

24th Edition Newsletter

FALL 1995

NORTH AMERICAN
WILDLIFE ENFORCEMENT OFFICERS
ASSOCIATION

"Working For Wildlife"



REGION 1 REPORT

By Kerry Wrishko

As you read this newsletter, summer will be gone and most officers will be busy with the fall hunting seasons, a time most of us enjoy immensely. News around the region is a bit incomplete this time around, but here's what's happening in western and northern Canada.

Darcy Beach, of Alberta, is pleased to report that effective March, 1995, Alberta Fish and Wildlife Officers now have sidearms as part of their regular field uniform. Their current minister finally accepted the role of the field officer and associated risks and approved the sidearms after a 22 year struggle for the officers. But, just as there is a positive, there is a negative. Alberta Officers have been trained in the use of OC spray, but the Justice Department has not given them approval to carry it. It seems Justice is dragging their feet because they weren't consulted on the sidearm issue!

Colin Copland, of Environment Canada/Environmental Protection Branch, is pleased to introduce Larry Ottman as the new Special Investigator in the Prairie and Northern Region. Larry is based out of Calgary and can be reached at (403) 292-4103. Wildlife Inspector Ernie Cooper was one of the speakers at NAWEOA's Wildlife Forensics seminar in Edmonton. Ernie spoke on use of wildlife in Asian medicines.

Rick Hoar, of British Columbia, states officers there have been directed to take a major role in enforcing new forest legislation. It means less time to do traditional things, but increased training and an opportunity for new challenges. Some new officer positions have been created to handle the additional workload. The Society of BC Con-

servation Officers held its annual meeting in May. At the same time, they hosted a banquet and gala event commemorating the 90th anniversary of the conservation officer service. It was a very successful and well-attended event. Included among the guests was Mike Massey, the NAWEOA exchange officer from New Jersey. BC officers are considering hosting the 2005 NAWEOA Conference, in honor of their 100 year anniversary.

Berny Bergman, of the Northwest Territories, reports their officers have had a busy summer both in the forest fire fighting and enforcement fields. It has been a particularly bad fire year, with officers involved for weeks on end. However, those that do get away on field patrols have run into a record number of enforcement cases. Because of the vast expanse of the geographic area, officers use sporadic blitzes with aircraft. This technique is proving to create paranoia amongst potential violators; a tool that is working!

Dan McGill of Saskatchewan, also reports that forest fire fighting has consumed a lot of officers' time, as 1995 is turning out to be the worst fire year of this century. Saskatchewan Officers had their annual conference as a joint meeting with the Manitoba Officer's Association. Art Redden and Andy McKay (BC Fish and Wildlife Officer) were the keynote speakers. Their discussion on sidearms (both Saskatchewan and Manitoba officers are not armed) generated serious discussion among the delegates and cre-



ated a lot of media interest. The joint conference was a great success, just as in 1992, when Saskatchewan and Alberta had a gathering of the minds. In other Saskatchewan news, officers have now received OC spray and collapsible batons, a good move towards improving officer safety. Sidearms and soft body armour are currently being reviewed. Dan also states that Saskatchewan is continuing plans to host the 1996 NAWEOA Conference. Look for some details elsewhere in this newsletter.

A tip of the hat to Dick Mann, Clark Merriman and the other Alberta Officers for the excellent NAWEOA sponsored wildlife forensics seminar held in Edmonton in April. It was well attended and a big success.

Finally, all officers in Region 1 would like to extend our sympathy to the family of Ken Skwark. Ken was the Manitoba Natural Resource Officer who was killed in a helicopter crash on June 28, 1995, while battling a forest fire in northern Manitoba. Our thoughts and prayers are with you.

Have a good fall and winter. Till the next time, keep your eyes on the horizon and the bad guys off your back!

NAWEOA "Library of Presentations"

You may not be aware of this service to members which NAWEOA is now providing. How might this material be of use to you? Consider these options as a starting list:

- 1) To research information about a product, technique or subject without "re-inventing the wheel".
- 2) To gain data or information which may be useful in making presentations to senior managers when seeking approval for new equipment or techniques; fellow officers in a training or workshop setting; game and fish clubs where you are seeking support or input; research papers for college or university courses; etc., etc.!

As of this date I have accumulated close to one-hundred scientific and technical reports, magazine articles, educational kits, copies of conference proceedings, textbooks and other material on the wildlife enforcement profession. Incoming material has been slow and demand for material has been nil but I believe this to be more from a lack of awareness than a lack of need for the service. I have divided this material into several categories as outlined in the last newsletter. They are too numerous to itemize but I will gladly mail or fax you a complete list. (Gary Martin, Vice-president)



REGION 2 REPORT

By Gary Martin

This regional update must start on a very sad note. On June 28, 1995 we lost a fine officer in a helicopter crash in Northern Manitoba. Ken Skwark, a Manitoba NRO, was taken from us by The Almighty to give Him some help. Ken is survived by his wife Linda and sons Darrel and Reagen. Please take a moment to say a prayer for them and, if possible, let them know that you are thinking of them.

A contribution has been sent to the family from the Memorial Fund and has been directed, as I understand, into a trust fund which has been established. If you wish to show support in this way, contributions may be made at any Royal Bank of Canada branch or through the Manitoba Resources Officers Association. Their president, Don Jacobs, was at the conference in Pennsylvania and participated in a very moving tribute that was conducted in Ken's honour at the opening ceremonies. I am sure that as Ken looked down from his new patrol area, he was proud to be a wildlife officer.

Manitoba, Saskatchewan and, to a lesser extent, Ontario Officers have been busy with the worst fire season in over a hundred years. At one point, I believe we had over 700 fires burning in our own province and the west was equally bad.

The key words to describe the mood in Ontario this year are "cautiously optimistic". Rep Ian Anderson advised that Ontario Association President Dan Van Exan and VP Rick Dupuis have spoken to the new minister of Natural Resources as a result of the change of government in June. He appears to be, as does the new premier, strongly supportive of the law enforcement profes-

sion, including conservation officers. We hope that the rhetoric will translate into action so that officers can get back into the field to do what we do best - work hard! Ian also advised that the association has been given a seat on the committee to review strategic compliance planning, so that we have a chance to input the future of wildlife law enforcement in the province. This is one of several committees in the past couple of years that our association has been specifically given positions on, and shows a growing maturity among managers who are finally not talking only in terms of "them" and "us". I hope we can do the same.

George Tardiff, the National Capital Commission Rep, also provides a positive note this time around. George tells us that in spite of massive (in the magnitude of 50%) staff cuts in the NCC, not one conservation officer position is to be lost. Four to five hundred folks will be getting pink slips, but the officers have been told that they are exempt from the blood letting. Sad news for all of those other folks but a good story for our profession. There were three NCC Officers in Pennsylvania this year; that is almost a third of their Greenbelt (Ottawa) Division. We hope to see some of the Gatineau Park NCC officers at future meetings.

Richard Labossiere of the Canadian Wildlife Service tells us that they are gradually and eventually going to complete the transition of all of their Wildlife Officers from the Environmental Conservation branch to Environmental Protection branch, where they will work more closely with Environmental Officers. There also is a definite effort being directed at the smuggling industry and trade in protected species, especially at airports, working closely with Canada customs officers. They continue to slowly but steadily be fulfilling the federal governments "Green Plan" commitments to hire more new staff. They had an interesting case in the prairie region where they worked with the State of Minnesota to convict an individual of smuggling waterfowl eggs from Manitoba and Saskatchewan. He received a \$10,000 fine and thirteen months in jail for his effort at raping the resource.

Finally it is, of course with great embarrassment, that I start this report unable to gloat over the Blue Jays kicking butt all over the USA. Eating crow like this just is not real good, especially with a lack of salt!

