



# 25th Edition Newsletter

SPRING 1996

NORTH AMERICAN  
WILDLIFE ENFORCEMENT OFFICERS  
ASSOCIATION

*"Working For Wildlife"*





# NAWEOA AWARD APPLICATION

Name of Person to Receive Award: \_\_\_\_\_  
(Surname) (First name)

Address \_\_\_\_\_

(Street) (City) (State/Province) (Code)

Jurisdiction: \_\_\_\_\_

Title: \_\_\_\_\_

Date Submitted: \_\_\_\_\_

Award Category (Check):      Award of Appreciation \_\_\_\_\_  
Award of Valour \_\_\_\_\_  
Lifesaving Award \_\_\_\_\_

Certificate of Award \_\_\_\_\_  
Certificate of Retirement \_\_\_\_\_

Criteria:\_\_\_\_\_

(Please use reverse side if neccessary)

I need this certificate by (date): \_\_\_\_\_

Award to be presented at NAWEOA Annual Conference Yes\_\_\_\_\_ No \_\_\_\_\_

Please mail to the Secretary/Treasurer allowing plenty of time to process.

Make additional copies as needed.

**Merryl Bustin**  
**Secretary/Treasurer NAWEOA**  
**R.R.#2 Whycocomagh, Nova Scotia B0E 3M0**



# THE PRESIDENT'S MESSAGE

By Rick Pallister

When contemplating serving as your NAWEOA President, I asked myself, "Why do you really want this job? What is it about this organization that makes you want to serve?" I had sufficient answers for myself at that time and promptly shoved those ideas into the dark recesses of my mind while attending to my work as a genuine by-gosh game warden and as president of this organization.

A few days ago a Texas Game Warden asked me to explain in a few sentences why he and others like him, members of very active officer's associations and fine wildlife agencies, should bother to belong to NAWEOA. So I again thought of the things that I think are worth some hard work to maintain or bring into this organization.

NAWEOA members have formed an incredible network of officers across the continent and beyond. Nearly any officer can now pick up the phone and talk to a known entity in any jurisdiction rather than a faceless cipher. What a powerful tool! Right across the continent NAWEOA is recognized as an important conservation group and is routinely asked to comment on safety, conservation, and enforcement issues affecting not only officers themselves but our constituents, the hunters and fishermen of North America. Our own agencies recognize that NAWEOA has promoted the enhancement of training and education of the men and women working in the field for them. NAWEOA has given those agencies more effective, more sensitive ombudsmen for making that critical interface between sportsmen, the resource, the agencies and law enforcement. Not least, we bring to our agencies a wider view of what works in wildlife management and what doesn't and a critical, I think, sense of what is a reasonable framework for sportsmen and officers to work within.

The handful of officers that formed NAWEOA were concerned that the group develop a sense of "esprit de corps". We've done that, and along with it, we've proved that learning and fun can coexist. We've also expanded upon their desire to promote recognition among our ranks of excellent work by awarding a NAWEOA Officer of the Year as well as a mitt full of other awards. Any pat on the back feels good, and one coming from



your peers feels that much better.

A quick perusal of the ten objectives of the Association give ample reasons for working for this group. Now it's time to ask ourselves, "How are we doing when measured against the wishes of the NAWEOA membership?" Toward that end Gary Martin and Susan Alger, more than three years ago, began a quest to ascertain those desires from our membership. Having received that input they put together a simple strategic plan, and Gary Martin has ushered it into fruition. We have a workable, yet flexible plan which can carry us into the future. And, if you the membership want it changed, we can do that as well.

I had expressed an interest in moving NAWEOA into a situation in which a limited professional staff could do much of the daily grunt work. With a membership of over seven-thousand, there is simply too much work for a volunteer secretary-treasurer to be asked to complete. Perhaps the time is not right for an executive secretary/cum fund raiser, which I originally envisioned, but it is the right time to com-

pensate the person that does the bulk of the work for the Association. That is something we must rectify soon.

In this message I must express our thanks for the Texas Game Warden Association and the Texas Parks and Wildlife Department for hosting the NAWEOA Winter Executive meeting at Parrie Haynes Ranch in January. It was a wonderful place in which to work, free of distractions but still beautiful, and a special treat for those of us from the frozen north. The hard work of Commander Gary Tarpley and Texas Game Warden Association President Larry Young are especially appreciated. If another officers association or jurisdiction can host the Executive in a similar fashion (opulence not required or desired) we would be deeply grateful as it saves NAWEOA a lot of money. Thanks again. Also, I urge each of you to bring important issues in conservation, law enforcement and professional development to our attention. We want to sponsor training sessions at least twice a year and need topics and places. Also, as it is apparent that NAWEOA will never be a well-heeled organization capable of making gifts of dollars or land to wildlife, please keep us apprised of situations in which we may offer expertise. We must, in my view, be an issue oriented group willing to stick its collective nose into areas of conservation and enforcement concern wherein agencies or individual officers may be unable or unwilling to be seen poking. You must identify those hot-button issues for us.

Lastly, I urge each of you to keep the resource before you. After all, that's what we're all about. Bury those internecine battles that are so divisive and that do not serve the fish and wildlife resources of North America. We're all on the same team. Stay safe.

## NOMINATIONS OPEN

\*\*\*\*\*

Elections for Canadian Directors will be held at the 1996 annual conference in Saskatoon. Nominations are now being accepted and you are encouraged to submit your nominations early. The Nominating Committee will not be soliciting individuals for these positions. It is the belief of the committee that any person interested in serving on the NAWEOA Executive Board will have enough interest to insure that their name is submitted in a timely fashion. Send nominations in writing to:

Art Redden, 3 Parker Place Crescent, Enfield, Nova Scotia B2T 1C8



# VICE-PRESIDENT'S COMMENTS By Gary Martin



HELLO everyone, and hope that this New Year brings you hope and promise for whatever your dreams may be. As this is my first opportunity to write on this page of the newsletter, I thought I would let you know what my hopes are, what I envision as my tasks for the next two years, what I plan to try and accomplish for us in that time.

The largest amount of my time, over the past three years, has been spent on developing the Strategic Plan for NAWEOA. I plan on writing a detailed report on this topic elsewhere in the newsletter, but suffice to say, the plan should be the measure by which we measure our project proposals and accomplishments over the next few years.

A task which comes with the role of Vice-President is the administration of all of our awards programs. Again I have written a separate article on this item for Mike, but let me say that this task has been made much easier because of the efforts of my predecessor, Susan Alger. It is so much nicer to take over on a project such as this when the files are handed over with all the ducks in a row. Please, try to support this program - while it may not give you any direct personal benefits, it certainly is important to our profession and to the folks who are deserving recipients.

I hope to continue to carry on with the Library Project. There is just so much potential with this project to continue to improve the professionalism of our officers. I look forward to expanding the library and updating you on this item. I have had the first few requests for articles and am establishing a mail-

ing list of interested folks.

I have been working with representatives of the Canadian Police Association, the Canadian Association of Police Chiefs, all the provincial and national unions, and other representatives of all of the various peace officer communities (correctional officers, customs officers, immigration, fisheries, etc., etc.) for about the last three years to have a unified memorial service for fallen Canadian Peace Officers. In 1994, we had a first-ever memorial to peace officers on Parliament Hill in Ottawa where the names of 51 officers were engraved on a permanent memorial stone. This past September, Ken Skwark was the first conservation officer ever to be honoured in the National Police service. In 1996 we will have the first ever Fallen Peace Officer Memorial service weekend, united with police and all peace officers. It will be held in Ottawa on the last Sunday in September. Please start now to lobby your associations, unions, and management to send reps from every

province and territory in Canada. This will be the first time that we will have all officers names read and get caught up on those officers who were not included in the previous two ceremonies. Our U.S. friends are, of course, welcome, especially those folks in bordering jurisdictions.

I hope to keep working on the budget committee to develop methods to get NAWEOA on solid financial footing. Both Del Tibke, past director in Region 4, and I have met with the International Association of Fish & Wildlife Agencies (IAFWA) Law Enforcement committee. Developing and improving our communication with these folks will be another priority of mine. I plan on working to host a training workshop in central/eastern Canada this year.

Obviously, from the list above, I plan on putting a lot of you to work! We have the ideas, we have the will, we now have to roll up our sleeves and have some fun. So, pick a project and give me a call...right now! I hope to hear from you.

## Lethbridge Community College is proud to announce our new **BACHELOR OF APPLIED CONSERVATION ENFORCEMENT DEGREE**

This 4-year program will integrate the principles of renewable resource management and law enforcement techniques to provide graduates with the necessary skills required for environmental law enforcement, protection of natural resources, and compliance with environmental legislation. It is delivered jointly with LCC's Environmental Science and Criminal Justice programs.

The program is made up of three years of on-campus study, with the final year consisting of a paid work experience. If you have a diploma in Renewable Resources or a certificate in Conservation Enforcement, it may be possible for you to fast-track the program with advance credit and course transferability.

*This program is the only one of its kind in North America designed exclusively for resource law enforcement, so consider building on your future in Conservation Enforcement at Lethbridge Community College.*

**Please call Environmental Science program chair Pat Herzog at (403) 320-3467 or come by to see our College representative at the North American Wildlife Enforcement Officers Association Conference in Saskatoon.**

 **LETHBRIDGE  
COMMUNITY COLLEGE**

**TOLL FREE: 1-800-572-0130**





## REGION 1 REPORT

By Kerry Wrishko

As this is being written, temperatures in the prairie provinces hover around -35 degrees C. And while it is -52 degrees C in the Yukon, that doesn't mean everything comes to a standstill in an officer's life!

In the Yukon, Brian Lacey reports their agency has really stepped up training for the officers, with courses on Interview and Interrogation, Jim Gregg's Combat Oriented Police Shooting Program and the dreaded Pepper Spray Course. Additional training in 1996 will include Investigation Techniques, Advanced Tactical Shooting and River and Ice Rescue Techniques. Brian states they appreciate the networking and contacts that NAWEOA provides as the Yukon Officers have liaised with officers in Quebec, Alberta, British Columbia, Alaska, Environment Canada and Fisheries and Oceans on a number of investigations.

Darcy Beach tells us the Alberta Officers' Association recently established a \$500 scholarship for a student enrolled in resource training at Lethbridge College. Darcy also says there is a growing concern among the fish and wildlife officers over the recent amalgamation of Fish and Wildlife Services, Provincial Parks Service and Water Resources into Natural Resources Service. As it stands presently, each entity has a distinct uniform and mandate, but they are wondering how long it might be before the amalgamation puts them all in the same uniform with the same mandate.

In late February, the Alberta and British Columbia Officers' Associations, along with members from the newly formed National Park Wardens Associa-

tion will be holding a joint convention in Banff, Alberta. Rick Pallister, President of NAWEOA, is scheduled to attend.

From British Columbia, Rick Hoar says 1995 was a very wet year. This resulted in fewer anglers and some losses to fish spawning. The rain did enhance the ungulate habitat, dispersing the game and making the fall hunt more difficult. Rick says British Columbia has had some good undercover investigations dealing with trade in bear parts and other wildlife parts. And with Vancouver now having the largest Asian population in North America, illegal wildlife trafficking may escalate. British Columbia Conservation Officer duties have been expanded to include inspection and prosecution of forestry related practices under the new Forest Practices Code.

