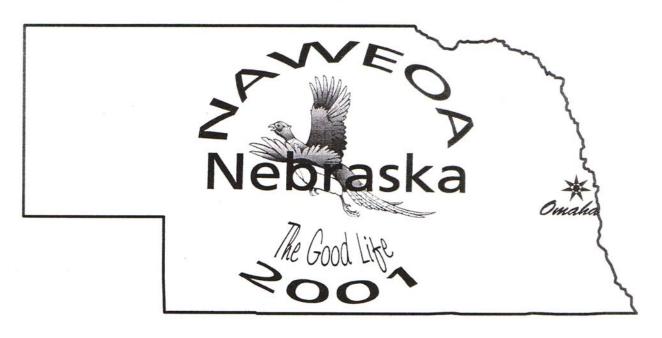
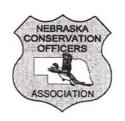


2001 NAWEOA CONFERENCE

JULY 31 - AUGUST 5, 2001 OMAHA, NEBRASKA





Hosted by the
Nebraska Conservation Officers Association
and the
Nebraska Game & Parks Commission



SPRING 2001

35th Edition Newsletter

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I need this certificate by ((date):		Name:	
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		NAWEOA		
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	ASSOCIA	TE MEMBERSH	IIP APPLICATION	
The North American W	ildlife Enforcement Off	icers Association now	offers the opportunity for thos	e persons who are not field
fish and/or wildlife office	ers, but who are suppo	rtive of all fish and wi	dlife enforcement, to become	part of NAWEOA as an
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If you desire to be a su	pporter of this 8,000 m	ember professional or	ganization of wildlife officers,	please complete this form
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Individual Mem	nbership (\$20 per year)	,		
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NAWEOA AWARDS CRITERIA

NAWEOA Officer of the Year

Nominees must be a member of NAWEOA and a full time field officer up to and including first line supervisors. Nominations should show the officer has character beyond reproach; is competent, knowledgeable and capable; promotes wildlife law enforcement; and demonstrates professionalism in every facet of life. Background material supporting the nomination is welcome and shall not exceed five pages. Other supportive articles, certificates, media coverage, etc. may be included with the nomination. Deadline for this nomination is May 1 each year. Awarded to one recipient each year at annual conference.

NAWEOA Torch Award

Nominees must be NAWEOA members who have not worked as a wildlife law enforcement officer for more than five years; they must have demonstrated a genuine desire to protect the resource and develop professionally; have demonstrated exceptional ability and initiative in the performance of their duties, including public education. Background material supporting the nomination is welcome and shall not exceed three pages. Deadlines for this nomination is May 1 each year. Awarded to one recipient in each of NAWEOA's seven administrative regions each year at the annual conference.

Certificate of Award

Anyone who is eligible for regular membership may be nominated for this award. It is given for outstanding achievement or service in the field of wildlife law enforcement.

Certificate of Retirement

Anyone who is eligible for regular membership may receive this award. It is given to honor years of service to the profession.

Certificate of Valor

Anyone who is eligible for regular membership may be nominated for this award. It is given to the officer who performs a heroic act, or who risks or receives serious injury in the line of duty in an attempt to protect himself/herself or others from a dangerous situation. It infers bravery in the face of adversity.

Lifesaving Award

Anyone who is eligible for regular membership may be nominated for this award. It is given for any act, at any time, which saves the life of another person.

Certificate of Appreciation

Any person who, in any way, is helpful to the Association may be nominated for this award. This includes, but is not limited to: speakers, conference or workshop hosts, fundraisers, committee or special project members, citizens or politicians.

Honorary Lifetime Membership

Anyone who has performed an extraordinary service to the Association over a number of years may be nominated for this award. It is one of our most prestigious awards and may only be given in rare circumstances. Anyone who is eligible for regular membership in the Association, upon receiving this award, shall maintain their voting privileges within the Association.

Note: Unless noted above, all above awards, with the exception of the Certificate of Retirement, must be submitted to the NAWEOA Executive for review not later than June 30 of any year for presentation at the annual conference. Contact your Regional Director for Certificates of Retirement as needed throughout the year.

NAWEOA EXECUTIVE

OFFICER	NAME	ADDRESS	HOME	OFFICE
President	Randy Hancock	PO Box 990, Buena Vista, CO 81211	719-395-2880	719-539-8413
Vice-President	Kerry Wrishko	215 2 nd St. E., Leader, SK S0N 1HO	306-628-3900	
Past-President	Gary Martin	RR #4, Campbellford, ON K0L 1L0	705-653-3066	705-755-1512
Sec-Treasurer	Steve Kleiner	P.O. Box 22, Hollidaysburg, PA 16648	814-942-9432	
Region 1 Director	Kevin Carr	Box 3003, Prince Albert, SK S6V 6G1	306-764-9715	306-953-2944
Region 2 Director	Gerry Brunet	126 Childerhorse Cres., Brantford, ON N3P 1Z6	519-752-8627	705-282-2167
Region 3 Director	Brent Cole	4 Marc Garneau Pl., Gander, Nfld. A1V 2M3	709-651-4635	709-256-1464
Region 4 Director	Jerry Claassen	Box 654, Grand Lake, CO 80447	970-627-8449	970-725-3557
Region 5 Director	Dave Nichols	Box 165, Salem, MO 65560	573-729-7832	
Region 6 Director	Bruce Lemmert	21 S. Church St., Lovettsville, VA 20180	540-822-4219	540-899-4169
Region 7 Director	Lisa Lacroix	325 Clarksburg-Robbinsville Rd., Robbinsville, NJ 08691	609-208-9591	609-259-2120

COLORADO TO HOST TWO WILDLIFE CONFERENCES IN AUGUST 2001



The state of Colorado will be hosting two great wildlife law enforcement conferences this year. They will be run from August 5 through August 9, 2001, immediately following the 2001 NAWEOA conference in Nebraska.

The first conference is the International Association of Natural Resources Crimestoppers, IANRC. This organization is made up of over 40 US and Canadian agencies associated with OGT and TIP programs. They meet once a year to exchange ideas and receive training related to operating poacher hot lines. The IANRC is actually being co-hosted by Colorado and Saskatchewan this year. Co-hosts Al Orr from Saskatchewan and Glenn Smith from Colorado are very excited about this year's conference. While the agenda is not completed yet, it will include topics like Media Workshop/Roundtable, Running Non-profit organizations, New Ideas for Promotional Products, Fund Raising and a program explaining the Mule Deer Study on the Uncompanyer Plateau in Colorado. The dates for IANRC are August 5-7, 2001.

The second conference will be run from August 8-9, 2001. This conference will be a Technology Seminar geared towards wildlife law enforcement, covering such areas as GIS Mapping, Current Software Programs related to Case Reporting and Intelligence, Remote Video Surveillance and other technological advances currently useful to wildlife officers. This conference is being co-hosted also, by Glenn Smith from Colorado and Doug Messerly from Utah. Doug stated, "We would like to hold topics to real life application of reasonably obtainable modern technology, specifically being used in the field of wildlife law enforcement." Both Glenn and Doug feel that some of the best presenters would be officers actually working in the wildlife law enforcement profession or directly supporting wildlife law enforcement.

The North American Wildlife Enforcement Officer's Association (NAWEOA) is also a sponsor of this innovative workshop.

Both conferences will be held at the Adam's Mark hotel in Grand Junction, CO. Glenn will be sending out registration materials for both conferences to each state and Canadian province soon, but if anyone would like additional information they can call Glenn at (970)252-6014 or Email: glenn.smith@state.co.us. Anyone wishing more information about the Technology Seminar or wishing to suggest an idea or be a presenter at the Technology Seminar, please call Doug at (435) 865-6116 or Email: dmesserl@state.ut.us.

Membership Matters by Steve Kleiner, NAWEOA Secretary/Treasurer

Behind the Scene Support As you will see elsewhere in this edition of the newsletter, other folks provide behind the scene support for the Executive Board. Helping me with my work for NAWEOA is my daughter, Stephanie Kutch.

From time to time I receive a question from an officer association membership secretary who wonders how I manage the approximately 8000 names on the NAWEOA roster. Fortunately, a good many of those names are sent to me in the form of an electronic group roster, so all I have to do is update the entire group roster though some computer techniques. That goes pretty easily as long as the formatting is laid out compatible with what we use. But when rosters come in typed, handwritten or in a different electronic format things can get backlogged. That's when I call on Stephanie for assistance. Her main duties are to keyboard in, update or modify those rosters that we receive. That saves me time and allows me to focus on the many other aspects that go with the Secretary/Treasurer position. So my thanks go out to Steffie for all she does to help NAWEOA membership data as current and accurate as possible. Stephanie lives in Altoona with her husband Dan, and three children, Elisa, Emily and Josh.

Roster Updates Since being appointed to the NAWEOA Secretary/Treasurer position, I have been encouraging the electronic transmission of roster updates to NAWEOA. These digital roster updates are working well. They speed the process, plus save postage and paper. NAWEOA can accept rosters in various digital formats, such as Microsoft Excel, dBASE, Microsoft FoxPro, or Paradox. If you have any questions about this drop me a line at s-t@naweoa.org.

Over the past couple years we have been moving more and more of NAWEOA's information and data to the Internet. During the past year, Rob Brandenberg, a wildlife officer for Missouri who has his own Internet business, has been volunteering his services to help NAWEOA merge into the Internet. Rob is now managing the NAWEOA website where much of our information can be found. There's the public side of the website, www.naweoa.org, where general information can be found, and there is a password-protected site, www.naweoa.org/private, where we have business related matters such as rosters and meeting minutes posted.

If you wish to view the information on the private site use this Internet address to gain access: www.naweoa.org/private. You'll then be prompted to enter a user ID and password. The user name is "naweoa" and password is "fishcops". Remember, the user ID and password are case sensitive, so make sure you enter all smaller case letters.

What you can view at the private site: Membership reports such as counts by category or group membership; Meeting minutes from 1997 through the most current meeting; Current financial reports; - Information for a jurisdiction considering hosting a NAWEOA Conference; Memorial Fund information. In the future we hope to have available certain documents that will be downloadable to your computer.

THE PRESIDENT'S MESSAGE by Randy Hancock



This past winter, I received a nice letter from Lew Ramstead. Lew was the very first President of NAWEOA, and one of the founders. It was largely his dream that blossomed into the beginning of this Association back in 1980. He and 15 other wildlife enforcement officers got together in Great Falls, Montana, and created what has become the largest professional wildlife officer association in the world.

In Lew's letter, he commended NAWEOA for becoming the dream that he had back then. We have grown from those original 16 officers into an international association with over 8.000 members. I don't know if Lew's dream was that big or not, but NAWEOA has matured into a well known entity (among wildlife agencies) that is now looked to as the group with expertise on field officer issues.

About a year ago, one of my fellow officers asked me, "What do I get from being a member of NAWEOA?" It kind of set me back for a second, because I never have wondered what I personally get from NAWEOA. To me, the Association exists to promote the betterment of our chosen line of work. Our objectives state that one of our primary goals is to promote and enhance the image of professional wildlife enforcement officers in North America. To me, this was, and is, one of the greatest goals that NAWOEA has. And through the years, the Executive board has striven hard to meet this goal. I believe we have come a long way toward achieving this goal. We will never arrive "at the goal" because there will always be more that can be done. But overall, NAWEOA has become a voice for wildlife enforcement officers.

Several recent examples include writing letters of support for wildlife officers to be adequately equipped. In Newfoundland-Labrador, Nunavut, and Parks Canada, the Board has written to the administrations in support of officers being issued sidearms and other defensive equipment. We did similar campaigns when Saskatchewan and Alberta were attempting to have their officers issued sidearms.

The Board recently wrote a letter to the parole board in Idaho addressing the upcoming parole hearing of convicted killer Claude Dallas. In this past year, the Board has been contacted by numerous magazines, colleges, reporters, students, etc., for information relating to wildlife law enforcement. NAWEOA is fast becoming well known as the source for this kind of information.

So what does NAWEOA do for its individual members? Kind of reminds me of the old saying that "you get out of it what you put into it." In NAWEOA's case, this is somewhat true, in that individuals who avail themselves of opportunities that NAWEOA offers do profit from those experiences. NAWEOA has offered regional workshops on a variety of topics, established a memorial fund for fallen officers, maintains a library containing professional wildlife and fisheries articles, sponsors an annual conference which is hosted by different jurisdictions each year, and maintains a reward fund to assist in the capture and prosecution of individuals who take the life of a wildlife officer.

Other things that we have accomplished in recent history are providing a forum for internal and external surveys on issues related to wildlife and fisheries enforcement, publishing a newsletter twice per year (one issue highlights conference activities, and one highlights regional news), sponsoring the officer exchange program, establishing and maintaining our own NAWEOA home page website (NAWEOA.org), being a member of and testifying before the ad hoc committee of the IAFWA on baiting issues, and joining the North American Conservation Law Enforcement Chiefs (NACLEC) as an associate member

Another accomplishment is the support of the North American Wildlife Enforcement Memorial Museum and Educational Center, kind of a "sub-corporation" of NAWEOA. NAWEOA provided the support to start the Museum, and continues to support it through monetary contributions and in an advisory capacity. NAWEOA has also coordinated and supported the development of an officer's "Tips and Tricks" manual, and NAWEOA will coordinate distribution of this resource in 2001. It is primarily a fundraiser for the museum.

I think NAWEOA's strength and appeal lies not in what it does for individual officers, but more in what it does for the profession. To be sure, individual officers can and do receive some direct benefits, especially when they attend an event sponsored by NAWEOA (conferences and workshops), but the greatest benefit is received by wildlife officers as a whole. To be such a force, to promote such benefits, and to be the "voice" for wildlife field officers requires a large membership. NAWEOA currently has over 8,000 members.

We estimate that there are between 11,000 and 12,000 wildlife enforcement officers continent-wide. NAWEOA is the only association of strictly field officers, and with a membership of two-thirds of all wildlife officers, it represents the profession well.

Yes, Lew's dream is coming true. We have many challenges ahead, and only as an Association can we handle these challenges. It is more important than ever for us to all stick together, to all keep our membership in NAWEOA current and strong, and to strive to continually improve NAWEOA in order to meet these challenges head on. As Lew said in his letter, "You've come a long way, baby!"

The objectives of NAWEOA are to:

- Maintain an Association of wildlife and fisheries enforcement officers, who are of field status, within the continent of North America:
- Secure greater recognition for the members of the Association;
- Encourage and promote the professional development of wildlife enforcement officers in North America;
- Encourage and promote high standards and practices of professional wildlife and fisheries enforcement;
- Encourage and develop camaraderie and "esprit de corps" among wildlife and fisheries officers;
- Encourage and promote personal and professional liaison and cooperation among wildlife and fisheries enforcement officers;
- Encourage and provide opportunity for discussion of common and unique problems facing wildlife and fisheries enforcement officers in North America;
- Promote and enhance the image of professional wildlife enforcement officers in North America;
- Provide encouragement and support to all members in their professional endeavors;
- Organize and initiate social functions for the benefit of the membership, in conjunction with business and professional training.





Region 1 Report by Kevin Carr

As usual, this spring finds officers throughout the Canadian northwest busy afield and hard to track down. A milder than normal winter has brought higher numbers of people out of hibernation to enjoy their outdoor pursuits.

Parks Canada has dominated the news with their battle for personal protective equipment and training. It is amazing how we Canadians have to sugar coat a pistol and call it personal protective equipment. Mark Halley reports that Parks Canada appears to digging in their heels on the sidearm issue and has launched an appeal of Labour Canada's ruling which found Parks Canada negligent in having a dangerous workplace for wardens, and gave options to reduce the danger by providing equipment and training or remove the wardens from the danger. Parks Canada has chosen to remove wardens from law enforcement duties and look to other agencies such as the RCMP for the enforcement function. These officers need your support so write the Minister Sheila Copps and your Member of Parliament.

