

23rd Edition Newsletter

SPRING 1995

NORTH AMERICAN
WILDLIFE ENFORCEMENT OFFICERS
ASSOCIATION

"Working For Wildlife"

THE PRESIDENT'S MESSAGE

By Art Redden

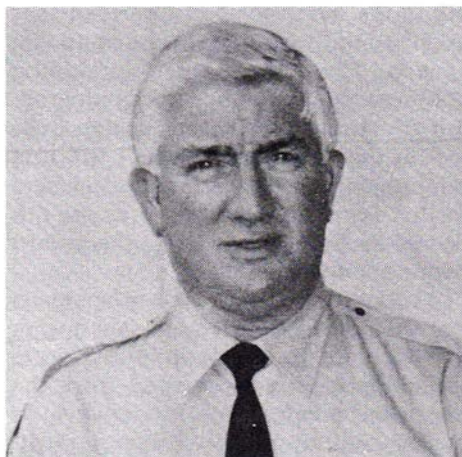
Hello again! When this newsletter arrives at your house it will be springtime for most of you and that means fishing patrols and boating checks so please be careful out there and remember that life jackets only work if you wear them. We may not have much control over aircraft crashes, but we do have control over wearing and using safety equipment.

This will be my last opportunity to prepare the President's Message as my term of office will expire this summer at the 1995 conference in Pennsylvania. Although I believe I have accomplished many of the goals I have set for myself there is still much to be done.

In an effort to improve communications with the jurisdictional representatives an Information and Policy Manual has been prepared and is continually being added to and revised. Several news sheets called *The Informant* have been sent to the jurisdictional representatives in an effort to keep them informed of activities of the executive board and how they can contribute to the administration of NAWEOA.

We are nearing the end of the second year that we have operated with a budget prepared by the budget committee and approved by the executive board. We are in a very sound financial position now even though we need alternate sources of funding. Since NAWEOA was formed, nearly fifteen years ago, it has relied on the profits from the annual conference as the major source of funding. We have been very fortunate that all have shown a profit and, along with the annual dues, there has been sufficient funds to operate the association. Relying on funds from the conferences places the burden of funding the association on the backs of those that attend. This also limits the locations for conferences and results in many of the members never having an opportunity to have that special experience of attending one. We need to find an alternate source of funding! The executive needs your help. If every jurisdiction raised \$300 we would be in good shape. Is there someone out there with ideas and energy? If you can help, please contact the president or your regional director.

To improve services to the membership a coordinator for officer safety and training has been appointed and last



year one training workshop was held, with two more set for the coming months. Hopefully a third will be organized before July. This has proved popular with members and administrators.

In response to requests for a review of where NAWEOA is going and what it is attempting to accomplish we entered into a strategic planning process. A summary of the final plan which still needs some fine tuning is included elsewhere in the newsletter. Many of the items in the plan have already been put in place or are being worked on.

We have finally established a good working relationship with the International Association of Fish and Wildlife Agencies. We are now represented on their enforcement committee and they will have a presentation at our conference in July.

At the winter executive meeting in Harrisburg, the executive board met with Don Hastings of the *International Game Warden* magazine and considered his offer to sell the business to NAWEOA. The board decided not to purchase the business. The executive board urges all members to support the magazine through subscriptions and the submitting of material.

The museum project has been placed under a separate organization and is no longer a NAWEOA responsibility. This is a win-win situation for NAWEOA. Some of our members are on the board and when the project is complete we all will benefit. Although it is not a NAWEOA project, we still encourage members to get involved and support the project.

NAWEOA presents a variety of awards each year. The criteria for these has been reviewed and appears elsewhere in the newsletter. A move that hopefully will prove popular is having the awards presented on opening day of the conference when all are still in uniform and all delegates are present.

On the down side of things, we still are struggling with fund raising, motivating the jurisdictional representatives, and we still lack an affordable vehicle such as a newsletter or magazine to get our message out.

Yes, the executive board has been busy and hopefully our organization is stronger for it. We will soon be fifteen years old and as we heard Lew Ramstead say at the Red Deer conference, "We have come a long way baby". As we continue to grow and learn I hope NAWEOA can have some influence in the shaping of the wildlife enforcement officer of the future. We are on the threshold of a major change in the use of our wildlife and how it is managed which will ultimately affect our members. By being prepared we can make a difference.

We can look forward to another great conference coming up in Pennsylvania. It is great to see the cooperation the officers are getting from their agency. Their agency reflects the importance the residents of Pennsylvania place on their wildlife and the management of it. I was very impressed with the agency there and I know you will be too, after attending the conference this summer.

I look forward to seeing you in Pennsylvania this summer and until then make that extra effort to make the best use of your safety equipment and return home safely to your families.

DECOY SURVEY

Conservation Law Enforcement students from Unity College, located in Unity, Maine, will be carrying out a decoy use survey for NAWEOA. Survey forms will be mailed out to wildlife enforcement agencies in each province and state. The students will collect the data and prepare a report. Please encourage your agency administrators to compile any available data and return the completed forms as quickly as possible.

VICE-PRESIDENT'S COMMENTS

By Susan Alger



This promises to be my shortest column in NAWEOA history. I had originally planned to write about the growth

and challenges I see our association facing in it's teen years, but decided that might sound too much like a campaign speech. Then I thought about doing another column on our awards program but decided you've heard enough from me on that topic for awhile. I will just remind you to look for details elsewhere in this issue about changes to the Officer of the Year process and other award nomination information.

I kicked around some other ideas but then decided, in typical game warden fashion, to wait awhile and write the column after I returned from the executive meeting in Harrisburg. As luck would have it, I was then immediately put on doctor ordered bed rest to avoid problems pending the mid-February arrival of a long-awaited baby boy. So, here I am, waiting to "hatch" and not able to concentrate on anything else.

As I sit here at home with feelings that fluctuate between joyous anticipation and bored self-pity, I want to jog your conscience with this thought. When you are forced to be off from work for a while, it doesn't take long to start missing the job and feeling out of the loop with your friends and coworkers. It is a real morale booster to get a call from a fellow officer, sharing current events at work or even rehashing one of those favorite war stories. I have been lucky enough to receive such calls from across North America and it really does help! If you know of another officer who is off on sick or injury leave, or maybe retired, give 'em a call or stop by for a visit. It will mean a lot to both of you!

Gee, I've been called a mother before. Now I'm starting to sound like one. Take care! Hope you'll join us in Pennsylvania.

PURE BULL II

By Merryl Bustin



Since I received some positive feedback from my first attempt at a column for the newsletter, I thought I'd try at least another. Besides, I had fun, and Mike (the editor) Gabbard is forever looking for articles or fillers anyway.

There is seldom a slow period in the Secretary/Treasurers chair. There is mail to deal with at least four days a week. Members have been faxing me updated addresses since the last issue newsletter for which I thank you. Phone calls to and from other executive members leave my wife shaking her head and muttering (something about me saying women were bad to talk).

As of this writing, I have just completed printing the member mailing labels for the Spring '95 issue. Sorry but I had to delete officers who have not renewed membership from 1993. You'll know who these people are when they find you reading the next issue, and wanting to borrow it from you when you're done. Be careful, as usually these are the same ones who tear out the conference registration form for their own use, instead of copying same.

Ivan Phillips, our rep from the Canadian Park Warden Service, and a self-proclaimed computer geek, has an idea. Statistics say more and more households today have personal computers in them. It would be incorrect to think that warden's homes are any different. Ivan asks "How many game wardens in North America use information services such as CompuServe or the Internet?" I have found myself occasionally hitch-hiking down the info superhighway of late and Ivan has been a member of CompuServe for over a year. Lately,

he tells me he has access to the Internet through his work, as I understand most Canadian Parks are. Are we, as wildlife enforcement officers, missing out on something here? Is this possibly another avenue of communication, indeed the road of the future, which we must explore? Ivan and I agree it is.

The possibilities are evident. Perhaps our own "Forum" on CompuServe? E-Mail to officers virtually across the globe? Files on latest cases, investigations, assaults, product reviews, forensics tests all available instantly by other members? If anyone is interested in pursuing this avenue, follow it up with E-mail to Ivan or myself. Our addresses are as follows:

Ivan Phillips, CompuServe: 72613,1633
Internet: phillipsi@pkskoo.dots.doe.ca
Merryl Bustin, CompuServe: 74654,2173

The technology is out there, friends. Let's not simply stand back and watch it float down the river. If there are benefits to our jobs to be found in this, then grab your paddle!

My next visit to these pages will be post convention. The officers in PA promise us another winning conference. Try your best to make it. You won't be disappointed. Stay safe.



REGION 1 REPORT

By Kerry Wrishko

There has been another tragic, non-work related death of an officer within the region since the last newsletter. On August 31, 1994, Simon Parboosingh, age 26, was killed in a mountain climbing accident in Jasper National Park. Simon was a seasonal park warden in Banff National Park.

Ivan Phillips, of Parks Canada (National Park Service), reports that they now fall under the Department of Canadian Heritage. The Canadian government is making serious efforts at downsizing the federal government and Ivan says all staff are wondering how deep the cuts will be and where the axe will fall.

The Western Canadian National Park Wardens are renewing their push for more protective gear, including sidearms, after several recent investigations involving individuals with lengthy records of weapons and violence.

Dan McGill, of Saskatchewan, reports his association is extremely pleased and proud to be hosting the 1996 NAWEOA Conference. Many of the officers are already busy organizing and planning. Saskatchewan hosted the first ever NAWEOA Conference (in 1982), which was small by today's standards. Dan states the '96 event will be first class. Saskatchewan is also busy preparing for their own annual conference, which will be a joint convention with the Manitoba Officers. It will be held in Creighton/Flin Flon in late March. NAWEOA President, Art Redden, is scheduled to attend as well. Dan states that they have many important issues to study and discuss. You know the entertainment and hospitality will be a highlight as well. Officers from both

provinces are looking forward to the meeting.

Berny Bergman, of the Northwest Territories, states it's business as usual for their officers: snowmobile patrols continue, working with trappers to target under harvested fur species, and working with the timber industry as demand for wood continues to climb. As well, the officers are seeing the regional land claims slowly being settled between the First Nations people and the government.

Colin Copland of the (Western) Canadian Wildlife Service, has reported the Pacific Region of CWS has joined their prairie counterparts under the umbrella of the Environmental Protection Branch of Environment Canada. As well, Randy Forsy has left Yellowknife, NWT to relocate in Saskatoon, Saskatchewan, while Larry Ottman will be the new Wildlife Investigator in Calgary. Larry came to CWS from Federal Fisheries.

Brian Lacey, of the Yukon, says the Yukon Officers and government are strong supporters of NAWEOA. Together, they are working on a package that they will donate to NAWEOA which could result in some very significant money for our organization. Details are not finalized, but I can give you a hint: if you are a big game hunter, you will be very interested and excited at this opportunity! More details at this summer's conference in Pennsylvania.

Stan Webb says their officers have felt the crunch of the government's battle to fight the deficit as they have been handed what amounts to a 5% pay roll back. In the constant re-organization of government, they have also lost a few field positions. On the up side, they will soon be trained and issued pepper spray. The officers look forward to having this important piece of safety equipment.

Jim Hart, of British Columbia, tells me eight new officers have joined their service. Other BC highlights are from the Special Investigations Unit. They have had 95 files open since 1993. Investigations include: illegal sturgeon guiding, trade in bear parts, illegal fish guiding, falsification of hunter safety certificates, illegal sale of wolf pups, illegal trafficking of sports caught sturgeon, pit lamping, illegal sales of antlers and illegal big game guiding. The last one was a joint USFW, Alaska State Trooper, and BC investigation, resulting in 59 charges. There's no question of the value of these undercover projects in most cases using intelligence information developed by a district officer.

No news this issue from Department of Fisheries and Oceans.

Finally, I would encourage every NAWEOA member to consider attending this summer's conference in Pennsylvania. At our winter executive meeting, the officers made us feel most welcome and the hospitality was "above and beyond". The officers are doing an excellent job in putting together a conference to remember.

On the lighter side, I hope my travel to Pennsylvania this summer will be better than this winter. On my way to the winter executive meeting, I encountered 5 cancelled flights (due to fog and airline problems), had to spend unplanned nights in Winnipeg and Toronto and ended up in Baltimore (instead of Harrisburg). A big thanks to Dean Scarborough and Dave Robertson of Maryland and Greg Houghton and Tim Marks of Pennsylvania, who shuttled me from Baltimore to Harrisburg. I arrived a mere 45 hours late! Next issue I'll relate the story of how I went to Newark, New Jersey instead of Chicago on my way to Harrisburg!

Keep your heads up and be safe!

NAWEOA DUES RATE FOR JURISDICTIONS

Number of Officers per Jurisdiction	Dues
20 to 50	\$ 200
51 to 100	\$ 300
101 to 150	\$ 400
151 to 200	\$ 500
201 to 250	\$ 600
251 to 300	\$ 700
301 to 350	\$ 800
351 to 400	\$ 900
401+	\$1000



REGION 2 REPORT

By Gary Martin

G'day, everyone! I am very disappointed to not be able to report in this round that the Jays are three-time champs! But even more exciting is the fact that the team with the best record in baseball at the time the strike was called, and therefore the undisputed (well, almost undisputed) world champions this year are....Yes!, the Montreal Expo's!

