one of those who read most of the newsletter. Unfortunately, many officers receive their newsletter, and after browsing through it, throw it away.

Contained within these pages is a wealth of information and resources. The fall issue each year has all the jurisdictional reps listed. These officers are contact points that anyone can use to contact another jurisdiction, whether it is for hunting information, or for assistance with an investigation or anything in between. We also have some advertisers that are wildlife oriented. We publish information about the upcoming conferences, how to submit names for awards, memorial fund information, Museum information, and a ton of other items of interest. The fall issue highlights the summer conference, and a lot of useful information can be gleaned from these reports. The spring issue focuses on the Regions, and information coming from the Jurisdictions. This information may be about some outstanding cases, or about problems a jurisdiction is having.

The point is this newsletter is our way of staying in contact with you, our members. You should be reading it from cover to cover to find out what is going on in your profession. We do our best to inform you of current issues, methods of enforcement, and news and opportunities you can take advantage of.

The Executive Board of Directors met in New Mexico in early February and spent hours and hours in meetings, digesting and going over issues that affect the association. Let me just say that Brian Gleadle and the New Mexico folks found a perfect site for us at the Sevilleta National Wildlife Refuge. Wonderful facilities, good housing, and a great time had by all. Thanks to New Mexico for hosting our winter meeting. We are now looking for a site for the winter 2003 meeting. We prefer to be in a hunting camp, state or federal facility, or something like that where we are fairly isolated. If you know of a nice facility in your vicinity, within driving distance of a major airport, (and you are willing to host about 22-24 people) let one of the board members know. We would love to come to your jurisdiction and say hi, and get our work done with your assistance.

The minutes of this meeting, as well as others, can be found on our web page at www.naweo.org/private. At the prompt, enter ID "naweo" and password "fishcops".

We discussed many issues, and the President and Vice-President will cover some. I thought I would mention what we have been working on in the recent past. Of course, we still have the officer's memorial fund, which was called the 50/50 club. The idea was to get fifty members to give \$50 each in the event of a qualifying officer death. The problem has been that we are not recovering the full costs involved. We rarely have had the full 50 members send in their funds upon a death. Lots of minor problems, but the bottom line is that we are renaming the fund to the "Fallen Officers Fund" and will be soliciting many folks from outside our ranks to help support this fund. Jurisdictional Reps have probably received a letter outlining our problems and planned solutions to this problem. Check with your JD to see if they have some information to share about this program.

The Museum project is still going forward. As with a lot of programs, their challenge is funding. NAWEOA continues to support the Museum with a minimum donation of \$10,000 per year. The Federal Wildlife Officers Association hosted a fun run/walk at the Omaha conference and raised funds for the Museum. They will be doing this again in Indiana. Come join us for the fun. If you have any contacts, such as a rich philanthropist or corporations or federations that may be willing to contribute to the Museum project, please contact Del Tibke. His address, phone number, and e-mail are listed on the inside back cover of this newsletter.

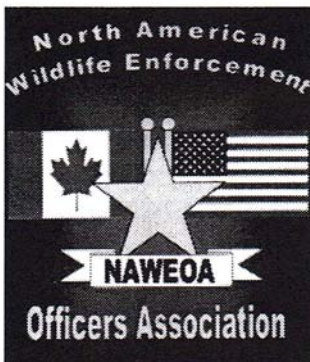
The TIPS 'n' TRICKS manual (in CD format) has been finalized with the help of Gary Martin, Bob Mullen, Tony Robinson, and probably many others I am unaware of. See the ad on page 2 of this newsletter. Thanks to all who contributed articles and to those who worked on editing and producing the CD.

Rob Brandenburg has been doing an excellent job of keeping our web page current. Rob is a wildlife officer in Missouri who has a side business as a web page designer. He is donating his time to NAWEOA, and is producing a first class web page for us. If you have not visited the site, you are missing out on a large part of what NAWEOA is offering to you as an individual officer. Nearly everything related to NAWEOA is on that web page. Go check it out.

Richard Kingston and Bill Peters keep our sales of NAWEOA items going strong. Bill assists at the booth in the summer, and Richard runs the show year 'round. Richard does all the ordering, and has added many items to our inventory. This year, Dave Hohman is assisting with procurement of shirts. Instructions on how to order NAWEOA items are contained within most newsletters, and also can be purchased at the conference. Many thanks to these gentlemen for helping us out with this project. All are past Executive Board members who have provided further service to NAWEOA through their continued involvement.

We lost a few jurisdictions when we raised our dues. We knew this would probably happen, but the fact is that we could not continue providing and improving what we offer with such low dues. We hope any jurisdictions that left will reconsider the value of belonging to NAWEOA, and return to the fold. Our strength is in our numbers. We truly want to represent all of North America. We are fast becoming recognized as the expert source for information relating to wildlife law enforcement.

At our winter meeting, Nebraska gave their final report on their highly successful conference, and Indiana gave us a report of how they are coming along. This summer's conference is going to be a great one, and you should plan on attending. If you have ever been to one before you know how great they are. If you have never been now is your chance to see what you've been missing. Hope to see everyone there. Be safe, and have a great summer.



NAWEOA WINDOW DECALS NOW AVAILABLE!

These attractive window decals are now available! In order to keep cost down (we simply cannot afford to mail out 8,000 pieces) we ask that Jurisdictional Reps order their state/provincial supply and distribute the decals through their regular newsletter or other mail channels. Interested Reps please contact Gary Martin at gary.martin@mnr.gov.on.ca or (705) 653-3066 or mail RR#4, Campbellford, ON K0L 1L0



REGION 4 REPORT

by Kurt Bahti

After being elected to this position during the summer convention I realized how much the Directors have done for this organization. After attending the winter executive board meeting, I REALLY saw how much the organization does for its members and wildlife law enforcement. Yes, we did more than just eat too much good food. I sent out a compilation of the winter meeting to the jurisdictional representatives and you can get that from them. I want to use this space to let everyone know what his or her neighbors are up to.

From **Alaska**, **Steve Aglow** reports he was involved in teaching gun safety to 150 school kids in Cordova. Almost all kids have guns in their homes; a big difference when compared to the lower 48. Alaska is participating in Homeland Security duties, as are many other states. Soon they will be gearing up for the commercial and sports fishing seasons. Trooper Daryl Magnuson from the Big Lake/Anchorage FWP was commended for his actions responding to a domestic violence call that resulted in an armed confrontation in which the officers faced an AK with their sidearms. Daryl's training and coolness while under fire came through. Trooper Justin Roberts, FWP Dillingham, was selected to participate in the Officer Exchange Program. He chose North Dakota, guess he didn't want to get too far from the cold weather. Justin noted that both states are blessed with highly motivated and dedicated professionals and the 'tricks of the trade' work no matter what state you are in. Alaska Troopers have received a varied plate of training this year from Federal Boating School on Georgia, snow machines in Colorado, Search and Rescue, Math Labs, Domestic Violence and weapons of mass destructions. Kudos to the agency for providing the opportunities.

Ron Thompson reports that **Arizona** was recently featured on a National Geographic program spotlighting the illegal reptile trade we have in the southwest. Some species can sell for over \$1500 so where folks can make a

few dollars you will always have takers. The Pinetop Region made a great case against some men who had killed 5 elk and had cut the antlers off with a chainsaw. One of the elk came off the San Carlos Reservation and scored about 420 points. Arizona is also fighting to keep a promised pay raise for the next 2 years that the Governor and legislature is trying to take away.

From **California**, **Lorraine Doyle** reports that their officers did not get parity with the highway patrol counterparts but they did get some increases in the areas of educational degrees, general recruitment and retention differentials and longevity pay. Currently the supervisors are working on a lawsuit to try to obtain parity with the highway patrol. California Wardens are not included in legislation to receive compensation for problems with skin cancer and lower back problems from gun belts. Other Peace Officers in the state are covered by Worker's Compensation but not Wardens. Wardens have received new equipment and are being measured for new body armor and dress hats. They have also received excellent training recently on their M14s. More patrol boats for their marine region are coming and upgrades of computers for their officers. Horse patrols in some parts of the state are supported while in others it is discouraged. California has also sent wardens for assistance to the US Coast Guard to help with Homeland Defense along the coast. Warden John Castro, currently with the marine region and a 10 year veteran, received "Warden of the Year". Wardens recently confiscated 37 undersized spiny lobsters from a Navy ship with 7 sailors aboard. The sailors, Navy divers, were conducting qualifications dives from a 27-foot Boston Whaler near Santa Cruz Island when they were cited. California emphasizes that this incident with a Navy ship is rare.

Doug Homan reports from **Colorado** that their officers are trying to get a bill passed that would make wildlife and parks officers Level 1 peace officers. Wildlife officers received as much training as other officers but were rated as Level 2. Level 1 officers are allowed to carry concealed weapons, have better injury and death benefits, and freedom from child abuse charges when dealing with juveniles along with the ability to respond to a law enforcement situation when off duty. The former Parks and Wildlife employees association has split into two. The new one is called Colorado Wildlife Employees Protective Association (CWEPA). District Wildlife manager Bob Thompson is the current CWEPA president.

Dan Hislop advises us that **Idaho** lost the Director of their department after the cattleman pressured the Governor. The Director had backed an officer who cited a rancher for the illegal killing of 3 mountain lion. This shows that special interests can still throw their weight around. Good luck to the former Director and we salute his integrity. Dan also reports that all their officers recently were issued ri-

fles, a real plus for them. Idaho is also raffling off a beautiful bronze statue to raise money for NAWEM. He can send you a picture by email. Tickets are \$5 each or 3 for \$10. Contact Dan and I'm sure he'll be happy to sell you some, it's a great cause.

Montana - Jim Conner informs us that their Region 1 still has a problem with fishermen misidentifying native fish. Anglers still are catching/keeping the protected bull trout thinking they are lake trout. Region 3 completed a federal investigation of outfitters Vernon Smith and Joe Thomas. Smith received 6 months, a \$10,000 fine and \$2,100 in restitution while Thomas received 6 months house arrest, electronic monitoring, \$500 fine and \$1,600 restitution. Clients also received fines. Region 4 completed a great investigation on 3 Mississippi hunters and a couple Montana residents in a license fraud scheme that resulted in 45 citations and writer's cramps for the citing officers. Region 5 officer Adam Rahmlow had a case with 3 young men taking turns shooting at deer with a .22 while smoking pot. They killed 3 deer and traded them for 7 citations. I guess this proves that drugs can kill. Region 7 stopped a Wisconsin man with an elk head in his van. He said some folks he didn't know picked him up and drove him 300 miles where they dropped him off with his bow. He killed a big bull and the same 'unknown' folks picked him up again and transported him back the 300 miles to his buddy's camp. He traded his trophy for some paperwork and will only have cheese to eat for the winter. Regions 4, 5, and 7 used a strontium isotope test to nail the charges down on a man who killed an elk in an area he did not have a permit for. He has pled not guilty and will be going to trial.

Barry Adkins from **Nevada** reports they have a big airborne hunting case in the system but the details of that will have to come later. Officer Doug Neilsen was elected as Officer of the Year for his outstanding work. Nevada underwent a uniform change this year with new shoulder patches for you patch collectors. There is no longer a Deputy Warden Program in Nevada, those biologist who were Deputy Wardens are no longer are commissioned. This brings them down to 37 field officers. It's a big state for so few officers.

From **New Mexico**, **Brian Gleadle** has moved up the ranks from being a field officer in Chama to running their Game Thief Program. He also coordinated the hosting of the winter executive board meeting at a USFWS facility south of Albuquerque. They did a great job. For the last couple years legislators have approved a 10% pay raise for NM Conservation Officers but the Governor did a line item veto. The raise was attempted again this year but the Governor vetoed the entire budget. (The NM and AZ Governors must be on the phone together and not up for re-election.) NM completed a joint covert operation with Colorado which resulted in the seizure of 2 truck-

loads of elk and deer heads from an individual living in NM. He was arrested for violating probation after being cited for spotlighting earlier in the year. Some never learn. NM officers will be turning in their S&Ws and replacing them with Glock .357s.