Other Parks Canada news, compliments of Anders Hawkins, is the passing of the new Canada National Parks Act. Some highlights of the new legislation are the increased fines and jail time.

Possessing, hunting or trafficking of the most vulnerable species carries upon summary conviction maximum fines of \$150,000 and/or 6 months in jail or upon indictment maximum fine of \$250,000 and/or 5 years in jail. Hunting, possession or trafficking in less vulnerable species carry fines of \$50,000 and \$100,000 but the same maximums for jail. Looks like some very good deterrents are finally in place but with the sidearm situation no Park Wardens are able to carry out this new mandate. Jasper Wardens have just concluded an elk antler case. which saw guilty pleas for removing elk antlers from a national park and a total of \$6,000 in fines.

Brian Lacey of the Yukon reports that they are back as a member jurisdiction of NAWEOA! That's good news for Yukon Officers. They haven't been away for very long, but it feels good to be paying members of the family again.

Yukon Officers have had another great winter; in fact, they really did not have much of a winter at all. A total of 55 bison were harvested so far this season with 35 permits still to be filled in March. The bison hunting zones comprise some 30,000 square kilometers. Conservation Officers have been doing their best to maintain a presence in these areas during the hunt

Currently 2 new Conservation Officers are training in Regina for 7 weeks with the RCMP. This training will be mandatory for all new Yukon Conservation Officers in the future.

One concluded case worth reporting involved Yukon resident Michael Gervais. In a cooperative investigation, Yukon Conservation Officers and the BC Ministry of Environment, Lands and Parks, Special Investigation Unit, conducted an undercover operation that was successful in seeing Mr. Gervais answer to 4 counts under WAPPRITTA and 2 under the Yukon Wildlife Act, for the illegal sale and exporting of black bear galls and a sheep horn. In Yukon Territorial Court Mr. Gervais was fined a total of \$6,000.00 and all wildlife purchased was forfeited to the Crown.

Neil Jensen, Fishery Officer with Fisheries and Oceans Canada (DFO) reports that it is very busy in the Pacific Region of Department of Fisheries and Oceans (and it never slows down in the Lower Mainland area). Several Pacific Region fishery officers have been redeployed to the new Cen-Fisheries and tral/Prairie area offices. Oceans Canada now once again have a true coast-to-coast presence. Officers from Alberta to Ontario will be concentrating on habitat and pollution issues initially, but eventually may conduct more diverse duties and also expand the number of officers stationed in the region.

This summer promises to be very busy with volatile issues brewing in many parts of the country. Last summer Department of Fisheries and Oceans Pacific Region sent several officers to the East Coast to assist fishery officers in enforcement actions on Mirimichi Bay near Burnt Church, New Brunswick, where things became violent. You may remember that one East Coast fishery officer was nearly killed at Burnt Church when he was hit in the face with a large rock while pulling lobster traps. Hopefully events will work out better over there this year.

Department of Fisheries and Oceans has clarified its firearms policy. It now states that it is the policy of Fisheries and Oceans Canada to arm Fishery Officers, uniformed and plainclothes, who are regularly engaged in enforcement duties, and further, that it is the general policy of the department that DFO Fishery Officers on duty and in uniform shall wear the approved sidearm.

Jason Hanson, the new president of the Alberta officers association reports that Alberta has undergone a lot of changes of (very) late. The provincial election on March 12 caused an awful lot of fallout but the impact on Alberta CO's is currently unclear. A news release received at Alberta department offices identified a number of cabinet changes, and in effect, dissected what used to be Alberta Environment Department. At the time of this report, Conservation Officers do not even know for sure what Ministry they work for. The minister and deputy minister have been changed so no doubt the vision and direction of the new department will change. The Conservation Officers Association of Alberta (COAA) looks forward to establishing positive relations with the new Minister and Deputy.

On a brighter note COAA recently held their annual General Meeting and were pleased to note that the "diversified" Association now boasts nearly 200 members, more then ever before. The experience represented during the meeting was truly staggering.

Raymond Bourget reports that the North West Territories has made some progress on the officer safety front. Fourteen officers are presently receiving use of force training and will be issued batons, handcuffs and pepper spray. In April, 4 officers will attend PPCT instructor training in Hinton, Alberta

Environment Canada Wildlife Enforcement Division has expanded in the Prairie and Northern Region. Jaimie Shields joined the division in early January after completing her degree in Conservation Enforcement. Jaimie will be involved in both inspections and investigations based in Calgary. Tom Kenway was recruited from the Conservation Officer ranks in Saskatchewan and will act as the regional intelligence officer based in Saskatoon. These are the first new positions in a long time. Good luck Jamie and Tom in your new careers.

In other Environment Canada news, a Vermont resident was recently convicted at provincial court in Saskatoon of 18 offences under the federal Migratory Birds Convention Act and 6 Saskatchewan Wildlife Act violations. The violator received \$18.500 in fines, time served in custody and was required to attend an immigration hearing at which a deportation order was recommended. The offender was charged following a 6 day hunting trip with an undercover wildlife officer near Turtleford and Outlook. Saskatchewan in September. Offences included killing geese during a closed season. exceeding daily limits for ducks and geese, hunting in an unsafe manner, discharging a firearm from a vehicle, shooting before and after legal hours, wastage of game birds, failing to retrieve crippled birds, killing a provincially protected species, illegal transportation of waterfowl, hunting with an unplugged shotgun and using toxic shot. On some days the violator killed almost 3 times the number of birds legally allowed.

Dan LeGrandeur from **British Columbia** reports that all is well in British Columbia (BC). The BC Conservation Officer Service has seen a major change as they now have a new Chief Conservation Officer. Mark Hayden recently took over from Donna Humphries. Mr. Hayden has worked his way up the ranks over the years and most recently was the deputy director of the wildlife branch. His return to the CO Service is our gain. BC Conservation Officers thank Donna for all the hard work and support she gave us.

There have also been some significant retirements. Jim Hart from Fort Nelson left in March to pursue other passions and Terry Peck of Naksup moved east to the Alberta Fish and Wildlife Branch. Dave Crack of Merritt left his enforcement position to work as a compliance officer for the Southern Interior Region of British Columbia. The loss of their experience and knowledge leaves a hole in the BC Conservation Officer Service.

The Society of British Columbia Conservation Officers has entered the cyber age of computers! They invite you to visit their site at www.geocities.com/cosociety/. The 2005 NAWEOA Master Committee led by Rick Hoar is continuing to work hard in preparing for the convention in Penticton.

Daryl Minter reports that Saskatchewan is currently in the process of prosecuting one of the province's biggest white-tailed deer rustlers. The accused is alleged to have taken large numbers of deer from the wild then claiming they were part of his licensed ranch herd. Required tags were being fraudulently obtained and assigned to illegal deer which were then sold to other game ranchers. The investigation was led by the Special Investigations Unit and required the coordination of several other agencies, including Saskatchewan Agriculture and Food, Western College of Veterinary Medicine, and the RCMP. The take down included the seizure of 105 deer and an enormous pile of documents.

Saskatchewan's officers are beginning to focus more of their attention on environmental and forestry investigations. Past enforcement activity in these areas have been minimal and certain individuals and companies have been taking advantage of this. Several significant investigations in this area have been concluded but it is felt that this is only the tip of the iceberg. It will be interesting to see what impact the increased enforcement activity will have. It has already generated some interest from some of the politicians. Some of the companies involved are very large and very quick to voice their concerns to government. Hopefully a genuine concern for the environment will prevail and money won't be the deciding factor in these cases. It is time that politicians gave the environment more than just "lip service".

Speaking of politicians, every time you think things are running smoothly, you are

reminded of who controls your agency. This quickly becomes evident when we look at how enforcement is currently being done in Saskatchewan's Provincial Parks. The politicians, in all their wisdom, have deemed that sidearm carrying conservation officers are not to enter the parks unless they are requested to provide assistance to seasonal officers who find themselves in a situation that may be a threat to their safety. This means the seasoned permanent officers are required to hover outside of the park until the call comes. Meanwhile, the armed RCMP members can come and go freely throughout the park. Sometimes you just gotta shake yer head!

One very positive development in Saskatchewan has been the cooperative approach that SERM and the Federation of Saskatchewan Indian Nations (FSIN) have taken. The FSIN have assigned several respected and experienced staff to work along side SERM in their day to day operations. Each of them is assigned to a specific program branch such as enforcement, parks, fish & wildlife, or forest fire management. This practice approach has been very beneficial for both groups and will lead to better management of the provinces resources.

In closing I would like to remind all of the officers throughout NAWEOA that you have a support mechanism in place. Use the jurisdictional representatives as your link to information or contacts from other agencies or officers associations. Visit the NAWEOA website. Support each other with your knowledge and actions. Have a safe and productive spring and summer season.

Reflections on the Profession in a Changing World - Bruce Lemmert, Virginia

Two dramatic incidents in Region 6 are symbolic of the changes we are increasingly faced with in the wildlife law enforcement profession. In the region 6 report you will find the details of incidents in Mississippi and Virginia where officers' lives were placed in jeopardy and the assailant in each case ended up dead. We do give thanks here for the training and equipment that prevented the death of two of our own.

In both the Mississippi and the Virginia incidents, officers were acting not on behalf of wildlife, fish or boating law, but on behalf of general law enforcement. This reflects the changing complexity, and expectations of our society. The Mississippi officer was gunned down while assisting the local sheriff's department in searching a wooded area for a meth-amphetamine lab. It is only natural and wise for the sheriff's department to call upon the expertise of game wardens in searching areas that game wardens typically patrol. Law enforcement officers mutually assisting each other, whether from the some agency or not is time honored. It is as old as the law enforcement profession itself and is not questioned. If a ledger sheet were made listing assistance by wildlife law enforcement given to general law enforcement agencies, versus the assistance of general law enforcement agencies to enforce wildlife. fish, or boat laws, the ledger would reveal that we receive much more than we give.

The incident in Virginia was not a case where an officer was called upon by another agency to assist, but a situation where an officer is thrust into a situation where he not only has an expectation to act, but has a duty to act. Our society has always had an expectation of valor from our wildlife officers. There has always been the expectation that when innocents are at risk, that law enforcement, no matter his/her particular specialty or stripe, would intervene. Most jurisdictions now support the actions of wildlife officers and the expectations of society, with full police authority.

Another expectation of wildlife officers is that we walk in two worlds. Not only must we keep abreast of the ever-changing dynamics of the world of law; we must also strive to remain on the cutting edge of wildlife biology and natural resource management. The officers who do not keep up to date with the law and the application of that law to an ever-changing society, place themselves, the public, and their respective departments at risk. The officers who refuse to update and educate themselves on the complex natural world and the interaction with society will find that they are less effective than they could be.

Where will this accelerated time of change and our reaction to it all end? It won't end. Change is the only thing that we can be assured of.



Region 2 Report by Gerry Brunet

This is my first regional report since being elected Region 2 Director in New York. I introduced myself in the last newsletter which profiled the New York conference. Thus far have enjoyed my term as a director. You have a very good team working on the executive board! We had an excellent winter executive meeting in Arizona in late January where many business agenda items were dealt with and the Arizona officers spoiled us with southern hospitality. Each jurisdiction had lots of news to report for this edition so we'd best cut to the chase.

George Tardiff, National Capital Commission, reported that the trend of cutting positions in their agency has ended. They recently closed a 'hiring poster' for their first new permanent officer in over 10 years and interviews will be held in March 2001. George will retire in August so this is his last report as Jurisdictional Representative (J.R.). We send him our best wishes in retirement and thank him for supporting NAWEOA.

Laird Linklater and Mark McIntyre, Parks Canada, teamed up reporting that warden morale can best be described as low. Parks Canada has not been able to successfully develop any realistic and dependable mitigation strategy that will stop or deter a subject's violent attack on a warden and permit them to conduct effective law enforcement. In February 2001, the Warden Service had their law enforcement duties removed by the CEO of Parks Canada in the wake of an investigation that found Parks Canada was in violation of the Canada Labour Code. The basis of the violation is Parks Canada's refusal to issue defensive sidearms to wardens who are expected to conduct law enforcement duties. Wardens are currently not patrolling in any of the parks across Canada and ongoing investigations were terminated! Park Wardens are not permitted to engage in law enforcement or any law enforcement-related activities. All red emergency lights on vehicles and snowmobiles were ordered removed or covered. Some wardens are wearing uniforms, as that was determined to be discretionary by Ottawa, but all were ordered to remove defensive equipment from duty belts (i.e. baton, OC Spray, and handcuffs). Parks Canada has announced it intends to appeal the decision. Parks Canada believes wardens should continue to conduct their law enforcement duties without a sidearm. The Warden Service has been directed by Parks Canada to "Observe, Record and Report" all offences in parks to the police.

In Manitoba, the summer 2000 operating season saw an increase in the number of violent incidents in the high visitor use areas. resulting in 3 assaults against wardens. One minor assault was prevented from escalating when the warden used OC spray against the aggressing person. Bovine Tuberculosis testing of hunter harvested elk and deer remains a strong focus this winter due to findings of tuberculosis in elk. A planned study will incorporate the monitoring of herd movements utilizing VHF and GPS collars, and the trapping and testing of live animals in the field. As a result of annual complaints from farmers about elk herds eating significant supplies of hay. 2 farm locations have been selected to run a pilot project in protecting winter hay supplies from foraging elk. It is hoped electric fencing will deter the elk and protect hay supplies, and reduce the chances of disease transfer to cattle.

In Ontario, public safety incidents have dominated the summer and fall with 6 fatalities being investigated in just one Ontario park alone. This past season Park Wardens laid dozens of charges for illegal camping and fires. These are two of the most common offences found in Ontario national parks. Some of the violators had been coming to the parks and camping illegally for years! Occurrences in this area are now down, proving that strong enforcement can act as a deterrent.

The NPWA advises they have a new website address at www.npwa.ca

Chris Atkin, Manitoba DNR, reported that the last issue of the NAWEOA newsletter was great and hats go off to all the Jurisdictional Reps/Executive who provided a synopsis of the convention to those who didn't attend Albany.

Manitoba Natural Resource Officers' biggest task this past year was the fight for higher wages. Optimism was high going into bargaining, however the end result was far short of what they were asking. A special adjustment of 3% for 2 years and the general adjustment of 2.3% for 3 years were short of the mark. Unity of all officers was excellent, with a general meeting in Ashern, followed up by a rally at the legislative building attended by 150+ officers. Unfortunately, they still have far to go and by all accounts, they will have to wait until the next round of bargaining.

Other resolutions passed on to bargaining were all met with a firm 'no'. The only resolution, which made it into their contract, was the formation of a 'transfer committee'. Manitoba is one of the few Canadian jurisdictions that still routinely transfer officers on a regular basis.

On a more positive note, work is beginning on putting together a bid for the 2004 NAWEOA Conference. Conference chairperson Al Meyers has done a lot of work getting Manitoba Tourism and Winnipeg Tourism online. We anticipate 2004 to be one to attend, so remember "Manitoba in 2004" this year in Omaha!

The department is in the midst of a major reorganization with respect to many aspects of officer duties. It has been over a year since DNR amalgamated with Environment, Petroleum and Energy and nothing has proceeded other than the changing of shoulder flashes. On the positive side, the department still supports the annual refresher training that all officers are required to attend.

Manitoba's annual convention was March 31-April 2 and a new executive was elected. This then is Chris Atkins last report as J.R. and we thank him for the support given to NAWEOA during his term.

Bruce Ward, Ontario MNR, advised that in the Fall 2000 Ontario filled its chief CO position. The new Director is Greg Sones, who came from the Ministry of the Solicitor General, where he was involved with a wide range of enforcement issues. Greg's previous experience, professionalism, approach, commitment and support for the field have really impressed Ontario CO's and they feel truly fortunate to have him aboard.