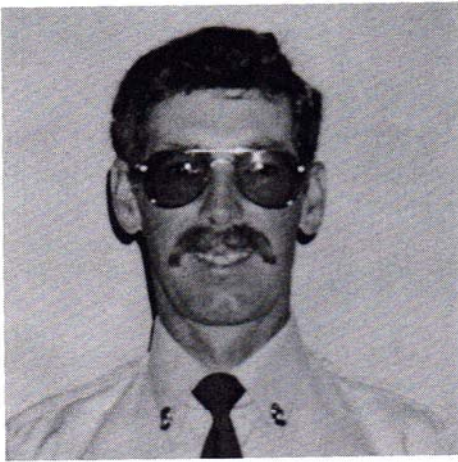


FISHY STORY

Michael Maillet reports of an interesting case from the Miramichi area of New Brunswick. A search warrant was received by game wardens from the Blackville Office. They were assisted by wardens from surrounding offices while conducting a search of Glen Gallon's residence. Sixteen two-liter containers of frozen cutup salmon and one untagged grilse (salmon) were found in a basement freezer. A sixty liter garbage can containing fourteen pieces of salted salmon was found in the basement corner. The K-9 unit found three gill nets behind a shed in the back yard. All items were seized. Resident owner Glen Gallon produced a receipt from a local fish market for all the fish and claimed the salmon were aquaculture raised fish. The case was on!

Expert witnesses from the Research and Productivity Lab in Fredericton and the Fish & Wildlife Branch in Fredericton gave testimony during the trial that the fish seized were sea run Atlantic salmon and not farm salmon. This was determined by test done on the pigment found in the fish that give the salmon meat its color. Wild Atlantic salmon exhibit bright to pale orange colored flesh even after spending a year in fresh water without feeding. The pink-orange color is acquired by feeding on small invertebrates which provide natural astaxanthin. A synthetic pigment is included in feed ingredients to color aquaculture Atlantic Salmon.

Mr. Glen Gallon was found guilty of possession of untagged Atlantic salmon and unlawful possession of gill nets. On April 6, 1995, he was fined at total of \$3,250 and the loss of fishing privileges for one year.



REGION 3 REPORT

By Richard Kingston

When there is both bad and good news to cover in the same report, I always feel the bad news should come first. There's not a disaster or death to capture the headlines, but a recognized lack of cooperation from some Provincial and Federal representatives or contact persons in NAWEOA Region Three.

On March 10, 1995, by way of a letter to these contact persons, I requested they forward to me, no later than July 1 and January 1, news from their jurisdiction. From their information, your biannual director's report would be constructed. These deadlines have to be honored to allow time for me to do justice on reporting from their area. It also allows time for me to refresh their memory by phone in case they "FORGET". Each agency within Region 3 is deprived of the opportunity to have their concerns and interests circulated when the representative fails to pass on information to the director. You, as individuals, can help your representative by forwarding information to him or her.

Department of Fisheries & Oceans officials say Emerson John Louis of Burnt Church was fined \$750 for selling lobster caught under authority of an aboriginal communal license issued to the reserve and another \$750 for obstructing fishery officers in the execution of their duties. Louis, who appeared in court in January on the charges, pleaded guilty. Michael Kearny Louis and Duane Edward Johnson, also of Burnt Church, were each fined \$500 for selling lobster caught under the same license. Ralph Charles Taylor of Napan Bay, owner of Taylor Fish Market in Chatham, and

employee Paulette Dickson of Napan both pleaded guilty to buying illegal lobster. Taylor was fined \$1,000 and Dickson \$500. Taylor Fish Market in Chatham is the same fish market referred to in the Glen Gallon case.

Here are some news items from Nova Scotia as reported by Dougald MacNeil. Federal Fisheries Officers Adrian Touesnard and Wes Barrington, stationed at Margaree are recovering from serious injuries received in a helicopter crash over the winter. The accident claimed the life of the pilot however, and injured one other civilian passenger on board. The officers were patrolling their area for winter fish poachers at the time of the incident.

After a career of dedicated service to the Department of Fisheries and Oceans, Thomas J. Murphy of NE Margaree will no longer patrol the gulf and rivers around Margaree, at least not for pay. As long as Tommy "might be watching", poachers don't have much chance. Tom, your attitude towards wildlife law enforcement and ways in dealing with the public showed good example to those who understand that ticket writing is only part of the job. All the best with life after fisheries.

Also retiring is Hugh A. MacIsaac who came up through the ranks to spend the last several years as Manager of Law Enforcement and Hunter Education for the province. For the field staff, Hughie had the time to work out answers on cases big and small. Your contributions to advancing law enforcement are too numerous to list but you can be sure that along with respect for you and your efforts, goes along a thanks and a wish for many years of good health and relaxing times.

What can be said about Art Redden that hasn't been said. A warden with insight, foresight and imagination, Art has helped in a great way to advance wildlife law enforcement in this province. His innovative techniques on design and use of decoys inspired many in NS and beyond. Lets not forget that you were one of the ones that introduced us to NAWEOA and were instrumental in the formation of our provincial association of wildlife law enforcement officers. Art has recently cleared out his desk and is moving on to a new career in writing or perhaps as "walking stick Mogul". We have not seen the last of Art. Good luck!

Roland Richard hasn't much to report about Prince Edward Island, saying everything is running smooth and

as usual. One heartbreaking story for fellow officers, but not for Chief Conservation Officer Walter (Spud) Stewart, is his announcement of retirement.

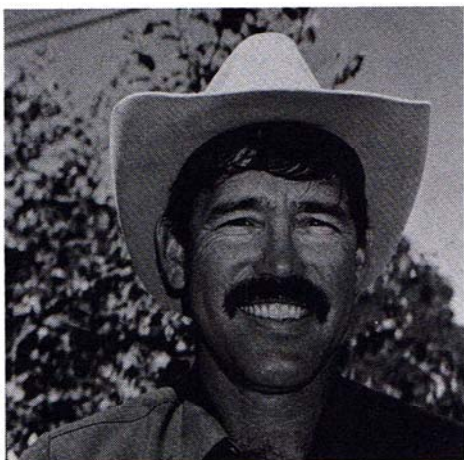
Department of Fisheries and Oceans in New Brunswick are in a stand off with a number of natives over the use of gill nets above and beyond those agreed to by the local chief and his council. Chief Roger Augustine, of Eel Ground Reserve signed an agreement worth \$450,000 (42 jobs) while limiting gill net use to 10 nets in tidal water of the Miramichi River at the Eel Ground Reserve. A group of Eel Ground Natives, not in agreement to their chief's decision and living on a different tract of land further up river, continue to fish with gill nets upstream in non-tidal water. A number of warriors from Eastern Canada and the US are supporting and protecting these "outcast natives". As a conservation measure DFO, assisted by RCMP, has placed a fine mesh barrier net down river from the illegal native nets. This net does not allow the salmon farther upstream migration. A proposal was presented to DFO by native chiefs from the Maritime Provinces which was turned down. A counter proposal is being worked on by DFO. This matter is expected to be settled by the end of July.

I wish to say thanks to those persons who supported NAWEOA financially through memberships, their donation of raffle items, and the purchase of memorabilia. Also, thanks to those who work on behalf of NAWEOA. A special thank you to California Game Warden Bill Peters for his wildlife print donations. The money raised from last years kingfisher print allowed New Brunswick Representative Michael Mallet the sponsorship of one officer to the NAWEOA Conference in Pennsylvania.