Todd Vandivert from Washington informs us that Officer Jim Nelson from Pomeroy was working a goose hunt when he heard a call from a local law enforcement agency about a possible child abduction. Officer Nelson's familiarity with the area proved to be helpful as he knew what road to take to intercept the suspect vehicle. After identifying

the vehicle, calling for backup and a brief chase, the driver stopped and a young girl jumped out and ran back to Nelson and told him she had been abducted. She also told him the suspect had a gun, "just like yours but silver". Nelson had the 12 year old girl stand behind his unit and, with his sidearm drawn, began giving orders to the suspect who failed to follow any of them. After backup arrived Nelson wisely sent the girl away from the scene with another officer. A 3 hour standoff began. Nelson switched to his shotgun to cover the suspect. Through the use of a cell phone the officers tried to convince the suspect to surren-

der but he talked about suicide, even writing a suicide note. Several times during the standoff the suspect held a gun to his head but he was finally taken into custody. No shots fired, no injuries. A roll of duct tape, a loaded .357 pistol, knives and a camera were found in the car. The girl, who had been walking home from school when abducted, was returned home safe. This shows it is a great asset to have a wildlife officer around who knows his neck of the woods. Good job Nelson!

That's it for Region 4. Take care out there and I hope to see a bunch of you this summer in Indiana for a rousing good time.



VICE PRESIDENT'S REPORT by Jerry Claassen

Most of the members of NAWEOA are aware of the programs that the association promotes for members, the annual conference, the Fallen Officers Fund and the Museum and Education Centre project, etc. There is, however, a role in which NAWEOA interacts with outside organizations and agencies. Some of these are also quite obvious such as the informal partnership with International Game Warden Magazine. IGW has, since its inception under Don Hastings, been a tremendous supporter of NAWEOA. It has participated in the annual conferences, winter executive meetings, and IGW is always ready to include our information in the magazine. NAWEOA in turn embraces this relationship and encourages its members to subscribe to IGW and provide story material whenever possible. We also sponsor (through IGW) two registrations to the annual conference.

Several years ago NAWEOA became associated with the International Association of Fish and Wildlife Agencies (IAFWA) and the National Association of Conservation Law Enforcement Chiefs (NACLEC). We have membership in each other's organizations. As time goes on we continue to see the growing benefit of this participation. First of all NAWEOA is becoming recognized by administrators and decision-makers across the country. We are a legitimate voice for the field officer and participate in the committee meetings of these organizations.

Many of our issues are also on the agendas of these organizations. Hopefully, NAWEOA, with input from NACLEC, will soon become involved in an effort to gather the survey information we all so sorely need. Information as elementary as numbers of officers, to more critical data such as numbers of assaults on officers, pay ranges and benefits, etc., have been compiled by other sources over the years. We are proposing a standard and continuous regime of survey which will give both the officer and administrator the necessary tools to compete for better equipment, training, etc. This information will be invaluable to counter the negative press we sometimes see out there in relation to our jobs.

At the 2002 winter meeting Samara Trusso, wildlife project manager for IAFWA made a presentation on education and Best Management Practices in regards to regulated trapping. She was there to solicit consensus and endorsement of the project from NAWEOA (field officers). The board agreed we need to be proactive in areas, which challenge hunting, fishing and trapping recreation, and did support this program. The NAWEOA logo may soon be seen on educational material instructing responsible trapping methods.

I think this is a great testimonial to the members and past directors who have elevated us in the eyes of other international organizations. Mary Clawson and Bruce Lemmert, past Regional Directors, attended national meetings and presented a position paper on the issue of waterfowl baiting. Here again, Mary and Bruce's fine work brought us exposure at the national level and showed support for issues near and dear to our brethren at the U.S. Fish and Wildlife Service.

During Gary Martin's extensive service to NAWEOA (I almost wrote "reign of terror"), he represented our association admirably to both NACLEC and IAFWA. Gary was invited to join the Chiefs in presentations to Shikar Safari about the Wildlife Crime Information Center (WCIC) and Violator Compact. NAWEOA was also requested to support CARA, the excise tax which would place millions of dollars into wildlife and fisheries projects including law enforcement.

Recently President Kerry Wrishko was called to Ottawa and gave a presentation on behalf of NAWEOA to representatives of the Canadian National Park Wardens seeking the right to carry handguns. Kevin Carr, Region 1 Director, attended a public rally in Banff, Alberta in support of the quest for sidearms. Both strong messages that 8,000 enforcement officers support their brothers and sisters in the battle to adequately protect themselves. NAWEOA is strong in its commitment to see that all officers are properly equipped and trained to perform their duties. Past President Randy Hancock took on the press in responding to George Reiger's magazine article critical of conservation officers. While a retraction was not printed, we received high praise from other media and did set the record straight.

So you see, your association is active in many different arenas for the betterment of wildlife and fisheries enforcement. We have come a long way since that day in July 1980, and with your help we will continue to grow. Have a safe summer and I hope to see you in Indiana in July.

NAWEOA LIFE MEMBERS

Membership Type	Jurisdiction	Name	City/State/Prov
Life - Associate	N/A	Florida Police Benevolent	Tallahassee, FL
Life - Regular	N/A	Rodger W. Bennett	Berlin, MD
Life - Honorary	N/A	Thomas E. Bivins	
Life - Regular	South Dakota	Bruce Burkett	Devil's Lake, ND
Life - Regular	Florida	Edward Cates	Tallahassee, FL
Life - Honorary	Oregon	Galen L. Chandler	Albany, OR
Life - Regular	New York	Ken Didion	Strykersville, NY
Life - Regular	California	Lorraine Doyle	Prather, CA
Life - Regular	New York (NYCOA)	Carol L. Drury	Saranac Lake, NY
Life - Honorary	Saskatchewan	John Edwards	Prince Albert, SK
Life - Regular	Oklahoma	James Edwards Jr.	Fort Cobb, OK
Life - Regular	Georgia	Shawn Elmore	Plainville, GA
Life - Honorary	N/A	John D. Fallows	Lethbridge, AB
Life - Regular	Maryland	David Gough	Centreville, MD
Life - Honorary	US Fish & Wildlife Service	Dave Hall	Slidell, LA
Life - Honorary	Colorado	Randy Hancock	Buena Vista, CO
Life - Regular	National Marine Fisheries	Ken Hansen	Kodiak, AK
Life - Honorary	N/A	Don Hastings	Melbourne Beach, FL
Life - Honorary	British Columbia	Rick Hildebrand	Kamloops, BC
Life - Regular	Maryland	David C. Hohman	Thurmont, MD
Life - Associate	N/A	A.R. (Preach) Horton	Comanche, TX
Life - Regular	Maryland	Lloyd Ingerson	Kirkwood, PA
Life - Regular	NEW JERSEY	Kenneth Kroeze	Hewitt, NJ
Life - Regular	National Park Service (US)	Dave Lattimore	Groveland, CA
Life - Honorary	Ontario Conservation Officers Association	Gary Martin	Cambellford, ON
Life - Regular	California	Mary Mason	Williams, CA
Life - Regular	California	D.T. Messner	Murphys, CA
Life - Regular	Ohio	Barry Miller	Sparta, TN
Life - Regular	Federal Indian Tribes	William Myers	Hovland, MN
Life - Regular	Unknown	Greg Oriet	Carlton, OR
Life - Honorary	Wyoming (WGWA)	Rick Pallister	Buffalo, WY
Life - Regular	California	Ron C. Perrault	Truckee, CA
Life - Honorary	California	William C. Peters	Quincy, CA
Life - Regular	1854 Authority/DNR Enforcement	Jeff Poskie	Cotton, MN
Life - Honorary	N/A	Lew Ramstead	Stony Plain, AB
Life - Regular	West Virginia	Kaven W. Ransom	Hurricane, WV
Life - Honorary	Nova Scotia	Arthur Redden	Enfield, NS
Life - Honorary	Washington (WGWA Members)	Gene Remington	WA
Life - Regular	Delaware Dept. of Fish and Wildlife	John Rutherford	Smyrna, DE
Life - Regular	Oregon	Dave Rzewnicki	Boardman, OR
Life - Honorary	North Dakota	Delbert Tibke	Valley City, ND
Life - Regular	Unknown	Lance B. Tiedemann	Milk River, AB
Life - Regular	Federal Indian Tribes	Leo Vidal	Embarrass, MN
Life - Regular	N/A	Jeffery T. White	Hancock, MD
Life - Regular	Pennsylvania Game Commission	George Wilcox	Millville, PA
Life - Regular	Texas	Billy Works	Comanche, TX

Manitoba Bear Hunt

by Bill Brace, Mississippi

At the July 2000 NAWEOA Conference in Albany, NY, a Manitoba spring black bear hunt for one was given to NAWEOA to raise money for the North American Wildlife Enforcement Memorial Museum and Educational Center (NAWEMMEC). The trip, donated by Trapper Don's Lodge and Outfitting Service in Cowan, Manitoba, included round trip air fare to Winnipeg, 5 full days of hunting, meals and accommodations, transportation from the Lodge to Pelican Lake outcamp, use of an 18' fully equipped Lund boat, motor and gas, guides and daily maid service. The trip was auctioned at the Saturday night banquet and I was lucky enough to get it.

Resource Officers Dwayne Strate of Swan River and Dennis L. Hlady of Brandon met me in Winnipeg. We spent the night in Winnipeg and in the morning Dwayne and I left for Trapper Don's Lodge. It was about a 5 hour ride across Manitoba, and it was all flat.

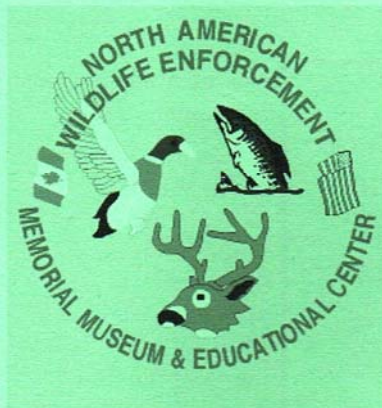
We got to Trapper Don's about 2:00 p.m. that day where I met Don and my guide, Earni. We changed to hunting gear and shot my rifle, loaded the 4-wheeler and took off. Earni asked if I could ride a 4-wheeler, and I told him I could, but he did not tell me it was a 2½ hour 4-wheeler ride to the stand. I saw one bear that day. That night back at the lodge I met Ray Otto and his wife from Flemington, New Jersey. He was bow hunting. The next day we went by boat to the stand and the rest of the days by 4-wheeler.

I saw a total of 17 bears in my 5 days of hunting. I killed a bear my last day, and Earni and another guide by the name of Walking Eagle (AKA Hands) skinned and caped out the rug back in the bush. Back at the lodge we froze the meat and cape, and took it the next day to Eru's Taxidermy LTD in Swan River.

Dwayne Strate picked me up and he and I went to Duck Mountain and rode the 4-wheelers in the mountains the rest of the day. We went to Dwayne's home that night and met his wife and family. About 6 other officers and wives came by for a barbeque and we all had a good time. Dwayne took me back to Trapper Don's and I went with him back to Winnipeg to get the flight back home.

The people in Mississippi pride ourselves on being the "Hospitality" State of the United States. I know for a fact that the province of Manitoba has to be the "Hospitality" province of Canada. I had a wonderful time on the whole trip, from the nice people at Northwestern Air to all the fine people in Manitoba. To the outfitting service, guides, agents and all other people that I met – Thank You!