Colin Copland of Canadian Wildlife Service, Environment Protection Branch, reports the Federal officers have been working closely with their provincial counterparts. They are also close to staffing a wildlife investigator position which has been vacant for eighteen months. There is a good possibility that enforcement staff will be receiving training at RCMP Headquarters in Regina a week before the NAWEOA conference, allowing officers to attend the conference in Saskatoon.

Ivan Phillips, of the Canadian National Park Service, states if his report was late (it wasn't), it was because a couple of large avalanches had cut off all major services to his area. A study is underway to determine if there are better ways to carry out enforcement in National Parks. This survey will look at Parks Canada, the RCMP and Customs. It may eventually result in some realignment of duties between the agencies. By the spring of 1997, it is expected agreements will be established with each province for a standard split of all fine and judgement revenues in exchange for the federal government's use of appropriate provincial systems and ticket books. The provincial court would process a ticket issued on Federal land. Ivan also reports that wardens are increasing the use of traffic radar in mountain parks to reduce speed-related wildlife collisions. Finally, Ivan sent along a newspaper report where three Scout leaders were fined \$1,700 for camping without permits, illegal fires and damaging the flora in Banff National Park. The judge credited the leaders for taking the Scouts camping, but admon-

ished them for not teaching the young people what they should know about park regulations.

The Pacific Region of Fishery Officers have a new President, Larry Paiké takes over from Randy Nelson. The fishery officers are also disappointed to see Federal Fisheries Minister Brian Tobin leave. He was one of the most supportive and enthusiastic ministers they had.

Dan McGill from Saskatchewan reports the loss of a former fellow officer. Rosemary Nemeth was killed in a vehicle accident on December 18, 1995. Rosemary had been Saskatchewan's first female Conservation Officer. She was the lead organizer in the formation of Saskatchewan's Natural Resources Museum, which is one of the most significant accomplishments of our officers' association. A few years ago, Rosemary had taken a leave of absence to work in a family business, although she worked for our Department in the summer.

Like so many governments in Canada, Saskatchewan is going through another round of cost cutting, reorganizing and downsizing. Saskatchewan's Conservation Officers are confident that they will measure up to the expectations of government and our role or numbers will not be impacted. Finally, Saskatchewan continues to work in preparing for the NAWEOA conference in July. It promises to be another good time, and remember, the more members and their families that attend, the better time that will be had by everyone. The Yukon Officers promise a full team for the Warden Skills. There is no truth to the rumor out of British Columbia that one of the skills is gutting and skinning a road kill deer. (The organizing committee learned in practical demonstration that they couldn't get the deer out of the tire grips and onto its back!)

Hope to see many of you in Saskatoon. Be sure to bring a friend.







## REGION 2 REPORT

By Ian Anderson

Let me begin my first regional update with a brief introduction. I am currently a field conservation officer in Ontario and have spent the better part of the last twenty-five years making poachers on Manitoulin Island nervous. My interests in NAWEOA were sparked back in 1985 when I attended an annual conference in Niagara Falls. Since that time my family and I have attended most of the summer conferences and enjoyed each and every one. From 1985 to 1995 I acted as the Ontario jurisdictional representative, at which time I was appointed as the interim Region Two Director replacing Gary Martin when he was elected as our vice-president.

Having just returned from the NAWEOA Winter Executive meeting in Texas, I must comment on the dedication and professionalism of our entire executive. To a person they have a common goal for the betterment of our Association and I feel privileged to be part of that team. The Texas Game Warden's Association went to the limit in hosting our meeting and I would like to thank each and every one of these fine officers for all of the trouble they went to. In particular, I'd like to thank Brian for explaining the finer details of football to a northern hockey fan. Brian, I still say that the goal posts in football are too far apart and just which one of those guys is the goalie? See ya'll in Saskatoon!

Don Jacobs of Manitoba reports that negotiations for the Manitoba Officers to carry sidearms are going well. A committee comprised of officers, union officials and government managers seem to be close to approving the sidearm

issue. It has been "on the burner" for a number of years but several serious incidents involving firearms and officers this past year have sped up the process. Vests and pepper spray have been issued and batons are about to be issued. Clearly officer safety is being given the priority it deserves. Several other uniform changes are in the wind, a return to the Stetson style uniform hat and a practical field uniform are both being looked into. The current uniform looks great in court but several hours in the bush is another story. While operating budgets for wildlife enforcement officers everywhere are tight, at least tentatively, the new budget looks good for the Manitoba Officers. There are vacancies in field positions with no immediate plans to fill but at least these positions still exist on paper. The provincial officers association convention will be held at Swan River on March 22-23-24, 1996. Plan on attending!

George Tardiff of the National Capital Commission reports that the Commission Officers have just ended a very busy, stats-setting 1995. More of the same foreseen for the future as they try to fulfill the popular policy of doing more with less. Due to the dry summer the berry, nut and cherry production was almost nil in the Capital area. Subsequently, in September and October, NCC, OMNR and QEF officers relocated 120 black bears that found more to eat in local garbage cans than in their usual habitat. All the bears were captured without mishap, the Wildlife centre is over wintering two orphaned cubs and a private park is doing the same with a dozen cubs on the Quebec side. Their officers have received the pepper spray training and have been issued a container each. Some of their officers have already registered for the Saskatoon conference and are hoping to see you there.

Gerry Brunet of the Canadian Wildlife Service reports that, despite pressures from "above", Environment Canada's enforcement division within Ontario Region continues to operate under two branch names. The Canadian Wildlife Service (CWS), sometimes referred to as the Environmental Conservation Branch (ECB), is responsible for administration and enforcement of the Migratory Birds Convention Act, Migratory Birds Regulations, Migratory Birds Sanctuary Regulations, Canada Wildlife Act and Wildlife Area Regulations. This Branch is also responsible for administration and inspection un-

der C.I.T.E.S. The other Branch is the Environmental Protection Branch (EPB) which has investigators and inspectors responsible for investigations conducted under the Canadian Environmental Protection Act (CEPA) and the Fisheries Act, mostly on Federal lands. Atlantic Region is believed to be operating in the same organizational fashion as Ontario. Other Regions throughout Canada, (Northern, Western, Pacific, and Quebec) and Headquarters have amalgamated their enforcement staff within the CWS and the EP Branches into one branch titled the Environmental Protection Branch. However, the duties of the two amalgamated branches remain separate. In other words, wildlife officers are not doing pollution type investigations and vice versa. In Ontario and Atlantic Regions, where the branches remain separate, different aspects of the job have been integrated where possible, ie, training and assistance with search warrants, etc. In Ontario Region, the CWS recently hired two additional investigators to perform Migratory Bird and C.I.T.E.S. enforcement. The two investigators, Andy Taylor and Pierre Lacroix come from other government departments after having had their jobs deemed surplus after the February 95 budget. Andy and Pierre are presently on assignment and they have entered into a two year training program.

The CWS in Ontario Region and the Ontario Ministry of Natural Resources (OMNR) have signed an MOU that allows for the sharing of information on enforcement convictions for violations of offenses prosecuted by both agencies and information on file (ie. Outdoor Cards). This sharing of information was made possible by the OMNR's relatively new computer program known as the Compliance Activity and Violation Reporting System (CAVRS). The Guelph CWS office has a computer terminal linked to the OMNR CAVRS system and it allows for the input and retrieval of information.

In Ontario, the CWS recently attended the OMNR's newly established Communication Centre based out of Sault Ste. Marie, Ontario. Pat Brown and Tim Moody did an excellent job of displaying what the Centre offers presently and what it might offer in the near future. The CWS attendees were very impressed with what they saw and believe the OMNR has made positive steps toward providing officer safety and assistance with the formation of the Centre, which operates on a 24 hour basis.



Environment Canada within Ontario Region wishes to enter into discussions with the OMNR concerning the possibility of obtaining access to the Communication Centres services. Wildlife officers within Environment Canada will soon be utilizing the White Rose intelligence System. In November, 1995, Doug Johnson, the owner of White Rose travelled from California to Ottawa and trained ten officers. The plan now is for the remaining officers to be trained by March, 1996.

Richard Labossiere of the CWS in Manitoba advises that in August a one week migratory bird enforcement training course was put on in the Regina RCMP Training Academy. This course was organized for RCMP members, conservation officers, park wardens and Environmental Canada employees. The course mainly dealt with legislation and migratory bird identification.

In August, a Tactical Pursuit Driving course was put on for Environment Canada Officers and Federal Park Wardens. This was held in Brandon with numerous officers attending from other Regions of Environment Canada.

During the fall, two U.S. hunters were charged and convicted for killing a Tundra Swan. They were fined a total of \$1,500 and both lost their firearms and other equipment valued at \$2,300.

With respect to staffing, there have been no changes since the summer but there is a possibility of staffing Randy Forsyth's old position in Yellowknife.

From Ontario, Dan VanExan advises that there have been a number of changes since the last issue. The new Conservative Government is suggesting tremendous cutbacks in staff, including the Ministry of Natural Resources. However, the Premier is committed to protecting law enforcement and we have a promise from our new Minister that the commitment includes conservation officer numbers with sufficient funding to do the job. The OCOA met with the new Minister shortly after his appointment. The other dark cloud right now is the threat of a lockout or strike. If an agreement can't be reached between management and the Ontario Public Service Employees Union, which represents 65,000 employees, staff may be locked out or on strike. We are trying to obtain answers on how this will affect conservation officers, who are not deemed essential. The bottom line is that if officers cannot work and the issue goes on for a long period of time, as envisioned, the natural resources of

Canada will suffer.

On a better note, CO's training and equipment is still improving. Most officers have been through the new three-day "Use of Force" self-defense training, which includes sessions against the FIST suit. The officers have indicated that it is the most useful and realistic training to date. Training sessions are also including more time on tactical communication. With the police agencies switching ammunition, an order for controlled expansion bullets for our H&K USP 40's has gone in.

The OCOA continues to have active input on all Ministry of Natural Resources committees involving law enforcement, including uniforms, use of force, firearms, DCO's, Strategic Compliance Planning and vehicles. We have both learned that it is much easier to

work out problems and solutions before something is implemented, rather than after. We committed, financially, to a number of projects this year at our annual convention. Our \$1,000 donation to the agency announcing the hosting of the NAWEOA convention is continuing. We found it beneficial to have startup money two years in advance. We are also accepting Carol Drury's challenge of \$1,000 per year for five years, in trust, toward the NAWEOA Museum, and challenge other jurisdiction to do the same. Funding to the Ontario Federation of Anglers and Hunters is still provided, as well as for the Travelling Teacher Program, a fish and wildlife education program for school age children. Finally, in partnership, we purchased a replacement dog for our senior K-9 handler.

## NAWEOA AWARDS CRITERIA

### Certificate of Award

Anyone who is eligible for regular membership may be nominated for this award. It is given for outstanding achievement or service in the field of wildlife law enforcement or to NAWEOA (such as outgoing directors).

