

28th Edition Newsletter

FALL 1997

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ASSOCIATION

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THE PRESIDENT'S MESSAGE

By Gary Martin

G'day everyone! And welcome to another hunting season, at least it will be as you are reading this. This report is being drafted as I enjoy yet another absolutely outstanding opportunity to enjoy some awesome scenery, incredible camaraderie and real, real fine hospitality as extended by the Colorado Parks and Wildlife Association and Department. Officers, officials and families have all contributed to make our summer meeting very successful again. A sincere thanks to all of y'all for a job well done.

These are pretty exciting times for NAWEOA as we continue to grow and develop as the voice of field conservation officers across the continent. We are continuing to take on new projects, nurture some familiar ones and just do the day-to-day things that are required to maintain an association of 7,500 plus members from close to sixty jurisdictions. Let me take a moment to update you on a few of the ones that I have been assisting with on your behalf.

Our Officer of the Year for 1997 is Bruce Lemmert of Virginia. Bruce was the unanimous choice of the selection committee and a truly deserving officer. Bruce was jointly nominated by his supervisor Phil Parrish as well as the President of the Virginia Officers Association, Jerry Jones. What carried the day for the selection committee was the fact that Bruce was a generally all around good officer - he was the "real deal". That is, nothing earth shattering or beyond the reach of the average officer. Bruce took the time to be a complete officer. Enforcement, training, public relations, education, association participation, demonstrated initiative, creative problem solving, hunter safety and community service are all part of his resume. And to top it off, this is also a gentleman in the true sense of the word. We at NAWEOA are proud of our choice. To make it easier for jurisdictions and associations to select (and more importantly, submit) their candidate in future, we drafted a submission form which will be a fill in the blanks type format. I will be sending a copy of that template out to all of the jurisdictional reps. If you are wanting to submit an officer from your area, please contact either your rep, your regional director or your new Vice-president Randy Hancock. It is this position on the NAWEOA



Board that is responsible for all awards.

The members at the summer meeting voted unanimously for NAWEOA to become involved with the Adopt-A-Warden Project. We will participate with Gary Wesby and the Minnesota Officers who have spearheaded this project and are presently working with officers in Java in Southeast Asia. We are looking for officers to assist with this project. We need volunteers who would be willing to assist in third world countries and share knowledge and experience. The duration may be any time from two weeks or more in the country. Assistance is also needed in locating sources of financial assistance, writing grant proposals, locating and procuring any surplus equipment (uniforms, handcuffs, revolvers, batons, etc.) and people to serve on an ad hoc committee to direct this project. This is a helluva learning and travel opportunity for you, a great profile project for NAWEOA and a chance to help protect resources on a shrinking planet.

You have certainly been hearing about the Museum Project for some time. I simply want to remind you to ensure that you are doing your part for your museum. It will be around long after you are gone, to remind folks of the good work you are now doing.

Another 70 plus papers have been added to the Library of Technical Reports this year. Your jurisdictional reps will have a copy of the more than 200 reports we now have available for your use. Please do not hesitate to tap into this resource. There is information, for example, on the economic

benefits of wildlife, impacts of poaching or training techniques and equipment. Please feel free to contact me if you cannot track down your jurisdiction's list.

We are hoping to have the first edition of the "Tips & Tricks" manual out by the end of this calendar year. It will be like having a veteran officer with hundreds of years experience as a partner (without the attitude). Hundreds of helpful hints on every aspect of your job will save you time and money, make you more efficient and likely save you some mental or physical pain. We will be approaching agencies and officers associations to purchase bulk orders for every jurisdiction. Please continue to send material to Bob Mullen in Iowa.

I have drafted a "Readers Digest" guide to hosting the NAWEOA conference from the comments of several of the last hosts. If your officers association or agency has the least interest in having the cream of the conservation community spend a few days enjoying your hospitality, please have a peek at this document. The benefits of hosting a NAWEOA conference greatly outweigh the effort. Your jurisdictional rep will have a copy or give me a shout.

As you may or may not be aware, NAWEOA has had representation on the Canadian Peace Officers Memorial Association for about two years. This group works with the police associations to put on the annual National Memorial weekend the last Sunday of September in Ottawa. Every year we have paid tribute to fallen conservation officers and, unfortunately, this year is no different. There is a similar tribute, I have been advised, in Washington, DC. Is there an American Officer out there who would be willing to pursue this on our behalf?

I have been blessed with your endorsement as the new President of your association. I am both honoured and humbled by this act and pledge to do all that I can to continue the excellent efforts of my predecessors. Please feel free to contact me at any time to discuss any of the above initiatives, new ideas or just to visit and talk "Gamees". Remember, NAWEOA is the organization of and for field wildlife enforcement officers. You are a key part of its success, but only if you get involved.



REGION 1 REPORT

By Kerry Wrishko

Hi again, from Region 1. It would seem everyone is extremely busy, as I had a difficult time getting news from western and northern Canada. But, if we weren't busy, would we be any happier? Of course not. Have a look at some of the news from our region.

Brent Webster says Saskatchewan Officers are still in the "hurry up and wait" mode to learn if they will join the rest of the law enforcement world in being supplied with sidearms for safety reasons. The decision is now in the hands of the politicians, but is being supported by our department and the department of Justice. Hopefully, by the time you read this, we will have received good news.

Peter Schulz, a Saskatchewan Conservation Officer stationed at North Battleford, recently competed in the World Police and Firefighter Games held in Calgary. There were over 8,500 participants from around the world. Peter competed and won a bronze and silver medal in Karate competitions prior to sustaining an injury. When you consider the calibre of the competitors, this was no easy feat. Peter is the lead instructor of the provincial defensive tactics program.

Congratulations to Steve Dobko, Conservation Officer from Nipiwán, Saskatchewan, for winning the 1997 Torch Award for Region 1. Steve has done a lot of things on his own to improve his knowledge and abilities, making him a better conservation officer because of it. This is a very positive award provided by NAWEOA.

Brent and all of Saskatchewan contingent want to say "great conference Colorado"! The organizational skills necessary to coor-

dinate a conference that included slightly over 1,000 people (including guests) is beyond comprehension. The only real drawback was having Environment Canada win the Warden Skills. Although, we applaud the victory by "Team Canada", some of us will be forced to listen to them brag for the remainder of the year. Thank goodness Gary Grigg lives in British Columbia. Seriously, congratulations to the entire organizing committee.

I wasn't able to contact the Alberta rep, but congratulations to Al Gibson, who was elected as the new president of Alberta Officer's Association. Similarly, congrats to their association for being awarded top honors in the annual NAWEOA magazine competition. The Alberta Game Warden is a fine publication with distribution all over North America.

Colin Copland, of Environment Canada, Wildlife Enforcement, reports that a few interesting cases have recently been made, including charges against an individual for selling migratory birds, which were being used for retriever trials and dog training purposes. Charges have also been laid against individuals for illegally importing cockatoos and bear gall bladders. Princess Cruise Lines have also been charged with importing products containing whale bone, walrus ivory and walrus bone without permits, as well as making false statements.

Environment Canada is currently doing a needs and capability analysis to see if a wildlife forensics component can be developed at the Pacific Environmental Science Centre in Vancouver. This lab could help take some of the pressure off the USFWS Lab at Ashland and should it be developed in the future.

Long time Federal Game Officer Gene Whitney, of Winnipeg, Manitoba, retired as of 27 June, 1997. Best wishes to you Gene in your future endeavors. We welcome Joe Buker to the Wildlife Enforcement Division. Mr. Buker comes from National Parks where he was an enforcement specialist. He will be working in Winnipeg, along with Richard Labossiere.

Berny Bergman, of the Northwest Territories, says they have experienced major staff cuts, and as a result, no officers were able to travel to Colorado. Northwest Territories officers have recently formed a health and safety committee to deal strictly with enforcement and problem wildlife issues as

well as training and equipment. This committee would also investigate any and all incidents where there was an accident or a potential accident. The union has been very helpful in assisting us with this matter. Management at the higher level have not yet signed the terms of reference and are still seeking more legal opinions.

A recent court case in Fort Smith dealing with the release of contaminants into the environment, failing to comply with orders to stop the release and failing to comply with orders to clean up, resulted in a fifty thousand dollar fine, and payment to our department of an additional twenty-three thousand nine hundred dollars for expenses incurred. In addition, there was a court order which set out very strict criteria for the cleanup and final testing to be done at the individual's expense. This was not a large company, but an individual. This was the first time that the legislation had been used. The conviction has been appealed and they are hoping the legislation and process will hold up.

Rick Hoar, of British Columbia, says the last report showed BC Officers were going through cutbacks, early retirement packages, etc. They came through it not unscathed, but a heck of a lot better than most. Officer numbers are still down due to restraint, however some vacant positions are being filled. Many officers are still without clerical help at the local level, which were lost during the cutbacks.

On a brighter side, BC Officers have just been issued new Glock, Model 22, 40 cal pistols. These replace the .357 S & W revolvers and are for sale to a government enforcement agency. All the officers in BC have qualified with the pistol, after three days of training and recertification. Instructors and officers are constantly staying updated and are providing an excellent course of fire and high qualification standards to meet. Rick hasn't heard one officer yet who didn't say it was one of the best courses taken to date.

The Society of British Columbia Conservation Officers has struck a committee for the 2005 NAWEOA convention. To date the committee has been looking at potential convention sites and narrowed it down to 4 areas of the province. Our plan is to look at individual locations and choose within the year.

The Western Conservation Officer magazine, which is co-produced by BC Conservation Officers and Federal Fisher-

ies Officers, is coming along well. There has been a good response by the public about the content of the magazine, so we feel it will all come together. To say the least, there has been the usual problems with any new venture. The editor and his staff are to be commended for all the hard work. Right now they are doing a big subscriber push. For \$12 (Canada) or \$16 (outside Canada) you receive four issues of the magazine. All funds are in Canadian. Contact WC0, Box 2392, Invermere, B.C. VOA 1 K0.

Brian Lacey tells us that this spring, Yukon Conservation Officers hosted NAWEOA officer exchange winner, New Jersey Conservation Officer Lisa Trufelli. For eight days, Yukon CO's showed Lisa as much of the Territory as was humanly possible, from the Lowell Glacier in the southwest to the Arctic Circle in the north. They enjoyed hosting Lisa's visit very much.

Ross Leef is the new Director of Field Services with the Yukon Department of Renewable Resources. Ross comes to us from

the Ministry of Natural Resources in Ontario, although prior to 1991 he spent eight years working as a Conservation Officer in the Yukon Territory. Yukon Conservation Officers are extremely pleased by Ross's decision to return north.

A major file was recently concluded in the Yukon Territory. A Surrey, BC resident, Glen Cartwright, was fined \$10,000 for illegally hunting a dall sheep ram on the Yukon side of the Alaska/Yukon border in the northern part of the Territory. This was a cooperative investigation between Yukon CO's and Alaska US Fish and Wildlife Service Agents.

Yukon Renewable Resources is conducting a River Patrol Program for the 1997 summer tourist season. A Conservation Officer has been permanently stationed at the confluence of the Big Salmon and Yukon rivers. The project objective is to monitor all river traffic to gauge the user make up, their objectives and compliance with Fish and Wildlife legislation.

Finally, I did not hear from the National Park Officers Association or the Pacific Region of Fisheries Officers. I know they both had representation at the NAWEOA conference in Colorado. Each also has a relatively new officer association, which is growing stronger each year. NAWEOA is looking forward to continued good relations with these groups of federal officers.

In closing, I too would like to thank Colorado for hosting such a fine conference. These annual events are good for the soul of everyone who attends, as they really refresh one's spirit, allowing officers to carry on for another year, comforted to know that when on patrol in the pines, peaks and prairies, you may be alone, but you are never the only one. Take care, keep your head up and have a safe fall and winter.

To my fellow Canadians - saving \$100 a month starting now will make the trip to Ohio in '98 easier on your wallet!

NAWEOA AWARD APPLICATION

Name of Person to Receive Award: _____
(Surname) (First name)

Address _____
(Street) (City) (State/Province) (Code)

Jurisdiction: _____

Title: _____

Date Submitted: _____

Award Category (Check):	Award of Appreciation _____	Certificate of Award _____
	Award of Valour _____	Certificate of Retirement _____
	Lifesaving Award _____	

Criteria: _____

(Please use reverse side if neccessary)

I need this certificate by (date): _____

Award to be presented at NAWEOA Annual Conference Yes _____ No _____

Please mail to the Secretary/Treasurer allowing plenty of time to process.

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Merryl Bustin
Secretary/Treasurer NAWEOA
R.R.#2 Whycocomagh, Nova Scotia B0E 3M0



REGION 2 REPORT

By Ian Anderson

The deep snows of this past winter resulted in the deep waters of this past spring across much of Region 2. Particularly hard hit was Manitoba, receiving a lot of national news media attention for the plight of the flood victims. The insignificance of the human race is rather apparent at times like this when all most people can do is sit back and watch the water rise.

I'd like to welcome Jim Kamann as Manitoba's new jurisdictional rep to NAWEOA and thank Don Jacobs for a job well done! Jim reports that the Flood of the Century kept the majority of DNR staff extremely busy for 6 weeks. Devastation was everywhere, but things are slowly getting back to normal. From flood to fire, now the province is bracing for a bad fire season.

Something of a rarity to report these days, Manitoba recently hired 18 new recruits. A special ceremony was held at the Legislature with the Minister of Natural Resources. This number was a record recruitment and badly needed to bolster field numbers.

A presentation was made by the Manitoba Officers Association to the Premier and his caucus regarding sidearms. Manitoba, like Saskatchewan, are attempting to get their officers issued sidearms. Hopefully this very reasonable request will be settled in the officers favour in the near future. To go along with the sidearms, a new uniform is being looked into as well with an answer expected this fall.

George Tardiff of the National Capital Commission reports an anniversary celebration is in the works! Their enforcement officers are celebrating 60 years of service (and the fact that they still exist as a section!) The

employment prospects are good and stability has returned with the end of cuts in sight.

Earlier cuts to all vehicle maintenance staff has resulted in a new Commission policy regarding vehicles. All vehicles will be replaced after 3 years of service, with the first 2 vehicles equipped with air conditioning, having just arrived. In the past, vehicles were kept 6 or 7 years minimum. With the new vehicles comes new light bar packages and each officer has been issued new portable, light weight cell phones with more powerful reception.