1995 BELT BUCKLES

A set of one-hundred numbered NAWEOA belt buckles were cast for the conference in Pennsylvania. Approximately fifty were left over. Anyone wishing to purchase a buckle can forward \$20 to:

Art Redden
3 Parker Place Crescent
Enfield, Nova Scotia
B2T 1C8



REGION 4 REPORT

By Rick Pallister

The Rocky Mountain region is a changing place under current public attitudes and political regimes. We are experiencing a swing from relatively supportive publics to very critical and even reactionary publics in the area of natural resource and conservation law. This is manifested in such things as reduced funding, manpower cutbacks, legislative attacks on various wildlife agencies and a concerted effort by certain elements in Congress to turn control of federal lands over to the states. And, sadly, there have been direct physical assaults on officers in several areas throughout this region, most particularly Nevada and Washington. Nonetheless, those political issues notwithstanding, all of us will continue to do our jobs. Conservation officers across the continent have a terrific amount of pride in our professionalism and "sticktoitiveness" and I'm sure we'll continue to fight the good fight.

Wyoming faces a major reorganization effort. Some thirty employees, including four game wardens, will retire over the next few months. We salute Sid Clark, Jim Johnston and Ken Persson for a cumulative "jillion" years of service to Wyoming's wildlife and people. The law enforcement end of the Wyoming force will feel the effects of personnel shifts and reduced funding but are not as drastically affected as some other divisions within the department. What the long term ramifications are is somewhat up to the public. If they want an increased or status quo law enforcement effort, they will have to tell us so and support funding strategies to make it possible. Toward that end, a series of public meetings have been scheduled (again) to ask those very questions.

The war on raptors is still very hot in Wyoming. US Fish and Wildlife Agent Bob Prieksat and several Wyoming Officers, led by John D. Davis, successfully completed a long investigation and court proceedings against Juan Maya. Maya killed several bald and golden eagles by various means, including leg hold traps. After catching the eagle, he apparently cut the legs off with a shovel, allowing the bird to fly off and die in an area not so closely associated with his operation. Maya was convicted on several counts including three felonies. A hefty fine and jail term was assessed and an appeal has been filed.

There are a number of important cases against outfitters that are underway. Again, the close coordination of USF&WS Agents in Wyoming with local wardens has yielded good results. It seems that the illegal commercialization of trophy wildlife by the unscrupulous outfitters continues to be a big problem. The development of a special investigation unit (which will include covert operations) is a very positive step for wildlife law enforcement in Wyoming.

I want to specially commend those among the representative ranks who have sent me news material and newsletters published by their officer's associations. These are important communication tools and I think they help to keep morale up. Short of a big pay raise, which seems nonexistent in this profession, that's about the best we can hope for.

Many of you have been following, in the American press, the reintroduction of gray wolves to the Yellowstone area. None were more impacted than the officers in the Salmon River Country. The USF&WS Officers required to investigate the killing of a wolf had an incredible experience. State officers were specifically ordered not to patrol for wolf violations and were also ordered not to assist federal officers on wolf enforcement. We may say that we aren't pressured by politics, but we surely are!

The Idaho Conservation Officers Association was successful in having a law passed through the legislature that would have greatly aided false residency investigations by releasing certain tax information. Unfortunately, the bill was vetoed by the governor. One interesting case which occurred could have damaging repercussions. This was a case in which an officer stopped a vehicle with an elk in the bed. The judge ruled that having game did not constitute grounds for a stop. Interesting, but

probably wrong on the judge's part.

Congratulations are in order for Rich Phillips of Washington. He spearheads the Washington Game Warden Association and has written an eloquent editorial in the WGWA newsletter "Informant", reporting the creation of a habitat enforcement position in that State. In addition, he initiates and maintains dialogue with the director and legislators. That's not easy to do, especially if you don't agree on an issue. Every area has its unique problems. In a nice coordination between fisheries technician Marsha White and Senior Conservation Officer Tony Latham, a man was caught and convicted of shocking and killing several steelhead. Anadromous fisheries are a big concern and there are controversies among agencies about the proper management of these resources, up to and including suing one another. We all wish Washington the best of luck with the merger of their two agencies and all that it entails. The officer associations of the two agencies will merge as well. Here's hoping for clear sailing for you all.

In reading the notes from officers newsletters from around the region, it seems clear to me that boating and stops of impaired boaters remain among our most dangerous tasks. Perhaps NAWEOA should undertake some training projects in this area.

As time goes on, it seems as though officers are becoming closer. I have been invited to many gatherings and, unfortunately, can't attend most of them. But I know that many officers around the region have coordination meetings which marry training and visiting. We are in hopes that those connections continue.

I have enjoyed working as Region Four Director. There are some areas where I wish I had accomplished a bit more for you and some I feel pretty good about. We welcome Randy to the executive board and look forward to working with him as we prepare to descend on Colorado in 1997.

ART SERVICE LETTER PRESS	LITHOGRAPHY 4-COLOR PROCESS
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REGION 5 REPORT

By Del Tibke

It's time again to provide some information to the members of NAWEOA from Region Five.

Indiana reports that their officers have been busy with increased boat patrols in response to public outcry for greater law enforcement presence on the lakes and rivers. Legislation outlining a substantial pay increase was the highlight of their 1995 legislative session. An officer training school for this fall will be held to fill fifteen vacancies. Seven of the openings are new positions, bringing their authorized total to 203 officers. Discussions took place during their annual inservice training on forming a new officers association. They hope to broaden the focus of the existing officers organization to get more officers actively involved.

From Oklahoma, Randall Reigh advises that their commission recently approved an upgrade to the retirement system. Employees may now retire at age 55 with no penalty if their age and years of service equals 85. Their agency also recently completed a study of job classifications for all employees, due in part to a new college degree requirement for game wardens. This has been implemented with officers slotted into new pay grades and all receiving a two and one-half percent raise. Oklahoma continues to support NAWEOA, having sent two officers to the winter executive meeting and two field level officers to the Harrisburg Conference.

South Dakota has a new Department Secretary, Mr. Gordon Cooper, formerly Senior Resident Agent with the U.S. Fish and Wildlife Service. The final version of the conservation officers salary revision is awaiting action in the

Bureau of Personnel. WCO Tom Beck received the Shikar-Safari Officer of the Year Award for 1994. Officer Stan Lundquist received the Department's Public Relations Award and Officer Daryl Tilberg received the Governor's 1995 Award for Community Involvement.

Nebraska states that news hasn't been good in their jurisdiction. In an effort to decrease operating costs, their governor took two positions away from law enforcement and reduced their vehicle allotment by six. They don't know how long it will take to recover the lost ground, but it will be years, not months.

News from Texas is they have made a major bust on illegal commercial fishing after a yearlong investigation. One hundred and fifty Class C misdemeanor, one Class B misdemeanor and six Class A misdemeanor warrants were issued. All charges, except one, were for buying, selling or possession of fish for sale. These protected fish included white bass, striped bass, hybrid striped bass and flathead catfish. The remaining violation was for taking and selling a threatened non-game species (alligator snapping turtle). Thousands of dollars were made by these violators, as the fish were selling for about one dollar per pound. A Class C Parks and Wildlife Code violation carries a maximum penalty of \$500. Each fish sold, bought or pos-

sessed for sale is a separate offense with the \$500 penalty applicable to each charge.

North Dakota Officers went through extensive defensive tactics training in May of this year. Qualification with M14 rifles was also covered.

A resolution was passed at the conference in Halifax, urging legislation to provide federal aid funds to law enforcement. At the September, 1994 meeting of the International Association of Fish and Wildlife Agencies, I was appointed to serve on a subcommittee to look into this matter. This committee, headed by Law Enforcement Committee Chairman George Meyer of Wisconsin, met during March in Minneapolis. The main discussion at this meeting was how to obtain federal aid money for the wildlife law enforcement divisions of the fifty states. After much discussion, it was decided not to seek funds from the existing federal aid monies. Instead, a motion was passed to urge amendment of the Pittman-Robertson, Dingell-Johnson and Wallop-Breaux Acts adding a one percent tax to each. This additional three percent would be earmarked for law enforcement purposes only. The subcommittee will meet again this fall at the annual IAFWA meeting. We will need help from all members to get this project accomplished.