In Region 2 this year, we have had generally a good winter. Now, I know that many folks around here will ask, "Have you lost your head, Martin? We have officers sitting in offices, unable to do regular patrols!" My response is simple. The fact that we still have the officers, and that we officers still have jobs is, in reality, positive news. We need only look at the mess our economy is in, the near bankrupt situation our governments are facing, the mile long line-ups of folks just trying to get a factory job, all of the things that are happening in the real world. To expect that our worlds would be left unscathed by this whole mess is really too naive. So, in order to push all of us out of the black vortex of negativity that is so easy to fall into (myself included, look at my last report!), I made myself a promise to only report good news this kick at the can.

Richard Labossiere, of the Canadian Wildlife Service, reports a couple of new hires, one in Calgary and one in the Atlantic. Both, I believe, will be focussing on CITIES work. Welcome aboard, lads! Richard also noted a ma-



jor joint UC operation in Manitoba last fall, with officers from CWS, Manitoba, Missouri, and Minnesota working together to scoop a half dozen U.S. hunters (mostly Texans, Mr. Tarpley) for over \$40,000 in fines. This operation was able to use the new penalty sections in the Migratory Birds Act to get this level of penalty. Remember that prior to these changes, this group would have faced \$300 maximum fines. If you can fly up from Texas to Manitoba in order to hunt ducks, fines in the 300 buck range for a 250 duck over limit would have been a joke for these guys! Some of you who have attended past meetings would have met CWS officer Jacques Charron, who has been a long time NAWEOA supporter. Today (Jan. 31) is, I understand Jacques last day on the job. Congratulations, Jacques, but we still expect you in Pennsylvania!

Manitoba Representative and Association President Andre Derosiers advises that, after years of discussion, they have finally received their first round (40 this year, 35 next) of severe weather parka's and boots. Andre also advises that approval in principal has been given for obtaining pepper spray for their officers and ASP's for their special investigations officers. He and the rest of the Manitoba Officers also continue to pursue the firearms issue. He also noted that after a shotgun pointing incident which had occurred over there, the response was to the effect of "These guys do that? Deal with armed suspects? Hunters with guns?" Duhhh. Andre did indicate that their present Minister has been very open to their approaches, and generally supportive of their requests. That's good news! Andre also extended an invitation to their joint Manitoba-Saskatchewan Officers Association meeting, 24-26 March. And, bonus, the "big cheese" NAWEOA President Art will be there, too!


National Capitol Commission Rep George Tardiff had an interesting bit of news, a re-organization that brought positive benefits! George advises that since their separation into Greenbelt and Gatineau Park units, there has been sharing of manpower and equipment, even some agreement on using common forms! He was disappointed that they lost two officers in a downsizing, one full time officer with 14 years experience, and a part time person with three years, but noted that this represents about a 10% reduction, which, compared to a 30% reduction that the rest of the commission is look-

ing at, is not too bad. Self-defence training (a modified Tae Kwon Do program) had been contracted out and is completed. They are also expecting to receive pepper spray shortly, with the approval process now completed.

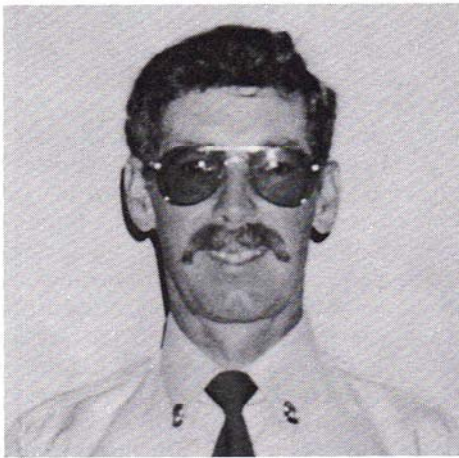
Here in Ontario, Ian Anderson advises that while everything is far from rosy, there are a number of positive things which have been happening. A lot of these things are, in both Ian's and my own opinion, a result of efforts of our new manager, Guy Winterton. I want to correct an impression which I may have given in my last report. The lack of support for CO's in Ontario is not coming out of Guy's shop, for he has been supportive of enforcement long before he assumed his new position. Rather it is coming from some of his present and former bosses, but he is doing his best to change that. Yes, we have trucks parked in Ontario, yes we have some CO-in-training placements that are absolutely frightening, but we will deal with that. On the other side, we all have our jobs, there is no threat of lay offs and we have made some great progress on uniforms. We have field staff, selected by our association, on virtually every committee that directly impacts our work (uniforms, self-defence, firearms, etc.). We have a records system (CAVRS) that we have been requesting for years. We will have a full coverage, live mike, communications system in place in the foreseeable future. We are going to be equipped with emergency locator equipment (kind of a "black box" for game wardens!) In this economic and political climate, hats off to everyone who have made these things happen!

In late breaking news. I have just heard that Ontario had the second highest (next to North Dakota) sales in the moose draw fund-raiser for your museum. The challenge has therefore been thrown open! C'mon, lads, surely you won't let me gloat about being two time World Series and moose draw sales champs, too!

WILDLIFE TRADITIONS



WILDLIFE ART
WILLIAM PETERS
P.O. Box 1954, QUINCY
CALIFORNIA 95071
(916) 283-4355



REGION 3 REPORT

By Richard Kingston

Newfoundland Representative Jim Maloney reports that their association is now called The Newfoundland and Labrador Wildlife Officers Association. Two of their conservation officers were trained as instructors in pepper spray and have since trained all their members. The spray is now standard issue. Their division initiated several major undercover operations this past fall, which resulted in numerous arrests, the seizure of vehicles and hunting equipment as well as large quantities of moose meat. New equipment, including snowmobiles, boats, and trucks continue to arrive and the fleet is now becoming the envy of all other enforcement agencies in the province. The government recently approved funding to conduct a moose census of all areas of the province. They expect to have a very busy winter flying. Finally, they are now a division of the Department of Natural Resources. They don't know if the long term plan will mean changes, but for the interim are operating as usual.

Michael Maillet reports from New Brunswick that each of five regions have their own enforcement committee to ensure that communications between the field and headquarters remains open and effective. Recent training has included regular law enforcement, migratory bird enforcement seminar, side-arm training course, English, French, interrogation/interview, and an immobilizing course. Districts were supplied with enough night vision binoculars so there is one pair per office. Shotguns, twenty-twos, and immobilizing rifles were purchased for regions, as well as animal live traps. Pelican cases to transport seized firearms to the RCMP crime lab in Halifax were purchased and given

to each region. Collecting tissue samples of the various species of animals has begun so as to provide a data base for DNA testing at the lab in Fredericton. The lab is presently looking to various agencies for funding to get into this type of testing. We continue to use the Iso-Electric-Focusing method of testing.

The Wood Science and Technology Centre with the University of New Brunswick has come up with a more exacting method of matching trees to stumps. This is done in New Brunswick giving considerable cost savings by not having to go to the RCMP crime lab in Halifax. Region One just hired a new dog handler who will be trained this spring and summer. There are now five dog handlers, with one per region.

New Brunswick officer Everard LeBlanc, winner of the NAWEOA officer exchange program, for 1994, will travel to Louisiana this April and work with their officers for a week. Lucky guy!

Dougald MacNeil advises that there is nothing earth shattering to report from Nova Scotia. The good news is that there were no reports of assault on officers during the fall hunting seasons. It's possible that training and proper equipment are paying off, along with a healthy spattering of good luck. The antlered deer law in effect during the past two seasons seems to be working. According to reports, the number of deer harvested was up by about 8% over last season. This despite the fact that there were fewer hunters.

Nova Scotia's civil servants receive 3% less pay as of last November. This is extremely encouraging and an excellent morale booster. Over the past couple of years, their Dept. of Natural Resources has been putting together a restructuring plan. This is soon to be implemented and we'll likely have some news on this in the next issue. Also, something we will be keeping an eye on is the Provincial Parks proposal to designate relatively large tracts of Crown land as preserve areas. This has agitated many sportspersons, which will make the public meetings scheduled for late January, somewhat interesting. Also begs a few questions from enforcement staff. The Conservation Enforcement Officers Association of Nova Scotia will be holding the 10th Anniversary Convention in Halifax on April 7th and 8th. You are all welcome to attend what promises to be informative as well as a real fine time. If you need any information please call. I'd be pleased to help.

Dept. of Fisheries and Oceans is

undergoing some major changes in an effort to cut cost while maintaining service. The big change to date is with license issuance. In the past, commercial fishing licensing was done at local offices. This will now take place at regional headquarters, allowing officers more time to devote to protection work.

The Canadian Wildlife Service each year conducts a species composition survey of waterfowl harvested in Canada. Selected hunters are requested to send wings from ducks and tail fans from the geese they kill. An annual wing bee is then held at one of the Canadian Wildlife Service wing centers. The 1995 wing bee was held in Sackville, New Brunswick.

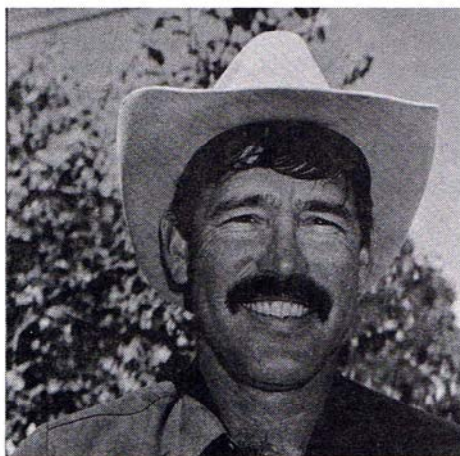
Canadian Park Service Noel Fontaine reports a very disturbing incident from Kouchibouquac National Park in New Brunswick. The senseless shooting of 486 common terns in their nesting area occurred this past summer. Countless young perished as the result of this adult slaughter. On three separate patrols, park wardens discovered evidence on remote nesting islands. It's believed the violator circled the islands in a boat and shot at will. Having no use for the dead birds, they were left to rot. Despite reward offers, crimestoppers investigations and interviews, no concrete evidence has surfaced. The investigation continues.

There have been few requests of your Director over the last six months. I again attended the New Brunswick Conservation Enforcement Officer's graduation ceremonies. I continue to update fellow New Brunswick Officers on NAWEOA activity. A request was made for one life-saving award and there may be another in the near future. A few retirement certificates were forwarded as requested.

Within this newsletter you'll see news from federal jurisdictions in each director's report. This format was decided in Halifax in an effort to give fair representation to federal jurisdictions from east to west.

As Associate Membership Chairman, I'm in contact with all forty-six associates, updating their information and requesting renewal of expired memberships. We continue to ask for the regular members to sign up at least one associate member each year.

Our newsletter editor placed a deadline of February 1st and August 1st for receipt of director's reports. I am requesting information from provincial and federal representatives by December 31st and June 30th. Keep in touch!



REGION 4 REPORT

By Rick Pallister

As news trickles into my office from various sources one thing becomes increasingly clear... the more things change, the more they stay the same. Many of our problems repeat themselves across jurisdictional lines; many of the proposed solutions, including those that don't work, continue to be brought before the public and attempted. Regardless, the women and men that work so hard with the continent's wildlife resources just keep on pushing. That in itself is very heartening. Perhaps the best news we've had this year is no news... that is to say, all of our officers have stayed alive.

Utah has suffered much as a result of funding shortfalls due to the decrease in available mule deer licenses. A severe winterkill in 92-93 led to cut-backs in license sales which in turn led to the loss of 27 full time positions, several of which were officers. They look forward to a return to normalcy soon, have hired two officers, and will soon hire four more. A t-shirt commemorating the year from hell is on sale through Karen Green. The USFWS and Utah officers had a joint task force for one weekend in November to work waterfowl areas from Utah Lake on the south to Bear River Refuge on the north. Agents flew in from all over the US. The officers made hundreds of contacts with over 150 violations issued. The joint effort was a boon to Utah's wildlife and a wake-up call to Utah's unethical hunters. Illegal kills on winter ranges continues to be a problem in Utah (as well as other Rocky Mountain States) wherein 22 trophy bucks have been poached on the Paunsagaunt deer unit since November. Teams of officers have been working tirelessly to investigate

known violations and deter future depredations on an already depressed population. Most, if not all, of the bucks just have the head and cape removed, the meat being entirely wasted. There is a bill proposed for Utah's legislature this session to fine "head hunters" what the highest permit price for that species has been. That is, if the mule deer permit highest bid was \$35,000, then anyone convicted of poaching a trophy buck could be fined \$35,000. It also includes a clause for anyone turning in one of these poachers to receive 10% of the fines as a reward. This program has real possibilities for other states, as well. The Utah officers association is working to promote officers' pay steps. A new program switched officers to a 100 step scale within each pay grade. Longevity becomes a far off dream. Conservation officers were issued Glock .40 caliber pistols this fall.