In 1999 the Commission is celebrating its Centennial with a totally new look, likely including a change of logo and colors. Officers have already been issued new badges and expect their patch will also change for the Centennial.

The Commissions traffic and property regs were included in the Contraventions Act resulting in a drastic reduction in court time for the officers. The RCMP are soon going to authorize our officers to issue parking tickets on Commission lands. It seems the high cost of parking in the National Capital area is causing a lot of park anywhere else that they can.

Best wishes George to you and all of the Enforcement Officers of the National Capital Commission on your 60th anniversary!

Bob Reside of Parks Canada, Region 2 area reports that Joe Buker, Law Enforcement Specialist for Parks Canada/Manitoba Service Centre in Winnipeg, has left Parks Canada for a position with the Canadian Wildlife Service. Joe started with Parks Canada in 1976 and has worked in many Parks throughout the system. He is also a founding member of the National Park Warden Association and has been involved in the executive. Joe will be missed and we wish him all the best in his new position "down the street at CWS"

The National Park Warden Association will be holding its first election for an executive this August. Many thanks go out to those instrumental in starting the NPWA, particularly Mark Halley. After three years at the helm Mark plans to step down as coordinator to make way for a president, but will continue on in another capacity. Duncan Hall has been appointed as the newsletter editor and Bob Reside as the Director of Promotion and Marketing.

Georgian Bay Islands National Park was recently assisted by Dr. Neal Haskell, a fo-

rensic entomologist from Indiana, to determine the time-of-death of an eastern massasauga rattlesnake that was killed in the park. This information will assist Park Wardens in the ongoing investigation of the killing. This rattlesnake is a COSEWIC listed species and exists in low numbers in the southern half of the Georgian Bay area of Ontario.

Bruce Peninsula National Park/Fathom Five National Marine Conservation Area has started the construction of a new marine operations base. The new facility is being built as part of a joint venture with the Canadian Coast Guard. Construction of the new Warden Office will begin next spring. There continues to be a large number of research projects going on in the parks including Island Biogeography, Cliff Ecology, Cave Ecology, Aquatic Ecosystem with Fisheries & Oceans, and Submerged Prehistoric Shoreline survey to name a few. Park Warden Tom Buckley took part in the Cops for Cancer challenge issued by Owen Sound OPP and on June 25th he had his head and mustache shaved as a result of funds raised towards this endeavour from parks staff. Way to go Tom! The Warden staff wish Mike Gleeson all the best as he enters retirement later this summer.

Point Pelee National Park reports ongoing problems with the collecting of reptiles. Parks Canada Law Enforcement Specialists in Ontario plan to work closely together to determine the extent of this problem and implement a strategy to eliminate the poaching of reptiles from the National Parks affected. Park Warden Don Wagle recently retired after thirty plus years. Don is best known to many for his warm hospitality to visiting Park Wardens during the smelt run law enforcement operations in bygone years. Enjoy your retirement Don!

Pukaskwa National Park welcomes Gord Rooney back as the Assistant Chief Park Warden. The Pukaskwa Predator-Prey Process Project has had some changes in personnel with Graham Neale and Peter Krizan completing their Masters studies. Anne Forshner will carry on with the project.

The prescribed fuel program has been postponed until the spring of 1998 due to the extreme fire conditions this spring! Negotiations are ongoing with Domtar Forest Products who intend to harvest areas adjacent to the southern boundary of the park. Concerns have been put forward by local interest groups about the impacts that will

occur. The Warden Service is concerned that the forestry activities will have detrimental impacts on the park's ecology and that the forestry road development will open an area of the park that has been inaccessible to all but the very determined, resulting in increased violations in that area. Ecotourism Management Guidelines are being developed to control the increasing number of ecotourism operations in the park.

Dan VanExan, of Ontario reports a number of fiscally driven changes in the first part of 1997 in Ontario's Ministry of Natural Resources. New Business Relationships (NBR's) have been established with private industries who are taking over some roles previously held by government employees. These include forestry operations, commercial fish and most recently the fur program. In most cases the industry is taking over the day to day operations of their respective industry with the MNR staff just being responsible for compliance and enforcement.

In some areas, the duties of Conservation Officers are changing to include previously non traditional duties like license audits and timber and aggregate enforcement, especially if there is a potential for revenue loss to the government.

A new piece of legislation is currently being approved which, as soon as next spring, will replace the current Game & Fish Act. The Fish and Wildlife Conservation Act will cover a more diverse spectrum of wildlife and the powers and authority will be improved. This has been promised for many years and now appears on the verge of becoming law.

New investigator/intelligence positions have recently been created in Ontario for each District on a secondment basis. These officers are to focus on severe resource impacts and abuse and assist with major investigations. Once up and running they should prove very valuable, particularly in the intelligence gathering and sharing role.

High profile and visible are words to describe the new enforcement vehicles in Ontario for conservation officers. A number of these are now in the field and they all look the SAME (which is new for Ontario) White, extended cab 4WD with no rear seats. The electronics are state of the art including satellite phones, conservation officer decals on the doors and enforcement written on the front and rear of the vehicles. Public response has been very positive (as has been

the officer's).

To complement this new look, the Provincial Coordination Centre is up and running providing 24 hour coverage and immediate information checks across the province of Ontario. Vehicle and boat registration checks are available as well as criminal or game and fish record checks and all the usual license check info. Many officers routinely log in/off and it is hoped that all will avail themselves of this service in the near future with officer safety in mind. The Ontario Conservation Officers Association continues to meet regularly with all levels of government including the Minister and has had meaningful input into most of the program changes which impact the enforcement program, including those mentioned in this report.

After seven years in the courts, Operation Rainbow Country (cover photo) was finally concluded in June. It was the largest undercover operation ever conducted in Ontario with over 300 charges being laid for a variety of offences including sale of game and night hunting. At times this court case drew national news attention for the length of time it was taking, money spent on the prosecution and defense and for issues at stake including native rights (although non-natives were charged as well). In the end, convictions were registered and time will tell if this case has finally been put to bed or whether the appeal process will give it life again.

Gerry Brunett of Environment Canada-Wildlife Enforcement Division reports that on March 18, 1997 the Enforcement Division in Ontario Region arrested Tong Wah YUE, of Georgetown, Guyana, at Lester B. Pearson International Airport in Toronto. The subject was arrested for violations under the Wild Animal and Plant Protection and Regulations of International and Inter-provincial Trade Act (WAPPRIITA) after smuggling Appendix I and II C.I.T.E.S. listed spotted cat skins (ie 2 Margay, 1 Jaguar and 1 Cougar) into Canada. The subject was enroute to China and it is believed the skins were destined for sale there.

This investigation was the result of shared intelligence and cooperation between government officials in Guyana, the C.I.T.E.S. Secretariat in Switzerland and Environment Canada. On March 20, 1997 the subject plead guilty under Sec 6(2) of WAPPRIITA and was sentenced to the immediate payment of a \$9,000 fine plus three days jail (time

served) or 90 days imprisonment in default. The seized skins, valued at \$7,500 Cdn., were ordered forfeited as well.

Another case of note out of Ontario Region involving WAPPRIITA before the court relates to the seizure of an Appendix I C.I.T.E.S. listed Cuban Amazon parrot on February 14, 1997. The crown alleges that John Raimund GUINCHO of Leamington, Ontario illegally smuggled the parrot into Canada from Cuba.

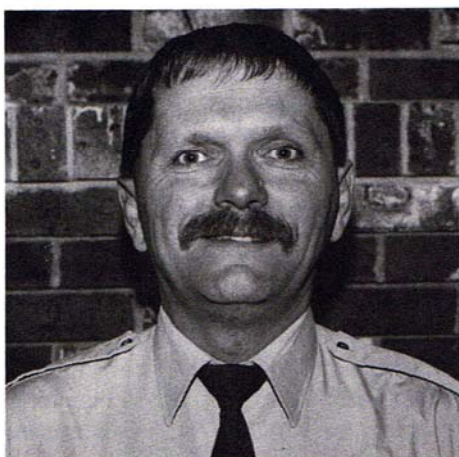
Botulism problems continue at Whitewater Lake. For 1997, a monitoring program was initiated and it is hoped that early monitoring and pick up will reduce the amount of dead birds this summer.

Policy is being developed for use of batons and pepper spray with the hope of having all officers trained and issued these self-defense items by the end of the year.

One undercover operation concluded which netted \$3,000 in fines and the loss of commercial fishing privileges. Officers Labossiere and Whitney from Manitoba made covert contact with a commercial fisherman in Northwest Ontario and purchased large quantities of walleye. After the two year operation was concluded, numerous items had been seized and Mark McKeivie of Fort Francis, Ontario was charged with five counts under the Fisheries Act and Ontario Game & Fish Act. Environment Canada's Wildlife Enforcement Division continues to work on the Wildlife Enforcement Information System (WEIS) which will be used to link enforcement information across Canada.

Assaults on wildlife enforcement officers are becoming alarmingly common but its nice to know that the courts stand behind these officers, at least at Gore Bay, in Ontario. Conservation Officer Ian Anderson was assaulted last October while arresting a previously convicted night hunter, for night hunting, again! On June 9, 1997, the subject, Gerald Roger Corbiere, plead guilty to a number of charges including assault, dangerous driving, night hunting and careless hunting. He was given two 90 day jail sentences, concurrently, was prohibited from possessing a firearm for 5 years and fined \$6,000. In addition, his firearm and other property seized at the time of the offences was confiscated. He now has 22 prior game & fish convictions. The message from the court was clear; "Don't mess with the game warden"!

Have a safe and productive fall.



REGION 3 REPORT

By Mike Maillet

Many thanks to Randy Hancock and the gang from Colorado for hosting the 1997 NAWEOA Conference. It was a job well done in all regards. Congratulations to all who were elected or reelected to the executive and to Carman Long who was the Region 3 recipient of the Torch Award. I am told that Carman is well deserving of this award. Given the long distance to Colorado, Region 3 was well represented. Officers attending were as follows: Quebec - 1, Nova Scotia - 4 (one retired), New Brunswick - 10 (one retired).

James Maloney, President of the Newfoundland and Labrador Wildlife Association, informs us that the wheels of amalgamation between the Wildlife and Forestry Divisions continues to keep on rolling. More and more conservation officers from both fields are working together on management projects and enforcement patrols and operations. There has also been some cross training in the areas of legislation and compliance, and now all conservation officers within the Department can enforce each of their respected acts and regulations. There is further training in the near future for all enforcement staff in "Officer Safety". This training will be instructed by officers J. Maloney and K. Holden and will cover such topics as O.C. spray, batons, pressure point control, handcuffing techniques, etc. This will be new to forestry officials and a refresher to wildlife personnel who already carry and are capable of using these tools. The seasonal conservation officer program remains in jeopardy however and if lost could see 12 seasonal conservation officer positions removed from the field.

The Newfoundland and Labrador chapter of NAWEOA feels this loss could be detrimental to the enforcement program especially as it pertains to monitoring the inland fishery. The provincial government however is to enter into negotiations with the Federal Department of Fisheries and Oceans in the upcoming fall or early winter with hopes of entering a long-term agreement which would see the responsibility of inland waters programs fall under provincial jurisdiction, with funding provided by the Federal Government. An agreement of this nature looks to be the only salvation for the seasonal program at this time.

Conservation Officer Howard Lavers stationed in Port Saunders, certainly put a damper on the fun of four "out of season" goose hunters on the Northern Peninsula back in May. After the investigation and court process had taken place, each hunter was convicted, fined \$1,000 for hunting out of season plus \$200 for carrying a firearm out season, all seizures were forfeited, and all have been prohibited from holding a migratory bird hunting permit for two years. Good work Howard!

Dougal MacNeil, Conservation Officer from Nova Scotia advises us that the officer known to many of us as "Spike" has earned himself a full time position with D.N.R. after paying his dues with seasonal, casual, and temporary positions in various counties of the province, Carman will, for awhile at least, be stationed at Coxheath, Cape Breton. Congrats and all the best. It should be noted as well that Carman was the recipient of the NAWEOA Torch Award for Region 3 and is well deserving of this major award.

Conservation Officers of Nova Scotia again sponsored a fishing day for young girls and boys throughout the Province. This was done in conjunction with the Big Brother Big Sister Organization and was very successful. Members of local Fish and Wildlife Clubs also took part providing assistance and expert advice. Everyone had a great day and hope to be able to do it again next year. Special thanks to the Coxheath Officers who showed how to do a great job.

He also advises that Blowers Stubbart a longtime CEOANS & NAWEOA member and fellow CO suffered serious injuries in a motor vehicle accident when an inattentive driver pulled into his path on the Trans Canada Highway. Wishing you a speedy recovery.

You'll be pleased to hear that Merryll, Janice and their four young folks will have probably moved into their new home before this is printed and again be living at East Sky Glen. It is true that the strong survive but the truly strong do it with a smile and good cheer.

Federal Fisheries and Oceans Officer T. W. Smith reports life is very busy on the High Seas. Terry, now acting Supervisor for the Gulf Region of Cape Breton says he is pleased with his Department's attitude in supplying his officers with some modern up to the task equipment. A 24 foot Zodiac with inboard diesel good for about 45 knots, for example, is a big help access to a 125 foot Coast Guard Boat for those hard to reach areas. Don't let up. Conservation of our fish stocks have never been more important. DNR Seasonal officers hired under a Provincial fisheries agreement have taken over much of the Inland Fisheries Enforcement. There have been many good comments from the user groups and general public on both off shore and inland efforts. The new arrangement seems to provide opportunity for each to better focus on specific task. Conservation the winner.

From the smallest Province in Canada CO Roland Richard reports that with the opening of the Confederation Bridge to the mainland tourism is up 30% over the same period in 1996. With this easy access to the Island more nonresident hunters are expected for the fall hunting season of Canada Geese. The Department is putting more emphasis on vehicle and ATV driving on island beaches and sand dunes. Three ACO's are working with the Island Conservation Officers this summer. They are doing their on the job training from the School of Justice in Summerille.

Michel Morin, CO from Quebec reports that illegal poaching activities help underprivileged families. On February 2, 1997 for the second year the Quebec Conservation Officers from the Sherbrook District organized a special venison meal (moose, deer, salmon) with the Foundation Rock Guertin. Each year the conservation officers seize a lot of illegal venison killed by poachers or accidentally killed by hunters, during the hunting season. In December 1996 the Conservation Officers gave 1,590 kilos of venison for the food boxes and sold 600 packages at \$25 each. A venison meal was given by the poachers and served by the Conservation

Officers who were covered up with an apron and a big smile. This event brought in \$1,500 which was used to buy food for underprivileged families. Last year the Foundation Rock Guertin distributed 8,495 boxes of food to underprivileged families at Christmas time.