Officers from Minnesota, South Dakota and North Dakota are pictured at a border wardens meeting which was held at Milbank, South Dakota in the spring of 1995. Many such regional meetings are held and provide useful training and comradere for those who attend.



REGION 6 REPORT

By Dave Hohman

Hello again from Maryland. As I sit and write this report, I'm counting the time until I leave to go a few miles north to meet with everyone who will be attending the Conference in Pennsylvania. I have heard the Pennsylvania men and women on the radio working hard tying up all the loose ends getting the conference ready. I'm sure it will have been a great affair by the time you read this. I hope to see you there; stop and say hello.

Here in Maryland we are having a fairly quiet summer. This spring some of the newer and some of the not so new officers went through white water rescue training. Along with the training they were introduced to a new enforcement tool that everyone seems to like to use. That new tool is a "KEOWEE" kayak. The "KEOWEE" is a cross between a kayak and a canoe; it weighs 39 lbs. and is 9' 9" long; a great tool to get into those out of the way areas.

In the western portion of the state, along the Potomac River, a warning system has been installed on all of the boat ramps. A yellow stripe below a red stripe has been installed on the pavement of the ramps to let boaters know the status of the water level. This area of the state has had numerous drownings over the years and this new system, along with radio broadcast warnings during high water, has helped reduce the number of drownings.

Mike Stockdale, down in Tennessee, says that back in February they, along with officers from U. S. Fish and Wildlife, served a search warrant on a muschel shell exporter. The search took eleven hours to execute and they left with a RYDER van three-quarters full

of seized items. Mike said that shells are going for about \$150 per five gallon bucket full. Tennessee is having their problems with personal watercraft. Mike said that 40% of their boating complaints are from PWC's. I'm sure that most states will be drawing up needed regulations concerning these popular machines. Remember the saying, "the way to a man heart, is through his stomach"; well Tennessee has a different version. During their inservice training they have been inviting their legislatures to a catfish fry so that everyone can get to know one another. Seems like a nice casual way to get acquainted.

After a fairly quiet spring Keith LaCaze from Louisiana says that the officers strapped on their PFD's, started their engines and went to work meeting the boating public. Boating safety activities were about what you would expect with the usual mixture of drunks, wrecks and drownings with a lot of nice people and responsible boaters met along the way. Complaints about personal watercraft are coming in from all over the state. Swimmers, fishermen and boaters alike are all complaining about the reckless operation and inconsiderate attitude displayed by a great many jet ski operators. We will not be at all surprised to see legislation to restrict personal watercraft operation in the near future.

The big news in Louisiana is the legislation on the gill net restrictions for coastal waters. The Louisiana Marine Conservation Act of 1995 became law with the governor choosing not to sign the bill but allowing it to go in effect without veto. The new law restricts the use of gill nets for the next two years, then, beginning in March 1996, prohibits their use altogether except for a limited mullet season. The bill contains several provisions to soften the blow to the approximately 1,200 saltwater gill net fishermen in the state but those provisions will make a tough enforcement problem even tougher and more complicated. Department staffers are meeting regularly to figure out a way to address the issue. The good news for wildlife agents is that overtime funds are provided for in the bill. If overtime is funded and received it will be a first for Louisiana Agents. The other good news is that laws like this guarantee us job security.

Equipment purchases this year included a wide variety of vehicles and boats to meet the diverse needs of Louisiana agents. Twenty-one extended cab

and twenty-four standard cab 4x4 trucks were purchased. Ten Police package Chevrolet Caprice sedans were purchased for supervisory personnel. A total of forty boats including three 21 foot Boston Whalers, seven 18 foot bass boats, six 19 foot bay boats, eight 18 foot aluminum work boats and sixteen 14 foot bateau boats were purchased and are now patrolling state waters. In addition, twenty-three Kawasaki 300 four-wheel drive four wheelers with winches and custom trailers were acquired and will make back country patrol a lot easier. During the week of July 9 through 15 the Enforcement Division interviewed more than 40 applicants for 13 positions as wildlife enforcement cadets. We anticipate beginning a new cadet class in September.

Great news from Mike Hardy in South Carolina. After much effort they have formed an Officers Association. Now the field level officer has some input in headquarters, Mike said things are going real well. Some sad news from Mike is that their Chief of Law Enforcement Bobby Gifford died this past June and their Public Information Officer, Johnny Evans, passed away on July 3, 1995. We all send our heart felt regrets to both families.

Good news from Bruce Lemmert in Virginia, they are hiring 13 new wardens and they should be in the field sometime in 1996. They are trying to create a Master Warden position, which would be a non supervisory work leader. Let's hope the title has some monetary value to it also. Lets welcome Virginia's new director Bill Woodfin. I would like to thank the folks from Virginia for co-hosting the Forensic Workshop this past May. I heard from some of the guys that attended from Maryland that it was another worthwhile training session. The Virginia Warden Association is working on getting a 20 year Law Enforcement retirement, good luck.

That's all from Region 6. Keep the bad guys looking over their shoulder and be safe in the bush.

WILDLIFE TRADITIONS



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REGION 7 REPORT

By Dan Tourtelotte

I have waited until after the conference to write my report for the newsletter in order to provide you with updated information regarding happenings within Region 7. I was very fortunate to have the opportunity to converse with people from ten of the jurisdictions that make up the region. First, though, I want to talk about the proposed North American Wildlife Enforcement Officers Museum, a very important project that is being supported by NAWEOA and needs your individual and officers association support. The museum project received a shot in the arm due to the hard work and generosity of Carol Drury, Del Tibke, Les Wilson, the North Dakota Officers Association and many more people. Carol is in charge of fund raising for the museum and she has hit the road running. She has many ideas and is in the process of preparing a short video presentation on the proposed museum. As soon as the video becomes available, I will send a copy to all jurisdictional reps in order to generate interest and support for the museum. Carol has challenged all the jurisdictions to make a contribution of

\$1,000 per year for five years. This commitment would generate funds that are needed to move forward with the project. I would like to see the officers associations within Region 7 accept this challenge and lead NAWEOA in supporting the museum.

Another item that I would like to mention is the NAWEOA sponsored workshops. I would like to see another workshop held in Region 7 sometime during the next year. If your jurisdiction would like to host a workshop, please contact me as soon as possible. I am very interested in receiving your association's publication or any news clippings about your jurisdiction's activities. In addition, all jurisdictional reps should forward a list of current association members to Merle Bustin so he can maintain an up to date list of your membership. NAWEOA sponsors an annual writing contest so if you publish a work related paper or human interest story send me a copy so I can forward it to the writing contest committee. Mike Gabbard also needs action pictures and articles for the newsletter. I'm sure that many of us have photos that Mike could use.

Membership within Region 7 is looking pretty good but there are a few states who are not well represented. I am going to be working toward a goal of all jurisdictions within the region becoming members of NAWEOA. Speaking of membership, a change in the by-laws now allows for an individual to join as a lifetime member for a fee of \$100. As of this writing, several people have come forward to take advantage of the special membership.

I had a chance to talk to several Delaware Officers at the conference and was surprised to learn that they are the lowest salaried officers in the country. They are a small force of approximately twenty-five officers and have just recently formed an officers association. They are working toward an increase

in pay and are hopeful that a combination of support from their administration, legislative body and sportsmen will aid them in obtaining their goal.