California, having been faced with earthquakes, mudslides, fires and floods is bracing for the next big problem. I think it's supposed to be a plague of locusts. Everyone commiserates with their problems. There continues to be little participation in NAWEOA since the officers association can no longer afford to pay the jurisdictional dues.

Rich Phillips has sent a copy of the Washington Game Warden Association newsletter called the Informant. It is very nicely done and continues a positive trend in officers communicating with one another. The merger of the two agencies has led to many headaches but has the potential for a lot of good. The WGA sponsors a young person to a conservation camp in the San Juan Islands. This sort of activity really puts game wardens in a good light. Our congratulations to you all! WGA also offers a scholarship which is named for fallen officer Terry Hoffer. It's initial recipient is Shawn Myers, an aspiring warden from Zillah. Rich was able to attend the Idaho Conservation Officers Association meeting at Lake Pend Oreille. I'm jealous! Idaho Governor Cecil Andrus proclaimed August 3rd as Idaho Conservation Officer Appreciation Day.

From Montana Jim Conner reports that the complete turnover of headquarters staff over the last two years has been assimilated. Beata Galda, a former legal staffer, is the new Administrator of the Enforcement Division. Former Warden Captain Bob Winfield has been appointed to the Assistant Administrators post. Long time NAWEOA activist and Past-president Tom Bivins is the

Training Officer. Dan Burns of Deerlodge is the Safari Club Award recipient and Warden Captain Dennis Hagenston of Billings received the Montana Game Wardens Excellence Award. The wardens association (like many others around the region) is an active participant in salary negotiations and is working on a new contract, with the major points being pay plan inequities, overtime and upgrading job descriptions. On the enforcement front, false residency investigations are a big concern. Computerized data has greatly streamlined investigations of these cases and also pointed out how prevalent they are.

Wyoming will be welcoming a new director soon. Pete Petera, former game warden, district supervisor and long-time supporter of Wyoming Game Warden Association activities retired in January. He was replaced, in interim by John Talbott, also a former game warden, and a former president of the association. We wish Pete a happy retirement and John a lot of luck! A newly proposed early retirement package may lead to quite a bit of turnover in their ranks. WGWA continues to lead the fray in salary adjustments and in keeping the Wyoming system of payment in lieu of compensation time. In addition, WGWA has a committee assigned to the legislature and has been instrumental in getting some good laws passed. This session we expect Wyoming to join an interstate wildlife violator compact which will greatly expand our impact on convicted wildlife crooks.

A final word about the values of NAWEOA. I had occasion to work a case involving three men who had illegally killed a mule deer buck. In sifting through the evidence seized in a vehicle search, a number of photographs were found, along with a video tape. These showed the men posing with and shooting at antelope bucks for which they had no licenses. I was able to contact the NAWEOA Rep in Michigan, who told me exactly who to contact and how to pursue the case. While our affidavits were not deemed to be good enough for search warrants in Michigan, enough pressure was brought to bear that the case was resolved and successfully prosecuted. Thanks guys!

The NAWEOA Executive Board has given me the charge of exploring funding through the use of an executive director. If anyone has ideas or experience in that regard, please contact me.



REGION 5 REPORT

By Del Tibke

This will be my last newsletter for Region 5 as I will not be able to run again for Director. These past four years have went by rather quickly and I have enjoyed them very much. My wife and I have made many new friends throughout NAWEOA and it is my hope that I have served you and the board well. It has been a great experience. Now for some news from around Region Five.

Oklahoma's new Chief Warden is John Streich a game warden for over twenty years and former President of their officers association. Through the legislature and commission, they were able to increase their field personnel by eight positions. They also have a new Director who has appointed committees to study job descriptions and pay grades, policy manual, uniforms, retirement and interdivisional training. They have completed training in ASP & pepper mace and are issued these.

Iowa reports that Lowell Joslin was Officer of the Year and also received the Shikar-Safari award. Tom Campell was recognized as an outstanding officer for some cases that lead to felonies and liquidated damages on illegal taking of clams by nonresidents. In January, all officers received training in ice rescue, a sixteen-hour program developed by Ohio personnel. They are presently in negotiations for salary and other benefits, plus trying to get comp time paid to them in cash.

Arkansas reports that they are working on revising their boating laws. They hope to strengthen their OUI law. The constitutional amendment to provide 1/8 of cent sales tax for funds to run their department and other state agencies was removed from the ballot four days prior to the general election

by court order. There is a good chance that fourteen new officers will be hired in 1995.

Illinois said they have fifteen new officers that graduated from training school and are presently doing field training. They also have a very tight budget on equipment. They are having trouble with gangs in their state parks near St. Louis & Quad-City areas.

Nebraska reports that Officer Jim Zimmerman received the Ken Adkisson Award from the Nebraska Wildlife Protectors Association. The Association is a civilian group which manages the money and promotion of Nebraska's Operation Game Thief program. This award is given to a person dedicated to conservation of fish & game and an avid supporter of the Operation Game Thief program. Their officers are currently operating without a contract. The 93-94 contract has two portions: economic & noneconomic. The noneconomic portion was approved while the economic (salary) portion was not. They have just sent their first officer to the Fish & Wildlife Services Covert Operations program.

Kansas said that the lawsuit they spoke about in the fall newsletter was found in favor of the State, however, the Judge did say they were treated very unfairly compared to the rest of the state employees. They have appealed the decision. One interesting note this winter is that their poaching activity statewide is up. They have not been able to come up with a reason why there is so much increased activity. Another note of interest is that their officers association is sponsoring the NRA Youth Hunter Education Challenge Program.

South Dakota reports that they have a new Governor and that the Secretary of the Department has resigned and they will now have a new boss. Two non-resident hunters were apprehended this fall with 120 pheasants over their legal limit. Both were fined \$7210.50, given 456 hours of community service and sentenced to 570 days in jail with 560 days suspended on the condition they pay \$12,000 dollars in liquidated damages. Their hunting privileges were also revoked in North America, Central America and South America for a period of three years.

Texas reports that their department received over 700 applications for the position of game warden last November. The Department is planning to hire thirty-nine new wardens this year. New requirements are now in effect. They must have successfully completed a

Bachelors degree from an accredited college or university with major course work in criminal justice or a related field in natural resource conservation or management. The applicants must also pass a physical fitness exam. Their Departments Law Enforcement Division reorganized game warden positions last year. Their game wardens excelled at the 1994 Texas Police Games. Thirty game wardens represented the Department. They earned 20 gold medals, 14 silver medals and 13 bronze medals. They competed against 1100 law enforcement officers from around the state. In January 1995, game wardens will complete the transition to the .40 pistol which replaces the Smith & Wesson .357 revolver.

North Dakota is busy gearing up for their second moose raffle and they hope it will be a bigger success then last year's. Game Warden Charles Pulver received the Shikar-Safari award in December 1994. They have hired a female warden and she is now attending the Law Enforcement Training Academy.

Indiana reports the officers in northwest Indiana spent close to 300 hours assisting with the American Eagle Flight 4184 crash detail near Morocco. The people who worked on this detail deserve a big thank you for a job well done. The Halloween night disaster in the rural farm community tasked everyone's resources and investigators relied heavily on conservation officers for their specialized equipment such as 4X4 vehicles and ATV's for transportation to and from the investigation scene. Tom Torsell, assistant district commander for the northwest seven-county area of Indiana, received the 1994 Directors Leadership Award. The 1994 Pitzer award for Outstanding Officer of the Year went to Bill Woodall. Bill has been with the Dept. for 27 years and retired last year. The 1994 Turn In a Poacher/Polluter Fishing Tournament and Banquet were both a success. Combined they raised around \$20,000 for the TIP Reward Fund. TIP monies were used to purchase 12 new decoys. Two Indiana Officers attended the decoy seminar in Pennsylvania at their own expense.

Be sure you get your applications in early for the Officer of the Year award, writing contest, Valour and a new Life-saving Award. Also, if you have a new jurisdiction representative, please send his or her name immediately to Merryl Bustin and to me.



REGION 6 REPORT

By Dave Hohman

Last year at this time I was talking about the start of another Ice Age. What a difference a year makes! No snow to speak of with most days being able to go without a jacket. Recently I was able to get a sneak preview of this years upcoming conference location and it appears that the people of COPA (Conservation Officers of Pennsylvania Association) have things well under control. I'm looking forward to another gathering of men and women with one common goal, the preservation of our natural resources.

Mike Bowman and his fellow officers in Kentucky have done another bang-up job with their efforts to send young men and women to conservation camp this coming year. They have, through many fund-raising efforts, provided the money to send thirty-six young persons to camp this summer. At the camp they will learn how to operate a motorboat, fish, trap and to shoot firearms and bows safely. It sounds like a good refresher course to me, I think I will send in my name for camp next year. Mike's department is providing their officers with bulletproof vests. I hope everyone takes advantage of them. Remember they don't work laying on the chair at home. They have also been trained in the use of the collapsible baton. This has been a needed alternative to deadly force. They are getting some cross-training with their boating enforcement officers. Whenever you can broaden your skills and expertise it is worthwhile.

Notes from Greg Waggoner in Mississippi are that they are going to change from revolvers to .45 semi-autos. A bill was recently passed that gives them limited statewide police powers.

Up until now they could only enforce conservation laws. Greg said that the state is going to see a 10% reduction in jobs, hopefully not to effect the wardens in the state.

News from the Georgia Division of Game and Fish's William Thacker is that they have had a busy year. Due to everyone's efforts with the use of decoys to catch road poachers the number of cases have decreased. I guess Bill will have to come up with another way of catching the poachers. With his ingenuity, I'm sure it won't take long. They are not taking vehicles or guns for jacklighting cases any longer. Mr. Thacker said that his department felt that with the liens and paperwork involved they could put the officers time to better use. I sure hope that they are doing other things to act as a deterrent.

Lysie Greenlee from Georgia Law Enforcement Division says that they are converting to Glock Model 22 in .40 Cal. with night sights. The officers will have a choice, after going through the conversion training, whether they want to carry their old revolvers or the new semi-autos. They are also getting training in the use of OC spray.

News from Frank Kuncir of U.S. Fish and Wildlife is that they had just finished a commercial waterfowl sting operation centered on the coast of Massachusetts. During the two year operation, agents were taken out for sea-duck hunts in which the outfitter allowed them to take over limits of eiders and routinely failed to retrieve injured and dead ducks. The defendant pled guilty to two Lacey Act counts. He was ordered to pay a \$4000 fine and was placed on three years probation. During the probation period the defendant is prohib-

ART SERVICE LETTER PRESS	LITHOGRAPHY 4-COLOR PROCESS
PRINTING 1001 C AVENUE	
(405) 355-3099 1001 "C" STREET LAWTON, OK 73501	
RICHARD MATTHYS and LOVETA MATTHYS, owners	

ited from hunting or guiding. A boat and trailer was forfeited which had a value of about \$9000. An associate of the guide was fined \$2500 and placed on probation for two years with the same conditions. The federal judge emphasized that the punishment was not intended to be a message against hunting. The judge said "People who hunt and fish probably have more respect in the main for wild things than do those of us who never see them in the wild. Hunting is a perfectly lawful and appropriate sport. If we are to enjoy the out of doors, with the birds and fish and wildlife that exist there, which give pleasure to us all, then we're going to have to put limits on what we do. And those limits are very significant."

Dave Long a Conservation officer from Wild Wonderful West Virginia says that things are pretty much status quo. They have received raises last year and again this year. The department is putting night sights on their sidearms. Up until now their vehicles didn't have bar lights, some are now being installed along with the officers receiving pagers.

Before closing I want to thank everyone who assisted in the conference last summer in Halifax. I look forward to another informative and fun-filled one this summer in Pennsylvania.



Danger comes in many forms! This rifle was fully loaded with the safety removed. Anyone opening the passenger door may have gotten an unpleasant surprise.



REGION 7 REPORT

By Dan Tourtelotte

Hello from the North-East! By my calendar it's supposed to be winter but we have had a strange winter thus far in the north country. The snow and ice conditions have been less than desirable, making it real tough on the snowmobile and ice fishing enthusiast. The Executive Board had it's winter meeting in Harrisburg, Pennsylvania during mid-January and the weather was rainy and spring like the entire time we were there. That is quite a treat for someone who lives in Northern Maine.

I would like to thank Bernie Schmader and Willis Sneath along with all the other people who hosted our winter executive meeting. The hospitality was outstanding. We also had an opportunity to tour the Radisson and it is obvious that the members of COPA are right on track with their effort to put on a quality conference in July. One way you can help the cause is by bringing an auction or door prize item to the conference. This can be anything from a donated fish pole to a home made decoy. Just let Bernie or one of the other COPA people know what you're bringing.