(Excerpt from Mississippi Wildlife Enforcement Magazine)



North American Wildlife Enforcement Memorial Museum & Educational Center

P.O. Box 28, Valley City, North Dakota, 58072-0028
P.O. Box 1239, Boissevain, Manitoba, R0K 0E0

(204) 726-6446 CANADA
(701) 845-3780 UNITED STATES

Field Notes

President's message

Volume 4, Issue 1
Spring 2002

The museum project is going forward. We are going to build the museum in 3 phases. The 1st phase will be constructed in the year 2003. This will be a building of about 2100 square feet. So now is the time for all wildlife officers to step up to the plate and become a Patron Member of the Museum or make a donation to the museum project. It's your project; let's all support it.

The temporary museum building will be open from mid-May through August. Many programs are being planned throughout this summer for children and adults. Such as use of the

nature trail, wildlife identification display areas, teaching persons how to fish, identify native plants and trees in the nature trail area and planting flowers. We have an exceptional staff prospect for our summer help this year.

We have a new project that will provide funds for the museum along with some recognition for the individual who pays for 1-square foot of the building for a fee of \$100. Recently, 2-square feet were sold to Bill & Kathy Peters of California and Lisa A. Lacroix of New Jersey. What a great way to help fund the museum.

27 active and retired officers, including several Chief Wardens have become Patron Life Members of the museum since our last newsletter. Life membership is \$750.00 and can be paid at \$75.00 per year for 10 years, \$250.00 over a 3-year period or \$750.00 as a 1-time payment.

We will have a booth set up at the NAWEOA conference in Columbus. Take time to visit the booth and take a look at the display of the proposed building along with a chance to win some prizes and sign up as a museum member.

Delbert Tibke, President

Inside this issue:

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Did you know?

- The Museum is open to the public in June, July & August
- Students visit the museum on school field trips during the month of June
- Construction will begin in September 2003
- Building the museum is made possible with your support
- The Museum is a Canada-U.S. initiative of NAWEOA

Summer Program seeks partnership

Museum Director Dennis Hlady recently applied for a grant from the Manitoba Fisheries Enhancement Initiatives fund to develop the summer interpretive program along Lake Udall. Hlady said, "The grant will provide for site improvements, a working platform

and the necessary educational equipment for handling school and youth groups."

Lake Udall is incorporated into the interpretive trail and therefore provides the ideal location for staff to carry out fisheries and

aquatic related programming. Work will be required to the site making a safe environment for the students.

Hlady adds, "Most students have a great deal of interest in water and pond life. This site will offer a fantastic learning site for all to enjoy.

Museum supporter hunts Manitoba bear

The Game Warden Museum was glad to share a donated bear hunt with the 2000 NAWEOA Convention. The successful buyer was **Bill Brace** of Mississippi. Bill's bid was a contribution toward Albany 2000 and our museum.

Trapper Don's Lodge and Outfitting Service (Cowan, MB, Tel. 204-569-4833) made the donation in support of the museum and NAWEOA.

After a flight to Winnipeg, a late night briefing occurred with Manitoba Officers Dwayne Strate and Dennis Hlady. The next day Bill was taken to Trapper Don's and, by late afternoon, Bill was in

his tree stand. Bill's guide asked Bill if he had ridden an ATV (quad, 4-wheeler) before. Bill assured him that he had, but what Bill didn't know was that it was a 2 and 1/2 hour quad ride to the tree stand (OUCH!).

Over the next few days, Bill hunted from different stands, including one that required a boat ride to get to. After watching 17 different bears during the hunt, Bill

***Congratulations
Bill Brace and
thank you to
everyone who
supported this
fundraiser!***

shot an animal on his last day.

Bill spent his last full day in Manitoba sight-seeing in the Duck Mountain Provincial Forest and then at a barbecue with several other Manitoba officers and their families.

The Game Warden Museum and Education Centre thanks Bill for his support and offers special thanks to **Trapper Don Mcrae** for his generous support.

Thank you

Trapper Don Mcrae for donating the bear hunt trip in support of the museum

Fishing Adventure Raffle winners

The 2002 Fishing Adventure Raffle has been a wonderful success. The Museum Board of Directors would like to thank everyone who participated in the raffle and congratulations to the three lucky winners.

The first place prize of a 4-day fly-in fishing trip for two to Laurie River Lodge in Northern Manitoba was **Mrs. Agnes Witherspoon** of Glenboro,

Manitoba. Second prize of a Fish Locator was won by **Mr. Darryl Gerrard** of Oak River, Manitoba and the third place prize of a rod/reel and tackle went to **Mr. Levi Peters** of Winnipeg, Manitoba.

Look forward to another exciting raffle opportunity in the upcoming year.

***"Congratulations Mrs.
Agnes Witherspoon!"***

Thank you

Laurie River Lodge for the donation of a fly-in fishing trip for 2 that was raffled as a fundraising project.

Meet the Directors

Your museum directors work hard throughout the year to plan and staff the summer program and to fundraise for the building project. Here they are, pictured from left to right:

Bottom row:

Richard Knapp (ND), Delbert Tibke, Pres. (ND), Marion Hoffman (NY), Dennis Hlady, Sec/Treas. Canada (MB), Gary Rankin, Sec/Treas. U.S. (ND)

Top row:

Dave Grant, V.P. (MB), Paul Hopkins (SK), Dwayne Strate (MB), Gary Martin (ON).

Not pictured are:

Carol Drury (NY), Gordon Jarvis (MO)



For more information, contact Del Tibke, 701-845-3780

Donor Appreciation Day

July 15, 2001 was Donor Appreciation Day at the Wildlife Museum. Organizations and people from both Canada and the United States were recognized for their generous support. On behalf of the Millennium Partnership Program of Canada, the Honourable Herb Gray, Deputy Prime Minister, sent this message: "This educational program and wildlife protection initiative will raise public awareness of the need for each of us to become keepers of the natural legacy we have inherited."

Special guests included representatives from Manitoba Hydro and the North

Dakota Game Warden Association, organizations that have generously supported the museum project.

Guests, visitors, children and their families enjoyed a special presentation about Raptors by North Dakota Falconer Greg Brooks. After the public ceremony that

included speakers from Manitoba Conservation, North Dakota Game & Fish,



North Dakota Falconer Greg Brooks shows his Great Horned Owl

MB Culture Heritage & Tourism, and ND Wetlands Trust, VIPs and other guests went on a guided hike with museum interpreter Joan Obrigewitch.

Finally, refreshments and a Barbecue put the finishing touches on the day with a surprise visit from Smokey Bear. Needless to say, the children were delighted and the adults were smiling too!

**Construction of the Game Warden Museum & Educational Center will begin in September 2003
NOW IS THE TIME TO SHOW YOUR ASSOCIATION'S SUPPORT**

Officer Associations lend a hand

THANK YOU:

- New Brunswick, 5 yrs., \$5,000
- Saskatchewan, 5 yrs., \$5,000
- Manitoba, 5 yrs., \$5,000
- New York, 5 yrs., \$5,000
- Virginia, 5 yrs., \$5,000
- California, 5 yrs., \$5,000
- Missouri, 5 yrs., \$5,000
- Kansas, 5 yrs., \$5,000
- Pennsylvania, 5 yrs., \$5,000
- South Dakota, 5 yrs., \$5,000
- Idaho, 5 yrs., \$5,000

- Wyoming, 5 yrs., \$5,000

Thank you to all the Officer Associations that have completed their commitment to the museum project!

Join the effort... consider having your association support the museum. The plans are drawn, the site is leased, the program is running, and construction starts in September 2003.

We've had great success with the establishment of the interim facility and summer programs. Now is the time, to

*Begin your commitment
to your project NOW!*

move to the next stage: Our very own permanent Game Warden Museum.

Show your support, pledge now!

Thank you

Manitoba Community Services Council for supporting the purchase of a computer

Membership is a family affair

The Museum project has been supported by wildlife officers from all over North America. The interest shown by Natural Resource Officer, **Collin Merritt**, from Manitoba deserves special recognition. Officer Merritt along with his wife Michelle and son Cody have each joined as life members.

Officer Merritt states, "We think the

Museum is a great idea and we just wanted to do our part to help. We included Cody so he will get an appreciation and respect for the environment; Start him Young!"

It is the commitment of Officers and families like the Merritt's that will make this project a success. Their support will enable us to build a facility that all Wildlife Officers can be proud of.



Collin Merritt with his wife Michelle and son Cody

North American Wildlife Enforcement Museum

NAWEM

Box 1239, Boissevain, MB, R0K 0E0
Box 28, Valley City, ND, 58072-0028

Can. Tel.: 204-726-6446

U.S. Tel.: 701-845-3780

We're on the web!

**WWW.gamewarden
museum.org**

Join us in Conserving and Celebrating
Our Wildlife Heritage



The ambitious plan to build a museum at the Peace Garden grew out of NAWEOA's concern for public education about resource protection and for promoting wildlife law enforcement as a profession.

The goal is a combined learning center, international headquarters for NAWEOA professional activities, and Hall of Honors to commemorate the supreme sacrifice of officers who have died in the performance of their duties.

Please consider making a contribution to the building fund by completing the pledge card on this page. Thank you for your support!

North American Wildlife Enforcement Memorial Museum & Educational Center, Inc. Membership & Donation Form

Yes, I would like to become a PATRON member or make a donation to the museum.

☐ \$25 single ☐ \$100 organization ☐ \$750 LIFE member ☐ Other _____

☐ \$750 LIFE membership @ \$250/yr. x 3 yrs. ☐ \$750 LIFE membership @ \$75/yr. x 10 yrs.

☐ Organization LIFE membership \$3,000 OR ☐ \$3,000 at (\$1,000 payment for 3 years)

Please check method of payment: ☐ Personal check ☐ Money Order ☐ Visa ☐ Mastercard

Card #: _____ Expires: _____ Signature: _____

Name: _____ Address: _____

City: _____ State/Prov.: _____

Zip/Postal Code: _____ Phone: (____) _____

Send payment to: NAWEMMEC Inc., P.O. Box 28, Valley City, ND, 58072-0028
NAWEM (Canada) Inc., P.O. Box 1239, Boissevain, MB, R0K 0E0

FFWC LAW ENFORCEMENT – TWO HALVES MADE WHOLE

Two halves aren't good enough. When you face the challenge of merging two law enforcement agencies, the end product has to be one team of officers, all focused on the same mission.

Wildlife officers no longer exist in Florida. The Florida Marine Patrol is history. The two began a merger process in July 1999 to become the largest resource law enforcement contingent in America. Thirty months later, all 702 officers wear the same uniforms; vehicles and boats bear the same Florida Fish and Wildlife Conservation Commission (FFWC) markings; and all the officers have the training and supervision to enforce the state's rules in marine, freshwater and upland environments.

"That's the most significant improvement to result from the merger," acting law enforcement director, Lt. Col. Don Holway, said. "We now have the ability to deploy officers to different parts of the state to work details on saltwater or inland areas and have confidence in their performance."

Officers may still focus their efforts in one field or another during routine patrols, but when the need arises for concentrated law enforcement in any location – the mini-lobster season in the Keys, for instance – the FWC has the manpower and the flexibility to meet the challenge.

"It's taken a lot of work," said Maj. Paul Hoover, head of the law enforcement division's West Bureau. "From a beginning when we had no officer available to respond to a complaint 17 percent of the time, we've whittled it down to 4 percent."

The Division of Law Enforcement began hammering out a reorganization plan a year ago to abolish the marine enforcement and inland enforcement bureaus in favor of east Florida and west Florida bureaus. That ultimately enabled the division to eliminate overlapping functions such as investigations, captive wildlife inspections and boating safety patrols. It also enabled officers to avoid confusion amid the differing regulations between the Atlantic and Gulf sides of the state.