Congratulation to New York Conservation Officer Tim Huss for being named the 1995 NAWEOA Officer of the Year. I had a chance to talk to Tim at the conference and he is truly a dedicated professional who has devoted his life to conservation law enforcement. Other news from New York is the Fair Labor Standards Act issue and the department is trying to determine how they will comply with the changes. Apparently, some the CO's have taken salary cuts in the form of lost nonstandard pay. There is some overtime being paid but is limited to emergency situations.

The Michigan Officers Association has rejoined NAWEOA and I want to thank Peter Malette for working with the Michigan Officers in this matter.

Several officers from Ohio were present at Harrisburg and there is some indication that they may be making a bid for the 1998 conference. Tom Jones advised me that they were considering the idea and thought they would be able to put together a good program.

I was pleased to see officers from Massachusetts and Vermont at the conference. Vermont joined as an association last winter and selected two officers to attend the conference.

The Pennsylvania Game and Fish Commissions did an outstanding job putting on the conference this year. I have always had a great deal of respect for the men and women of both these agencies and the work that was done is a tribute to the spirit of teamwork and interagency cooperation that could stand as an example to others at all levels of our profession. The administrations of both agencies should be proud of the fine example that their people put forth during the organization and implementation of the conference.

ATTENTION ALL MEMBERS

ALL NAWEOA MEMBERSHIP DUES EXPIRE ON DECEMBER 31 OF THE YEAR. DUE TO THE LARGE NUMBER OF MEMBERS, IT IS NOT POSSIBLE TO SEND OUT RENEWAL NOTICES TO THOSE MEMBERS WHO PAY AS INDIVIDUALS. FOR THOSE WHO PAY AS JURISDICTIONS, PLEASE CHECK TO SEE THAT YOUR DUES ARE PAID. ANY INDIVIDUAL OR JURISDICTION WHO HAS NOT PAID THEIR DUES WILL NOT RECEIVE A SPRING NEWSLETTER.

JURISDICTIONAL REPRESENTATIVES

<u>JURISDICTION</u>	<u>REGION</u>	<u>NAME</u>	<u>ADDRESS</u>	<u>PHONE</u>
Alabama	6	James Woodard	Box 212	35616
Alaska	4	Joseph W. Campbell	3835 Hampton Dr.	99504
Alberta	1	Darcy Beach	Box 45	T0C 2L0
Arizona	4	Ray Kohls	10621 N. 39th St.	85026
Arkansas	5	Gary Wallace	P.O. Box 1041	72653
British Columbia	1	Rick Hoar	Box 2949	V0A 1K0
California	4	Dennis McKiver	P.O. Box 1977	94018
Canadian Park Service	1	Ivan Phillips	Box 220	V0A 1M0
Canadian Wildlife Service	2	Richard Labossiere	CWS, 513 - 269 Main St.	R3C 1B2
Colorado	4	Jerry Claasen	P.O. Box 654	80447
Connecticut	7	Mark Shaw	627 Amity Rd.	06525
Delaware	7	Terry Yingling	Box 607	19730
Federal Indian Tribes & Bands	4	Ferdinand Martineau	1908-1 I 2 W Superior	55806
Florida	6	Stephen Henwood	133 Eider Court	33411
Georgia Game & Fish Division	6	William Thacker	Rt. 1, Box 1805	30534
Guam	4	Robert Anderson	P.O. Box 24473 GMF	96921
Idaho	4	Al Nicholson	975 9th St.	83404
Illinois	5	Kevin Bettis	221 W. Washington	208-529-2547
Indiana	5	Jeff Wells	27 Pineway Drive	217-632-4419
Iowa	5	Randall Schnoebelen	23 Park Lane	317-852-2046
Kansas	5	Larry Dawson	822 W. 10th	515-357-7795
Kentucky	6	Mike Bowman	HC 74, Box 167C	913-899-5912
Louisiana	6	Keith LaCaze	P.O. Box 98000	606-348-6352
				504-765-2980

Maine	7	Tom Santaguida	RR#1, Box 328 Shaker Rd.	Gray, ME	04039	
Manitoba	2	Don Jacobs	Box 10	Lundar, MN	R0C 1Y0	204-762-5056
Maryland	6	David Hohman	6904 Colonial Ave.	Thurmont, MD	21788	301-898-5256
Massachusetts	7	Glenn Fletcher	P.O. Box 221	East Brookfield, MA	01515	508-867-2258
Michigan	7	Peter Malette	3358 W. 23 MI Rd.	Tustin, MI	49688	616-779-1332
Minnesota	5	Steve Jacobson	Box 5	Albany, MN	56307	612-845-4767
Mississippi	6	Jock Smith	Rt. 2, Box 150	Lorman, MS	39096	601-786-8585
Missouri	5	Gordon Jarvis	606 Nora	Washington, MO	63090	314-239-4190
Montana	4	Jim Connor	Rt 1, Box 1653	Lewistown, MT	59457	
National Military F&W	5	W. F. Armstrong	54 North Hills Drive	Rising Sun, MD	21911	301-658-6271
National Marine Fisheries	7	Ken Hansen	1211 Gibson Cove Rd.	Kodiak, AK	99615	907-486-3298
National Park Service	4	Randall Kendrick	P.O. Box 51	Fancy Gap, VA	24328	
National Capital Commission	2	George Tardiff	Conserv 3rd flr 161 Laurier	Ottawa, ONT	K1P 6J6	613-837-3619
Nebraska	5	Dan Klammer	P.O. Box 15	Hastings, NE	68902	402-461-3389
Nevada	4	Todd Eckhardt	P.O. Box 1755	Tonopah, NV	89049	
New Jersey	7	Michael Massey	220 New Brooklyn I	Sicklerville, NJ	08081	609-625-2770
New Jersey State Park Police	7	William Emory	Box 208	Titusville, NJ	08560	609-737-3547
New Mexico	4	Glenn Case	3811 Torrey Pines SE	Rio Rancho, NM	87124	505-896-1162
New York	7	Timothy Huss	64 Brook St.	Islip, NY	11751	
New Brunswick	3	Michael Maillet	#22 Abbott St.	St. Stephen, NB	E3L 3C4	506-466-4527
Newfoundland	3	James Maloney	Gen. Del.	Pasadena, NFLD	A0L 1K0	709-686-5051
North Dakota	5	Pat Lothspeich	Box 787	Belfield, ND	58622	701-575-8855
Northwest Territories	1	Berny Bergman	Box 390	Fort Smith, NWT	X0E 0P0	403-872-4242
Nova Scotia	3	Dougald MacNeil	Gen. Del.	Whycocomagh, NS	B0E 3M0	902-756-2112
Ohio	7	Larry Ray	Rd 2	Butler, OH	44822	419-883-2577
Oklahoma	5	Randall Reigh	802 E. Erie	Yale, OK	74085	918-387-4151
Ontario	2	Dan Van Exan	RR#4	Tweed, ONT	K0K 3J0	613-478-6132
Oregon	4	Greg Orlet	1502 N. Hwy. 99W	McMinnville, OR	97128	503-472-2184
Pennsylvania Game	7	Bernie Schmaeder	General Delivery	Millmont, PA	17845	
Pennsylvania COPA	7	Raymond Lizzio	HC 2, Box 2153	Jim Thorpe, PA	18229	717-325-2253
Pennsylvania Fish	7	Brian Burger	P.O. Box 241	Aronsburg, PA	16820	814-349-8842
Prince Edward Island	3	Roland Richard	P.O. Box 58	Willington, PEI	C0B 2E0	902-854-2777
Quebec	3	Michel Morin	143 Principale	Windsor, Quebec	J1S 2E1	819-845-2434
Rhode Island	7	John Gingerella	21 A Old Boom Bridge Rd.	Westerly, RI	02891	401-596-9791
Saskatchewan	1	Dan McGill	364 Mayes Drive	Swift Current, SK	S0M 4H1	306-778-8522
South Carolina	6	Michael Hardy	Rt. 6, Box 380-C	Seneca, SC	29678	803-882-0464
South Dakota	5	Floyd Demaray	Box 118	Salem, SD	57058	605-425-2867
Tennessee	6	Michael Stockdale	P.O. Box 95	Big Sandy, TN	38221	901-593-3568
Texas	5	Gary Tarpley	4500 Airport Fwy, Ste E	Fort Worth, TX	76117	
U. S. Fish & Wildlife Service	6	Frank Kuncir	5955 Longhorn Dr.	Sanger, CA	93657	209-787-2449
Utah	4	Karen Green	10428 N. 4800 W	Highland, UT	84003	801-756-9335
Vermont	7	Robert Lewis	RR 1, Box 1178	Derby, VT	05829	802-766-8824
Virginia	6	Bruce Lemmet	21 S. Church St.	Lovettsville, VA	22080	703-822-4219
Washington Fish	4	R. K. Loffler	1502 W. 27th Pl.	Kennewick, WA	99337	
Washington Game	4	Rich Phillips	P.O. Box 1481	Stanwood, WA	98292	304-788-0923
West Virginia	6	David Long	Rt. 4, Box 34	Keyser, WV	26826	608-266-2141
Wisconsin	5	Patrick Harkins	101 S. Webster St., Box 7921	Madison, WI	53707	307-655-9495
Wyoming	4	Bob Peterson	Box 27	Dayton, WY	82836	
Yukon	1	Brian Lacey	Box 40	Mayo, YU	Y0B 1M0	403-996-2209