In early January the OCOA website came online at www.ocoa.ca thanks to the hard work and expertise of Algonquin Park CO Dan Slater.

It is with sincere regret and sorrow that Ontario reports the passing of Park Warden Deidre (Dee) Dunsford (nee Clarke) as a result of an accident in Algonquin Park on January 26, 2001. She was the passenger in a large tracked trail groomer that fell through the ice on Clarke Lake, while grooming the park ski trails and airstrip. She was 38 and lived with her husband Steve in Whitney. Ironically Clarke Lake is named after her father.

In January the Supreme Court of Ontario upheld the acquittal of 2 Sault Ste. Marie Metis caught hunting moose out of season in 1993. The court upheld a lower definition of who is a Metis and said that they have right to hunt guaranteed by the Constitution. Ontario must now decide whether or not to appeal to the Supreme Court of Canada.

Ontario has had some excellent court results since January, including:

In Aurora, a man pled guilty to 10 charges under Ontario's Fish and Wildlife Conservation Act and regulations related to unlawfully killing, possessing and transporting of 7 white tailed deer. Sentencing resulted in fines totaling \$10,250, forfeiture of all items seized including a jeep and 3 firearms. The violator also had his hunting privileges suspended for 5 years.

In Red Lake, two Wisconsin residents, Troy Falkenstein, 24, of Hartford and Lance Hetzel, 26, of Iron Ridge were convicted for a variety of hunting offences resulting in fines of \$7000 and a 2 year hunting licence suspension each.

Joe Buker, Environment Canada (EC - Wildlife Enforcement Division (EC - WE Div.), reported on an ongoing investigation in Manitoba involving the importation of CITES Appendix I orchids from Taiwan. The Appendix I orchids were mixed in a larger shipment of Appendix II plants. In total over 700 plants were seized including 200 of the Appendix I species. While the

importation of illegal plant or animals is not unique, the unique aspect of this investigation was that while the plants were shipped into Canada in a bare root stage to meet agriculture requirements, positive identification of the plant in this form was extremely difficult. No one was able to positively identify the orchids until the plants bloomed. This presented another problem. Keeping the plants alive until they flowered, maintaining the evidence, getting them to bloom and then finding an expert in orchid identification.

On July 7, 2000, Ontario Region, EC-WE Div., saw convictions registered against 2 of 3 subjects for offenses under the WAPPRIIT Act for exotic bird smuggling. Michael Flikkema was sentenced to a fine of \$50,000 and a term of 3 months in custody, served intermittently on weekends. He was also placed on probation for a 3 year period. Harold Flikkema was sentenced to a fine of \$25,000 and placed on probation for 2 years and ordered to serve 50 hours community service. Johanne Flikkema was convicted in

the United States after a joint investigation with the USFWS. She served 6 months imprisonment and was released on December 9, 2000. She is scheduled to appear in the Ontario Court of Justice to answer to Canadian indictments in the near future.

Ontario region teamed up with OMNR officers in southwestern Ontario in the Fall 2000 season investigating waterfowl hunt clubs illegally depositing bait for the purpose of migratory bird hunting. Four individuals and one corporation were convicted with fines totaling \$26,875. The corporation, BASF Chemicals Inc., of Michigan, paid \$15,626 as the owner/operator of a private hunting club on a Canadian island located on the Detroit River.



OFFICER EXCHANGE by Ken Didion

Well, it was a very exciting moment when my name was pulled for the NAWEOA officer exchange at the conference in St. Louis. Because of my involvement in the planning for the NAWEOA conference in Albany, I postponed the trip until the fall of 2000. So, on a lovely Saturday in September, my wife and I drove to Ottawa. We live far enough north in New York that Ottawa is only a 2 hour drive. We spent a pleasant day in the national capital and stayed in one of the bigger hotels downtown. The next morning, my wife dropped me at the airport, and I was headed for Saskatchewan.

That afternoon, I was met at the airport in Regina by Kevin Schoepp. Kevin lives in Regina and patrols that area with several other Conservation Officers. After securing my gear at Kevin's house, he and his wife, Sherry, took me out to the Condie Wildlife Refuge. There we attended a barbeque and spent a very pleasant evening with the Conservation Officers of the Regina area and their families. It was a very summer-like evening and we stayed late by the fire telling game warden stories.

On Monday morning, Kevin and I headed to the RCMP Training Academy in Regina and enjoyed a tour of the facility. Having been involved in training for our agency for many years, this was particularly interesting for me. Later, we met with Deputy Minister of Saskatchewan Environment and Resource Management, Stewart Kramer, and Assistant Deputy Minister, Dave Phillips, at their headquarters in Regina, and I was given a very cordial welcome.

After a tour of the beautiful Saskatchewan Natural History Museum, Kevin and I headed north, checking a few waterfowl hunters in the Last Mountain Lake area. We met up with Conservation Officer Marty Halpape and I continued on north with him. Marty patrols the area around Wadena, and we spent the late afternoon and early evening scouting the area for waterfowl hunters getting set for the morning hunt. 4:30 a.m. found us back on the road and we spent the morning checking goose hunters. Can't say that I had ever seen so many waterfowl in one place before. The migration was not yet in full swing either, according to Marty. All of the hunters we checked that morning were from the US. They eyed me curiously in my New York uniform, obviously thinking that it was curious for an Environmental Conservation Officer from New York to be up here working in Saskatchewan. I explained that I was there to interpret.

Later that day, Marty turned me over to Officer Cam Luekan and we headed further north to Melfort. On Wednesday morning, Cam and I headed to the Provincial Court in Nipawin. We met up with Conservation Officer Steve Dobko there. He had court cases to attend to, so we sat in on some of the court session. It was very interesting to view the similarities and contrasts between the Canadian Provincial Court system and our court system in the US.

That afternoon, Cam, Steve and I headed for the North Saskatchewan River and conducted a boat patrol, checking fishermen. They have some great walleye fishing on this river. In fact, I discovered that Saskatchewan has a considerable recreational fishery. I always envisioned the Province as being just prairies and grass, but it turns out that Saskatchewan may very well be the fishing capital of the world. The northern half of the province boasts 100,000 lakes and the fishing is said to be unbelievable.

During the evening hours, Steve and I conducted a patrol for elk hunters in the Torch River Provincial Forest. There was some activity, and Steve ended up making an arrest of an individual who was in possession of, not one, but three loaded firearms in his truck. This guy was ready for any eventuality, except getting caught!

The next day, Steve and I spent the morning checking hunters near Smeaton, and Steve worked on an investigation in the Foxford area of a moose that may have been taken illegally. Later, we headed to the Twin Lakes area of Forte La Corne where Steve conducted inspections on logging operations to insure compliance with the requirements of the Harvest Operating Plan mandated by SERM. With the inspections complete, we met up with my old friend, Conservation Officer Kevin Carr. The three of us were given a tour of the DeBeers Diamond Company diamond exploration operation that was being conducted nearby. Security was very strict and we were allowed no souvenirs. We had to settle for photographs. (Continued on page 9)



Region 3 Report by Brent Cole

Heather Davis reports that Wardens in National Parks in Atlantic Region and Quebec Region are dealing with the recent Labour Canada ruling that suspends all law enforcement actions by wardens. It was determined by Labour Canada that wardens were at risk by not having all the protective tools available to them, namely a sidearm. The warden service has a long history as a law enforcement body, starting in 1885 with the establishment of the first National Park in Canada. Being stripped of our law enforcement duties comes as quite a shock to all of us and wardens hope that this situation will be resolved quickly to get us back into the field. On behalf of the wardens. I would like to thank NAWEOA, and the Provincial Conservation Officer Associations for their support in this issue.

Colin Cheater reporting: Hello from snowy Newfoundland and Labrador. We are slowly digging out from one of the worst winters in a decade or so - over 460 cm. (181 inches, I think!) of snow in Eastern Newfoundland and still counting. Talk about the groundhog seeing his shadow, we can't see our neighbour's house. Roll on spring!!

With the accumulation of snow, our forestry operations have been greatly reduced. The positive note, of course, is that is has also reduced the degree of illegal activity on our wildlife populations by denying access to the woods for many of the people.

In the spring newsletter I mentioned the seizure of a Bell 206 helicopter, which had been used for illegal big game hunting activities. This matter is still before the courts, however, the machine was released after a security of \$4,500,000 was posted.

Well, it never rains but it pours. This past fall Conservation Officers on the West Coast seized another aircraft, a Cessna 180 along with a pickup truck, 2 boats and a variety of small items. A total of 80 charges are pending against 6 individuals and 1 company. In a separate investigation, which took

over 12 months to complete, 33 charges have been laid under the Wildlife Act and Regulations and Migratory Bird Convention Act, against 7 individuals and 1 company. Undercover operations, while prolonged and complicated, are paying off.

Our Province has just gone through another political shakeup with our former Premier returning to federal politics. With the new Premier in place, rumours abound that there could be changes coming for our Department once again. Our Association has requested meetings with our new Minister to discuss this issue. The changes have also caused discussions on the issuance of soft-body armor and side arms to be put on hold for a while. We do not however intend to let this issue die.

Michael Maillet from New Brunswick reports that wood theft on Crown lands continues to be a major problem across the Province. Officers deal with over 600 cases each year. A Provincial Committee came up with some recommendations that are being implemented in the very near future. Wood theft for profit on Crown lands will now carry a minimum penalty of \$5,000 and Hunting and Fishing License suspension for 5 years instead of the now minimum fine of \$250.

Forest Rangers and Game Wardens are now patrolling the managed snowmobile trails throughout the Province enforcing the All Terrain Vehicle Act, dealing with trail passes, vehicle registrations, insurance cards, helmets, etc. This has allowed for some of the seasonal staff to work a longer season.

Gary Scott from Coles Island New Brunswick is the 2000 Shirkar Safari Officer of the Year. Congratulations, Gary!

The Department of Natural Resources is sponsoring 2 Officers to attend the 2001 NAWEOA Conference. Their continued support is much appreciated.

Dougal MacNeil reports from Nova Scotia that the Nova Scotians who attended the NAWEOA Conference, and there was an even dozen, want to say that they had a great time. Since our last report it seems we've been on a roller coaster ride of uncertainty. rumours and general confusion about how resources protection law enforcement would be handled in our province. First it was announced in late April 2000 that the enforcement component of the Department of Natural Resources would be moved to the Department of Justice. While this was being studied, the RCMP was asked to submit a detailed proposal to undertake natural resources law enforcement.

You can imagine the variety of speculations this produced. It ran the gamut between DNR Officers being invited to become full members of the RCMP, to each Officer being laid off. In early August it was time to speak up and be heard. With the help of the Nova Scotia Government Employees Union, a committee was formed to explore

options, disseminate information and form a strategy to maintain status quo. The NSGEU Committee for the Protection of Conservation Officers launched a vigorous campaign to inform elected officials about the current resources protection program and ask for their support. Based on all accounts this was a very positive experience.

Very strong support came from the Nova Scotia Federation of Anglers and Hunters, Fisheries Institute of Nova Scotia, Donald G. Dodds, much respected for his knowledge and opinion, as well as many others from across the Province. To all those NAWEOA members who supported us, thank you so much.

Finally, in early December, our Minister announced that we were to stay with the Department of Natural Resources. With the message he also mentioned that he was pleased with the quality of service and the level of respect held by the Nova Scotia resources enforcement program. It was welcome news to all. We expect some changes with the current delivery system, which many feel are necessary, but for now it's business as usual.

During the Spring budget announcement, we also learned that our Dog Section would be dismantled. What took many years to develop with so much personal and professional dedication, by each Officer who participated in this important program, became the victim of funding priorities. Sad, but true.

On a more positive note, we held our annual CEOANS conference at Dartmouth in January. The Halifax area members did a great job of organizing a terrific time. We were pleased to welcome new members from the Training Academy. Good to see so many new and younger members joining our association and becoming members of NAWEOA as well.

Michel Morin reports from Quebec that Provincial game wardens busted 60 poachers. Tons of perch taken from Lake Memphremagog. Magog Lake and ome 60 people from across the Townships are waiting to be formally charged with being part of a fish-poaching ring. "We have been investigating for two years and we decided that today was the day," said Societe de la Faune et des pares du Quebec spokesman Paul Jeanotte.

At around 6 am Tuesday some 75 provincial game wardens began knocking on doors and searching the properties of people believed to be part of the illegal fishing operation. Jeanotte said some of the people were responsible for fishing, while others were responsible for preparing and selling the contraband perch. "We estimate the group was taking between 40,000 and 50,000 perch out of Magog Lake and Lake Memphremagog every year. That was having a real effect on the environment, and it is stealing."

Most of the perch, the poacher's fish of choice, was frozen and sold outside of Quebec. Rummaging through freezers at the homes the game wardens recovered about 820 pounds of frozen perch.

The 60 or so people placed under arrest were taken to the Auberge Memphre in Magog where they were questioned and later released. They face a variety of charges and are subject to stiff fines if convicted. The illegal anglers were also hit with seizure of 2 all-terrain vehicles and 3 boats. A wide array of fishing poles and other fishing equipment was also confiscated. The game wardens brought in a refrigerated truck to preserve the fish. Jeanotte said the seized fish would be given to charity groups to help feel the poor. The wardens questioned some 40 buyers who either sold the contraband perch locally or shipped in either to Ontario,

Vermont or New York State.

Four years ago the sale of perch was forbidden in Quebec, with the exception of a commercial fishery in Lac St. Pierre. With freshly caught perch fetching as much as \$10 a pound in stores, it's believed outlaw anglers fishing on Magog Lake and Lake Memphremagog formed a network and began reeling in as many as 50,000 perch from the 2 lakes each year.

(OFFICER EXCHANGE by Ken Didion. continued from page 7)

From Forte La Corne, Kevin and I headed north. We toured through Prince Albert National Park along the way. It is a very beautiful place even during a snowstorm! I was beginning to feel right at home. A few days earlier it had been like summer, now we were driving through snow. That evening, we arrived in the village of La Ronge on the west shore of the big lake named Lac La Ronge. It had been a long day, and after a great dinner, hosted by the Conservation Officers and their families in La Ronge, we retired for the night.

Before the sun was up, Conservation Officers Chris Çlarke, Braden Cherney, Kevin Carr and I headed up the lake in a 21 foot patrol boat. It was a frosty, cold morning on the lake, but the trip was comfortable with the canvas up on the boat. By 9:00 am, we were at the "patrol cabin" at Hunter Bay. Chris and Braden had breakfast on the stove in short order, while Kevin and I got the wood stove going. Since Lac La Ronge is such a large lake and such a big area for Conservation Officers to cover effectively, the agency maintains the cabin at Hunter Bay to accommodate the patrol of the more remote sections in the eastern part of the lake.

After breakfast, we worked with a team of fisheries biologists checking nets that were set to conduct population surveys of lake trout. They grow some big fish in Lac La Ronge.

At midday, Braden and I hopped aboard a float plane at the patrol cabin dock and headed out for a tour of the Churchill River on the east end of the lake. We had an opportunity to put in at Stanley Mission and get a look at the first church in Western Canada. The Stanley Mission Church is also the oldest building in Saskatchewan, erected in 1847.

Back at the patrol cabin, we prepared a dinner and enjoyed a few cocktails by the woodstove. The wind rose during the night, and it was blowing pretty hard by morning from the west. I have spent 18 years as an Environmental Conservation Officer and operated boats on the Hudson River and numerous lakes. I have been out in some fairly extreme conditions and involved in water rescues and recoveries. However, none of my previous experiences stand out in my mind like the trip back to La Ronge in white-capped swells of six to eight feet. Piloted expertly by Chris Clark, the sturdy boat handled the rough water without difficulty. After two and a half hours of pounding, I was very glad to be back on solid ground.