In other news from the great state of Pennsylvania, congratulations goes out to Jeff Bridi who has been promoted to Assistant Director of the Fish and Boat Commission. I'm sure Jeff will do an outstanding job in his new position and will continue to be an asset to NAWEOA. The Fish and Boat Commission officers had a busy year issuing over 30,000 warnings and 10,000 plus citations for various violations of fish and boat laws. The commission registered a record high of 322,318 watercraft, sold more than one million fish-

ing licenses and 725,000 trout stamps. In addition, the Commission kept anglers happy by stocking 5 million adult trout and 100 million warm water fish, including fry, fingerlings and adults. They also put a strong emphasis on public relations reaching more than 3,000 young people with their "Smart Angler" program.

I talked to Mark Shaw from Connecticut and he says that his state is faced with a huge budget shortfall next year. With a new Governor they're holding their breath. Furlough days and other cut backs are a real possibility. We can only hope that the Governor recognizes the importance of conservation law enforcement.

Robert Lewis from Vermont had a interesting "war story" to tell. Warden Don Gregory had a visitor from Connecticut stop into his home for a visit last July and during the evening the visitor began bragging to Don about his prowess as a poacher. Don filed this information away for a later date. The very next day Warden Gregory and Warden Trainee Shopland located the Connecticut man's vehicle parked near a rural trout brook. The two wardens observed the man and his son fishing for some time and when they were approached by Don they were found to be in possession of 76 brook trout over the limit. Realizing that he was in trouble, the Connecticut man told Warden Gregory "I can make this sweet for you Don". Little did he know that he already had. Results, both men were arrested, paid \$800 fines and lost their right to hunt, fish and trap for three years. You've got to love it!

In other news Robert says that Vermont Wardens are expecting some new capital equipment in the near future, including some new boats, snowmobiles and all-terrain vehicles. Bob is a little saddened that he has to turn in his old boat which has been in service for 28 years but thinks that he can adapt after a while. The Vermont Wardens have recently received some training in "time of death in whitetail deer", compliments of Al St. Savior of the Maine Warden Service.

In news from Maine, we are experiencing major changes with many retirements coming in the next six months and a changing of the guard in many of our administrative positions. We currently have five new officers in the training academy and are expecting another ten or twelve openings before July. We recently outfitted a number of wardens

from districts along the Appalachian Trail with special winter survival gear for cold weather rescue work. We had a busy fall season with a record number of decoy related cases, one of which involved a state police officer, who shot at a decoy placed on posted property. The judge in the case has taken it under advisement and a decision will be forthcoming. In other news wardens uncovered a group of poachers that were using sophisticated silencers to kill deer at night over baited tree seats.

I talked to Mike Massey of New Jersey, the U.S. winner of the officer exchange drawing held at the conference in Halifax last summer and he is planning to travel to British Columbia in late May or early June. New Jersey is another state that is facing serious financial problems. Mike says that cutbacks are a possibility in his agency and contract negotiations could be interesting.

I tracked down Ken Hansen of National Marine Fisheries and he also should be congratulated for his promotion to the supervisor of the Kodiak region. Ken is well deserving and a strong supporter of NAWEOA. Ken also says that National Marine Fisheries has hired approximately twenty people to be a special uniformed branch in Alaska for local fisheries enforcement. These people are currently in training and are soon to be stationed in Alaska.

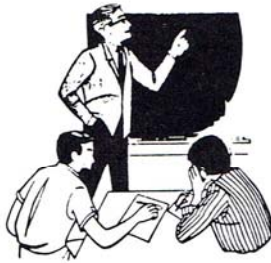
By all accounts the decoy seminar held last May was a success. I have heard from several people who went home with their newfound knowledge and had very productive falls using decoys. These training seminars are one of the most important benefits offered by NAWEOA. Remember the next time you're getting ready to tackle a new work project or write a new policy, or just need some information, there is a game warden somewhere out there who can prevent you from reinventing the wheel. All you have to do is start calling and you'll find all the help you need. I will see you in Pennsylvania in July. Remember to stay off the thin ice, work hard and HAVE FUN!

Adamson CUSTOM GUNSMITHING

Assembly • Bedding • Refinishing • Repair

HC30, Box 885
Lawton, Oklahoma

(405) 492-4726



Interviews and Interrogations and Wildlife Forensics Seminar

MAY 31 - JUNE 2, 1995

Due to the requests that a seminar be held on the east coast, NAWEOA is pleased to announce that we will be conducting an Interview and Interrogations/Wildlife Forensics Seminar to be hosted by the Virginia Department of Game and Inland Fisheries.

The seminar will be held at Holiday Lake 4-H Center in historic Appomattox County. The Center is located between Farmville and Lynchburg, just off State Route 460. Those arriving by air can fly into Richmond or Lynchburg. From Lynchburg, it is approximately a 45 minute drive and from Richmond, it will be around an hour and 30 minutes. The telephone number at the Center is 804-248-5444.

The workshop will begin at 0800 on May 31 and conclude at 1700 on June 2, 1995. Topics of instruction will include a presentation by the National Fish and Wildlife Forensics Laboratory as to the evidence gathering and submission requirements, lab capabilities and other items which will benefit any wildlife enforcement officer. Interviews and Interrogations is a topic which will also be reviewed in depth. This portion is slated for two days (June 1-2).

The fee for this 3-day event is \$35.00 U.S. funds. This will be used to cover the costs of printed materials, administrative expenses and meeting breaks. **PRE-REGISTRATION IS REQUIRED.** The deadline for registration is May 12, 1995. Refunds will be made if cancellation request is received by May 26, 1995.

Bunk-house style accommodations are available for the first 100 officers to register. This facility can house both male and female attendees. The cost for lodging is \$8.50 per night and there is **NO LINEN SERVICE** available. Should those persons attending wish to stay at a local motel, there is a Comfort Inn 804-392-8163 located in Farmville and a Super 8 804-352-2339 located in Appomattox.

Meals will be provided at the Center for the nominal fee of \$4 for breakfast, \$5 for lunch and \$6 for dinner. The entire meal and lodging package for three days will be \$70.50. The total cost, including registration, is \$105.50. Participants may arrive on the night of May 30 but meals will not be provided until the morning of May 31, 1995. We have made arrangements for those persons wishing to leave on Saturday, June 3, to stay at the Center for the additional night at the rate of \$8.50.

From Farmville, take Route 460 west to Prospect and turn right on 626. Follow 626 and the signs to Holiday Lake 4-H Center. From Appomattox, take Route 24 east to 626 and turn right. Follow the signs to the Center. Those arriving by air into Richmond should contact Bobby Mawyer at 804-367-9274. If you need assistance in ground transportation, he will make every effort to assist you.

There are many activities available to attendees. These include fishing (license required), canoeing, hiking and swimming. The Virginia Game Warden Association will host an evening session of festivities. The Virginia Hunter Education Program will also host an evening of range activities. We also hope to provide other family members who may be accompanying you with an array of educational and entertaining field trips while the seminar is in session. Those persons interested in this option are asked to contact Bobby Mawyer at the number listed above.

REGISTRATION FORM

INTERVIEWS AND INTERROGATIONS/WILDLIFE FORENSICS SEMINAR

MAY 31 - JUNE 2, 1995
HOLIDAY LAKE 4-H CENTER - APPOMATTOX, VIRGINIA

A COOPERATIVE EFFORT OF NAWEOA AND
THE VIRGINIA DEPARTMENT OF GAME AND INLAND FISHERIES

(PLEASE PRINT)

NAME: _____

ADDRESS: _____ BUSINESS PHONE: _____

_____ HOME PHONE: _____

_____ FAX: _____

AGENCY: _____

FEES:

REGISTRATION - \$35.00 \$ _____

LODGING (PLEASE CHECK EACH NIGHT APPLICABLE)

MAY 30 _____ MAY 31 _____ JUNE 1 _____ JUNE 2 _____

EACH NIGHT X \$8.50 \$ _____

MEALS (DINNER NOT PROVIDED ON MAY 30)

_____ BREAKFASTS X \$4.00 = \$ _____

_____ LUNCHES X \$5.00 = \$ _____

_____ DINNERS X \$6.00 = \$ _____

TOTAL MEALS \$ _____

REGISTRATION DEADLINE: MAY 12, 1995

TOTAL \$ _____

PLEASE REMIT IN CHECK OR MONEY ORDER FOR U.S. FUNDS PAYABLE TO:

THE VIRGINIA GAME WARDENS ASSOCIATION
C/O A.D. ANDERS
P.O. BOX 82
SPEEDWELL, VIRGINIA 24374

MISSOURI AGENTS AHEAD OF TREND



By Kyle L. Carroll

One of the most recent trends in law enforcement nationwide is the move towards what is called "Community Policing". Articles have appeared recently in news magazines like U. S. News and World Report and Law and Order detailing how police departments are making efforts to once again be closer to the public that they serve. Foot patrols, bike patrols and even horseback patrols have come about, at least in part, to put officers back in closer contact with the public. (Even with the 20% travel reduction I am not in favor of bike patrols for agents!)

While police agencies around the country may be discovering the benefits of good PR and community involvement, conservation agents in Missouri have been practicing "community policing" for 50 years. The favorable reputation that the Missouri Department of Conservation enjoys is in no small part due to the one on one contact with the "customer" done by the front line employee (of which the conservation agent is the major component). In the minds of many Missourians, the conservation agent is the Department of Conservation.

Community policing did not come about in Missouri because of some grand study or major new trend in law enforcement. It was practiced as a matter of necessity by agents from the beginning of the Department's history. Each conservation agent patrols an average of 500 square miles today. While that is considerably less than it used to be, it is still too much to cover with any hope of maintaining "reasonable com-

pliance" without the added help of favorable public opinion. Abraham Lincoln once said, "Public sentiment is everything. With public sentiment nothing can fail; without it nothing can succeed." Nothing could be more true than when talking about wildlife law enforcement. Conservation agents today know that a positive, non-phony PR program makes the difference in getting the job done around the state.

Conservation agents are salesmen for the Conservation Department. What we sell are ideas and services instead of goods. In a sense, we are similar to any other business with customers. In law enforcement the customer is not "always right" but a customer nonetheless. Business studies have shown that a typical dissatisfied customer tells over eight people about his or her problem, and one in five tells twenty! Businesses will also tell you that it takes twelve "positive service incidents" to make up for one "negative incident".

Good public relations is an ongoing thing. The "bank of goodwill" is always being added to or subtracted from, as is the overall opinion of an organization. Because of the unique job description of Missouri's conservation agents, we have the opportunity to generate an annual excess of goodwill towards the Department. Year in and year out nobody does it better than we do.

Agents contact 250,000 people annually resulting in only 25-50 complaints in a normal year. Most of these complaints are bogus when investigated. These are amazing statistics when you consider the high stress situ-

ations under which many of these contacts were made. Lots of folks were tired, some were drunk, most of them had their pride tweaked and many of them lost their freedom temporarily. If all of these contacts had not been made in a professional manner, many more complaints would have occurred.

Another factor not often considered when these kind of statistics are looked at is the fact that, in many instances, all these complaint-free, lawsuit-free contacts are made by agents that are hamstrung by not having the safety net of full arrest authority. It produces problems from a PR standpoint when we can't help the public in serious situations and it places the agent in a legal and moral quandary on occasion. This situation will change someday, but until it does, here is where some of our "goodwill withdrawals" are made.

Couple the law enforcement contacts with the thousands of people that are assisted with wildlife damage problems, lost permits, trespass problems, school programs, car killed deer, hunting and fishing information and on and on, you get the best community policing program anywhere!

The conservation agent's reputation and relationship with the public, the courts and other law enforcement agencies is one of the strengths of the Conservation Department. It has always been a cornerstone in establishing credibility over time with Missourians.

Credibility, goodwill and continued good work will keep us in the forefront as a wildlife law enforcement group and as a Department. Community Policing may be the new term and the new trend, but Missouri's conservation agents have stayed on the cutting edge by continuing an old tradition.

EDITOR'S NOTE: This article originally appeared in the 93-94 fall/winter newsletter of the Missouri Conservation Agents Association. It was one of the winners in NAWEOA's 1994 Writing Contest. The story is so applicable to wildlife and fisheries officers throughout North America that I thought it was worth sharing.

NOTICE!

The Fall, 1995 Meeting of the Northwest Association of Forensics Scientists will be held October 16-20, 1995. The program will focus upon wildlife forensic science for the law enforcement officer and for the laboratory analyst. Location for the meeting will be the Ashland Hills Inn in Ashland, Oregon, where rooms are available for \$53 per night. For further information contact:

Wayne Ferguson, Serology Section
National Fish & Wildlife Forensics Laboratory
1490 East Main Street, Ashland, OR 97520
Phone (503) 482-4191 Fax (503) 482-4989

STRATEGIC PLANNING UPDATE

By Gary Martin

As most of you who read the newsletter know, I have been leading a strategic planning exercise for NAWEOA over the past year or so. Your Executive sees this as an opportunity to receive, from every member, a clear image of what you would like or expect from this organization in the next few years. It will be used as a guide for decision making about all potential projects or activities of our group. If we have not identified a project as desirable, or if it does not contribute to our agreed upon objectives, then it should not happen. At least not until we have achieved all our present goals. This keeps us from getting sidetracked on projects that, however great they may sound, shouldn't be initiated until we have completed our agreed upon tasks. Kind of like paying off your boat before you decide to buy a new snowmobile!