### Certificate of Retirement

Anyone who is eligible for regular membership may receive this award. It is given to honor years of service to the profession.

### Certificate of Valor

Anyone who is eligible for regular membership may be nominated for this award. It is given to the officer who risks or receives serious injury in the line of duty in an attempt to protect themselves or others from a dangerous situation. It infers bravery in the face of adversity.

### Lifesaving Award

Anyone who is eligible for regular membership may be nominated for this award. It is given for any act, at any time, which saves the life of another person.

### Certificate of Appreciation

Any person who, in any way, is helpful to the Association may be nominated for this award. This includes, but is not limited to: speakers, conference or workshop hosts, fund-raisers, committee or special project members, citizens or politicians.

### Honorary Lifetime Membership

Anyone who has performed an extraordinary service to the Association over a number of years may be nominated for this award. It is one of our most prestigious awards and may only be given in rare circumstances. Anyone who is eligible for regular membership in the Association, upon receiving this award, shall maintain their voting privileges within the Association.

*Note: All above awards, with the exception of the Certificate of Retirement, must be submitted to the NAWEOA Executive for review not later than June 30th in any year for presentation at the annual conference. Contact your Regional Director for Certificates of Retirement as needed throughout the year.*





## REGION 3 REPORT

By Richard Kingston

Following is an update to the DFO-Native issue discussed in my last report. Without notice or fanfare, Department of Fisheries and Oceans officials lifted the barrier net in the Northwest Miramichi on September 13, allowing thousands of Atlantic Salmon to complete their spawning run. Bob Allain, DFO area manager, said the fish held up well during their two month delay. Sixteen natives face charges of illegal fishing, and nine face charges of assault and obstruction of fisheries officers. Including other offenses there were 55 charges in total. The cases will be tried in February and March. No one was injured, the salmon were protected, and negotiations are underway to prevent this from reoccurring.

My effort to shake up jurisdiction reps for their participation has been successful. We're all game wardens and masters of procrastination.

Newfoundland's Jim Maloney updates us on their wildlife division. A decision has been made by Government that the wildlife division and the forestry division will be amalgamated under the new Department of Natural Resources, creating a new conservation officer series. The new proposed system will have a conservation officer series starting at a step one and going to a step five. The structure will change from a regional structure that exists now, to a district structure. Officers that report now to a regional wildlife manager will report to a district forester. Their association has expressed concern to the department, that they may not have the expertise and leadership, particularly from an enforcement point of view, with this proposed system.

A major cross training program will be initiated and officers from both divisions will be trained. Many officers are very concerned that this exercise is the start of major downsizing. When cross training takes place you will see officers being laid off. They know that budgets will be reduced come the new fiscal year and everyone is very nervous.

We were very saddened to lose one of our wildlife officers in a house fire in Hopedale, Labrador. The fire took place on Nov. 17, 1995. Officer Tobe Flowers, 42 years old and an eight year veteran with the division and the father of four children, ages six to fourteen, was buried on Nov. 22, 1995. Pallbearers for the funeral were his wildlife colleagues and local RCMP Officers from the community. Tobe was very much respected by all that knew him and was very much involved in his community, where he served as mayor at the time of his death. Anyone interested in sending a card may contact Mrs. Rosie Flowers, Gen Del, Hopedale, Labrador AOP 1G0. In closing, aside from what is happening with the restructuring, they have had a very busy year with close to a record number of violations. They are about to lay several charges as a result of a two year investigation concerning the outfitting industry, (more details with my next report on this one).

Prince Edward Island's Roland Richard sends his greetings and a few notes. Chief Conservation Officer, Walter (Spud) Stewart, has officially retired as of September 14, 1995, after twenty-nine years of service to the PEI Fish and Wildlife Division. Karen Jackson has been hired to temporarily cover Spud's area for the time being. PEI Fish and Wildlife has leased two snowmobiles to help enforce fox and coyote hunting which has increased in popularity on PEI over the last few years.

Quebec representative Michel Morin's last few months have been anything but quiet. At this time he's able to submit the following. On October 1st, he and his partner observed a vehicle with four occupants stopped on a highway exit ramp and pointing in the wrong direction. The officers approached the vehicle and asked the group if they needed any help. One of the group told them that everything was okay. As the officers returned to their vehicle one of the group threw a beer bottle striking the officers' vehicle. When they turned towards the group they were attacked by three of the individuals while the fourth took off in the officers' vehicle.

Force escalated with noses broken and shots fired. The suspects are in jail and being held without bail. They were from the London, Ontario area. Their names are, William and Royce Brown aged 26 and 27 and Bradley Woodcock, 33 years old. They have been charged with assault, theft and reckless driving. At their first court appearance they explained that they were driving the wrong direction just to see the other drivers freak out. Michel will be on line with additional information on happenings in Quebec for our next report.

New Brunswick's Michael Maillet sends information about upcoming changes in the moose hunting season. Nonresidents will be eligible to participate by way of a draw and residents will have the option of applying in a two-hunter party system. Other Department news involves safety and training. Pepper spray has been purchased and three officers have been trained as instructors. No date has been set for rank and file training or issue. Last fall twenty-six more officers attended a one week interview/interrogation course. Regular law enforcement and sidearm training is scheduled annually for new recruits. These alternate French/English every other year. Conservation Services will again sponsor two officers to attend the NAWEOA conference in Saskatoon. New Brunswick's Wildlife Officer of the year is Dave Nicol, a 23-year veteran and Allen Grant is the International Hunter Education Instructor of the year. Congratulations to both officers. Raymond Robertson from NE New Brunswick tells us the illegal harvest of birds eye maple trees has been a major problem for enforcement staff for the past year. A top quality bolt of wood, 10 feet long with a 20 inch diameter, can bring as high as \$2,000. The staff have documented over two hundred and fifty files on illegal harvest of timber since December, 1994; mostly birds eye cases.

DNR&E policy is supporting enforcement efforts; seizures of all equipment is requested and honored. The courts have also shown support. A repeat offense draws fines of \$2,300 and warnings from the judge that if they return with similar charges, they can expect \$5,000 and 30 days in jail. Considering this loss to the violator, in a few cases, if officers didn't use good judgment to diffuse very hostile situations, things certainly would have turned for the worst. Our field staff should be commended for using common sense and



excellent judgment in making apprehensions which at times were questionable for the safety of the officer, which we preach to be a number one priority.

Snaring of moose seemed to be very active this past fall; 13 snaring charges in all. There were two incidents of violators pointing firearms at our officers this fall and threatening to shoot. All these cases are pending trial dates in January and February.

Dougald MacNeil reports that wildlife officers in Nova Scotia made it through another game season with life and limb still intact. Along with the usual enforcement efforts were several special projects undertaken over the last few months. These included two undercover operations; one on the south shore targeting sale of migratory birds and collecting of eggs from the wild; and a second operation in the northern end of Cape Breton Island geared toward the commercialization of moose. Both operations were successful in gathering sufficient evidence to lay charges. In the migratory bird cases, according to Officer Charles Dalby, it is interesting to note that after a three month UC operation, the Crown has proceeded with individual offences under the new Migratory Bird Regulations. Two individuals from the south shore area await sentencing upon recent convictions. In any

case, any monetary fines are expected to be significantly higher now than in previous years under old regulations. The second operation has resulted to date in twenty-three charges being laid against four individuals from Meat Cove. Trials for these charges are pending.

John Mombourquette, a seasoned field officer of sixteen years, was successful in replacing Hugh MacIsaac as Manager of Law Enforcement. John will have the support of his fellow officers in his new position as they feel fortunate and enthusiastic about the direction John will lead the enforcement efforts in the future.

Nova Scotia Officers recently learned that their .38 special revolvers are being replaced soon with 9mm semi-autos. It is hoped that the troops will be outfitted and transition trained by the fall of 1996. A number of officers are interested in attending the summer conference and are looking forward to some Saskatchewan hospitality.

With the directors honoring a commitment to have their report to the editor on time, it appears we're forgetting to thank our summer conference hosts. That's not so Pennsylvania! You've done an excellent job, as have the hosts before you. The officers pulled together and did a fantastic job, even though COPA is a relatively new organization.

### **OFFICER OF THE YEAR AWARD SELECTION, REQUIREMENTS, RULES FOR NOMINATION**

- \* Must be a fully certified conservation officer in the state, province, territory or country in which employed.
- \* Must be a full-time field officer, up to and including first line supervisors from the field in the last calendar year.
- \* Both nominee and person submitting nomination must be a member of NAWEOA.
- \* An officer whose character is beyond reproach.
- \* An officer who is competent, knowledgeable and capable.
- \* An officer who promotes wildlife law enforcement.
- \* An officer who demonstrates professionalism in every facet of life.
- \* The person submitting the nomination shall provide background material, which shall be in written narrative format. Other supportive articles, certificates, awards, media coverage, etc. may also be included. Please submit your nominations ASAP!

On October 20, 1995, at Swift Current, Saskatchewan, search warrants were executed and two American hunters were arrested. Twenty-two officers from four agencies, including provincial Conservation Officers, federal wildlife officers, R.C.M. Police and Immigration Canada converged simultaneously on four locations.

The arrests of Steven Hahn of Evansville, Indiana, and Steve Harpstrite of Marion, Illinois, was the result of a two year investigation. After spending four nights in custody and some plea negotiations, each were charged and convicted with violations under the Migratory Birds Convention Act, the Outfitter and Guide Regulations and for illegally working in Canada. Harpstrite was assessed \$2,500 in fines and has been deported from Canada for life. Hahn was fined \$9,500 and has been deported from Canada for a minimum of 5 years. In addition, an estimated \$10,000 in equipment was forfeited, including a 1977 Suburban, 5 shotguns, 500 decoys and 240 migratory birds and other miscellaneous gear.

Hahn had started illegally operating as an outfitter, with Harpstrite as his guide, in 1994. Clients were patrons of the Crab Orchard Hunting Club of Illinois, which Hahn owned. Over a four week period, the Hahn group had taken 633 geese, 493 ducks and 136 upland game birds. Additionally, a log they kept showed they had also killed raccoons, coyotes, porcupines, foxes, skunks, badgers and an owl.

A local man was charged and plead guilty to three Migratory Bird Act violations and was fined \$5,750 for his part in processing and disposing of Hahn's birds.

This case was an excellent example of inter-agency cooperation. Besides the agencies involved in the searches, Illinois, Indiana and USF & W officers took statements from clients of Hahn. This evidence put the Crown Prosecutor in the driver's seat when dealing with the defense lawyer.

A bonus to the searches revealed two lawyers and a county judge from North Carolina were 24 birds over their possession limit. The fines assessed them were \$880.





## REGION 4 REPORT

By Randy Hancock

One of the funniest items I read while preparing for this report came out of Montana. It seems that a "crazed landowner" (who had lost his hunting privileges for a couple of years) was upset over people trespassing and killing deer on his land. The thought of someone else getting his big buck was too much for him. He pulled a large white tail mount off his wall and fastened it to a pole, and proceeded to personally hold the mount up so passersby could see it. BANG! Some road hunter nailed the mount and the landowner had to change his shorts! Fortunately he was not injured!