Richard Kingston (Peg Leg Dick), Game Warden from New Brunswick, reports that Salmon anglers who pay for exclusive rights to fish prime stretches of New Brunswick rivers this year will find the province has redefined the word "exclusive". Faced with court decisions giving Natives the right to a food fishery on any river not closed for conservation measures, the provincial government says it can't stop aboriginal people from taking Salmon on Crown Reserve Waters. Not to rub salt into a wound, a disease strikes Salmon in the Miramichi for the first time. The Miramichi has been hit with a deadly Salmon disease known as Furunculosis. It is a bacteria disease found in the blood system of the fish and is highly contagious. Diseased fish will have welts, lesions, and open sores, but they are not harmful to humans. People catching a diseased fish can eat it. "Not this boy"! Anglers can reduce the spread of the disease by disinfecting their equipment with alcohol before moving to another river. Richard also advised that Michael Maillet was this years recipient of the Shaki Safari Award. Congratulations Mike. A most interesting case will come before the courts this fall. It involves a goose outfitter using a boat to herd a flock of geese towards his clients. The evidence includes a video of this event which took place on the Tabusintac River area of the Miramichi. Richard says he was looking forward to going to Colorado Conference, however, he broke his right leg and was a little stiff from the knee to the toes (cast). See y'all in Ohio.

Game Warden Ken Cogswell, from NB, reports that deer poaching has opened up in New Brunswick. With information from Crime Stoppers, and armed with a search warrant officers searched a house and found fresh deer meat in early July. Charges for hunting during the closed season will be coming up in court in the near future. Heather Davis, from National Parks reports that National Parks in the Atlantic Region as in other Regions, have just finished the last rounds of reorganizations and early retirements. Quite a few long standing wardens have

moved on to retirement and to fresh careers. We wish them luck in their new endeavors. Those remaining are anticipating the switch of Parks Canada to its agency status of April 1998. In upcoming months, wardens positions will undergo reclassification and union contracts will be renegotiated. Issues such as relocation, housing, isolated post, and travel are a few of the topics to be reopened. This summer has been an unusually hot and dry season for the National Parks in Atlantic Region. Luckily there were no major fire incidents in the Parks. The fire command teams were kept moving, and the extra standby assistance of initial attack teams from other Regions was appreciated.

One of the goals of NAWEOA has been finalized in Region 3 with the successful completion of a boating safety workshop. It was held in Fredericton, NB on May 15 & 16, 1997. It was instructed by two officers from the Pennsylvania Fish and Boat Com-

mission, George Geisler and Steve Boughter who both did an excellent job. There were both class room and on the water instructions. There were 39 participants from 4 agencies in attendance. All comments about the workshop were positive. The workshop would not have been possible without the support of my Dept., DNR&E New Brunswick and the PA. Fish and Boat Commission who supplied the two instructors George and Steve. I would like to thank all the others who helped especially Past President Art Redden. It was not all work, on Saturday thanks to Federal Fisheries and Oceans, George, Steve and I had a tour of the Passamaquoddy Bay in their 60 foot patrol boat the Camella. This was George and Steve's first time on the high seas. Everyone had a good time.

I would like to thank everyone who sent info for this report, remember its your newsletter. Stay safe and hope to see you in Ohio.

NAWEOA STUFF

Richard Kingston, past director of Region 3, is now responsible for distribution of NAWEOA promo items. Only prepaid orders over \$100 will be accepted. Make cheques or money orders payable to:

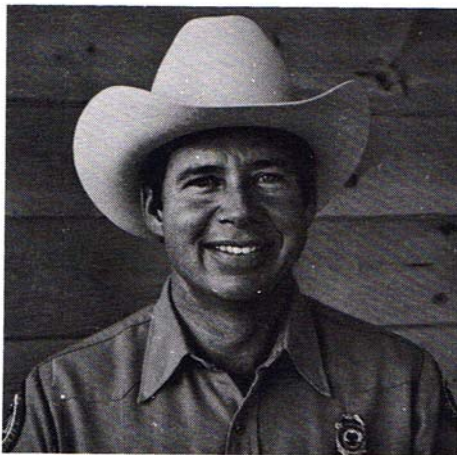
NAWEOA

4 Stacker Rd, Whitney, NB E1V 4J6

AVAILABLE ITEMS WITH PRICES

	<u>CAN</u>	<u>U.S.</u>
Print (Where Game Abounds)	\$200	\$150
Print (Quiet Watch)	\$ 45	\$ 35
Buckle (Original Design - First Issue)	\$ 20	\$ 15
Buckle (1993 South Dakota Conference)	\$ 20	\$ 15
Buckle (1996 Saskatchewan Conference)	\$ 20	\$ 15
Buckle (1995 Pennsylvania Conference)	\$ 20	\$ 15
Buckle (1997 Colorado Conference)	\$ Call	\$ Call
Ball Cap (Black, Green or Maroon)	\$ 10	\$ 8
Journal of Wildlife Law Enforcement - Vol I	\$ 10	\$ 8
Journal of Wildlife Law Enforcement - Vol II	\$ 10	\$ 8

Some items are in short supply. All promo items will be available at the NAWEOA booth during the 1998 Ohio Conference.



REGION 4 REPORT

By Randy Hancock

The 1997 NAWEOA conference in Colorado Springs is over. It was a huge success as far as I can tell from all the comments. I want to commend all the Colorado officers and other Colorado folks that helped out with the conference. The planning and execution of job tasks went like clockwork. We had some minor glitches which are to be expected anytime you put on a program of this magnitude, but what I was pleased about was the swiftness and ease with which we tackled the problems and got them solved. I would appreciate hearing from any of you that attended if you have any suggestions for future conference hosts as to how to better handle anything you had problems with. Let us know so we can pass the hints along.

Congratulations to Game Warden Doug Johnson of Montana for receiving an Award of Valor at the 1997 conference. Doug was involved in a dangerous white water rescue on the Bitterroot River in Ravalli County, Montana. Four people in two canoes overturned and one party got stranded on a sand bar and another was pinned by the canoe to a log jam. Doug arrived on scene, tied a rope around his waist, secured it to a tree and made his way through the swift, icy waters to the location of the person stranded on the sand bar. He secured that person, who was already suffering from hypothermia, and began inching his way back across the river. He lost his footing, and the two headed for a log jam. A Victor resident saw this problem and entered the treacherous water, anchored himself, and held tightly to the water logged rope and was successful in helping Doug and the person being rescued to shore. The other person pinned in the log jam was also successfully rescued after many dramatic at-

tempts. Congratulations to Doug on his bravery and resourcefulness. Good job!

Leon Redman and Brian Gleadle from New Mexico reported at our regional breakout session at NAWEOA that the New Mexico officers were successful in getting their jobs classified back into a law that gave death benefits to survivors of peace officers. New Mexico also has taken a fairly active role in lobbying at their state legislature. They have had as many as four officers at the legislature to testify in one day. They have been supporting a bill that would give their officers increased law enforcement powers. The bill was supported by many but the Senate Speaker would not call the bill to the floor so it died this year. They will be trying again! They were also active in working on a game damage bill. They were accused by their opponents of lobbying on state time, but were able to prove they were off duty. This is an important point to remember. If you are doing any lobbying that is not agency sponsored and requested, if it is not testimony on the state's behalf, you must be very careful to do it as a citizen. Make sure you are off duty and traveling by private vehicle. Colorado had a similar experience a couple of years ago on a very hot wildlife issue, and our employees association took a very active part in the debate. Our president received calls at a state office, and luckily refused to discuss the issue on state time. He felt later that the opponents were trying to set him up for charges of lobbying on state time. Be extremely careful how you lobby. Don't get yourself in trouble. Congratulations to Jim Seeman of Kaycee, Wyoming. Jim was the Region 4 winner of the "Torch" award. This award is presented to young officers that have been on the job for five years or less that have exhibited exceptional enthusiasm for the job, do a good job (often under difficult circumstances). Bob Peterson from Wyoming reports that they have joined the interstate violator compact. Russ Pollard will be the coordinator. All their wardens are now on the internet and get E-mail. They have gone through a reorganization with one of the benefits being a 9 man team of investigators, one per region.

Frank Kuncir from the US Fish & Wildlife Service reported that there is a bill looking to change the Migratory Bird Treaty Act. The baiting laws are being reviewed and revised. Probably the single most important thing that would change is the part of the

law dealing with knowledge and intent. The proposed changes state something along the lines that specific intent and knowledge must be proven before a conviction can be obtained. Currently, anyone hunting over bait can be cited and convicted, whether they knew it was baited or not. If the new proposal goes into effect, it will be extremely difficult to prove just who placed the bait, what their intent was, etc. Contact with U.S. Congressmen and Senators would be helpful. Let them know you oppose the changes. This is another case of a few influential people getting busted, and trying to get a law changed as a result. This issue will be resolved this year.

Bill Peters of California reported that they have a new Director as of early this year. He is pro law enforcement, so that should have some benefits to the field force in California. California dropped out of NAWEOA as a group when the dues were raised a couple of years ago. Bill and others are trying to get them to rejoin as a group.

Alaska also dropped out as a group last year. Their new administration dropped the payment. The state used to pay the dues for everyone, but did not figure it was worth while any more. Sergeant Ken Merrill said he thought there might be a chance they could re-join as a group. We will be working on that in the near future. Search issues have recently been big news in several western states. Recent decisions in both Oregon and Montana say that peace officers cannot go onto any private land unless they have probable cause that a violation has occurred before entering. Just seeing a hunter in orange carrying a rifle does not allow an officer to go check a license. This is right out of a session that NAWEOA had several years ago when lawyer Randy Means told us we would soon lose the ability to check hunters and ask for their license if they were wandering around unless we first had probable cause. I was worried when Means told us that, and I am even more concerned now. It seems to be a trend, especially here in the west.

Washington State reports that their officer of the year award went to Greg Haw. Congratulations! Washington also has a new Director who seems to be pro law enforcement to a lot of their guys. They also have a new Chief of Law enforcement. They are working through their reorganization and combination of their two agencies. Separate, they

had 189 enforcement FTE's in 1990, now they have only 161. Rich Phillips reports that an Animal Rights initiative passed banning bear baiting and hound hunting for bear, cougar, and bobcat. He also commented that up to 50% of field officers are eligible to retire in next 3 years. The agency was basically broke until this new fiscal year started. Rich reported about Sgt. Kohls and Officer Koner who worked on a tribal member who illegally shot an elk at a feeding station. The tribe failed to prosecute, but the county followed through and charges were filed. It was a fairly high profile case. Lastly Rich reports that NAWEOA founding member Gene Remington is recovering nicely from quadruple by-pass surgery.

Barry Adkins, the new Nevada rep, reports that tier field officers and biologists recently won a hard fought battle with state personnel that ended up in a 10% pay increase for them. They had good administration support, which helped their cause. He also reports that some Bakersfield, CA hunt-

ers may be looking in some of our other western states in which to base their illegal hunting activities. Barry says the CA group doesn't like Nevada game wardens any more. It seems they have been carrying on some illegal trophy hunting near Ely, NV, for several years, and finally got caught. The case was won, and now is under appeal, so we will have to wait and see what the courts do with it from here. Barry also said their enforcement branch got a good boost with 5 new FTE's approved in southern NV. These will be used for water/boating enforcement. They currently have 37 field officers, so these five new positions will be a big boost.

We had good representation at our regional break out meeting. Unfortunately, we had not scheduled enough time to visit with each jurisdictional rep. during the session. Our apologies. We really needed more time. I hope at next year's conference we will have that time together.

Start saving your money now so you can go to OHIO-98. They have some tremendous

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fishing and have offered to take anyone who wants to go. The motel rates on site are a bit high, but alternate accommodations can be found if you are willing to work for it. Contact the OH group, and see what can be done. We need a good representation from the Western U.S. to show those easterners that we support NAWEOA. Try to attend, these conferences are well worth the trip. Join with other officers, share expenses, contact officers along the way for a free nights lodging. There is a way to attend, if you are willing to work for it. Hope you all have a safe fall, and see you in OHIO in the summer!

CRITICAL INCIDENT STRESS DEBRIEFING

"When the critical incident is over, very often the ordeal for the officer has only just begun!!!"

After stopping a pickup on a night hunting complaint, the backup officer observes the truck door open and his partner take a rifle blast to the chest.....

An officer is first on the scene of an early morning traffic accident. The officer's first observation on approaching the wreck is the severed limb of a young child....

Most conservation officers have or will experience some sort of critical incident during their career. These incidents will effect individuals differently depending on their age, experience, training and background, but the bottom line is *there will be an effect*. Very often when we in the middle of a critical incident, our focus is on the situation and we don't have time to think about how we feel or express our emotions. It is only afterwards that we find ourselves on that roller coaster ride of emotions, questioning the validity of our actions, our emotions and whether or not we are "OK". Unless we deal with these "psychological wounds" immediately after an incident, we can leave ourselves wide open for some serious physical, emotional and social prob-

lems down the road.

Psychological wounds are no different than physical wounds in that they need to be cleansed and protected so they can heal with no chance of infection down the road. How do we cleanse psychological wounds? By talking through the emotions and feelings we have experienced with someone we know and trust in a safe environment.

The "Peer Support Program" is designed to provide that social and emotional support of a trained co-worker in a sensitive, confidential and non judgemental manner. Over the past five years we have dealt with hundreds of critical incidents in Ontario with incredible results. These incidents include weapon threats, attempted suicides, plane crashes, vehicle accident fatalities, drownings and assaults.

In the early stages of Ontario's program, the skepticism was there big time as officers felt they didn't need to bare their souls to anyone and could handle the situation on their own. As time went by officers realized that it was OK to talk about their feelings and in fact it "made a difference". Today the program is accepted as a valuable tool in making the roller coaster ride a safer experience for them.

The purpose of this training session is to offer other agencies, through NAWEOA, the blueprint for a program that will make a difference to the emotional health and safety of your agency. We will be discussing topics such as how to set up a support program, the principles and techniques of peer support, what to look for in a peer supporter, ethical and legal issues and what does and does not work.

