

26th Edition Newsletter

FALL 1996

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ASSOCIATION

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INDIVIDUAL ASSOCIATE MEMBERSHIP - Includes a patch , bi-annual newsletter and the opportunity to attend the annual convention as a non-voting member.

AFFILIATED ORGANIZATION ASSOCIATE MEMBERSHIP - (Such as sportsman clubs, gun clubs, conservation groups, colleges, etc.) - Includes membership certificate, bi-annual newsletter and eligibility to send one non-voting delegate to the annual convention.

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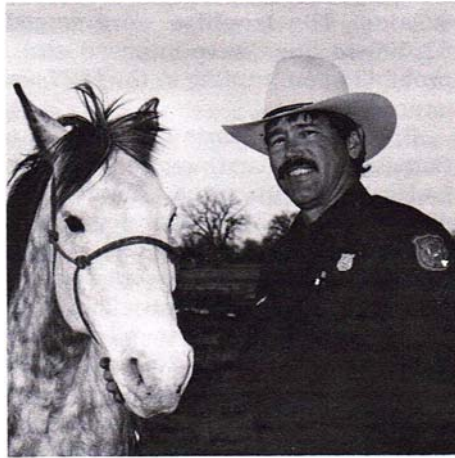
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THE PRESIDENT'S MESSAGE

By Rick Pallister

A great deal has happened since I last had the opportunity to connect with all the members of NAWEOA. Two more good officers have lost their lives serving the cause of wildlife management. A funding initiative has come alive in the US Congress. Any number of "hot button" political issues have come and gone. Across the continent wildlife officers have met, trained and considered a myriad of topics. Not least, we have enjoyed the hospitality and hard work of the Saskatchewan Association of Conservation Officer's incredible job of hosting the Summer Meeting.

All of these items fit into areas in which NAWEOA is involved. If you will examine the objectives of NAWEOA, as stated in our constitution, you will readily see how we're doing. We are charged with maintaining an association of field officers from across the continent. We currently number some 7,000 strong and over 400 showed up at the summer meeting. I don't think that, in their wildest fantasies, the original organizers of NAWEOA envisioned those kinds of numbers. We were to seek a greater degree of recognition in the vocations for our members, and this year we have honored John Wrede of South Dakota for his published writing on hunter ethics, we have recognized an excellent Warden Association magazine, the *Texas Game Warden*, and we have chosen and honored Ian Anderson from Ontario as our Wildlife Officer of the Year. Ian is an incredible officer and we are so fortunate to have him on the Executive Board as well. Ian was interviewed on national radio while in Saskatoon. Additionally, all across the continent, officers are recognized by NAWEOA for lifesaving, valor, and service in the form of Retirement Awards. They're not worth any money, but they come from our peers and they mean a lot to the recipients. We encourage and promote the professional development of officers. The agenda of the Saskatoon meeting is ample evidence of that, as are the workshops that NAWEOA sponsors. NAWEOA hopes to have at least two workshops annually. Those that have been held have been well accepted and the growth of that program is much to be desired. By examining the results of our actions in the field and bringing



them to meetings such as our summer meeting the high standards and practices are continually upgraded. The development of "esprit de corps" among wildlife and fisheries officers has been vastly improved. Nearly every officer that attends a NAWEOA function can pick up the phone and talk to a wildlife officer in any state or province that he or she has a personal acquaintance with. That network is an awesome tool and it is a joy.

We honor our fallen officers, that unpleasant but still somehow uplifting duty that is performed on Uniform Day. No other single event shows how solidly united we are in our resolve to a good job and to leave things better than we found them. We also stand resolved to do our best to eliminate deaths in our profession. Toward that end the Board will now try to track "near misses" and injuries that lead to disabilities while on the job. Art Redden will begin that job immediately and would welcome your input.

Has NAWEOA achieved some measure of success in gaining stature for wildlife law enforcement? You judge. In the last year we have been asked to sit on law enforcement committees by IAFWA; we have asked to sit on a committee to consider the baiting problems with waterfowl across the continent; we have asked to make a firm statement to the US Congress in support of the "Teaming With Wildlife" bill and to continue following its progress. All of these situations are new to our profession. At last, the people that are in contact with the wildlife resource and the hu-

man resource in the field are being asked to contribute. We are more than happy to oblige.

The North American Wildlife Enforcement Museum project continues. Del Tibke and Carol Drury have expended huge amounts of energy on this. It's beyond the dream stage now and into the do-able. Contact them and find out how you can help bring our historical center and permanent home at International Peace Gardens into fruition. One of you knows the right person to kick this project into overdrive.

The everyday load of doing NAWEOA business has become quite heavy. There is more to do by the Secretary/Treasurer than is reasonable to expect of a complete volunteer. While Merryl Bustin took that job as a volunteer and expected to complete his term (life, if I have my way) as a total volunteer, the NAWEOA Board recognized the work load and the sacrifice were too much to expect for a hearty handshake and the payment of some expenses. That position will now receive some recompense; not much, but it moves us toward the limited professional staff that we will someday require.

NAWEOA has come along way. It has much in which to be proud. We aren't done growing yet by a long ways. There are other countries that want our guidance; there are plenty of things to learn and share with other officers; there are agencies on this continent that don't feel any value in participating in the NAWEOA group and, frankly, some that have never heard of us, particularly in coastal areas and among Native American officers. I think we can do a better job of communicating with all the wildlife and fisheries officers on this continent and we can carry our message to our various publics in better ways, as well. NAWEOA can be found on the Internet and we soon will have an official web site. That's one way of communicating among ourselves and among other groups that was unthinkable a few years ago. It's one illustration of how NAWEOA and wildlife and fisheries officers must grow and learn. Our commitment to each other and the wildlife resources we cherish and respect demand that we learn and grow together.



REGION 1 REPORT

By Kerry Wrishko

Autumn greetings from western and northern Canada! As the days grow shorter, every fish and wildlife officer in North America turns his or her head skyward to watch the fall migration, turns their head to the left to see the magnificent whitetail, to the right to see the royal elk and most important, he or she turns their attention to the fall hunting seasons and in particular, to protecting our wonderful natural resources.

"Change" seems to be the operative word in most jurisdictions as several agencies are going through a departmental reorganization. In the Northwest Territories a new mega-department will be formed combining Renewable Resources, Energy Mines, Agriculture and Economic Development and Tourism under one umbrella. It is perceived by many of the officers that there will be conflicts within, as exploitation and conservation of the resources usually polarizes personnel. It is uncertain what the conservation officer job will entail in the future, but layoff notices have already been given to 42 managers, with only 21 of those positions expected to be filled.

Still with Northwest Territory, Bernie Bergman reports there have been a couple of interesting court cases recently. An airline company plead guilty to illegally transporting game. It was the prosecution's contention that it was a strict liability case and therefore there was not a need to prove mental knowledge. Henceforth, in the NWT, all airlines must take the responsibility of ensuring that the game they transport is taken legally. Secondly, a hunter was found guilty of illegal possession of wild-

life. The hunter had illegally shot two Dall's sheep, but the statute of limitations had passed, so while he could not be convicted on illegally hunting the sheep, he was convicted of illegal possession. The trophies were seized, \$2,000 in fines were imposed and a prohibition on hunting in the NWT was imposed.

Brian Lacey reports that officers in Canada's most northwest corner have had a busy spring and summer handling nuisance black bear complaints. They attribute this to the unsettled weather most of North America has experienced this year. In an effort to increase contact with boaters, canoeists and resource users, Yukon Officers have stepped up patrols of the Yukon River between Whitehorse and Dawson City. Brian says hunting seasons open in the Yukon on August 1st and, like their peers elsewhere, they are looking forward to the personal and professional challenges that come with this time of the year.

Darcy Beach tells us that Alberta Fish and Wildlife Officers were finally issued OC spray this spring. This comes a year and a half after approval for issuance of the OC spray, which had been initially proposed by the officers' association. A new overtime policy has been adopted by the Alberta Natural Resource Service. The policy as it stands is generally acceptable to the officers, but the amount of cash overtime that can be claimed is restricted to only \$1,000 per year per officer. Most officers are not happy with this cap, considering most mid-level managers within the same service each received productivity bonuses ranging from \$2,500 to \$4,000. The overtime issue has dragged on for three years. Last year, zero overtime was issued to most Alberta Officers. With respect to change, integration within the Alberta service continues and this fall a classification series review and a review of the uniform will be conducted. The Alberta Officers Association hopes to have a say in what their "new" service will look like as budget reductions continue.

Colin Copland of Environment Canada (Canadian Wildlife Service) states the WAPPRITA regulations have finally been passed, some three and a half years after the Act was proclaimed. While the education process will be ongoing, there have already been some enforcement actions taken. In June, searches were made of stores carrying

Asian medicinals in Calgary. Products that appear on Appendix 1 & 2 of the CITIES List were seized. Investigators included Environment Canada, Alberta Fish and Wildlife and the RCMP. In preparation for the ban on the use of lead in hunting waterfowl that is being phased in over 1996 and 1997, Environment Canada staff have been conducting nontoxic shooting seminars and clinics in Alberta and Saskatchewan. Finally, welcome to John Dyck as the new Wildlife Investigator for the Pacific and Yukon region. We also welcome Ron Graham who will be serving as a Wildlife Officer for a two year secondment from Canada Customs. Both are stationed in Delta, B.C.

Ivan Phillips of Kootenay National Park reports that the proposed new strategic direction has been approved for a one year trial. As part of this direction, each park will be assessed to determine what will be its optimum level of service. This may have implications for future training and equipment considerations. As mentioned in the last newsletter, the Federal Contraventions Act and Regulations are now in force. For the first time, violators of the National Parks Act will be able to receive voluntary payment tickets for minor offences, instead of the mandatory court appearance. This is being tested in Ontario initially, but should soon be expanded across Canada. This streamlining of procedure should greatly enhance the effectiveness of National Parks enforcement and cut costs dra-

WINNER!

The 1996 North Dakota Game Warden Moose Raffle was won by Greg Jarvis of Washington, Missouri. His father is Gordon Jarvis, a game warden in the State of Missouri.

\$25,500 was raised for the museum construction fund this year. Total for the three years the raffle has been held is \$56,811 which includes some interest.

The Museum Committee still needs to hear from officer associations for their commitment of \$5,000 (at \$1,000 per year) to the museum construction fund. Three more Canadian Associations came on board along with California and Idaho at the NAWEOA Conference in Saskatoon.

matically. Ivan would also like to remind readers that Mark Halley of Point Pelee is the representative for the National Park Officers. Ivan will continue to report on news from the west. Ivan is also working with NAWEOA newsletter editor Mike Gabbard on a "Web" page for NAWEOA. Ivan has his own and has information on NAWEOA in Colorado already listed - check it out! Finally, Ivan wants to remind the world that the Parks Canada team won the 1996 Wardens Skills competition.

Randy Nelson of the Pacific Region of Federal Fisheries Officers reports that three officers were able to attend their first NAWEOA conference this year. They promise it won't be their last. Glenn Kostiuik of their service was the early bird winner of the fly in fishing trip offered in northern Saskatchewan for those registered before December 31, 1995 to the '96 NAWEOA conference. Randy spoke at the conference on their Critical Incident Stress Program. He says a lot of interest was shown and a lot of good contacts made. He would like to advise you of his new phone and fax numbers if anybody wants more information: (604) 851-4956 and fax (604) 851-4951. The Society of Pacific Region of Fishery Officers is relatively new, but they are very strong and making good progress in helping their members in both professional and social matters, as evidenced in their Society newsletter.

Our apologies to the officers from British Columbia, as tight deadlines did not allow us to get much in the way of news from BC this time. However, with 15 officers in attendance at the '96 NAWEOA Conference, they were one of the better represented jurisdictions. That is a pretty good indication of their support for NAWEOA. In that regard, they have already begun the lobbying and persuasion to host the 2005 NAWEOA conference in British Columbia. That will mark their centennial anniversary of fish and wildlife enforcement in BC - so mark your calendars now!

Brent Webster, President of the Saskatchewan Association of Conservation Officers, tells us that officers have been embroiled in classification issues for many more years than anybody cares to remember. However, in the spring of 1996, it finally came to a conclusion. Rick Ashton, one of the key players for the officers probably summed it up best when he stated "We

now have a unique and separate job description and working title that speaks to our specific jobs as Conservation Officers. There is recognition and understanding from the Public Service Commission, senior government officials and our department of what and who we are as CO's." In so far as the wage issue, we have achieved an average of 16.5% over three years with some officers receiving between 18 and 22%. This is not what we were looking for. If we compare within government and apply the principle of equal pay for work of equal value, we are likely still behind some 6 to 10%. Unfortunately, the back pay was only for six months as opposed to the three years most felt was justified. Brent says the next hurdle in Saskatchewan is the infamous Deloitte and Touche review. Major structure changes are being proposed, many of which are questionable as far as efficiency or effectiveness. We are working hard to ensure that the resource, the public we serve and our officers get the best possible deal during times of downsizing and reductions.

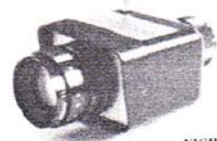
Finally Brent Webster was the registration committee chairman for the

1996 NAWEOA conference, which was held July 17-21 in Saskatoon, Saskatchewan. He is pleased to report that the largest conference in the history of NAWEOA has been claimed by Saskatchewan. In excess of 400 delegates, 235 spouses and 150 children were educated and entertained. Co-hosted by the Saskatchewan Association Of Conservation Officers and Saskatchewan Environment and Resource Management, more than 70 officers, spouses and department staff from all over Saskatchewan all pitched in to make the conference a success. All of the conference volunteers want all of North America to know it was our absolute pleasure to host such a wonderful group. We hope everyone had a pleasant trip home.

Before I close this regional report, I'd like to thank the membership of NAWEOA for their confidence and support in electing me to another term as Region I Representative. I promise to do my best to represent my area and to work hard for NAWEOA interests wherever and whatever they may be. Thanks again. Have a safe fall and an enjoyable holiday season.