From La Ronge, Kevin and I headed south, through Prince Albert and beyond. Kevin turned me over to Mike Hubic, who drove me further south to meet with Doug Lucysuyn. Doug and I continued the eventful journey. We had to stop in Biggar where Doug lived where he proudly showed me the town's welcome sign. The sign proclaimed: New York is big, but this is Biggar! After a good laugh and a couple of photographs, we continued on across the southern Saskatchewan prairies, seeing antelope, deer and a moose. Surely, the moose must be lost!

That evening, I finally connected with another old friend, Kerry Wrishko. I spent a very relaxing evening with Kerry and his family at their home in Leader. The next morning, bright and early, I was picked up by Kevin Fitzsimonds and we headed south again traveling through the "Great Sand Hills" of southwestern Saskatchewan. We pulled into the Conservation Officers' patrol headquarters for the Cypress Hills area and met up with Officers Don McInnes and Kevin Redden. In short order we headed out on a horseback patrol to check elk hunters in the West Block of the Cypress Hills International Park. This was a real highlight of the trip. The weather was warm again, the sun was out, the scenery was beautiful, and the company was great. Our patrol took us by Fort Walsh, and old RCMP outpost and now a National Historic Site. We were able to get a quick tour of the fort and continued on our patrol. It was so enjoyable that I did not realize until the next day what a beating I was taking. It had probably been 30 years or more since I had been on a horse!

Back at the patrol headquarters, we settled in for an evening of game warden stories, lots of laughs and a few rye whiskeys. That's what you have to drink when you hang out with these cowboy types. It was a great end to a terrific trip.

The next day, I was relayed across the province to spend my last night back at Kevin Schoepp's home in Regina, in order to catch an early flight out the following morning.

Needless to say, this was the trip of a lifetime for me. The Conservation Officers of Saskatchewan really worked hard to put together a memorable trip. I want to express my sincere thanks to them and their families for the hospitality they offered me during my stay. Kevin Carr and Kerry Wrishko deserve special thanks for organizing the trip and planning the itinerary.

Saskatchewan is truly a beautiful and diverse province, and the remarkable sunsets really do make it the "Land of the Living Skies". I hope to return again soon to show my wife what a wonderful place it is.

NAWEOA WINDOW DECALS NOW AVAILABLE!

In the past, we have periodically had membership decals/stickers produced and distributed to all members, including associate members. Stick this high quality decal in the window of your vehicle to let every one know that you are a member of the <u>premier</u> wildlife enforcement officers association in North America (and likely the world)!!

These stickers will be sent out in the mail to all life, individual and associate members (both individual and organizations) upon receipt of their 2001 dues. Where members join as a part of state or provincial group, a supply of these decals will be sent to your jurisdictional rep.



Region 4 Report by Jerry Claassen

I would first like to thank Arizona of Region 4 for hosting the 2001 winter executive meeting. Kurt Bahti and the folks from southern Arizona did a tremendous job of providing a great spot for the winter meeting together with fine food, casual facilities and wonderful atmosphere. He even arranged for a little snow so the northerners wouldn't get too homesick.

Steve Arlow, Alaska. reports that the Alaska Resource Protection Division is in the process of purchasing 2 R-44 Helicopters to add to their aircraft fleet and training Troopers to pilot them. They have found them to be a useful tool in patrolling remote and vast country. Alaska has been recruiting new Fish and Wildlife Troopers. The Department has expanded its search for recruits to the lower 48 states. During the last winter's class, they picked up 2 seasoned Arizona Fish & Wildlife Wardens. They are currently in field training and doing well (at least they stayed in NAWEOA Region 4).

Lorraine Doyle, California, reports "The Green Line" should appear on www.gamewarden.net soon. There are so many good cases out there. I don't think I could list them all: if I just listed the ones I know of, people would accuse me of favoring my own region! Something disturbing seems to be happening. People receiving citations are going over the edge more. Maybe I have just been oblivious to it and it has always been happening. I just received an informal complaint that was based on a contact I made but the letter described something that never happened. The only reason I can think of for someone to write an outright lie is for revenge or to try to discredit me for court. Luckily my supervisors figured out the motive more quickly than most. But there have been some violent reactions to receiving citations or hearing the judge's decision of a large fine.

California wardens continue to hope that with bargaining this year they will end up with a pay package closer to Highway Patrol officers. CHP receives longevity pay, educational incentives, better retirement and just basically more money! Wardens are currently about 40% behind them. Our association president, Wayne Kidwell, sums up the feelings of the majority of the wardens as "cautiously optimistic" for a large pay increase.

Resources Academy #13 began on January 22, 2001. There are about 20 cadets enrolled while the Department was hoping for 50. The Department states that there are currently about 40 vacant warden positions. With retirements, especially if we don't get a major pay raise to keep wardens around longer, we may be looking at 80 more vacancies.

Last year's Warden of the Year was John Dawson of Yreka. John was chosen by a committee of previous Warden of the Year award recipients who are still wardens.

Doug Homan, Colorado, reports the 2000 hunting season produced many interesting cases in Colorado, 2 are detailed here. One involved our regional rep. Jerry Claassen in cooperation with the California Game and Fish. I'm sure Jerry's NAWEOA contacts helped in the case, another good reason to be associated with NAWEOA. Thanks to the cooperation of several concerned hunters and ability to track down hunting licenses by computer, 2 California poachers recently paid \$4282 in fines and served 7 days in the jail. The hunters from the Pasadena area. pled guilty to felony willful destruction of wildlife and waste of meat, a misdemeanor, for killing 2 mule deer and taking the heads and antlers. The investigation began in November 1999 when Jerry Claassen, Mike Crosby, and Rob Firth were approached by hunters from Colorado who had found the carcasses of the deer. They thought the hunters doing the killing were from California. Claassen and Firth were able to find the carcasses and took tissue samples.

According to Claassen, the DOW officers then checked the local motel registrations as well as ordering a computer search of the deer licenses sold to California hunters for the November 1999 hunting season. After determining the names of 2 possible suspects. Claassen contacted the California Department of Game and Fish . CDGF Officer Steve Ulrich was able to locate the suspects and conducted preliminary interviews. He also located the antlers at a taxidermist and had them returned to Colorado. They were then sent to the forensics lab at the University of Wyoming for DNA testing. By comparing tissue samples from the carcasses to the antlers, the lab was able to determine they were from the same animals. When confronted with the lab results as well as the information from the other hunters, the suspects confessed their crimes.

The second OGT case involving 3 Sanford, CO area teens and 1 adult who face

charges involving 8 big game animals - including deer, elk and antelope, was conducted by District Wildlife Manager Phil Ehrlich.

The charges are the result of several hunting outings that took place during this fall's hunting seasons and include counts of hunting without a license, illegally hunting antelope in the wrong unit, unlawful possession of 3 or more big game animals, waste of edible game meat, failure to tag and hunting by an unlawful method. If convicted of all counts, the young men are subject to revocation of their hunting and fishing privileges for minimum of 1 year.

Brian Gleadle, New Mexico, reports numerous retirements and changes in personnel are ongoing in the New Mexico Department of Game and Fish. Recent retirements include Conservation Officers Monty Leishman, Bob Akroyd, Jerry Maracchini, Randy Islar, John Miles, George Downer and Richard Saiz. The State Game Commission appointed Larry Bell as the new Director after the retirement of former Director Jerry Maracchini. Bell began as a field officer and promoted through the ranks to Director. Bell's replacement for Assistant Director of Field Operations is Glenn Case, who was formerly the NW Area Division Chief and NAWEOA Region 4 Rep. Case also came up through the ranks as well. Eight new recruits completed their training and were assigned to district and there are plans to hire 8 more recruits in February of 2001.

Legislative Update Several bills were introduced in the NM State Legislature this year that apply to the Department. These include a bill to include New Mexico as a member of the Wildlife Violator Compact. New Mexico is one of the last western states that are not a member of the compact. The bill was initiated by a group of high school students that call themselves "Wild Friends". They are working in conjunction with the Center for Wildlife Law at the University of New Mexico School of Law. The group was previously instrumental in the passage of a bill to enhance penalties for repeat violators of wildlife crimes in New Mexico. Another bill that has been introduced is one to give the State Game Commission the authority to regulate the take of reptiles and amphibians. There are no current laws in NM protecting free-ranging reptiles and amphibians.

Another bill of particular interest to our District Officers is one that would give NM Conservation Officers the authority to enforce certain specific non-wildlife statutes that they currently do not have the power to enforce under normal circumstances. The proposed legislation would give NM Conservation Officers full authority to enforce 4 additional specific crimes: criminal damage to property, negligent use of a firearm, evading and obstructing an officer and camping next to a waterhole. The New Mexico Conservation Officers' Association was instru-

mental in initiating and is actively lobbying for the passage of this bill.

Jim Conner, Montana, reports the Montana Game Warden Association has decided to become more involved with the selection process for the next director. This is a first. Officers in the meetings, Chris Anderson, Mike Barnett and George Anderson, took a strong stand on morale issues, leadership, back to basics, and decentralization of enforcement.

The FWP undertook a huge chore in trying to equalize the inequitable pay structure. The younger officers got a 12 % pay hike while the officers with 25 years received no increase. Officers in the middle received varying increases. Currently, the new governor has agreed to a 4% pay increase for all over the next 2 years. In an effort to assist in retirement, Montana is attempting to decrease time served to retire from 25 to 20 years. To do this they would have to increase the percentage paid out from 2% to 2.5 % per year. Being part of a new, larger retirement may stifle them from getting this done.

Montana must be hard on new firearms. They are on their third firearm in the decade and on their way to a fourth. There seems to have been problems with the S&W Sigma not holding up. Field test are under way for a new sidearm.

Bruce Knutson has been involved in a couple of rather large cases. One involves a Harold Gilchrist commercial outfitting case. During the investigation a total of 10 illegally taken elk, 14 illegally taken deer and numerous other fishing, hunting and outfitting violations were noted.

Felony charges were brought against Gilchrist, his main guide. Two Montana residents and 19 non-residents were charged with 41 misdemeanor charges. At this time \$25,000 in fines and restitution and 84 years of lost privileges have been levied. Gilchrist has yet to appear on his charges. During the

investigation 3 teams of wardens conducted over 2 dozen interviews in 8 states. The Rocky Mtn. Information Network was generous enough to pay most of the travel involved.

Dave Rzewnicki, Oregon, reports that there are a lot of openings in the Fish and Wildlife division of the State Police, but no funds to fill the positions.

Barry Adkins, Nevada, reports a new uniform and patch is in the works for the Nevada folks. With 2 years in a row of bad fires there is concern that there will not be any wildlife habitat left. One case worth mentioning involved a motorized paraglider scouting for elk before and during the general hunting season. This case will test Nevada's new airborne hunting law. In a second case 2 Master Falconers Jack Hagan, CA and Wayne Pennington, Golden were cited for the unlawful removal of eyas Goshawks from a nest. When the defendant stated they had been doing this for 20 years, the judge was not impressed and fined them \$2420 in Criminal penalties, \$2750 in civil penalties and \$2250 to Operation Game Thief. Needless to say their falconry licenses are in jeopardy.

If any other officer hears of an elk hunter trying to find a big cape for a large bull, it might pay to check the legitimacy of the elk, Nevada had a large elk killed last winter during the lion season and only the head and neck were taken.

Joe Gilbert, Wyoming, reports that Wyoming's seizure law had a fine initial test. In a case by Game Warden Craig Sax of Cody, he received information of a man using a helicopter to herd a bull elk past his underage, unlicensed 11 year old son. A mature bull was killed in a closed area and only the head and cape were removed. Donald Davis, Jr. Pled "no contest' to the charges and was fined \$1000 for wanton destruction, \$750 for illegal use of helicopter, \$4000 restitution to the State of Wyoming, 120 days in

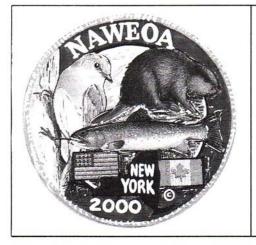
jail (100 suspended), 12 months probation, loss of hunting and fishing privileges for 10 years. Now get this, the helicopter was forfeited and sold at auction for \$50,000. The funds to be used for mule deer research in northwest Wyoming. Sax and Park County attorney Kelley Rankin received great support from the citizens of Cody during the case.

Marshall Haynes, Idaho reports that Claude Dallas the convicted killer of Officer Bill Pogue and Conley Elms is up for parole the end of March. Hopefully, by the time you read this the parole board will have denied the parole and Dallas will face the remainder of his time in prison.

Todd Vandivert, Washington, reports Washington has established the new rank of Lieutenant. It is viewed as a critical link between Headquarters, field Sergeants and regional Captains performing the tasks of accreditation, recruitment and training, wildlife control, and liaison with other state, federal, and tribal entities.

Washington will be going to the Point of Sale (POS) licensing system on March 1, 2001. Social Security Numbers are the base data entry and to date there have been no problems with the request. If an individual is already in the system it only takes minutes to issue license, tags and catch cards. The only drawback is the additional cost of the license. MCI receives 9.6% of each license sale, but they provide the equipment, training, and all supplies to the yendor.

Kurt Bahti, Arizona, reports the move to an FOP has progressed well. As of last summer the Arizona officers realized a 16% pay increase based on the efforts of the FOP. They are now working on a salary progression system so they don't get behind again. Mike Hollister was selected the FOP 2000 Officer of the Year (Cliff Sorrells Award). Congratulations Mike.



SOUVENIR PATCHES AVAILABLE

Here is the 2000 NAWEOA patch. Only 1000 have been produced. Start your collection now with one of the VERY few original 1995 patches still available. The 1995 – 1999 patches are \$5.00 US each. The 2000 patch is \$7.00 US. Price includes shipping and handling. Make check payable to and send order to:

WCO George A. Wilcox POB 480 Millville, PA 17846



Region 5 Report by Dave Nichols

Jeff Baile from Illinois reports that the big news there is pending legislation that would permit conservation officers full retirement benefits (80% pay) after 26.8 years of service and at age 50. This legislation failed in the fall session but is expected to pass by June 2001.

Conservation Officers David Hyatt and Steve Swance got a big shock when they went on duty one day in July of last year. They heard a State Trooper asking for assistance and when they arrived to back him up they were surprised to see a 700 lb. Bengal tiger staring them down. The tiger had escaped from its cage and had just attacked a horse and was still on the loose looking for more food. When the tiger walked towards the officers they shot and killed it.

Mark Pollert of North Dakota reports that the Game Warden Association has been instrumental in trying to get the legislature to adopt the Interstate Violator Compact. A lot of work has been put into this project. As of this writing it appears the Compact is heading toward acceptance.

The North Dakota Game and Fish Department is considering the addition of 2 additional warden positions for the first time in 25 years.

In other news, Warden Brent Schwan was recognized as the Wildlife Officer of the Year for North Dakota. Wardens Ken Skuza and Gerald Meier were given recognition for Case of the Year which involved the taking of several illegal deer.

Warden Tim Phalen has been recognized as Boating Law Officer of the Year, Boating Educator of the Year and was most recently elected President of North Dakota's Wildlife Society.

These wardens are all very deserving of their awards. In addition, the North Dakota Game Warden Association was the recipient of the North Dakota Habitat Award given by the ND Wildlife Society for contributions toward the purchase and preservation

of critical habitat plots within North Dakota. North Dakota is again in the process of raising funds for the North American Wildlife Officers Museum through the sale of 2001 moose hunt raffle tickets. If anyone is in need of tickets either to sell or to purchase please contact Association President Mark Pollert at (701) 883-5508.

Rich Jordet from Iowa reports that the following officers received the various awards for the year in Iowa. Dan Cain - Shikar Officer of the Year; John Mertz, - Boating Officer of the Year; Chris Flynn-Iowa Bow Hunter award; Rich Jordet - Outdoor Heritage award; Lon Lindenberg- Izaak Walton Officer of the Year; John Sells, Jennifer Sells and Gary Koppie- Case of the Year Award; Craig Lonneman- Case of the Year award.