I suppose we all have to deal with crazy people once in a while. However, seems like Montana law enforcement has really been having a bad time in the courts with decisions that affect the way they can deal with violations. In *Montana v. Bullock*, the Montana Supreme Court decided that officers should not be entering private property which is posted against trespass without the permission of the owner or lessee, or without a warrant, unless the situation falls into a clear exception to requiring a warrant. The court has rejected the "open fields" doctrine entirely. This does not affect other states because the Montana court relied upon the Montana Constitution which specifically provides that the right of individual privacy shall not be infringed without the showing of a compelling state interest. The court also stated that state courts have the power to give their citizens greater protection than the U.S. Constitution against unreasonable searches and seizures. In another case, *Montana v. Grey*, the Montana Supreme Court said that

officers may not lie to suspects being interrogated. No more telling a violator that you went out and counted your deer, and came up one short, and you know he has it! Montana did have a couple of other convictions upheld upon appeal, which was good news. They also have had several major cases involving illegal outfitting, illegal purchase of resident licenses by nonresidents, and illegal selling of gall bladders (an offshoot of another agency's investigation into prostitution!!). Their undercover unit has been extremely busy, and report that suspects are checking much more thoroughly whether or not their "buddy" is an undercover officer or not. The other good news from Montana is that Tom Bivins, as training officer, and a host of others have started a FTO program so new officers get a good idea of what they are supposed to be doing before being turned loose on the public. In reading their newsletters and reports, Tom received numerous pats on the back. The department hired eleven new officers this year.

From over Utah way, Karen Green reports that they have hired nine new officers this year. No new FTE's, just replacements for retirees and vacant districts. Karen reports that they all seem to be top notch people that will add a great degree of professionalism to Utah. Their elk cases seemed to be up this year, and they had several big cases including one where five men were flock shooting and killed six illegal elk. They caught that crew, while down in Panguitch, nine elk were shot and left. Their local sportsmen's group is offering a \$2,500 reward for information leading to arrest and conviction. Other interesting cases involved a doctor who illegally killed a turkey and ran, ditching the cooler and turkey. Witnesses helped and the good "doc" was apprehended. Two men turned themselves in after one drew a desert bighorn sheep license, gave it to the other, and the other man actually did the killing. They got to feeling guilty and gave themselves up. Charges are pending. Charges are

also pending against several people involved in the taking of a sow and two cub bears. Without filing complaints of nuisance bears, several people requested one of their group to dispatch the bears. The cubs weighed 25 pounds. Elsewhere, Department officers assisted the county sheriffs department on a burglary case. This is a good example of cooperation between agencies that will someday pay back dividends to the Wildlife Department. Lastly, Utah DWR Law Enforcement received a CCJJ grant for a week-long narcotics seminar for all their officers.

From down in Arizona, Shelly Shepherd reported some sad news. In July, Game Ranger Richard Staedicke died from a sudden illness. Richard was 37 and is survived by his wife and young daughter. They held a memorial service at the Robbins Butte Wildlife Area where Richard had worked for most of his Game and Fish Dept. career. In other news, their Game Rangers are seeking approval from the Game and Fish Commission to be able to work off duty law enforcement jobs to make extra money. Their officers are not allowed to use department equipment nor their state certified law enforcement commission to work off duty jobs. The AGRA president and other board members have been meeting with the Department's director to discuss the matter. Another matter that they are working on is pay increases. Currently, an officer with 15 years experience with the Game and Fish Department is paid the same amount as a new officer straight out of the academy and training. They have lost some officers due to the low pay. They moved onto other state agencies, police departments, etc. They just could not support their families on Department pay. This pay increase is an important goal for their field officers.

New Mexico officers have been getting acclimated to a new Director and Game Commission. A little more than a year ago, Jerry Maracchini was named Director. Jerry is a former field officer (Sergeant at the time of his promotion) and shows support for the field officers and enforcement. One of his first actions was to provide funding for new officer safety equipment. New Mexico is in their fourth year of seizing vehicles for spotlighting. The first year they took 32 vehicles, then 18, then 15, and now back up to 21. Glen Case, the NAWEOA rep, says he thinks this is due to increased use of decoys as

ART SERVICE LETTER PRESS	LITHOGRAPHY 4-COLOR PROCESS
1001 C AVENUE (405) 355-3099 RICHARD MATTHYS and LOVETA MATTHYS, owners 1001 'C' STREET LAWTON, OK 73501	



well as better decoys. He says occasionally they still use aircraft for night patrols and catch the crooks the "old fashioned way". One of the biggest problems facing New Mexico has been replacing worn out vehicles. Two years ago they totally skipped replacing trucks to "save money". As a result they have a backlog of high mileage vehicles which take a lot of money to repair. They are not sure if they are saving money or not. This year, it took ten months for orders from Chevrolet to arrive, and this year Chevy won't even bid. The department is purchasing Dodges. The New Mexico Conservation Officer's Association has been busy trying to get the officers on par with other peace officers in the state as far as survivor benefits, etc. In the last legislative session, a survivors benefit act passed, but the game wardens were left out. The board president, Mike Robertson, has been talking to the Sheriffs and Police Officer's Association, as well as with his state Senator. They are trying to compile information on assaults on wildlife officers nationwide to help them present information to the legislature.

Out on the west coast, Rich Phillips of Washington reports that they are still having a lot of merger turmoil. Their game division merged with their fisheries division in the near past, and there are innumerable other spin-offs that occur because of that. One of those is the merger (or non-merger) of their Washington Game Warden Association with the Fisheries Patrol Association. Seems like they might accomplish a merger "if" they can decide on a name. The current proposal is to rename the organization as the Washington Fish and Game Warden Association. Some like it, some don't. They should know soon whether this proposal passes. The Washington Department of Fisheries and Wildlife is trying to hire new officers (number unreported). This will be the first new officers since 1988. They are having trouble finding qualified officers. The big news for the agency is that the citizens voted this past November to give total agency authority to the Wildlife Commission and take it away from the Governor appointed Director. A nine-member citizen commission will choose the Director, be in charge of the budget, etc. This will probably be good for the department because it will be a little less political.


Oregon Rep Greg Oriet reported that their hunter harassment law was upgraded from a civil violation to a misde-

meanor crime. This means that an officer can arrest or cite antihunting individuals or groups based on probable cause. The Oregon Legislature also gave their department a boost when they passed a bill that defines decoys as wildlife so violators may be charged directly with hunting or illegal taking of wildlife crimes. Oregon also had numerous important environmental cases ranging from companies disposing of asbestos on site to avoid costly disposal fees to burning of hazardous waste by a machine shop. One case involved a underground storage tank removal company that was falsifying test results of the ground around the tanks and charging for lab tests that had not been done. All their assets were seized and civil RICO action was taken as well as criminal charges. Numerous hazardous waste improper disposal cases were made including one where a company was assessed a \$116,886 civil penalty. Most of these cases involved felony charges.

Here in Colorado, change is the name of the game. We are undergoing a major reorganization. Most of our people agree we needed to reorganize, but many are having trouble accepting the changes that have come. Our top staff in Denver went from about seventeen down to five. That was good. We went from five regions to three. Now, the powers that be are deciding on who will do what specific jobs. All the changes should be ironed out by mid summer, so we will see what the future brings. We have a new director, John Mumma, who was retired from the U.S. Forest Service. Our Chief Administrator is Bruce McCloskey, who came up through the WCO ranks. We have a lot of high position people that will be looking for a niche to fill. We aren't sure how far down this will filter but the Department has promised as little displacement of people as possible. Colorado and most of the other neighboring states participated in an interstate check station in Nebraska. The check station on I-80 was organized by the U.S. Fish and Wildlife Service and the Nebraska Fish and Game Commission. Almost 2,500 hunters were checked, with 1,574 vehicles running through the check station in three days. Total fines were in excess of \$28,000. The station was well organized and well manned. The use of decoys in Colorado is going well. Our Operation Game Thief board offered to pay half the cost of mechanized decoys if our areas would pay the

other half. So far, we have turned out four or five decoys that have moving parts. Our Parks and Wildlife Employees Association is smack in the middle of planning for the 1997 NAWEOA conference which is to be held in Colorado Springs. It is going to be a great conference, hope y'all can come. Probably the biggest news for the Federal agencies is the budget. I did not receive any direct reports from those agencies within my jurisdiction. I figure they are all on forced vacations. Hopefully that issue can be resolved, and they can get back to work. I saw a cartoon the other day where the space shuttle was trying to raise "Houston" on the radio, and when they couldn't, the shuttle said "Gosh, I sure hope you folks are "essential"! I wonder if they consider wildlife law enforcement "essential" in the Federal Government scheme of things. Anyway, that is the report from those agencies in region seven that responded. Public relations with landowners, legislatures, and courts seems to continue to be the biggest headache for most agencies. That, and lack of money. Hope everyone has a safe and prosperous year.

## The BEST Choice in Saskatoon!



RESERVATIONS WORLDWIDE  
**• 800-333-3333 •**  
OR CALL YOUR TRAVEL PLANNER

405 Twentieth Street East, Saskatoon, SK  
Telephone (306) 665-3322

**Radisson**  
HOTEL SASKATOON

*A Welcome Change*





## REGION 5 REPORT

By Mary Coleman

My name is Mary Coleman, the new NAWEOA representative for Region 5. I'd like to introduce myself before continuing with my first regional report. I'm a Wildlife Conservation Officer with the South Dakota Department of Game, Fish and Parks. I've been an officer for ten years; the first five years I worked in south central SD and the past five I've been in north central SD. I have attended NAWEOA conferences since 1989 (Jackson Hole, WY), and have only missed the Nova Scotia conference since then. When South Dakota hosted the conference in 1993, I was the fund-raising chairperson and we raised over \$45,000 (U.S.) for NAWEOA at that event. I am committed to the wildlife resources of this state and North America, and I am proud to be serving as an executive member of this organization. I will do my best to serve the states in my region, and NAWEOA as a whole. Now, on to the news....

Gary Wallace reports that Arkansas Game & Fish is working toward achieving a referendum that would allot an eighth of a cent sales tax to be divided between their agency and several other natural resource agencies, with G&F receiving 45% of the tax monies.

Kim Rhodes has stepped down as the Illinois Rep, with Kevin Bettis of Springfield, taking his place. Rhodes reported that the Governor and the Department of Conservation Director worked out a plan to change the Dept. of Conservation to the Dept. of Natural Resources, whereby all the environmentally related agencies except EPA would be brought under one umbrella organization. The Conservation Police Officers will remain the primary enforcement

officers in the agency. This happened in July, but they are still working on the implementation. Several have been lost to retirement and moving to other agencies. This was the first year the agency was given a grant to work drunk driving enforcement in state parks and at state boat ramps. Officers received PBT and breathalyzer training and equipment, a video camera for BUI enforcement and two video cameras for patrol vehicles. Several more are to be purchased in the near future.