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REGION 2 REPORT

By Ian Anderson

Greetings from central "north of the border" Canada. The snow has finally melted and we're enjoying those brief three months or so before the white stuff returns that some people call summer.

This past winter was one of the longest on record, followed by a dryer than normal spring. The dry conditions and multiple rainless thunderstorms made for a grand fire season if you're a fire fighter! Ontario recruited help from some of the western provinces and states in June to help fight over 300 fires that were burning at one time.

The harsh fiscal realities of the 90's have finally caught up with wildlife enforcement officers in Ontario. Dan VanExan, of Ontario, reports his membership has had more than its share of ups and downs since the last newsletter. In February the entire Ontario Conservation Officers Association executive had an opportunity to meet with the Minister of Natural Resources. Both sides felt that the meeting was positive and well worthwhile. The Minister reconfirmed his commitment to Conservation Officer numbers, and a number of issues were discussed that the Minister wanted addressed. The OCOA also had a photo opportunity with the official donation of a new detector dog to Brian Morrison, senior Canine Handler. This black lab had been purchased by the Officers Association. The OCOA's winter executive meeting on this same weekend was very productive. Discussions included topics such as officer safety, promotional activities and materials, meetings with senior managers, equipment, budgets and legislative changes.

There was a bit of foreshadowing

during the meeting, since there was a real possibility of a strike by the Ontario Public Service Employees Union, immediately following the meeting (The majority of the Association members have OPSEU as their bargaining agent). The Association was disappointed that neither management nor the Union felt that the resources were important enough to declare CO's an Essential Service in the event of a strike. The Association executive passed a motion to maintain a neutral stance regarding the strike as there were strong feelings both ways. However, the Association's concerns for the resources was addressed in the media. Immediately following this meeting the Union membership voted in favour of a strike mandate and a five week strike followed. As in any strike, emotions ran high but fortunately the strike ended and everyone discovered that there is life after. Let us hope that we are not put back into that position down the road, it's not a fun place to be. With the end of the strike came massive layoffs in the Public Service. There were notices given to 20% of Ministry of Natural Resources staff. With the commitment to law enforcement, there were only 20 conservation officers who received surplus notices. The only reason for these notices was to realign positions, and with the Collective Agreement there was no other procedure. Concurrent with these notices came restructuring announcements. Conservation officers are going to be better off than they have ever been in Ontario. For the first time, there is an Enforcement Section with Enforcement Supervisors back supervising conservation officers. In addition, a number of new positions have been created to add focus in the battle to combat severe resource issues. Conservation officers will be in a better position down the road to effectively protect our natural resources.

Ontario officers are very proud of Dave Arbour and Jim Abbott, both members of our Association and past executive members as well for their recent awards. Shikar Safari has recognized both for their outstanding work coordinating the use of Crime Stoppers for the reporting of Game & Fish violations. Jim and Dave have both worked long and hard to get this program off the ground. Congratulations guys!

George Tardiff of the National Capital Commission reports that contracting out of virtually all of the outdoor work the Commission is responsible for

in the National Capital area is the norm these days. While there is no talk of further cutbacks at this time, it may be the calm before the storm. The bear invasion of last fall did not continue into the spring. Local berry crops and nut production should be good to keep the bears where they belong. Two orphaned bear cubs, kept over winter, were released back to the wild after the spring bear hunt. Three deer have been relocated from the city centre, only one caused media attention as it was captured in the KITCHEN of an Orleans home after plowing through a double plate glass window.

Speaking of media, they had a great time when a Lynx, released in the Lake Placid area in 1991 as part of an effort to repopulate the State, found its way to the National Art Center underground parking lot where it was captured. An observant security guard, who was suitably startled, spotted the lost kitten. It is now back in New York State (again).

Don Jacobs of the Manitoba Natural Resource Officers Association reports that their current Minister has stated that he will support the issuance of sidearms to NRO's. A committee of NRO's, department executive and their union are all working towards this end and have completed a report that has been submitted to the Minister. Further self-defense items have been recently issued to officers in the form of pepper spray (OC) and batons. New uniforms are also being looked at with two officers currently field testing a uniform by Blauer. The test results are good and it appears that the new uniforms will become reality.

Several NRO's went to Ontario in June to assist Ontario with fire fighting efforts. This movement of personnel allows officers to experience work in different parts of Canada which increases awareness as a North American Association. The Manitoba fire scene is quieter compared to last year giving officers a bit of a break. Several retirements have left some vacancies and hopefully we will see some hiring of new NRO's in the next few months. Some Manitoba officers are heading to Saskatoon for the NAWEOA. Convention, hope to see a good turn out.

Gerry Brunet of the Canadian Wildlife Service, Environment Canada reports no new positions in Ontario or the Prairie/Northern Regions of Environment Canada. However, Neil Scott in Yellowknife assumed a 50% wildlife/

50% pollution enforcement position at that location. Neil had been working strictly as an Environmental Pollution Officer prior to taking on this new position. Approximately 50% of Environment Canada's Wildlife Officers attended RCMP Depot from February 5-16, 1996 and received training at the Advanced Wildlife Enforcement Officer Course. This was the first time that the agency had utilized the RCMP Depot on a "national level". Plans are in place to run the remainder of officers through a second course in October 1996.

By the time the membership reads this newsletter, the 1996 NAWEOA Convention will have passed. Hopefully all attendees enjoyed themselves! Many of our officers are attending a firearms training course at RCMP Depot the week before the convention, so we anticipate good representation.

On June 6, 1996 the Minister of Environment, Sergio Marchi, announced that the Wild Animal and Plant Protection and Regulation of International and Interprovincial Trade Act (WAPPIITA) had received Royal Assent. This has been a long awaited statute; the Act was passed in December 1992, but it has taken this long to proclaim the Regulations.

The new Act will be used to: 1) regulate trade of CITES listed specimens; 2) control trade of animal/plant specimens deemed harmful to Canadian ecosystems and 3) control the trade of animals/plants protected by the provinces and territories.

To date only Environment Canada Wildlife Officers have been appointed, but plans are for Environment Canada to negotiate MOU's and appointments with other government departments (i.e., Provincial Wildlife Agencies, RCMP, Canada Customs, etc). The new Act has repealed the Game Export Act, and the

CITES regulations under the Export and Imports Act will be repealed soon.

In April, a search warrant was executed on a taxidermist in Manitoba (jointly with the Manitoba NRO). Numerous specimens were seized and an individual has been charged with 6 counts under the Provincial Wildlife Act.

In June, a Winnipeg taxidermist was convicted for violations on the Migratory Bird Regulations and fined \$750 for possession of protected insectivorous birds as well as failing to keep accurate records. A suspension of hunting, guiding and outfitting privileges was also levied.

Proposed migratory bird training at RCMP Depot for RCMP and Provincial Resource Officers is scheduled for the week of August 19-23.

In June, the Calgary office provided assistance to the RCMP on systematic raids of Asian medicinal shops. Large quantities of CITES listed products was seized at the time of the searches. This report is being prepared on the eve of this summer's convention at Saskatoon. I know that Kerry and his team have worked overtime to make this convention an enjoyable and memorable occasion for all. A very big thank you to all of the organizers, we all had a great time!

GOOD IDEA!

Region 3 of the Montana Department of Fish, Game and Parks has discovered a software package which wardens and agencies may find useful in locating people for investigations. The package consists of several CD-ROM disks and is called *Power Finder Plus* from Phone Disc. Basically, what you get is a national telephone directory and address listing. It can be used to locate people or businesses anywhere in the United States. Some interesting features include:

- * Reverse Listings - you know a phone number or address - it will tell you who lives there.
- * Limiting Capabilities - you can limit your search to a particular state, group of states, cities, zip codes, etc.
- * Multiple Occupants - give it an address or phone number - it will give you all the occupants there, not just the person who signed up for the phone. This is particularly useful for places where several guys live together.
- * There is also a national business listing both by name or category (like the Yellow Pages).

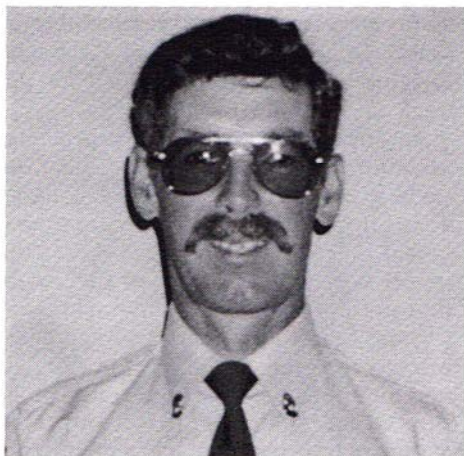
These lists are updated four times per year, but if you buy them once a year, you are at least as current as the phone book. An additional advantage for residency cases is that by hanging onto old disks, you can check where a person was residing on previous dates. The package cost \$149 and can be obtained from most software retailers or by mail from:

Phone Disc
6931 Arlington Road
Suite 405
Bethesda, MD 20814

REMINDER

Please check to see that your dues are paid. Any individual or jurisdiction whose dues are not paid by December 31st will not receive a spring newsletter. *It is each officer's own responsibility* to report address changes as soon as possible. Please....send these to the secretary-treasurer and not to the newsletter editor.

Arizona Region 2 advises that Colt Manufacturing is now offering a "law enforcement individual officer purchase program" through which you can buy Colt firearms, including AR-15's, at a greatly reduced price. Call 1-800-962-COLT for more information.



REGION 3 REPORT

By Richard Kingston

My involvement with NAWEOA began in 1985 when I joined the Association as regular member. As a dedicated enforcement officer, my interest was aroused to the point of attending my first conference in Virginia, 1989. Two years later I was appointed interim Director, then elected Director in 1992 and reelected in 1994. Without this involvement in NAWEOA, I would never have been interested in traveling throughout North America, and certainly never would have been acquainted with so many enforcement officers, who will remain friends for a lifetime. As I step down as Region 3 Director I wish to thank all those involved in this great fraternity. While on the subject of dedication, I want to thank all the officers and civilians who have donated items and trips in support of NAWEOA and annual conferences over the years.

Region 3 has been very involved with the NAWEOA Officer Exchange program and other officer-sharing opportunities over the last few years. John Mombourquette, Mike Lowe, Everard LeBlanc and Len Mosher traveled to Montana, New Mexico, Texas, and California, while Tom Bivins, Lisa Fisher and Mark Leslie traveled to Nova Scotia and New Brunswick. As well, Allen Young and yours truly worked with Texas Officers while retired warden Don Hastings (IGW) visited Nova Scotia and Prince Edward Island. Countless other officers were hosts to visiting officers as they traveled to conferences or purchased trips offered as NAWEOA fundraisers. I expect I missed as many as I remembered, however, without NAWEOA, this camaraderie would never have occurred. Following are the reports

received from Region 3 jurisdiction representatives:

Lewis Thomson of Environment Canada's Canadian Wildlife Service gives his regards and reports that 1996 is shaping up to be a very interesting year. The courts have been handing down some very effective and innovative sentencing. CWS Atlantic enforcement staff had their Regional Enforcement meetings in Swift Current, Newfoundland last month in which officers were trained by members of the Newfoundland Constabulary in the use of pepper spray.

In Newfoundland, as a result of an undercover operation with CWS, RCMP, NFLD Wildlife and DFO; two individuals were found guilty of selling migratory birds and were fined \$8,000 and \$3,000 respectively. As well two boats, motors, shotguns and misc. equipment valued in excess of \$10,000 was forfeited to the crown. Of note in sentencing, the judge told the two individuals that if they ever appeared before her again "be prepared to bring your suitcases".

In Nova Scotia, as a follow-up to the undercover operation with CWS, NS DNR, and the RCMP, two aviculturists were found guilty of indictable offense of selling migratory birds and collecting from the wild. One aviculturist received 90 days in jail and a ten year migratory bird permit prohibition and the other received a \$2,000 fine and a five year migratory bird prohibition. This past spring saw NS Officers become more involved with inland recreational fishery enforcement. DNR and the Provincial Dept of Fisheries agreed to jointly fund thirteen seasonal officers and that was a welcome decision. It is now official that NS Officers will be carrying Sig-Sauer P226 pistols. This was a major undertaking for the Department and they thank Dan Graham, Executive Director, and John Mombourquette, Manager of Enforcement, for a job well done! All officers have now received training in the White Rose Intelligence System, which will be implemented shortly. Robert Kelly, a thirty-eight year veteran, was selected as the Shikar-Safari Club Officer of the Year. A public relations campaign is in the planning stage to counter the increase of people taking Canada Geese goslings from the wild and raising them as pets or for food and planning is well under way for the hunting season. On June 8th, members of the Conservation Enforcement Officers Association of Nova Scotia took on a project

to supply need children with fishing poles. This was done through the Big Brother/Big Sister organization along with some help from local fish and wildlife clubs. It was a terrific day for all involved and is expected to become an annual event.

In Quebec, as a result of an operation with special agents from the U.S. Fish and Wildlife Service, a New Hampshire Conservation Officer, RCMP, Quebec Wildlife Officers and Environment Canada, one Canadian was fined \$1,500 for hunting migratory birds over bait and \$1,500 for depositing bait. In addition, the judge instructed the individual to build 150 wood duck boxes over the next two years, of which 50 were to be placed at his discretion and the remainder in coordination with Environment Canada. This individual is also required to draft a text explaining bait, hunting with bait legislation and the consequences and negative impact of such a practice during the hunting season; for submission to and approval by Environment Canada who will see to it's publication. The judge also prohibited this individual from hunting migratory birds for two years and placed the individual on probation for two years. Cooperation with the U.S. Fish and Wildlife service has also resulted in legal action being taken in the United States against some American hunters.