Iowa officers will enjoy a 17% raise over the next 2 years and will top out at about \$52,000.

Baker from Indiana reports that Indiana Officers are busy preparing for the 2002 NAWEOA Conference to be held in Columbus, IN. They promise to provide an enjoyable and valuable training experience for all attendees. In what is believed to be a first, Indiana Conservation Officers arrested Frank B. Ambrose of Bloomington, IN for a felony charge of spiking trees in the Morgan-Monroe State Forest. Indiana Officers. assisted by the FBI, conducted a 6month investigation which showed Ambrose to be connected to The Earth Liberation Front (ELF). This is the first known arrest in the USA for anyone connected to an ELF case. Indiana's Turn In Poachers (TIP) program had a very successful year. TIPs paid \$6,700 in rewards to informants and financed the Law Enforcement Division's night flight patrols, which have had a major impact on illegal hunting activities.

John Wrede of South Dakota State reports that South Dakota has been experiencing an unusually high rate of personnel turnover in the past 2 years due to retirements and officers taking positions in other states. South Dakota Department of Game. Fish and Parks has implemented an expanded trainee hiring process in an effort to keep pace. Several measures were approved in the SD Legislature this past session that improve conditions for SD Officers. Beginning July 1, 2001, it will be unlawful to shoot a big game decoy in the state. WCO Scott Mikkelson of Belle Fourche was awarded the Shikar Safari Officer of the Year Award and WCO John Wrede of Rapid City received the National Wild Turkey Federation Officer of the Year award.

Randall Starks from Wisconsin reports that Wisconsin DNR special operations section concluded a 3 year covert investigation in August 2000. Special operations, with the assistance of Minnesota CO's and a team of more than 30 field wardens, served 3 search warrants and rounded up more than 13 sus-

pects during the takedown in several different parts of the State. The investigation was focused on the commercialization of bear galls and grouse parts to the illegal take of game during periods of revocation, sale of tags, bear-dog hunting violations, and harvesting bobcat out of season.

Wisconsin settled several environmental lawsuits recently that have significantly boosted the credibility of state environmental protection programs designed to protect water quality, wildlife and fish habitat and public interests in waters of the State. The successful outcome of these cases is a result of persistent and coordinated efforts between State Conservation Wardens, Environmental Protection Specialists and Assistant Attorneys General.Warden Roger Hanson of Green Bay, was named Boating Officer of the Year by the National Association of State Boating Law Administrators.

The recruitment process to hire a new warden class starting in 2002 has begun. In the next 5 years, we expect to hire 55 new wardens. The recent wage increase is helping our recruiting efforts. Currently, our new wardens earn \$40,000 with overtime. All Wisconsin wardens are now issued laptop computers. This allows connection to the statewide network for e-mail and access to department information services. In addition, all the field warden vehicles are being equipped with radio equipment that allows those laptops to access to the TIME system.

Gregg Hitchings of Missouri reports that Senior Conservation Agent Chris Morrow, Lincoln County, was honored as Missouri's Outstanding Conservation Agent for his work during the year 2000. Within his district Chris carries a strong enforcement program but was particularly recognized for his tireless efforts at working with Lincoln County youth.

Virtually all divisions of the Missouri Department of Conservation have undergone major changes recently and Protection Division is no exception. A new Division Administrator, John Hoskins, was named to replace Ron Glover. John started with the department as a conservation agent in 1977 and brings several years of supervisory experience to his new post. Dave Beffa has moved from Protection Field Chief to head Administrative Services Division and Protection Field Chief Allen Breshears is retiring.

The Missouri Conservation Agents Association has been quite active recently in working towards realizing a longstanding goal - retirement benefits for agents that are equal to other state law enforcement officers. This has been one of the association's pursuits for over 20 years and we are hopeful that it will be resolved this year. Levi Krause of Nebraska reports that the Nebraska Game and Parks Commission will be testing candidates for the position of Conservation Officer in April and expects to hire 2 or 3 officers almost immediately.



North American Wildlife Enforcement Memorial Museum & Educational Center

P.O. Box 28, Valley City, North Dakota, 58072-0028 P.O. Box 1239, Boissevain, Manitoba, R0K 0E0

> (204) 726-6646 CANADA (701) 845-3780 UNITED STATES

Field Notes

President's message

The museum project is moving forward. The same two employees that we had last summer will be manning the temporary museum building at the International Peace Garden. New programs for the summer are being developed at this time. More work will be done on the Outdoors Wildlife Learning Site (OWLS), which is adjacent to the temporary museum building. We plan to have the temporary building open from the middle of May through August 2001.

We have obtained funding for operation of the temporary museum and the OWLS sites with a grant of \$20,000 over a two-year period from the North Dakota Wetlands Trust. Also, we have received a donation from the Burlington Northern Santa Fe Foundation in the amount of \$1,000 towards the building fund.

The museum board has started a new fund raising program. The directors will be contacting each jurisdiction representative (some of you may have been contacted already) about a raffle package, which contains a print, T-shirt, cookbook, cap, and a shoulder patch that can be raffled off at your association meetings, in-service training session, etc. By selling tickets for a dollar or two, you will be providing funds to the

museum project plus providing a chance for every officer to participate in fund raising for the museum project. All proceeds from each raffle will go to the museum fund.

We will have a booth set up at the NAWEOA conference in Omaha. Take time to visit us at the booth and see what we have to offer, such as raffles for nice prizes and you may even want to sign up as a museum patron member.

Look forward to seeing you in Omaha!

Delbert Tibke, President

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Did you know?

- The Museum is open to the public in June, July & August
- Students visit the museum on school field trips during the month of June
- Nearly 1,000 people will visit the museum in 2001
- Programs are made possible with private & public help
- The Museum is a Canada-U.S. initiative of NAWEOA

Summer Program 2001

"We're all set," said Dennis Hlady, museum director and Manitoba Conservation officer. "The museum will have a number of weekend programs that are family oriented. In July, for example, we're planning to have a family-style Fish Fry." Adjacent to the museum is a North Dakota State Outdoor Wildlife Learning Site. A ½ mile pathway takes visitors from the museum through aspen forest, by a waterfall, along a lake, and by 3 wildflower demonstration plots. Inside the museum, various

animal pelts, horns and antlers are on display for children to see and touch.

For information about scheduled programs during the summer months, or to book a school tour, call Dennis Hlady at (204) 726-6446.

Missouri officer wins trip to the Canadian north

Gregg Hitchings of Ironton, Missouri was the lucky winner of the *Millen-nium Adventure Holiday* for 2. Gregg is a Game Warden for the State of Missouri and purchased his winning ticket at the St. Louis NAWEOA Convention.

Gregg started his adventure in St.
Louis last November. His wife accompanied him on the trip. They caught a connecting flight in Winnipeg, Manitoba to Churchill that was generously donated by Calm Air International Ltd. (Thompson). When Gregg and his wife arrived in Churchill, they were greeted by the District Resource Officers who

guided them during their stay and provided a full tour of the area and the work involved in the Polar Bear Alert Program.

The Aurora Inn donated accommodations during their 5-night stay. Gregg and his wife also enjoyed a 1-hour helicopter tour of Chur-

chill and the surrounding area provided by **Hudson Bay Helicopters** and a full day's excursion onto the tundra to



Polar Bear on the Tundra

view polar bears in the wild provided by Great White Bear Tours.

The journey was capped off with a train trip to Winnipeg aboard VIA Rail courtesy of the Wildlife Museum.
Gregg said, "My wife and I very much enjoyed the trip and we're very appreciative to

everyone who contributed to this once in a lifetime opportunity!"

Thank you Calm Air International • Aurora Inn • Hudson Bay Helicopters • Great White Bear Tours • Churchill District Resource Officers

Members corner

Dear Del:

This is a suggestion for soliciting donations for the museum. Based on the estimate cost of \$2.7 million and divided by 7,000 (plus) members, it represents only \$386 per member. I am sure most all members could easily afford this amount say over several years – not to forger after tax deduction would cost most around \$200.

What better advertising that the museum be funded completely by its members. Members not attending any conference or local conventions could afford even more. If you published the names (not amounts) of those contributing it will undoubtedly attract contributions from others.

Further, if your Museum Notes/ Newsletter were included as part of the NAWEOA Newsletter, the savings of envelopes and mailing could also be applied to the museum fund. Just a suggestion from a retired conservation officer.

Wm J. Grieve (Lion's Head, Ontario)

"What better advertising that the museum be funded completely by its members."

Thanks for the suggestions. They're all good. In fact, we now include <u>Field</u>
Notes in the NAWEOA newsletter!

Thank you California Fish & Game Warden Protective Association for your gift of \$5,000 to the museum fund

Call for badges - patches

The museum has a great display of officers' patches and badges from across North America. The patches are set onto a display board for visitors to see. While many jurisdictions from across Canada and the U.S. are represented, there are still some that are missing.

If you or your jurisdictional office has something to offer for the display board (patches, badges, pins, etc.), it's not too late to mail your jurisdictional emblems to us for this summer's program. The Canada and U.S. addresses for the museum are on both the front and back covers of this newsletter.

Thanks in advance for your contributions. We look forward to displaying proudly the patches from jurisdictions across Canada and the U.S. The display is a definite visitor's favorite!



Falconer Greg Brooks and his Great Horned Owl spend some time with visitors at the museum

Museum continues to garner support

Through the hard work and dedication of a number of officers and others in both Canada and the U.S., the museum has been able to expand its programs and develop its site at the International Peace Garden. Fundraising activities have included cookbook sales, moose hunting license raffles, wildlife print sales and auctions, and a draw for an adventure holiday for two in northern Manitoba.

You can help too by informing others about the museum and by becoming a museum member. Manitoba and North Dakota officers are promoting the museum at boat shows, rural forums, home and leisure sales, and other recreation and tourism type events.

Word of mouth is the strongest advertising and the least expensive too! Already school groups are inquiring about dates for field trips to the museum in May and June.



Polar bears are cute! Churchill was the destination for a trip raffled by the museum. (see pg. 2)

Chiefs and officers have also helped attract support from jurisdictional asso-

ciations and state and provincial governments. The museum also seeks support from private, corporate and family foundations. We receive "in kind" support too (e.g., services).

If you'd like to help, but don't know where to start, contact us:

Gary Rankin

ND Game & Fish Dept.

Tel. (701) 343-2096

Email: grankin@state.nd.us

Thank you Conservation Education & Enforcement Branch of the California Department of Fish & Game for your pledge of \$10,000 over a 5-year period

Summer program gets help from the Wetlands Trust

Museum director Richard Knapp was delighted to learn recently that the summer wildlife program would be getting assistance from the North Dakota Wetlands Trust. The Trust will contribute \$20,000 over 2 years to the educational summer program aimed at children and youth. The purpose of the program is to provide public education about resource protection while commemorating the supreme sacrifice of officers who have died in the performance of their duties.

Knapp said, "The history of wetlands conservation has not been a good one since settlement of the region began. We seek to offer a partial remedy to the ongoing conflict between land use for agriculture and the protection of wildlife by offering programs and nature trails to demonstrate how agriculture and wildlife can co-exist."

Joan Obrigewitch (Belfield) is the summer program interpreter and program coordinator. Joan has an associate degree in wildlife management from Thank you North Dakota Wetlands Trust

Minot State University (Bottineau) and is knowledgeable about entomology.

Thank you ND Wetlands Trust!

Thank you South Dakota Conservation Officers Association for your gift of \$5,000 to the museum fund

Hey kids - we need a mascot!

That's right, we need a mascot. So, if you know a certain little somebody who has a talent for drawing ask her to enter the contest. Rules are you must be under age 16, love the outdoors and agree to let us use the winning picture as the inspiration for our mascot.

Use pen, pencil, crayon or paint and send your entry to the Canada or U.S. address found on the front cover of this newsletter (Attention: Joan Obrigewitch, Museum Interpreter). Once we select a mascot for the museum, we'll have another contest at a later date to choose the mascot's name!

The winning entry will receive some neat prizes donated by the museum and its supporters. So come on officers, get the little ones in your families to enter the contest! **Deadline**: July 31/01



Wooded area near the museum with a newly constructed footbridge as part of the trail

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North American Wildlife Enforcement Museum

NAWEM Box 1239, Boissevain, MB, ROK 0E0 Box 28, Valley City, ND, 58072-0028

Can. Tel.: 204-726-6446 U.S. Tel.: 701-845-3780; Email: bshavers@contract-solutions.com



Join us in Conserving and Celebrating Our Wildlife Heritage



The ambitious plan to build a museum at the Peace Garden grew out of NAWEOA's concern for public education about resource protection and for promoting wildlife law enforcement as a profession.

The goal is a combined learning center, international headquarters for NAWEOA professional activities, and Hall of Honors to commemorate the supreme sacrifice of officers who have died in the performance of their duties.

Please consider making a contribution to the building fund by completing the pledge card on this page. Thank you for your support!

Chronic Wasting Disease (CWD) has recently been verified in at least 1 free ranging deer in western Nebraska. It had previously been verified in captive elk herds within the state. State biologists and other Commission members are currently harvesting random samples of deer and will be testing them for CWD in an effort to determine the extent of the disease in Nebraska.

During the past several years, there have been innumerable reports of cougar sightings in Nebraska and while few have been verified, in the last 10 years at least 5 have been killed in the state. In the most recent case a Conservation Officer, as a last resort, shot a cougar after it took up residence near the local school in the small town of St. Paul.

The Nebraska Game & Parks Commission has furthered its movement toward Internet sales of permits by contracting with Great Lodge to issue the 2001 turkey permits via Internet. Customers may purchase most general fishing and hunting permits as well some big game permits via the Internet. They must pay by credit card and then are able to print out the permits on their own printer 24 hours a day. This year, for the first time, the turkey licence lottery was conducted by computer via the Internet. Early results seem favorable with only a few problems. Bruce Weibe, the District 2 Supervisor, in Bassett retired last December after 40 years of service as a Conservation Officer.

Hank Jenks of Oklahoma reports that their association, Oklahoma State Game Wardens Association (OSGWA), recently signed a contract with a company to produce a magazine for us. The company has been producing a magazine for the Oklahoma State Troopers Association for about 15 years and they make roughly \$250,000 a year from the proceeds. We are hoping that it takes off. The company recently signed on with the Arkansas' GW Association and they are making quite a load from the magazine. The first issue is due out in the fall and yes you are on the mailing list. You might want to talk with this company just to hear their spiel. The entire process does not cost us a thing and we do none of the advertising. The company does it all.

Our Department is strapped for money as usual. We are now down 11 officers (through retirement or death) with little help in sight. We have not hired a new officer in over 3 years but they announced at out last meeting that 4 officers positions are going to be filled. Our Department is trying to get access to some state tax money. There are 2 bills in the big house now that deal with this.

Check it out! www.naweoa.org

INDIANA 2002



The Indiana DNR Law Enforcement Division & The Indiana CO Organization

invite you to the

21st NAWEOA Conference July 16 – 21, 2002 in Columbus, IA

Come and enjoy some Hoosier hospitality!

NAWEOA PROMOTIONAL ITEMS

Richard Kingston is responsible for the distribution of NAWEOA promotional items. Items on hand include:

	CAD	USD
Ball Cap (black, green, maroon, camo)	\$ 10	\$ 7
Journals of Wildlife Enforcement Vol. I	8	6
Journals of Wildlife Enforcement Vol. II	5	4
Buckles (original, Sask., Penn., New York)	20	15
Lapel Pins (Sask., Missouri, New York)	2	1
Print (Quiet Watch by William Peters, Calif. Game Warden)	45	35
Print - only 1 left (Where Game Abounds - by H.A. Hochbaum - a wildlife foursome that might be found almost anywhere in North America)	200	150
Golf Shirts (sports grey)	32	24
T-shirt (ash grey)	15	11
Denim Shirt (short or long sleeve)	35	26
*All clothing has embroidered logo		

There will also be a charge for shipping.