EXECUTIVE MEETING HIGHLIGHTS

The Summer Executive Meeting and General Membership Meeting were held July 26-30, 1995, during the Annual Conference at Harrisburg, Pennsylvania. The following is a summary of business discussed and acted upon during the meetings.

Financial, Membership and Memorial Fund Reports were presented by Secretary Merryl Bustin. Balance in all accounts at the time of report was \$95,786.17. A complete financial report is available from the secretary-treasurer.

A newsletter report was presented by Mike Gabbard, followed by a general discussion on content and procedures. Increases in paper costs and postage for both the U.S. and Canada were noted. The newsletter will be limited to no more than twenty pages until enough advertising is sold to offset budget limits.

Bill Peters reported that the NAWEOA affinity credit card is being dropped by MBNA effective July 1, 1995, due to limited use. This has been financially beneficial to the association and Bill was commended by the Board for his work on this project.

The latest update to the policy manual was reviewed and discussed. Motion by Susan Alger that policy manual maintenance be the responsibility of the past-president. Motion passed.

Gary Martin provided update on work by the Budget Committee. It was forecast that expenses will rise slightly but an anticipated increase in conference profits should offset this.

A written report was provided by Keith LaCaze concerning his efforts to update policy and procedures for the Officer Exchange Program. Quite a few states and provinces responded to the questionnaire and indicated willingness to host a visiting officer. A new agreement form has been prepared and will be used this year.

Rick Pallister reported that the NAWEOA Writing Contest is still an ongoing venture. A new category called "Conservation Officer Publication" has been added to give recognition to those officer associations with outstanding newsletters. All members are encouraged to submit articles which they have had published.

Bruce Lemmert, of Virginia, gave a report on the Forensics Workshop held in that State. Kerry Wrishko, on behalf of Dick Mann, provided a report of the Forensics Workshop held in Alberta. Both were NAWEOA sponsored events.

Following a motion by Gary Martin, the Board approved an Award of Appreciation to the Iowa Covert Investigators Team for a recent contribution to the Memorial Fund.

Secretary Merryl Bustin discussed with members the efforts made to date on determining personal computer use by game wardens. Emphasis was placed on use of on-line services, e-mail and faxes. Members encouraged continued exploration of the value of this service. The secretary will also compile and maintain an e-mail directory of members and agencies. All members are encouraged to provide Merryl with this information as quickly as possible.

Art Redden advised the members that the Executive Board voted not to accept the purchase offer for the "International Game Warden" magazine. This was previously reported in the spring newsletter.

Larry Farnsworth, associate member from Unity College in Maine, gave a report on the Decoy Use Survey which was started last year as a joint NAWEOA/Unity College project. Although response has been slow, Larry advised that a database of information is beginning to grow. Initial indications are that no accidents or incidents have resulted from decoy use in the jurisdictions reporting. This will be an ongoing project.

Art Redden advised that the NRA had not indicated a desire to continue the Officer of the Year Award so the Board decided to continue the award with NAWEOA as sole sponsor.

Past-president Bill Peters reported on work to review bylaws on an annual basis. Motion made to amend several sections and all were approved by the general membership. These are too numerous to list but you can obtain the info from Merry Bustin.

Bill Peters, acting as Nominations Chairman, advised that the following persons had been nominated for office. For President: Del Tibke and Rick Pallister; for Vice-president: Gary Martin and Richard Kingston; for Region Four Director: Rick Pallister and Randy Hancock; for Region Five Director: Jeff Wells and Mary Coleman. Directors Dave Hohman, Region Six and Dan Tourtelotte, Region Seven were unopposed and elected by acclamation. Those elected were: President Rick Pallister, Vice-president Gary Martin, Region Four Director Randy Hancock and Region Five Director Mary Coleman.

Mike Gabbard reported that Randall Reigh had obtained the NAWEOA patches approved by the Board as a fund raiser. A new patch will be available each year and should be a good collector's item. These were for sale in the association booth at the conference and can be obtained by mail from Randall (see address in jurisdictional rep list). Patches are five dollars each in either U.S. or Canadian funds as approved by the Board.

Carol Drury gave an update on the effort by NAWEOA members to keep the museum project moving along. \$17,000 was raised by NAWEM in 1994 with the bulk of the funds coming from the moose raffle conducted by North Dakota Officers. There remains an immediate need for financial commitment from all jurisdictions to continue this project. A short video has been created for use as promotional information.

Two motions concerning membership were made by Gary Martin and approved by the general membership. The first establishes a lifetime membership category for a fee of \$100. This is available to anyone eligible for regular membership. The second motion amends the dues structure to expand the sliding scale for group memberships by \$100 for each additional fifty members above the minimum group rate of \$200.

Several retired NAWEOA members met for the first time officially during this conference. These members voiced concerns including questions about membership status, a desire for special recognition at conferences and a request to perform special functions at conferences. The general assembly felt that these concerns should be addressed and that retired officers play a much more visible role at future conferences.

Commemorative U.S. Postage Stamp.....by Cletus Alsteen

In 1993, an idea originated in the Wisconsin Conservation Warden Association that conservation wardens, past and present, should be honored nationwide by establishing a first class postage stamp entitled "Game Warden".

Conservation wardens were some of the earliest conservation officials appointed in the states, territories and other governmental units in the United States. Today, many state natural resource agencies beginnings can be traced back to their early warden force. Conservation wardens have a long and varied history of dedication and professionalism in protecting this country's natural resources and environment for all citizens, present and future.

Many citizens feel it would be an honorable tribute to have their respective warden force honored by a postage stamp. However, the U.S. Postal Service Citizen Stamp Advisory Committee has criteria for determining subjects for stamps and stationery.