Michael Maillet from New Brunswick forwarded this interesting report on K9 activity prepared by dogmaster Greg Wallace. On the weekend of 18 & 19 May, 1996 Greg had the opportunity to attend the United States Police Canine Associations field trails in Merrimack, New Hampshire. There were a total of forty-two dog teams competing, three teams were from New Brunswick. The events at the trial consisted of article search, suspect search, obedience, agility, and criminal apprehension. RSD Mogur and Greg were awarded four trophies at the completion of the trial; first place novice in combined article suspect search, first place novice in agility, third place novice in obedience. "Team Canada" as the three units from New Brunswick were nicknamed, placed first for the highest scoring team in competition. Congratulations! A recent case saw Greg and Mogur at the scene of an illegal moose kill. When Greg arrived at the scene he was shown a dead moose. An eyewitness had seen a person fleeing the area, but could not identify him. RSD Mogur picked up a track, which

was by this time two hours old. After following the track for approximately one kilometer RSD Mogur indicated on a live 30-06 shell. Approximately one km further, they came upon a covered ski-doo in a back yard. RSD Mogur indicated on a loaded rifle clip and two live shells on the running board of the machine, as well as a 30-06 rifle on the seat of the machine (hidden under the cover). A suspect was apprehended at a nearby dwelling and the case is currently before the courts. If the person is convicted of hunting moose out of season, he faces a fine of \$2,000 and seven days in jail, as well as forfeiture of the rifle used in the offense. Two Northern New Brunswick Game Wardens keenly interested in the curbing of illegal migratory bird hunting won high praise from New Brunswick Crime Stoppers and the Canadian Wildlife Service. Terry Savoie and Denis Guitard, migratory bird guardians, were commended for their role in the joint provincial/federal enforcement cooperative to eliminate spring sea duck poaching. Since 1994, a total of 40 charges have been laid and fines of up to \$3,000 levied along with loss of hunting equipment.

Following is an update on the Native fishing issue reported in the last newsletter: 1) Fishing deal signed - There are 12 permanent residents of the Eel Ground First Nation who live on the Big Hole Track portion of the reserve. These residents will be allowed to harvest 240 grilse and 5 salmon from an authorized trap net placed on this portion of the reserve. The new deal will see Eel Ground get \$453,000 for their fishery program. The native salmon fishery consists of an allocation of 5,000 grilse and 200 salmon. 2) Natives found guilty of assault. - All seven natives charged with assault with a weapon, obstruction and threats were found guilty. Provincial Court said the fishery officers had the right to be in Big Hole Track and to remove gill nets blocking the river last summer during a confrontation there. The accused claimed they could fish wherever and whenever they wanted, but Judge Lordon stated the band had a right to enter into an agreement with DFO and that fisheries officers had authority to enforce it.



PPC SHOOTING

By Dale Hockenberry
Land Management Officer - Pennsylvania Game Commission

It seems that most conservation officers that I talk to are interested in shooting and a lot are competitive. One form of competition is Practical Police Combat shooting. While, as with most forms of competitive shooting, PPC has gotten somewhat removed from real survival shooting, with gadgets and modifications that shooters have incorporated to get an "edge", I still believe it can be both valuable and enjoyable. In my mind, anything that gets us to shoot more and provides us with some shooting under "artificial" stress can help us in a survival situation.

My reason for writing this article is that every September the National Rifle Association holds the National Police Shooting Championships in Jackson, Mississippi and there is an award for the high four-man conservation officer team called the "Camp Trophy". Mississippi, Iowa and Pennsylvania have won this award for most of the past ten years or so. Unfortunately, due to so few conservation officers going to the shoot, the NRA is thinking of dropping the "Camp Trophy". I, for one, would hate to see this happen. I am hoping that possibly a lot of officers and agencies aren't aware of this shoot and might go if they were told a little bit about it. First of all, the hospitality by all the people connected with the shoot, especially the Mississippi Conservation Officers, is great and the weather is usually very nice down there at that time of year. The competition runs for several days with various matches culminating with the team matches on the last day. The team match is Match 5, the National Police Course Match, which is: Stage A is 12 rounds in 20 seconds from the 7 yard line and 18 rounds in 90 seconds from the 25 yard line; Stage B is 24 rounds in 2 minutes and 45 seconds and 6 rounds in 12 seconds from the 25 yard line. More information can be obtained from the NRA. I would hate to see this award go by the wayside due to lack of interest, so if you're a good revolver shot, give it a try.

FORENSICS TRAINING

The 58th Midwest Fish and Wildlife Conference has been scheduled for December 8-11, 1996 at the Red Lion Hotel in Omaha, Nebraska. Included in this conference is a session entitled "Conservation Forensics". This session will include eight to ten technical presentations for conservation officers. Two half-day laboratory workshops will be offered.

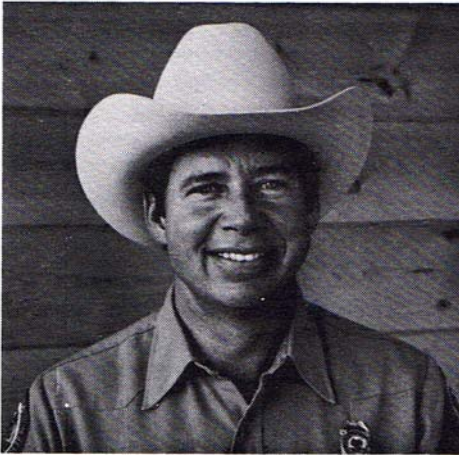
The first is designed for administrators and is entitled "Laboratory Capabilities in Modern Forensics" and will cost \$100 per person. This is limited to 6-10 people so make your reservations as soon as possible. Topics covered will include: Sampling, Shipping and Storage of Forensic Items; Family and Species Level Identification; Using DNA for Gender Identification; Using DNA for Individual Identification; Problems and Limits of Forensic Analysis; Costs and Man-hours Involved in Forensic Casework; What is the Future for Wildlife Forensics; and The Need to Have Accredited Wildlife Forensic Laboratories.

The second workshop is for administrators, conservation officers or forensic scientists and is entitled "Field Identification". Hands-on experience will be provided for 25-30 participants and the cost is \$50 per person. Topics will include: DNA Sampling and Handling Procedures; Sexing of Deer Carcasses; Sexing of Pheasant/Turkey Carcasses; Time of Death; Fish Fillet Identification; Duck Carcass Identification; and Field Handling of Hazardous Chemicals or Treated Baits.

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REGION 4 REPORT

By Randy Hancock

For those of you who were not there, I'd like to say that the NAWEOA conference in Saskatoon was a huge success! Congratulations to Kerry Wrishko and all of his dedicated Saskatchewan crew. They really rolled out the red carpet and made it a whale of a conference. Their organizational skills are to be admired.

One disturbing item occurred this year, and that was that Alaska has dropped its affiliation with NAWEOA. In talking with some folks up there, it appears that the administration did not approve paying this years dues. I hope we can bring them back into the fold in the near future. I think this organization is very worthwhile for its members, and its strength lies in numbers. I would hope that all jurisdictions would keep their affiliation so that we can be strong and benefit all of our members through that strength. If any of you have contacts in Alaska, you might see if there is anything we can do to show the administration up there how beneficial this organization can be to their field officers.

I thought I would report on a couple of things from the NAWEOA executive meeting. I am sure the President and Vice-President will be covering some of this, but I wanted you in this region to specifically know about a couple of points. One is that the association has voted to pay our Secretary-Treasurer \$100 per month. This position currently is putting in an extraordinary number of hours, and it was felt that some compensation was warranted. Merryl Bustin currently holds this position, and is doing an exceptional job. We also discussed paying the newsletter editor a small stipend, but he convinced us that

he had some busy times, but was more than willing to carry on in a voluntary position. Many thanks to Mike Gabbard for doing the editor job which he has been doing for about seven years now. Another item I thought you should be aware of is that Bob Mullen of Iowa is compiling a "Tips for the Troops" booklet. If you have any "tips" you would like to share, please contact me with them if Bob's name is not found elsewhere in this newsletter. He is supposed to be soliciting input. Let's make this effort pay off. This is the type of cooperation that can benefit all of NAWEOA. Lastly, if there are any changes in state reps, please let me know so I can keep an updated list on file with our Secretary.

As for news from the different jurisdictions, I did not receive as much input this go-round as I did for the spring issue. If any of you have news of what is happening in your state, jot a note and send it to me. I know how busy all of you are, especially the state reps, and we want to get news out to everyone. Most of the rest of this report was taken from agency or association newsletters, and that news was a couple of months old when published, and now is 6 to 8 months old. Anyway, here goes the highlights (as I saw them, anyway).

Al Nicholson and several other Idaho officers were in attendance at Saskatoon. They report that they have undergone a twelve and a half percent budget cut this fiscal year. They are looking for a license fee increase in January, but if they do not get it, they may face up to thirty percent cuts next year. If this happens, they will lose field officers. They have cut capitol outlay for three years, and there is not much else to cut. All capitol outlay for 1997 fiscal year was cut. They also went to a totally automated license sales. Overall, it is not working well. The system overloads and people have to wait or don't make a purchase at all. They think with time they can work out the bugs. They finally got their law enforcement people involved in the planning of the system and helping to decide what information is needed on the new licenses and in the new system. Idaho is trying the "Team" concept in one region. They feel they may lose some actual field law enforcement time, mainly due to extra training.

Doug Messer of California reports they have been working on the "Team" concept for four years, but have not actually implemented it yet. Wildlife Pro-

tection Branch is not on the team, but are doing all of the public contacts including sportsmen's clubs, service clubs, schools, etc. They feel that the number of administrators and managers may increase under this "Team" concept, and they will probably be at a higher level of pay than they are currently. All of their policy makers, their Director, etc., are appointed by the Governor. They have a new Director and he is saying that all public contacts will be made by the protection branch. One last worry is that there is a continuing rumor that their protection branch will be absorbed by the highway patrol.

Rick Pallister informed us that Wyoming has implemented "Total Quality Management" which is actually a "Team" concept type of an idea. As a result of their reorganization, they lost 31 positions within their department, including some enforcement officers. This cut was accomplished by attrition. They lost approximately 7 law enforcement positions through the reorganization. Reorganization also created a new level of supervisor.

In Montana, Warden Marty Vook was awarded the Montana Medal of Valor for his swift water rescue of a young man who had been swept away after his horse fell while crossing a river. Marty responded to the scene quickly, and with the help of a friend holding a lifeline, was able to get out to the stranded cowboy and bring him to safety. The cowboy was in a very serious predicament and Marty's actions likely saved his life. With another good news item, officer Terry Althaus was selected as the 1995 Wildlife Officer of the Year in Montana. Congratulations! Montana recently became a member of the Interstate Wildlife Violator Compact and joins Arizona, Colorado, Idaho, Nevada, Oregon, Utah, and Washington. Through this compact, if a violator from a compact state violates in another state and is cited, he is liable for suspension in his own state if he fails to take care of the ticket. Also, if the violator is suspended in any of the compact states, he or she is also suspended in all of the other compact states. There are some drawbacks, but overall it is a useful tool. Montana also ran some decoy operations on the Flathead Indian Reservation. Night hunting was getting bad in this area, and the decoy operation found that most of the violators were nonmembers. The Tribal Council is going ahead with ordinances to allow tribal members

to be cited for shooting a decoy. Could get interesting.

The last thing from Montana was that several ice rescue classes were put on by Bruce Knutson and Wendy Kamm to teach about the dangers and skills needed to perform a successful rescue if someone falls through the ice on a lake or river. Sounds like a good training topic!

New Mexico is still working on a Peace Officers Survivors Benefit Bill. They have support from a lot of groups, and hopefully can get this passed in the legislature in the 1997 session. This will give their wildlife officers the same survivors benefits that other peace officers in the state have. Due to budget constraints, it appears that their department said they could not send anyone to Saskatoon this year. I know at least one officer from New Mexico attended, probably on his own expense or perhaps their association helped send him. New Mexico has always been a good supporter of NAWEOA. Their association also supports a NMCOA scholarship every year. This is a commendable undertaking. NMCOA is looking into costs involved with hiring a professional lobbyist to help represent the association on bills in the legislature.

The Arizona Game Ranger Association newsletter had numerous stories of excellent cases being made by their officers. One involved Game Rangers Bray Addison and Mark Stewart making a good elk case with two elk being seized and several "coupons" being handed out. It appears that a dad filled his son's elk tag in addition to his own. The son then proudly told his friends at school of his father's hunting prowess. In turn, the friends told their parents who decided that Game & Fish might be interested in giving the hunter some type of "recognition" for his hunting expertise! Region one reports that they made twenty felony cases last year including an interesting one involving a known group of will-call lion hunters from the Heber and Payson area. Seems as if these lion hunters thought it was OK to hold a lion at bay, with dogs, overnight, in a tree for at least 16 hours, until they could find a client. In fact, they were kind enough to videotape the whole thing. It will be the feature presentation in Navajo County's superior court coming soon! Tim Baumgarten credits the receptionists who register boats as getting pretty sharp detecting "fishy" (stolen) watercraft. Seems that

many stolen boats are "laundered" in region 3, and the receptionist's "gut feelings" are more suspicious than most officers'. Throughout the newsletter, there were numerous references, all derogatory, about the Isuzu Troopers that officers are driving. I guess they don't care for them much, to put it mildly.

Washington recently consolidated it's Fish Department and Game Department into the Washington Department of Fish and Wildlife, but the two separate employee associations have not joined forces yet. The Washington Game Warden Association newsletter provided some good reading. They have numerous good cases that are typical of our Region. It is pretty evident that their officers are very determined and don't give up easily. One case involved a lion shot and left in a creek. The officers found the location where it was killed, recovered spent .22 casings, and tried to find the lion. Due to too much ice in the creek, they could not locate the cat, so came back early in the spring and found it, still encased in ice, and were able to excavate it, recover spent bullets, trace a gun that was sold to a shop, and prove the owner had shot and left the lion. Good work. . . persistence pays! Rich Phillips, Washington NAWEOA rep, wrote to say that through their new reorganization, they hope it will mean less "politics" in fish and game

management. Best of luck to their agency.