"Unless a special detail arises, officers are expected to patrol their primary areas of responsibility," Holway said. "We have initiated a statewide work schedule that distributes patrol coverage to more hours of the day than we had previously. That includes night-time patrols."

Holway said violations occur at all hours, but some of the most serious violations occur at night. "The perception of someone who is on the water or in the woods only in the daytime may be that we have fewer officers working," Holway said. But in reality, we have better around-the-clock coverage." Holway said 75 percent of the officers work in coastal communities. "Individual officers may be spending less time on marine law enforcement, but there are more officers out there, so their cumulative presence on saltwater has increased," Hoover said.

Maj. Mike Wiwi, who heads the division's east bureau, said officers are now working a more regimented schedule. "Inland officers previously worked 'best eight of 24 hours-type' schedules," Wiwi said. "Marine officers had up to 13 varieties of work schedules. We've consolidated all that into one standardized rotating schedule, where officers and supervisors continue working together at various times of day." Wiwi said it's been challenging to merge the two agencies and create a new image with no additional funding for the effort. "It's going to take another couple of years to develop the level of expertise we are striving for in both inland and marine law enforcement

among all the officers," Wiwi said, "but we're proud of the progress we've made so far."

The new structure of the law enforcement division also has enabled the agency to flatten its organization and reduce the number of supervisors and reassign 23 officers from administrative duties back into the field, Holway said. Twelve more administrative positions will convert to front-line law enforcement positions over the next three years. "Our goal is to keep administration lean and get more officers into the field," he said. "It will all come together in 2003."

Only one class has graduated from the FWC's law enforcement academy since the merger. Those officers were the first to launch their careers with no previous attachment to inland or marine law enforcement. A second class of 40 officers is scheduled to graduate from the 6 ½-month academy in March, and a third class of 50 recruits --including 25 to be assigned to coastal counties -- will begin training in April.

In addition, the agency plans to hire 10 federally funded officers to patrol the Florida Keys National Marine Sanctuary. The FWC recruits officers from college campuses and job fairs, but most recruits result from contact with existing officers in daily performance of their duties. Most FWC recruits have degrees or military experience.

"We are looking for recruits with a minimum of a high school diploma or GED and a strong sense of integrity," Holway said. "A college degree or military experience is an advantage for anyone who wants to apply. Maturity, outdoor experience and a sincere interest in protecting natural resources are also important qualities in recruits."

Anyone interested in exploring the prospect of a law enforcement career with the FWC can contact the Personnel Office at 620 S. Meridian St., Tallahassee, FL 32399-1600 or call 850-488-6411 for an informational packet and application.

NAWEOA PROMOTIONAL ITEMS

Richard Kingston is responsible for the distribution of NAWEOA promotional items. Items on hand include:

	CAD	USD
Ball Cap (black, green, maroon, camo)	\$ 7	\$ 5
Journals of Wildlife Enforcement Vol. I	7	5
Journals of Wildlife Enforcement Vol. II	5	3
Buckles (original, New York, Pennsylvania)	18	12
Buckle (Nebraska)	30	20
Lapel Pins (NAWEOA)	5	3
Bill Peters Owl Print	45	35
Lapel Pin (New York, Nebraska)	2	1
2 ½" Case Knife (NAWEOA engraved)	42	30
4" Barlow Knife (NAWEOA stamped)	20	14
Video (Innovative Sentencing)	7	5
Collector Patches (1996, 1997, 1998, 1999)	7	5

- There will also be a charge for shipping.

Mail: Richard Kingston OR Home Phone: 506-622-7615
4 Stacker Road Fax: 506-836-7015
Whitney, NB E 1V 4J6 e-mail: Richard.Kingston@qnb.ca



REGION 5 REPORT

by Dave Nichols

From **Jay Baker, Indiana** CO's are being hit with statewide budget cuts. So far, the Law Enforcement Division has been forced to cut its budget by 14 % with more cuts expected to follow. No vacant positions are being filled and hiring of new officers has been postponed until at least the summer of 2003. All officers have just completed annual in-service training. The training, which has traditionally been at least 3 days, had to be completed in one. In spite of budget cuts, Indiana has been busy planning the NAWEOA Conference for July. Plan to attend this one because some great speakers have been lined up and there will be several interesting activities as well. Look for more information on their website www.icoo.com. See you in July.

Levi Krause reports that **Nebraska** officers are sad to report that long time Nebraska Conservation Officer, Larry Elston of Plattsmouth, passed away on December 14 when he lost his battle with cancer. Larry had just completed 39 years of service and was looking forward to retiring in March. He had always been a strong advocate of CO's interacting with kids of all ages and had assisted with the State High School Trap shoot for 22 years. A Nebraska CO was recently fined and ordered to pay restitution by county court for destroying some dogs (while on duty) that had been reported by a landowner to be running at large and causing problems with wildlife and livestock. According to State policy, he was not offered any legal aid by the State or Agency since the charges were criminal in nature. Aid from the State Attorney General's office may be available when civil charges are filed against an officer. Due to this lack of legal protection, the NCOA provided time for a representative of a Pre-Paid legal services company to present his legal services package at the February NCOA business meeting. In light of this incident and its outcome, several CO's have opted to purchase their own legal insurance and would strongly recommend that all law enforcement officers research their own potential legal aid while on and off duty. Due to having hosted the 2001 NAWEOA summer

conference and having the pleasure of rubbing elbows with such a diverse range of fellow officers, Nebraska CO's have taken a stronger interest in NAWEOA. The NCOA will be sending 5 members to the 2002 conference in Indiana. The Law Enforcement Division plans to send a contingent as well. Nebraska Game and Parks Commission's Law Enforcement Divisions Training Department conducted Critical Incident simulation training as part of their Field Training Program in April. This "real life" training allowed the newest additions to the CO corps a chance to experience rapidly evolving, high stress encounters prior to entering the field as a solo officer. This training consisted of 2 daytime scenarios and 1 nighttime scenario followed by a debriefing. Field Training Officers and Defensive Tactics Trainers were responsible for this training. Each participant in this training was thoroughly searched prior to entering the training area. This prevented any live ammunition or firearms into the secured area. The new CO's were then equipped with Glock Trainer Pistols with simulation ammunition. Each trainer served as an actor in these scenarios. They followed a specified script in order to maintain scenario continuity and safety. This training was developed to assess the new CO's ability to handle stressful situations and determine if further training in an area is needed.

Mark Pollert reports that **North Dakota** wardens have been keeping very busy with a variety of work related issues. As suspected, last fall saw another increase in the number of non-resident waterfowl and upland bird hunters coming into the state. An interim legislative study is currently in progress to review the effects of non-resident hunters within the state. Possible added restrictions on the number of non-resident hunters are being discussed. Deer licenses also increased to a new all time record number last fall. To date the people of North Dakota and the wildlife have enjoyed a very mild winter. Hopefully things don't change. In other news, Warden Ken Skuza was presented with the Shikar-Safari Wildlife Officer of the Year Award for 2001. Warden Tim Phalen was awarded the ND Game & Fish Department Director's Award for outstanding service to his job and community. Wardens Jeff Vilett and Doug Olson were recently presented Case of the Year honors for their work in investigating and solving an elk poaching case. With the increased volume of work, 2 new field warden positions have been added to our staff bringing our total to 26 field wardens. This has been our first increase in numbers in over 20 years. Our wardens were recently given a grade reclassification. This should mean a pay increase when the budget will allow.

Dave Bartling of **South Dakota** reports that it has been a very mild winter in South Dakota so there have been very few depredation problems. Four brand new CO Supervisor positions are now open and being filled in the SD Wildlife Division. South Dakota continues to hire more wildlife conservation officers as

numerous SD Officers either retire or move on to other jobs. Just in the past 2 years, over 12 new CO's have been hired in South Dakota.

Gary Wallace reports that change has finally come to the **Arkansas State Game and Fish Commission**. Twenty months ago our 7 Commissioners hired a new director. Mr. Hugh Durham IV came by way of Mississippi. He arrived just 6 months prior to the legislative session in 2001. He took an active role in the process and we benefited greatly from his efforts. Director Durham recognizes the importance of wildlife law enforcement as an integral part of conservation efforts. We are proud to have him as our director. Since July 1, 2001, Wildlife Officers have received minimally a 6 percent raise in salary and the uniform allowance was increased from \$100 to \$150 per month. Ranks were implemented, offering additional promotion opportunities and salary increases.

Director Durham has also been instrumental in improvements to classification and equipment, including new vehicles for almost every officer. The director promoted Colonel Loren Hitchcock to Deputy Director/Colonel of the Enforcement Division. Colonel Hitchcock has brought in Lt. Colonel John Day as his second in command and Major Bill Bridges to oversee field personnel and field operations.

Michael Spors reports that **Wisconsin** hired 12 recruit conservation wardens on January 2, 2002. Since 1998, Wisconsin has hired 79 new wardens, retaining 72. This is nearly half the field force replaced in the last 4 years. Wisconsin's recruit training program takes 11 months to complete, and includes a 14 week academy, 10 weeks of post-academy scenario based training, and 24 weeks with 3 different field training officers.

Wisconsin is currently recruiting to hire a class for 2003, with an application deadline of March 13, 2002. Seven Wisconsin Conservation Wardens were promoted to warden supervisor late in 2001. Dave Zebro, Wisconsin Conservation Warden stationed in Spooner, is the recipient of the 2001 Haskell Noyes Wisconsin Conservation Warden of the year. **Jeff Baile** reports that the entire **Illinois** budget is facing hard times right now. The governor has threatened 4000 state layoffs and has asked employees to take one furlough day. As it looks now no Conservation Officers will be laid off but the situation is still quite volatile. The union is working hard to protect its members and we thank the leadership for their superior negotiations. At one time or another we all have probably stumbled across things we really weren't looking for. This was the case for two Illinois officers this year. CO Carla Settles was on a routine poaching patrol in November when she saw a suspicious vehicle concealed near an abandoned farmhouse. As she walked towards the structure a man appeared holding 2 sticks. Carla sensed something was wrong and sure enough a criminal history report showed the subject was heavy into drugs. A second person appeared, his girl friend, who also had a long drug history. Carla

secured the 2 subjects until backup arrived. The farmhouse was searched and an active meth lab was found. Officer Pat Horrie had a similar experience as he waited for dumpers in a creek bottom. Pat noticed lights being used in an abandoned farm building. As he approached he saw 2 subjects in the process of manufacturing meth. They fled the scene but were later apprehended with the aid of a canine unit. Both of them had extensive drug histories. This job sure has changed! CO Daniel Greuel arrested 2 men for several deer violations in Edwards County. Dan had arrested one of the men on the same violation the previous week. Dan found the hunting partner was hunting deer illegally as well as having drug paraphernalia on him. He was wanted too! And if that wasn't enough, when they both were booked at the jail, a search of the vehicle turned up methamphetamine and syringes. District 15 Sergeant Bill Scott was awarded the "Wildlife Officer of the Year" for Illinois by the Illinois Chapter of the National Wild Turkey Federation for 2002.

Greg Salisbury – reports from **Kansas** – For all that did not hear Kansas lost Officer Larry Dawson in Oct. 2001 to a brain tumor. Larry was 54 years old and a veteran CO. He left a wife and son. Kansas 2001 Wildlife Officer of the Year was Rick Campbell. Safari Club Officer of the Year 2001 was Terry Mills and 2002 is Scott Hanzlick. Kansas has 2 officers in the reserves that were called to active duty after September 11th. Guardsman/C.O. Greg Salisbury is assigned to homeland security and an Army Reservist/C.O. is deployed overseas. Kansas officers were kept very busy with this year's deer season. The pheasant and

quail numbers were very low this year and upland bird hunting numbers were very low.