In the summer of 1994, we produced a questionnaire which examined our present goals and some suggested strategies for achieving them. Based on the results, at the winter meeting in Pennsylvania, a draft list of targets was completed. These are things which are measurable, can be held accountable for and contribute towards the strategies that you told us are important.

Next, I plan on circulating this draft list of targets to all directors, jurisdictional reps and those who answered the original survey. Anyone else who wishes involvement at this point should contact me ASAP. Based upon feedback from this final round, I will produce a final plan. This will list our goals, strategies for achieving those goals and measurable targets to show us how well we are implementing the plan. I hope to complete the project in time for the summer conference.

If you are on the mailing list, simply return our draft target list with you comments. If you are not, but want some input into where your association is heading, let me know ASAP.

FROM THE EDITOR'S DESK

News Flash! To put this in her own words, Susan "hatches"! On February 7th, our Vice-President gave birth to a baby boy. Kyle Robert weighed in at the check station at a whopping 9 pounds and 2 ounces. We all wish Mother and Son a healthy and happy future.

I plan to include the info on assaults, accidents and arrests in all future newsletters. Most of the current incidents were submitted in regional director's reports but had to be cut out to make the reports fit the allotted space. Please send me notes or newspaper clippings about these incidents at any time throughout the year.

A comment in the President's Report indicated that "we still lack an affordable vehicle such as a newsletter or magazine to get our message cut." I was under the impression that this publication was accomplishing that goal and, at a cost of less than \$2 per member per year, quite affordably! The editor has only a very limited responsibility for content so, if you see a need for change, please send me your comments or suggestions.

WASTE CASE IN YUKON

The conviction of a man who killed a moose and took only the choicest meat was dismissed. *R. v. Marster*, TC 93-06606, Terr. Ct. Yukon (July 19, 1994). The defendant was charged with waste under the Wildlife Act § 23(3). Under this provision, it is unlawful to allow "an edible part of a carcass to be wasted where he allows any portion of it that is reasonably suitable for human consumption....to be abandoned."

The accused was a hunting guide employed by a private outfitter company. He had been the guide when an American hunter shot and killed a moose but left much of the meat intact. After killing the moose, the hunter stated that the carcass exhibited signs of infection and disease. Experts testified that the moose appeared to be healthy. The meat was later sampled and found to be edible. Although the accused conceded that the edible meat was indeed abandoned, he convinced the court that he had exercised due diligence in concluding that the meat was not fit for consumption. According to the court, the guide relied on the expertise of the hunter, who happened to have considerable carcass inspection experience as the owner and operator of a meat processing plant. However, the court emphasized that the facts of the case were unique; guides generally cannot shift the responsibility to the hunter. The court also refuted the Territory's argument that if the accused really believed that the meat was inedible, he would not have taken any of it. "The logic of such an argument is unassailable. However, logic in humans or in machines, is oftentimes fuzzy." The court accepted the defendant's statement that he meant to sample the meat later and make a further judgement.

Analysis. According to Penelope Gawn, counsel with Yukon Justice, Legal Services, this case illustrates the problem frequently encountered by the Territory with waste of meat charges. The Crown is required to prove that the abandoned meat was reasonably suited for human consumption. It is not uncommon for Yukon Conservation Officers to be told that the abandoned meat was full of cysts, smelled bad or came from a diseased animal. Since the defense of due diligences is always available in these cases, possibly the only solution to this problem would be to have a more specific statutory requirement that hunters bring out all meat (except the head and guts), "regardless of its apparent suitability for fine dining." *Thanks to Penelope Gawn for sending this case and her comments. Readers with comments on the ideas presented by Ms. Gawn are welcome to contact her or the Quarterly editor.*

This article was taken from the *Wildlife Law News Quarterly* (Winter 1995) with the permission of the Center for Wildlife Law. For more information or to subscribe (\$48/yr), contact Editor, *Wildlife Law News Quarterly*, Institute of Public Law, University of New Mexico, 1117 Stanford NE, Albuquerque, NM 87131; (505) 277-5006



ASSAULTS, ACCIDENTS & ARRESTS

WEST VIRGINIA

Conservation Officer Glenn Cook had a traumatic experience this past hunting season. He was enroute to meet with officers from Virginia, to set up a roadside check point, when he stopped a vehicle with three persons who had been road hunting. He had removed the weapons that were loaded and had walked back to his patrol vehicle to call for backup, when one of the individuals removed a single-shot shotgun from his car and threatened to kill the officer. Officer Cook said that his ten years of training kicked in and he tried to talk the person out of shooting. CO Cook circled his patrol vehicle, using it as cover, as the man with the shotgun kept advancing. One shot was fired from the shotgun, blowing out a window and hitting the door jam. Several pellets of #4 buckshot hit Officer Cook in the arm and some metal from the door struck him in the face. Cook returned five shots, hitting the assailant each time. The other two suspects had started to run away but stopped when ordered to by the officer. Both gave statements that Officer Cook had tried to talk their friend into dropping the gun and that the first shot had come from the assailants shotgun. The shooting has been ruled justifiable and now West Virginia Officers are undergoing increased training in weapon retention and car stops.

GEORGIA

Corporal Keith Byers, a conservation ranger with Georgia Law Enforcement Division, was shot at while making a closed season waterfowl case. He returned fire and was able to keep control of his weapon during a struggle with the defendant, who was a convicted felon. Corporal Byers training kicked into autopilot and he was able to survive the attack. The assailant is now serving a seven and a half year sentence with three years supervised probation to follow. The full story of the encounter can be read in the fall issue of the *International Game Warden*. Another incident occurred this past November. Two conservation rangers were investigating a deer poaching report when they came upon what they thought was the person they were looking for. When asked to step from the vehicle, the man attacked the officers. It took both officers to control the suspect after quite a

struggle. The attacker was not the deer hunter but had just taken a hit of heroin and was sitting in a stolen vehicle. There were outstanding warrants on the assailant from Florida, Georgia and Tennessee. You never know what your job will get you into so stay on your toes at all times.

MINNESOTA

During the winter of 1993-94, Conservation Officer Gary Lefebvre, was hit by a snowmobiler while running radar on a snowmobile trail. The CO was using a stop sign in an attempt to stop the speeding subject. The machine was traveling at a speed of 50mph when it struck Gary, crushing both legs. Officer Lefebvre returned to work on light duty in September, 1994.

NEW BRUNSWICK

Richard Kingston advises of several significant cases in recent months. A Crime Stoppers tip to Hampton DNR&E started in investigation that resulted in guilty pleas to two major and three minor charges. The court imposed fines totaling almost \$6,000, fourteen days in jail, forfeiture of 300 pounds of game meat and a rifle valued at \$1,000. Two Kedwick men were sentenced to 45 days in jail and fined \$2,000 after pleading guilty to using snares to take bear. The men killed three bears, removed their claws and gall bladders to sell on

the black market, and left the carcasses to rot. Four St. Quentin men were fined a total of \$8,400 for salmon poaching, including the use of explosives. In addition to the fines, two Yamaha all-terrain vehicles were confiscated and hunting and fishing privileges were revoked for five years. During the 1994 moose season in the Nackawic area, an individual was caught and charged with shooting two moose. He was fined \$4,025, spent seven days in jail and lost his \$800 rifle. A ranger who had taken the interrogation course took a statement from the accused, which played a major part in the prosecution.

VERMONT

An owner of the Vermont Railway Corporation was convicted of poaching deer from a pickup truck specially outfitted to travel on rail lines. Gary Wulfson admitted to jacking deer from the pickup equipped as a "high rail". Vermont Warden Chris Clark said that they had received reports for two years of a high rail truck being used to jack deer from the tracks in the Charlotte area. On a recent outing, the deer that Wulfson attempted to take was actually "Dusty", a decoy that Warden Clark had positioned alongside the track. The violator paid a fine of \$500, lost his hunting privileges for three years, forfeited his rifle and nearly lost the truck, which is owned by the railroad.



Charles Stowman, last year's moose raffle winner, is shown with the 40" bull he took just ten minutes after season opened. Don't miss your chance this year!

Chance of a Lifetime!



1995

North Dakota Moose Permit

Greetings from North Dakota, home of the proposed NAWEOA Game Warden Museum. 1994 was the first year that the North Dakota Game Warden Association held a raffle drawing for a once-in-a-lifetime moose hunt in North Dakota. Charles Stowman of Valley City, North Dakota was the first annual winner. He had a successful hunt, taking a fine trophy bull that anyone would be proud of.

We raised over \$17,000 in the first year of the raffle and hope to do much better in 1995. To approach it's potential, it is important that we get all of the NAWEOA membership involved again. Look for tickets through your jurisdictional representative and buy one to support the museum. Better yet, try and sell as many tickets as you can. Every ticket sold brings us closer to the reality of a museum. To add a little incentive to sell tickets, the North Dakota Game Warden Association will present a check for \$100 to the person who sells the winning ticket.

We have upgraded the raffle prize this year by offering a guided hunt for five days that will include your moose license and \$500 cash for the winner to use for travel, meals and lodging expenses. It really can't get any better than that!

The North Dakota Game Warden Association would like to thank all the associations from all corners of North America for their hard work in distributing, buying and selling the museum raffle tickets. Let's all work together to make 1995 a great fund-raising year for the museum project. *Pat Lothspeich, President, North Dakota Game Warden Association.*

GENERAL INFORMATION

- The cost of the raffle ticket is \$10.00, which is not tax deductible. Void where prohibited by law.
- Checks should be made out to: "Game Warden Museum Fund".
- This is an additional opportunity to hunt moose in North Dakota even if you have already had a North Dakota moose permit.
- Participants must be able to possess a valid North Dakota hunting license that includes meeting hunter education requirements.
- The drawing will be held on September 1, 1995.
- You need not be present to win. Winner will be notified by certified mail or telephone.
- The raffle is held pursuant to NDCC 20.1-08-04.2.
- For further information contact members of the N. D. Game Warden Ass'n Moose Raffle Committee:

Gary Rankin, Larimore 701-343-2096
Pat Lothspeich, Belfield 701-575-8855
Del Tibke, Valley City 701-845-3780
Brent Schwan, Fargo 701-239-9561
Randy Knain, Rugby 701-776-6476
Daryl Kleyer, Williston 701-572-9223

OR

North Dakota Game Warden Ass'n
560 3rd Street, N.W.
Valley City, ND 58072

MOOSE SEASON FACT SHEET

- 1995 Moose season will start on December 1st and last for 16 and 1/2 days.
- 163 permits were issued in 1994 and a similar number will likely be issued in 1995. Hunter success has always exceeded 90%.
- The raffle winner will be able to take either a cow or bull and can hunt in any open moose hunting unit.
- Bulls occasionally exceed 50 inches and 1,000 pounds.
- The primary moose range is in the Pembina Hills and Turtle Mountains, located in the north and east parts of the state. Most of the moose range is private land. Hunter access has been very good. Some excellent public tracts are also available.
- Considerable amounts of snow and below zero temperatures are usually encountered during moose season.
- A moose hunt in North Dakota would definitely be an unforgettable experience.
- Moose hunters may be accompanied by non-licensees. Non-licensees may not carry a firearm.
- The raffle winner will have a guide for five days.
- Centerfire rifles of .25 caliber or larger are legal for moose. Muzzleloaders, handguns and bows are also legal to take moose. However, other restrictions or season dates may apply.
- All state moose regulations apply when using this permit.

EXECUTIVE MEETING HIGHLIGHTS

The winter meeting of the NAWEOA Executive Board was held in Harrisburg, Pennsylvania on January 12-15, 1995. The following is a summary of business discussed and acted upon by the Board.

Meeting opened at 9:05 AM on January 12th by President Art Redden. Members present were: Art Redden, Susan Alger, Rick Pallister, Keith LaCaze, Randall Reigh, Willis Sneath, Bernie Schmader, Dan Tourtelotte, Dave Hohman, Mike Gabbard, Del Tibke, Gary Martin, Bill Peters, and Richard Kingston. Kerry Wriszko arrived later due to delays in air travel.

The meeting was hosted by the Pennsylvania Game Commission. Free lodging and meeting rooms were provided at the Ross Leffler School of Conservation located at Game Commission headquarters. Willis Sneath introduced Bill Hutson, School Superintendent, along with staff members Gordon Coulliard, Bill Shultz and Kathleen Wilson. An agency overview and welcome was also provided by Don Madl, Executive Director of the Pennsylvania Game Commission. Bernie Schmader welcomed members on behalf of COPA (Conservation Officers of Pennsylvania) who are hosting the 1995 conference. Bernie was presented a NAWEOA belt buckle for his efforts in organizing the meeting place.