As officers, we need to accept the bad news that we will experience critical incidents, BUT the good news is, we don't have to take that roller coaster ride alone.

This NAWEOA sponsored training session is tentatively scheduled for the spring of 1998 in Ontario. Attendees will come away from this program knowing the benefits of such a program and how to initiate one of their own.

In order to facilitate booking of a suitable hosting location, it is necessary for those interested to contact Region 2 Director Ian Anderson no later than October 31st. E-mail address is andersia@epo.gov.on.ca

Dates, location and registration costs will be finalized in November and all interested parties notified. It is anticipated that registration cost will be minimal.



REGION 5 REPORT

By Mary Coleman

Hi folks! Just got back from a fantastic conference in Colorado! Many, many thanks to the Colorado folks for all their hard work and many hours of preparation. It really paid off! Well, it looks as though I'm the Region 5 Director for another two years, and I'm looking forward to working for all y'all (as Gabby would say). I've had two days turn-around from the NAWEOA conference to a 3 1/2 week vacation Down Under, so I wasn't able to get in touch with everyone for a newsletter report. My apologies to those I couldn't reach.

From South Dakota, Owen Meadows writes: Summer time-Summer time. It is a great time, but a busy time for all the officers in South Dakota. Everyone is busy with boaters and fisherman along with all the daily requests from sportsmen relative to the dozens of applications for the fall hunting seasons. Combine all this with training, routine activities and squeezing in some vacation time, the summer seems to fly by in minutes. All of the regions in SD conduct the second round of training just prior to the hunting seasons. With those beginning in late August, the schedule is set and trainers are ready to go. South Dakota's Field Training operation is about three years old now. After some time and adjustments, the training is going great. The trainees are happy with what they get to learn before they hit the sticks and we are happy with the level of knowledge they achieve. Our goal was to have two additional full time employees so that we could always have two fully trained officers ready to fill any opening immediately. We now have that and it is working great. (for the time being at least, you are

all familiar with state governments) The conference was great. The best part will always be the chance to renew old friendships and meet new officers. Think hard about going next year and never turn down the opportunity to attend.

Many things are happening in Wisconsin with the Dept. of Natural Resources and the Conservation Wardens. The Dept. is still in the process of reorganization. The 6-district administrative concept is now broken into 5 regions. From the region level, it is broken down into geographical management units or basins which are based on watersheds. Team concepts, by integrating all resource management disciplines into teams to identify and solve resource problems, are being used. Partnerships with outside "external" individuals and organizations are being established and solidified to help with resource issues. The community policing concept is also being emphasized and its success touted to the public, although the basic concept of this trend has been practiced by wardens since 1879. A badly needed license fee increase on average of \$2 was passed by the legislature in March and will allow the continuation of many Dept. programs and resurrecting programs out over the past couple of years due to financial constraints. Because of this license fee increase, a warden recruit class of 12-15 people will be hired in January, 1998. By 2004, over half of the current warden force will turn over. The position of Secretary of the WDNR is now an appointed position by the Governor, whereas in the past it was appointed by the Natural Resources Board. There has been some discussion at the public level to get rid of the current cabinet appointment process. As of February, Tom Hanerson is the new Chief Warden of Wisconsin, taking over for Ralph Christensen, who retired. Tom has 23 years

of service from Field Warden, Supervisor, District Warden to Chief. Many committees to address issues affecting wardens, and the Dept. have been set up comprised of wardens from the field to administration. These committees such as regulations, training, equipment will allow input by all levels of the warden force to be heard. As a result of the new contract beginning July, '97, effective to July, '99, wardens will see about on average a \$2 per hour pay raise by July '98. This significant pay increase will put wardens ahead of the troopers. These 2 LE positions are now in different bargaining units for the first time, therefore the pay raise difference. Awards were presented to Randy Stark for Warden Manager of the Year (Shikar-Safari Award) and Don Mezer for Warden of the Year (Haskell Noyes award). Voice mail is now in use by all wardens and 7 wardens are now testing mobile data laptop computers in their vehicles.

From Kansas, Dave Hoffman tells me that Mike Ehlebracht was chosen Officer of the Year for 1997. The Kansas Officers Association has been very busy this year, working in the legislature and with the Dept. on important officers' issues and new laws. The new Chief of LE is Steve Stackhouse; the Kansas officers welcome him aboard. The Dept. sent 8 officers to NAWEOA in Colorado. Val Jansen gave a program to 28 women officers on Women in Wildlife Enforcement at NAWEOA. The Kansas officers thank Colorado for an excellent job done at the 1997 conference.

In Nebraska, 4 officers were hired in January (they were down 10 officers). All four are through the CO training at this point. All state employees are being offered a buy out plan by the state administration; this may well result in a further loss of CO's through retirement. The NE officers association asked for a step pay plan, similar to the NE troopers, but had been denied to this point. They are waiting for the Council on Industrial Relations to rule on this. Nebraska's Boating LE Administrator Leroy Orvis, died a few months ago. They will be interviewing for his replacement in August. There will be a very liberal deer season in southeast NE this year, with many bonus doe tags given out, as a result of landowner problems and car/deer accidents.

In Arkansas, Gary Wallace tells me that because of the sales tax increase, 18 officers have been hired and began training July

REMINDER

Please check to see that your dues are paid. Any individual or jurisdiction whose dues are not paid by December 31st will not receive a spring newsletter. It is each officer's own responsibility to report address changes as soon as possible. Please....send these to the secretary-treasurer and not to the newsletter editor.

1st. They will graduate just before the gun deer season in November. Arkansas will be taking applications through July 31 to hire another group of enforcement officers. Arkansas recently acquired a drop plan on retirement based on 30 years of employment (not years of service). This means that after 30 years of employment, the officer can draw retirement pay while still working his/her job. That retirement pay is automatically invested at 6%, and no more retirement is added to or taken from the paycheck received. The officer can work up to 60 months after "retirement", banking the retirement money. When he/she quits working, the money can be taken as a lump sum or in payments. On another note, up until July, each officer earned 1.5 years of service for each year worked. Those hired after July will earn 1 year of service for each year worked.

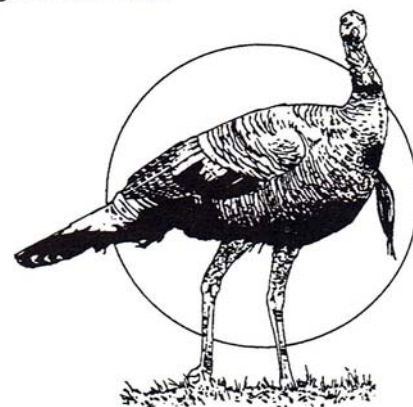
Several Iowa Officers attended the NAWEOA conference in Colorado. Although I didn't receive an official report, from the regional break-out session, the Iowa Officers reported that their attempt to fight the IRS in court over taxed non-overnight per diem has so far fizzled. The officers that have filed amended tax returns to get the

taxes back have been successful so far. Evidently the IRS is too busy to audit at this point. Iowa Officer Bob Mullen is hard at work on his Tips and Tricks manual. Don't forget to send in your tips. He is planning to get something out by November of '97.

Randall Reigh reports that all is running smoothly in Oklahoma except for budget cuts. Each division must cut 2% per year for the next five years. This is a mandate for almost all state agencies. The first victim of the cost cutting was the annual in-service school which had been required for approximately twenty years. Training will still go on but will be spread out over the year and held at the district level. Although all new game wardens go through emergency vehicle operation training in the basic law enforcement academy, most veteran officers had never been trained or certified in this area. This year, every game warden in Oklahoma was required to attend and qualify in a four-day driving academy at the highway patrol training facility. Although many old hands found it difficult to learn a new way to steer the trucks, everyone passed with only a few glitches and received added confidence in their ability to handle high speeds and

emergency braking. Most wardens felt it was the best training school provided anytime in their career.

I also did not get an official report from Missouri, however, a large group of officers attended the conference, accompanied by their new Director, Jerry Conley. Mr. Conley seems to be settling in quite well in Missouri and all are happy to have him at the helm. The big news from Missouri is that they have graciously offered to host the 1999 NAWEOA conference in St. Louis. Please put that on your calendars for July of 1999, and plan to attend - I know they'll put on a great conference!



ASSOCIATE MEMBERSHIP APPLICATION

The North American Wildlife Enforcement Officers Association now offers the opportunity for those persons who are not field fish and/or wildlife officers, but who are supportive of all fish and wildlife enforcement, to become part of NAWEOA as an associate member.

INDIVIDUAL ASSOCIATE MEMBERSHIP - Includes a patch, bi-annual newsletter and the opportunity to attend the annual convention as a non-voting member.

AFFILIATED ORGANIZATION ASSOCIATE MEMBERSHIP - (Such as sportsman clubs, gun clubs, conservation groups, colleges, etc.) - Includes membership certificate, bi-annual newsletter and eligibility to send one non-voting delegate to the annual convention.

If you desire to be a supporter of this 8,000 member professional organization of wildlife officers, please complete this form and mail, along with check or money order, to:

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<u>OFFICE</u>	<u>NAME</u>	<u>ADDRESS</u>	<u>HOME</u>	<u>OFFICE</u>	<u>FAX</u>
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Vice-President	Randy Hancock	P.O. Box 990	81211	719-395-2880	719-539-3372
Past-President	Rick Pallister	Rt 1, Box 66	82834	307-684-5223	307-684-5585
Sec.-Treasurer	Merryl Bustin	RR#2	B0E 3M0	902-756-2584	902-756-3159
Region 1 Director	Kerry Wrishko	Box 70	S0N 1H0	306-628-3900	306-628-4410
Region 2 Director	Ian Anderson	P.O. Box 264	P0P 1H0	705-282-2167	705-282-0329
Region 3 Director	Michael Maillet	#22 Abbott Street	E3L 3C4	506-466-7330	506-466-7349
Region 4 Director	Jerry Claasen	PO Box 654	80447	970-725-3557	970-725-3487
Region 5 Director	Mary Coleman	1118 Northview Lane	57401	605-226-3378	605-626-2217
Region 6 Director	Bruce Lemmert	21 S. Church Street	20180	540-822-4219	703-771-5470
Region 7 Director	Lisa Truffelli	702 Hulses Corner Rd	07731	732-367-4741	
Newsletter Editor	Mike Gabbard	P.O. Box 187	73538	405-492-4306	405-355-3099

JURISDICTIONAL REPRESENTATIVES

<u>JURISDICTION</u>	<u>NAME</u>	<u>ADDRESS</u>	<u>PHONE</u>
Alabama	James Woodard	Box 212	35616
Alaska	Ken Merrill	877 Sawmill Creek Hwy	99835
Alberta	Darcy Beach	Box 45	T0C 2L0
Arizona	Ray Kohls	10621 N. 39th St.	85026
Arkansas	Gary Wallace	P.O. Box 1041	72653
British Columbia	Rick Hoar	Box 2949	V0A 1K0
California	Dennis McKiver	P.O. Box 1977	94018
Canadian Park Service	Mark Halley	c/o Parks Canada	N8H 3V6
Canadian Wildlife Service	Gerry Brunet	155 Morell St.	519-322-0484
Colorado	Jerry Claasen	P.O. Box 654	N3T 4K3
Connecticut	Mark Shaw	627 Amity Rd.	80447
Delaware	Terry Yingling	Box 607	06525
Federal Indian Tribes & Bands	Ferdinand Martineau	1908-1/2 W Superior	19730
Fisheries & Oceans Canada	Randy Nelson	1278 Dalhousie Drive	55806
Florida	Stephen Henwood	133 Eider Court	V2C 6G3
Georgia Game & Fish Division	William Thacker	Rt. 1, Box 1805	33411
Guam	Robert Anderson	P.O. Box 24473 GMF	30534
Idaho	Al Nicholson	975 9th St.	96921
Illinois	Kevin Bettis	221 W. Washington	83404
Indiana	Jeff Wells	27 Pineway Drive	46112
Iowa	Ronna Miner	412 Sunny Lane St.	50622
Kansas	Dave Hoffman	204 Iowa	317-852-2046
Kentucky	Chuck Warren	17090 Old L-Field Rd	319-984-5192
Louisiana	Keith LaCaze	P.O. Box 98000	913742-7479
			502-862-3713
			504-765-2980