Kansas officers in Western Kansas are closing an interesting case. Two California men were charged with taking 2 trophy mule deer and one trophy whitetail under the new Kansas Trophy Law. Officers seized rifles, a pickup, laser range finder equipment, cameras, archery equipment, walkie-talkies, and video equipment. Bottom line was \$26,000 in fines and lifetime loss of hunting privileges in Kansas.

John Hart reports from **Missouri** that things in Missouri, as in most places, continue to change. Not all of this change has been positive. In the past year we have seen a decline in the support of Agents by our Administration.

Agent's Advisory board, which had been established by the previous administration to field input on matters such as uniforms, equipment, and policy, was disbanded. An honor Guard, also established by the previous administration for special events, was also disbanded. Physical Fitness standards have been implemented with semi-annual testing required. Agents are tested in a 1.5 mile run, 300 meter sprint, pushups, sit-ups, vertical leap, and an agility course. It is my understanding that around 67 % of the agents met those standards on the first try. There were about 5 % that did not test due to Doctors not signing their permission slips, the rest did not meet one or more of the standards and therefore did not qualify. Missouri Agents have until 2004 to meet these standards or show significant improvement in meeting those standards. Those Agents who do not meet the

standards or who are not showing significant improvement toward completion of the standards will have some type of disciplinary action taken against them. This action could range from mandatory retirement to disability employment to even dismissal from employment. We had another record year in 2001 in our spring turkey harvest and in our fall deer seasons. Missouri seems to be able to maintain a good viable deer herd and turkey flock. Population surpluses are large enough to have allowed us to our first youth turkey and deer hunts at separate times from regular seasons. They seemed to be generally successful. There are always a few who think that they can take advantage of any situation. We had at least one father who brought in his 4 year old son with his first turkey and checked it in. We also had some parents purchase permits for their children. The youngest was 3 months of age. It turns out that this one was a souvenir for the child to cherish later in life. As a result of all this our administration is looking at a minimum age to set for anyone to purchase or use these youth permits. We require the youth to be in the immediate presence of a Hunter Education certified adult when they are hunting. This seems to have helped as we had no accidents involving youth during the special hunts. The maximum age to participate in the youth hunt was 15 and there were several of the older kids that experienced hunting for the first time during these youth seasons. This will certainly help in the recruitment of new hunters for future years. We all enjoyed ourselves at Nebraska last summer and several of us are looking forward to Indiana this next year. See you all there.

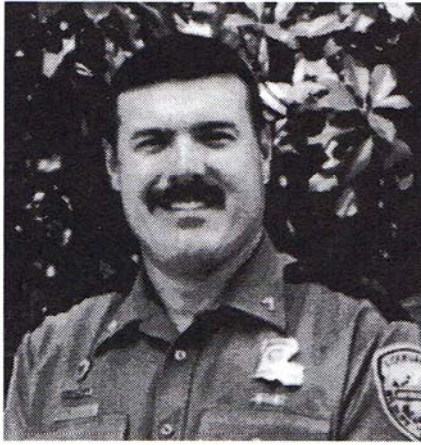
NACLEC Meeting Report by Dave Nichols

Dave Nichols, Region 5 Director, attended the National Association of Conservation Enforcement Chiefs (NACLEC) meeting in Dallas, Texas in early April and brought back a very thorough report. (Editor - Thanks Dave for taking the time to attend this important meeting and represent NAWEOA so ably.) NACLEC is one of the organizations with which NAWEOA has established a partner relationship. It is made up of the agency heads while we represent field officers. The first thing he noted is that NACLEC is having a hard time getting its members to pay their dues on time. Sound familiar?

"Success stories" were reported by a number of states. In the field of technology Arizona has a plan to update their computers every three years at a cost of \$400,000. Kansas now has a server dedicated to law enforcement. Michigan officers have in-car laptops and GPS units. They now report all of their work time by computer. New York officers have had laptops for 3 years and there have been some challenges both for the officers and in terms of supply. NY is going to a statewide 800 number with a short menu of common questions and the answers. Callers can connect to an officer's voice mail by dialing the first 3 letters of their name. These messages will go into the officer's email and the officer will download it like other text messages, but the computer will be able to play the audible message. All citizen violation reports are taken on a standard template and communicated to supervisors, a server and database. Each complaint has an assigned number and is followed up and the response documented. Nevada has a new state radio system with data transfer capability. They are in search of a paperless system for their officers. Nevada now has Internet permit sales system with excellent public response. There are still law enforcement concerns, but it is working.

Kevin Adams of the USFWS reported that they are now using a Web based browser system and have a completely paperless system for officer reports. Legislation has been introduced to establish an electronic duck stamp. And finally, the Feds want to marry with state POS systems. South Dakota has purchased PDA's for agents that are capable of holding the state permit sales database. On the subject of agency telephones in the officers' homes, a number of states report that they are changing their practices. Arizona will now pay for a separate line. NY is getting out of the home phone business for officers and will no longer publish the officer's number unless the officer wants it done. South Dakota is also looking at removing state phones from officers' homes and is using a dispatch system now. Several of the agencies reported problems recruiting enough qualified officers to fill current and projected vacancies. (Editor -It's a great time to want to be a game warden, all across North America.)

Dave presented a report on what NAWEOA has been up to. The group had compliments for Rob Brandenburg's computer net support work! They are very interested in the survey work that NAWEOA is proposing to undertake. Their next meeting is in Montana in September.



REGION 6 REPORT

by Darryl Galloway

This year I had the opportunity to attend my first NAWEOA winter meeting in New Mexico and I must say there was a lot of information discussed in those 4 days. This was like no other meeting or school I had ever attended. From day one it was strictly business, from 8:00 am to the late evening hours. I will tell you it was not all work, the evenings were ours and after a great supper prepared by our New Mexico hosts, everyone unwound in front of the television and watched the Olympics. Not knowing everyone and not knowing what to expect I was somewhat uneasy, but everyone took me under their wing and before I knew it I was right in the middle of the discussions just like everyone else.

Kaven Ransom reports that **West Virginia Division of Natural Resources** Law Enforcement Section reports that legislation was passed last year, which significantly changed the solid waste and littering laws. The mandatory Hunter Education program in WV continues to be a success. Continuing with the alternative audience philosophy, instructors have conducted several "Special Needs" classes and special hunts for the disabled. Two hydraulic chair lifts and 8 pop-up blinds for use by the physically challenged were used. This section's efforts have been recognized across the country.

The WV DNR Law Enforcement Section is also the regulatory agency for the commercial white water rafting industry. Mandatory boating safety education took effect January 1, 2001. Anyone born after 12-31-1986 is required to successfully complete a motorboat operation course before operating a motorboat. This will certainly help remedy the high fatality rate.

Since 9-11 WV Law Enforcement Section has been charged with Homeland Security on our waterways. In the first 3 months Officers logged over 3000 hours, and 40,000 miles patrolling major dams, chemical plants and power facilities along our rivers.

Florida - Hampton Yates reports that after 41 years of a law enforcement career with various agencies in Florida, Colonel Robert

Edwards, the Director of Law Enforcement of the Florida Fish and Wildlife Conservation Commission (FWC) retired February 15th. LTC. Don Holway has been assigned the acting director. LTC. Holway has come up from the ranks of law enforcement within the previous Game and Fresh Water Fish Commission (GFC). After the merger to the new agency, FWC, he was promoted to major in the South Region and then to bureau chief and lieutenant colonel last year. The FWC's overall executive director, Allan Egbert has also announced his retirement effective April 2002.

Florida is planning an aggressive recruitment program over the next 3 years to keep up with the high number of retirements. Interested applicants need to contact our training section in Quincy, FL. Twenty-five applicants have been appointed to positions granted to us by the legislature for "manatee enforcement" in coastal areas. The manatee lobby, as we have found out, has a large voice that was definitely heard.

Recently our agency went to a definite "light on" policy prohibiting driving without lights at night to catch the night hunters, etc. This is due to the recent loss of officers Charles Randall and Roy Burns, Jr., in a head on collision with each other in south Florida. Both were model officers and a loss to our state and brotherhood. Headquarters is researching grants and funding to possibly obtain more vehicle type night vision. We have a statute covering boats in law enforcement running without lights but not. All of this is being researched before a reversal or modification of the lights' policy is revised.

For more information, visit our web site for Florida agency news and information at www.floridacconservation.org.

In **Virginia** the National Wild Turkey Federation (NWTf) has selected Game Warden Lieutenant Ronald B. Henry of the Virginia Department of Game and Inland Fisheries (VDGIF) as their national outstanding law enforcement officer of the year. Henry, who has been with the Department since 1987, has had a career filled with recognition. He was named the VDGIF 2001 Game Warden of the Year, and also received the Commonwealth's Valor Award in 2001. Also last year, Henry received an Honorable Mention Award in the Eighth Annual TOP COPS Awards®. In addition, he has been honored three times as the Mothers Against Drunk Driving Officer of the Year Award for outstanding efforts in combating drunk driving of vehicles and boats.

In nominating him, VDGIF Director William L. Woodfin, Jr. described Henry as having been instrumental in the prosecution and conviction of a substantial number of turkey poachers. He also praised Lieutenant Henry's prevention work with the Department's Hunter Education program that teaches hunting ethics as well as safe firearm handling. Henry participated in the first annual NWTf JAKES event held in Franklin County in October 2000. More than 100 youngsters and their parents enjoyed the day learning outdoor skills,

turkey biology, and turkey hunting safety.

Said Woodfin of Henry's leadership, "Ron Henry leads by setting a strong example and has the ability to motivate his officers to be the best they can be." Henry was promoted to the rank of lieutenant in January 2002. Henry is active in Cub Scout and Boy Scout programs. Lieutenant Henry, his wife Shawna, and their two children reside in Franklin County. In his free time, Henry plays guitar and sings in a bluegrass band.

The U.S. Fish and Wildlife Service is proposing the creation of a new regulation to allow State wildlife management agencies to actively manage populations of resident Canada geese that cause personal and public property damage and, in some cases, pose a threat to public health and safety.

Under the proposed alternative identified in the draft Environmental Impact Statement the Service would grant the States the authority to undertake approved population control strategies, such as nest and egg destruction, trapping and culling programs, and expanded hunting opportunities.

"The Service believes that the problems caused by resident Canada geese can be best addressed at the State level," said Service Director Steve Williams. "To that end, we are committed to providing State wildlife management agencies with as much flexibility as possible to address the issue."

Most Canada goose populations are migratory, wintering in the United States and migrating north to summer breeding grounds in the Canadian arctic. But a large availability of habitat, especially in urban and suburban areas where there are park-like open spaces with short grass adjacent to small bodies of water, has resulted in growing numbers of locally-breeding geese that live year round in the lower 48 states.

In addition, hunting is usually not allowed in urban and suburban areas, restricting the ability of state and local authorities to control populations using traditional methods. The Service estimates that there are 3.5 million resident Canada geese in the United States.

From **Louisiana Keith Lacaze** reports that 19 cadets successfully completed 6 months of training and graduated from the Louisiana Department of Wildlife and Fisheries (LDWF) Enforcement Training Academy. Ceremonies were held at LDWF Headquarters in Baton Rouge on March 8. Keynote speaker LDWF Secretary James H. Jenkins, Jr. urged the graduates to be fair and polite while doing the job, and emphasized the importance of their role in protecting Louisiana's abundant natural resources.

Enforcement Division Administrator, Col. Winton Vidrine, presented graduation certificates to the class and administered the oath of office. Individual achievement awards went to Cadet Winston Michel for academic excellence, Cadet Jason Gernados for fitness, and Cadet Jordan Bayham for overall achievement. Bayham also received the top award in firearms training.