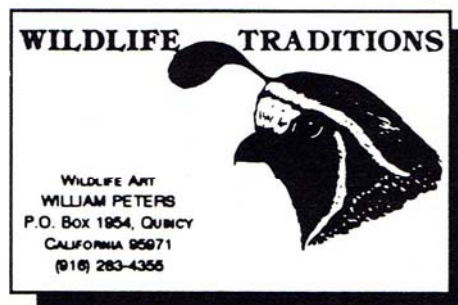
Tony Arhart reports the news from their Association (MCOA) is that the CO's have, or will soon realize the following positive impacts: MCOA-negotiated settlement with the state, receiving a 5 1/8% step pay increase over 2 years, plus 2% longevity parity with other top law enforcement agencies; the MCOA was instrumental in securing 400 extra hours from the legislature, per officer, per year, for the next two years; cellular phones for all officers; lap-top computers for license and violation checks; re-conditioned military M-14 rifles; state-of-the-art soft body armor; weapon transition from revolver to semi-auto handguns; two military Bell Jet Ranger helicopters; increased public relation opportunities through proposed state-wide TV projects, and expanded CO environmental education programs; GPS units for select watercraft and aircraft; discharge of road kill deer and beaver dam removal duties; and hiring of eight additional CO recruits in March, 1996.

The Missouri Conservation Agent Association has scheduled several events, according to Gordon Jarvis. They will be attending the St. Louis Sports Show in February with a private organization paying the cost of booth space (\$1,500). They anticipate reaching thousands of people at the show, and will have sweatshirts, travel mugs, cups and other items with the MCAA logo for sale at this show. The MCAA will attend the Volunteer Hunter Skills workshop at Lake of the Ozarks in February and the Missouri Deer Classic in March at Columbia (several hundred of the largest

deer antlers taken in Missouri in the last year will be on display). Finally, the MCAA will attend the 1st annual Bow Expo '96 in St. Louis, where bow manufacturers and name archers will be attending from all over the U.S. The MCAA is developing a tri-fold display with the MCAA Logo along with a descriptive brochure for use at these events. They have contracted with a local artist (a winner of the Missouri waterfowl stamp competition) to develop a print; 200 will be made for sale @ \$100 ea. This is the print they will be bringing to Saskatoon in July for the '96 NAWEOA conference. Also, a local sporting goods store donated a new Remington 870 shotgun for the MCAA to raffle, with the drawing to be held at the March meeting. MCAA has established the framework for a \$1000 college scholarship, and they will select a recipient beginning in the fall of '96.

Dan Klammer, from Nebraska, reports that their Association dealings have been fairly quiet lately. Their agency hosted a major road check on I-80 near Maxwell. This was a large undertaking, with WCO's from eleven states, plus USFWS, Border Patrol, US Marshall's, NE State Patrol and the local Sheriff's Office. The road check ran for fifty-six hours. They made a total of 2,489 contacts, which resulted in 64 citations, 96 warnings and \$28,500 in fines/costs/liquidated damages (5% of those checked were in violation, including warnings). Immigration officers found 62 illegal aliens and other officers found 3 DUI, 13 misdemeanor drug offenses, 4 felony drug offenses and 3 active arrest warrants. Ninety pounds of marijuana were seized. Nebraska is developing a videotape from this road check for distribution to other states who may be interested in hosting one. They lost two CO positions in '95 that will not be filled due to a state government cutback which has put a hard freeze on all hiring.

Del Tibbe reports that North Dakota was saddened at the loss of Charles Pulver, one of their training officers, in November. Chuck was on foot patrol during deer season when he suffered a massive heart attack. A check was sent to the Pulver family from the NAWEOA Memorial Fund. Their association is gearing up for the 1996 moose raffle. The 1995 winner was Jim Oliver, a warden from Saskatchewan, who bagged a nice moose. Del says that if every NAWEOA member purchased and sold one moose raffle ticket, we would





be considerably closer to starting construction on the museum project. It would not take much effort by each member to get this accomplished. At the request of Dept. Director K.L. Cool, their Ass'n President and other members testified on several bills at their legislative session that would have affected their enforcement personnel and how they operate. Del, who has been a North Dakota Game Warden for 38 1/2 years, will retire at the end of January, 1996. He had previously held the office of Director of Region 5 for four years on the NAWEOA Executive Board.

Randall Reigh says Oklahoma has been relatively quiet, and "as we all know, no news is good news". Some of the events of the last six months are: Kyle Eastham was named Officer of the Year and represented Oklahoma at the SE Association Meeting in Nashville. They are working on legislation concerning large cats and bears. They are trying to outlaw the private ownership of these dangerous animals. Mike Wigginton has retired after 30+ years of service.

South Dakota is experiencing state government downsizing by order of the Governor. Their Dept. has had to cut some personnel, but no CO's have been affected. There are some budget shuffles going on between the Wildlife Division and Parks Division, with Parks taking over most of the boating safety enforcement. How this will actually take effect on the field level is yet to be worked out. CO's were successful in their reclassification bid, and were raised one pay grade; however, there was no salary increase at that time. Those officers who are below the mid-

point of the new salary range will be eligible for up to a 2 1/2% raise in July (when midpoint is reached, there are no raises beyond that unless a person transfers to another station). In addition, the Governor has stated that he does not want to give state workers a cost of living allowance this year. Dave Wicks, Assistant Regional Supervisor for Law Enforcement, was named Officer of the Year by Shikar Safari. All of the WCO's have now received cellular phones for their work vehicles, they have been trained in and are carrying pepper spray, and their old Smith and Wesson shotguns were replaced with Remington 870 shotguns (12 gauge).

Gary Tarpley says that a major "over-haul" is in the works for all Texas fish and wildlife regulations. In an effort to become more landowner and user friendly, the Texas Parks & Wildlife Commission is planning on doing away with all current regulations and starting over from scratch. The revamping of existing laws is being done with hopes of simplifying matters and providing a more enjoyable experience for all outdoor persons. Texas Game Wardens are already preparing for the upcoming water safety season. Water safety enforcement is becoming an increasingly important aspect of the game wardens' duties. With the massive appeal of the personal water craft and the heightened awareness of BUI laws, the general public is becoming more aware of the presence of game wardens on lakes and rivers. Increased media coverage of any boating related mishaps which occurred last year also served to call attention to the job game wardens do on area waterways. This coming year will certainly

provide a challenge to wardens to make Texas lakes and rivers a safe environment for the boating public.

Cletus Alsteen reports that Wisconsin has been undergoing a massive reorganization this past year. A consultant has been advising the Dept., and has recommended a team concept approach. There will be a general downsizing of the Dept., with transfers of some CO's to other areas, and some midline supervisors losing their jobs. The projection is that all the changes will be implemented by 1997. Governor Thompson wants to gain more control over the Dept. by appointing the Dept. Secretary. It has been the responsibility of the Natural Resource Board to select the person for the position.

Jeff Wells advises that Indiana lost an officer last fall. Ray Papke, 39 years old, died at home while off duty. Details are unclear at this time as to the cause of death. An attempt by the Indiana State Police to make conservation officers a part of the state police is a dead issue for this year. Indiana CO's plan to take a proactive position to counteract any future legislative attempts. Their officer's association is working on an official publication. They are hiring a professional editor and hope to publish their first issue in March. Indiana hired sixteen new officers to fill vacancies and a few new positions.

I couldn't get a report from Indiana and Kansas (no answer -they're probably out of town), or from Iowa and National Military Fish and Wildlife (no phone listing). Hopefully I'll reach those folks by the next newsletter deadline. That's all the news for now. Hope to see you all in Saskatoon next July!

## NAWEOA EXECUTIVE

<u>OFFICE</u>	<u>NAME</u>	<u>ADDRESS</u>	<u>PHONE</u>	<u>FAX</u>	
President	Rick Pallister	842 Fort Street	Buffalo,WY 82834	307-684-5223	307-684-5855
Vice-President	Gary Martin	RR#3	Mallorytown, ONT K0E 1R0	613-923-2334	613-342-7544
Past-President	Art Redden	3 Parker Place Cr.	Enfield, NS B2T 1C8	902-883-9008	902-424-7735
Sec.-Treasurer	Merryl Bustin	RR#2	Whycocomagh, NS B0E 3M0	902-756-2584	902-756-3159
Region 1 Director	Kerry Wrishko	Box 70	Leader, SASK S0N 1H0	306-628-3900	306-628-4410
Region 2 Director	Ian Anderson	P.O. Box 264	Gore Bay, ONT P0P 1H0	705-282-2874	705-282-0329
Region 3 Director	Richard Kingston	P.O. Box 119	Red Bank, NB E0C 1W0	506-622-7615	506-836-7015
Region 4 Director	Randy Hancock	P.O. Box 990	Buena Vista, CO 81211	719-395-2880	719-539-3372
Region 5 Director	Mary Coleman	1118 Northview Lane	Aberdeen, SD 57401	605-226-3378	605-626-2217
Region 6 Director	Dave Hohman	6904 Colonial Ave.	Thurmont, MD 21788	301-898-5256	301-898-5404
Region 7 Director	Dan Tourtelotte	RR#35, Box 5930	Winslow, ME 04901	207-873-2826	207-287-6395
Newsletter Editor	Mike Gabbard	P.O. Box 187	Elgin, OK 73538	405-492-4306	405-355-3099





## REGION 6 REPORT

By Dave Hohman

While I sit here writing this report, I'm just waiting for the firestorm to start. We have had snow, 34" in a thirty-hour period, and two weeks later, record flooding with rain and snow melt. The day of the flood the morning temperature was 63 degrees and at 12:30 it had dropped to 28 degrees. This along with over two inches of rain caused flooding that surpassed the floods of 1985 and 1972 here in Maryland. I hope this report finds everyone that has been experiencing this severe weather in good health and without too many hardships.

Dave Long in Wild Wonderful West Virginia tells me that Colonel Richard M. Hall retired at the end of December after fifteen years as their director. We wish him well. In reaction to an incident involving an officer during the 1994-95 hunting season, West Virginia has stepped up their firearm training. A firearm training simulator, with conservation scenarios, has been purchased and has been taken around the state for each officer to be pitted against. A night firing course has also been set up so they can get familiar with using the newly acquired night sights on their sidearms. They are using paintball guns for use as a training aid and Dave said

that if that doesn't get your heart pumping someone needs to call a doctor.

The news from Lysie Greenlee of the Georgia Law Enforcement Division is that everyone is gearing up for the 1996 Olympics to be held in Atlanta. Over 100 people from her division will be involved in security. Congratulations are in order for Mitch Yeargin of Jasper, as he was selected as Officer of the Year. Good work Mitch. Dittos for Ranger First Class Don Dasher of Millen, who was awarded the James Darnell Award.

Chuck Warren in Kentucky tells me that their association has donated \$4,000 to fellow officer Gary Boatwright, who has been with the department for 10 years. Gary has a rare form of cancer and is going through some costly medical procedures. Our thoughts and prayers are with you Gary. Gary's address is: 3710 Maxon Road, Paducah, Kentucky 42001. More sad news from Chuck is that on November 30th, Lt. Russell Wolfe had stopped a car, occupied by two persons, for DUI. The stop occurred in front of one of the occupants house and, sometime during the stop, one of the persons left the car, went into the house and returned with a .410 shotgun, which he pointed it at Lt. Wolfe. A struggle ensued and Lt. Wolfe was shot in the leg. Lt. Wolfe is recuperating and we all hope he will be able to return to work soon.