Maine	Tom Santaguida	RR#1, Box 328 Shaker Rd.	Gray, ME	04039	
Maine	Jim Kamann	Box 1091	Gimli, MN	R0C 1B0	
Maryland	David Hohman	6904 Colonial Ave.	Thurmont, MD	21788	
Massachusetts	Glenn Fletcher	P.O. Box 221	East Brookfield, MA	01515	301-898-5256
Michigan	Peter Malette	3358 W. 23 MI Rd.	Tustin, MI	49688	508-867-2258
Minnesota	Tony Cornish	Box 31, Hwy 1	Northome, MN	56661	616-779-1332
Mississippi	Jock Smith	Rt. 2, Box 150	Lorman, MS	39096	612-845-4767
Missouri	Gordon Jarvis	606 Nora	Washington, MO	63090	601-786-8585
Montana	Jim Connor	Rt 1, Box 1653	Lewistown, MT	59457	314-239-4190
National Military F&W	W. F. Armstrong	54 North Hills Drive	Rising Sun, MD	21911	301-658-6271
National Marine Fisheries	Ken Hansen	1211 Gibson Cove Rd.	Kodiak, AK	99615	907-486-3298
National Park Service	Randall Kendrick	P.O. Box 51	Fancy Gap, VA	24338	
National Capital Commission	George Tardiff	5585 Ridge Road	Gloucester, ONT	K0A 2Y0	613-837-3619
Nevada	Levi Krause	PO Box 424	Louisville, NE	68037	402-234-2212
Nevada	Barry Adkins	PO Box 826	Wells, NV	89835	702-265-7464
New Jersey	Lisa Truffelli	702 Hulses Corner Rd	Howell, NJ	07731	732-367-4741
New Jersey State Park Police	William Emory	Box 208	Titusville, NJ	08560	609-737-3547
New Mexico	Brian Gleadle	PO Box 6487	Navajo Dam, NM	87419	
New York	Les Wilson	253 Lake St.	Saranac, NY	12983	518-897-1326
New Brunswick	Richard Kingston	P.O. Box 119	Red Bank, NB	E0C 1W0	506-622-7615
Newfoundland	James Maloney	Gen. Del.	Pasadena, NFLD	A0L 1K0	709-686-5051
North Carolina	Tony Robinson	3305 Hollyhill Circle	Valdese, NC	28690	704-874-1915
North Dakota	Daryl Kleyer	Box 2476	Williston, ND	58801	701-572-9223
Northwest Territories	Berry Bergman	Box 390	Fort Smith, NWT	X0E 0P0	403-872-4242
Nova Scotia	Dougald MacNeil	Gen. Del.	Whycomagh, NS	B0E 3M0	902-756-2112
Ohio	James E. Abrams	PO Box 183	Vanlue, OH	45890	419-387-7071
Oklahoma	Randall Reigh	802 E. Erie	Yale, OK	74085	918-387-4151
Ontario	Dan Van Exan	RR#4	Tweed, ONT	K0K 3J0	613-478-6132
Oregon	Greg Oriet	1502 N. Hwy. 99W	McMinnville, OR	97128	503-472-2184
Pennsylvania Game	Bernie Schmader	General Delivery	Millmont, PA	17845	717-922-4489
Pennsylvania Fish	Brian Burger	P.O. Box 241	Aronsburg, PA	16820	814-349-8842
Prince Edward Island	Roland Richard	P.O. Box 58	Willington, PEI	C0B 2E0	902-854-2777
Quebec	Michel Morin	143 Principale	Windsor, Quebec	J1S 2E1	819-845-2434
Rhode Island	John Gingerella	21 A Old Boom Bridge Rd.	Westerly, RI	02891	401-596-9791
Saskatchewan	Brent Webster	Box 100	Cochin, SK	S0M 0L0	306-386-2212
South Carolina	Michael Hardy	Rt. 6, Box 380-C	Seneca, SC	29678	803-882-0464
South Dakota	Owen Meadows	Box 423	Hot Springs, SD	57747	605-745-4213
Tennessee	Michael Stockdale	P.O. Box 95	Big Sandy, TN	38221	901-593-3568
Texas	Gary Tarpley	4500 Airport Frwy, Ste E	Fort Worth, TX	76117	817-831-3128
U. S. Fish & Wildlife Service	Frank Kuncir	5955 Longhorn Dr.	Sanger, CA	93657	209-787-2449
Utah	Karen Green	10428 N. 4800 W	Highland, UT	84003	801-756-9335
Vermont	Robert Lewis	RR 1, Box 1178	Derby, VT	05829	802-766-8824
Virginia	Bruce Lemmet	21 S. Church Street	Lovettsville, VA	22080	703-822-4219
Washington Fish & Game	Rich Phillips	P.O. Box 1481	Stanwood, WA	98292	304-788-0923
West Virginia	David Long	Rt 1, Box 141-L	Keyset, WV	26726	608-266-2141
Wisconsin	Patrick Harkins	101 S. Webster St., Box 7921	Madison, WI	53707	307-655-9495
Wyoming	Bob Peterson	Box 27	Dayton, WY	82836	
Yukon	Brian Lacey	Box 40	Mayo, YU	Y0B 1M0	403-996-2209



REGION 6 REPORT

By Bruce Lemmert

Duly trained by my predecessor, Dave Hohman, I am now ready to take on this job of Region Representative. Dave said that he taught me everything that I need to know. At least Hohman is close enough that I can track him down when things start going awry. The southeast United States is a unique and wonderful region of North America. We have been lagging here in the southeast, with respect to participation in NAWEOA. There are indeed encouraging signs that this is about to change. Although we have unique geography, climate, customs, and traditions, wildlife enforcement officers share a very strong commonality in the problems and challenges confronted. When the South comes fully on board with NAWEOA, both the region and the Association will be enhanced. I look forward to a future year when a Region VI state can show the rest of the continent what true "southern hospitality" is all about, by hosting one of our annual conferences. In the mean time, we need ideas and we need people willing to commit themselves to the worthy objectives of NAWEOA. As your representative, I hope to serve as a conduit to share ideas that will benefit all. This association we have will allow us to prop each other up, one little advancement at a time.

The Mississippi Wildlife Enforcement Officers Association is becoming very well organized under the capable leadership of their association president, Jock Smith. The association's recent state conference in Greenville was their largest ever, with over one hundred thirty officers and family members in attendance. Over \$5000.00 in door prizes were given away at this event. Jock

and three other Mississippi officers attended the very successful and informative NAWEOA Conference in Colorado Springs, CO this summer. At this writing, it appears that the MWEOA will be helping to coordinate the NAWEOA winter business meeting in Mississippi. Some phases of Mississippi field work are on par with the rest of the continent. Paper work continues to escalate, new vehicles are on the way, and the division has just upgraded the sidearms to S&W .45 caliber automatics. Field officers are not now permitted to accumulate "comp time" and this has changed work habits. A new district plan implemented recently requires each field officer to work the radio about once every thirty days. Mississippi has passed a new law on exotic animals. This law regulates any exotic animal that could be dangerous to humans. Enforcement of this new law should be interesting. The Mississippi Department of Wildlife Fisheries and Parks is in the process of building a new 5.5 million dollar office complex in Jackson. The department is currently operating out of a leased facility. A major legislative effort for Mississippi Officers this winter will be an effort to upgrade the existing retirement plan. A Mississippi wildlife officer retiring today with 25 years of service can expect to receive 46.875% of their highest four year annual salary average. The top field level officer can make \$34,000. Salary and retirement seem to be lagging throughout Region VI and this may be an area that we support each other with ideas and encouragement.

The Mississippi Department of Wildlife Fisheries and Parks has been utilizing the services of the Continuing Education Department at Mississippi State University for training in wildlife forensics. A series of course work has been established with all Mississippi Officers scheduled to complete the training over three years. Alan Brown at Mississippi State has been coordinating the program and Mike Stockdale from Tennessee Department of Wildlife and from The University of Tennessee is a lead instructor. These courses are open to wildlife officers from any agency. I attended one of the courses this past summer and was very favorably impressed. Associations such as this should be recognized and encouraged as these learning sessions will enhance our professional abilities and image. It was in Colorado that Mississippi State University students have inquired about developing a stu-

dent chapter of NAWEOA. I like this idea and hope that this can be worked out.

On July 1 of this year, North Carolina began handling all boat registrations as well as hunting and fishing licenses with electronic point of sale at approximately one thousand different locations across the state. North Carolina is the first state to use electronic point of sale for boat registrations. Wildlife enforcement officer, Sgt. Tony Robinson has been integral in getting this system up and running. Sgt. Robinson set up North Carolina's administrative procedures manual for registering boats and he has toured the state holding training sessions for officers on point of sale. Now, in North Carolina, when a new boat is purchased the owner leaves the dealership with registration card, decal, and boat number. North Carolina field officers report equipment upgrades. With the purchase of many new Chevrolet, 4WD Tahoes the department may have more new vehicles than ever before. McKee Craft has been the predominant boat purchased and officers have been satisfied with the utility and service of these boats. Officers have been issued cellular telephones. These are the portable bag phones. The department pays a flat fee for one hours use per phone per month. North Carolina officers look to receive a salary increase of 3-4% this year.

Prior to October 1, 1996, three divisions in the Louisiana Department of Wildlife and Fisheries had law enforcement authority. The Division of Law Enforcement was the primary law enforcement division and the other two divisions were the Refuge Division and the Wildlife and Fur division. A structured chain of command did not exist between the three divisions and enforcement work was not coordinated. The enforcement officers in the Refuge Division and in the Wildlife and Fur Division met minimum standards for state law enforcement certification only. Law Enforcement Division officers have extensive training beyond the required minimum. Law enforcement authority was removed from Refuge Division and from Wildlife and Fur Division personnel in October of 1996. The decision was highly controversial, primarily due to lack of understanding by the public. The controversy was fueled by a lot of rumor and misinformation according to Louisiana State Representative Major Keith LaCaze. The governor backed the change and legislation filed during the 1997 regular session to restore law enforcement author-

ity in any division except Law, failed. Since then, positions for law enforcement officers have been transferred into the Enforcement Division for placement on management areas and refuges. Ten officers have been trained up to Enforcement Division Standards and placed on the state's refuges. Eleven more began training in September. These changes bring law enforcement under one roof, with standardized training and one chain of command. Louisiana has selected Lt. Jeff Mayne as their Wildlife Agent of The Year. Mayne is supervisor of the Special Investigations Section. Major LaCaze indicated that Lt. Mayne has done an amazing job of developing investigative methods for commercial seafood operations. This must be the year of sidearm upgrades, Louisiana is issuing Sig/Sauer, Model P220, .45 caliber, to all enforcement agents. This is the first time Louisiana has furnished sidearms to their wildlife officers. Legislation passed in 1996 legalized deer ranching in Louisiana, under the authority of the Louisiana Department of Agriculture. The Department of Wildlife and Fisheries and the Department of Agriculture are promulgating rules for deer ranching. Keith LaCaze requests that anyone with advise, based on experience, to contact him reference deer ranching.

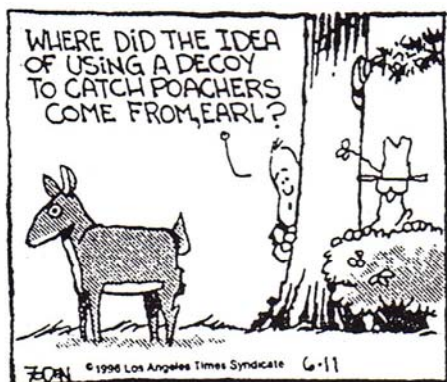
Maryland Natural Resource Police have implemented a volunteer program and an auxiliary program to augment the existing full time enforcement staff. At this point, the volunteers are being utilized on boats to assist the full time officer. The volunteers are not sworn or armed and they typically help with tasks such as holding boat on stops. The auxiliary program is for sworn, armed, paid, part time officers to be used during peak periods. The auxiliary officers typically come from the ranks of retired officers from other police agencies. It is too early to tell if these programs will be cost effective, or successful. Maryland's sidearm upgrade of

choice is the Beretta, .40 caliber. Dave Hohman also mentions that other new equipment on the way include metal detectors, ATVs, and radios.

It is not often that a uniformed officer gets to make a case on the illegal buying and selling of wildlife, but Virginia Game Warden Ray Solomon did exactly that during the fall of 1996. Ray works in Northern Virginia where there are cultural values being brought in from all over the world. Solomon was able to intervene into the sale of a whitetail deer from two young locals to a man of a religion that was unfamiliar to Ray. Fifty dollars had changed hands. The deer was not field dressed, and was shot with a high powered rifle through the hind quarters. The sellers still had a loaded rifle and a wired spotlight in their truck when Warden Solomon intervened. The truck was parked in the parking lot of an apartment house in the town of Leesburg. A blood trail led from the truck, down the sidewalk, and up the steps to an apartment. The buyer was convicted of buying wildlife and the two young locals were convicted of selling, out of season, etc. The shot placement on the deer remained a conundrum until the culprits confessed to Solomon after court the why and wherefore. These young poachers had been selling deer in this manner for some time. The reason the deer was shot through the hind quarters was because the deer had to be delivered alive in order that they be paid. The poachers were shooting the deer through the hind quarters to disable it. They then loaded the deer up alive and delivered it to the buyer who would say his prayer over it and then slit its throat. At this point a deal was consummated and the fifty bucks changed hands. We sincerely hope that this new twist in poaching and selling of wildlife does not catch on in Virginia. Virginia has named Sgt. Michael G. Caison as the 1997 Game Warden of the Year. Mike is a twenty-one year veteran of the Depart-

ment. He has been assigned to Virginia's Eastern Shore and in the tidewater mainland. Virginia Chief of Law Enforcement, Jeffrey Uerz, said, "Sergeant Caison has a reputation as an excellent law enforcement officer in his community and has gained respect from both the law enforcement and civilian communities. Additionally, he performs many nonenforcement activities that promote the entire agency. He serves as a capable leader in his work area and guides and instructs his subordinates. Virginia Game Wardens working in the field are all now using 4-wd vehicles in lieu of the standard police cruiser that was being used as the primary vehicle only a few years ago. The change has been welcomed by the field staff. In case it has not been previously reported, Virginia Game Wardens are now carrying S&W, .40 caliber, Model 4006. Law enforcement retirement remains a top priority according to Virginia Game Warden Association President, Jerry Jones. Virginia Game Wardens hope to get this deserving benefit this coming year.

Just the other day, I had the opportunity to meet the wildlife law enforcement staff for Washington DC. His name is Dennis Hance. In true game warden fashion, Dennis pretty much goes it alone. Of the eighteen Metropolitan Police Department, Harbor Patrol Units, Officer Hance is the only officer doing fisheries enforcement. Under his name on his business card is "D. C. Fisheries Enforcement". Dennis said that he also does the wildlife law enforcement in the District. Right now they have a continuous closed season for hunting wildlife. There is a deer population of about fifty deer in DC's Rock Creek Park according to Officer Hance. Hance said the deer population has seemed to remain stable without any intervention. I hate to mention this but, Dennis. . . . you just may have a poaching problem!





REGION 7 REPORT

By Lisa Truffeli

Greetings! As the newly elected Director of Region 7, I would like to thank Dan Tourtelotte for a fine job as the past Director. I have some big shoes to fill (both literally and figuratively!). A little bit about myself. I was born and raised in Michigan and went to college in New York. I worked as a Fish and Wildlife Technician for four years in Connecticut, New York and New Jersey before becoming a Conservation Officer in New Jersey four years ago. I am thirty years old, single and the "mother" of a six year old chocolate lab - Kodi.

Last year, in Saskatchewan, I was fortunate enough to win the officer exchange trip. This past June I traveled to the Yukon Territory as well as a side trip to Alaska. This was not only a trip of a lifetime, but a life long dream come true. The Yukon Conservation Officers were fantastic and their "piece of the world" is just awe inspiring. In Alaska I visited with Ken Hansen who works for the NMFS on Kodiak Island, another absolutely beautiful place. After returning home, I unpacked and repacked and headed off to Colorado Springs for the conference. The Colorado Officers outdid themselves for another truly memorable conference, and the largest yet with 525 officers.