Lacey Act Violators Donate to Operation Game Thief - On November 15 U.S. Federal Magistrate Mildred Methvin sentenced 2 Lacey Act violators to make donations to Louisiana Operation Game Thief, Inc., Louisiana's anti-poaching reward program. David Charles Sebastien, 34, and John Allen Fontenot, 58, both of Opelousas, were convicted of taking alligator snapping turtles in Mississippi and selling them in Louisiana. Fontenot entered a plea of guilty and was sentenced to pay a fine of \$3,500, plus a \$25 special assessment fee, and credited for \$2,000 paid to Operation Game Thief. Sebastien entered a plea of guilty and was sentenced to pay a fine of \$2,500, plus a \$25 special assessment fee, and credited for \$2,000 paid to Operation Game Thief.

Dr. T. Scott Strickland of West Monroe, president of Louisiana Operation Game Thief, expressed satisfaction and called for state district court judges to consider this innovative sentencing. "Mandatory payments to the reward fund by violators will insure we have reward money available to continue our fight against poaching," he said.

LDWF'S Sgt. Dewitt C. Cooper Honored by National Wild Turkey Federation - Louisiana Department of Wildlife and Fisheries Enforcement Sgt. Dewitt C. Cooper has

been recognized by the Louisiana Chapter of the National Wild Turkey Federation (NWTf) as the Louisiana NWTf Chapter Wildlife Officer of the Year.

Operation Game Thief Honors Federal Agent - Louisiana Operation Game Thief Inc., Louisiana's anti-poaching reward program, honored U.S. Fish and Wildlife Service Special Agent Phillip "Flip" Siragusa at the Feb. 7 meeting of the Louisiana Wildlife and Fisheries Commission. Siragusa was presented a plaque recognizing his efforts in collecting funds for the reward program. Over the last year and a half, he has worked on 6 cases that resulted in donations totaling \$12,000. Siragusa personally works with the U.S. Attorney's office to ensure that federal violators give back to Louisiana and contribute to the state's enforcement efforts. Maj. Keith LaCaze of the LDWF Enforcement Division presented the plaque to Siragusa and detailed his contributions to members of the commission. Upon receiving the award, Siragusa acknowledged the joint efforts of other agents and agencies, especially LDWF. Siragusa, a native of Lafayette, is a 17-year veteran of the USFWS. Prior to his service with the USFWS, Siragusa worked for four years for LDWF.

LDWF Steps Up Efforts Against Litter-

bugs - The Enforcement Division of the Louisiana Department of Wildlife and Fisheries has initiated an aggressive effort to help prevent littering in Louisiana. The goal is to clean up and maintain a healthy environment for wildlife and the citizens who enjoy the state's land and waterways. The Enforcement Division, in cooperation with the Office of the Governor, is incorporating anti litter educational material in all hunter and boating education classes.

Tennessee Wildlife Officers are experiencing new leadership with the recent retirement of 4 Wildlife Officer Supervisors. Ken Dykes, Keith Misenhimer, Bobby Wolfe and Mike Foster have retired and represent over 130 years of experience with the Agency and one-third of the Wildlife Officer supervisory staff. The law enforcement staff continues to make training top priority for wildlife officers. Two new training programs will be implemented this summer: a new defensive driving program and a new defensive tactics program. All wildlife officers are looking forward to a pay increase July 1. Tennessee officers' pay increases are tied to the border state average for wildlife officers and that increase is 4.6%. Officers who are not at the top of their pay range will receive an additional 4.5%.



ROCK on the SEA NAWEOA 2003



Newfoundland and Labrador, Canada - the land of scenic beauty and home of hospitality.

Where wildlife abounds.... whales frolic.... icebergs drift lazily by ... eagles soar. This is truly where the North American Continent meets the North Atlantic Ocean. Has there ever been a more appropriate place for the annual North American Wildlife Enforcement Officers Conference? The Newfoundland and Labrador Conservation Officers Association invites you to join us and

"Rock on the Sea in 2003" at

St. John's, NF, the Province's capital city, from July 21st to July 26th, 2003.

Our guarantee...."The only people disappointed will be the people who didn't make it!"

With this in mind there are things you should know. Our Island - 'til now our best kept secret - is becoming a world renowned tourism destination, meaning travel arrangements can never be made too early and all too frequently are too late. Only two airlines, Air Canada (www.aircanada.com) and Tango Airlines (www.flytango.com/en/), currently fly into Newfoundland and their flights are limited. For you road warriors who wish to drive, Marine Atlantic (www.marine-atlantic.ca) operates a ferry service from North Sydney, Nova Scotia to Port aux Basques on our west coast and Argentia on our east coast. These services are very busy and **early booking is a must!**

In line with past conferences, the host hotel will be The Holiday Inn in St. John's (www.holidayinnstjohns.com/). Plan to stay here...we want you to experience it all... and this hotel will be ours for the duration of the Conference.

Need more Info? Contact:

Newfoundland and Labrador Conservation Officers Association

P.O. Box 640, Bishop Falls, NF A0H 1C0

Telephone: 709-258-5334 / Fax: 709-258-5873 /

Email: larrykinden@mail.gov.nf.ca



REGION 7 by Marion Hoffman

Hi everyone. This is my first regional report roundup since being elected Region 7 Director at Omaha. Hope I can do everyone justice in reporting the jurisdictional news from around the area. I must say, I have a very active group of "jreps" and I appreciate everyone who got back to me with a report for the newsletter.

Before I get into the regional reports, I would like to take a moment to thank the officers in New Mexico for hosting our winter executive board meeting. We had a lot of work to get through at the winter meeting, and thanks to the excellent facilities and the warm hospitality that was extended to the board; we were able to accomplish our goals.

Kevin Clayton, Massachusetts Environmental Police, reported that their last class of recruits has been released from Field Officer Training. They are now in the field on their own. Good luck to them. There is talk of creating a new exam in the near future for hiring purposes and also promotions.

Michelle Wiegand from Michigan states that the budget is very tight in that state. Things do not look good for hiring any new officers this year. The purchasing of any new equipment has been placed on hold and their inservice training has been cancelled.

Ryan Healy of Connecticut wanted to remind everyone that the Connecticut officers are planning a field day for this year. He did not have the exact date yet, but believes it will be sometime in September or October.

Mike Massey from New Jersey reports the new Governor has placed a hold on all purchasing of big-ticket items such as replacement vehicles. The state of New Jersey is facing a huge budget deficit. There is a fear that the Division's money (which comes from dedicated funds) might be taken by the Governor and placed in the general fund to make up for the deficit. A promotional test was given and a list generated, but the State has yet to certify the list because of a number of grievances and appeals that have been filed. Apparently everything from individual questions

to the entire promotional process has been called into question. Until the Department of Personnel makes a ruling all promotions are on hold.

On a happier note, Lisa LaCroix has been chosen NJ's Shikar-Safari's Conservation Officer of the Year. Congratulations Lisa, nice job.

Richard Barna reports that **Ohio** will be starting a new Cadet Class in early 2003, with graduation to the field expected to be in July of that year. Interview and background checks will be conducted from March through September 2002. It is expected that 12 to 15 new officers will be hired. Rich also sent a report on a case involving an individual from Indiana who was ordered to pay fines totally \$4200 for operating an unlicensed charter service on Lake Erie. Lloyd L. Johnson of Syracuse, Indiana was arrested by officers of the Division of Wildlife's Lake Erie Enforcement Unit for not having the required US Coast Guard license and an Ohio Guide license. Undercover officers arrested Johnson after booking a fishing charter with him out of Turtle Point Marina near Oak Harbor. Johnson had promised the fishing party a "double limit if possible". Officers seized Johnson's 25-foot boat and logbook. When all was said and done, his fishing privileges were suspended for a period of one-year starting on 2/19/2002. He was also ordered to pay \$4000 to the wildlife fund in order to retrieve his watercraft.

PA Fish and Boat Commission Officer Martha Mackey reports that during 2001 the PFBC - Bureau of Law Enforcement experienced a 25% budget reduction affecting officer training, overtime and Deputy pay resulting in decreased levels of public service to the anglers and boaters of the Commonwealth. In addition, trout production has been reduced due to needed repairs, upgrades and water quality/ water quantity concerns at hatcheries across the state. A series of public "Keep PA Fishing" forums were held throughout 2001 and will continue through the spring of 2002 to aid anglers in the understanding of the reductions and gain support for a license increase.

In July of 2001 the BLE selected the 16th class of Waterways Conservation Officers. The class originally was to consist of 15 WCO Cadets but was reduced to 12, once again due to budget constraints. Graduation ceremonies are set for September 13, 2002.

Two Officers received special recognition in 2001. WCO John Bowser was selected as the recipient of Northeast Conservation Law Enforcement Chiefs Association (CLECA) "Officer of the Year". Bowser also received an "Outstanding Service Award" from the PFBC for coordinating the rescue of a burn victim off Lake Erie on August 13, 2001.

On July 2, 2001 WCO John Pedrick of Philadelphia was awarded an Intoximeter Alco-Sensor pre-arrest breath testing device by MADD. On October 17, 2001, the PA DUI Association recognized WCO Pedrick for his

outstanding boating under the influence (BUI) enforcement while patrolling the Delaware River in Philadelphia County. WCO Pedrick received one of the Association's "Top Gun" award plaques, a T-shirt and another portable Breathalyzer unit.

The BLE conducted several specialized enforcement details throughout the past year. BUI enforcement details on the Delaware and Susquehanna Rivers and Lake Erie contributed to a total of 54 BUI's statewide, a record high since the inception of this law in 1985. Through the investigative efforts of WCO Dave Kaneski of northeastern PA a single settlement payment exceeding \$35,000 was negotiated for crimes committed against the environment.

Field testing of Chevy Impalas for use by officers in metro areas has had favorable results. Also being field-tested are American XP body armor vests. Results are also favorable. Officers state vests are about half the weight of currently worn armor and allow for more flexibility and increased range of motion. This body armor will be available to all officers during a phase in period over the next few years. All officers and those deputy officers involved in active boating enforcement received Mustang inflatable personal flotation devices through a similar phase in program.

Twenty WCO's across the state received Federal Deputy credentials in 2001 through the US Fish and Wildlife Service. An additional 20 officers will be trained as Deputy Agents in 2002 based on agency funding and training availability.

Since September 11, 2001 the PFBC-BLE has been tasked with the added responsibility of Homeland Security duties. The BLE has been actively involved with the PA State Task Force in planning, development and implementation of security procedures at the Port of Philadelphia, Harrisburg Airport waters, Nuclear Power facilities and border waters across the Commonwealth. The Bureau has acquired upgraded weaponry to assist with this task and will be seeking funding for additional equipment to meet our commitment to Homeland Security.

Bernie Schmader of the PA Game Commission reports they graduated their 26th class of wildlife conservation officers on March 9, 2002, which will result in 22 new officers filling district vacancies.

WCOs will be receiving "brush pants" to be worn as part of the field uniform. All district officers received "stinger" flashlights to add to their duty belts. The Commission has begun Full Spectrum Force training, which includes the use of simmunitions.

Again this year 4 Pennsylvania wildlife conservation officers Skip Littwin, Steve Bernardi, David Carlini and Guy Hansen were named to the "Governor's Twenty" list. This is a list of the top 20 law enforcement shooters from all local, state, and federal agencies within the Commonwealth. These officers also represented the Pennsylvania Game Commis-

sion at the National Police Shooting Championships in Mississippi.

Pennsylvania experienced its first elk hunt in over 70 years last November. Thirty permits were drawn from roughly 50,000 folks who sent in applications. Twenty-seven of the 30 people drawn were successful in taking an elk. Also, the Game Commission is aggressively modifying its deer management program and has drastically changed its traditional deer hunting seasons.