The biggest news from Tony Robinson was a much needed pay raise. After much effort, the officers in North Carolina will get a one-time pay adjustment, which for most will be a ten to twelve percent raise. Also, the boating while impaired law is now the same as on the road with .08 % blood alcohol prima faci evidence. There are also several areas of the state now requiring PFD's on all watercraft. The North Carolina Wildlife Resource Commission is going to computerized sales and will link up with all the one thousand license agents across the state. This would allow a sportsmen to give the agent his

drivers license number and presto, out comes a printed hunting or fishing license. This will be tied in with the state's new law on child support, in which if you are not paying your child support you will not get a fishing or hunting license. Lastly, Tony Robinson is working hard towards providing an Internet connection to his decoy information and material for all officers and agencies. He would like to be a central resource center for decoy information and instruction. If you need to contact him to swap ideas or if you need information or instructions, he can be contacted on the Internet at decoydoc@hci.net, or his address is 3305 Hollyhill Cir., Valdese, N.C. 28690. Tony is currently working on several new animals and twists to the decoy enforcement tool. That's all folks, see you in Saskatoon in July.



## RETIREES....

Your years of experience are invaluable to NAWEOA in accomplishing our goals for the wildlife and citizens of North America. You are encouraged to remain active in the Association by attending conferences, submitting info for the newsletter, working at displays or anywhere else you feel like making a contribution. Art Redden is planning a newsheet for retirees and he needs a list of interested persons. Please send your name and address to Art right away if you want to participate. His address can be found in the Executive List elsewhere in this issue.

## ATTENTION ALL MEMBERS

ALL NAWEOA MEMBERSHIP DUES EXPIRE ON DECEMBER 31ST. DUE TO THE LARGE NUMBER OF MEMBERS, IT IS NOT POSSIBLE TO SEND OUT RENEWAL NOTICES TO THOSE MEMBERS WHO PAY AS INDIVIDUALS. FOR THOSE WHO PAY AS JURISDICTIONS, PLEASE CHECK TO SEE THAT YOUR DUES ARE PAID. ANY INDIVIDUAL OR JURISDICTION WHO HAS NOT PAID THEIR DUES WILL NOT RECEIVE A FALL NEWSLETTER. IT IS EACH OFFICER'S RESPONSIBILITY TO REPORT ADDRESS CHANGES AS SOON AS POSSIBLE. PLEASE... SEND THESE TO THE SEC-TREASURER AND NOT TO THE NEWSLETTER EDITOR.





# PURE BULL

By Merryl "Bull" Bustin

Hi, guys and gals. Back for another issue. Sorry I skipped one last time but my fingers just weren't in it. Anyhow, I sure hope that by the time you read this, spring will have thoroughly sprung in your neck of the woods. Let me update you on our computer efforts and talk about communications in general.

We have a commitment from the Executive Board to create a Home Page on the WWW. I know, most of you are saying "Old Bull is into the fermented hay again, cause he's speaking alien talk". Okay, what I mean is that since NAWEOA is wired into the Internet (you might have heard something about this — ask any four year old), we thought it an appropriate venture to have an "electronic home" for NAWEOA. Soon, com-

puter users who are "on-line" will be able to learn about NAWEOA by reading the Home Page. They will learn what we are about, perhaps even be able to join as associate members, or purchase a NAWEOA hat or buckle, or make a donation to the North American Wildlife Enforcement Museum/Memorial, all via their computers. Think about this for a minute.

One of our goals as an association is to promote the profession. Now we can do it globally! I think there are many benefits to arise from this venture, and shows the forward thinking kind of people we've elected to our Board. I hope to have it up and running by conference time in July. Certainly by the fall issue, I hope to have sufficient feedback to determine its effectiveness. To those of you out there who are more advanced in this technical endeavor, feel free to give me any advice or suggestions you may have.

Communication. We take it for granted most of the time, yet without it, we'd be lost. Take my membership

records for example. Last year there were several long time jurisdictions who did not remit dues. Was it something I said, or were the dues notices sent to the wrong person? Did all jurisdictions send me updates of reps? I can only go by what my records show. Soon, your regional directors will be attempting to contact all jurisdictions for updated names, addresses and phone numbers of all NAWEOA Reps. We must keep these records current as possible in order to effectively communicate.

The same goes for those of you who are contributors to the Memorial Fund. Individuals are no problem but lost info is the result when jurisdictions change their contact persons and don't let me know. 'Nuff said, in '96 we'll all communicate better, right'?

On that note, let me finish by giving you some e-mail addresses for some of our executive, in case you want to reach out and touch them (electronically, of course!). Remember, no flames! Stay safe and I hope to see you in Saskatoon.

MERRYL BUSTIN  
nstin4470@fox.nstn.ca  
RICK PALLISTER  
rpallist@wyoming.com  
DAN TOURTELOTTE  
dan.tourtelotte@me.us

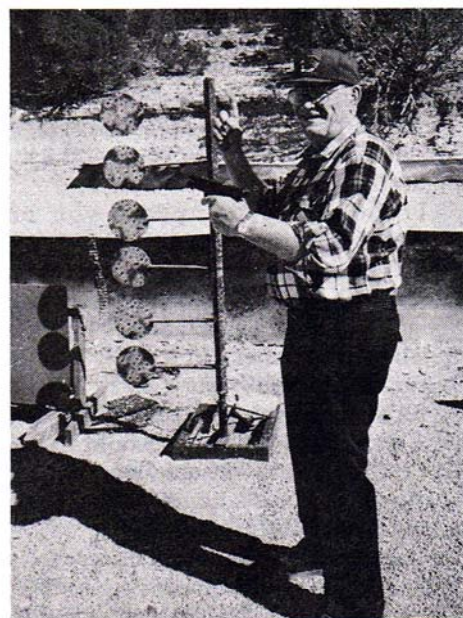
## WHERE PRAIRIES MEET PEAKS

JULY 16 TO 20, 1997

Start making your plans now to attend the 1997 NAWEOA Conference in Colorado Springs, Colorado. In addition to the usual training, fun and comraderie of each conference, the following attractions are found in the area: Pikes Peak, Royal Gorge, Garden of the Gods, U.S. Air Force Academy, Denver Mint, Cheyenne Frontier Days Rodeo, Coors Brewery, Colorado Rockies baseball, whitewater rafting and numerous national parks, monuments and forests. The Colorado Conference Committee is hard at work preparing for the event and will provide extensive registration and travel information in the upcoming fall and spring newsletters.

## CONGRATULATIONS.....

To Harry Martin, of Labrador, for being honoured with the first-ever "Caring For The Earth" Award. This annual award recognizes persons in eastern Canada and New England who demonstrate outstanding leadership and dedication in the field of conservation and sustainable development. Harry lives in the small coastal community of Cartwright, where he is a conservation officer with the Department of Natural Resources, Wildlife Division. He exemplifies the goals of the Award through both his professional and volunteer conservation work and by fostering community participation and cooperation. He has worked tirelessly to help restore depleted populations of eider ducks, Atlantic Salmon, peregrine falcons and other species. Harry is an accomplished musician and composer. He performs at festivals throughout the province, where he conveys his conservation ethic through song. The award is presented by the Quebec-Labrador Foundation through its Atlantic Centre for the Environment.



*The ol'timer, Del Tibke, took first place in a rapid-fire pistol shoot-off at the Winter Executive Meeting in Texas.*





## REGION 7 REPORT

By Dan Tourtelotte

The Executive Board met recently in Killeen, Texas for the winter executive meeting. We were the guests of the Texas Game Warden Association and the Texas Parks and Wildlife Department. When traveling and interacting with other agencies across the country, I always seek out new ideas relating to how we can improve our efforts in conservation law enforcement. While talking to several Texas Game Wardens, it became apparent that they put a great deal of effort into public relations and the children of Texas in order to get them involved in the outdoors. As a matter of policy, each Texas Game Warden is required to take a minimum of five children hunting or fishing during the course of a year. I can only imagine that efforts such as these have greatly enhanced the public image of the Texas Game Warden. I take my hat off to the Game Wardens of Texas for their efforts to assure the future of hunting and fishing in their state.

I would like to update you on NAWEOA membership in Region 7. Region 7 consist of fifteen jurisdictions and eleven of these have joined either as an agency or as an association. The total number of members in Region 7 as of January 1st, 1996 was 1,271. The total NAWEOA membership as of the same time was 7,186 officers. I would like to invite the officer's associations of New Hampshire, Massachusetts, and Delaware to join NAWEOA.

I am looking for jurisdictions from Region 7 that could sponsor a NAWEOA training seminar. I have been asked by the Executive Board to oversee the NAWEOA training program and I would like to compile a list of state associa-

tions or agencies that would be willing to participate. The need for quality low cost training is essential in these fiscally challenged times. We have, to date, held three NAWEOA training seminars and all three have been very successful. Maine is currently planning to host a seminar in 1997 on the use and development of fish and wildlife enforcement K-9's. Future training topics for seminars could be determined by the host agency and involve a number of related subjects. If your agency or officer's association is interested in this program, drop me a note or give me a call on the phone.

Kerry Wrishko of Saskatchewan gave us a peek at the conference schedule at the winter meeting and, as usual, it was very impressive. Kerry also mentioned that he was looking for donations to the conference from state associations. The donations can come in the form of money, sporting equipment, or your association could put together a hunting or fishing trip for the auction. There is every indication that the Saskatchewan Conference is going to be another great success.

I would like to see an increase in the number of entries for the NAWEOA sponsored writing contest this year from Region 7. There are many talented writers in the field of conservation law enforcement and the NAWEOA writing contest is an important tool in recognizing and encouraging a higher level of professionalism in our ranks. If you have a piece that you have had published or know of another officer who has had articles published then send a copy of the work to NAWEOA President Rick Pallister.

In addition to the writing contest I would urge all of the Jurisdictional Reps to actively search out a candidate for the NAWEOA "Officer Of The Year" award. This is a very prestigious award that is being recognized as the "mother of all awards" for conservation officers. There are, without question, officers in every jurisdiction who qualify for this award. I would like to see the submission of a name from each jurisdiction

in Region 7.

The museum project is moving forward at a very good clip these days, mainly because of the efforts of Del Tibke, Rick Hildebrand, Carol Drury and many others. We will be looking for assistance in the future from many of the Region 7 jurisdictions to staff booths at sportsmen's shows. Carol has taken the museum project on the road and is planning to attend several outdoor sport shows in the East during the coming months. Next year NAWEOA is planning to put together a "show plan" that will incorporate the efforts of NAWEM and NAWEOA. This is an exciting move that will finally get us into the public eye to promote our profession and provide funding for the museum project. Del Tibke, who has been the force behind the museum, is looking for commitment from the various jurisdictions to support the museum project. Several associations have committed to making donations of \$5000 over a five-year period toward construction of the museum. Any donations would be greatly appreciated and any private donations are tax deductible. This project has been in the early planning stages for several years and with a great deal of work by some dedicated wildlife officers has moved to the "it can be done category". In the coming years this museum is going to receive national attention and will become the pet project of all conservation officers who want to have a memorial and a place where we can record our accomplishments and history. Discuss the museum at your next association meeting and make some commitment to the North American Wildlife Officers Museum.