Clothing prices may change slightly as new items arrive from the supplier.

 Journals contain a broad range of articles, reports and techniques to aid wildlife officers and agencies in keeping abreast of new developments.

Perhaps there are officers out there who still have a small supply of promo items on hand. Please look around and if any surface, contact Richard arrangements to get them to him to be included in his NAWEOA Stuff for sale. Contact him at:

<u>iviaii:</u>

Richard Kingston 4 Stacker Road

Whitney, NB E 1V 4J6

OR

Home Phone: 506-622-761 5

Fax: 506-836-7015

e-mail: Richard.Kingston@gnb.ca



Region 6 Report by Bruce Lemmert

New Region 6 Director Needed - I want to thank the myriad of people who have assisted and advised me over the past three and one-half years that I have been NAWEOA Director of Region 6. To say the least, it has been an interesting and challenging endeavor. The Jurisdictional Representatives have assisted with news and advice. Co-workers have filled in when I have been obligated to meetings. Family has adjusted to calls and commitments. Membership has supported and guided. Through it all I have gained some valuable friendships and memories. NAWEOA is an idea that gives back more than it takes.

The annual conference in Nebraska will end my term as NAWEOA Director of Region 6. I want to encourage officers from all over the southeast to consider running for this position. There is still much work to be done and we need good people to carry on the effort. It is important that officers contribute to our profession and keeping NAWEOA strong with a voice across the nation and the continent is an essential aspect of a strong profession.

Mississippi Officer Shot: Jock Smith reports Mississippi officers are recovering from another busy hunting season. Reported deer kills are off some. Violations are about the same. We had a cold winter this year in fact the coldest in several years.

Officer Danny Mills was shot in the line of duty while assisting Sheriff's Deputies in a rural area in search of a drug lab. Officer Mills was wearing his vest and had a bruise where the 44 Mag struck him in the back. After talking to him about the shooting we are glad the Lord was with him, and he survived without further injury. Sheriff's Deputies killed the 43 year old white male who shot Mills just minutes later when gunfire was exchanged in their attempt to arrest him. Mills further stated "The Lord was just with me!"

This year's legislative session does not

show any signs of a better retirement or a raise in salaries for Conservation Officers. The Mississippi Wildlife Enforcement Officers Association Inc. IUPA Local 2001 membership is growing, we lost some members when we went union a year or so ago, maybe time has shown there is nothing to fear. MWEOAI magazine is continuing to prosper and had a record year of sales - all we need is more articles. This year MWEOAI plans to send several to NAWEOA conference in Nebraska. Hope to see you there!

North Carolina: Tony Robinson reports that in the past year officers have received new night vision equipment and boating equipment; the small but powerful "stinger" flashlights have been ordered. Several new boats and motor items were obtained. No major law changes to deal with were past this past session. Ford sedans and Dodge Durango's were the 4wd vehicles that motorfleet mgmt. has provided our officers this past year.

Tennessee: Mike Stockdale reports that Tennessee Wildlife Officers will see a minimum 4.6% pay increase July 1 as a result of the annual border state pay survey. This survey, conducted October 1 of each year, determines the starting pay for a wildlife officer in each of the states that border Tennessee. Once this average starting pay has been calculated an additional 4.5% is added to it, which determines the starting pay for a Tennessee Wildlife Officer. Those officers with a satisfactory annual evaluation and not at the top step of their pay bracket will receive an additional 4.5% step raise.

Tennessee has added 33 new part-time Wildlife Officers to work boating safety. This brings to 67 the number of part-time Boating Officers. Part-time officers are authorized to work up to 600 hours/year. These officers are primarily city police officers and sheriff's deputies who receive special training in boating safety and work for the Agency on their off-duty days. During the peak boating season and holidays these part-time officers greatly enhance our enforcement presence on the water.

Congratulations are extended to Wildlife Officers Jeff Skelton who was selected as Officer of the Year in Tennessee and as the Southeastern Association of Fish and Wildlife Agencies Officer of the Year. Also. to Wildlife Officer Brian Elkins who received the Shikar Safari Club International Officer Award.

Virginia: Susan Alger reporting: Following is a press release from Spotsylvania County Commonwealth's Attorney, William F. Neely. This press release is included in its entirety for the benefit of other officers across the continent. Possibly, one of the most important lessons to be re-learned from this incident is "there is no such thing as a routine day".

"On January 19, 2001, Virginia Game Warden C.O. Bullard, a veteran law enforcement officer with nearly ten years experience, shot and killed Isaac Tillery, Jr. in Spotsylvania County, Virginia, as Mr. Tillery was advancing, while armed with two knives, on Warden Bullard. The purpose of this press release is to inform the public of the results of the Spotsylvania County Sheriff's Department's investigation into this homicide and regarding the decision of this office as to the culpability, if any, of Warden Bullard in this homicide.

Warden Bullard, a uniformed Culpeper Game Warden, was returning home from Fredericksburg, where he had gone to have the siren on his marked Game and Inland Fisheries truck repaired, when he noticed Mr. Tillery's automobile traveling west on Route 3 in an erratic fashion. He noticed that Mr. Tillery's vehicle was weaving badly within its lane, nearly striking 2 other vehi-Warden Ballard began to follow Tillery's vehicle, under suspicion that it was being handled under the influence of alcohol or other intoxicants. When Warden Bullard saw Mr. Tillery's vehicle swerve completely off the road, nearly striking several mailboxes, Warden Bullard engaged his emergency equipment and began to pursue Mr. Tillery's vehicle. However, Mr. Tillery did not stop, but instead ignored the warden's lights and siren for a distance of nearly two miles before Mr. Tillery pulled into the residence of his sister on State Route 3 in Spotsylvania County. At the residence, Warden Bullard got out and ordered Mr. Tillery out of his car, so that he could complete a DUI investigation. However, Mr. Tillery was very slow to get out of his car and to comply, which made the officer nervous for his safety, so he drew his pistol, but kept it down by his side. When Tillery did get out of his car, he was argumentative and when he saw the officer's pistol he became confrontational reaching into his vehicle, cursing the officer, and threatening him. Upon seeing that Mr. Tillery was not armed, Warden Bullard holstered his weapon, but, given Mr. Tillery's erratic and confrontational behavior. Warden Bullard took out a baton for his own protection. He advised Tillery that he was under arrest and ordered him to peacefully submit, but Mr. Tillery then again refused to submit to arrest and ran into his sister's house, pursued by the Warden. However, Warden Bullard did not enter the house and instead retreated to the side of his truck, reaching in for his radio to relay further information to his dispatcher and to call for back up.

Inside the house, Mr. Tillery commented to his sister word to the effect, "That he would not be taken alive," and he retrieved a large butcher knife and a steak knife from her kitchen. Mr. Tillery then exited the house, as his sister attempted to plead with him to put down the weapons and

stay inside. When his sister's baby began to cry, she went back inside the house, but sent her fifteen-year-old daughter out to plead with Mr. Tillery to drop the weapons and submit peacefully to arrest, which he refused to do. Instead, Mr. Tillery, with both knives drawn and brandished in a fighting fashion, advanced towards Warden Bullard who was standing outside of his truck. Mr. Tillery kept advancing while telling the warden over and over again, "Just shoot me." Warden Bullard retreated to the other side of his truck and repeatedly asked Mr. Tillery to drop the weapons, telling him that he did not wish the confrontation to end in this fashion, and to stop advancing towards him while armed. However, Mr. Tillery refused to do so and continued to advance. At the point where Mr. Tillery was within eight to ten feet of Warden Bullard, and fearing for his own safety, Warden Bullard fired one shot into Mr. Tillery's chest, which killed him.

The police investigation has revealed that Mr. Tillery was under treatment for depression and he had seen this psychiatrist that day. His psychiatrist has confirmed that part of Mr. Tillery's treatment involved his problems with aggressive behavior and alcohol. The investigation further revealed that Mr. Tillery had previously threatened to commit suicide to various persons within the recent past. Mr. Tillery also had a criminal record, which included two convictions for assault and battery.

A search of the automobile Mr. Tillery was driving revealed 8 empty beer bottles, one of which had been freshly spilled. While toxicology tests for alcohol and other substances will be performed by the State crime lab & Medical Examiner's office, due to a significant backlog of cases, those results will not be available for several more weeks. However, they are not necessary at this time for my determination of this case, given the other overwhelming evidence.

Upon these facts. Warden Bullard had a duty to stop and to apprehend Issac Tillery, against whom there was more than probable cause to believe was DUI and who was endangering the public. Mr. Tillery was legally obligated to peacefully submit to that arrest, which he refused to do choosing instead to attack the officer before his backup could arrive. Considering all of the foregoing, it is my judgment that the actions of Warden C.O. Bullard on January 19, 2001 were lawful, and I have recommended that this homicide investigation be closed."

Florida: Hampton Yates reporting: The following are a cross section of recent Florida cases. Hunter Responsibility violations are down so far this year. That's not to say they have gone away because we are still handling citizen complaints about dog tresponse. Recently Officer Alton Ranew responded to a landowner complaint in Jackson County. Hunting dogs were pursuing deer on his property. Officer Ranew investigations.

gated the incident, and after consulting with the property owner, he issued a written warning to the hunter.

On Wednesday, Officer Darrell Johnson responded to a landowner complaint in Walton County. The property owner had hunting dogs pursuing deer on his farm. His investigation revealed that 4 hunters released 21 dogs on their 270 acre hunting lease. Their purpose for releasing so many dogs was "to stir up the deer." The result was that all 4 hunters were cited for violating the Hunter Responsibility Rule.

On Monday. Lieutenant Bruce Cooper and Officer Leonard Bailey checked boats leaving the Peterson Landing boat ramp on the Fenholloway River. The officers issued 5 warnings for undersize black drum, one warning for over the bag limit of redfish (8) and one citation for possession of 6 undersize redfish. The man with the redfish had all his legal catch in his ice chest and all his undersize redfish on a drop line tied to the back of his boat.

On Friday, Lieutenant Roy Brown and Officer Rodney Boone assisted Sergeant Neal Martin with an investigation in Suwannee County stemming from a Wildlife Alert complaint. The complainant alleged that the owner of a small visiting circus to Live Oak offered him \$150 to provide him with an alligator. Sergeant Martin, in plain clothes, showed up at the circus a short time later with an alligator and sold it to the circus owner for \$150. Lieutenant Brown and Officer Boone then issued a notice to appear for the violation.

West Virginia Division of Natural Resources, Law Enforcement Section - The Law Enforcement Section ended the fiscal year with 119 uniformed officers and 12 clerical support staff, including a new position to administer the white water permits and enforcement. Five new motorboats were received for use on the Ohio River paid for by an illegal water pollution settlement.

WV Conservations Officers investigated over 8000 complaints and had almost 6500 prosecutions, with an 85.8 percent conviction rate.

The mandatory Hunter Education Program in West Virginia continues to be a success. The number of graduates has remained consistent over the last 2 years. During fiscal year 2000 there were 10,548 graduates from 332 classes held statewide. During this year WV experienced 25 class A hunting incidents, resulting in 3 fatalities. Once again there were several incidents involving hunters falling from tree stands, resulting in 2 fatalities. This is not bad considering WV took 193,000 deer. 1315 bear, 46 wild boar, and 14,426 spring and fall turkeys.

West Virginia has just finished a Federal audit conducted by the Defense Contract Audit Agency for US Fish and Wildlife Service. If your state has not been audited yet, they will be. WV Conservation Officers

are funded by 40 percent of the sale of hunting and fishing license. We receive no general revenue monies, or any other tax revenue. We are mandated by law to perform diverse duties- hunting, fishing, boating, litter, hazardous waste, solid waste, just to name a few. The audit concluded that because some of these are not an Eligible Activity, Restoration of Sport Fish Resources, Restoration of Wildlife Resources, Boat Access Development, Hunter Education And Aquatic Education, we must pay back the monies we spent during the last 7 years. The conclusion by the auditors that as much as \$16.8 million in license funds and lost interest money has been diverted to ineligible DNR programs. Lastly, I would be remiss if I did not point out that other states have had undesirable audit findings and that as the process is completed that trend will continue. These monies are subject to review by the USFWS, which decides if they are erroneous or legitimate.

WHY AN AUDIT? In 1996 the USFWS instituted a nationwide audit of states and territories participating in the Division Of Federal Aid grant programs collectively entitled Federal Aid in Sport Fish and Wildlife Restoration. The USFWS has contracted with the US Department of Defense, Defense Contract Audit Agency (DCAA) to conduct these State-By-State audits. Currently, one third of state wildlife agencies nationwide have undergone an audit. (Some owing as much as \$65 million) The audit encompasses the following state systems along with other functions, which impact the Federal Aid Program:

- Hunting and Fishing license fees collection and disbursement system;
- 2. Labor reporting system:
- 3. Billing system for federal draw downs;
- Asset management system;
- License certification system;
- Purchasing system;
- Legislation enacted to protect fees received from hunting and fishing license sales;
- Compliance with eligibility requirements to participate in Federal Aid Programs.

How to Contact NAWEOA

Mail:

NAWEOA POB 22 Hollidaysburg, PA 16648

E-mail: naweoa@hotmail.com

Fax: 206-201-6953

and

www.naweoa.org



Region 7 Report by Lisa Lacroix

Greetings! I hope that everyone enjoyed a safe and productive hunting season. It has been a long, cold winter here in the Northeast. I for one am looking forward to spring. The Northeastern Conservation Officers are getting ready for the 2001 Field Days. This May, we will be gathering in Narragansett, RI. The Rhode Island officers are expecting a big crowd this year and have moved to a larger facility right on the beach. New Hampshire officers will be hosting the Fall Field Day this year, but haven't set the date yet. Of course, we are all looking forward to the Nebraska summer conference.

Robert Lewis reports that Vermont wardens received 26 new Polaris 550 snowmobiles to replace their 20 year old sleds due to a \$75,000 enhancement from the Legislature. They are also going back to extended cab pickups. While the Wardens and District Lts received a two-step pay upgrade, they are still trying to improve retirement benefits. Effective July 2000, all new hires are in the State Police Retirement System. They receive 50% of high 2 years after 20 years and age 50 with guaranteed spousal protection and cost of living protection. The benefits for all other officers are much less. Two wardens were involved in serious incidents involving assaults with weapons last fall. Neither was injured. On a happier note, Don Gregory of the Lyndonville District retired last fall after being credited with his Vietnam military time. A trainee was recently hired to fill the vacancy.

Martha Mackey, Pennsylvania Fish and Boat Commission, reports that their Waterways Conservation Officers (WCOs) began enforcing a reduced daily creel limit for trout last year. The reduction from 8 to 5, was strongly supported by Pennsylvania fishermen and sent a strong message that the 8 fish limit implemented in 1952 was not consistent with today's emphasis on fishing for recreation rather than consumption. WCOs have been busy enforcing the year-

old Boating Safety Course requirement for Personal Watercraft Operators. A record 46,000 certificates were issued last year. Compliance has been good. The 15th class of WCO's graduated on September 15, 2000. The 16th class is to begin training in July 2001.

The Bureau of Law Enforcement conducted several specialized enforcement efforts during the past year including boatingunder-the-influence, over-the-limit trout and covert investigations involving the illegal trade and sale of reptiles and amphibians. One covert investigation primarily involved the use of the Internet and the sale and transportation of illegally taken reptiles and amphibians across state lines. One officer testified in this case for the state of Arizona in December. The defendant was found guilty of state and federal charges and is awaiting sentencing. On November 2, 2000, the PA DUI Association recognized WCO Michael Wheale of Pittsburgh for his outstanding Boating Under the Influence (BUI) detection and apprehension. WCO Wheale has spent the past twenty years patrolling Pittsburgh's "Three Rivers", Allegheny, Monongahela and Ohio, some of the busiest boating waters in Pennsylvania. WCO Gary Slutter of Western Schuykill County was selected as the PA Fish and Boat Commission's "Officer of the Year".