Reorganization is also the name of the game in Colorado. Jerry Claassen reports that implementation of the reorganization recommendations is in full swing. The biggest news there is that supervisory positions went from 150 to just over 75. No FTE's were lost, and through early retirement incentives to upper staff, the reshuffling of the deck will mean most people will stay fairly close to present locations and duties. Realignment of the chains of command are taking place with more direct supervision coming out of the Denver headquarters for a lot of the positions. Only time will tell if we truly reorganized, or just renamed positions! Some good cases are being made statewide, many of which deal with illegal outfitting and illegal commercialization of wildlife. Many illegal outfitting cases are now being handled as felonies due to the interpretation that they have illegally "commercialized" the sale of wildlife. We are getting convictions through the court with this line of reasoning. This will hopefully put the skids to a lot of illegal outfitting. Colorado is working hard on preparing for the 1997 NAWEOA conference which will be held in Colorado Springs next July. See registration information elsewhere in the newsletter. We hope to have good representation from our region.

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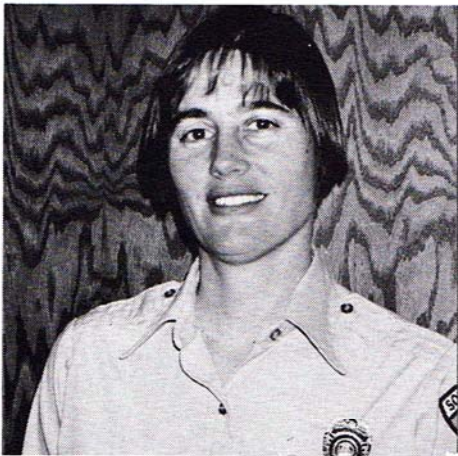
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REGION 5 REPORT

By Mary Coleman

Dave Hoffman, Kansas, writes that in January, the state Department of Administration decided to pay law enforcement officers on an hourly basis, with the monthly hours now totaling 171 instead of 160. Monthly salary remained the same, so now the officers' salary has effectively been reduced by \$1/hour. This also reduces retirement by about 7%. The state later exempted the highway patrol from this, but left everyone else at 171 hours. Another disadvantage is that the officer accrues sick leave at 8 hours, but has to use it at 9. Administration says that because they are 207(K) employees, this is acceptable. A federal judge has advised that this is legal, but highly unfair. Dave would like to know if any other state has had this problem, and how was it remedied? (Dave Hoffman, 204 Iowa, Hiawatha, KS 66434.) Several officers went to their legislature and were able to get a bill introduced that would correct the problem. The bill passed both the Senate and House by a large margin but it was vetoed by the Governor. They plan on returning to the legislature in 1997 to try again. Kansas' Officer of the Year award went to Mark Guantt for his outstanding effort in helping build a new officers' shooting range and hunter safety work. Mark spent many of his days off working on these projects. At this time, most of the Kansas officers are concentrating on fishing activity. They have had large amounts of rain this spring, and their activity has been low.

Randall Reigh reports that Oklahoma has been fairly quiet since his last report. The officers received a \$1,200 per year cost of living raise (the same as

other state employees received). The Department had a setback when their Commission held a public meeting in a small town and it turned into a game warden bashing. There were no tangible complaints; just lots of bellyaching because most had been arrested in the past. Oklahoma has nearly finished their regional (in-house) meetings where field people meet with Division Chiefs and their Director to improve communications.

In South Dakota, Owen Meadows reports that with fall seasons coming up soon, officers are completing their bi-annual qualifications in sidearms, batons, PPCT and other subjects included in scenario situations. SD government recently combined all Departmental vehicle purchase and maintenance under one unit called Fleet Management. Reductions in vehicle numbers at state offices all across SD and other savings have lessened the taxpayers' costs. However, as you may have guessed, good ideas sometimes generate the ridiculous. Unless the obvious can be communicated before new vehicles are necessary, officers will be driving Ford Ranger 4WD pickups. For now, any officer scheduled for a new rig has been told to baby what they have; plus the preliminary word from Fleet Management is that we'll be keeping our vehicles to 180,000 miles anyway. Currently, most patrol vehicles are full size extended cab 4x4 pickups. See you at the chiropractor, or at the U-Haul lot where they must have a trailer suited for our equipment. Possibilities are near for two officer-trainee positions. Once they have completed the 8-week Standards Academy and 8-week FTO program, the officers will work at large and be ready to fill a vacancy with no delay. Assistant Regional Supervisor for Law Enforcement, Dave Wicks, was given the Shikar-Safari Officer of the Year award for 1996.

Gary Tarpley writes that the Texas Parks and Wildlife Department launched a \$1.2 million boating safety initiative for 1996, the largest boating safety effort in agency history. The increased patrols coincide with TV and radio ads promoting boating safety that began running in major Texas cities the week of May 24th. The initiative is being funded by a recent increase in registration and titling fees. For the boating public, three critical messages of the boating safety initiative are: don't operate a boat while intoxicated; keep life

jackets accessible and wear them at all times when possible; and take special care while operating personal watercraft such as jet skis. Texas selected the slogan "DON'T BE A PAIN IN THE BOAT". Charles Hensley, Director of Law Enforcement and long time supporter of NAWEOA, will retire August 31st, with 34 years of service. This will be a tremendous loss to their agency. The good news is that his replacement will come from within their ranks.

Tony Cornish reports that Minnesota Officers had a good contract negotiation session this spring. By Jan. 1, 1997, they will be making \$20.37 per hour top pay for a field warden. In addition, they can work 400 hours of overtime per year, and their uniform allowance was increased to \$400 per year. Officers are having this success in the political action arena because they are attending many fund-raisers and are making good contacts with legislators. Last biennium the legislature gave the rider language to the Environment and Natural Resources Funding Bill that guaranteed 400 hours of OT per officer. By the end of August all officers will be equipped with laptop computers tied in with the cell phones in their state trucks. These will allow access to the master computer in St. Paul and will provide massive amounts of information concerning registrations, licenses and arrests and confiscations while in the field. Minnesota Officers no longer have to pay their own phone bills; they are assigned a number that is punched in after the call that automatically routes the bill to headquarters. Patrol vehicles are being replaced at approximately 80,000 miles or three years. Looks like officers will receive the Sigma Series .40 autos for handguns; they already have M14 Military 7.62 NATO firearms, and are being measured for new Second Chance body armor. Minnesota still has many vacant stations with retirements and tight funding. They have been hiring about 8 officers per year, a mixture of rookies and prior service experience, but all look good. Minnesota is being hit with a model policy for "conduct unbecoming an officer" statewide for all agencies. Looks scary, very vague and far reaching; they are taking a wait-and-see approach right now. Tony says they have recently undergone a big change in paperwork, not necessarily for the better, and it needs revamping. Accountability is getting ridiculous with

numerous forms to fill out. Officers plan to bring this up with management soon at a meeting and conference. Minnesota Officers Ass'n annual meeting is July 11-12; they hope to have 100 officers in attendance. Their union is doing extremely well lately (164 members) and they hope management follows their lead. They have 17 total board members and an active legislative committee. The annual meeting will address union management relationship, paperwork, funding and the upcoming legislative session. Also they will discuss whether to enter into a legal defense fund sponsored by the statewide organization, MN Police and Peace Officers Ass'n. The fund will cover legal defense attorneys for defense of criminal matters and lawsuits arising from job performance. The Ass'n can join at the rate of \$54 per year, or individual officers can join singly for \$96 per year.

Pat Harkins of Wisconsin writes that WI DNR is in the midst of a massive reorganization that is realigning all of the traditional programs. Examples are Fisheries which will now be included in the "Waters" division; Forestry will be in the new "Lands" division. Law enforcement will be less affected at the field level; however, the middle and upper management will be included in the changes. They are attempting to develop customer "Service Centers" for one-stop service. This reorganization is the result of budget cuts and a no-license-fee-increase policy for '95 and '96. Law Enforcement honored past lifesaving and other acts of heroism beyond the call of duty at their 1996 Statewide Enforcement Conference. Many of these brave acts had gone unrecognized in the past and many wardens consider them as "just doing their jobs". They will now recognize these efforts at their statewide conference every other year. The three categories for awards are Lifesaving, Valor and Distinguished Service. Byron Goetsch was awarded the Haskell-Noyes "Watch Award" for Warden of the Year. Byron has an outstanding program in a very busy area of WI and follows the tradition of outstanding wardens who have been given this award.

North Dakota rep Daryl Kleyer reports that in April, Dean Hildebrand was appointed as the new Director of ND Game & Fish Dept. Dean came to them from his position as Director of the ND National Guard. In the Guard, Dean worked on joint projects with the Game & Fish Dept so he is familiar with many

of their staff. They are looking forward to working with him. The ND Game Wardens' Association is currently hosting the 3rd moose hunt raffle of 5 which were authorized. To date, the Association has contributed \$5,500 to the Rocky Mountain Elk Foundation for habitat purchases in ND that benefit moose and elk. Their association has pledged another \$4,500 to RMEF for continued habitat purchases in ND. This money is being used to expand the Charles V. Pulver Wildlife Management Area. This area was dedicated on July 13 in honor of Chuck Pulver, the ND Warden who passed away in November of 1995. Approximately 75 people attended the ceremony where the deed was turned over to ND Game & Fish Dept from RMEF. The Association will be putting a permanent marker at the site where Chuck passed away, and will be creating a scholarship fund in honor of Game Wardens who have made the ultimate sacrifice.

Darrell Batterson, President of the Iowa Fish & Game Conservation Officer Association, tells me that one of their accomplishments for 95-96 was having retirement benefits increased from 60% to 65% of highest salary. Work is being done on removing meal reimbursement (non-overnight per diem) from taxable income for federal & state income tax. Several Iowa wardens have submitted adjusted income tax returns. They are currently waiting for a response from IRS. Iowa wardens are hoping for a change in disability, which was introduced in '96 and the IA Association is setting up a scholarship for children of CO's. The Law Enforcement Bureau has installed new programmable radios for the CO's, and CO's were recently trained in the use of pepper mace, ice rescue and statement analysis.

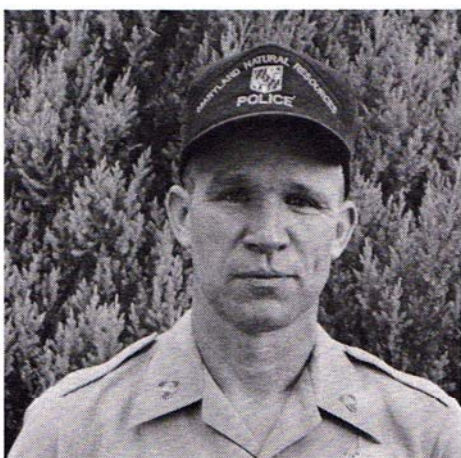
Jeff Wells, of Indiana, writes that they are recovering from heavy spring and summer rains which kept officers busy with evacuations and rescues along their rivers and streams. Many of the flood control reservoirs remain high above normal pool resulting in slower than usual activity on these waters. Inflatable PFD's have been ordered for all officers. Hopefully, this will enhance officer safety since the inflatables are expected to provide increased buoyancy, as well as a more wearable work garment. An officer recently reported another case of justice served in Indiana. It seems a very thirsty drunk boat operator bellied up to the bar inside the

officer's patrol vehicle and took a big swig from a cup of warm brewed warden spit. A sobering moment? The Conservation Officers Organization successfully published its first magazine in April. *Indiana Conservation Afield* is a free quarterly publication targeted toward Hoosier outdoor enthusiasts with articles from both officers and professional outdoor writers.

From Missouri, Gordon Jarvis writes that the Conservation Agents Association hosted booths at several large shows, including the St. Louis Sports Show and the Missouri Deer Classic. The Ass'n invested \$9,000 in sweatshirts and T-shirts to sell, plus they hosted a raffle for a donated shotgun. They made back their investment in the shirts and anticipate doubling their profit as they continue to sell them. The raffle netted them \$2,000. Gordon writes that they invested a tremendous amount of (off-duty) time and energy on these events, but the dividends received were not only monetary. The agents had the opportunity to meet citizens from all over the Midwest and tell them what their Association was all about. They feel that attendance at these shows are a win-win situation for any association. The Ass'n has recently received their art print contracted from a Missouri Waterfowl Stamp winner, and they have just completed shrink wrapping the inventory. Each print is signed and numbered and they are hoping to bring off another successful fund-raiser with these. This summer, their Agents Ass'n sponsored the orienteering segment at the Hunter Education Challenge for youngsters. In August, they will sponsor the wild game and wild edibles competition at the State Fair. They will then begin the series of fall and winter shows all over again. The Association has recently begun a college scholarship program and will begin the process of selecting a recipient for the \$1,000 at their summer meeting. The Ass'n drew two member names and one Board of Directors' name and sponsored them to attend the NAWEOA conference in Saskatoon. Gordon would like to receive information from all the U.S. jurisdictions concerning their retirement benefits and salary structure, whether they are under FLSA guidelines as law enforcement, and if their duties include programs other than law enforcement. (Please direct your response to Gordon Jarvis, 606 Nora, Washington, MO 63090.)