I can't believe I'm actually saying it but its good to be home. The news from New Jersey is pretty good this summer. After two years, our officers finally receive a contract and all good benefits that come with it, namely a retroactive clothing allowance, a small bonus, a small salary increase and no change in our health care package. The Bureau trained a number of officers in immobilization techniques. Our northern officers

have been kept very busy this spring and summer with bear complaints. If you can imagine black bears and some of our metropolitan areas, then you can just imagine some of the problems we have been facing. On the downside, we still have a severe manpower shortage. This spring, two inland officers transferred to our marine unit to complete that unit, however vacated positions in the inland regions have not been filled. There has been some talk of hiring provisionally several officers from our deputy ranks. That would be welcome news for everyone.

Region 7 was well represented in Colorado with people from New York, Vermont, Ohio, National Marine Fisheries, New Jersey, Massachusetts, Pennsylvania Fish and Boat Commission, Pennsylvania Game Commission and Maine.

The latest from the Pennsylvania Fish and Boat Commission is the passing of retirement benefits as enforcement officers for waterways conservation officers. After lengthy lobbying effort this legislation includes waterways conservation officers with other state enforcement officers in terms of retirement benefits. They now are eligible to retire at age 50 with 20 years service without a penalty of 2% per year. The old system required age 60 with 35 years service. Another item is the hiring of a new class of waterways conservation officers. Approximately fifteen officers will start their 36 week training program in late August. A serious incident occurred while one of their officers attended the 1997 conference in Colorado. In an apparent act of random violence, WCO Gerald Barton's patrol vehicle was vandalized while parked in the driveway at his house. Several windows were all smashed. At the time of this report, the vehicle was impounded by the state police and an investigation is pending.

Maine has graduated a class of fourteen new wardens after completing a 22 week training program. The Maine Warden Service has procured ten sets of F-5001B Gens. 3 night vision goggles for their field officers and two sets of F-4949B aviators night vision goggles for their pilots to use. The three full time and two backup pilots have recently received training on the use of the night vision equipment and are currently the only pilots in North America qualified to land on floats using the night vision goggles. This equipment, combined with a laptop computer, new Hitachi video camcorder with ITT

pocket scope and an attached night vision scope has greatly enhanced the ability of the Aircraft Division. The aircraft utilizing the camcorder has been real effective in doing watercraft enforcement. It is pretty hard to argue with a "violation on video".

Ohio is going to be busy in the coming months planning and organizing the 1998 NAWEOA Conference. It would appear that they are well on their way to providing for another successful conference. The conference will be in late June and will be located on the shores of Lake Erie. Sounds like a good chance to do some major smallmouth and walleye fishing.

New York has a new Chief of Enforcement. Wayne Brewer has taken over for the retiring George Firth.

Ken Hansen advises that National Marine Fisheries is in the process of hiring a number of uniformed fisheries officers. These officers will be filling existing vacancies in the State of Alaska.

The Pennsylvania Game Commission was unsuccessful at their recent bid to procure a hunting license fee increase that would have surely supplemented existing revenues. If there is a model conservation officers association in North America, it has to be COPA. The people in this association are tireless at promoting the conservation officers profession. It seems that they are always one of the first officers associations in line ready to donate money or show support for a worthy cause.

Speaking of worthy causes, it should be mentioned that support for the museum project is growing with more jurisdictions jumping on the band wagon and dedicating money to this very important cause. This project will succeed but we need everyone to dig deep and show your support.

As the new Region 7 Director, I urge all of the jurisdictions to become more involved in NAWEOA. All the reps will be hearing from me soon. Have a safe and productive hunting season.



OFFICER EXCHANGE

By Mark Leslie

One of the first things people in New Brunswick asked me when I met them was, "why did you decide to come here on your officer exchange?" I think it's true that people often don't appreciate what they have, and I can say that the people in New Brunswick, Nova Scotia and Maine have a lot to appreciate. When I was trying to decide where to go on my exchange, the primary consideration was that I wanted to work near the ocean. I also wanted to go to an area unlike anywhere else I had ever been. New Brunswick offered everything I was looking for. I contacted Forest Ranger Mike Maillet in St. Stephen, New Brunswick and we discussed arrangements for the trip. During the conversation, I mentioned that after my New Brunswick trip I would like to travel to Nova Scotia and Maine, and Mike said he would contact the necessary folks and try to arrange some time in each of those areas. Both Nova Scotia and Maine graciously agreed to host me for a few days and Mike worked out all the details of my trip. I flew into Bangor, Maine, where Mike picked me up and we drove across the border to his home in St. Stephen where I met his wife Maryanne and children Nicholas and Michelle. The first thing the next morning, we were travelling north for a 30 mile, two day canoe trip down the St. Croix River which forms part of the border between Maine and New Brunswick. Joining us on the trip were Forest Ranger Steve Collicot, and Dave Peters, a high school teacher from St. Stephen. I had never spent much time in a canoe, and am happy to say we stayed on top of the water for the entire trip. Traveling by canoe is fantastic, and gave me an opportunity to really get a feel for the land.

Much of the land in the province is forested, and is owned by the Provincial Government as Crown Lands, or privately owned by paper companies or individuals. The Forest Rangers that work for the Department of Natural Resources and Energy must complete a one year ranger school and are responsible for fighting forest fires throughout the province on both private and crown or public lands, forest management on Crown Lands, wildlife and forestry law enforcement, hunter and trapper education, and firearms acquisition training for anyone wanting to own a firearm in the province. From April through October the top priority for the rangers in New Brunswick is fire fighting. They have a variety of tools available to them which include a six plane bomber squadron, tanker trucks, ATVs, backpack pumps and other related equipment. Several full time and temporary rangers work in a geographic district and teamwork is extremely important to getting the job done. Rangers must be able to put a team together at a moment's notice, and someone is always on call during the fire season. Fish, game and forestry law enforcement is an important part of the duties of a forest ranger and officers must enforce 19 acts of law. Poaching is a serious concern and has had a detrimental effect on both moose and deer herds in local areas, as well as on salmon populations in the rivers. Poachers also take valuable birdseye maple trees off of Crown Lands without permits, and in doing so cut down hundreds of trees to build roads to get the maple logs out. Some individual logs are worth \$3-4000, and one family in the north was reported to have made \$500,000 in one winter from illegally taken trees.

After the canoe trip, Mike had set up a day of patrolling in the Bay of Fundy aboard the Federal Fisheries Patrol Vessel Cumella. Captain Baxter Stuart had agreed to take us on patrol while they checked lobster and scallop fishermen in the bay, and also to look at some salmon aquaculture sites in the bay. Lobster fishermen are carefully regulated

and the taking of females with eggs and undersized lobsters is illegal. We checked some fishermen that Baxter and his crew had cited before, but they were legal on that day. Later we rode a Zodiac to a salmon aquaculture site and I learned that problems such as diseases, parasites and predation by seals are some of the worst concerns to the commercial growers. From there it was on to Campobello Island to see the home of Franklin Roosevelt. I was able to look across the bay to Eastport Maine and see the easternmost point of land in the United States. The next day, Mike drove me to Sussex where I met District Ranger Monty DeLong, and we travelled to the District Office in Moncton where Monte showed me the extensive hunter education and firearms training supplies that the Forest Rangers use to educate the public. That evening after dinner with Monte's wife Mary and their two daughters, we drove up the coast to Port Elgin to attend a Crime Stoppers meeting. New Brunswick has an active Crime Stoppers program and local Forest Rangers often serve on the boards that consist of law enforcement officers and citizens. These boards review cases and administer the rewards that are paid out for tips. The following morning, Monte and I met Colin McKinnon who is a Habitat Management Biologist with the Canadian Wildlife Service in Sackville. Colin is also a history buff and we spent the morning looking at French and English historical sites and settlements along the coast near the Nova Scotia border. After the tour, Monte and I met Jamie Harper and Dan Michaud at a waterfowl habitat enhancement project site that Monte and I toured with an airboat. That afternoon, we had some excitement responding to a fire that had been started by a spark from the smoke stack of a train. We ran hot to get to the fire, (no pun intended) but by the time we arrived, some of the rangers that Monte supervises had already extinguished the fire with a tanker truck.

For the next leg of my trip, Monte and I met Forest Ranger J.C. Babineau for a dinner of fried clams and then J.C. and I headed north to Boctouche where J.C. is stationed. We met Denis Legere on the Richiboucto River and headed upriver by boat to check some nets that the Micmac natives had set near their villages. While Denis waited for us at the river, a truckload of Micmacs had driven by and yelled and gestured at Denis, but we didn't have any trouble with them that night. Denis explained that his truck had been vandalized several times and that he had been threatened by a Micmac with a rifle on one occasion, so things can get intense with the natives in the area. The next morning, J.C. and I went for a tour of the Mills Seafood Company where we watched them process clams, and then went to the office where I met Oliver Robichaud who took me out to his private woodlot where he had contracted a harvester to harvest the timber. Oliver explained that forested land sells for about \$300/acre and that he could get about \$100/cord for firewood, so it's a way for him to make some extra income. Back at the office, I met Sidney Ferguson and James Mundle and with J.C., Denis and Oliver had a great seafood lunch, and then J.C. and I headed north. We toured Kouchibouguac National Park and looked at a large estuary which is an important staging area for migrating birds, and then continued on to Chatham where we met Forest Ranger Colin Harding and looked at the fleet of six firebombers the Department uses to fight fires throughout the province. With such a remote, sparsely populated province with few roads into the backcountry, the bombers are a necessity for fire control work. I said goodbye to J.C. and continued on the next leg of my trip with Colin to his home at Price Settlement near Neguac where he is stationed. Colin took me to the office and showed me some of the fire fighting equipment they use, and then we went on patrol for river fishermen. The next morning, Colin, Jimmy Breau and I set out by boat to check fish-

ermen on the Tabusintac River. It was cold and rainy, but the fishermen were out in force, both on shore and in boats. Of the 62 fishermen we checked that morning, all but three were French, so it was good to have Jimmy with us to translate. We came up with a few violations and checked several large brook trout in the 2.5 to 3 pound range, which is unheard of in Colorado where a four year-old brookie is 9 inches long. Colin then decided we needed to take our little 14 foot outboard into the Gulf of St. Lawrence for a tour. We got out into the gulf and the waves were definitely higher than anything I had been in, but Colin told me that if I thought they were bad, I should see them when they are checking waterfowl hunters in the winter. While we were in the gulf, we ran into a lobster boat coming in, and I hitched a ride with them into the harbor. They had caught 400 pounds of lobster which would sell for about \$3.25/pound, so they considered that a good day. After the lobster season the captain rigs up for the scallop season and then in October, fishes the river for smelt.

After a cold but productive day on the boat, Colin bought 50 pounds of lobsters for a party at his house. About 30 people showed up and we ate lobsters, and other Acadian delicacies and played music until 2:00 a.m. when I left the party with Richard and Susan Kingston and headed to the Mirimachi area for the next leg of my trip. Richard has been a Forest Ranger for the DNRE for 17 years and prefers law enforcement work to his other duties, although he also enjoys forest and wildlife management. Richard is innovative when it comes to catching bad guys, and has used video cameras to prosecute cases. The area has some of the highest concentration of moose hunters in the province, and the Mirimachi River is world renowned for its salmon fishing, so there is plenty of enforcement work to do in the area. Poachers set out salmon nets illegally on the river, but it is legal for the natives to net salmon and sell them, so there is quite a controversy about native rights vs. the wildlife resource. It had snowed during the night and Richard took me patrolling up the Northwest Mirimachi River where we made some vehicle stops and saw two black bears. That evening, Richard took me to the fishing camp of Hayward Sturgeon on the Southwest Mirimachi River. Hayward is a retired Forest Ranger and his son Kendall is a temporary warden with the DNRE. We enjoyed an evening of telling poacher stories, and the next morning Hayward and Kendall took me salmon fishing on the river. It was a cold and blustery day so nobody on the river was catching fish, and we were no exception, although we had a great day visiting and seeing the beautiful scenery along the river. After dinner at Hayward's camp, it was back to Richard's and then the next morning we headed north to a Forest Ranger training camp the DNRE was conducting. Each spring, the department hosts a camp where rangers can test equipment and discuss strategies for the upcoming fire season.

From the camp, we headed north through some remote country to Popple Depot, where I said goodbye to Richard and continued north with Forest Ranger Eric Blakey. Eric patrols in some of the best birdseye maple country in the world, and we found a road that tree poachers had made on Crown Lands to take out the logs, and found where they had cut down three birdseye trees and had only taken one that was of high enough quality. Eric told me that they had some rough times with poachers in the area resisting arrest, and assaulting officers and then having the courts be lenient on the violators. After patrolling with Eric for the afternoon, Eric took me back to Popple Depot where I met Forest Ranger Craig Smith and several other rangers. We spent the night at Popple Depot where I was presented with a beautiful display of mounted salmon fishing flies that Craig had made for me, and then the next morning, Craig and I headed to Mount Carleton for a canoe trip checking fisher-

men on the Little Nepisiguit River. We checked several nice brook trout, and canoed through some beautiful country for the entire day. That night, we headed to Bathurst to the home of Protection Ranger Ray Robertson for dinner and a spirited evening. The next morning, Craig and I headed south to Fredericton where I met with Mike Maillet and Mike's supervisor, John Biggs. Mike, John and I toured the King's Landing Historic Village and then went to the DNRE Headquarters and visited the ranger school in Fredericton. That night, there was a get-together with many of the rangers I had already met including fellow exchange winner Len Mosher, Regional LE Specialist Ken Cogswell among others.

The next morning, Len took me to St. John to catch the ferry across the Bay of Fundy to Digby, Nova Scotia. The ride was fascinating, and it was the only time in my life that I have not been able to see land in any direction. At Digby, I met retired Conservation Officer Art Redden and his son Kevin who is an RCMP in British Columbia, and we headed out for Art's home in Enfield. On the way, we stopped at several points of historical significance in the beautiful Annapolis Valley, including Annapolis Royal which was the first permanent settlement in North America north of the Gulf of Mexico and was founded in 1604. Art told me that there are 50 full time Conservation Officers in Nova Scotia and they work two to a district. One officer specializes in law enforcement in each district, and the other in forest management, but they help each other out with their respective duties, depending on season, and needs. Nova Scotia has a wildlife service dog program and currently there are 2 full-time dog officers in the province, one each in the northern and southern parts of the province. The ride from Digby to Art's home was very eventful, and those that have ridden with Art know why I dubbed him with the nickname "Enfield Rocket". At Art's I met his wife Bonny, daughter-in-law Tracy and granddaughter Maggie. Art gave me a beautiful walking stick that he had made for me, and after a great dinner of mackerel, there was an Irish jam session led by Kevin that lasted until the wee hours.