According to Jenn Connors, Rhode Island, has begun a new series of in-service training including: Officer Survival/Cold Weather Firearm Orientation, Domestic Violence Training, 'Critical Incident Stress Debriefing, ASP Certification, BUI/DUI, and CPR/First Aid. Officers have also been sent for Boating Safety Instructor School and Smith and Wesson Armorer training.

Several officers have recently received awards for outstanding performance of their duties. Officer Fran Ethier received the "Officer of the Year" Award by the RI Chapter of the National Turkey Federation. While on patrol. Officer Ethier noticed a vehicle belonging to a permitted turkey hunter parked near a large area of privately owned woods. The owner of the vehicle came out of the woods wearing street clothes and adamantly denied hunting on the property. Officer Ethier contacted K-9 Officer Donald Andrews and after further questioning, the man admitted that he was hunting and did not have permission. The K-9 located his equipment and hunting clothes about 100 yards into the woods. Also found with his things was a .25 caliber Beretta handgun for which he had no permit. Officer Ethier was also awarded the Conservation Law Enforcement Chiefs Association (CLECA) "Officer of the Year". Officer Peter Wood was given the National Association of State Boating Law Administrators (NASBLA), "Boating Law Enforcement Officer of the Year" for RI, and Officer Fred Williams was awarded the Shikar Safari International, "Officer of the Year".

Bernie Schmader reports that The Pennsylvania Game Commission recently approved for the first time a 3 year trial canine program consisting of 2 units. Canine handler officers are currently being selected and 2 Labrador retrievers have been obtained. In addition to agency support, COPA has pledged \$3500 dollars towards the startup effort. WCOs Skip Littwin, Gary Packard, Steve Bernardi, Guy Hansen, and Dave Carlini were named to the Governor's Twenty (a designation given to the top 20 marksmen in the Commonwealth from all participating state and federal agencies) for the second year in a row. COPA and the Game Commission recently collaborated in sponsoring a Waterfowl Identification and Enforcement Techniques Training Course presented by Maryland Natural Resource Officers. COPA also provided an Underwater Crime Scene Investigation Course late last summer.

Pennsylvania WCO Linda Swank and Maryland Natural Resource Police Seargent Lloyd Ingerson recently worked an illegal deer case, which culminated in the successful prosecution of three individuals with 3 deer. The deer were killed illegally from a motor vehicle in PA, although the culprits claimed they were shot in DE, where one had been taken to a check station. The violators were found guilty to charges resulting in \$3600 in fines and loss of hunting privileges for several years. Officers Swank and Ingerson had reports of these individuals illegally killing deer in PA and DE for some time and felt pretty good about making this substantial case on the trio. They felt good about the teamwork in this investigation too. especially since they are a husband and wife team as well!

According to Ryan Healy, Connecticut, the trial has begun for the hunter who shot CO James V. Spignesi on November 20, 1998. The Massachusetts Environmental Police have been assisting with the prosecution of the case. The DEP has recently purchased two 2001, Arctic Cat 550 snowmobiles and a 23 foot Sea Ark, Ram Class patrol vessel. They are also in the process of purchasing several new personal watercraft and forming a special PWC enforcement unit. Six Inland officers recently received updated and comprehensive training in the use of All Terrain Vehicles. The training was conducted at the New York Department of Environmental Conservation Academy. On November 20, 2000, Officers Hey and Samorajczyk responded to a farm in Newtown on a trespass complaint. The officers approached the rabbit hunter and repeatedly asked him to make his gun safe, at which time the hunter lowered his shotgun barrel and aimed it at Officer Hey's stomach. Officer Hey pushed the shotgun to one side and grabbed the barrel and attempted to disarm the subject who actively fought the officer. Officer Hey pulled the subject to the ground

and Officer Samoraiczyk came to his aid. The subject pulled the trigger, firing a shot toward Officer Samoraiczyk, but missing him. The officers were able to disarm the subject and placed him under arrest. Upon inspection of the shotgur, it was found that the safety had been wired so that the weapon could not be made safe.

New Jersey hired 9 new Conservation Officers last fall. They are currently enrolled in the Police Academy and hope to be working along with their Field Training Officers this July. The addition of these 9 officers helped to fill the many vacancies left by recent retirements and promotions. The department hopes to hire an additional eleven 11 officers this summer with proposed federal funding. Recent retirements include Deputy Chief Gree Huljack last winter, and Conservation Officer Carmine LaCava in April. Three more COs intend to retire this summer. Officers around the state, including those in other agencies have begun receiving training in aversive bear conditioning and bear control in response to the increase in bear related problems in the northern part of the state. The Governor put a halt on the opening of the first bear season since 1971 last fall and asked the state and local municipalities to deal with problem bears on an individual basis for the time being.

PA FISH AND BOAT COMMISSION WATERWAYS CONSERVATION OFFICER RECIPIENT OF 2000 DUI "TOP GUN"AWARD

On November 2, 2000, PA Fish and Boat Commission Waterways Conservation Officer Michael Wheale of Pittsburgh, PA was recognized by the PA DUI Association at their annual conference in State College, PA for his outstanding Boating Under the Influence (BUI) enforcement work patrolling the Three Rivers in and around Allegheny County. WCO Wheale received one of the Association's "Top Gun" award plaques presented by PA Attorney General Mike Fisher, and the Association's Treasurer Carl McKee. Additionally, WCO Wheale received an Intoximeter Alco-Sensor pre-arrest breath testing device from the Association.

WCO Wheale has spent the past 20 years patrolling the Three Rivers, one of the busiest boating areas of Pennsylvania, consisting of the Allegheny, Monongahela and Ohio Rivers. This year alone he logged in over 400 hours working toward safer boating. Since 1985 when the BUI laws were updated, WCO Wheale was instrumental in developing an aggressive BUI enforcement program in that area.

Through his cooperative working relationship with the news media and the Western PA Safe Boating Council, WCO Wheale has been successful in raising public awareness about BUI and other safe boating issues with the end result being safer boating on Pennsylvania waterways.



VICE PRESIDENT'S REPORT by Kerry Wrishko

Greetings, fellow NAWEOA members. It is hard to believe it is the year 2001. This will be NAWEOA's twenty first birthday and the conference in Nebraska will be the twentieth annual. While I have been fortunate to have been to more than half of the conferences, I know there are some officers who have been to nearly every one.

Why do we attend? Well, of course I can only speak for myself, but it becomes sort of an addiction. I know that when I attend the opening ceremony is a real heart stopper. First, to see the grand entrance and the flag demonstration is a thing of beauty. To see your peers from throughout North America, each in their own uniforms, standing with pride as the two national anthems are sung. To hear the dignitaries speak and have them sincerely thank us for the job we are doing, that our profession is a proud and noble one. Their appreciation is genuine, and as you look around the room, you realize that the small bit of territory I patrol and protect is only a part of a much larger picture, as it is being done by others just like me throughout the continent. The sense of wonder and awe when you stop to consider this fact can be overwhelming.

I have a friend in Saskatchewan who has attended the last five conferences, and he says he can't explain it either. The sensation of being drawn to the annual meeting is simply a feeling that starts burning inside you and you want to attend. I've heard it referred to as a "NAWEOA junkie". No doubt about it, the conference is good for the spirit of any one who attends. I find it is an annual "recharging" of my batteries. I return home refreshed and ready to take on my challenges for another year. The conference is also an excellent place to receive top-notch training. Guest speakers deliver presentations that just aren't available everywhere. The conference in Nebraska will be no exception, and they have lined up some fascinating speakers.

The social events and friendships that arise cannot be dismissed either. Through the years, I have developed some outstanding friendships with officers from all over North America. I keep in touch with many of them with via e-mail or telephone, while others I get to visit during hunting or fishing trips to their location or mine. These contacts also prove invaluable for work matters, as often officers investigating cases in another province or state have someone to call to begin their quest for help. I think I have said enough about the conferences, other than to add they are a real family event. Conference organizers always go the extra mile in accommodating events and activities for spouses and children. Nebraska is no exception and my children are really looking forward to the trip.

Before I close, I would just like to publicly thank the rest of the NAWEOA executive and the special guests who attended the winter executive meeting. Your executive board and several other special volunteers work well together and it is a good thing, as your Association has many "irons in the fire". Truthfully, there are times when I wonder if we can keep up with the demands placed on the executive, but everybody pitches in and not only do we manage to get the tasks done, they are done very well. Elsewhere in the newsletter, you will find directions to NAWEOA's website and you can read the minutes of the executive meeting for yourself. However, I want to emphasize that NAWEOA is a organization for its members, the field officers, and if ever there is something you need from your Association, help is but a phone call or e-mail away. In the last while NAWEOA has stood proud to help officers and their issues in Newfoundland, Idaho, Mississippi and the Canadian National Park Wardens, to mention but a few. I know our influence can make a difference, considering our Association represents nearly 8,000 members across the continent.

In closing, remember to use the Association when you are in need and let the Association help you by attending our annual conference or other training workshops as they arise! I hope to see you in Omaha, Nebraska this summer.



You are cordially invited to the 2001 Annual Conference of the North American Wildlife Enforcement Officers Association



Nebraska Conservation Officers Association

The time to rendezvous at the 2001 NAWEOA Conference is upon us. The Nebraska Conservation Officers Association and the Nebraska Game and Parks Commission have worked hard over the past two years to prepare an enjoyable experience for all. What better way to commemorate the Centennial Anniversary of Wildlife Law Enforcement in Nebraska and the Twentieth Anniversary of NAWEOA than to celebrate them together?

We have planned several activities to give attendees and families a taste of the good life here in Nebraska. We are also providing information on other sites throughout the state. We hope you will have time to take advantage of these great opportunities. Feel free to contact any of us about additional hunting, fishing or sight seeing information.

Undoubtedly many long-lasting personal and professional friendships will develop over the next few days. WELCOME TO NEBRASKA! HELP US REMEMBER OUR PAST WHILE WE LOOK TO OUR FUTURE! HAVE A GREAT TIME!

Jon Reeves, President

Nebraska
Game Wardens & Conservation Officers
"Dedicated to the Protection of Wildlife &
Natural Resources"
Since 1901

Nebraska Game & Parks Commission Law Enforcement Division

It is with great pleasure that I extend an invitation to all of you to attend the 2001 NAWEOA Conference in Nebraska. While the primary sponsor of the conference is the Nebraska Conservation Officers Association, the Law Enforcement Division sought and received permission for the Nebraska Game and Parks Commission to be a co-sponsor which has allowed much of the officer time and travel for organizing the conference to be covered as work time at agency expense. This cooperative effort has resulted in a real sense of sharing and mutual support between NCOA and the division and agency in furtherance of this centerpiece event for the Nebraska Conservation Officer Centennial which also occurs in 2001.

The conference details are coming together in good order in the hands of our very able and dedicated Conservation Officer corps and staff from other divisions who have volunteered to assist. From the great Platte River, Omaha's Henry Doorly Zoo, our several fine State Parks, the many other attractions here in Nebraska, to our friendly people, we know you will enjoy the time you spend with us next year. We are dedicated to doing everything we possibly can to make the conference worthwhile and memorable for our fellow officers and their families from all over North America. Please come experience Nebraska "The Good Life" in 2001!

Ted Blume, Administrator



North American Wildlife Enforcement Officers Association

Annual conference - Omaha, Nebraska

July 31 - August 4, 2001

Do not mail this form after July 15, 2001: On site registration only after that date

REGISTRATION FORM

Please Print - Total Payment must accompany this form. Remit in US funds Only.

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CODE TYPE (does not include Special Activities) Before June After June #Of 1, 2001 1, 2001 TOTAL FULL registration for NAWEOA MEMBERS, Includes: All \$105.00 \$135.00 Day Passes, Does Not Include Special Activities FULL registration for NON NAWEOA MEMBERS Includes: \$135.00 \$150.00 All Day Passes, and Assoc. Membership in NAWEOA G SPOUSE / GUEST - Includes All Day Passes \$60.00 \$75.00 YOUTH - (5 thru 18)- Banquet NOT included \$20.00 \$25.00 Special Activities NOT included DAY PASS CODES - not needed with Registrations F, N, or G BANQUET ONLY - Saturday night Aug 4, 2001 \$40.00 NA S SKILLS DAY - Friday Aug 3, 2001 \$40.00 \$45.00 T TRAINING SESSIONS - Saturday Aug 4, 2001 \$25.00 \$35.00 U UNIFORM DAY - Thursday, Aug 2, 2001 \$30.00 \$35.00 SPECIAL ACTIVITIES (no reservations after June 1, 2001) ADULT COST CHILD COST CABELA'S TRIP \$20.00 \$20.00 2 CANOE TRIP - Child 5 thru 12 \$30.00 \$15.00 3 ET PARK, SAC MUSEUM, SAFARI PARK - Child 5 thru 12 \$20.00 \$15.00 FORT ATKINSON - Under 5 free 4 \$15.00 \$15.00 5 GOLF TOURNAMENT \$55.00 \$55.00 HENRY DOORLY ZOO - Child 3 thru 11 6 \$20.00 \$10.00 7 SPORTING CLAYS \$25.00 \$25.00

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Checks Payable to: NCOA NAWEOA 2001
CREDIT CARD: (circle one)
VISA MASTERCARD
CARD #
EXPIRATION DATE/ Name as it appears on Card
Signature:
Date://
REGISTRATION CONTACTS
MAIL Registrations to: NAWEOA 2001, 2200 N 33rd, Lincoln, NE 68503
FAX Registrations to:
402-471-5528
attention: NAWEOA 2001
PHONE Reservations: 402-471-5539 ask for
Lynn Hartog or Marilyn
Nickell have Credit Card
information ready

Amount Enclosed

Conference Registration Types and Day Pass Descriptions

FULL REGISTRATION ~~ for conference attendees such as officers, spouses, guests, and civilians who want to attend all regular conference activities (items from the "Special Activities" list are extra).

NAWEOA members (CODE: F) and Non-NAWEOA members (CODE: N):

Includes all Day Passes for -- Opening Ceremonies; Training Sessions; Presentations; Warden Skills Games and Barbeque; NAWEOA Business meetings; Hospitality Functions; Saturday Night Banquet, Auction and Entertainment; Includes Officers' lunch on Thursday and Saturday.

Spouses/Guests (CODE: G): Includes all Day Passes for -- Opening Ceremonies; Training Sessions; Presentations; Warden Skills Games and Barbeque; NAWEOA Business Meetings; Hospitality Functions; Saturday Night Banquet, Auction and Entertainment;

Includes Spouses' lunch on Thursday.

<u>Child (5 thru 18)</u> (CODE: C): Includes Day Passes for -- Opening Ceremonies; Presentations; Warden Skills Games and Barbeque; Hospitality Functions; Special Children's Activities/parties; Entertainment on Saturday night <u>after</u> banquet meal.

Day Passes

UNIFORM DAY (CODE: U) ~~ On Thursday, August 2nd, all officers are requested to wear their uniforms -- NO SIDEARMS PLEASE! The Opening Ceremony and Tribute to Fallen Officers will be held in the morning at the conference hotel. A group officers' photo session will follow. Officers' Lunch is included with this pass. Training sessions and a NAWEOA business meeting will fill the afternoon agenda.

WARDEN SKILLS DAY (CODE: S) ~~ will be held at Mahoney State Park within 30 minutes of the conference hotel on the southern bluffs of the Platte River Valley. Organized skills events will be planned for as many warden teams as possible. Other free, on-site activities will be planned for spouses, guests and children. State Park amusements and activities may also be utilized by attendees -- at their own expense for those activities with charges or fees. Free transportation within the park will be provided. Lunch, at your expense, will be available on-site or at the Park's three food establishments. The evening barbeque and entertainment are included in this pass. All attendees must ride on provided transportation to and from the skills day location.