Another important issue that came up at the winter executive meeting was the passing of a resolution by the Executive Board to support the passage of the Wildlife Diversity Fund Act in Congress with language to include up to 10% of all funds to conservation law enforcement. If the Act passes with this language included, a portion of the fund would go back to the individual states for law enforcement.

Several states and jurisdictions are going through various stages of downsizing, reorganization, and combining responsibilities. Ken Hanson, jurisdictional rep for National Marine Fisheries, has been involved in the federal furlough situation. National Marine Fisheries is under the Dept. Of Commerce and Congress is looking at the Dept. Of Commerce as a dept. not to fund. Ken

### CARTOONS WANTED

Since no one is sending photos or ads, I could use some original cartoons to fill in space. If you have the talent and wish to submit a cartoon appropriate to our jobs, please mail it to the editor ASAP.



supervises the effort of the largest commercial fishery in the world from the Kodiak Islands. The local congressional delegation is apparently very interested in the future of the agency and are supportive. As it stands the agency may not have full funding until next November. Ken indicated that the new uniformed officers is working well and has been a real asset to their enforcement work. Ken plans on attending the summer conference in Saskatchewan.

Pete Malette reports that K.L. Kool has moved to Michigan to take the Directors job. If all the indications are right then this should be a very positive move for the Michigan Officers. K.L. Kool has long been a supporter of NAWEOA and the museum project.

Good news from Ohio! Their officers will likely be making a bid for the 1998 conference. According to Tom Jones, they are discussing the location of the

conference and it looks as if it will be in the Erie Islands area.

Robert Lewis says things are pretty quiet in Vermont with some talk of retirement incentives and cuts being the big news.

Dave Georgia reports a busy fall season in Maine with a record number of calls into their Operation Game Thief program. They currently have eleven officers in the academy and, after this year, 60% of their force will have less than five years service.

Bernie Schmader reports that COPA is finally winding down from the 1995 conference. Bernie said that the fall season was pretty quiet. The Pennsylvania Game Commission did an outstanding job at celebrating their 100-year anniversary.

In order to move ahead and bring NAWEOA into the 21st century as an association that works for its members,

and for the good of our profession, it is imperative that every member becomes involved. Next year NAWEOA is going to take its show on the road and begin telling the general public what we are and what we stand for. This is going to be our first real attempt at true public relations. This effort will also provide an opportunity for the general membership to become involved by volunteering to man the displays at the various shows. If you have ideas regarding this or other projects that NAWEOA has in the works, or would like to volunteer for show duty, then give me a call.

I have recently moved and have a new address and telephone number. I can now be reached at 207-873-2826 H, 207-287-2722 W, or through the Internet at Dan.Tourtelotte@ME.US. Check the executive list in this newsletter for my new address. Take care and I'll see you in Saskatoon.

*Dear NAWEOA,*

*On behalf of Chuck's memory, I want to extend our sincere gratitude for the opening of hearts in giving of the generous check.*

*Chuck loved his work and he placed his all into accomplishing his goals for the betterment of his fellow officers and Department.*

*He had a personality that drew people to him. His wit and caring for the law-abiding hunter was his priority; while at the same time, the poachers regretted his path crossing their's. As always, everyone knew him to be fair in his assessments and firm to uphold a wrong done unto the creatures and land which they inhabit.*

*I only wished that everyone in law enforcement could have had the privilege to have met Chuck. In his eyes, everyone was a friend and he took it upon himself to make sure they knew they were someone special.*

*My years with this wonderful man were few compared to the many that I dreamed of having with him. He taught me so much of how to love and cherish our resources and it led me to get involved with wildlife rehab and educational programming. I, too, began to cherish what he felt and knew that I wanted him to share with me all he could.*

*He was a great husband and father and an all-around friend forever. He will be truly missed but not forgotten.*

*You are all special and are involved in one of life's most special gifts, the creatures and the land they inhabit. God bless you all. Thank you.*

*Terry Pulver*



# EXECUTIVE MEETING HIGHLIGHTS

The 1996 Winter Executive Meeting was held near Killeen, Texas on January 12-14. The meeting was hosted by the Texas Game Warden Association at its Parrie Haynes Youth Camp. See the article about this camp elsewhere in the newsletter. Members present were: Rick Pallister, Gary Martin, Merryl Bustin, Art Redden, Dan Tourtelotte, Dave Hohman, Mary Coleman, Randy Hancock, Ian Anderson, Richard Kingston, Kerry Wrishko, Gary Tarpley, Randall Reigh and Mike Gabbard.

An official thank you and certificates of appreciation were rendered to Gary Tarpley and his fellow Texas Game Wardens who offered the facilities and provided the hospitality for the meeting. Gary Martin was commended by the Board for coordinating all travel arrangements.

Minutes of the previous meeting were presented by Secretary-treasurer Merryl Bustin. Revision was made to show that Kerry Wrishko replaced Richard Kingston on the Nominating Committee. Merryl also provided updated membership and financial reports. To date, \$15,000 has been received from COPA on the 1995 conference revenue. A final accounting is expected soon. Motions to accept all reports were made and approved.

Mike Gabbard provided a newsletter report, which had previously been mailed to all executive members. Costs were down due to only having material for a sixteen-page newsletter and reduced mailing costs for Canada. Mike expressed appreciation to Michael Maillet of New Brunswick for his hard work in distributing all Canadian issues and for obtaining the bulk mail permit which cut costs by two-thirds. The fall issue was several weeks late due to reports and other info arriving after the deadline. The Board approved purchase of computer software so that the editor could print the mailing labels at home. This will cut costs slightly and speed up newsletter distribution.

Del Tibke reported on his attendance at the fall meeting of the International Association of Fish and Wildlife Agencies, which was held in Branson, Missouri. He advised that many jurisdiction chiefs were not aware of NAWEOA's Memorial Fund and he provided them with that and other information about our organization. Efforts of the Law Enforcement Committee were centered on a resolution pertaining to the Wildlife Diversity Act (Teaming with Wildlife). Del suggested that NAWEOA pass a resolution supporting this Act and that we maintain our association with this group. A resolution was prepared and approved following a motion by Dave Hohman. Del advised that a meeting of the North American Natural Resource Conference will be held in Tulsa, Oklahoma in March. Efforts will be made to have NAWEOA representation at this meeting.

Art Redden reported that he made a presentation to the Senate committee on Canadian gun control legislation on behalf of the Canadian members of NAWEOA. The legislation did eventually pass.

Randall Reigh gave a report on the success of the NAWEOA Patch. Enough have been sold to cover initial cost of the 1995 edition. Further sales will all be profit for the association. Mike Gabbard suggested that some patches be used for presentation with certificates of award and that a few be

saved for collections to be raffled or auctioned at future conferences. Bill Peters has provided artwork for a 1996 issue and the Board expressed appreciation to Bill for his continuing work for NAWEOA and other officer associations. Motion by Mike Gabbard to approve purchase of one-thousand 1996 NAWEOA patches. Motion approved.

Gary Martin reported on his work as a board member with the Canadian Peace Officers Memorial. Officer Ken Skwark was honored during the last ceremony. Work is now being done on acquiring a new stone for the monument.

Richard Kingston updated the Board on the status of NAWEOA Associate Memberships. In spite of much effort by Richard, this project is still pretty much at a standstill. Richard advised that he would have to drop this project and Art Redden volunteered to look after new ideas and report at the summer meeting. Motion by Dan Tourtelotte to add a Lifetime Associate Member category for \$200. Motion approved for inclusion at summer meeting agenda. Must be approved by general membership.

Mary Coleman advised that she had talked to Wisconsin Officer Cletus Alsteen about the Postage Stamp Project. He received a couple of suggestions after the last newsletter article and wanted Board approval to continue the project. Motion by Gary Martin to approve continuing NAWEOA support for the commemorative stamp. Motion approved.

There was considerable discussion about the role of retired officers at the conferences and on all NAWEOA projects. Art Redden will contact some of the active retirees and coordinate activities and duties for the 1996 conference in Saskatoon. Art is also planning a news sheet for retirees with the first issue out in the near future.

Ian Anderson volunteered to contact former directors in an attempt to inventory all promo items. An effort will be made to combine all items at the summer conference for further assessment. Approval was granted for purchase of buckles, caps and pins for sale at the conference.

Gary Martin led a discussion on efforts to draft a final Awards Policy. Motion by Dan Tourtelotte was approved to remove Memorial Award from the regular awards criteria and create a separate policy for that award. See current awards policies elsewhere in this newsletter.

The NAWEOA Strategic Plan was discussed at length. Gary Martin advised the Board of the list of target summaries and responsible persons from the Board were identified for each target item.

Randy Hancock provided an update on plans for the 1997 conference. The event will be held July 16-20 at the Radisson Hotel in Colorado Springs, Colorado. Everything is proceeding smoothly at this point.

It was reported that Carol Drury has started developing a display for use at outdoor shows and NAWEOA functions to promote the Museum Project. Randy Hancock volunteered to research prices for a portable display to be used by NAWEOA. Current plans are to combine NAWEM and NAWEOA displays whenever possible. Gary Martin will coordinate with Carol regarding future show dates. The Board urges all members to assist with these displays when they are advised of one in their jurisdiction.



# NAWEM NEWS

by Del Tibke

Tax exempt status has been received in both countries and donations or orders for museum patches may be sent to PO Box 28, Valley City, ND 58072, or Box 1239, Boissevain, MB R0K 0E0.

Fund raising has been successful in some jurisdictions. \$5,000 was raised at the Harrisburg NAWEOA Conference by raffles and sale of patches. Also, the Virginia, New York and Ontario Officers Associations have committed \$5,000 each to the construction project. Some other associations have asked about donating funds. Our attorney is working on a trust fund whereby associations may put money into a construction fund with interest earned being used for general operating expenses. If each jurisdiction pledged \$5,000 we would be in good shape. This could be done in a lump sum or \$1,000 per year for five years.

The North Dakota Game Warden Association has raised \$32,746 from two moose

raffles. The 1995 raffle winner was Jim Oliver, a Conservation Officer from North Battleford, Saskatchewan. Contact your me for information on the 1996 Moose Hunt Raffle.

We have found a place to obtain very nice art prints at a reasonable price. These may be offered to the jurisdictional members as raffle items for museum funds. Please contact me if you need some prints.

Carol Drury has been able to set up NAWEM booths at several large sport shows in the eastern states. SHE NEEDS MORE NAWEOA MEMBERS TO HELP MAN THE BOOTHS!!!

A sign is being installed at the museum site to let the visiting public know where the museum is to be built and where to send donations for the project.

This museum will be the exclusive place in North America to have a "Hall of Honors" for our fallen comrades. This alone is a very important reason to continue the museum. Lets all get busy and support this project.