The next morning I met CO Mike Lowe at Art's and we set out to work on a large team operation targeting fishing violations. The operation, dubbed "Operation Wood Tick", included 40 officers from the Nova Scotia DNR, RCMP, Nova Scotia Fisheries and Federal Fisheries, and was initiated because of concerns from the Nova Scotia Wildlife Federation about fishing violations. Mike and I met with Tony Rodgers, president of the Nova Scotia Wildlife Federation which has 6500 members and does a lot of work with the DNR on management and law enforcement issues. Mike, Tony and I spent the day patrolling the backcountry checking fishermen, and Mike contacted several people on ATV's which were given written warnings. Mike told one group they were a "rolling crime wave." Reporters from CBC Radio and the Halifax newspaper flew in by DNR helicopter to interview us, and at the end of the day we drove to Hubbard Cove to spend the first night of the two-day operation. That evening, I went on a helicopter recon mission with CO Jack Fortune to check on six officers who were patrolling and camping on one of the rivers by canoe. On the second day of the operation, Mike, Tony and I patrolled a watershed area and Mike wrote one fisherman for a no license violation. We then toured north up the coast to Peggy's Cove and saw some impressive coastline country. The mission was successful, and several citations were issued. The next day, Art picked me up and took me to Halifax where we toured the Citadel and the Halifax Harbor area and then met with CO Robin Dawe for the next leg of the trip.

Robin is stationed at Silver Springs had been a dog officer for eight years. We headed north to meet with Blowers Stubbart for a tour of

Cape Breton Island the next day. Robin told me about some of his experiences as a dog handler, and it was apparent to me that dog handlers are both extremely useful and overworked. The two dog handlers are on call for the entire province, and the work involves a lot of travel. We met Blowers, his wife Mildred and local CO Cameron Long that evening for some of the local delicacies, and then headed north the next day. Blowers patrols all over Cape Breton Island which is very sparsely populated with lots of game and very rugged terrain. There aren't a lot of deer on the island, but we saw many moose and our trip took us to the very tip of the island to a small community called Meat Cove. Meat Cove got its name from the early shipping days when moose were driven over the cliffs and slaughtered for the meat. The scenery on Cape Breton is spectacular, and the overcast conditions did remind me of pictures I had seen of Scotland. After a long and very enjoyable day on the island, Robin and I dropped Blowers off and headed south to Silver Springs, and I stayed with Robin, his wife Judy and daughters Jessie and Amy.

From there it was back to New Brunswick where Monte DeLong picked me up at the border and we headed back to the Moncton area and then south to the Hopewell Rocks on the Bay of Fundy. The Bay of Fundy has the highest tides anywhere in the world at 50 feet, and at Hopewell Rocks during low tide, you can descend stairs to the ocean floor and explore below the cliffs. We had lunch with several of the rangers in Monte's District and then Jack McKay took me to St. Martin and then on to the Sussex area for a dinner with several of District Ranger Sheldon Johnson's folks. The next day, Ranger Bob York and Warden Everett Saunders took me for a tour of the St. John area for a day of relaxation. After that I was back with Mike Maillet, and Mike took me back to St. Stephen where there was a farewell party thrown in my honor at Mike's house. The next day was my last day in New Brunswick, and Mike, Ken Cogswell and I went to the St. Andrews area to tour the Salmon Research Center which is privately owned and operated to study salmon aquaculture. We also went to the Federal Fisheries Biological Station where research is done on oceanic fishes. Later, we made a trip during low tide to Minister's Island to look at the historical buildings.

I was to meet with the officers from Maine that afternoon, so I got my gear loaded, and Mike and Kenny drove me across the border to Calais, Maine. From there float plane pilot Roger Wolverton picked me up at a lake outside of Calais and we flew west and met with Dan Tourtellote, Deputy Chief of the Maine Warden Service. Dan and I drove north to his home where I met his wife Marilyn and son Joel.

Dan told me that there are about 95 Game Wardens in Maine and that each warden is assigned to a geographic district. Duties include law enforcement, search and rescue, education, and some biological work with biologists. The enforcement work includes wildlife, boating, snowmobile and state criminal law. Maine Wardens are also responsible for all search and rescue in their respective districts, and when a rescue becomes necessary, the local warden will supervise the logistics and personnel with help from neighboring wardens. Dan told me that the wardens are very well respected and have a lot of public support, and this was evident throughout my stay in Maine. The next morning Dan and I drove north to Greenville and met with Warden Tom Ward. Tom's district includes the Moosehead Lake area and was a destination point for tourist's, so I knew we would be busy. Tom has been a warden for about ten years, and during that time has been awarded the officer of the year for the state of Maine. There were fishermen everywhere, so Tom and I spent a lot of time checking fishermen on small streams and lakes north of Moosehead Lake. We patrolled near

the border of Quebec through country that is both national forest and privately owned by paper companies. Tom told me that law enforcement is a priority in his district, and that there is a lot of deer and moose poaching that goes on in the area. During the winter, drunk snowmobilers are a major problem, and many people are killed each year on snowmobiles in Maine. The winter season is also a busy time for search and rescue because of lost or stranded cross county skiers and snowmobilers. The search and rescue responsibilities require that wardens be in top physical condition, have good leadership and organizational skills, and have a broad base of knowledge about first aid, mountaineering and survival. Many lives are saved each year by the warden service and the search and rescue volunteers throughout the state of Maine. By late evening, we had written some fishing violations, and headed in to Greenville for dinner with Tom's wife Sherry and their three young boys. After dinner, we headed out to patrol again and about midnight were called out to a roadkill moose. When we arrived, I was talking to a witness who hunted in Colorado every year and knew a DWM that I went through training with. I guess it really is a small world. Tom filled out the required paperwork and donated the moose so the meat would not go to waste.

The next day I worked with Glenn Annis, who was a neighboring officer of Tom's. Glenn has been a warden for about three years and his father Don is a warden in a nearby district, so he grew up with the work in his blood. Glenn and I worked northeast of Moosehead Lake near Mount Katahdin and the Appalachian Trail checking fishermen. We made several small hikes into lakes to check some problem areas that Glenn knew about. Later in the day, we walked into one lake and caught five guys illegally fishing with bait, so the sneak tactics definitely paid off. As with Tom, we met several people throughout the day who voiced their support of the wardens and the work they do. Boat patrol was on the schedule for the next day and Tom and I worked a lake near Greenville and wrote a couple of violations for undersized fish. That afternoon we assisted on a check station with several other wardens from the area. We contacted every vehicle through the check station and about one quarter of them were moose watchers with cameras poised on their laps. Moose were plentiful in that area, and we saw several while we were patrolling. The check station was cold, but not unproductive as there was one DUI arrest made. Because of the remote country in which they work, and the time lapse for getting a person to an intoxicilizer, Maine Wardens carry a balloon type portable test kit to develop probable cause while in the field. The check station had been a success, and my trip was quickly drawing to a close. The next day Tom drove me to Bangor so I could catch my flight back to Colorado. I had thoroughly enjoyed my stay in Maine and found the wardens I worked with to be very professional, courteous and skilled at their jobs. I realize why they have so much public support and pride in what they do.

Looking back on my time spent in New Brunswick, Nova Scotia and Maine, I realize that I had experienced the trip of a lifetime. I made many friends, was treated like a king everywhere I went, and saw many fine examples of professionalism and teamwork in wildlife law enforcement. I would like to thank NAWEOA for sponsoring my trip and New Brunswick, Nova Scotia and Maine for being gracious enough to host me. I would especially like to thank Mike Maillet, Art Redden, Dan Tourtellote and all the fine officers and their families I met and rode with during my stay. Experiences like this make me realize that even though wildlife officers may be geographically spread throughout North America, we really are of one heart and mind when it comes to protecting our wildlife resource.

EXECUTIVE MEETING HIGHLIGHTS

The Summer Executive Meeting and General Membership Meeting were held July 16-20, 1997 during the annual conference in Colorado Springs, Colorado. The following is a summary of business discussed and acted upon during the meetings.

The Executive Meeting was opened at 8:07 AM on Wednesday, July 16th with a welcome from President Rick Pallister. A motion to accept the minutes of the Winter Executive Meeting was made by Ian Anderson. Motion approved.

A membership report was provided by Secretary-treasurer Merryl Bustin. There were 5,556 US members and 1,845 Canadian members at the time of the report (7,411 total). Dues notices had not been mailed due to loss of records in house fire. Motion to accept report by Gary Martin. Motion approved.

The Financial Report presented by S/T Bustin showed assets of \$123,000 on June 30th. Motion to accept report made by Kerry Wrishko and approved. An additional \$14,246.44 was presented by Kerry Wrishko as the final conference income from 1996. After discussion by the board, Mike Gabbard made a motion to have the entire amount added to the contingency fund. Motion approved.

A discussion followed on safekeeping of NAWEOA records in the future. Board added to policy that data tapes, disks and paperwork be placed in fireproof facility and maintenance of same be added to secretary-treasurer duties. The board approved purchase of fire proof safe and backup hardware.

Mike Gabbard presented a newsletter report showing that the publication was still within the previously established budget. New deadlines for submission of reports will be August 15th and February 15th. Motion to accept report by Gary Martin. Motion approved.

A discussion was held on NAWEOA involvement in the IAFWA ad-hoc committee on waterfowl baiting. Several meetings have been held with either Rick Pallister or Mary Coleman in attendance. Board feels that our involvement should continue as long as financially practical to maintain a voice in the IAFWA's Law Enforcement Committee. Board approved sending a rep to the annual meeting in Scottsdale, Arizona on September 4-10.

A request was received from Mississippi State University to allow their Wildlife and Fisheries Science students to join as a student chapter of NAWEOA. Board approved offering Associate Affiliate Membership as current in the bylaws and due to student status, the student delegate chosen by the club would receive free registration to the annual conferences.

Mary Coleman updated information on the violator compact in use by several western states. The Board approved three resolutions; one supporting expansion of present compact to all of US; a second to support the creation of a Canadian version for all provinces; and the third supporting the creation of an International Violator Compact.

Kerry Wrishko read a letter from Alberta Park Rangers Association wishing to have jurisdictional membership in NAWEOA. Alberta is presently restructuring and Parks and Wildlife have become the same agency. Action was tabled until further information could be provided.

Ian Anderson distributed the NAWEOA promotional brochures which he had put together. Membership inserts were also reviewed and distributed. Members expressed appreciation to Ian for his hard work on this project. Brochures will be available through jurisdictional reps in the near future.

Past President Art Redden reviewed the constitution and bylaws and advised the Board that no changes were necessary. Art also turned over diskettes containing Policy Manual to Rick Pallister for review and updating.

Rick Pallister reported on research into establishing an internet web site for NAWEOA. Although many private firms offer services, the cost may be prohibitive. Several individual members have web pages that offer limited NAWEOA info at this time and the search will continue for a member willing to produce and maintain an official web site.

Art Redden advised that retired officers would once again be active at the conference. They manned the NAWEOA booth throughout the meeting and attended special events.

Former President Bill Peters advised that nothing formal has been set up regarding a Past-Presidents' Council but the idea has merit and will be pursued at a later date.

Del Tibke provided info regarding fund raising for the Museum Project. The new promotional video was shown and distributed to Board members.

Randall Reigh reported the NAWEOA Patch Program is running smoothly and they remain a strong seller. Motion by Mike Gabbard to authorize Randall to order 1998 patches. Approved.

Mike Maillet reported on the NAWEOA training seminar held during May in Fredericton, New Brunswick. The subject was boating safety and workshop was well attended. A video was made and may be available for resale in future. Several other training opportunities are planned for the coming year.

Gary Martin reported on the Tips & Tricks Manual he is working on with Bob Mullen of Iowa. Discussion of distribution method followed. The Board felt that proceeds from sales could go to NAWEM as part of the \$10,000 commitment if approved.

The Board discussed the effect of higher airline prices on winners of the Officer Exchange. It was agreed to raise the cap to \$1,000 if necessary and approved on an individual basis.

Randy Hancock advised that one individual was responsible for over \$40,000 in fund-raising by issuing challenges to corporations and placing Colorado Officers in contact with funding sources. Mr. Steve Fausell was honored by the conference organizers for this effort.

The Board met with Jim Abrams and Mike Taylor of the Ohio 1998 Conference Committee. Member concerns about timing and cost of the conference were submitted by several directors and jurisdictional reps. Most of the problems resulted from insufficient policy regarding the time of the event and conflicts with other activities in Ohio during July. Several hundred man-hours had been expended already and a change of dates or locations was impossible. The Board generally agreed that the conference as planned

should go ahead and efforts of the Ohio Officers was greatly appreciated. Motion by Mary Coleman to provide start-up funding of \$5,000 was approved.

The General Membership Meeting was called to order at 8:05 AM on July 18th by President Rick Pallister.

The new promotional video for the Museum Project was presented to the general membership. Del Tibke provided a report and advised that NAWEM assets were approximately \$100,000. Several new contributions were presented including: \$5,000 from COPA (Conservation Officers of Pennsylvania); \$1,000 from the California Officers Association; and \$1,000 from New Brunswick Officers.

Membership and Financial Reports were presented and approved by the general membership.

Gary Martin gave report on the Library of Presentations. He would like to receive at least fifty new articles or papers yearly. He is maintaining records but plans to transfer them to the museum when completed. Future plans are to transform information into electronic media for ease of distribution.

Gary Martin also presented report on Adopt-A-Warden Program started by Minnesota Officer Gary Westby. In partnership with NAWEOA, Westby is recruiting officers to travel to third world developing nations to assist in conservation/enforcement projects. Funding is available through outside sources. NAWEOA will assemble database of interested officers.

The three resolutions on establishment or expansion of the Violator Compact were presented to and approved by the general membership.

COPA President Bernie Schmader presented a check for \$1,000 to be awarded to the hosting jurisdiction for the 1999 conference.

Previous winners of the Officer Exchange provided entertaining narratives and slides about their trips. Gary Bogdan of Canadian Wildlife Service had travelled to Louisiana while New Jersey Of-

ficer Lisa Truffelli toured Yukon Territory. Thanks to the hosting agencies and officers who always provide great hospitality to the NAWEOA winners.