Alabama	James Woodard	Box 212	Cherokee, AL	35616	205-359-4380
Alaska	Joseph W. Campbell	3835 Hampton Dr.	Anchorage, AK	99504	907-337-5755
Alberta	Darcy Beach	Box 45	Stettler, AB	T0C 2L0	403-742-7510
Arizona	Ray Kohls	10621 N. 39th St.	Phoenix, AZ	85026	
Arkansas	Gary Wallace	P.O. Box 1041	Mtn. Home, AR	72653	501-431-8876
British Columbia	Rick Hoar	Box 2949	Invermere, BC	V0A 1K0	604-342-4266
California	Dennis McKiver	P.O. Box 1977	El Granada, CA	94018	415-726-0658
Canadian Park Service	Ivan Phillips	Box 220	Radium Hot Springs, BC	V0A 1M0	604-852-0002
Canadian Wildlife Service	Gerry Brunet	155 Morell St.	Brantford, ON	N3T 4K3	519-751-4797
Colorado	Jerry Claasen	P.O. Box 654	Grand Lake, CO	80447	303-627-8449
Connecticut	Mark Shaw	627 Amity Rd.	Bethany, CT	06525	203-350-3480
Delaware	Terry Yingling	Box 607	Odessa, DE	19730	302-378-9759
Federal Indian Tribes & Bands	Ferdinand Martineau	1908-1 1 2 W Superior	Duluth, MN	55806	604-851-4956
Fisheries & Oceans Canada	Randy Nelson	1278 Dalhousie Drive	Kamloops, BC	V2C 6G3	407-793-1657
Florida	Stephen Henwood	133 Eider Court	Royal Palm Beach, FL	33411	404-265-3040
Georgia Game & Fish Division	William Thacker	Rt. 1, Box 1805	Dawsonville, GA	30534	671-472-8525
Guam	Robert Anderson	P.O. Box 24473 GMF	Guam	96921	208-529-2547
Idaho	Al Nicholson	975 9th St.	Idaho Falls, ID	83404	217-632-4419
Illinois	Kevin Bettis	221 W. Washington	Petersburg, IL		317-852-2046
Indiana	Jeff Wells	27 Pineway Drive	Brownsburg, IN	46112	515-357-7795
Iowa	Randall Schnoebelen	23 Park Lane	Clear Lake, IA	50428	913742-7479
Kansas	Dave Hoffman	204 Iowa	Hiawatha, KS	66434	606-348-6352
Kentucky	Mike Bowman	HC 74, Box 167C	Monticello, KY	42633	504-765-2980
Louisiana	Keith LaCaze	P.O. Box 98000	Baton Rouge, LA	70898	

Maine	Tom Santaguada	RR#1, Box 328 Shaker Rd.	Gray, ME	04039	204-762-5229
Manitoba	Don Jacobs	Box 10	Lundar, MN	R0C 1Y0	21788
Maryland	David Hohman	6904 Colonial Ave.	Thurmont, MD	21788	301-898-5256
Massachusetts	Glenn Fletcher	P.O. Box 221	East Brookfield, MA	01515	508-867-2258
Michigan	Peter Malette	3358 W. 23 MI Rd.	Tustin, MI	49688	616-779-1332
Minnesota	Tony Cornish	Hwy 1, Box 31	Northome, MN	56661	612-845-4767
Mississippi	Jock Smith	Rt. 2, Box 150	Lorman, MS	39096	601-786-8585
Missouri	Gordon Jarvis	606 Nora	Washington, MO	63090	314-239-4190
Montana	Jim Connor	Rt 1, Box 1653	Lewistown, MT	59457	
National Military F&W	W. F. Armstrong	54 North Hills Drive	Rising Sun, MD	21911	301-658-6271
National Marine Fisheries	Ken Hansen	1211 Gibson Cove Rd.	Kodiak, AK	99615	907-486-3298
National Park Service	Randall Kendrick	P.O. Box 51	Fancy Gap, VA	24328	
National Capital Commission	George Tardiff	Conserv 3rd flr 161 Laurier	Ottawa, ONT	K1P 616	613-837-3619
Nebaska	Dan Klammer	404 S. 24th Street	Lincoln, NE	68510	402-474-1475
Nevada	Reid Vartle	1454 Patricia Drive	Gardnerville, NV	89410	702-265-7464
New Jersey	Michael Massey	220 New Brooklyn I	Sicklerville, NJ	08081	609-625-2770
New Jersey State Park Police	William Emroy	Box 208	Titusville, NJ	08560	609-737-3547
New Mexico	Brian Gleadle	410 W. Linda Visia	Roswell, NM	88201	
New York	Les Wilson	253 Lake St.	Saratog, NY	12983	518-897-1326
New Brunswick	Richard Kingston	P.O. Box 119	Red Bank, NB	E0C 1W0	506-622-7615
Newfoundland	James Maloney	Gen. Del.	Pasadena, Nfld	A0L 1K0	709-686-5051
North Dakota	Daryl Kleyer	Box 2476	Williston, ND	58801	701-572-9223
Northwest Territories	Berny Bergman	Box 390	Fort Smith, NWT	X0E 0P0	403-872-4242
Nova Scotia	Dougald MacNeil	Gen. Del.	Whycocomagh, NS	B0E 3M0	902-756-2112
Ohio	Larry Ray	Rd 2	Butler, OH	44822	419-883-2577
Oklahoma	Randall Reigh	802 E. Erie	Yale, OK	74085	918-387-4151
Ontario	Dan Van Exan	RR#4	Tweed, ONT	K0K 310	613-478-6132
Oregon	Greg Oriet	1502 N. Hwy. 99W	McMinnville, OR	97128	503-472-2184
Pennsylvania Game	Bernie Schnader	General Delivery	Millmont, PA	17845	717-922-4489
Pennsylvania COPA	Raymond Lizzio	HC 2, Box 2153	Jim Thorpe, PA	18229	717-325-2253
Pennsylvania Fish	Brian Burger	P.O. Box 241	Aronsburg, PA	16820	814-349-8842
Prince Edward Island	Roland Richard	P.O. Box 58	Willington, PEI	C0B 2E0	902-854-2777
Quebec	Michel Morin	143 Principale	Windsor, Quebec	J1S 2E1	819-845-2434
Rhode Island	John Gingerella	21 A Old Boom Bridge Rd.	Westerly, RI	02891	401-596-9791
Saskatchewan	Brent Webster	Box 100	Cochin, SK	S0M 0L0	306-386-2212
South Carolina	Michael Hardy	Rt. 6, Box 380-C	Seneca, SC	29678	803-882-0464
South Dakota	Owen Meadows	Box 423	Hot Springs, SD	57747	605-745-4213
Tennessee	Michael Stockdale	P.O. Box 95	Big Sandy, TN	38221	901-593-3568
Texas	Gary Tarpley	4500 Airport Frwy, Ste E	Fort Worth, TX	76117	817-831-3128
U. S. Fish & Wildlife Service	Frank Kuncir	5955 Longhorn Dr.	Sanger, CA	93657	209-787-2449
Utah	Karen Green	10428 N. 4800 W	Highland, UT	84003	801-756-9335
Vermont	Robert Lewis	RR 1, Box 1178	Derby, VT	05829	802-766-8824
Virginia	Bruce Lemmet	21 S. Church St.	Lovettsville, VA	22080	703-822-4219
Washington Fish	R. K. Loffler	1502 W. 27th Pl.	Kennewick, WA	99337	
Washington Game	Rich Phillips	P.O. Box 1481	Stanwood, WA	98292	
West Virginia	David Long	Rt. 4, Box 34	Keyser, WV	26826	304-788-0923
Wisconsin	Patrick Harkins	101 S. Webster St., Box 7921	Madison, WI	53707	608-266-2141
Wyoming	Bob Peterson	Box 27	Dayton, WY	82836	307-655-9495
Yukon	Brian Lacey	Box 40	Mayo, YU	Y0B 1M0	403-996-2209



REGION 6 REPORT

By Dave Hohman

Having just returned from the conference in Saskatoon, I would like to congratulate all the people involved in putting on the conference. Attendance was record setting and everything was extremely well planned. The experience was enjoyed. Great job!

Mike Stockdale reports in from Tennessee, and tells me that they are having the same problems as everyone else is with personal watercraft. 41% of boating accidents investigated in 1995 involved PWC's. He sees more laws and regulations being brought about to help cut down on the amount of PWC's that are involved in accidents. Mike also advised that they have set up to have DNA and gender testing done of evidence with assistance from the Univer-

sity of Tennessee. This will help with wildlife crime investigations.

Recently Allan Jackson held a free concert on Center Hill Lake in Tennessee and it was attended by 15,000 people in 4,000 boats. Talk about a traffic jam. Mike said that it was the biggest boating event ever held in Tennessee. I understand one officer was trying to clear boats away from the stage area prior to the concert and unknowing asked the occupants on one boat how long they were going to be in the area and was promptly told by Allan Jackson "about the rest of the night".

Speaking with Steve Henwood down in the Sunshine state of Florida, I was told that they are getting a lot of their equipment replaced with new high tech models. One item is a new state of the art 800 megahertz digital radio system. Another item is a water patrol uniform. In order to head off the problems that everyone is having with personal watercraft, they are having legislation introduced that will require persons 14 years or younger to have a boating safety class before operating a PWC.

I had the good fortune to finally meet Jock Smith from Mississippi at this years conference in Saskatoon. Jock it was my pleasure, maybe you can bring some of your fellow officers to Colorado Springs next summer. Mississippi Wildlife Enforcement Officer Association Inc. has been busy working on several issues, physical standards, comp time and parity to name a few. Mississippi has recently gone to the district office concept. Jock says that they have six

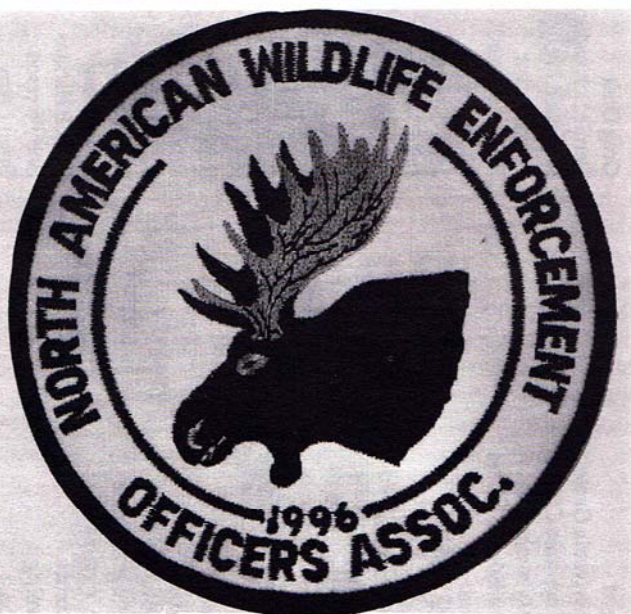
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districts and are working out some of the kinks.

In Virginia, Bruce Lemmert tells me that they continue to get new and improved equipment. All of the officers have been given lap top computers and are hooked up for e-mail. The computers have made report writing easier and they can make contact with any other officer with just the push of a few buttons. An interesting case from Virginia shows just how far people will go to win big buck contest. One person was purchasing large racked deer in the northern states and then checking them in as legal kills in Virginia. Winning several contests in a couple of years. Through extensive investigations the person was charged with felony fraud. More on this in the next newsletter after I get all of the detail.

It was nice to see the 400 officers in Saskatoon, I hope everyone went away from there with just a bit of information that will make their job easier and the poachers just a little harder. Again SACO, and the people of Saskatchewan, THANKS!



PATCHES AVAILABLE

Pictured here is the 1996 NAWEOA patch. These are limited to 1,000 per year and are going fast. Start your collection now while plenty of the first issue (1995) are still available. Each patch is \$5.00 (U.S. or Canadian) and can be ordered from:

Randall Reigh
802 E. Erie
Yale, OK 74085

NAWEM NEWS

By Del Tibke

The museum project is going forward. However, we still need five-year commitments from a large part of the sixty jurisdictions in the U.S. and Canada. These commitments are needed as we must raise \$250,000 before contacting corporations for construction and sustaining funds.

The following U.S. Jurisdictions have made the \$5,000 pledge: California, Idaho, New York and Virginia. South Dakota, Minnesota and Pennsylvania have been or will be contacted in person by some museum board members. We believe they will commit to the five-year project. Also, Texas requested information about the museum. The Canadian jurisdictions who have made the pledge are Ontario, Manitoba and New Brunswick. Nova Scotia has committed \$500 per year. All jurisdictions can probably hold a raffle of some kind to raise these funds each year.

There has been some misunderstanding about these five-year commitments to the construction fund. These funds go into a separate construction trust account and will be used to construct the museum. However, if the necessary 1.8 million dollars is not forthcoming, we will refund the money committed to the fund. We request that the interest money from this account be used for general operating expenses.

A sign has been installed at the museum site in the Peace Gardens, which reads "this is the future home of the North American Wildlife Enforcement Museum". We are sure this will be an aid to help raise funds.

We presently are working with a video film company to produce a promotional video. I expect to have it completed within a few months. The cost of this video will be about \$8,000. Can any of you help fund this project?

The museum will be the only exclusive place in North America that will have a "Hall of Honors" for our own fallen officers. This is a good reason by itself to build this museum.

The museum is a worthwhile project that can be completed if we put our hearts and souls into it.



PATRON MEMBERSHIP CATEGORIES

Individual Memberships

- () \$25 Single
- () \$750 Life* (Payable at \$75 per year for 10 years. You must indicate you want to become a member this way)

Organization Memberships

- () \$100 per organization
- () \$3,000 Life* (Payable at \$1,000 per year for 3 years)

Corporate and Individual Sustaining Categories*

- () \$1,000 Bronze
- () \$5,000 Silver
- () \$10,000 Gold
- () \$100,000 Platinum

Patron Benefits

- NAWEM Membership
- NAWEM Patch (new members only)
- NAWEM Newsletter

**Membership levels marked by an asterisk receive an additional benefit of a certificate or plaque. Individual Life Members will receive a nice jacket.*

() Please apply my donation to the good works of NAWEM. I would rather not receive the additional benefit.

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Please make checks payable to NAWEM and send to the address listed for your country of residence. All donations are tax deductible.

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REGION 7 REPORT

By Dan Tourtelotte

I'm writing this column from a small cabin in north central Saskatchewan. The family and I had decided it only made sense to extend the vacation and travel around Saskatchewan and perhaps do a little fishing. As it turned out, we came a little further north than we had originally planned because every time we stopped at a lodge or campground the proprietor would ask me if I knew who had won the tug of war between Canada and the U. S. at the conference! I kept moving north until I found a place further enough removed from the information loop that nobody had heard about the incident. I suspect that I'll be all set here until the weekly mail arrives then I will have to move north again or try to disguise my accent and pretend I'm a Canadian.

The conference was another huge success and the Saskatchewan Officers did an outstanding job of putting together a great program. The theme of the conference was "Fish and Wildlife Enforcement to the Year 2000 and Beyond". The program included a panel discussion comprised of two enforcement personnel, Director of the Animal Alliance of Canada and the Vice-president of the Canadian Wildlife Federation. The panel members delivered their individual views on the subject and then a question and answer period followed that was extremely interesting. There were some excellent work sessions on the commercialization of fish and wildlife which provided some insight into the problems conservation law enforcement will encounter in the future regarding the world wide trade of wildlife.

