



WYOMING GAME AND FISH DEPARTMENT GAME WARDEN COMPETITIVE EXAMINATION

Updated: 5/13/2010

All law enforcement personnel including game warden, senior game warden, and regional access coordinator positions are selected by competitive examination, per Wyoming statute. The Wyoming Game and Fish Department is offering the game warden competitive examination at several locations between July 10, 2010 and September 11, 2010, as listed below. The testing sites will proctor the exam. Grading of the exams, notification to applicants, and selecting candidates for interviews will be conducted by the Wyoming Game and Fish Department. Traditionally, there have been very few permanent openings; however, we anticipate increased employment opportunities due to several upcoming retirements. Information regarding exam dates and locations will be updated periodically.

Purpose of Exam: Wyoming statute requires law enforcement positions (game warden and regional access coordinator) be selected based on competitive examination. Exams are typically scheduled once a year, depending on vacancies. Interview candidates will be selected based on a combination of factors including overall test scores, writing ability, number of credit hours in hands-on wildlife courses, grades/transcripts, and job suitability profiling. No single factor will be used to select interview candidates.

Minimum Qualifications: Any combination of training and experience equivalent to a bachelor's degree in wildlife management, range management, biology, zoology, ichthyology or closely related field.

NOTE: Letter from your college authority stating you will have completed college coursework at the baccalaureate level in game or wildlife management, biology, zoology or other closely related field by December 31, 2010 will also be accepted. You must have a valid driver's license.

Preference Statement: Preference will be given to candidates with the following qualifications: At least 20 hours of wildlife management coursework as evidenced on their transcript, i.e. wildlife management, range management, biology, zoology, ichthyology, etc.

Law Enforcement Requirements: Upon employment, individuals must complete a 12-week Peace Officer Basic Training Course at the Wyoming State Law Enforcement Academy (WLEA) currently set for early January 2011. Please review the WLEAs physical fitness assessment standards (available at <http://wleacademy.com> "Basic Programs-Physical Fitness Assessment") to assure *with or without reasonable accommodation*, you can meet the requirements.

Principal Duties/Responsibilities: Primary responsibilities include wildlife management data collection and analysis, enforcement of game and fish laws and regulations, evaluation of damage to crops and livestock by wildlife, and acting as local liaison between the department and the public. A substantial amount of training and all equipment is provided.

Salary: Monthly salary varies depending upon duty assignment, ranging from:

- Game Warden - \$3,564 - \$4,192
- Senior Game Warden and Regional Access Coordinator - \$4,569 - \$5,375

Registration and Examination Process: APPLICATION AND REGISTRATION FOR THE EXAM ARE MANDATORY. DEADLINES FOR APPLICATION AND REGISTRATION VARY, SO PLEASE REVIEW CAREFULLY. The written comprehensive testing portion of the exam will be given at the testing sites noted below. Please follow steps 1 through 5 carefully.

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| 1. | Apply online | <p>You MUST submit a State of Wyoming application at http://personnel.state.wy.us/stjobs/forms/online.htm (Online Employment Application is preferred to expedite process; however, alternate methods are available).</p> <ul style="list-style-type: none"> • Position Title: <i>Game Warden</i> Class Code: <i>FWGW08</i> |
| 2. | Submit transcript | <p>You MUST submit a copy of your transcript(s) of any relevant coursework to the Wildlife Division, Wyoming Game & Fish Dept., fax # (307) 777-4650 or email WGFR-Wildlife@wgf.state.wy.us. (Providing an email address will expedite correspondence.)</p> |
| 3. | Wait for qualified notice | <p>Once you are notified by the WGFD that you are qualified to take the exam, you must register for one of the test locations.</p> |
| 4. | <p>Register for exam (See below for test dates and locations)</p> | <p>Register for the exam with the Wildlife Division at (307) 777-4579 or WGFR-Wildlife@wgf.state.wy.us.</p> <p>You will receive more specific instructions regarding your testing location, items to bring, etc. in your registration confirmation letter.</p> <p>(Wyoming State Law requires competitive testing (exam) for wildlife law enforcement positions. You MUST REGISTER to take the Wyoming game warden examination. The written comprehensive testing portion of the exam will be given at several sites nationally between July 10, 2010 and September 11, 2010 – see below.)</p> |
| 5. | Begin preparing for exam | <p>Study materials and sample test questions are attached to this document.</p> |