Minutes of the previous meeting and current financial report were presented by Secretary Merryl Bustin. Minutes were corrected to show that Keith LaCaze was present at the summer meeting. NAWEOA's bank balances totaled nearly \$100,000 at the time of the report. Much of this is in Memorial Fund, Training Fund, contingency fund and others which are not available for general disbursement. Motion to accept these reports was made and approved.

The Board discussed past procedures and some problems with the Officer Exchange Program. This program has been a mainstay of NAWEOA since its inception and efforts will be made to revive its status. Keith LaCaze volunteered to draft new policies and procedures for the program and distribute same to all representatives. See report elsewhere in newsletter.

Del Tibke reported on his attendance at the September meeting of the International Association of Fish and Wildlife Agencies. He advised that he was well received by the Law Enforcement Committee and was appointed to a subcommittee working on obtaining federal funding for law enforcement. Del will attend the spring meeting in March and report on this at NAWEOA's summer meeting.

Gary Martin updated members on his work involving strategic planning for the association. Details of the report are included elsewhere in this newsletter.

Dave Hohman reported that he had obtained disappointing results from newsletter requests concerning the Interest Related Network. He will pursue other avenues such as direct contacts to agencies for list of officers with special knowledge or skills.

A newsletter report was presented by Mike Gabbard. He also reported that he and Randall Reigh were attending the meeting with full sponsorship of the Oklahoma Department of Wildlife Conservation. Appreciation for this assistance was expressed by the Board members. Mike advised that a postage increase in the U.S. will increase costs several hundred

dollars per year. Annual cost of preparing and distributing the newsletter is still well under two dollars per member. Submission of photos and advertisements continues to be nil. The Board approved purchase of an inkjet printer to be used by the editor.

A previously distributed report from Dick Mann, Safety and Training Coordinator, was discussed. Authorization of three workshops per year are still approved in the budget. All are encouraged to plan next years training workshops as soon as possible for inclusion in the fall and spring newsletters. Officers are to contact Dick Mann directly with any plans or request.

Art Redden informed the Board that the latest edition of the Information and Policy Manual had recently been sent to all representatives. In the future, updates and additions will be made by mailing necessary pages only. Board was asked to review the manual and advise of needed corrections or updates as found.

Rick Pallister and Keith LaCaze presented a draft policy on the NAWEOA Writing Contest. Motion made and approved to adopt the policy as presented. See update elsewhere in this issue.

Susan Alger advised that the Lifesaving Award certificates are ready for distribution. Criteria for several NAWEOA awards was discussed and revised. Motion to accept revised award policy was made and approved. Richard Kingston nominated Officer Kimberly Hallihan for Lifesaving Award for pulling two crash victims from a burning auto. Keith LaCaze nominated Agent Chuck Comeaux for Lifesaving Award for rescuing two persons from a submerged auto after it crashed into a bayou. Dave Hohman also nominated Maryland Officer Scott Zimmerman for Lifesaving Award for pulling victim from car which crashed into water. Motion to confer all three awards was approved by unanimous vote of the Board.

Past-president Bill Peters updated the Board on the organization formerly known as the "National Anti Poaching Foundation". This anti-poaching hotline has been renamed "National Wildlife Safeguard". They are in good financial condition now and are still strong supporters of NAWEOA.

Art Redden led a discussion on various fund raising schemes. The majority of Board members again expressed their opposition to operating a "game warden boutique", with a costly inventory of hats and clothing items for sale. This has not worked out in the past. The board approved limited hat and buckle sales at each conference, to be handled by the hosting organization. A catalogue of manufacturer direct items with the NAWEOA logo may be made available in the near future. Members are to come up with other proposals for discussion at the next meeting.

Gary Martin gave a report on the September ceremony held in Ottawa to dedicate the Canadian Peace Officers Memorial. Unfortunately, the Memorial Stone is full and did not accommodate all names which have been recognized. Gary is working with Memorial coordinators to solve this problem. Watch for updates in future newsletters.

Dan Tourtelotte reported on his work with the College of the Atlantic, Bar Harbour, Maine, regarding a program of assistance to China in setting up wildlife enforcement pro-

grams. Dan has also been in contact with an Italian Game Warden about use of decoys. This officer has joined NAWEOA as an associate member. Dan was encouraged to continue providing assistance in these areas.

Art Redden advised that he and Susan Alger had received correspondence, from the newly formed Australian Fisheries Law Enforcement Officers Association, requesting assistance in establishing their association's policy and procedures. They have invited a NAWEOA representative to attend their inaugural conference to be held in May, 1995. The Board approved sending a member if airline travel is provided.

The Saturday session of the executive meeting was devoted to discussions with Don Hastings on the subject of purchasing the *International Game Warden* magazine. Dave McCoy, a local publications expert, provided additional perspectives and the Board is grateful for his assistance. Because of the sensitive nature of the business dealings, only limited information can be published. The Board looked at several options, presented by Director Gary Martin, and lengthy debate followed. A motion was made by Gary Martin and seconded by Richard Kingston, that NAWEOA purchase the magazine. Motion defeated with one yea, nine nays and three abstentions.

1995 Conference Chairman Bernie Schmader, of Pennsylvania, provided an overview of the events and presentations that are planned. Everything is proceeding smoothly with funds still being collected in various ways. The Board expressed appreciation to Bernie and all COPA members who are working so hard to provide a great conference.

Bill Peters reminded everyone that the elections held during the 1995 conference will be for President (U.S.), Vice-president (Canada), and all four U.S. Directors. Those eligible for President and Vice-president are current Board members, jurisdictional representatives and any committee chairmen. Directors positions are open to any regular member whose dues are paid. Bill is chair of the nominating committee and will be taking nominations up to the day of elections. The Executive encourages dedicated members to run for office and work for the association.

Kerry Wrishko read a letter from the Yukon Officers Association offering a guided big game hunt to NAWEOA as a fund-raising item. They requested that half the proceeds be returned to the Yukon for their "Turn-in-a-Poacher" program. Motion made and approved to accept the proposal and negotiate procedures with the Yukon CO's. Kerry will continue coordinating this project.

Public Relations Chairman Keith LaCaze showed the Board a slide presentation which he had prepared. This could be used for membership presentations by jurisdictional reps or directors. A written commentary is included with the slides. Copies were distributed to all Board members and are avail-

able to reps for their use. These would be excellent for presentations at annual meetings of state or provincial officer associations. They might also be shown to administrators or commissioners when requesting agency support for dues or travel to conferences and workshops. This was a difficult task because of limited response from members when asked to provide slides of officers working. All Board members expressed appreciation to Keith for his work on this project.

Considerable time was spent on discussion of eligibility to sell items at the conferences and how profits would be shared. Gary Martin was empowered to form a committee to review the existing conference agreement contract and make recommendations to the Board on possible changes. A motion was made by Susan Alger and seconded by Bernie Schmader, to allow the Museum committee to conduct fund-raisers at the 1995 conference. Motion approved.

Richard Kingston gave a report on his efforts to put some new life into the Associate Membership program. Details on this are located in the updates portion of the newsletter.

Randall Reigh reported on a proposed limited edition NAWEOA patch for sale as an annual fund-raiser. This idea originated from discussion of a similar project conducted by the Pennsylvania Game Commission as well as COPA. Approval was granted for purchase of 1,000 patches at a maximum cost of \$2,000. Randall volunteered to handle distribution for both the U.S. and Canada. Bill Peters offered to assist with artwork. These should be available at the summer conference and mail order info will be provided in the fall newsletter.

Motion by Mike Gabbard to authorize the secretary-treasurer to purchase a reconditioned laptop computer for use at meetings and workshops. Purchase price to be limited to \$1,000. Seconded by Gary Martin and approved by the Board.

Some serious discussion was held on officers demeanor at recent conferences. Several cases were reported of actions during the late hours that were disturbing to other officers, their families and other hotel guests. It was agreed that some of the entertainment/hospitality events be more closely restricted and monitored. As these are intended to be family-oriented professional gatherings, a pro-active approach will be taken at future conferences.

Art Redden recognized Vice-president Susan Alger for extra effort. Susan has an ongoing personal project which is time-consuming and lifelong (see details in her report). Throughout this project she has maintained her hard-working commitment to NAWEOA. Her efforts were recognized by the Board.

Numerous other items were discussed and acted upon but there isn't enough space for a full report. Details are available from the secretary-treasurer. The next meeting will be held in July at the summer conference. Meeting adjourned at 1:00 PM on January 15th, 1995 by President Art Redden.

ADVERTISING RATES

Full page	\$500 per issue
One-half page	\$250 per issue
One-quarter page	\$150 per issue
Business card ad	\$ 50 per issue

PLEASE SEND ALL AD MATERIAL WITH CAMERA READY ARTWORK TO:
MIKE GABBARD, PO BOX 187, ELGIN, OK 73538. MAKE CHECKS TO:
NAWEOA NEWSLETTER.

Wildlife Forensics Seminar

April 20, 21, 22, 1995

Due to the response of our membership to the Decoy Seminars in Idaho and Pennsylvania and the request for seminars on other topics, NAWEOA and the Alberta Fish and Wildlife Officers Association invite you to participate in this Forensics Seminar.

The seminar will be held at the Edmonton Inn in Edmonton, Alberta which is within blocks of the Edmonton Municipal Airport and is easily accessible from Highway 16 and Highway 2.

The seminar will begin after lunch on Thursday, April 20 and continue until late afternoon on Saturday, April 22. Topics of discussion will include crime scene investigations, casting of vehicle tracks and footprints, identification and handling of exotic species encountered in the pet trade, DNA and electrophoresis, physical matching of exhibits and photography/video techniques. We plan to have a tour of the RCMP Crime Laboratory with interactive sessions in the Firearms, Documents and Forensic Identification Sections. There will be similar sessions at the Alberta Fish and Wildlife Forensic Laboratory. Seminar participants with forensic and field technique experience are invited to present their techniques during the seminar. Please pre-submit a written paper of your presentation, as open presentation time is limited.

PREREGISTRATION IS REQUIRED. The fee for this three-day seminar is \$45.00, Canadian funds. This will be used to cover the costs of printed materials, administrative costs, meeting room rental and meeting breaks. The seminar is limited to 80 participants. Registrants will receive a pre-seminar package which will include a map of Edmonton highlighting the routes to the hotel. The deadline for registration is March 31, 1995.

Hotel room cost is \$64.00 plus taxes, single or double occupancy. Call the Edmonton Inn directly at 1-800-661-7264 to make your reservation. Be sure to mention that you are with the NAWEOA Seminar to obtain this rate. Meals are available in the hotel restaurant or at a variety of other restaurants in the area. The hotel provides a shuttle service to and from the Edmonton Municipal Airport.

For those participants interested in obtaining spring hunting and fishing information, please indicate this on your registration form. That information will be included in your pre-seminar package. If participants are interested in making this trip a family outing, children stay free at the Edmonton Inn. Edmonton has much to offer: West Edmonton Mall, Provincial Museum, Muttart Conservatory and more. For more information on the city's attractions call Edmonton Tourism at 1-800-463-4667.

NAWEOA EXECUTIVE

<u>ASSOC. OFFICE</u>	<u>NAME</u>	<u>ADDRESS</u>	<u>HOME PHONE</u>
President	Art Redden	3 Parker Place Cr.	Enfield, Nova Scotia B2T 1C8 902-883-9008
Vice-President	Susan Alger	P.O. Box 481	Herndon, Virginia 22070 703-689-0466
Past-President	W.C. Peters	P.O. Box 1954	Quincy, California 95971 916-283-2781
Sec.-Treasurer	Merryl Bustin	RR#2	Whycocomagh, Nova Scotia B0E 3M0 902-756-2584
Region 1 Director	Kerry Wrishko	Box 70	Leader, Saskatchewan S0N 1H0 306-628-3900
Region 2 Director	Gary Martin	RR#3	Mallorytown, Ontario K0E 1R0 613-253-8121
Region 3 Director	Richard Kingston	P.O. Box 119	Red Bank, New Brunswick E0C 1W0 506-622-7615
Region 4 Director	Rick Pallister	Rt 1, Box 66	Buffalo, Wyoming 82834 307-684-5223
Region 5 Director	Del Tibke	560 3rd St. NW	Valley City, North Dakota 58072 701-845-3780
Region 6 Director	Dave Hohman	6904 Colonial Ave.	Thurmont, Maryland 21788 301-898-5256
Region 7 Director	Dan Tourtelotte	RR#2, Box 194	Guilford, Maine 04443 207-997-3722
Public Relations	Keith LaCaze	P.O. Box 98000	Baton Rouge, Louisiana 70898 504-765-2980
Newsletter Editor	Mike Gabbard	P.O. Box 187	Elgin, Oklahoma 73538 405-492-4306



REGISTRATION FORM



WILDLIFE FORENSICS SEMINAR

APRIL 20-22, 1995

EDMONTON INN, EDMONTON, ALBERTA

SPONSORED BY NAWEOA AND THE ALBERTA FISH & WILDLIFE OFFICERS
ASSOCIATION

(Please Print)

NAME _____

ADDRESS _____ BUSINESS PHONE: _____

_____ HOME PHONE: _____

_____ FAX: _____

AGENCY: _____

FEES (Please remit in cheque, money order, Mastercard or Visa)
(Payable to: DICK MANN/NAWEOA Seminar)

REGISTRATION \$45.00 (Canadian) Total _____

MASTERCARD VISA (Please circle) CARD NUMBER _____

EXPIRY DATE _____

SIGNATURE _____

() YES, I would like spring hunting and fishing information for Alberta.