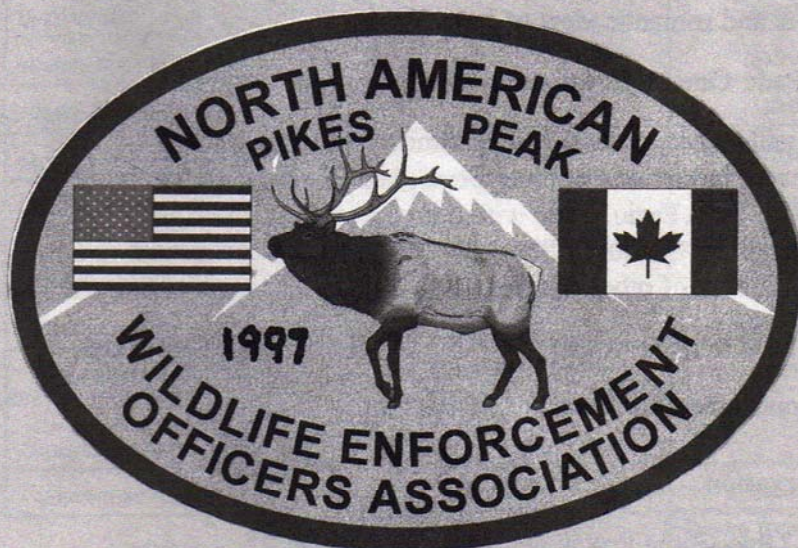
Frank Mundy, of Virginia, made a motion to amend policy to increase conference start-up fund amount to \$5,000. Motion approved.

Rick Pallister led a discussion on NAWEOA contribution to the Museum Project. This was started as a NAWEOA project but had to be set up separately for tax purposes. The consensus was that we still need to be the leader in promoting the project. The Board proposed committing \$10,000 per year for ten years if income is sufficient. Motion by Bernie Schmader, of Pennsylvania, to approve the proposal. Motion approved.

The membership was reminded that Regional Directors are mandated to host or organize at least one training seminar during their term of office. Region 3 held a Boating Safety workshop recently and others are planned in Regions 2 and 5. Directors urged members to assist them by providing topics, instructors and locations for these important NAWEOA activities.

The following were nominated for election to the Board: for president Gary Martin (ON), Merryl Bustin (NS) and Kerry Wishko (SK); for vice-president Bernie Schmader (PA), Mary Coleman (SD) and Randy Hancock (CO); for Region 4 Randy Hancock (CO), Dave Rzewnicki (OR) and Jerry Claasen (CO); For Region 5 Mary Coleman (SD); for Region 6 Jock Smith (MS) and Bruce Lemmert (VA); and for Region 7 Mike Massey (NJ), Tim Marks (PA) and Lisa Truffelli (NJ). Winners were President Gary Martin, Vice-president Randy Hancock, Region 4 Director Jerry Claasen, Region 5 Director Mary Coleman, Region 6 Director Bruce Lemmert and Region 7 Director Lisa Truffelli.

Numerous other items were discussed and acted upon but space limitations prohibit a full report. Minutes are available from the secretary-treasurer upon request.



PATCHES AVAILABLE

Pictured here is the 1997 NAWEOA patch. These are limited to 1,000 per year and are going fast. Start your collection now while a few of the first issue (1995) are still available. Each patch is \$5.00 (U.S. or Canadian) and can be ordered from:

Randall Reigh
802 E. Erie
Yale, OK 74085



George V. Voinovich • Governor
Donald C. Anderson • Director

North American Wildlife Enforcement Officers

August 4, 1998

Dear Officers and Friends;

On behalf of the Ohio Game Protectors Association, the Ohio Division of Wildlife, and the Ohio Wildlife Officer's Lodge, it is with great pride that I take this opportunity to invite you to the 1998 NAWEOA Conference to be held on our north coast. The dates will be June 19 through the 23 and the host facility will be "*The Lodge*" located just east of Sandusky at the Sawmill Creek Resort in Huron.

Lodging will be found at the conference in the form of 200 special guest reserved rooms on site. Prices are outlined in the registration materials. For those of you who might wish to camp off site or use other facilities for any reason, alternative locations/lodging is available on a first come, first served basis. Again, refer to your registration materials.

The activities planned for the conference include the expected classes, displays, and programs that have been so well done and beneficial in the past. For entertainment and special activities a variety will be offered including:

Fishing on reserved charters available at the listed price which includes a one day license and baits. Space is limited so register early!

Jet Express to the historic Lake Erie Islands to visit the wineries, specialty shopping, Perry's Monument, restaurants, or to just experience the unique flavor of "island relaxation"

Emerald Empress Dinner Cruise. A four hour scenic cruise on the north coast includes a full buffet dinner, live entertainment, and cash bar.
A unique and romantic view of Lake Erie.

Cedar Point Amusement Park. One of the largest amusement parks in the east.

The conference location will provide a rural-feeling atmosphere offering four restaurants on site as well as a beach, indoor and outdoor pools, tennis courts, and an on site 18 hole golf course designed by Tom Fazio. Even with this rural setting, there are several eating alternatives nearby and the Sandusky Shopping Mall is only a ten minute drive away along with a large assortment of other eateries.

We in Ohio are working hard to make your 1998 NAWEOA Conference enjoyable and we look forward to seeing you in the *Buckeye State in 98!*

Yours for better wildlife conservation.....

Jim Abrams, President, Ohio Game Protectors Association



NORTH AMERICAN WILDLIFE ENFORCEMENT OFFICERS ASSOCIATION

ANNUAL CONFERENCE - SANDUSKY, OHIO

JUNE 19 - 23, 1998

♦♦♦♦♦ DO NOT MAIL THIS FORM AFTER JUNE 1, 1998: DO NOT FAX AFTER JUNE 15, 1998: ON SITE REGISTRATION ONLY AFTER THOSE DATES ♦♦♦♦♦

REGISTRATION FORM

DELEGATE - SPOUSE/GUEST

DELEGATES NAME:		SPOUSE/GUEST NAME:	
MAILING ADDRESS:		PHONE:	
CITY:	STATE/PROVINCE:	ZIP CODE:	

CHILDREN:

NAME:	AGE:	SEX:	NAME:	AGE:	SEX:	NAME:	AGE:	SEX:
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DELEGATE INFORMATION

AGENCY NAME:	YEARS OF SERVICE:
WORKING TITLE:	RETIRED? <input type="checkbox"/> YES <input type="checkbox"/> NO

CONFERENCE REGISTRATION/FEES

(ALL FEES MUST ACCOMPANY THIS FORM. PLEASE REMIT IN U.S. FUNDS ONLY - SEE REVERSE)

RESERVATIONS	CONFERENCE FEES		QUANTITY	SUB-TOTAL
REGISTRATION TYPE	THROUGH MAY 1, 1998	AFTER MAY 1, 1998	NUMBER OF PERSONS	NO. OF PERSONS TIMES \$ AMOUNT
FULL REGISTRATION (INCLUDES DAY EVENTS AND BANQUET ONLY NAWEOA MEMBER AND DOES NOT INCLUDE SPECIAL ACTIVITIES)	\$95.00	\$125.00		
NON-NAWEOA MEMBER (INCLUDES ASSOC. MEMBERSHIP IN NAWEOA)	\$130.00	\$150.00		
SPOUSE/GUEST	\$55.00	\$75.00		
CHILDREN ACTIVITIES - DOES NOT INCLUDE BANQUET	\$20.00	\$25.00		
DAY PASSES UNIFORM DAY	\$25.00	\$35.00		
WARDEN SKILLS DAY (SUNDAY)	\$35.00	\$45.00		
PROGRAMS & PRESENTATIONS DAY	\$30.00	\$30.00		
MONDAY EVENING BANQUET	\$35.00	\$40.00		
LAKE ERIE SOCIAL	\$15.00	\$15.00		
SPECIAL ACTIVITIES FISHING CHARTER - FRIDAY	\$50.00	\$60.00		
GOLF - 18 HOLES (DOES NOT INCLUDE CART)	\$45.00	\$45.00		
JET EXPRESS TO ISLANDS (CHILDREN: 5-12: \$2)	\$15	\$15		
EMERALD EMPRESS EVENING DINNER CRUISE (FRIDAY EVENING) CRUISE ONLY WITHOUT DINNER: \$15	\$40	\$40		
CEDAR POINT AMUSEMENT PARK (SATURDAY)	\$25.00	\$25.00		
GRAND TOTAL				

NORTH AMERICAN WILDLIFE ENFORCEMENT OFFICERS ASSOCIATION

ANNUAL CONFERENCE - SANDUSKY, OHIO

JUNE 19 - 23, 1998

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Register by Mail:

Barb Niese, Law Enforcement
Ohio Division of Wildlife
952-A Lima Avenue
Findlay, OH 45840
Attn: NAWEOA Conference

Register by Fax:

Fax registration can be sent to: (419) 422-4875

Register by Phone:

Phone registrations will be taken at: (419) 424-5000 - Barb Niese
9:00 a.m. - 4:00 p.m. est. weekdays. Have credit card information ready.

Please make checks payable in US funds to: NAWEOA Conference

Check # _____ Visa _____ MasterCard _____ Exp. Date ____/____

_____|_____|_____|_____|_____|_____|_____|_____|_____|_____|

Name as it appears on card: _____ Signature: _____

Lodging

Conference Host:

The Lodge

at Sawmill Creek Resort
609 Mariner Village, Huron, Oh 44839.
Phone: 1-800-729-6455 FAX: 419-433-4049

Features: On-site 18 Hole Golf Course, Docking Facilities (inquire at time of registration), Beach, Indoor and Outdoor Swimming Pools, Tennis Courts, Night Club, Two Restaurants. **Rates:** Daily rate includes breakfast and appropriate taxes. \$135.40 single occupancy, \$70.60 per person double occupancy, \$59.35 per person triple occupancy. Children 18 and under, no additional charge when occupying same room as parents. Rollaways: \$15 per night, port-a-cribs \$10 per night.

Other Facilities:

Comfort Inn

5909 Milan Road, Sandusky, Oh 44870
Phone: 419-621-0200 FAX: 419-621-0060
Rates: Variable to season and availability.

Sandusky-Huron Comfort Inn #OH405

5909 Milan Road, Sandusky Oh 44839
Phone/FAX: 419-433-5359
Rates: Variable to season and availability.

Camping/Cottage Facilities: Bayshore Estates 2311 Cleveland Rd., Sandusky, Oh 44870 419-625-7906

Offering: Camp Sites. 15 minutes from Conference Site.

Smith's Cottage House 5501 Cleveland Rd. West, Huron, Oh 419-627-8552

Offering 7 Camp sites, 10 Camping cabins, & Bed & Breakfast.
1 mile from conference site.

Camp Perry Clubhouse & Cottages, Contact Deborah Wilson 419-635-4114

23 Reserved Rooms. Site of Warden Games.
30 minutes from Conference Site.

NAWEM NEWS

By Del Tibke

The 1997 NAWEOA conference in Colorado is now history. If you did not attend, you missed a great conference. On behalf of the museum board, I want to express our gratitude for all the courtesies granted to us by the Colorado Officers and convention staff, such as providing booth space and a large screen to show the museum promotional video to convention delegates. At the museum booth we raffled a Glock pistol again and for the second time in a row, a Pennsylvania Warden won it. We plan to present the Glock people with a nice plaque to say "thank you" to this company for providing a raffle item for the past years.

We now have an excellent eight minute promotional video for use at public meetings, training seminars, and your own staff meetings. Several states and Canadian provinces picked up copies at the convention. We still have some copies left. Also some states talked about ordering more tapes. This can be done by contacting me. We can order them in 200 lots for a cost of \$3.45 per video. I am confident that if every warden made one showing to service clubs, fishing and hunting clubs, etc. in his or her district, we soon would have enough funds to build the museum. Lets make use of the copies of the video and not leave them in the desk drawer. Drop me a line if your jurisdiction did not pick up a copy.

By the time you read this, we will have held the RMEF and museum auction over the internet. This is a project that should have great success. Several good hunting & fishing trips were donated. A "big thank you" to all the officers who took the time to make contacts and obtain these trips. I wish more warden associations would have attempted to find auction items

Donations are still being sent to us by wardens around the country as individual \$25 patron members of museum. Several wardens and some administrators have started to purchase life membership, payable at \$75 per year. We would like to see each working or retired officer purchase at least a \$25 membership by the end of 1997. Its less than fifty cents a week. I am sure you all know someone that likes game wardens, and most people do, that would make a life membership donation to the museum, if you just contact them about the project. We can furnish brochures for you to use.

Remember this is your project, it will benefit our profession and also provide a "Hall of Honor" for the fallen officers who lost their life while on duty. If you need more information about the museum, feel free to contact me or other board members. My telephone number is (701) 845-3780 or write to me at: 560-3rd St. NW, Valley City, ND 58072-2086. My e-mail address is dtibke@fm-net.com and the museum now has a web page address which is as follows: <http://www.geocities.com/yosemite/trails/8475> and this page is up and running. The fall seasons are coming up very soon so be careful out there.

PATRON MEMBERSHIP CATEGORIES

Individual Memberships

- () \$25 Single
- () \$750 Life

Organization Memberships

- () \$100 per organization *
- () \$3,000 Life # (Payable at \$1,000 per year for 3 years)

Corporate and Individual Sustaining Categories

- () \$1,000 Bronze
- () \$5,000 Silver
- () \$10,000 Gold
- () \$100,000 Platinum

Patron Benefits

- NAWEM Membership
- NAWEM Patch (new members only)
- NAWEM Newsletter

Membership levels marked by receive a certificate. Individual Life Members have a choice of a certificate, plaque or jacket. Membership levels marked with # receive a plaque.*

- () Please apply my donation to the good works of NAWEM. I would rather not receive the additional benefit.

NAME _____

ADDRESS _____

CITY _____

STATE or PROVINCE _____ CODE _____

Please make checks payable to NAWEM and send to the address listed for your country of residence. All donations are tax deductible.

Canada #0999441-50
NAWEM (Canada) Inc.
Box 1239
Boishevain, MB
R0K 0E0

U.S.A. #45-0436114
NAWEM (USA) Inc.
P.O. Box 28
Valley City, ND
58072-0028

501-(c)(3) Charitable Organization



These are just a few of the illegal animals seized in Operation Rainbow Country on Ontario's Manitoulin Island. The investigation was concluded in January of 1990 but it took seven years for the prosecution to be completed.

"WORKING FOR WILDLIFE"

Mike Gabbard - Editor
P. O. Box 187
Elgin, OK 73538

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