WYOMING GAME WARDEN EXAM - TESTING LOCATIONS

| State | Location | Application & Registration Deadline | Date of Exam | Time |
|--------------|---|-------------------------------------|---------------------|----------|
| Arizona | Univ. of Arizona Tucson, AZ | Aug. 5, 2010 | Aug. 14, 2010 | 10:00 AM |
| California | Humboldt State Univ. Arcata, CA | Pending | Pending | Pending |
| Colorado | Colorado State Univ. Fort Collins, CO | Aug. 24, 2010 | Sept. 1, 2010 | 5:00 PM |
| Idaho | Univ. of Idaho Moscow, ID | Pending | Pending | Pending |
| Iowa | Iowa State University Ames, IA | Pending | Pending | Pending |
| Kansas | Univ. of Kansas Lawrence, KS | Pending | Pending | Pending |
| Michigan | Michigan State University East Lansing, MI | July 1, 2010 | July 10, 2010 | 1:00 PM |
| Montana | Univ. of Montana Missoula, MT | Pending | Pending | Pending |
| Montana | Montana State Univ. Bozeman, MT | Sept. 1, 2010 | Sept. 9, 2010 | 6:00 PM |
| Nebraska | Chadron State College Chadron, NE | Pending | Pending | Pending |
| New York | Cornell University Ithaca, NY | Pending | Pending | Pending |
| Oklahoma | Oklahoma State Univ. Stillwater, OK | Aug. 31, 2010 | Sept. 8, 2010 | 9:00 AM |
| South Dakota | South Dakota State Univ. Brookings, SD | | Subject to interest | |
| Texas | Location Pending Bryan, TX | Pending | Pending | Pending |
| Utah | Univ. of Utah Salt Lake City, UT | July 13, 2010 | July 21, 2010 | 3:00 PM |
| Utah | Utah State Univ. Logan, UT | Aug. 19, 2010 | Aug. 27, 2010 | 9:00 AM |
| Washington | Washington State University Pullman, WA | Pending | Pending | Pending |
| Wisconsin | Univ. of Wisconsin – Stevens Point Stevens Point, WI | Aug. 31, 2010 | Sept. 8, 2010 | 9:00 AM |
| Wyoming | Wyoming Game and Fish Dept. Casper, WY | Aug. 30, 2010 | Sept. 7, 2010 | 9:00 AM |
| Wyoming | Wyoming Game and Fish Dept. Cody, WY | July 12, 2010 | July 20, 2010 | 9:00 AM |
| Wyoming | Wyoming Game and Fish Dept. Jackson, WY | July 19, 2010 | July 29, 2010 | 9:00 AM |
| Wyoming | Wyoming Game and Fish Dept. Green River, WY | Aug. 2, 2010 | Aug. 12, 2010 | 1:00 PM |
| Wyoming | Wyoming Game and Fish Dept. Lander, WY | July 7, 2010 | July 15, 2010 | 1:00 PM |
| Wyoming | Wyoming Game and Fish Dept. Pinedale, WY | July 15, 2010 | July 23, 2010 | 9:00 AM |
| Wyoming | Wyoming Game and Fish Dept. Sheridan, WY | July 13, 2010 | July 21, 2010 | 1:00 PM |
| Wyoming | Univ. of Wyoming Laramie, WY | Pending | Pending | Pending |

Upon Exam Completion:

Exams will be sent to the WGFD for grading and candidates will be notified of their results. Selected candidates will then be notified of the process for oral interviews and psychological testing, which will be conducted in Cheyenne, Wyoming October 1-3, 2010 (dates subject to change).