It was really great to see Region 7 so well represented at the conference with

officers from National Marine Fisheries, New York, Pennsylvania Fish and Boat Commission, Pennsylvania Game Commission, Vermont, Michigan, Ohio, New Jersey and Maine in attendance.

Ken Hansen, who represents National Marine Fisheries, made the trip to the conference from Alaska with his family. Ken says that its pretty much business as usual in his agency but when you deal with the commercial fishing industry there are always challenges on the horizon. National Marine Fisheries has approximately 120 officers to enforce the commercial fishing rules and regulations across all of the US.

Jim Abrams is the new Ohio jurisdictional representative and he wants to invite NAWEOA to their "North Coast" for the 1998 conference. The festivities are planned to be held in the Sandusky area, approximately midway between Toledo and Cleveland. Registration packets will be available at the Colorado NAWEOA Conference. 1998 will be a special year for wildlife conservation in Ohio as it marks their 125th anniversary as a wildlife agency. The Ohio Game Protectors Association, in cooperation and partnership with Ohio Wildlife Lodge 143 and the Division of Wildlife will be hosting the conference to celebrate the birthday.

So, what else is happening in Ohio? They have officially formed a covert unit. Two projects have been completed thus far; Operation Clam Bake and, most recently, Operation Red Bud. These projects involved killing more than 200 deer, 100 turkey and illegal sales and possession of hundreds of pounds of walleye and perch. There were also numerous ducks, geese and other valuable wildlife killed.

Ohio is pursuing a progressive policy of updating equipment and training. Where once an officer would work out of a sedan, he now drives an Explorer, Cherokee or F150 Extended Cab. Where once an officer carried a 38 revolver and one reload, he now carries a collapsible baton, pepper-mace and a S&W 45 autoloader. With the new equipment has come training in aggressive defense driving, implementation of defensive shooting tactics and personal, updated radio equipment and integrated hand-holds, bullet resistant vest and other protective gear. Ohio Wildlife Officers are working on a project that could have an effect on the way other conservation law enforcement officers train with firearms. Through the work the Division is

doing with the FATS Company, and interactive program is now being written in a resource protection format base that can be used in these systems. It comes hand-in-hand with a hunter education and safety system they developed with the help of the Wild Turkey Federation. They hope to have the work complete for your review in 1998. The Division of Wildlife has also completed the training of thirty new cadets in the spring of 96. The new officers have been assigned their counties and I'm sure the help is being welcomed. It sounds like the "Buckeye" state is on the move.

The newly appointed New Jersey rep Lisa Tortelli had an excellent conference as she was selected for the officer exchange program and plans a trip to northwestern Canada sometime in the coming year. Lisa said that the New Jersey Conservation Officers are in the early stages of forming an officers association which will be aside from the union. I'm sure they will do an excellent job putting this association together. New Jersey will be celebrating the 100th anniversary of their Volunteer Deputy Warden Program in 1997. I have recently done some research on deputy programs and it is my opinion that New Jersey has one of the best in the country. I had an opportunity to talk to New Jersey Officer Mike Massey this past spring during the elver eel run. It seems that some Maine boys traveled to New Jersey to fish for elvers and had a problem understanding the rules. Mike was very kind to them and provided a generous application of enforcement deterrent to take care of the problem. The elver eel fishery has exploded over the past two years with prices per pound reaching up to \$700. We all know what happens to the resource when this kind of money is brought into the picture.

Bernie Schmader of the Pennsylvania game Commission was at the conference and after hosting last years meeting, Bernie had an opportunity to relax this year. I understand that there is a move to introduce a bill in the Pennsylvania Legislature to disallow the use of wildlife decoys during daylight hours. I'm not surprised to hear that this type of action is being taken and expect that, if it is factual, resulted from a single incident.

Les Wilson was present at the conference and he had some good news from New York. For the first time in several years, they have a training class

going with approximately forty recruits attending. This will give his agency a much needed boost in the manpower category. Les was very fortunate to attend the FBI Academy this past spring.

I was pleased to see officers from Connecticut in Saskatoon. I attended the Northeast Wildlife Conference in Connecticut this spring and had an opportunity to meet many of the officers. The officers hosted a wild game dinner that was one of the best I have ever seen. They invited the Governor of Connecticut to the dinner and it became very apparent that he was supportive of conservation officers.

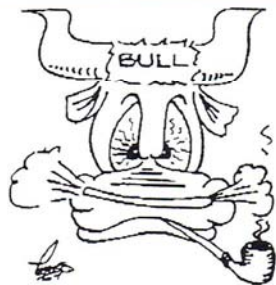
Dave Georgia of Maine recently investigated a case where a small town police chief decided to go fishing with

some homemade bombs. The chief was lowering the explosives over the side of the boat when it exploded prematurely, blowing off most of one hand. The Penobscot County District Attorney is charging the Chief and several other subjects with multiple fish and wildlife violations and a felony charge of illegal use of explosives.

Region 7 plans on having two NAWEOA sponsored training sessions in the coming year. The hard facts on these have not been put together at this time but I would suspect that one of the sessions will be devoted to conservation law enforcement K-9 training. The Pennsylvania Officers Association is interested in hosting one of the training sessions and Maine will likely host the

other. Further information will be forthcoming.

In closing, I would encourage all of you to become more involved in NAWEOA and start planning now for a trip next summer to the Colorado Conference. I am sure that Randy Hancock and the other officers of the Colorado Division of Wildlife are planning a very informative and entertaining program. The Winter NAWEOA Executive Meeting will be held in mid-January. If you have any information, thoughts or concerns you would like me to present to the Executive, make sure you get them to me before the first of the year and I will take them to the meeting. Stay in the tree line and have a safe and successful hunting season.



PURE BULL

By Merryl "Bull" Bustin

Therapy! The fifteenth conference is in the history books. Now just a collection of data on a computer or two, some photos still yet undeveloped, and random thoughts and memories in the minds of 400+ officers. Hats off to the Saskatchewan officers who worked so hard on this project. You did a great job, each and every one of you! For me and many others, this annual pilgrimage seems much more than hurried air travel, late nights with old and new friends, business sessions and interesting speakers. My internal batteries get rejuvenated somehow, and that is the mystique about these conferences. There is something about spending a few days with 400 other kindred souls that touches your very being. You may not notice this at first, but it's a rebirth of all the good reasons you're a game warden. I recall my first conference back in '85 and how I couldn't figure out my emotions once I got home. For the first time I felt my job had real purpose; that I was not alone, there were many more just like me! If were schooled in psychology or sociology, I bet I could put my finger on it. Some obscure term would define these feelings but you must experience them to really get the benefits. For the Saskatchewan Offic-

ers, you will feel anticlimactic. For over two years you have concentrated and worked very hard to bring this show together. Deadlines, phone calls, meetings, funds, so much to do, so little time! These were stressful times, especially as the days grew nearer to mid July. During the conference, you were too damn busy to even think, and you were running on pure adrenaline (and some beer) Now you are left with the "empty nest syndrome". I'll admit, it's a bit of a downer. I'm sure any of the past conference organizers will admit they felt the same. But the best cure of course is getting back to the job of being a game warden. The blues will fade fast once you're on the trail of some dirtbag taking early deer or moose. So for the Saskatchewan guys and gals, thanks once again for my annual recharge. I, personally, was down about a quart and a half! It was once again the therapy I needed. Take this time to reflect on the good you have done to other officers and the wildlife they will return to fervently protect. Feel good about yourselves, your own association and your agency. You did a helluva job. Lately, few of my NAWEOA trips have been simple. Being a game warden, ingenuity usually takes over to make each of these voyages an adventure. The trip to Saskatchewan was no exception. Four

of us drove to Toronto, then flew west-erly. The good Lord was willing even though the creeks did rise a bit through Quebec on our return and by and large we made it safely both ways. It was my first time driving in Ontario. Now some of you jockeys are used to big cities and lots of asphalt. To some of you, I-95 near Boston is merely a Sunday cruise, and the 401 in Toronto is the only way to a ball game. For me, even though I was merely a passenger at this point, it was panic city! Thank God for them little handles above the doors in cars today (white knuckles at 75 mph)! My only thought was what if just one tire blew on a car in front. Or what about those big rigs, when did the driver last sleep? A flashing sign caught my eye as we hurtled eastward as if in an Indy qualifying run. Words of wisdom, I immediately thought. The sign read "STAY ALERT - STAY ALIVE". That says it all. That was the secret to success. I repeated it several times out loud in case our driver had somehow missed it. Those words brought me back momentarily to the conference. I wish that next year when we again meet, this time in the Rockies, we have no empty chairs at the front of the room. May we have at least one year where the circle is unbroken. May we all stay alert, and stay alive.

EXECUTIVE MEETING HIGHLIGHTS

The Summer Executive Meeting and General Membership Meeting were held July 17-20, 1996 during the annual conference in Saskatoon, Saskatchewan. The following is a summary of business discussed and acted upon during the meetings.

The Executive meeting was opened with a welcome from President Rick Pallister. Motion by Gary Martin seconded by Randy Hancock to approve minutes as read. Motion carried.

Financial, Membership and Memorial Fund reports were presented to both Executive and General Membership by Secretary Meryll Bustin. Motion to approve as posted by Ron Gathro (NB), seconded by Bob York (NB). Carried.

Art Redden passed out the updated Policy Manual. New policies were reviewed, followed by a review of Executive phone and fax numbers. All members were urged to keep Executive abreast of changes in jurisdictional reps.

Newsletter report was presented by Mike Gabbard. He also distributed copies of the financial report as related to the newsletter. The newsletter was under budget by approximately \$1,700 for the 1995-96 fiscal year. Motion by Dan Tourtelotte to have Newsletter Editor purchase new computer and printer for newsletter purposes (up to \$2,000). Seconded by Mary Coleman. Carried. The secretary was also directed to purchase upgrade equipment for NAWEOA computer.

Randy Hancock updated group on plans for 1997 meeting. Final agenda to be set at winter meeting. All members urged to assist in finding location for Winter Executive Meeting where expenses could be kept to a minimum.

Ian Anderson made motion to subscribe to the *Wildlife Law News Quarterly*. Dave Hohman seconded. Carried.

Randall Reigh reported on NAWEOA Patch Project. Sales of the first (1995) patch are all profit now and early sales are encouraging for 1996 patches. The Board discussed next years patch. Motion by Mike Gabbard to have Randall Reigh order 1,000 1997 patches. Seconded by Dan Tourtelotte. Carried.

A lengthy discussion took place about benefits and cost of e-mail. This has proven to be fast and cost-effective communication for those who have access. The Board approved establishment of a web site for NAWEOA on the internet. Mike Gabbard will check out his server for space and Ivan Phillips offered to assist with early HTML development. This has great potential for promo items sales.

NAWEM report was presented by Del Tibke. Del distributed accounts information and fund raising breakdowns to date. Del urges Directors to contact all representatives and encourage fundraising events committed to Museum Project or for individual donations. \$70,000 has presently been committed to NAWEM. There is \$38,000 in actual funding. Canadian accounting is not complete yet. Carol Drury gave an update on upcoming shows that NAWEOA could participate in over the next year.

Ian Anderson reported on promotional item sales and inventory. Richard Kingston appointed as Merchandising Officer. Policy now is that we no longer accept consignment sales and have better inventory control.

Ian Anderson distributed second draft of NAWEOA brochure information for proof reading. Motion by Gary Martin,

seconded by Richard Kingston to allot \$1,500 for the production of a full colour brochure on NAWEOA. Motion Carried. Ian Anderson will coordinate. Pictures are needed for the brochure.

Art Redden announced no constitutional reviews were necessary for this year.

Citizens Perceptions Survey project currently on hold. Officer Dan Love has been given other duties (by State agency) which has prevented further involvement with this project.

Art Redden discussed work to date on proposals for associate memberships. The concept of having an associate scheme is still favourable. Gary Martin discussed changes to dues structure for individual associate members. Motion by Gary to set dues at \$20 annually. Motion seconded by Gary Parker (ON). Carried. Included in Membership is the newsletter and a patch.

Motion by Kerry Wrishko to approve appreciation certificates for conference workers. Seconded by Mike Gabbard. Carried. Awards of Appreciation were given to Dave Hohman and Willis Sneath for assistance with NAWEM exhibits and displays.

Bill Peters led a discussion on compensation to the secretary-treasurer for services rendered. A motion was made by Bill Peters (CA), seconded by Dan VanExan (ON), to compensate the secretary-treasurer at \$1,200 per year. Motion carried. The Board will determine how best this can be done.

Members discussed a resolution of support for the "Teaming With Wildlife" theme of the International Association of Fish and Wildlife Agencies. Motion by Dick Belding (PA), seconded by Guy Lafranchise (CWS), to support the program. Motion carried.

Art Redden discussed election procedures for Canadian Directors. Nominations were: Region 1 - Stan Webb (AB) and Kerry Wrishko (SK); Region 2 - Ian Anderson (ON); and Region 3 - Mike Maillet (NB) and Dougald MacNeil (NS). Director candidates presented short speeches to delegates. Conclusion of business took place at the banquet with the announcement by the President that Kerry Wrishko and Mike Maillet were winners of the election with Ian Anderson elected by acclamation.

TORCH AWARD

Retired officers attending the 1996 Conference elected to recognize the efforts of those officers having less than five years service. This will be done by selecting one such officer from each region to be the recipients of the "Torch Award".

While this award signifies that the retired officers are handing down the torch to the younger officers, it will recognize excellent working habits, drive, initiative and ability to interact with fellow officers.

Please start thinking now of potential nominees in your jurisdiction and further information will appear in the spring newsletter.

VICE-PRESIDENT'S COMMENTS

By Gary Martin



On September 29th of this year, for the first time ever, a truly integrated ceremony honouring all peace officers killed in the line of duty in Canada will be held on Parliament Hill in Ottawa. Many of you will remember this from the 1992 NAWEOA Conference, where several of the activities were held at this exact location. This year's ceremony will be known as the 18th annual National Officer's Memorial Service and will be the highlight of a weekend of activities. The inclusion of wildlife enforcement officers and other non-police peace officers as full partner in the ceremony is the result of a great deal of work and lobbying and cooperation between the varied groups representing the numerous peace officer communities.