REGISTRATION DEADLINE IS MARCH 31, 1995.
SEMINAR IS RESTRICTED TO 80 PARTICIPANTS.

Please contact **Clark Merriman**, Agenda Chairman, if you are interested in making a presentation during the seminar. **Open presentation time is limited.** We will require a written paper of your presentation prior to the seminar so that it can be included in the seminar package.

**RETURN REGISTRATION
FORMS TO:**

DICK MANN
Box 1059
Canmore, AB T0L 0M0
Ph: (Bus) 1-403-678-2373
(Fax) 1-403-678-2398

**PRESENTATION/
AGENDA INQUIRIES TO:**

CLARK MERRIMAN
#2 Sloane Square
5920 1A St., S.W.
Calgary, AB T2H 0G1
Ph: (Bus) 1-403-297-6423

**HOTEL
RESERVATIONS:**

EDMONTON INN
11830 Kingsway
Edmonton, AB
T5G 0X5
Ph: 1-800-661-7264

UPDATES....!

ASSOCIATE MEMBERSHIPS

Three hundred associate membership promotion packages were circulated at the Halifax conference. These packages outlined NAWEOA's past promotion efforts and requested regular members to work towards signing up at least one associate member. There were eight new associates signed since Halifax; three affiliated memberships (\$200), two from New Brunswick and one from Manitoba; and five individual membership (\$25), one each from Nova Scotia, Virginia, New Brunswick, Georgia and Italy.

Our first associate members were signed in 1992 and since that time there has never been a formal request for renewal. Thirteen of the forty-three associate members, recorded October 1994, had expired dues. On October 14th, I forwarded a letter to those thirteen individuals and requested their renewed support. I also sent letters to the thirty members whose dues remain active. They were forwarded decals and a personal invitation to have representation at upcoming NAWEOA conferences.

We have a commitment to update our associate members. This by way of circulating our newsletter, forwarding decals, personal invitations, dues notices and requesting feedback, I think we are following the right path now and will continue to work with the associate members. As of December 1st, we had eight affiliated members and thirty-eight individual members. Thanks to Merryl Bustin for working closely with me on this project. (Richard Kingston, Region 3 Director)

OFFICER EXCHANGE PROGRAM

Historically, the officer exchange program has been one of NAWEOA's most important projects. A highlight of the summer conference and a prize held in high esteem by the membership, the winners of this annual event are the envy of everyone. The presentations given by the previous year's winners have the highest attendance among conference sessions. "Who went where" and "who won the exchange trip" are hot topics among conference attendees.

For those readers who have never attended a conference and don't know about the exchange program, a brief explanation is due. During each conference, a U.S. and Canadian Officer are selected by random drawing from registered attendees. The winners select a jurisdiction in their respective neighboring countries for a week-long visit. With NAWEOA funding assistance, the officers journey to their chosen state or province and travel with local officers as an observer. They experience the country, the wildlife and the standards and practices of the host agency. This is a win-win situation for everyone. The officer visits a place he or she would probably not see otherwise, and both agencies benefit from the exchange of ideas and methods.

At the next conference, presentations are given by the previous years winners and two more names are drawn for the next exchange. The cycle continues in a program that is of great importance to this organization.

In order to maximize the benefits of the exchange, and to insure that it remains an important part of NAWEOA, the Executive Board is establishing guidelines and agreements for the participants. These guidelines clearly explain the se-

lection process, funding and travel restrictions and the required report or presentation to be provided by participants.

In order to streamline the process, all jurisdictional reps will soon receive a questionnaire. Its purpose will be to determine whether the jurisdiction is willing to host an officer, what time of year would be best and what type of accommodations and travel assistance could be provided. Survey results will be available to assist each winner in selecting an area to visit.

Jurisdictional Reps! Please help us out by completing these questionnaires and returning them quickly so we can have them ready for the '95 conference in July. The Officer Exchange Program is a great deal and a once-in-a-lifetime opportunity for the lucky winners. But remember, the only way to win is to go to the summer conference. So register early and we'll see you in July. (Keith LaCaze, Public Relations Chairman)

MUSEUM REPORT

Here is more news about the North American Wildlife Enforcement Museum, Inc. We have obtained charitable status in Canada and, by the time you have read this, will have the same tax exemption in the US. However, we have an attorney's bill of \$2,000 in Canada for drawing up legal papers for the corporation there. Mitch Walker is trying to raise funds in Canada to pay this bill. He also informed me that the Manitoba Officers Association is planning a raffle for a trip to Churchill to see the polar bears and work with the officers on tagging. This is planned as a train and air trip, with the money going into the museum fund. More on this later! The North Dakota Game Warden Association is conducting another moose hunt raffle. There is, at present, \$18,628.89 in a trust account from the 1994 raffle.

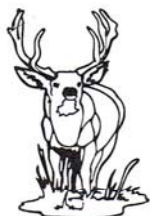
It would really help the museum if each jurisdiction could send a donation of \$50 to \$100 or whatever you can afford. This would keep the project going on a fast track. Send donations to M. J. "Mitch" Walker at P. O. Box 820, Boissevain, Manitoba or to me. We also need fund-raising committee members in Canada. (Del Tibke, Region 5 Director)

LIBRARY OF PRESENTATIONS

At the annual meeting in Halifax, I presented a proposal to the membership that we maintain a library of materials which might be of benefit to our members. Ultimately this library could be housed in the museum and office complex. This material would include, but is not limited to: technical reports, conference presentations, scientific papers, survey results and magazine articles.

I am prepared to catalog and maintain this info. If feasible, I will mail out free copies to members upon request. In case where the reports are too large, I will notify you where to obtain them from their source. At present, I have arranged titles into the following categories: Impact Studies/Poaching, Poacher Profiles, Case Law Summaries, Socio-Economic Benefits of Wildlife Enforcement/Compliance Education, Enforcement/Compliance Policies, Officer Safety/Assaults, Equipment Assessment/Reviews and General Profession Profiles.

If you, your agency or association would like some of this material, please contact me. I will send either the title list or the info you are looking for. If you have any report that you would like to share with your fellow officers, please send a copy. TODAY! (Gary Martin, Region 2 Director)



1995 NAWEOA Conference

Camp Hill, Pennsylvania



TUESDAY, JULY 25, 1995

Pre-Conference Activities

DELEGATE ACTIVITIES

1200 - 1800 Early Bird Registration
0800-? Golf Tournament
-- AND/OR --
1200 - 1800 Sporting Clays Shooting
Carlisle Fish & Game Sports Club
1900 Welcome Reception
PA Game Commission Headquarters

SPOUSAL & CHILDREN ACTIVITIES

1200 - 1700 Early Bird Registration
1200 - 1700 Shuttles to local Malls
0800-? Golf Tournament
-- AND/OR --
1200 - 1800 Sporting Clays Shooting (CF&G)
1900 Welcome Reception
PA Game Commission Headquarters

WEDNESDAY, JULY 26, 1995

DELEGATE ACTIVITIES

0800 - 1800 Registration
0800 - 1700 NAWEOA Executive Meeting
0900 - 1700 Gettysburg Tour
1930 - 2100 PA Black Bear Management/Research

SPOUSAL & CHILDREN ACTIVITIES

0800 - 1800 Registration
0900 - 1700 Spouse Hospitality
0900 - 1700 Gettysburg Tour
2100 - 2300 Teen Hospitality

THURSDAY, JULY 27, 1995

Uniform Day

DELEGATE ACTIVITIES

0800 - 1100 Opening Ceremony
1100 - 1200 Group Photo
1200 - 1300 LUNCH PROGRAM
1300 - 1400 Stress in Law Enforcement
1400 - 1445 Wildlife Contraception
1515 - 1600 Post Trauma Stress
1600 - 1645 Aviation in Conservation law enforcement
1645 - 1730 Serology in Wildlife law enforcement
1900 - 1945 1997 Conference Bid Presentation
1945 - 2100 100 Years of Conservation
PA Game Commission

SPOUSAL & CHILDREN ACTIVITIES

0800 - 1100 Opening Ceremony
1030 - 1830 Lancaster Amish Country
- OR -
Hershey Park Trip
1900 - 1945 1997 Conference Bid Presentation
1945 - 2100 100 Years of Conservation
1945 - 2300 TEEN - Pizza Party

FRIDAY, JULY 28, 1995

DELEGATE ACTIVITIES

0700 - 0800 Executive Breakfast
0800 - 1000 NAWEOA Executive Meeting
1030 - 1200 NAWEOA Business Meeting
Officer Exchange Program
1200 - 1400 Transport to Warden Skills Events
1400 - 1700 Warden Skills Events
1700 - 1900 Barbecue (Pig Roast)
1900 - 2000 PA Rattlesnake Program

SPOUSAL & CHILDREN ACTIVITIES

0830 - 1000 Women's Personal Protection Program
1030 - 1200 Officer Exchange Program
1200 - 1400 Transport to Warden Skills Events
1400 - 1600 Spousal / Childrens' Events
1700 - 1900 Barbecue (Pig Roast)
1900 - 2000 PA Rattlesnake Program

SATURDAY, JULY 29, 1995

DELEGATE ACTIVITIES

0800 - 0930 Recognizing Occult Crime Scenes
1000 - 1130 NAWEOA Business Meeting
1130 - 1300 Lunch Program
1300 - 1430 Interviews and Interrogations
1500 - 1630 Pennsylvania Deputy Programs
1730 - 1830 Cocktail Hour
1830 - 2000 Banquet
2000 - 2230 Auction and Entertainment
2230 - ? Dancing

SPOUSAL & CHILDREN ACTIVITIES

0830 - 1100 Spousal Crafts or Firearms Safety
1100 - 1300 Luncheon Fashion Show
1330 - 1700 Museum and Capitol Tours
1030 - 1830 Hershey Park Trip
1730 - 1830 Cocktail Hour
1830 - 2000 Banquet
2000 - 2230 Auction and Entertainment
2230 - ? Dancing

SUNDAY, JULY 30, 1995

DELEGATE ACTIVITIES

0800 - 1030 NAWEOA Business Meeting
Closing Ceremonies
1100 - 1200 Family Church Services

SPOUSAL & CHILDREN ACTIVITIES

0800 - 1030 Closing Ceremonies
1100 - 1200 Family Church Services

The 1995 NAWEOA Conference is being sponsored by the Conservation Officers of Pennsylvania Association in conjunction with the Pennsylvania Fish and Boat Commission and the Pennsylvania Game Commission



NORTH AMERICAN WILDLIFE ENFORCEMENT OFFICERS ASSOCIATION

1995 CONFERENCE

INFORMATION SHEET



**** FULL CONFERENCE REGISTRATIONS ****

OFFICER DELEGATE REGISTRATION

This registration is available to all officers whose job involves conservation law enforcement. It is also available to deputy officers. It provides the officer with attendance at all seminars, displays, NAWEOA business meetings, luncheons, warden skills event and barbecue, hospitality rooms, and the Saturday evening banquet, auction and entertainment. Thursday is uniform day. All officers attending are requested to wear their duty uniform (NO SIDEARMS) on Thursday. Those officers who register prior to June 1, 1995 will receive a free 3" stainless steel pocket knife and pen set as a commemorative gift of the 1995 NAWEOA conference.

CIVILIAN ATTENDEE REGISTRATION

This registration is available to the general public. It provides the registrant with attendance at all seminars, displays, NAWEOA business meetings, luncheons, warden skills event and barbecue, hospitality rooms, and the Saturday evening banquet, auction and entertainment. The registrant will also receive an associate membership in NAWEOA.

SPOUSE/GUEST REGISTRATION

The conference is truly a family oriented event. It is hoped that the spouses and children of many of the officers will be able to attend. This registration is available to spouses and guests of officers and civilian attendees who register for the full conference. It provides the spouse or guest with attendance to all the conference functions available to the officer or civilian attendee. Special seminars and programs for the spouses, a luncheon fashion show and tours to local shopping malls and museums are included in this registration. There is no registration fee (except for attendance at the banquet) for children who attend the conference. Special activities for the children of all ages will be available. Those spouses and guests who register before June 1, 1995, will receive a Sid Bell original sterling silver hummingbird pin as a commemorative gift of the 1995 NAWEOA Conference.

CHILDREN BANQUET REGISTRATION

This registration is for children who will be attending the conference and wish to attend the Saturday evening banquet. Babysitting services will be available for a small fee for the younger children who do not attend the banquet. Special activities for the older children will also be available if they choose not to attend the banquet.