- **Psychological Evaluation:** Psychological testing is required for all law enforcement positions. A portion of this testing will be conducted during the interview process.
- **Background Investigation:** Applicants must be willing to submit to a comprehensive background investigation. Any applicant who belongs to a party or organization which advocates the overthrow of the Government of the United States, or who displays poor moral characteristics, will be disqualified (W.S. 9-1-704).

Refer to the Wyoming Game and Fish Department website at (<http://gf.state.wy.us/downloads/pdf/Websitegf.pdf>) or contact the Wildlife Division at (307) 777-4579, WGFR-Wildlife@wgf.state.wy.us, for further details.

The Wyoming Game and Fish Department, State of Wyoming is an EEO/ADA employer. As an EEO/ADA employer, the Wyoming Game and Fish Department actively supports the ADA and reasonably accommodates qualified applicants with disabilities.

(NOTE: Suggested study materials and sample test questions are on the following pages.)

WYOMING GAME WARDEN EXAMINATION SUGGESTED STUDY MATERIALS

Subject Matter

1. **WILDLIFE MANAGEMENT** (especially big game, upland game, migratory birds, western wildlife species)
 - a. General knowledge—all species—wildlife habitats, food habits, life histories, management techniques, etc.
 - b. Data collection methods and data analysis
 - c. Current wildlife diseases affecting western wildlife resources
 - d. Wildlife damage concerns/implications
 - e. Species identification - western wildlife

2. **FISH**
 - a. General knowledge – cold and warm water species, distribution, identification, etc.
 - b. Limnology

3. **LAW**
 - a. Court procedure
 - b. Legal terminology
 - c. Constitutional law; application to arrest, search and seizure, etc.

4. **OTHER**
 - a. Federal aid programs
 - b. Western protected, threatened or endangered species of wildlife
 - c. Map reading – section, range, township, acreages, UTM's, land status, etc.
 - d. Boating safety and terminology
 - e. General hunting, fishing, and trapping knowledge
 - f. Communication skills (written and verbal) and public relations
 - g. General firearms, archery equipment knowledge

Suggested Reading

- U.S. Coast Guard regulations/basic boating information - This information can be obtained from several locations including:
 - www.boatingbasicsonline.com (start the Course-Choose Wyoming state. Course information is free; however, there is a fee to obtain a course certificate, if desired.)
 - Boating Basics course booklet is available from the Wyoming Game and Fish Department, 5400 Bishop Blvd, Cheyenne, WY 82006 or 307-777-4686.
- Any current wildlife management text book*
- Various animal identification field guides (i.e. Peterson or Audubon)*
- G&F website – <http://gf.state.wy.us> including:
 - Wildlife and fish diseases
 - Current wildlife issues

Sample Test Questions

A. Matching - 1 point each

- | | |
|---|--|
| <p><u> a </u> Bobcat</p> <p><u> b </u> Antelope bitterbrush</p> <p><u> c </u> Felony</p> <p><u> d </u> Domicile</p> | <p>a. Furbearer whose main prey is rabbits.</p> <p>b. Important browse for mule deer.</p> <p>c. A crime punishable by more than one year in prison.</p> <p>d. The place where a person has his legal home or place of permanent residence.</p> |
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B. Fill in the blanks, short answer, multiple-choice - 1 to 3 points each

1. Two big game animals that are primarily grazers include: _____
(*elk, mountain goat, or bighorn sheep*)

2. A U.S. Supreme Court decision which allows a police officer in appropriate circumstances and in an appropriate manner to approach a person for purposes of investigating possible criminal behavior even though there is no probable cause to make an arrest:
 - a. ***Terry vs. Ohio***
 - b. Hester vs. U.S.
 - c. California vs. Acevedo
 - d. Miranda vs. Arizona

3. Given certain information, you may be asked to determine percentage of hunter success and how many licenses should be issued to maintain objectives.

4. You may experience a map question requiring you to determine the number of acres within a particular section of a township, and other map-related questions.

C. Essay Questions - 5 to 10 points each (No samples available)

This information is general and is only meant to assist you in preparing for the examination. Answers to many questions will depend upon your **general overall knowledge** of western wildlife species, wildlife management, wildlife law enforcement, and watercraft safety.