Some of you may feel the same as I that honoring conservation wardens via a postage stamp is a fitting tribute to the protectors of this country's natural resources. I need your help in bringing this idea to fruition. If you or one of your spouses or colleagues feel this idea is warranted, perhaps you may wish to serve on an ad hoc organizational committee. Any ideas are welcome from what, who and how to organize this nationwide effort. Hopefully, each state will have a concerned representative who will take this opportunity to perform this valuable service for all of us. Feel free to contact me or postage stamp idea originator:

David Goldsworthy
1687 Ontario Street
Three Lakes, WI 54562
715-546-2494

Cletus Alsteen
Rt 2, Box 120AA
Ripon, WI 54971
414-748-7115

ASSOCIATE MEMBERSHIP APPLICATION

The North American Wildlife Enforcement Officers Association now offers the opportunity for those persons who are not field fish and/or wildlife officers, but who are supportive of all fish and wildlife enforcement, to become part of NAWEOA as an associate member.

INDIVIDUAL ASSOCIATE MEMBERSHIP - Includes a window decal, bi-annual newsletter, and the opportunity to attend the annual convention as a non-voting member.

AFFILIATED ORGANIZATION ASSOCIATE MEMBERSHIP - (Such as sportsman clubs, gun clubs, conservation groups, colleges, etc.)- Includes membership certificate, window decal, bi-annual newsletter, and eligibility to send one non-voting delegate to the annual convention.

If you desire to be a supporter of this 8,000 member professional organization of wildlife officers, please complete this form and mail, along with check or money order, to:

NAWEOA - C/O MERRYL BUSTIN
RR#2 - WHYCOCOMAGH, NOVA SCOTIA
B0E 3M0

_____ Individual Membership (\$25 per year)
_____ Affiliated Organization Membership (\$200 per year)

NAME _____

ADDRESS _____

ZIP CODE _____

Sponsored by: _____

NAWEM NEWS

By Carol Drury

The North American Wildlife Enforcement Officers Association is an organization with over eight-thousand members from all U. S. States and Canadian Provinces. As an organization made up of game wardens, park rangers, conservation police and marine enforcement officers, we are dedicated to public service in the field of resource protection. We are also committed to promoting wildlife law enforcement as a profession.

To further these aims and preserve the rich history of our work, we have initiated plans for the North American Wildlife Enforcement Officers Museum. This museum will educate the public of the historical and present-day roles of wildlife law enforcement and natural resources conservation. It will collect, preserve and exhibit uniforms, examples of enforcement tools and implements, art specimens, historical data and devices used in illegal destruction of natural resources. Literature and audiovisual media pertaining to wildlife law enforcement will be made available to the public.

Additionally, the museum will house the "Hall of Honors". This will be the first memorial of its kind in the world dedicated to our brother and sister wildlife enforcement officers who have lost their lives while serving to protect our natural resources. This memorial is the keystone of the museum building and will serve as a remembrance to the public and to our members of the ultimate sacrifice too often paid in the line of duty.

A great deal of planning for the museum has already been accomplished. It will be located at the International Peace Garden on the United States - Canadian border. The site has been selected, the Peace Garden administration has signed the lease, and the building has been designed and approved. Both the U.S. and Canadian Museum Corporations have received their tax-exempt status.

The task at hand is to raise the construction funds. The time has come to ask those who will most benefit from this project to commit to its development. Help us preserve the rich history of the officers holding the "thin green line". You can be instrumental in the success of this museum by joining as a Charter Patron now.

Patron Categories

- ☐ \$25 Single
- ☐ \$100 Organization*
- ☐ \$750 Life*

Corporate Sustaining Categories*

- ☐ \$1,000 Bronze
- ☐ \$5,000 Silver
- ☐ \$10,000 Gold
- ☐ \$100,000 Platinum

Patron Benefits

- NAWEM Membership
- NAWEM Patch (new members only)
- NAWEM Newsletter

**Membership levels marked by an asterisk receive the additional benefit of a certificate or corporate plaque.*

☐ Please apply my donation to the good works of NAWEM. I would rather not receive the additional benefit

NAME _____

ADDRESS _____

CITY _____

STATE or PROVINCE _____ CODE _____

Please make checks payable to NAWEM and send to the address listed for your country of residence. All donations are tax deductible.

Canada #0999441-50	U.S.#45-0436114
NAWEM (Canada) Inc.	NAWEM (USA) Inc.
Box 1239	P.O. Box 28
Boissevain, MB R0K 0E0	Valley City, ND 58072

1995 NAWEOA OFFICER OF THE YEAR

Lt. Tim C. Huss, a Supervising Environmental Conservation Officer for the New York Department of Environmental Conservation, was honored July 27 by the North American Wildlife Enforcement Officers Association with their 1995 Officer of the Year Award. Huss, an eighteen-year department veteran, had previously been honored in 1993 for writing and performing a song entitled "To Lend a Helping Hand" for the award winning New York State Department of Environmental Conservation video "Return A Gift". He was again honored in 1994 with the Fred P. Drew Award, a Department award for supervising a marine enforcement task force.

Huss is a member of the Board of Directors of the Great South Bay Audubon Society and President of the New York Conservation Officers Association. His educational accomplishments include a bachelor of science degree in Forestry Biology and Wildlife Management.

Professionally Huss has many accomplishments. In 1982 he was promoted to the rank of Lieutenant. In 1984 he organized and chaired the Shellfish Enforcement Committee consisting of state, local and federal agencies. The committee conducted an investigation which led to the arrest of a resident who was exporting undersize shellfish to Pennsylvania. He has also initiated and conducted undercover investigations which led to the apprehension of poachers involved in migratory waterfowl and whitetail deer violations in Moriches Bay and Suffolk County. Huss was instrumental in the development of a performance evaluation procedure designed for members of the Division of Law Enforcement. He is responsible for coordinating many public relations events including National Hunting and Fishing Day, fishing derbies for children, Earth Day and other local events. "As an enforcement officer, Lt. Huss displays exceptional discretion, treats the worst violators with decency, and knows the fish and wildlife law as thoroughly as any officer and applies it correctly," said Captain Richard M. Otterstedt, Chief Environmental Conservation Officer. "As a supervisor, Tim provides the tempered guidance both new and experienced officers need to per-

form their jobs to the best of their abilities."

This award is presented annually to the outstanding wildlife enforcement officer from North America. The nominees for the Officer of the Year Award are those officers whose names are submitted by their agencies. Huss's nomination was endorsed by the South Shore Waterfowler's Association, the Suffolk Alliance of Sportsmen and the New York State Sportsman Education Program. He resides in Islip with his wife Linda, and their three sons; Daniel, age 19; Adam, age 16; and Matthew, age 12. The award was presented in Harrisburg, Pennsylvania at the NAWEOA 1995 Summer Conference.



Officer Huss and wife Linda are shown with the award during presentation ceremonies.

**NORTH AMERICAN WILDLIFE ENFORCEMENT
OFFICERS ASSOCIATION**

N.A.W.E.O.A. 1996 - "ABOVE AND BEYOND"

**SASKATOON, SASKATCHEWAN, CANADA
JULY 17 - 21, 1996**

**Comedian and Television Personality Red Green
Host of the Warden Games Competition**

**Golf Tournament at THE WILLOWS -
Western Canada's Finest 36 Hole Public Facility**

**A Taste of Saskatchewan - Saskatoon Berries,
Shish-li-ki, the Traditional "Fowl Supper"**

Create your own Agenda - Concurrent Break-out Sessions

**Family Programs: Pat Sproule on
"Becoming an Outdoors Woman" and kids' Carnival Night**

**Wanuskewin Heritage Park Tour, Adventure,
Fun - 6,000 Years of History**

**Saskatchewan Outdoor Adventure -
Vacation Planning Assistance Available**

**Register for N.A.W.E.O.A. '96 before December 31, 1995
and be eligible to win a fly-in fishing trip for four
to Sulphide Lake in Northern Saskatchewan.**

CONFERENCE INFORMATION CONTACT:

**KERRY WRISHKO
PH: work (306) 628-3100
res. (306) 628-3900**



NORTH AMERICAN WILDLIFE ENFORCEMENT OFFICERS' ASSOCIATION



ANNUAL CONFERENCE - SASKATOON, SASKATCHEWAN
JULY 17 - 21, 1996

Do not mail this form after July 03, 1996; Do not FAX after July 12, 1996. ON-SITE REGISTRATION ONLY after these dates:

REGISTRATION FORM

DELEGATE - SPOUSE/GUEST

Delegate's Name		Spouse/Guest Name	
Mailing Address		Phone:	
City:	State/Province:	Postal Zip Code:	

CHILDREN

Name	Age	Sex	Name	Age	Sex	Name	Age	Sex
------	-----	-----	------	-----	-----	------	-----	-----

DELEGATE INFORMATION

Agency Name:	Years of Service:
Working Title:	Retired: yes no

CONFERENCE REGISTRATION/FEEES

(All fees must accompany this form. Please remit in Canadian dollars only - see reverse)

RESERVATIONS	CONFERENCE FEES				QUANTITY		SUB-TOTAL
REGISTRATION TYPE	Through June 1, 1996	After June 1, 1996	NUMBER OF PERSONS		NUMBER OF PERSONS times \$ amount		
FULL REGISTRATION (Includes Day Events and Banquet but does not include Special Activities)	\$100.00	\$130.00	1				
CIVILIAN DELEGATE (Includes Associate Membership in NAWEOA)	\$120.00	\$145.00	1				
SPOUSE/GUEST	\$ 65.00	\$ 80.00					
CHILDREN (Banquet Only)	Under 12 \$ 25.00 \$10.00	\$ 25.00					
DAY PASSES - EVENTS							
UNIFORM DAY (Includes Lunch) (Thursday only)	\$ 25.00	\$ 35.00					
WARDEN SKILLS EVENT (Includes Barbecue) (Friday only)	\$ 35.00	\$ 45.00					
CONSERVATION LAW ENFORCEMENT SEMINARS (Saturday only)	\$ 20.00	\$ 25.00					
* SATURDAY EVENING BANQUET (Saturday) (if space available)	\$ 30.00	*June 1 is last date to purchase tickets					
SPECIAL ACTIVITIES							
GOLF TOURNAMENT (Willows Golf & Country Club) and/or	\$ 40.00	\$ 45.00					
SPORTING CLAY CHALLENGE (Saskatoon Gun Club) (Wednesday)	\$ 25.00	\$ 35.00					
WANUSKEWIN HERITAGE PARK AND TOUR (Thursday) (Includes meal)	Adult \$30.00	Under 12 \$15.00	Adult \$35.00	Under 12 \$20.00	Adult	Under 12	
FORESTRY FARM PARK AND ZOO TOUR (Includes picnic) (Saturday)	\$20.00	\$10.00	\$25.00	\$15.00			
WESTERN CARNIVAL NIGHT (Saturday)	XXXX	XXXXX	XXXX	XXXX		no charge	
Babysitting services available at the Ramada Hotel/user pay basis Babysitting services required yes no Highlight or indicate events babysitting required for.	GRAND TOTAL (See reverse)						

Do not mail this form after July 03, 1996; Do not fax after July 12
ON SITE REGISTRATION ONLY AFTER THESE DATES:

REGISTER BY MAIL: Sask Environment & Resource Management
Box 100
Cochin, Saskatchewan
Canada S0M 0L0
Attention: NAWEOA CONFERENCE

REGISTER BY FAX: Fax Registrations can be sent to: (306) 386-2155

REGISTER BY PHONE: Phone Registrations will be taken at: (306) 386-2212
8:30 - 5:00 pm Wkdays. Have credit card information ready

REGISTRATIONS RECEIVED BY DECEMBER 31, 1995 WILL BE ENTERED INTO AN EARLY BIRD DRAW for a 4 day 3 night (4 people) fly in fishing trip at Sulfide Lake donated by Rainbow Ventures. Winners of the draw may take the trip the week preceding or following the conference. Interested parties may book their own trip by calling Rainbow Ventures at (306) 425-2001.

Please make cheques payable in Canadian Funds to: NAWEOA Conference 96

Cheque # _____ Visa _____ MasterCard _____ Exp. Date ____ | ____
____ | ____ | ____ | ____ | ____ | ____ | ____ | ____ | ____ | ____

Name as appears on card: _____ Signature: _____

AIRLINE TRAVEL INFORMATION

Uni-Globe Travel has been selected as the official conference travel coordinator for the convention. They will monitor airfares and will provide you with the lowest possible airfare available. A reduced travel rate will save you 15%-30% and more. Car rental bookings will be provided at the best possible rates. Uni-Globe will provide free: ticket delivery in Canada and the United States; \$250,000 common carrier accident insurance; 24 hour emergency help line; lost luggage control tags; and toll free service to get messages from the office to the delegates.

By booking through Uni-Globe you ensure yourself the best possible rate as well as helping to support the 1996 NAWEOA Conference.

For Travel Arrangements call: UNI-GLOBE CAREFREE TRAVEL LTD.
1-800-565-6562 in Canada
Collect (306) 934-3400 from U.S.
Fax (306) 931-4974

If you choose to make your own arrangements please quote the following airline convention numbers assigned to the NAWEOA Conference.

<u>AIRLINE</u>	<u>REGISTRATION NUMBER</u>
CANADIAN	# 1140
AIR CANADA	# CV960026
NORTHWEST	# NC4YP

LODGING

The 1996 NAWEOA Conference will be held at the beautiful Ramada Hotel situated in the heart of downtown Saskatoon along the banks of the mighty South Saskatchewan River. The hotel features two storey waterslides in the recreation complex. The special conference room rate is \$68.00 per night Canadian. For reservations call (306) 665-3322 and identify as a delegate to the NAWEOA Conference.

NAWEOA MEMORIAL FUND

To date we have not achieved our goal of fifty sponsors. However, the program is proceeding smoothly with only a few delinquent members. Due to a large balance in the memorial fund account, the Executive voted to send the full amount of \$2500 to the survivors of any fallen officer. The program is open to any Officer Association, individual or business who would like to donate \$50 each time an officer dies in the line of duty. Each sponsor will be listed on the letter of condolence that goes out to the family. Upon the fund being paid out, each sponsor will receive a letter from NAWEOA with the circumstances and will be requested to send in another \$50 to replenish the fund.

NAME OF SPONSOR _____

CONTACT PERSON - NAME _____

ADDRESS _____

TELEPHONE _____

Please send this form and check for \$50 U.S. made out to NAWEOA MEMORIAL FUND to:

Merryl Bustin

RR #2

Whycocomagh, Nova Scotia B0E 3M0

NAWEOA AWARD APPLICATION

Name of Person to Receive Award: _____
(Surname) (First name)

Address _____
(Street) (City) (State/Province) (Code)

Jurisdiction: _____

Title: _____

Date Submitted: _____

Award Category (Check): Award of Appreciation _____

Award of Valour _____

Lifesaving Award _____

Certificate of Award _____

Certificate of Retirement _____

Criteria: _____

(Please use reverse side if necessary)

I need this certificate by (date): _____

Award to be presented at NAWEOA Annual Conference Yes _____ No _____

Please mail to the Secretary/Treasurer allowing plenty of time to process.

Make additional copies as needed.

Merryl Bustin

Secretary/Treasurer NAWEOA

R.R.#2 Whycocomagh, Nova Scotia B0E 3M0



Outgoing Region Five Director Del Tibke (left) is shown receiving an Award of Appreciation from his home state of North Dakota in recognition of his work on behalf of North America's wildlife officers.

"WORKING FOR WILDLIFE"

Mike Gabbard - Editor
P. O. Box 187
Elgin, OK 73538

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