The early fallen officer ceremonies were started 18 years ago as a protest walk. This was a year in which several very light sentences were passed on criminals convicted of murdering either police officers or federal correctional officers. Since that time the ceremony has grown, evolving into a truly moving tribute with officers from all across North America attending. Since the early 1990's a small group of peace of-

ficers has lobbied the police community to expand the ceremony to include all peace officers. In 1993 I was invited to represent NAWEOA and all wildlife enforcement officers in this effort. In 1994 a separate Peace Officer Memorial was held on the day following the police service. At that time, a memorial stone for peace officers was obtained and placed at the national monument. The monument, consisting of an elaborate Victorian style gazebo situated overlooking the Ottawa River on Parliament Hill, was presented to the people of Canada that year by the Canadian Association of Chiefs of Police. At the 1994 service, many eyes were opened, as the stone provided by the CACP was filled to capacity! Over sixty percent of the names were wildlife enforcement officers. In addition, there is a backlog of names of officers from Newfoundland, Nova Scotia, and Ontario, all of whom will be placed on the second stone prior to this year's ceremony. At both the 1994 and 1995 ceremonies, a small group of wildlife enforcement officers was in attendance representing our profession and dedicating the day to the memory and honour of the officers who have given the supreme sacrifice. Officers have attended from Saskatchewan, Manitoba, Ontario, Quebec, Newfoundland, National Capital Commission, Canadian Wildlife Service, Fisheries Canada, and the National and Provincial Parks Services. In September 1995 the group submitted the name of Resource Officer Ken Skwark of Manitoba to the CACP, for approval by their awards committee. This made it possible for his name to be read at the service as well as his cap to be presented by Don Jacobs, president of the Manitoba officers' association. While the ceremony has traditionally been organized by the Ottawa Police department, this year the Canadian Police Association (CPA) has agreed to take over the administration of the ceremony. They have invited all peace officers to be full partners year. In order to represent the total peace officer community, the various groups involved in the ceremony have agreed to form the Canadian Police Officers Association (CPOA), whose mandate will primarily be the memorial. This association will invite associations, unions, as well as government to work together for this extremely worthwhile cause. Represent-

tatives of wildlife enforcement officers, fisheries officers, customs and excise officers, federal and provincial correctional officers, immigration officers, CWF officers, park wardens and others have been invited to participate in CPOA and the ceremony. The CPOA, CPA and CACP will work together to provide for a truly moving tribute to all peace officers.

This years focus will be on next-of-kin. Activities are being developed specifically for surviving families. This year I will be submitting two more names to the CPOA awards committee, who have taken over the responsibility for screening and selection of all peace officer nominees.

The memorial service weekend is not entirely morose, however. Social evenings, a golf tournament, and a breakfast are all a part of the weekend and many opportunities are available for networking between various members of the law enforcement communities. None, however, overshadow the ceremony itself, which is a feast of sight and sound and tribute, with pipe bands, choirs, hundreds of uniformed officers on parade, VIP's and flags. The names of all officers will be read. It is a truly moving event. Please, take the time now to mark this event on your calendar and plan to take the time on September 29 to pay your individual respects to your fallen peers and their surviving families. We will be lobbying the various agencies to allow attendance on paid time and allow the use of government vehicles for travel (or pay for flights, where appropriate). As well, I plan to ask the association to support a motion to provide a couple of rooms for Saturday night in Ottawa, thus allowing officers to come from further distances. I truly hope to see 100-150 Wildlife Enforcement Officers at this year's ceremony. Hope that you are one of them!

WILDLIFE TRADITIONS



WILDLIFE ART
WILLIAM PETERS
P.O. Box 1954, QUINCY
CALIFORNIA 95971
(916) 283-4355

CORRECTION

In the spring newsletter, I incorrectly spelled the name of the officer who perished in the house fire in Labrador. The officer's name was Jobe Flowers. My sincere apologies to any family or friends who may have been offended by the error. *Editor*

DESTINATION - CALIFORNIA.....by Len Mosher

In July of 1995, while attending the NAWEOA Convention in Harrisburg, Pennsylvania, I was fortunate enough to win a trip of a lifetime; better known as the Officer Exchange Program. This is where a Canadian and an American Officer are sponsored by NAWEOA to travel to a state or province and be hosted by the natural resources officers there. Needless to say, I was thrilled at the prospect of such an opportunity. While at the convention, many officers congratulated me and asked which state I would likely choose. To be honest, I had no idea, other than it would probably be one of the warmer states during the winter months (cold weather is not one of my favorite things about New Brunswick).

During the next six months, I went over my map of the United States over and over again. Almost everyone I talked with advised me to go to a different place and could give me a million reasons why. Needless to say, it was not an easy decision. In January of 1996 (one of our coldest winter days), I finally decided on California. I called Chief Dwayne Johnson, the contact person for the officer exchange in California, and advised him that I wished to visit his state and asked if they would be able to accommodate me. Dwayne asked which part of the state I would like to visit and when I would be coming. This was something I hadn't thought about so I said I would let him decide where and think about when. We eventually agreed that I would visit from April 12th through April 20th, starting in Los Angeles and working my way north. Now the waiting began!

On April 12th I flew out of Fredericton, New Brunswick airport at about 12:30 PM. From there I went to Toronto where I had about a four-hour wait to catch the Air Canada flight to Los Angeles. I arrived in LA at about 6:30 PM and was met by Warden Alan Weingarten. Alan's job is to look after evidence collected by other wardens. He has about one year of experience and looks forward to becoming a field officer when the opportunity presents itself. Alan showed me a bit of LA before driving me north to Santa Barbara. While driving around, we listened to the LAPD on his police radio. By the amount and type of calls we heard, I would say the LAPD certainly doesn't have much time

to "stop and smell the roses" on a Friday night. We arrived in Santa Barbara at about 10:30 PM where I met Warden Kent Harrison. Kent works in the Santa Barbara area and has about four years experience. After a couple of cold ones and a chance to talk with Kent and Alan, it was time to call it a day. I certainly didn't have trouble sleeping that night.

Day 1 - I awoke to a beautiful, sunshine filled morning. After cleaning up, Kent took me to a restaurant where I met Warden Jorge Gross, Lt. Roland Takayma and his wife Warden Debbie Takayma. We had a long leisurely breakfast and were able to solve almost all the problems of both Canada and the United States (now all we have to do is convince the rest of the world).

After breakfast, I went on patrol with Kent and Jorge. The first place we visited was Santa Barbara Harbour where we talked with some of the local commercial fishermen. From there we went up into the Transverse Range overlooking Santa Barbara and down into the San Anez Valley. Kent and Jorge wrote a guy up for fishing trout in a river that was closed to trout fishing. Kent and Jorge took me to Jaloma Beach next, where I had a Jaloma Burger (a very large and tasty burger). After lunch, we went on to Point Conception where I saw a grey whale feeding.

At about 5:00 PM, we met up with Warden John Foster and I continued on with him. John took me up to San Antonio Park, where I saw blacktail deer and wild turkey. After a busy day, I went to John's home in Lockwood and was treated to my first taste of Abalone that John's wife Gracie had prepared. Abalone is like a large clam that must be pried off the rocks. It has a very limited harvesting season and must be harvested by hand, which makes it very valuable and sought after by poachers. Warden Jim Solis came over and spent the night. John, Jim and I spent the evening exchanging ideas and relaxing.

Day 2 - John, Jim and I did some patrolling on San Antonio Lake with the departmental boat. We checked numerous fishermen and Jim wrote a guy up for fishing without a license. At lunch time, John and I went over to Rance and Nancy Kesler's ranch, where I was able to see some wild pigs. After having lunch with Rance and Nancy, we continued

on through to the Los Padres National Forest on the Nacimiento Road and over to Highway 1, where we met up with Warden Mike Fitzsimmons. After a brief talk, I continued along Highway 1 to Monterey with Mike. Highway 1 runs along the Pacific Coast and has some spectacular views (as well as cliffs). Mike told me there are places on this highway that if your vehicle went over the edge, they would only remove the occupants (or what's left of them) and leave the vehicle where it landed. He also showed me a spot where a bulldozer and it's operator are still buried in a landslide that closed the highway for almost a full year. In the 1930's, workers that were expanding Highway 1 discovered a small band of sea otters in the Big Sur area. At that time, it was believed that sea otters no longer lived in California waters. Through state and federal protection, this band has grown to 2,400 animals. After an interesting day, I went to Mike's home and was treated to a feast of pasta. After a few cold ones and a bit of conversation, it was time to call it a day.

Day 3 - After breakfast with Mike, I was picked up by Lt. Doug Huckins for a day aboard the Blue Fin. The Blue Fin is a sixty-five foot patrol boat with two 12-cylinder diesel engines. These engines put out about 1300 horsepower and use about 12 gallons of fuel per hour. It usually cruises at approximately 18 knots, but has a maximum speed of 30 knots. Doug Huckins operates the Blue Fin and has a rotating crew of local wardens. On this day, we met with Wardens John Ewald and John Nores at Moss Harbour where the Blue Fin was docked. After some brief introductions, it was time to do some work. We left Moss Harbour and went out into Monterey Bay to check the sport salmon fishermen. It was a beautiful day with swells of 8 to 10 feet (Doug said that they were 12 to 14 feet out farther). Doug asked if I had ever been sea sick before. I replied that I had never actually been to sea before, but that I have done a fair amount of flying in helicopters and light planes and had never been air sick (how different could it be?). I never got sick, but flying and boating are two totally different experiences. After checking some of the local charter boats, we came across two re-

tired doctors fishing from a small boat. These two guys were both fishing with barbed hooks (only barbless hooks are allowed) and one had no fishing license. John wrote them up and seized a large salmon that they had caught. After a day of checking fishermen, Mike Fitzsimmons and I went to Doug's home where we had a dinner of broiled salmon (not the one that was seized earlier), rice and vegetables with Doug, his wife Sue, daughters Wendy and Heather and son Jonathan. That evening, Mike took me around Monterey where I was able to do some shopping and relax. After another exciting day, I spent the night aboard the Blue Fin.

Day 4 - Doug picked me up at about 7:15 AM and drove me to Los Banos where I met Warden Ron Gunnerson. Ron took me north through Merced and Turlock to a small town called Snelling, where we met up with California Game Warden of the Year Dana Finney. While travelling with Ron, I saw many fields of grape vines that produce some of those famous California wines. We also drove past the San Luis Reservoir, which is one of many water reservoirs built to store water for southern California. The water travels south through miles of aqueduct to be used by farmers and people who prefer to live in the warmer (and dryer) parts of California.

Dana and I drove up into the Stanislaus National Forest to Jawbone Station, a camp owned by the U.S. Forest Service, where I would be able to take part in an annual mule deer count. There were six other men, and a dog named Romeo, taking part in this count. Their names were: Calvin Bird, district forest ranger; Holeman King, wildlife

biologist; Steve Thompson, wildlife biologist; Jim Maddox, wildlife biologist; Bob Brueggeman, retired wildlife biologist; and Asa Merry, a contractor who had purchased this experience at a fund-raising auction. After introductions, we went up to different areas that the deer are known to gather and did a count of the herd. This is done each spring before the deer return to their summer habitat, to determine the condition of the herd. Everyone returned to the station and Holeman prepared a meal of steak, potatoes and salads. We spent the evening comparing our jobs (and having a few more cold ones) before bunking down for the night.

Day 5 - I had breakfast with the guys, then Dana and I headed up to Yosemite National Park. Yosemite is, without a doubt, one of the most spectacular places I have ever seen. It encompasses 1,189 square miles of mountains and valleys. Some of the sights I saw in Yosemite included "El Capitan" (the tallest unbroken cliff in the world at 3,000 feet), Bridal Falls and Yosemite Falls. I also saw some giant Sequoias and Ponderosa Pines. After visiting Yosemite, Dana took me to the Moccasin Creek fish hatchery where trout are raised for the "put and take" fishery. Later in the afternoon we met up with Warden Bob Prosser, who would provide me with accommodations for the next couple of nights. Bob is one of a ten-member team which is responsible for fisheries enforcement in the Delta Bay area. This team was created in 1991 to curb the high percentage of violation in this area. This group of officers, better known as DBEEP (Delta Bay Enhanced Enforcement Project), have since reduced the

number of violations from 50-60 percent of people contacted, down to an estimate of 10 percent.

Day 6 - Bob and I met up with Chief Dwayne Johnson, Lt. Joe Gonzales and Warden Allan Nack at the dock in Sacramento to do a patrol on the Sacramento River. We patrolled with a 24 foot Searay boat with two 150 horsepower engines and a 21 foot Searay with one 200 horsepower engine. Both boats have state of the art equipment. Most of the fishermen, and there were lots of them, were fishing for striped bass. We picked up one violation, a 28-year old man fishing with fingerling salmon (the citation was for possession of salmon out of season). When he was checked, he had the salmon in a small plastic bag filled with water, hidden under his jacket. After a day of patrolling and sight-seeing, Bob and his wife Janis took me to dinner for some fine food and interesting conversation.

Day 7 - I spent this day with Deputy Chief Jack Edwards. Jack took me to the American River and Nimbus Fish Hatcheries. The American River Hatchery raises rainbow trout for the "put and take" fishery, while Nimbus Hatchery strips the eggs from King Salmon that come up the American River. The adult fish are then killed and give to state institutions to be used for food (the salmon die after spawning, anyway). The eggs produce young salmon which are released, go to sea and return to spawn starting the process all over again. We also visited the Regional Headquarters, Chemistry Lab (where oil products can be identified and matched with samples taken from source containers) and the State Capitol Building. I spent the night at Jack's home where I met his wife Tracy and son Joshua.

Day 8 - I spent this day with Warden Bob Prosser doing some "resource sampling". We went to Warden Wade Johnson's home where I was able to relax and catch numerous black bass from his fish pond. We also went to Halsey Forebay and fished for trout that had been released the day before (no luck). After a day of relaxing and resource sampling, it was time to catch my flight home. I left Sacramento on Saturday at 6:45 PM (California time) and arrived home at 12 noon (New Brunswick time) on Sunday. Although tired, I had experienced a trip of a lifetime and owe a lot to the officers in California who had gone out of their way to make sure I had a SUPER time!