## PATCHES AVAILABLE

Pictured here is the 1995 NAWEOA Patch. By the time you read this the 1996 edition will be available. These are limited to 1,000 per year. Start your collection now while plenty of the first issue are still available. Each patch is \$5.00 (U.S. or Canadian) and can be ordered from:

Randall Reigh  
802 E. Erie  
Yale, OK 74085



## *Fellow NAWEOA Members.....*

*The Saskatchewan Association of Conservation Officers extends an invitation to all NAWEOA members to attend this year's NAWEOA Conference in Saskatoon Saskatchewan. We are very proud of our province and are confident that our combination of interesting guest speakers, terrific entertainment for the whole family, and down home Saskatchewan hospitality, will make this the best conference ever!*

### **THE CONFERENCE HOTEL**

The Radisson Hotel will be the convention center July 17-21, 1996. It is Saskatoon's most luxurious hotel, overlooking the vibrant city center and the river; world class accommodation with 295 beautifully appointed guest rooms and suites. How about those room rates, only \$68.00 Canadian per night! The Waterworks Recreation Complex has a pool, sauna, jacuzzi, exercise room and two gigantic waterslides that plunge three stories to a splash landing. Family dining, free underground parking and in-house movies make it perfect for the whole family. Make your reservation now by calling the Radisson Hotel at (306) 665-3322.

### **OTHER ACCOMMODATIONS**

The Delta Bessborough is providing overflow accommodation. It is less than a 4 minute walk from the Radisson Hotel. Reservations for the Delta can be made at (306) 244-5521. Additional information on camping and bed and breakfasts can be obtained from conference organizers.

### **TRAVEL**

Uni-Globe Travel has been selected as the official travel coordinator for the conference. A reduced rate helps you save 15% - 30% and more. Uni-Globe provides free ticket delivery, \$250,000 common carrier accident insurance and a 24-hour emergency help line. For travel arrangements call: UNI-GLOBE Carefree Travel Ltd. 1-800-565- 6562 in Canada or Collect (306) 934-3400 from U.S.A.





# NORTH AMERICAN WILDLIFE ENFORCEMENT OFFICERS' ASSOCIATION



ANNUAL CONFERENCE - SASKATOON, SASKATCHEWAN  
JULY 17 - 21, 1996

Do not mail this form after July 03, 1996; Do not FAX after July 12, 1996. ON-SITE REGISTRATION ONLY after these dates:

## REGISTRATION FORM

### DELEGATE - SPOUSE/GUEST

Delegate's Name		Spouse/Guest Name	
Mailing Address		Phone:	
City:	State/Province:	Postal Zip Code:	

### CHILDREN

Name	Age	Sex	Name	Age	Sex	Name	Age	Sex
------	-----	-----	------	-----	-----	------	-----	-----

### DELEGATE INFORMATION

Agency Name:	Years of Service:
Working Title:	Retired:      yes      no

## CONFERENCE REGISTRATION/FEEES

(All fees must accompany this form. Please remit in Canadian dollars only - see reverse)

RESERVATIONS  REGISTRATION TYPE	CONFERENCE FEES		QUANTITY		SUB-TOTAL	
	Through June 1, 1996	After June 1, 1996	NUMBER OF PERSONS		NUMBER OF PERSONS times \$ amount	
FULL REGISTRATION (Includes Day Events and Banquet but does not include Special Activities) OFFICER DELEGATE	\$100.00	\$130.00	1			
CIVILIAN DELEGATE (Includes Associate Membership in NAWEOA)	\$120.00	\$145.00	1			
SPOUSE/GUEST	\$ 65.00	\$ 80.00				
CHILDREN (Banquet Only)	Under 12 \$ 25.00 \$10.00	\$ 25.00				
DAY PASSES - EVENTS						
UNIFORM DAY (Includes Lunch) (Thursday only)	\$ 25.00	\$ 35.00				
WARDEN SKILLS EVENT (Includes Barbecue) (Friday only)	\$ 35.00	\$ 45.00				
CONSERVATION LAW ENFORCEMENT SEMINARS (Saturday only)	\$ 20.00	\$ 25.00				
* SATURDAY EVENING BANQUET (Saturday) (if space available)	\$ 30.00	*June 1 is last date to purchase tickets				
SPECIAL ACTIVITIES						
GOLF TOURNAMENT (Willows Golf & Country Club) and/or	\$ 40.00	\$ 45.00				
SPORTING CLAY CHALLENGE (Saskatoon Gun Club) (Wednesday)	\$ 25.00	\$ 35.00				
WANUSKEWIN HERITAGE PARK AND TOUR (Thursday) (Includes meal)	Adult \$30.00 Under 12 \$15.00	Adult \$35.00 Under 12 \$20.00	Adult	Under 12		
FORESTRY FARM PARK AND ZOO TOUR (Includes picnic) (Saturday)	\$20.00	\$10.00	\$25.00	\$15.00		
WESTERN CARNIVAL NIGHT (Saturday)	XXXX	XXXXX	XXXX	XXXX	no charge	
Babysitting services available at the Radisson Hotel/user pay basis Babysitting services required    yes    no Highlight or indicate events babysitting required for.		GRAND TOTAL (See reverse)				



**Do not mail this form after July 3rd, 1996; Do not fax after July 12th  
ON SITE REGISTRATION ONLY AFTER THESE DATES**

**REGISTER BY MAIL:** Saskatchewan Environment & Resource Management  
Box 100  
Cochin, Saskatchewan  
Canada S0M 0L0  
Attention: NAWEOA Conference

**REGISTER BY FAX:** Fax registrations can be sent to (306) 386-2155

**REGISTER BY PHONE:** Phone registrations will be taken at (306) 386-2212  
8:30 - 5:00 PM weekdays. Have credit card information ready.

---

---

*Please make cheques payable in Canadian Funds to: NAWEOA Conference 96*

Cheque # \_\_\_\_\_ Visa \_\_\_\_\_ MasterCard \_\_\_\_\_ Exp. Date \_\_\_\_ | \_\_\_\_  
\_\_\_\_ | \_\_\_\_ | \_\_\_\_ | \_\_\_\_ | \_\_\_\_ | \_\_\_\_ | \_\_\_\_ | \_\_\_\_ | \_\_\_\_ | \_\_\_\_  
Name as appears on card: \_\_\_\_\_ Signature: \_\_\_\_\_

---

---

## **TRAINING OPPORTUNITIES**

- \* Fish and Wildlife Enforcement to the Year 2000 and Beyond
- \* Field Identification of Traditional Asian Medicine
- \* Critical Incident Stress Management
- \* Recovery of Spent Bullets in Snow
- \* Case Studies of Undercover Investigations in Saskatchewan
- \* Wildlife Protection and the Role of Game Rangers in South Africa
- \* Use of Global Positioning Systems in Wildlife Law Enforcement
- \* Forensic Entomology for Determining Time of Death in Illegally Killed Wildlife
- \* A View on the Commercialization of Fish and Wildlife Today and Predictions for 2000 and Beyond

## **OTHER HIGHLIGHTS**

- \* Challenge yourself to a round of golf at the "Willows", Saskatoon's finest golf course; or sharpen your shooting skills at the Saskatoon Gun Club's Sporting Clays course.
- \* Be prepared to be put to the test in Saskatchewan's own version of a Warden Skills competition. This year we plan to have events for the whole family.
- \* Visit the many exhibit booths, which will display a wide variety of merchandise and information.
- \* Throughout the conference we will have a playroom for the younger children and a drop-in room with coffee and special exhibits for the spouses.
- \* We plan to bring the conference to a big finale with the Traditional Fall Supper Banquet and Auction at the Saskatoon Centennial Auditorium. While the adults are enjoying themselves at the banquet, the children will also be having fun. We have an evening of pizza and magic planned for the youngsters in a room upstairs from the main banquet.

For further information and an answer to any of your questions, please contact Conference Chairman Kerry Wrishko at (306) 628-3100.



## **SASKATOON - THE CITY**

Saskatoon is a magical city, a place with that rare combination of big city amenities and small town spirit. Established in the late 1800's by a group of settlers looking for Utopia, it was named after the Cree word for an indigenous wild berry. Originally a gathering place for early settlers, Saskatoon is a vibrant and diverse city - a university town, agricultural service centre and a base for mining, manufacturing and a flourishing high tech industry.

Selecting a site overlooking the scenic South Saskatchewan River, the founding fathers would be proud today of the clean, wide, tree-lined streets, numerous parks and over 300 acres of riverbank parklands and developed trail system. The Meewasin Valley trail is a developed trail that meanders along the shoreline of the river providing that country feeling in the middle of the city and is extremely popular with hikers and bikers alike.

History comes alive at many exceptional museums such as the Western Development Museum and its popular mainstreet Boomtown 1910. Six-thousand years of habitation can be explored at Wanuskewin Heritage Park.

A Forestry Farm Park tour is one of the family events scheduled for Saturday. This is highlighted by a large zoo featuring over 300 wildlife species native to Canada, in their natural habitats. A family picnic and games for the children will follow in the beautifully landscaped park.

## **OUTDOOR ADVENTURE OPPORTUNITIES**

It's not hard to understand Saskatchewan's appeal to the outdoor adventurer. Unspoiled wilderness and 100,000 lakes offer the perfect getaway from big city pressures. Deadlines, crises and office worries are left behind as you soak up the northern sun or swap stories over a shore lunch. And at night you relax in your fishing lodge and enjoy back country luxury with new found friends from across the continent.

A variety of wilderness canoeing/camping packages are available through canoeing outfitters and tour operators. These all-inclusive guided tours make the north accessible to anyone. Trips can be arranged to suit your level of experience and generally operate from May through September.

Saskatchewan is fortunate to have an abundance of wildlife resources. The Department of Environment and Resource Management is responsible for allocating quality hunting opportunities in the province. Saskatchewan is commonly referred to as the continent's "duck factory" because one out of every four ducks bagged in North America is produced in the province.

Milo Hansen from Biggar, Saskatchewan (40 minutes from Saskatoon) bagged the current world record whitetail buck at 213 1/8 typical. Conference organizers are making arrangements for Milo and the world record mount to be displayed at the conference.

There are several other outdoor adventures that are not normally associated with Saskatchewan and include: whitewater rafting, wagon trekking, houseboat charters, cycle tours, equestrian trail rides, hiking/backpacking, nature tours, etc. The wide range of Saskatchewan provincial parks offer outdoor activities second to none in North America. Prince Albert National Park offers destination campers with a wide variety of activities from golfing to wilderness hiking.

The 1996 NAWEOA Conference Committee want to provide delegates with the information necessary to promote an entire vacation in Saskatchewan. Alan Orr is the designated committee contact for vacation planning. For information on this and any other outdoor adventure opportunity, please contact Alan at work (306) 953-2985.





*Members of the Executive Board are shown relaxing in the shade of the second-oldest tree in the State of Texas. This live oak tree is located on the Parrie Haynes Ranch. It was nice to enjoy the shade in January!*

**"WORKING FOR WILDLIFE"**

Mike Gabbard - Editor  
P. O. Box 187  
Elgin, OK 73538

BULK RATE  
U.S... POSTAGE  
PAID  
PERMIT # 2  
ELGIN, OK 73538