The Game Commission's pilot canine program involving two lab pups were utilized in 13 successful cases this year despite the fact that the dogs are young and were not expected to be so effective at this point in their training.

There are several bills currently in the Legislature that will impact upon Pennsylvania's wildlife conservation officers should they be enacted. One bill would provide that wildlife conservation officers could retire without penalty after 25 years of service. Another pending bill threatens to reduce significantly the amount of federal Pittman Robertson Funds that the Commission receives each year. This legislation pertains to how Pennsylvania's 1.5 million acres of State Game Lands may be used and what activities are compatible with their intended purpose.

New York State Environmental Conservation Lieutenant Ken Didion reports that the Division of Law Enforcement is currently conducting a Basic Training School at its Law Enforcement Training Academy in Oswego, New York. The class of 31 Environmental Conservation Officer recruits and 14 Forest Ranger recruits will graduate in July. The basic training is 26 weeks long. The recruits attend much of the training together, but for specialized training specific to their title, the recruits attend classes separately.

Congratulations go to Les Wilson who was recently promoted to the rank of Lieutenant Colonel and continues to serve at our headquarters in Albany.

Major Tom Santaguida of Maine passed along this information regarding Maine's Chief Warden, Colonel Timothy Peabody. Colonel Peabody was honored by IAFWA, receiving the organization's Law Enforcement Award for Outstanding Achievement in the field of Conservation Law Enforcement. According to IAFWA, this is not an officer of the year award (it is not given each year). Rather, the award was developed to recognize outstanding accomplishments above and beyond doing a "good job". The award recognizes achievements that enhance the professionalism and significant advancement of conservation law enforcement in the areas of preventive enforcement, forensic techniques, equipment development, public relations, innovative operations and conservation enforcement research. Congratulations go to Colonel Peabody, what a prestigious honor!

Maine Lt. Mike Marshall, was recently honored by the National Law Enforcement Officers Memorial Fund as its Officer of the

Month. Among the Lt.'s accomplishments are a McDonald Public Relations Safety Campaign in which McDonald's Restaurants agreed to provide a free desert to any child encountered by a game warden who was wearing a helmet while snowmobiling or wearing a life jacket while boating. Mike is also a critical incident team leader, has organized a warden Chaplain program and started the junior warden badge sticker program.

Vermont Warden Bob Lewis reported that they recently have hired 5 warden trainees who are currently attending the Vermont Police Academy. He also announced that, Chief Warden, Roger Witcomb, Lt. Tom Stearns, Lt. Robert Baird, Warden Donald Gregory and Warden Robert McKnight have retired. Warden Douglas Lawrence has been promoted to Lt. and Lt. Robert Rooks has been promoted to Chief Game Warden, Director of Law Enforcement. Warden Dennis Reinhardt was recognized as Vermont Game Warden of the year 2000 and Warden Robert D. Lutz Jr. was selected as Vermont's Warden of the Year 2001. Congratulations to all!

Things not to say to a Game Warden when you're pulled over...

I thought you had to be in relatively good shape to be a game warden.

You're NOT gonna check the trunk, are you?

Gee, officer, that's terrific! The warden yesterday only gave me a warning too!

Is it true that people become wardens because they are too dumb to work at McDonalds?

Aren't you one of the Village People?



Hmmm.....Forget Something? Attention Prize Winner!!

During the 2001 NAWEOA conference in Omaha, there was a card raffle for a Glock handgun. The winner was given a gift certificate with a cover letter, which outlined the procedure for claiming the pistol directly from the manufacturer. To date no one has contacted Glock to claim his or her prize. If you were the recipient or know who was, please make contact with Glock ASAP so that they can resolve this matter. Also, please advise me of your contact with Glock at: Levi Krause, 2001 NAWEOA Conference chair at (402) 234-2212 or LK04834@alltel.net.

BEHIND THE SCENES

My "Behind the Scenes" is about my wife, partner and the best half of the editing team. Val was a CO's wife for my entire 28+ years as an Ontario officer. She followed me around to some very remote postings across northern Ontario. During that time she raised our two sons while I was away saving the environment. She has, since I met her, been a highly skilled craftsperson who could do anything she wanted to from carpentry to plumbing to sewing to decorative painting. Along the way she was a legal secretary, part-time dispatcher for a fire and ambulance brigade, a clerk for the police, a clerk for a government department and for a short time an assistant librarian. She currently spends a great deal of her time doing decorative painting, taking it to a number of shows every summer and volunteering on the executive of the local Arts Association.

For 5 years she and I edited the newsletter for our provincial association. We caught the bug. There is no better way to keep up with all the goings on. When I was about to retire in September 1998 the opportunity to take on the NAWEOA Newsletter arose and after discussing it we said "Sure!" (Note that I said "we"). I collect the material, chase the regional reps for submissions, attend the meetings, and deal with the printer and the post offices. Val does all of the creative stuff, the layout and editing for grammar and spelling. When she is finished it is ready to go to the printer in a "printer ready format". Her skill in using the computer and her ability to fit in "just one more little bit" are amazing. In return for this work twice a year, and it is work, Val looks forward to attending the conferences every summer. She has made new friends and loves to visit new places. She makes a great partner. Thanks, Val!



2nd Annual NAWEOA Museum 5k Torch Run/Walk



Wednesday, July 17, 2002
Columbus, Indiana

ENTRY FORM

Entry Fee:

Adults \$14.00US -- \$20.00Can
Children (age 5 through 15) \$10.00US -- \$13.50Can
Family Maximum \$48.00US -- \$67.00Can

NAME	Adult or Child? Circle one		T-shirt size (circle one)		Entry fee
	Adult	Child	Adult	Child	
	A	C	S M L XL 2XL	S M L	\$
	A	C	S M L XL 2XL	S M L	
	A	C	S M L XL 2XL	S M L	
	A	C	S M L XL 2XL	S M L	
	A	C	S M L XL 2XL	S M L	
	A	C	S M L XL 2XL	S M L	
Address:			TOTAL		\$

Make check payable to: **Federal Wildlife Officers Association**

Send check & entry form to:

Mark Webb
5500 Aaron Cr.
Lincoln, Nebraska 68508

DATE: _____

SIGNATURE: _____

****Must be received no later than July 1st, 2002****

FEE INCLUDES T-SHIRT, ENTRY TO RUN/WALK AND MEAL



Indiana Conservation Officers Organization



NAWEOA Attendees,

The members of the Indiana Conservation Officers Organization want to extend an invitation for you to attend the 21st Annual Conference of the North American Wildlife Enforcement Officers Association. We are proud to be hosting this event and invite you to enjoy our famous Hoosier Hospitality. We look forward to providing a rewarding, educational, and productive conference that you will truly benefit from.

You will find Indiana really is located at the Crossroads of America. With convenient access by car or plane to Indianapolis, we are in the center of the Midwest. The Columbus Holiday Inn will provide you with the necessary amenities for you and your family to feel right at home in. A peaceful and relaxing stay awaits you in the gently rolling hills of southern Indiana. I invite you to visit the scenic beauty of our states natural resources.

We will provide the opportunity to meet old friends and to make new ones at the 2002 conference. Social opportunities for the whole family will be provided. We look forward to providing the very best competition in warden games at our private park. You will find the best value for your dollar, whether American or Canadian, at the 2002NAWEOA Conference.

DESTINATION INDIANA!

ICO Tom Lahay
President I.C.O.O.

Training Sessions

Indiana Conservation Officers are members of one the best trained law enforcement agencies in the state. We take pride in our profession, and hope to make the 2002 NAWEOA Conference an example of our dedication to natural resource law enforcement. Twenty hours of programs will be offered!

Approximately eight hours of instruction from Randy Means, a police law attorney, will be provided. Mr. Means has been a featured speaker for various state, local, and federal law enforcement agencies. Mr. Means has instructed at our In-Service training and understands our job responsibilities. He is regularly featured on Law Enforcement Television Network (LETN).

Dr. Paul Whitesell, a police psychotherapist for the Fort Wayne Police Department, will present eight hours of instruction. Topics to be covered include stress management for officers and spouses.

Professor Andrew Cline, Indiana University of Law, will instruct a two-hour block on environmental law.

Approximately four hours of breakout sessions presented by various trainers are scheduled for such topics as; night vision, aircraft patrol, K-9, critical incident response teams and much, much, more.

Main Training Blocks		
Thursday	1 – 5 pm	Randy Means
Friday	8 am – 12	Randy Means
Saturday	8 am – 12	Dr. Whitesell
Saturday	1 – 5 pm	Breakouts
Sunday	9 am – 12	Dr. Whitesell

Register at our secure website www.icoo.com !

SPECIAL ACTIVITIES

Tuesday, July 16th

SPORTING CLAYS

The Sporting Clays will be held at Graham Creek. Ammunition, Targets, and limited firearm use will be provided. Lunch and transportation included. Cost is \$35.00.

INDIANAPOLIS MOTOR SPEEDWAY MUSEUM/TOUR

The Indianapolis Motor Speedway Hall of Fame Museum is located inside the 2 1/2 mile oval of the Indianapolis 500 track. The Hall of Fame houses one of the most diversified car collections in the world, including more than 75 racing cars from internationally renowned motorsports events world wide. A trip to Indiana would not be complete without visiting this National Historic Landmark. This trip includes transportation to and from the Speedway, lunch, entrance into the museum, and a trip around the famous oval in one of the Speedway vehicles if weather permits. Cost is \$30.00 for adult, 25.00 for youths.*

DOWNTOWN INDIANAPOLIS

Includes transportation to and from the Indianapolis City Center, where visitors can tour the great city of Indianapolis. After a short orientation at the City Center, a shuttle service will be available to the Indiana State Museum (to open in April 2002), the Eiteljorg Museum, Circle Center, the Indianapolis Arts Garden, White River State Park, and the Indiana State Capitol Building. Any entrance fees to these locations will be included. Lunch will be on your own. Guests will return to the Holiday Inn in Columbus prior to dinner. Cost is \$35.00 for adult, \$25.00 for youths.*

Wednesday, July 17th

GOLF TOURNAMENT

The Salt Creek Golf Course located in the scenic hills and hardwood forest of Brown County will be the site of the golf scramble. The 18-hole course measures 6271 yards from the back tees. Meal and transportation provided. Golfers will depart the hotel at 1am and return by 2:30pm. Cost is \$65.00. Should be back in time for casino boat trip.

INDIANAPOLIS CHILDREN'S MUSEUM

Indianapolis is home to the world's largest Children's Museum, offering hands-on interactive learning in natural and physical sciences, world cultures, history, the arts, and the new IWERKS large-format theater, the CineDome. We highly recommend this trip for adults and kids. Includes transportation, and lunch. Cost is \$35.00 for adult, \$25.00 for youths.* Should be back in time for casino boat trip.

NCAA HALL OF CHAMPIONS

Indianapolis has an international reputation as an amateur sports capital. It's no slouch in the professional division either. According to TV GUIDE, "Indianapolis never met a sport it didn't like." This will be a trip for those sports fanatics. Visit the newly constructed NCAA Hall of Champions and celebrate the journey of the student athlete. Championship highlights from all NCAA sports are displayed throughout 25,000 square feet of the Hall. Then tour the RCA Dome, home of the Indianapolis Colts. This facility is one of only six air-supported structures in the United States. You will see the inside of an NFL locker room, the press box, and the owner's suite. Lunch will be provided, but dinner is on your own. Transportation included. (If the 2002 schedule allows, this trip will end with a trip to Victory Field to see The International League Indianapolis Indians baseball game). Sorry, we will not be back in time for the casino boat cruise. Cost is \$40.00 for adult, \$35.00 for youths.*

CASINO RIVERBOAT

Take a cruise aboard one of southern Indiana's finest riverboat casinos, The Grand Victoria. This 40,000 square foot riverboat casino cruises the scenic Ohio River, while patrons visit the 1300 slot machines, and 80 game tables including blackjack, roulette, let it ride, video keno, dice tables, Caribbean stud, and 156 video poker machines. This will be a late afternoon/early evening cruise. Trip includes transportation, entry pass to board the boat, tokens to get you started gambling, and a buffet dinner. This trip is for adults 21 years of age or older. Costs is \$25.00.