**** SPECIAL EVENTS ****

GOLF TOURNAMENT (Tuesday)

The golf tournament will be held on Tuesday, July 25, 1995. We have reserved starting times at 8:00AM at the Armitage Golf Club which is located minutes away from the Conference Center. The format will be a better ball scramble. Rental clubs will be available at the clubhouse. Your registration fee includes greens fees, half a cart, and prizes. Transportation will be provided to and from the Conference Center. Please make every effort to register for the golf tournament by June 1, 1995.

SPORTING CLAYS (Tuesday)

As an early arrival be sure to take the time to enjoy a challenging 50-round sporting clays shoot which will simulate hunting field situations involving several shooting stations. The Carlisle Fish and Game Club will be hosting this sporting clay shoot at their range. The range is a short distance from the conference center and transportation will be provided to and from the club grounds. Shooting times are available from 12:00 noon to 6:00 PM on Tuesday. Your registration fee includes a round of birds and ammunition. Shotguns (12-gauge) will be available for your use. Prizes will be awarded to the top guns.

GETTYSBURG TRIP (Wednesday)

This is a day-long trip to the historic Gettysburg Battlefield. Tour bus transportation will be provided to and from Gettysburg. Your registration includes a two hour guided bus tour of the battlefield and surrounding area. Lunch will be on your own. Time will be available for visiting the shops in Gettysburg, the Civil War Museum, the electronic battlefield map, the National Cemetery, the Eisenhower historic site, and other points of interest if you choose to do so. Don't miss this opportunity to experience a part of our American history.

LANCASTER COUNTY AMISH TOUR (Thursday)

This is a day-long trip to the Lancaster County amish country. Tour bus transportation will be provided. Your first stop is a tour of a pretzel bakery. Next it is on to the Bird In Hand restaurant for lunch (lunch on your own). The registration includes a guided bus tour of the local amish countryside, a stop at an amish baked goods and crafts stand, and shopping time at Kitchen Kettle Village in Intercourse, PA. The Kitchen Kettle Village is a unique collection of over 32 country shopkeepers.

HERSHEY PARK TRIP (Thursday and Saturday)

Transportation will be provided to and from Hershey Park Amusement Center. Buses will leave the Conference Center around mid morning and return to the Radisson at 5:00 PM and again at 10:00 PM. Your registration fee includes an admission ticket to Hershey Park. The admission ticket provides you with unlimited access to more than 50 thrilling rides and attractions, a state of the art video game arcade, midway games, and Zoo America (a North American wildlife park). Be sure to take advantage of the free tour of Chocolate World while in Hershey. Food and beverages while at the park will be on your own. Additional attractions to see while in Hershey include Hershey Museum, Hershey Gardens and Founders Hall.

For additional brochures on Hershey Park and the surrounding attractions, please call Mary Lou Bear at the Pennsylvania Fish and Boat Commission 717-657-4542. Be sure not to miss Hershey - "The Sweetest Place on Earth."

* * * * *

Free Parking Will be Provided at the Conference Center

For additional information concerning alternative lodging, camping, or special activities, call or write:

Mary Lou Bear or Thomas Kameron --

Pennsylvania Fish and Boat Commission - Bureau of Law Enforcement

PO Box 67000

Harrisburg PA 17106-7000

Phone: 717-657-4542

FAX: 717-657-4549



**NORTH AMERICAN WILDLIFE ENFORCEMENT
OFFICERS ASSOCIATION**
1995 ANNUAL CONFERENCE - CAMP HILL, PENNSYLVANIA
JULY 25 - 30, 1995



Do not mail this form after July 18, 1995; Do not FAX after July 21, 1995. ON-SITE REGISTRATION ONLY after these dates.

REGISTRATION FORM

C.O.P.A. Federal ID# 23-2753737

ATTENDEE - SPOUSE/GUEST:

Attendee's Name		Spouse/Guest Name (if attending)	
Mailing Address:		Phone:	
City:	State/Province:	Postal Zip Code:	

CHILDREN:

Name	Age	Sex	Name	Age	Sex	Name	Age	Sex
------	-----	-----	------	-----	-----	------	-----	-----

ATTENDEE INFORMATION:

Agency Name:	Years of service:
Title:	Retired: <input type="checkbox"/> Yes <input type="checkbox"/> No

CONFERENCE REGISTRATION / FEES

(All fees must accompany this form. Please remit in U.S. dollars only. Make checks payable to: C.O.P.A. CONFERENCE 95)

RESERVATIONS	CONFERENCE FEES		QUANTITY	SUBTOTAL
REGISTRATION TYPE <small>(For Full Registration categories below, be sure to indicate BANQUET PREFERENCE at bottom)</small>	THROUGH JUNE 1, 1995	AFTER JUNE 1, 1995	NUMBER OF PERSONS	NUMBER OF PERSONS times \$ amount
<u>FULL REGISTRATION</u> <small>(Includes Day Events and Banquet) ⁽²⁾ ⁽⁴⁾</small>				
OFFICER DELEGATE ⁽¹⁾	95.00	120.00	1	
CIVILIAN ATTENDEE <small>(Includes Associate Membership in NAWEOA)</small>	120.00	145.00	1	
SPOUSE/GUEST	65.00	80.00		
CHILDREN <small>(Banquet only)</small>	25.00	25.00		
<u>DAY PASSES - EVENTS</u> ⁽²⁾ ⁽⁴⁾				
UNIFORM DAY <small>(Thursday only)</small>	25.00	35.00		
WARDEN SKILLS EVENT <small>(Friday only)</small>	35.00	45.00		
CONSERVATION LAW ENFORCEMENT SEMINARS ⁽³⁾ <small>(Saturday only)</small>	20.00	25.00		
* SATURDAY EVENING BANQUET <small>(if space available)</small> <small>(Saturday)</small>	25.00	* TICKETS AVAILABLE ON FIRST COME, FIRST SERVED BASIS; may be purchased on site or by telephone only on July 27 and 28. Call 717-657-4542		
<u>SPECIAL ACTIVITIES</u> ⁽⁴⁾				
GOLF TOURNAMENT <small>(Tuesday)</small>	30.00	40.00		
SPORTING CLAY SHOOT <small>(Tuesday)</small>	20.00	30.00		
	ADULT	UNDER AGE 12	ADULT	UNDER AGE 12
GETTYSBURG TRIP <small>(Wednesday)</small>	15.00	10.00	20.00	15.00
LANCASTER COUNTY AMISH TOUR <small>(Thursday)</small>	15.00	10.00	20.00	15.00
	ADULT	UNDER AGE 9	ADULT	UNDER AGE 9
HERSHEY PARK TRIP <small>(Thursday)</small>	25.00	15.00	30.00	20.00
HERSHEY PARK TRIP <small>(Saturday)</small>	25.00	15.00	30.00	20.00
BANQUET PREFERENCE: <small>(Indicate numbers for each dinner)</small>		BABYSITTING SERVICES (AT THE RADISSON HOTEL) FOR BANQUET (5:30 - 10:30 p.m.) : <small>(1st child \$8.00 / each add'l sibling \$4.00)</small> 1st CHILD....(\$8.00) + # ____ADD'L....(\$4.00 EA) TOTAL \$		
# ____ BROILED SWORDFISH STEAK				
# ____ CHOICE WESTERN FILET MIGNON				
# ____ CHICKEN CORDON BLEU				
		GRAND TOTAL <small>(See reverse)</small>		

⁽¹⁾ Delegates registered for full Conference prior to June 1, 1995, will receive a free commemorative gift of the 1995 NAWEOA Conference.

⁽²⁾ Day Passes/Events costs separate only if not registered for full Conference.

⁽³⁾ Does not include banquet.

⁽⁴⁾ Special Activities **ARE NOT** included in full registration or Day Passes.

Complete reverse side also....

Do not mail this form after July 18, 1995; Do not FAX after July 21, 1995. **ON-SITE REGISTRATION ONLY** after these dates.

Mail registration to: (PLEASE NOTE ON ENVELOPE "NAWEOA CONFERENCE")

Ms. Mary Lou Bear
Pennsylvania Fish and Boat Commission
Bureau of Law Enforcement
PO Box 67000
Harrisburg PA 17106-7000

PHONE REGISTRATION: 717-657-4542 [Monday-Friday 8:00 a.m. to 4:00 p.m. EST] Please have credit card information ready

C.O.P.A. Federal Identification Number: 23-2753737

Please make checks payable (U.S. Funds only) to: **C.O.P.A. Conference 95**

Check # _____ ☐ VISA or ☐ MasterCard #

Name as appears on card: _____ Signature _____ Exp.Date -

NOTE: You will be invoiced if your early fee (Up to June 1, 1995) is postmarked or faxed after June 1, 1995

AIRLINE TRAVEL INFORMATION

Summerdale Travel has been selected as the official conference travel coordinator for the 1995 conference. They will monitor air fares to provide you with the lowest price available and refund any cost difference back to you from the time of purchase of your tickets. Rental cars and any side trips you wish to make in connection with your conference plans can be arranged through Summerdale Travel.

Our aim is to get you to the conference for the lowest price possible. If you wish to make your own travel arrangements, the following airlines serve the Harrisburg International Airport and are offering conference discount rates if you use the reference numbers assigned to NAWEOA.

For travel reservations, call: Kathy Joyce at Summerdale Travel -- 800-327-8297(U.S. only); 717-732-3661 (outside U.S.)

<u>AIRLINE:</u>	<u>REFERENCE NUMBER</u>
US AIR	5165006
DELTA AIRLINES	16331
UNITED AIRLINES	554TH

AIRPORT SHUTTLE SERVICE

The Radisson Penn Harris Hotel will provide free shuttle bus service to and from the Harrisburg International Airport. Travelers needing shuttle service from the airport should contact the Radisson Penn Harris Hotel through the guest services booth in the terminal upon their arrival at the airport. Conservation Officers will assist the Radisson in providing shuttle service from the airport to the hotel.

LODGING

The 1995 NAWEOA conference will be held at the Radisson Penn Harris Hotel and Convention Center in Camp Hill, Pennsylvania. Camp Hill is located just west of Harrisburg, the state capitol. A total of 1000 room nights have been reserved for Conference attendees. The special room rate for conference attendees is \$70.00 plus 6% tax per night. The hotel will allow up to four persons per room. Smoking and non-smoking rooms are available. The cut-off date for room reservations at this special rate is July 11, 1995. This special rate of \$70.00 plus tax per night will also apply from July 18, 1995 to August 6, 1995 for Conference attendees who arrive early or who plan to stay and enjoy Pennsylvania after the Conference. All room reservations are to be made directly with the Radisson-Penn Harris Hotel. Be sure to indicate that you are a NAWEOA Conference attendee.

For reservations call: **717-763-7117 or (U.S. only) 800-345-7366**

If you or your guest have any disabilities, please indicate below. Attempt will be made to provide reasonable accommodations for full conference participants upon notification. _____

In case of emergency, who should we notify:

Name(s) _____ Phone Number(s) _____

NORTH AMERICAN WILDLIFE ENFORCEMENT
OFFICERS ASSOCIATION

1995 CONFERENCE

Golf Outing

The 1995 NAWEOA Conference will kick off with a *Golf Outing* on TUESDAY, JULY 25, 1995.

We have reserved starting times beginning at 8:00 A.M. at the ARMITAGE GOLF CLUB, which is located just minutes from the convention site.

How well you play - or whether or not you have playing partners - will not matter. Our format will be to play a "Better Ball Scramble." If you intend to play with a particular partner or group, indicate below. Those registering without full foursomes will be grouped with others to complete foursomes. Rental clubs will be obtained for those indicating a need (at present we cannot quote a price for club rentals).

The cost is \$30.00 which covers greens fees, half a cart and a small amount toward prizes.

Anyone interested in participating in the *Golf Outing* must register no later than JUNE 1, 1995.

COMPLETE AND RETURN THE BELOW *Golf Outing Registration* (along with your Conference Registration form AND \$30.00 per person fee) -- TO:

Ms. Mary Lou Bear
Pennsylvania Fish and Boat Commission
P.O. Box 67000
Harrisburg PA 17106-7000

} A more detailed info packet will be mailed
} as registrations are received -- to include
} map, transport arrangements, starting
} times, etc.



Golf Outing Registration

Due June 1, 1995

NAME _____ TELEPHONE NUMBER () _____

ADDRESS _____

ZIP _____



Please provide the following information for each player - and, if required, info for each player needing rental clubs

PLAYER NO.	PLAYER NAME	RENTAL CLUBS NEEDED?	
		RIGHT or LEFT HANDED	PLAYER HEIGHT
1			
2			
3			
4			



New Brunswick Game Warden Richard Kingston advises that moose are easier to relocate if you blindfold them first. He and Deputy Game Warden Dennis Somers are actually setting up their moose decoy and have placed an orange vest over the head.

"WORKING FOR WILDLIFE"

Mike Gabbard - Editor
P. O. Box 187
Elgin, OK 73538

BULK RATE
U.S POSTAGE
PAID
PERMIT # 2
ELGIN, OK 73538