SATURDAY TRAINING SESSIONS (CODE: T) ~~ will include speakers with topics applicable to Wildlife Law Enforcement. Lunch is included with this pass.

SATURDAY EVENING BANQUET (CODE: B) ~~ The traditional conference banquet will be held Saturday evening with accompanying awards, live auction, and special entertainment. (Children and others not paying for, or attending, the banquet meal may attend any awards presentations, entertainment, raffles or auctions after the meal).

Early Bird Attractions (prior to main conference)

Tuesday, July 31st

NAWEOA GOLF TOURNAMENT (CODE: 5) --

Includes: tournament fees and transportation to Quarry Oaks Golf Course located in the scenic bluffs of the Platte River valley. Quarry Oaks is an 18-hole championship golf course measuring 7,015 yards from the back tees. It was designed by John LaFoy, one of America's leading golf course architects and opened in April of 1997. Find more information at http://ngp.ngpc.state.ne.us/parks/etm/qoaks.html.

SPORTING CLAYS (CODE: 7) -

Includes: transportation to a private sporting clays site owned by Werner Enterprises; lunch, ammunition, targets (and limited firearms).

CANOE TRIP (CODE: 2)-- (LIMITED TO 200 PEOPLE)

Includes: transportation to the Platte River (with a possible diversion to the Elkhorn River, depending upon water conditions) within 40 minutes of the conference hotel; small sack lunch, and shore dinner at the conclusion; canoe, paddles, and life jackets. Wear appropriate clothing and sun screen!

Wednesday, August 1[≤]

HENRY DOORLY ZOO TRIP & "BACKDOOR EXPERIENCE" (CODE: 6)

Includes: transportation to the zoo; general admission ticket; IMAX theater ticket; and special "backdoor tours" of the Aquarium and the Rain Forest with guides to explain what makes these attractions work.

Visit the Midwest's most highly acclaimed zoo. See the world's largest indoor rain forest; the largest aquarium between Chicago and San Francisco -- with walk-through tunnel; an extensive collection of rare cats; the largest free-flight aviary in the United States; the Zoo's Animal-of-the-year; educational pavilion; and many other interesting indoor and outdoor exhibits.

CABELA'S ROAD TRIP (CODE: 1)-- (LIMITED TO 90 PERSONS)

Includes: transportation to the Cabela's store at Kearney, NE; admission fee to the new Great Platte River Road Archway Monument over I-80; early dinner picnic at Fort Kearney State Historical Park. Lunch on your own at the Arch.

Offered due to requests at the St. Louis conference about the feasibility of a trip to the world renowned Cabela's sporting goods store. This is Cabela's smallest store, but has available most everything that you would see in their catalogue as well as a bargain room where you might find just what you're looking for at a reduced price. The trip will be about 2 1/2 hours each way on coach buses -- a little time to renew old acquaintances and make new ones

Special Spouse, Guest, and Children Activities during the conference

Saturday, August 4th

FORT ATKINSON (CODE: 4) - (LIMITED TO 90 PERSONS)

Includes: transportation to historic Fort Atkinson State Park just north of Omaha; lunch at the fort.

Lunch will be an outdoor Dutch Oven cooking experience which will require some participation by attendees. You will learn how to prepare, and participate in the preparation of, an entire meal using Dutch Ovens. Preparation and EATING of the food which you help prepare will take approximately two hours. After that, you will be free to explore the fort, which has been partially restored to its original condition, and the park museum. There will be living history exhibits with actors dressed in period costumes to explain life at the fort in the 1800's.

MAHONEY STATE PARK / SAC MUSEUM/ SIMMONS SAFARI PARK --(CODE: 3) (LIMITED TO 280 PERSONS)

Includes: transportation to the three facilities listed above; admission to each; \$5.00 activity pass and picnic lunch at Mahoney State Park. Other expenses for gifts, food, or activities will be at attendee's expense. All three are within two miles of each other just off I-80 at the Platte River within 25 minutes of the conference hotel.

You will be able to travel through the **Dr. Lee Simmons Safari Park** on your tour bus. Free roving exhibits include: elk, whitetail deer, pronghorn antelope, bison and a few other species. There will be an opportunity to stop at the visitor center and view the species on display there. Approximately 1 1/4 spent hours here.

At the **Strategic Air Command Museum** you will see: the SR-71 Blackbird, B-52, F-86, an Apollo space capsule, and dozens more exhibits of historic U.S. military aircraft. All are housed indoors under two gigantic roofs. Approximately 2 hours spent here.

Attractions at **Mahoney State Park** are: miniature golf course, swimming pool with slides & water park; horse back rides; observation tower on bluff overlooking the Platte Valley; indoor activities center with climbing wall, electronic DART shooting game, large climb-through tube playground; outdoor playground; main lodge restaurant; marina with snack bar and paddle boat rental; golf driving range; hiking trails. Remainder of afternoon here.

OTHER LOCAL ATTRACTIONS Maps and brochures pertaining to local attractions, as well as public and rental transportation information, will be made available for those who wish to venture out on their own.

2001 NAWEOA CONFERENCE HOTEL RESERVATION INFORMATION

The Omaha Holiday Inn Central Convention Center has been selected as the site of the Annual 2001 NAWEOA Conference. It has recently been purchased by Bristol Hotels & Resorts and will be completely remodeled by the 2001 conference. Bristol also manages the Hampton Inn which is located just across the parking lot from the Holiday Inn. Located only two blocks north of Interstate 80 exit #449, access is extremely simple. If you're coming from the east or west, follow I-80 to Omaha; from the north or south follow I-29 to the junction of I-80 at Council Bluffs, IA and jump onto I-80 west for a few miles. By air you'll want to fly into Eppley Airfield which is only about 15 -20 minutes from the conference hotel. Eppley is served by about 12 different airlines. There are several car rentals available at the airport or you may request the complimentary airport transportation services of the Holiday Inn.

While the Holiday Inn Central is not in downtown Omaha, there are several restaurants and shopping facilities

nearby. Public transportation is available for shopping or sight-seeing excursions around the city.

Amenities at the Holiday Inn Central include: Holidome Indoor Fun Center with a walk-in indoor pool, sauna, two whirlpools, electronic game room, multi-station playground, miniature golf, fitness room; 600 rooms with direct-dial phones, cable TV with in-room movies, iron & full boards, coffee makers and more; handicap access & room available; complimentary parking; internet access and calling cards; two restaurants -- Benton's and Grandmother's.

Bristol has agreed to hold several blocks of rooms in the Holiday Inn Central, and an additional block in the Hampton Inn which is across the parking lot, for NAWEOA guests as indicated below:

BLOCK NAME	RATES (up to 4 persons)			
NAWEOA/Annual Meeting Holiday Inn Central	\$92 US (single, double, king) \$130 US (2 nd floor poolside room) \$160 US (suites, poolside suites)			
NAWEOA/Canadian Block Holiday Inn Central	\$92 Can (single, double ,king)			
NAWEOA/Government Block Holiday Inn Central	US Fish & Wildlife Federal Government Rate in 2001			

Late reservations may be able to receive these rates if rooms are available by mentioning NAWEOA Conference

Quoted rates DO NOT INCLUDE applicable state, local taxes.

For reservations at Holiday Inn Central, 3321 S. 72nd St., Omaha, NE 68124: Call (402)393-3950

Identify yourself as <u>NAWEOA Conference</u> guest according to the <u>specific block of rooms</u> which apply to you as listed above.

NAWEOA 2001 CONFERENCE TRAINING SPEAKERS

RAY LEMKE – "Yes, you can!" – Thursday, August 2 – 1 ½ hours – learn translate complex psychological theories into practical, useful techniques

CHRIS KAUFMAN – Winter Crime Scene Investigations – Thursday, August $2-1\sqrt[3]{4}$ hours – Emphasis on footwear and tire impressions, new recovery techniques

JUDGE TED POE – Innovative Sentencing – Friday, August $3 - 1\frac{1}{2}$ - presides over Felony Criminal Court in Houston, TX and is known for his innovative sentencing.

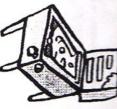
AUBREY FUTRELL – "Sharpening the Warrior's Edge" – Saturday, August $4-3 \frac{1}{5}$ hours - Physiological changes that occur during times of stress in law enforcement work

JEFF BAILEY – Interview Techniques – Saturday, Ausut 4 – 4 hours – Illinois Conservation Police Officer and instructor of communications and interviewing techniques.



Kids' Activities at the Holiday Inn Convention Center

Hotel Facilities — large, indoor swimming pool; putt-putt golf; large video arcade; small, indoor playground set





Pre-teen NAWEOA Activiti*es* Room

with small playground, games, and activities



Teen

NAWEOA Activities Room

with video games, VCR and movies, etc.

Two separate rooms (adjacent to each other) will be available for teen and pre-teen use. These rooms will be staffed by NAWEOA volunteers for special planned activities. At other times they will be available for use by kids under their parents' supervision.

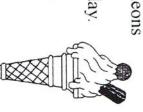


They will be open and staffed during

Officers and Spouses luncheons
on Thursday;

evening banquet on Saturday.

Parents will be required to sign permission slips for children to leave either room . **Additional babysitting may be available at parents' expense**



Kids' Social Agenda

August 1st, Wednesday evening

Ice Cream "Get Acquainted" Social
"Wild Times' with Nebraska Conservation Officer
Matt Andrews — Matt will display and talk about
his personal collection of fur, fins, feathers, and
other wildlife oddities

August 2nd, Thursday noon

Kids Lunch -- while parents attend the Officers and/or Spouses luncheon

August 4th, Saturday evening

Kids Supper -- while parents attend the evening banquet

- ~ Face painting & Balloon Sculpture
- ~ Nebraska State Patrol Drug Dog demonstration
- ➤ ~ DART electronic shooting system
- Student Athletes from the University of Nebraska
 Athletics Department Outreach Program
- ~ Officers' skills day events
- \sim International Tug of War (for kids of all ages 5 to 95!!)
- ~ Indoor games at Mahoney State Park Activities Center (Rock Wall climbing, electronic golf, huge tube and net climbing set must "pay to play")

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Wildlife Officers Memorial 5k Torch Run/Walk Annual NAWEDA



Wednesday, August 1, 2001 Omaha, Nebraska

ENTRY FORM

Entry Fee:

Adults

Children (age 5 through 15)

\$10.00US - \$15.00Can \$ 5.00US - \$ 7.50Can \$25.00US - \$37.50Can Family Maximum

NAME	Adu	Itor	Adult or T-shirt size (circle one)	rde one)	Entry
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idress:			TOTAL		€

Make check payable to: Federal Wildlife Officers Association

Send check & entry form to:

5500 Aaron Cr. Mark Webb

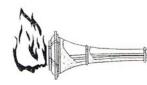
Lincoln, Nebraska 68516

SIGNATURE:

DATE:

For more Information: r6rep@fwoa.org (402)476-3747

Must be received no later than July 10th, 2001



Wildlife Officers Memorial 5k Torch Run/Walk Annual NAWEDA



Federal Wildlife Officers Association

Natural Resources District Papio-Missouri River 2001 Co-host

Wednesday, August 1, 2001 Run/Walk begins @ 1700 hrs Picnic @ 1900 hrs This inaugural Torch Run/Walk will be held at the Walnut Creek Lake and Recreation Area, less than 20 minutes from the 2001 NAWEOA Conference It meets ADA requirements and is easily accessible for all ages and physical abilities. Participants will be able to take early buses from the Henry Doorly hotel. The hard-surfaced, 5k hiking trail surrounds Walnut Creek Lake. Zoo Trip to the hotel in time to catch a bus to Walnut Creek.

Participants will receive:

- ~ bus transportation to and from Walnut Creek
 - ~ chuckwagon picnic at Walnut Creek ~ commemorative t-shirt

******Limited to 200 entrants****

will be donated to the & Educational Center NAWEDA Museum Net proceeds



NAWEM NEWS

by Del Tibke

The Northern American Wildlife Enforcement Officers Association is an organization with over 7,000 members from all US states and Canadian provinces. As an organization made up of game wardens and conservation police officers, we are dedicated to public service in the field of resource protection. We are also committed to promoting wildlife law enforcement as a profession.

To further these aims and preserve the rich history of our work we have initiated plans for the North American Wildlife Enforcement Memorial Museum and Educational Center. This museum will educate the public of the historical and present day roles of wildlife law enforcement and natural resources conservation. The museum will collect, preserve and exhibit examples of enforcement tools and implements, art specimens, historical data, uniforms, and devices used in illegal destruction of natural resources. Literature and audiovisual media pertaining to wildlife law enforcement will be made available to the public. Also, the museum will contain a "Hall of Honors" for all Wildlife Law Enforcement Officers who lost their lives while on duty.

A great deal of planning for the museum has already been accomplished. It will be located at the International Peace Garden on the US-Canadian border. The site has been selected, the Peace Garden administration has signed the lease, and the building has been designed and approved. Both the US and Canadian Museum Corporations have received their tax-exempt status.

The task at hand is to raise the construction funds. The time has come to ask those who will benefit from this project to commit to its development. Help us preserve the rich history of the officers holding the "thin green line". You can be instrumental in the success of this museum by joining as a Charter patron now.

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Datron	L'OFOG	AFIAC
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- () \$25.00 Single
- () \$100.00 Organization*
- () \$750.00 Life
- () \$3,000.00 Organization Life Membership # (\$1,000.00 payment for 3 years)
- * The \$750.00 Life Membership can be purchased by paying at least \$75.00 per year for 10 years. Please let the treasurers know if you are going to purchase an individual life membership in this manner.

Corporate Sustaining Categories

- () \$1,000.00 Bronze
- () \$10,000.00 Gold
- () \$5,000.00 Silver
- () \$100,000.00 Platinum

Patron Benefits

- NAWEMMEC Membership
- NAWEMMEC Patch (new membership only)
- NAWEMMEC Newsletter

Membership levels marked by * receive a benefit of a certificate. Individual life members have a choice of a certificate, plaque or a jacket. Membership levels marked by # receive a plaque.

 Please apply my donation to the good works of NAWEMMEC. I would rather not receive the additional benefit.

Name ______
Address _____

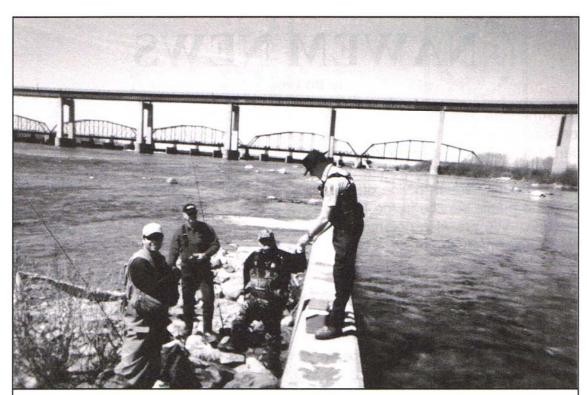
City ______
State/Prov _____ Zip/Postal Code______

Please make checks payable to NAWEMMEC and send to the address listed for your country of residence.

All donations are tax deductible.

149(1)(f) Charitable Organization Canada #89130 9148 RR0001 NAWEMMEC (Canada) Inc. Box 1239 BOISSEVAIN, MB R0K 0E0 *www.granite.mb.ca/mnroa

501(C)(3) Organization U.S.A. #45-0436114 NAWEMMEC (USA) Inc. P.O. Box 28 Valley City, ND 58072-0028



Ontario CO Bruce Tomlinson checking anglers in St. Mary's River, Sault Ste. Marie. The International Bridge in the background links Canada and the U.S.

NAWEOA

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