Saturday, July 20th

BROWN COUNTY STATE PARK-DOWNTOWN NASHVILLE

Located in the beautiful hills of Brown County, you will especially enjoy the variety offered in Indiana's largest state park, which includes nearly 20 miles of roadways leading to numerous scenic vistas. Brown County Indiana has everything. Activities at the state park include bridal trails, family cabins, cultural arts programs, fishing, hiking trails,

Register at our secure website www.icoo.com !

Nature Center, playgrounds, swimming pool and tennis courts. Organized children's activities will take place. A picnic-style lunch, southern Indiana style, will be provided.

Shuttle service will be available to bus visitors to historic downtown Nashville, Indiana, located just outside of Brown County State Park. Known nationally for its history of art, downtown Nashville offers a huge selection of shops, art studios, craft galleries, antique shops, and bluegrass festivals. This is what southern Indiana is all about. Bus will return to the hotel in time for the banquet. Cost is \$25.00 for adult and youths.

***Youth prices are for 16 years of age and under**

UNIFORM DAY - Thursday July 18

All officers are requested to wear their uniforms **-NO SIDEARMS PLEASE!** The Opening Ceremony and Tribute to Fallen Officers will be held in the morning at the conference hotel. A group officers' photo session will follow. Officers' Lunch is included with this pass. Training sessions and a NAWEOA business meeting complete the afternoon.

WARDEN SKILLS DAY - Friday July 19

The Warden Games will be held at Ceraland, thirty minutes from the hotel. Ceraland is a huge recreation area owned by the Cummins Diesel Co. The games cOmmittee has events planned to test the knowledge, skills, and physical agility of competitors. The afternoon will include activities for spouses and children, ending with a cookout and Hoosier Hospitality.

TRAINING SESSIONS - Thursday July 18 thru Sunday July 21

BANQUET - Saturday July 20 - The banquet will be held at the conference hotel. Awards, the live auction, and entertainment will make this a special event.

Swap Board We will be providing a Swap Board for selling, buying, or trading equipment. Help make this NAWEOA'S largest garage sale ever!!!!

Hotel Information

The 2002 NAWEOA Conference will be held at the Holiday Inn Conference Center in Columbus, Indiana. The Holiday Inn is located on the northeast corner at the junction of 1-65 and state road 46, approximately 40 miles south of Indianapolis. The Holiday Inn has agreed to block all of their rooms for NAWEOA if they are reserved prior to 6/23/02. If we run short of rooms, The Ramada Inn (800-845-9832) across the street will have additional rooms blocked off for us at the same rate.

Amenities at the Holiday Inn Conference Center include: 253 guest rooms, Holidome with indoor pool, whirlpool, saunas, exercise room, two game rooms, nine hole putting green, ping-pong and billiards, free parking, two lounges, full service restaurant, gift shop, bakery, hair salon, cable TV, in-room coffee makers, ironing boards, hair driers and more. While staying at The Holiday Inn Conference Center, several unique dining, shopping, and sightseeing opportunities will be available.

Those planning on flying to the conference should fly into Indianapolis International Airport, (about a fifty minute drive to Columbus). We are in the process of negotiating a discount percentage or zone airfare with an airline. Car rentals are available at the airport, or upon request, we will provide complimentary transportation to and from the hotel if you complete and mail the airport transportation request form.

Room Rates *

<u>Block Name</u>	<u>Rates (up to 4 people)</u>
NAWEOA U.S.	\$80.00 U.S.
NAWEOA Canadian	\$65.00 U.S.

* Quoted rates do not include applicable taxes.

For Reservations Contact: Holiday Inn Conference Center
2480 Jonathan Moore Pike
Columbus, IN 47201 (812) 372-1541

Make sure to identify yourself as a NAWEOA Conference guest and specify if you qualify for the Canadian rate.

Camping is also available. Brown Country Sate Park, located in Nashville, is only 20 minutes from Columbus.

Register at our secure website www.icoo.com !



**North American Wildlife Enforcement Officers Association
Annual conference - Columbus, Indiana
July 16 - July 21, 2002**

****Do not mail this form after July 1, 2002; On site registration only after this date
(Questions about registration? Call F/Sgt. Tom Torsell at 219-879-5710)**



Registration Form

*Please print - Total payment must accompany this form. Remit in US funds only.

DELEGATE REGISTRATION		Name		Address	
City	State/Province		Zip	Phone	
E-mail	Yrs. Of Service	Retired	Y N	NAWEOA Voting Member* Y N	

*For voting status, contact your NAWEOA representative

SPOUSE/GUEST	Name	
YOUTH(18 & Under)	Name	Age
YOUTH(18 & Under)	Name	Age

Registration Types

	Before 5/15/02	After 5/15/02	# of persons	Total
Full registration for NAWEOA member Includes all Day passes	\$115.00	\$135.00		\$
Full registration for Non-NAWEOA member - Includes Ass. Membership & all Day passes	\$135.00	\$150.00		\$
Spouse/Guest - Includes all Day passes	\$60.00	\$75.00		\$
Youth (5-18); Banquet NOT included	\$20.00	\$25.00		\$

Day Passes

****Note: These items are included in both full registrations, spouse/guest, and youth registration ****

Banquet only - Saturday, July 20	\$50.00	N/A		\$
Skills day - Friday, July 19	\$40.00	\$45.00		\$
Training sessions - Thurs. - Sun.	\$35.00	\$40.00		\$
Uniform day - Thursday, July 18	\$35.00	\$40.00		\$

Special Activities

****No reservations after 5/15/02****

	Adult #	** Youth #	Total
Sporting Clays - Tues., July 16	\$35.00X__	\$35.00X__	\$
Downtown Indianapolis - Tues., July 16	\$35.00X__	\$25.00X__	\$
Indianapolis Speedway - Tues., July 16	\$30.00X__	\$25.00X__	\$
Golf Tournament - Wed., July 17	\$65.00X__	\$65.00X__	\$
Casino Riverboat - Wed., July 17	\$25.00X__	N/A	\$
Indianapolis Children's Museum - Wed., July 17	\$35.00X__	\$25.00X__	\$
NCAA Hall of Champions - Wed., July 17	\$40.00X__	\$35.00X__	\$
Brown Co. State Park/Nashville - Sat., July 20	\$25.00X__	\$25.00X__	\$

****Youth activity prices for 16 yrs. of age or under**

Total amount enclosed

\$

Payment Information

Check # - _____

Checks payable to:

ICOO NAWEOA 2002

Credit Card: (circle one)

MC VISA AMEX

Card # _____

Expiration date: _____

Name on card: _____

Signature: _____

Date: _____

Registration Contacts

1. Mail registrations to:

ICOO Registrations

3505 Vernon Woods Drive

Summerfield, NC 27358

2. Phone registrations to:

1-336-644-8914

(M-F, 8:30am - 5:00pm EST)

3. Fax registrations to:

1-336-644-6205

4. E-mail registrations to:

regcenter@cmpmeetings.com

or visit www.ICOO.com

NAWEM NEWS

A DREAM COME TRUE!!!

Saturday February 23, 2002 was probably a pretty normal day across North America...but for the Fish and Wildlife Law Enforcement profession, it was an historic day! On that day the board of Directors of the North American Wildlife Enforcement Memorial Museum and Educational Center (NAWEMMEC) passed a resolution which read:

"Moved that we hire Ritterbush-Ellis-Hulsing immediately with the intent of having a final design presented to the board in the fall of 2002, construction tendered during the winter of 2002-03, and the construction to begin in the fall of 2003."

This means that the only International Center that immortalizes our heroes as well as educates the public on the role of Fish and Wildlife Officers from across the continent is about to become a reality!!

The History

Almost fifteen years ago, at the NAWEOA conference in Winnipeg, then President J.C. Romines of Texas led a meeting and discussion which ultimately decided to pursue the dream of building the North American Wildlife Enforcement Museum. The project has had its ups and downs, its believers and its skeptics, it has been on the verge of bankruptcy...but it has persevered. Four years ago, a small trailer was placed on the site to serve as a temporary facility and the seed was planted.

The Present

The Museum project has received support from Officers Associations, Agencies, other Government and Non-Government agencies, individual officers and supporters, fish & game clubs, and a host of others. We have held raffles, sold cookbooks, sold 'bricks' and have done (and will continue to do), all of the typical fundraising things which charities must do to raise money. We have even received contributions from fish & game violators who have made "voluntary" contributions! The result is that we have enough funds either in the bank or committed by our lifetime members or supporting associations to undertake at least "Phase One" the construction of "the Game Warden Museum".

The Future

As indicated in the resolution above, the plan is to start construction in the fall of 2003. (Construction at the International Peace Gardens can only take place from September until May) We anticipate having Phase One open to the public by the spring of 2004 (just in time to have the Grand Opening in conjunction with the return of the NAWEOA conference to Manitoba in 2004!). With a little extra effort, we could be building Phase Two at the same time. (The long term plan is to build the Museum in three stages - each approximately 2000 square feet in size - the final Museum will be just over 6000 square feet.)

The NAWEMMEC Board of Directors

Del Tibke, President
Dave Grant, Vice President
Dennis Hlady
Marion Hoffman
Paul Hopkins
Bob Marts

Carol Drury
Gordon Jarvis
Gary Rankin
Gary Martin
Dwayne Strate
Richard Knapp

Patron Categories

- () \$25.00 Single
- () \$100.00 Organization*
- () \$750.00 Life
- () \$3,000.00 Organization Life Membership #
(\$1,000.00 payment for 3 years)

* The \$750.00 Life Membership can be purchased by paying at least \$75.00 per year for 10 years. Please let the treasurers know if you are going to purchase an individual life membership in this manner.

Corporate Sustaining Categories #

- () \$1,000.00 Bronze
- () \$5,000.00 Silver
- () \$10,000.00 Gold
- () \$100,000.00 Platinum

Patron Benefits

- NAWEMMEC Membership
- NAWEMMEC Patch (new membership only)
- NAWEMMEC Newsletter

Membership levels marked by * receive a benefit of a certificate. Individual life members have a choice of a certificate, plaque or jacket. Membership levels marked by # receive a plaque.

() Please apply my donation to the good works of NAWEMMEC. I would rather not receive the additional benefit.

Name _____

Address _____

City _____

State/Prov _____ Zip/Postal Code _____

Please make your checks payable to NAWEMMEC and send to the address listed for your country of residence.

All donations are tax deductible.

149(1)(f) Charitable Organization
Canada #891309148 RR0001
NAWEMMEC (Canada) Inc.
Box 1239
BOISSEvain, MB R0K 0E0
*www.granite.mb.ca/mnroa

501(C)(3) Organization
U.S.A. #45-0436114
NAWEMMEC (USA) Inc.
P.O. Box 28
Valley City, ND 58072-0028



On January 30, 2002 New Brunswick NAWEOA Rep. Michael Maillet (right) and New Brunswick Conservation Officers Association Chairman Monty DeLong (left) presented NAWEOA Award of Excellence to Deputy Minister David Ferguson. The Award was approved at the 2001 NAWEOA Conference in Recognition of the Department of Natural Resources and Energy's Outstanding Contribution Towards Safety.

NAWEOA

Pat Brown - Editor

P.O. Box 676

Sault Ste. Marie, MI 49783-0676

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