New Brunswick Forest Ranger Len Mosher (left) got to meet Mark Leslie, the U.S. winner, when he toured New Brunswick for his Officer Exchange trip.

CONFERENCE WRAP-UP!

By Kerry Wrishko

The annual conference of the North American Wildlife Enforcement Officers Association was held July 17 - 21, 1996 in Saskatoon, Saskatchewan, Canada. The Radisson Hotel situated on the shore of the South Saskatchewan River was the conference headquarters. The 1996 conference proved to be the largest gathering of NAWEOA members and their families in NAWEOA's fifteen year history. Almost eight-hundred officers, spouses, children and special guests met for a time of fellowship and professional development.

The four-hundred delegates were from fifty different jurisdictions across North America. Two officers were also in attendance from Australia! There was a good mix of Canadian-American Officers, with approximately a 60%-40% split. The difference between the Canadian and American dollar made the Saskatchewan conference financially attractive to officers on both sides of the border. In Harrisburg in 1995, the mix of Canadian to American officers was 15% to 85%.

The theme of the conference was "Fish and Wildlife Law Enforcement to the Year 2000 and Beyond". Many of the speakers spoke around the theme and a great variety of presentations from a national and international perspective were heard. From a professional development perspective, officers had the opportunity to hear presentations on such diverse topics as field identification of traditional Asian medicine to forensic entomology for determining time of death in illegally killed wildlife to collecting spent bullets from snow covered fields. There was no shortage of opportunities for officers to be informed and educated.

NAWEOA business saw our Association honour two fallen officers. Chuck Pulver of North Dakota died in November, 1995 and Leon Henderson of Louisiana met his untimely death in March of 1996. In a touching tribute during opening ceremonies, both men were honoured and their families remembered.

Ian Anderson of Ontario was surprised by his selection as the recipient of the NAWEOA Officer of the Year. As

Ian was scheduled to attend the conference, there was no need to advise him of the award prior to the presentation. In other NAWEOA business, the Canadian directors on the NAWEOA executive board were up for election. Those elected at the conference were: Region 1 - Kerry Wrishko, Saskatchewan; Region 2 - Ian Anderson, Ontario; Region 3 - Michael Maillet, New Brunswick. A big thanks to Richard Kingston of New Brunswick who represented Region 3 for many years.

On the social side of the conference, visitors were given the opportunity to see, touch and taste as much of Saskatchewan as we could organize in a few short days. Trips were offered that took the delegates back through Saskatchewan history from 100 to 6000 years ago, including tours of museums, battle grounds and native settlements. The staff from Fisheries Branch of Environment and Resource Management cooked up Saskatchewan's largest fry during the opening reception. The Ohio Game Protector's Association hosted a hospitality night, kicking off their plan to host the 1998 conference in Sandusky, Ohio. Television comedian Red Green was also present, demonstrating his new uses for duct tape. The Saturday night banquet, courtesy of Saskatchewan Environment and Resource Management, featured a traditional fall fowl supper, including cab-

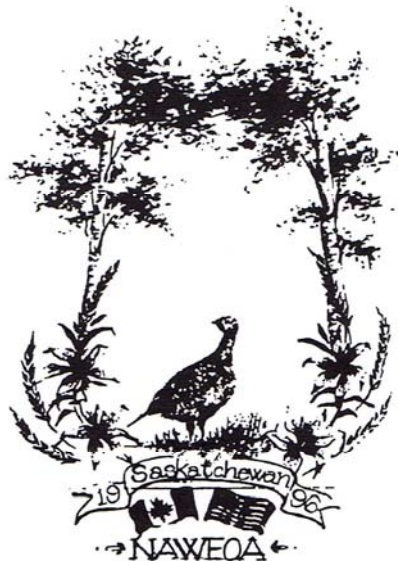
bage rolls, perogies and Saskatoon Berry topping on cheesecake. Over seven-hundred people were in attendance at the banquet and auction, which raised more than \$10,000 for NAWEOA.

The Warden Skills competition, always popular, was again a hit as almost 200 officers participated. The team from the Canadian National Park Warden Service won the Warden Skills, with second and third place finishes awarded to two teams from Alberta. Teams were still talking about the wild events including the tea boil race, warden relay, ATV skills, wildlife identification, archery shoot and caber toss. Saskatchewan was also very pleased with the media interest that was generated at the conference. Several interviews were done with radio, newspaper and television reporters. Excellent coverage was broadcast province wide on the opening ceremonies and the warden skills.

NAWEOA '96 was a tremendous success. More than fifty volunteers contributed great personal efforts to make the conference one to remember. Three years in the planning made most events run smoothly, although there will always be last minute glitches. The Saskatchewan Association of Conservation Officers would like to thank everyone who attended and supported the conference. In particular, thanks to all of the officer associations and individuals who donated cash or merchandise.

A big thank you must also go to Saskatchewan Environment and Resource Management including all of the branches and support staff. Without their support, commitment, cooperation and understanding, this conference would have been almost impossible to organize.

We hope that everyone who attended the conference had a good time and that you return to your careers refreshed and inspired. We hope you won't wait for another NAWEOA conference before you return to visit Saskatchewan, but on the chance you aren't here in the next twelve months, we hope to see you all at the NAWEOA conference in Colorado Springs in July, 1997!



NORTH AMERICAN WILDLIFE ENFORCEMENT OFFICERS ASSOCIATION

ANNUAL CONFERENCE - COLORADO SPRINGS, COLORADO

JULY 16 - 20, 1997

◇◇◇◇◇ DO NOT MAIL THIS FORM AFTER JULY 1, 1997; DO NOT FAX AFTER JULY 11, 1997; ON SITE REGISTRATION ONLY AFTER THOSE DATES ◇◇◇◇◇

REGISTRATION FORM

DELEGATE - SPOUSE/GUEST

DELEGATE'S NAME		SPOUSE/GUEST NAME	
MAILING ADDRESS :		PHONE :	
CITY :	STATE/PROVINCE :	ZIP CODE :	

CHILDREN

NAME :	AGE :	SEX :	NAME :	AGE :	SEX :	NAME :	AGE :	SEX :
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DELEGATE INFORMATION

AGENCY NAME :	YEARS OF SERVICE :
WORKING TITLE :	RETIRED ? Yes No

CONFERENCE REGISTRATION /FEES

(ALL FEES MUST ACCOMPANY THIS FORM. PLEASE REMIT IN U.S. FUNDS ONLY - SEE REVERSE)

RESERVATIONS	CONFERENCE FEES				QUANTITY		SUB-TOTAL
REGISTRATION TYPE	THROUGH JUNE 1, 1997	AFTER JUNE 1, 1997	NUMBER OF PERSONS			NO. OF PERSONS TIMES \$ AMOUNT	
FULL REGISTRATION (INCLUDES DAY EVENTS AND BANQUET ONLY AND OFFICER DELEGATE DOES NOT INCLUDE SPECIAL ACTIVITIES)	\$90.00	\$125.00	1				
CIVILIAN DELEGATE (INCLUDES ASSOC. MEMBERSHIP IN NAWEOA)	\$120.00	\$145.00	1				
SPOUSE/GUEST	\$50.00	\$75.00					
CHILDREN (BANQUET ONLY)	\$20.00/\$10.00 UNDER 12	\$20.00					
DAY PASSES							
UNIFORM DAY (INCLUDES LUNCH) (THURSDAY ONLY)	\$25.00	\$35.00					
WARDEN SKILLS DAY (INCLUDES BARBEQUE) (FRIDAY ONLY)	\$35.00	\$45.00					
PROGRAMS & PRESENTATIONS DAY (INCLUDES LUNCH-SAT. ONLY)	\$20.00	\$25.00					
SATURDAY EVENING BANQUET (INCLUDES EVENING ENTERTAINMENT)	\$30.00	NOT AVAILABLE					
SPECIAL ACTIVITIES							
GOLF TOURNAMENT (ACTIVITIES TO BE HELD ON TUESDAY - SEE FOLLOWING PAGES FOR DESCRIPTION AND LOCATION)	\$40.00	\$45.00					
TENNIS TOURNAMENT	\$10.00	\$15.00					
SPORTING CLAYS	\$25.00	\$30.00					
ARKANSAS RIVER RAFT TRIP (WEDNESDAY - INCLUDES LUNCH AND TRANSPORTATION)	ADULT \$35	CHILD \$30	ADULT \$40	CHILD \$35	ADULT CHILD < 12		
PIKES PEAK / AIR FORCE ACADEMY TOUR (WEDNESDAY - INCLUDES TRANSPORTATION)	ADULT \$25	CHILD \$15	ADULT \$30	CHILD \$20	ADULT CHILD < 12		
COLORADO SPRINGS FAMILY TOUR (THURSDAY - INCLUDES ENTRY NORTH POLE/CAVE OF WINDS/CLIFF DWELLINGS FEES & TRANSPORTATION)	ADULT \$30	CHILD \$20	ADULT \$35	CHILD \$25	ADULT CHILD 6-15		
CASTLE ROCK OUTLET STORES BUS TRIP (SATURDAY)	\$10	\$15					
WESTERN SWING DANCE CLASS (THURSDAY EVENING)	XXXXXXXXXXXXXXXXXX	XXXXXXXXXXXXXXXXXX				NO CHARGE	
BABYSITTING SERVICE AVAILABLE AT THE SHERATON USER PAY BASIS SERVICE REQUIRED YES NO HIGHLIGHT EVENTS SERVICE REQUIRED		GRAND TOTAL					

PRAIRIES TO PEAKS

NORTH AMERICAN WILDLIFE ENFORCEMENT OFFICERS ASSOCIATION

ANNUAL CONFERENCE - COLORADO SPRINGS, COLORADO

JULY 16 - 20, 1997

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Register by Mail: Lisa Martinez, Law Enforcement
Colorado Division of Wildlife
6060 Broadway
Denver, Colorado 80216
Attn: NAWEOA Conference

Register by Fax: Fax registration can be sent to: (303) 296-3630

Register by Phone: Phone registrations will be taken at: (303) 291-7223
9:00am - 4:00pm weekdays. Have credit card information ready

Registrations received by Feb. 1, 1997 will be entered into an early bird drawing for a three (3) day raft trip on the Green River through Dinosaur National Monument. There will be two winners selected. Each winner will be able to take one (1) guest. Each trip includes all accommodations (except personal gear) for two people.

Please make checks payable in US funds to: NAWEOA Conference 97

Check # _____ Visa _____ MasterCard _____ Exp. Date ____ | ____

____ | ____ | ____ | ____

Name as appears on card: _____ Signature: _____

Lodging

The newly remodeled **Sheraton Colorado Springs** Hotel has been selected as the site of the 1997 NAWEOA conference. The Sheraton has indoor/outdoor pools, tennis and shuffleboard courts, health club, game room, deli, lounges, restaurants and airport transportation. The Sheraton has agreed to hold 300 rooms at \$88/night quadruple occupancy until June 13, 1997 just for conference delegates. Federal Government employee room rates are available on a limited basis. For reservations, call 1-800-576-5470 and identify as a delegate to the 1997 NAWEOA conference.

Airline Travel Information: Contact MTS Travel at 1-800-444-3004 (in US only) or 1-719-471-4514. Ask for Vicky and tell her you are with NAWEOA 1997. MTS will use United Airlines and service is available to Colorado Springs at the Colorado Springs Airport. The Sheraton has a shuttle service to and from the airport.

Tourist Information: Colorado Springs Convention & Visitors Bureau (719) 635-7506

PRAIRIES TO PEAKS

North American Wildlife Enforcement Officers Association

annual conference - colorado springs, colorado

July 16 -20, 1997

REGISTRATION GUIDE

1. **FULL REGISTRATION**

This registration is for officers, spouses, guests and civilians who want to attend all conference activities (except special activities). It includes all programs, NAWEOA business meetings, luncheons, warden games and barbeque, hospitality functions and the Saturday night banquet, auction and evening entertainment. Thursday is designated as uniform day. Officers are requested to wear their uniforms without sidearms. **PLEASE REGISTER BEFORE JUNE 1, 1997 TO RECEIVE A DISCOUNT ON REGISTRATION FEES.** Civilian registration includes an associate membership in NAWEOA.

2. **DAY PASSES - EVENTS**

This registration is for persons who cannot attend the whole conference or would like to attend just a certain event. Registration can be made for more than one event or program. All day passes include a meal.

UNIFORM DAY

We are attempting to secure the Air Force Academy for the opening ceremonies of the 1997 NAWEOA conference. Participants will be transported from the Sheraton to the Academy. One hundred years of wildlife conservation in Colorado will be celebrated along with a tribute to fallen officers. Lunch will be provided. The afternoon will consist of programs.

WARDEN GAMES

Again, we are trying to secure the Air Force Academy as the scene of this popular conference event. Activities will also be available for spouse/guests and children. The games will have a uniquely Colorado flavor that only a mile high plus could provide with help from the wildlife investigators. The blue grass band *Southern Exposure* will provide music and a western style barbeque along with western style entertainment is planned.

PROGRAMS & PRESENTATIONS DAY

The programs will include speakers from the investigators conference that just concluded, the Rocky Mountain Elk Foundation, Western Colorado's famous historian Dave Fishell, and other speakers from Colorado and across North America. The subject matter will be pertinent to today's wildlife officer.

SATURDAY EVENING BANQUET

The traditional conference banquet will be held Saturday night with accompanying awards and auction. The cowboy poet (Gary McMann) will entertain and the country rock band *Runaway Express* will provide the music including country and western. Be sure to attend the western swing dance class on Thursday evening to be ready for a western shindig.





Over four-hundred fish and wildlife officers from across North America are smiling about the wonderful hospitality they experienced in Saskatoon at the 1996 Annual NAWEOA Conference.

"WORKING FOR WILDLIFE"

Mike Gabbard - Editor
P. O. Box 187
Elgin, OK 73538

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